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*Center for the Study of Academic Labor  
at Colorado State University*

# **INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2012**

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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## INTRODUCTORY NOTES

- This report is one in a CSAL series on instructional staff employment in higher education. Its purpose is to provide employment data that can be difficult to obtain, and to document the increasing reliance of colleges and universities on contingent faculty and instructors.
- Contingent faculty and instructors are off the tenure track, raising a variety of common concerns such as low pay, no benefits, lack of job security, loss of academic freedom, and lack of respect for their professional contributions.
- Almost all tenured and tenure track faculty are categorized as instructional staff even if they work at a research-intensive university. Almost all of these faculty members are full-time, so they are not broken into full-time and part-time in this report.
- Non-tenure track faculty members are off the tenure track, meaning that they are categorized as faculty but cannot access the protections provided by tenure. Most of these faculty members work part-time but many work full-time; hence, they are separated into full-time and part-time in this report.
- Total faculty is the sum of tenured faculty, tenure track faculty and non-tenure track faculty, both full-time and part-time.
- Instructional staff is a broader group than faculty. It is the sum of total faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- Instructors without faculty appointments typically have other types of appointments such as administrative-professionals or research scientists. They can comprise a significant component of the instructional staff; nonetheless, they have not previously been noted or counted in research on instruction in higher education.
- Graduate teaching assistants either assist faculty and instructors, usually by teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university. Hence, they are included in instructional staff.
- This report provides two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is non-tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The 2845 institutions in the sample include all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates degree colleges, baccalaureate colleges, masters degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

## 2012 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2012, 63% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR).
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector than in the public sector at doctoral and masters degree universities, and at associates degree colleges; the opposite is the case at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- 27% of all non-tenure track faculty employment was full-time in 2012. The fraction is highest in doctoral universities (35%) and at baccalaureate colleges (34%). It is lowest in associates degree colleges (21%).
- About one-third of the instructional staff at doctoral universities, masters degree universities and baccalaureate colleges is on the tenure track (tenured faculty plus tenure track faculty), so about two-thirds of the instructional staff is off the tenure track. As one would expect, the fraction of instructional staff off the tenure track is much higher (over four-fifths) at associates degree colleges.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has been fairly constant for some time, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:  
2012 INSTRUCTIONAL STAFF EMPLOYMENT  
SUMMARY TABLES AND CHARTS**

**Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

**Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate =  $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

**TABLE 1****Number of Colleges and Universities by Sector and Level, 2012**

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	908	136	269	176	1489
Private NP	69	508	373	108	1058
Private FP	86	128	73	11	298
TOTAL	1063	772	715	295	2845

**TABLE 2**
**Instructional Staff Employment by Sector and Faculty/Tenure Status**  
**All Colleges and Universities, 2012**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	202,181	71,491	115,868	313,437	95,656	142,310	61.1%	70.9%
Private NP	77,995	33,643	57,482	115,515	45,872	28,472	60.8%	68.9%
Private FP	130	19	7,527	58,362	9,514	63	99.8%	99.8%
TOTAL	280,306	105,153	180,877	487,314	151,042	170,845	63.4%	72.0%

**TABLE 3**
**Instructional Staff Employment by Sector and Faculty/Tenure Status**  
**Doctoral Universities, 2012**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	98,064	32,388	41,019	52,212	13,563	131,914	41.7%	64.7%
Private NP	33,586	12,094	18,835	39,275	7,298	25,769	56.0%	66.6%
Private FP	0	0	722	22,173	497	28	100.0%	100.0%
TOTAL	131,650	44,482	60,576	113,660	21,358	157,711	49.7%	66.7%

**TABLE 4**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Masters Degree Universities, 2012**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	49,494	20,803	19,080	55,049	12,656	10,218	51.3%	58.0%
Private NP	23,104	11,730	21,575	52,686	27,440	2345	68.1%	74.9%
Private FP	7	5	3,943	24,742	3,482	33	100.0%	100.0%
TOTAL	72,605	32,538	44,598	132,477	43,578	12,596	62.7%	68.9%

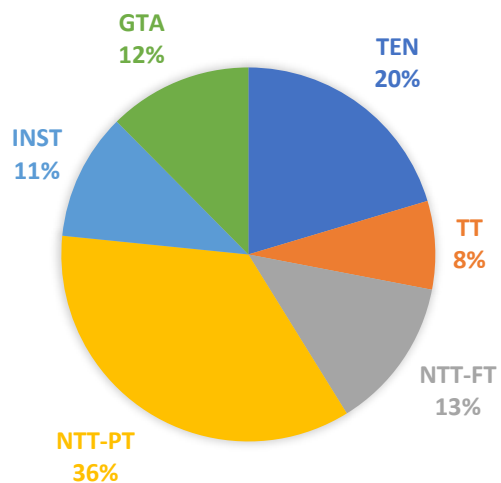
**TABLE 5**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Baccalaureate Colleges, 2012**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,979	4,227	4,403	12,108	3,440	177	57.5%	62.3%
Private NP	21,156	9,711	15,872	21,792	10,352	358	55.0%	61.0%
Private FP	123	14	1,519	7,657	4163	2	98.5%	99.0%
TOTAL	29,258	13,952	21,794	41,557	17,955	537	59.5%	65.4%

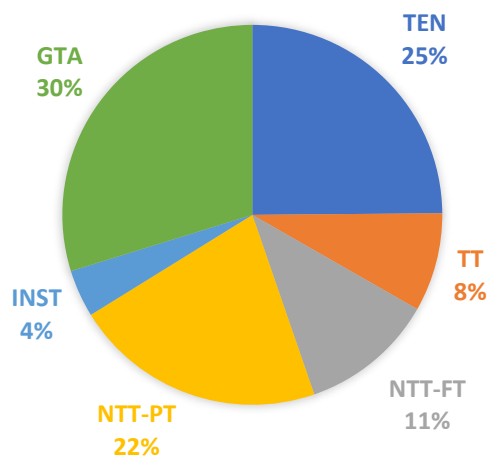
**TABLE 6**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Associates Degree Colleges, 2012**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	46,644	14,073	51,366	194,068	65,997	1	80.2%	83.7%
Private NP	149	108	1200	1762	782	0	92.0%	93.6%
Private FP	0	0	1,343	3,790	1372	0	100.0%	100.0%
TOTAL	46,793	14,181	53,909	199,620	68,151	1	80.6%	84.1%

## DISTRIBUTION OF INSTRUCTIONAL STAFF ALL COLLEGES AND UNIVERSITIES, 2012

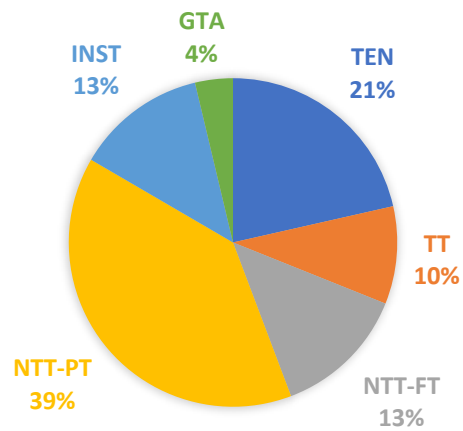


## DISTRIBUTION OF INSTRUCTIONAL STAFF DOCTORAL UNIVERSITIES, 2012

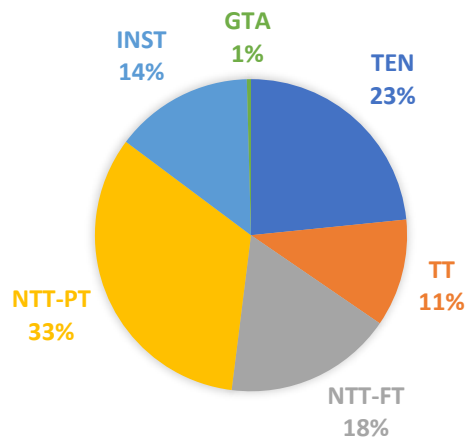




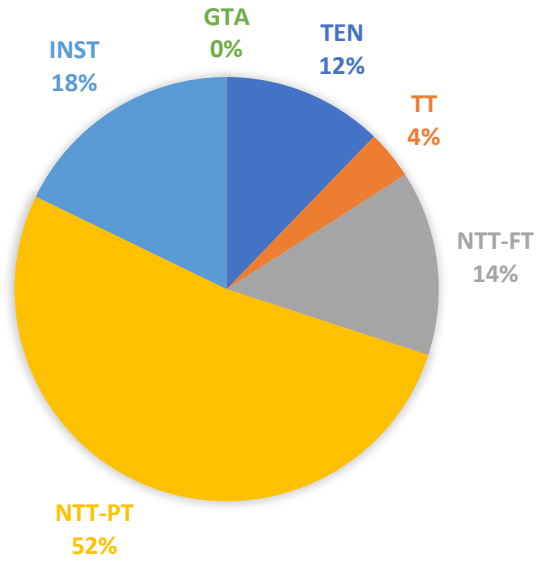
## DISTRIBUTION OF INSTRUCTIONAL STAFF MASTERS DEGREE UNIVERSITIES, 2012



## DISTRIBUTION OF INSTRUCTIONAL STAFF BACCALAUREATE COLLEGES, 2012



## DISTRIBUTION OF INSTRUCTIONAL STAFF ASSOCIATES DEGREE COLLEGES, 2012



## **SECTION TWO: 2012 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES**

*Note: Table is arranged alphabetically by state and then by institution name.*

### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate =  $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	210	103	114	6	308	219	27.7%	67.4%
Auburn University	AL	Public	810	232	151	175	0	828	23.8%	52.6%
The University of Alabama	AL	Public	596	271	374	490	0	836	49.9%	66.2%
University of Alabama at Birmingham	AL	Public	378	161	319	68	0	155	41.8%	50.1%
University of Alabama in Huntsville	AL	Public	156	67	91	174	0	166	54.3%	65.9%
University of South Alabama	AL	Public	242	101	188	0	269	0	35.4%	57.1%
University of Arkansas	AR	Public	571	200	278	91	5	668	32.4%	57.5%
University of Arkansas at Little Rock	AR	Public	285	117	110	0	326	130	21.5%	58.5%
Arizona State University	AZ	Public	1259	416	774	189	0	2147	36.5%	65.0%
Northcentral University	AZ	Private FP	0	0	39	543	2	0	100.0%	100.0%
Northern Arizona University	AZ	Public	428	85	372	639	0	351	66.3%	72.6%
University of Arizona	AZ	Public	1049	273	289	474	0	1595	36.6%	64.1%
University of Phoenix-Online Campus	AZ	Private FP	0	0	165	17225	0	0	100.0%	100.0%
Alliant International University	CA	Private NP	0	0	178	45	0	0	100.0%	100.0%
Argosy University-Orange County	CA	Private FP	0	0	8	148	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	407	602	0	0	100.0%	100.0%
Biola University	CA	Private NP	99	82	63	0	226	0	25.8%	61.5%
California Institute of Integral Studies	CA	Private NP	0	0	63	123	0	38	100.0%	100.0%
California Institute of Technology	CA	Private NP	237	50	35	20	5	252	16.1%	52.1%
Claremont Graduate University	CA	Private NP	67	16	14	9	79	45	21.7%	63.9%
Fielding Graduate University	CA	Private NP	0	0	65	69	0	2	100.0%	100.0%
Pacifica Graduate Institute	CA	Private FP	0	0	36	132	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	196	82	109	318	0	0	60.6%	60.6%
San Diego State University	CA	Public	638	96	131	529	0	544	47.3%	62.1%
Stanford University	CA	Private NP	787	234	35	2	557	986	3.5%	60.7%
Trident University International	CA	Private FP	0	0	0	0	206	0	NA	100.0%
University of California-Berkeley	CA	Public	1184	205	244	563	90	2814	36.7%	72.8%
University of California-Davis	CA	Public	1072	169	204	233	12	1807	26.0%	64.5%
University of California-Irvine	CA	Public	747	190	86	238	12	1290	25.7%	63.4%
University of California-Los Angeles	CA	Public	1223	196	305	565	47	2183	38.0%	68.6%
University of California-Riverside	CA	Public	481	144	97	137	0	1023	27.2%	66.8%
University of California-San Diego	CA	Public	765	162	103	188	48	1776	23.9%	69.5%
University of California-Santa Barbara	CA	Public	688	86	115	165	3	1158	26.6%	65.1%
University of California-Santa Cruz	CA	Public	430	80	47	246	33	939	36.5%	71.3%
University of La Verne	CA	Private NP	125	57	37	438	0	0	72.3%	72.3%
University of San Diego	CA	Private NP	266	94	58	440	0	17	58.0%	58.9%
University of San Francisco	CA	Private NP	235	85	110	613	0	0	69.3%	69.3%
University of Southern California	CA	Private NP	906	229	656	1468	21	1146	65.2%	74.4%
University of the Pacific	CA	Private NP	270	77	95	364	0	43	56.9%	59.1%
Colorado School of Mines	CO	Public	125	59	62	5	137	196	26.7%	68.5%
Colorado State University-Fort Collins	CO	Public	793	247	261	462	238	871	41.0%	63.8%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	272	0	NA	100.0%
University of Colorado Boulder	CO	Public	804	272	312	664	0	1284	47.6%	67.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Colorado Denver	CO	Public	312	205	314	513	0	210	61.5%	66.7%
University of Denver	CO	Private NP	309	125	212	673	0	171	67.1%	70.9%
University of Northern Colorado	CO	Public	261	97	125	254	0	410	51.4%	68.8%
University of Connecticut	CT	Public	867	226	312	39	0	1374	24.3%	61.2%
Yale University	CT	Private NP	566	287	290	424	0	1506	45.6%	72.2%
American University	DC	Private NP	300	135	307	532	3	659	65.9%	77.5%
Catholic University of America	DC	Private NP	203	122	73	414	0	117	60.0%	65.0%
George Washington University	DC	Private NP	543	216	300	1450	0	346	69.7%	73.4%
Georgetown University	DC	Private NP	492	150	347	840	0	381	64.9%	71.0%
Howard University	DC	Private NP	340	110	314	299	0	28	57.7%	58.8%
University of Delaware	DE	Public	682	176	273	41	0	521	26.8%	49.3%
Wilmington University	DE	Private NP	0	0	92	1007	72	0	100.0%	100.0%
Argosy University-Sarasota	FL	Private FP	0	0	11	90	0	0	100.0%	100.0%
Barry University	FL	Private NP	14	20	333	436	36	0	95.8%	95.9%
Florida Agricultural and Mechanical University	FL	Public	271	133	154	9	130	18	28.7%	43.5%
Florida Atlantic University	FL	Public	424	112	197	440	0	610	54.3%	69.9%
Florida Institute of Technology	FL	Private NP	0	0	246	222	0	121	100.0%	100.0%
Florida International University	FL	Public	448	235	385	11	667	659	36.7%	71.6%
Florida State University	FL	Public	765	228	281	373	0	1644	39.7%	69.8%
Lynn University	FL	Private NP	0	0	93	41	0	0	100.0%	100.0%
Nova Southeastern University	FL	Private NP	29	2	422	752	0	0	97.4%	97.4%
The University of West Florida	FL	Public	155	69	90	0	313	203	28.7%	73.0%
University of Central Florida	FL	Public	590	184	437	3	645	950	36.2%	72.4%
University of Florida	FL	Public	1328	330	458	334	0	1306	32.3%	55.9%
University of Miami	FL	Private NP	533	160	360	388	0	581	51.9%	65.7%
University of South Florida-Main Campus	FL	Public	620	271	54	406	192	1420	34.0%	69.9%
Argosy University-Atlanta	GA	Private FP	0	0	33	198	0	0	100.0%	100.0%
Clark Atlanta University	GA	Private NP	101	32	37	150	0	0	58.4%	58.4%
Emory University	GA	Private NP	558	148	238	452	1	225	49.4%	56.5%
Georgia Institute of Technology-Main Campus	GA	Public	692	245	93	10	197	785	9.9%	53.7%
Georgia Southern University	GA	Public	362	183	215	117	0	151	37.9%	47.0%
Georgia State University	GA	Public	493	269	382	27	365	464	34.9%	61.9%
University of Georgia	GA	Public	1192	386	263	355	0	762	28.1%	46.7%
University of Hawaii at Manoa	HI	Public	711	256	184	397	0	579	37.5%	54.5%
Iowa State University	IA	Public	942	297	224	237	0	1017	27.1%	54.4%
University of Iowa	IA	Public	889	272	284	142	0	1431	26.8%	61.5%
Idaho State University	ID	Public	242	99	232	26	222	153	43.1%	65.0%
University of Idaho	ID	Public	334	139	81	162	8	315	33.9%	54.5%
Argosy University-Chicago	IL	Private FP	0	0	24	135	0	0	100.0%	100.0%
Benedictine University	IL	Private NP	80	43	24	519	0	0	81.5%	81.5%
DePaul University	IL	Private NP	582	212	183	1001	0	24	59.9%	60.3%
Illinois Institute of Technology	IL	Private NP	194	76	140	0	0	454	34.1%	68.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Illinois State University	IL	Public	448	219	161	352	0	397	43.5%	57.7%
Loyola University Chicago	IL	Private NP	367	124	228	744	0	406	66.4%	73.7%
National Louis University	IL	Private NP	75	20	44	3	325	0	33.1%	79.7%
Northern Illinois University	IL	Public	501	214	218	259	6	765	40.0%	63.6%
Northwestern University	IL	Private NP	762	213	416	230	0	724	39.9%	58.4%
Southern Illinois University Carbondale	IL	Public	494	183	240	192	0	813	39.0%	64.8%
Trinity International University-Illinois	IL	Private NP	46	19	6	156	0	0	71.4%	71.4%
University of Chicago	IL	Private NP	663	268	260	251	0	202	35.4%	43.4%
University of Illinois at Chicago	IL	Public	643	224	397	582	0	1298	53.0%	72.4%
University of Illinois at Urbana-Champaign	IL	Public	1306	400	427	327	0	2550	30.7%	65.9%
Ball State University	IN	Public	445	210	290	199	0	654	42.7%	63.6%
Indiana State University	IN	Public	262	98	108	189	0	175	45.2%	56.7%
Indiana University-Bloomington	IN	Public	987	357	534	346	39	1840	39.6%	67.2%
Indiana University-Purdue University-Indianapolis	IN	Public	385	218	329	797	0	88	65.1%	66.8%
Purdue University-Main Campus	IN	Public	1305	343	67	19	369	1817	5.0%	58.0%
University of Notre Dame	IN	Private NP	654	206	219	137	5	499	29.3%	50.0%
Kansas State University	KS	Public	583	213	260	151	0	597	34.1%	55.9%
University of Kansas	KS	Public	817	229	237	349	0	1090	35.9%	61.6%
Wichita State University	KS	Public	278	95	106	18	9	166	24.9%	44.5%
Spalding University	KY	Private NP	42	28	26	98	0	0	63.9%	63.9%
University of Kentucky	KY	Public	889	312	194	287	0	959	28.6%	54.5%
University of Louisville	KY	Public	523	194	202	41	488	760	25.3%	67.5%
Louisiana State University and Agricultural & Mechanical College	LA	Public	711	231	298	159	0	834	32.7%	57.8%
Louisiana Tech University	LA	Public	190	103	95	84	2	271	37.9%	60.7%
Tulane University of Louisiana	LA	Private NP	336	135	201	518	0	3	60.4%	60.5%
University of Louisiana at Lafayette	LA	Public	295	108	200	157	0	0	47.0%	47.0%
University of New Orleans	LA	Public	174	76	73	113	0	173	42.7%	58.9%
Boston College	MA	Private NP	460	130	171	570	0	536	55.7%	68.4%
Boston University	MA	Private NP	691	226	709	989	76	1134	64.9%	76.0%
Brandeis University	MA	Private NP	212	60	105	169	0	116	50.2%	58.9%
Clark University	MA	Private NP	124	45	31	11	133	87	19.9%	60.8%
Harvard University	MA	Private NP	886	376	433	276	0	1212	36.0%	60.4%
Massachusetts Institute of Technology	MA	Private NP	771	221	11	0	489	593	1.1%	52.4%
Northeastern University	MA	Private NP	528	190	402	1375	0	511	71.2%	76.1%
Tufts University	MA	Private NP	302	109	315	417	0	315	64.0%	71.8%
University of Massachusetts Amherst	MA	Public	736	271	232	233	0	1335	31.6%	64.1%
University of Massachusetts-Boston	MA	Public	292	155	146	600	0	50	62.5%	64.0%
University of Massachusetts-Lowell	MA	Public	313	93	124	459	0	216	58.9%	66.3%
Worcester Polytechnic Institute	MA	Private NP	172	65	68	122	0	137	44.5%	58.0%
Bowie State University	MD	Public	82	76	57	192	1	7	61.2%	61.9%
Johns Hopkins University	MD	Private NP	377	185	604	234	0	578	59.9%	71.6%
Morgan State University	MD	Public	179	101	164	190	0	97	55.8%	61.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Maryland-Baltimore County	MD	Public	287	90	127	276	1	537	51.7%	71.4%
University of Maryland-College Park	MD	Public	1102	323	287	663	0	2693	40.0%	71.9%
University of Maine	ME	Public	371	55	77	256	1	625	43.9%	69.2%
Andrews University	MI	Private NP	78	138	13	0	91	15	5.7%	35.5%
Central Michigan University	MI	Public	462	162	209	471	4	351	52.1%	62.4%
Michigan State University	MI	Public	1235	373	525	348	157	1287	35.2%	59.0%
Michigan Technological University	MI	Public	214	133	63	69	0	218	27.6%	50.2%
Oakland University	MI	Public	332	146	56	554	0	221	56.1%	63.5%
University of Michigan-Ann Arbor	MI	Public	1533	451	1535	779	0	1780	53.8%	67.4%
Wayne State University	MI	Public	531	233	286	1062	0	470	63.8%	70.4%
Western Michigan University	MI	Public	657	154	64	548	0	536	43.0%	58.6%
Capella University	MN	Private FP	0	0	256	1292	0	0	100.0%	100.0%
Saint Mary's University of Minnesota	MN	Private NP	56	25	22	451	0	0	85.4%	85.4%
University of Minnesota-Twin Cities	MN	Public	1605	344	187	291	940	1999	19.7%	63.7%
University of St. Thomas	MN	Private NP	296	117	43	460	0	0	54.9%	54.9%
Walden University	MN	Private FP	0	0	150	2410	17	28	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	63	31	22	306	1	0	77.7%	77.8%
Missouri University of Science and Technology	MO	Public	201	78	52	90	0	165	33.7%	52.4%
Saint Louis University-Main Campus	MO	Private NP	397	180	210	544	0	243	56.6%	63.3%
University of Missouri-Columbia	MO	Public	700	250	439	723	79	1223	55.0%	72.2%
University of Missouri-Kansas City	MO	Public	342	96	259	397	5	323	60.0%	69.2%
University of Missouri-St Louis	MO	Public	238	62	184	379	10	184	65.2%	71.6%
Washington University in St Louis	MO	Private NP	482	172	208	499	0	766	51.9%	69.3%
Jackson State University	MS	Public	176	83	36	144	94	29	41.0%	53.9%
Mississippi State University	MS	Public	446	283	203	155	0	408	32.9%	51.2%
University of Mississippi	MS	Public	362	172	265	76	0	878	39.0%	69.5%
University of Southern Mississippi	MS	Public	335	190	190	200	42	410	42.6%	61.6%
Montana State University	MT	Public	357	124	57	47	329	352	17.8%	62.0%
The University of Montana	MT	Public	387	128	86	259	21	368	40.1%	58.8%
Duke University	NC	Private NP	705	160	646	92	0	627	46.0%	61.2%
East Carolina University	NC	Public	618	295	308	317	0	330	40.6%	51.1%
North Carolina A & T State University	NC	Public	254	130	100	180	0	169	42.2%	53.9%
North Carolina State University at Raleigh	NC	Public	802	252	317	298	0	3028	36.8%	77.6%
University of North Carolina at Chapel Hill	NC	Public	923	303	437	273	0	1366	36.7%	62.9%
University of North Carolina at Charlotte	NC	Public	493	191	269	396	0	442	49.3%	61.8%
University of North Carolina at Greensboro	NC	Public	406	124	254	233	0	325	47.9%	60.5%
Wake Forest University	NC	Private NP	312	97	157	106	0	192	39.1%	52.7%
North Dakota State University-Main Campus	ND	Public	232	166	38	3	108	351	9.3%	55.7%
University of North Dakota	ND	Public	320	124	143	52	13	314	30.5%	54.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Nebraska at Omaha	NE	Public	319	94	80	461	0	258	56.7%	65.9%
University of Nebraska-Lincoln	NE	Public	791	256	178	95	0	836	20.7%	51.4%
Dartmouth College	NH	Private NP	350	116	76	115	0	191	29.1%	45.0%
University of New Hampshire-Main Campus	NH	Public	445	115	45	380	0	462	43.1%	61.3%
New Jersey Institute of Technology	NJ	Public	234	43	126	282	6	130	59.6%	66.3%
Princeton University	NJ	Private NP	587	178	146	136	0	439	26.9%	48.5%
Rutgers University-New Brunswick	NJ	Public	1080	326	320	1114	1	967	50.5%	63.1%
Rutgers University-Newark	NJ	Public	228	132	112	325	0	178	54.8%	63.1%
Seton Hall University	NJ	Private NP	258	71	139	0	482	72	29.7%	67.8%
Stevens Institute of Technology	NJ	Private NP	122	53	115	0	0	12	39.7%	42.1%
New Mexico State University-Main Campus	NM	Public	429	167	96	36	280	630	18.1%	63.6%
University of New Mexico-Main Campus	NM	Public	517	216	165	399	50	1086	43.5%	69.9%
University of Nevada-Las Vegas	NV	Public	504	144	182	0	592	880	21.9%	71.9%
University of Nevada-Reno	NV	Public	377	110	121	10	379	469	21.2%	66.8%
Adelphi University	NY	Private NP	198	91	33	680	1	31	71.2%	72.1%
Clarkson University	NY	Private NP	118	54	41	33	0	111	30.1%	51.8%
Columbia University in the City of New York	NY	Private NP	745	378	322	1351	0	1570	59.8%	74.3%
Cornell University	NY	Private NP	1242	273	329	110	0	1475	22.5%	55.8%
CUNY Graduate School and University Center	NY	Public	134	6	54	237	0	1281	67.5%	91.8%
Fordham University	NY	Private NP	416	166	0	0	991	172	0.0%	66.6%
Hofstra University	NY	Private NP	389	95	33	564	0	0	55.2%	55.2%
New York University	NY	Private NP	1130	296	1158	4086	0	0	78.6%	78.6%
Pace University-New York	NY	Private NP	332	51	33	0	854	0	7.9%	69.8%
Polytechnic Institute of New York University	NY	Private NP	61	15	68	0	208	50	47.2%	81.1%
Rensselaer Polytechnic Institute	NY	Private NP	268	61	52	96	6	356	31.0%	60.8%
Rockefeller University	NY	Private NP	42	12	30	2	0	0	37.2%	37.2%
Saint John Fisher College	NY	Private NP	99	84	37	0	195	10	16.8%	56.9%
St. John's University-New York	NY	Private NP	437	149	57	824	0	8	60.1%	60.3%
Stony Brook University	NY	Public	486	160	254	577	0	949	56.3%	73.4%
SUNY at Albany	NY	Public	400	156	58	464	0	604	48.4%	66.9%
SUNY at Binghamton	NY	Public	356	117	124	221	0	657	42.2%	67.9%
SUNY College of Environmental Science and Forestry	NY	Public	84	25	4	34	0	158	25.9%	64.3%
Syracuse University	NY	Private NP	623	240	163	532	8	814	44.6%	63.7%
Teachers College at Columbia University	NY	Private NP	118	29	78	362	0	177	75.0%	80.8%
The New School	NY	Private NP	106	83	235	1631	0	92	90.8%	91.2%
University at Buffalo	NY	Public	632	233	222	679	0	1133	51.0%	70.2%
University of Rochester	NY	Private NP	372	121	114	33	0	469	23.0%	55.5%
Yeshiva University	NY	Private NP	109	285	62	343	7	10	50.7%	51.7%



			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Ashland University	OH	Private NP	142	75	45	343	2	0	64.1%	64.3%
Bowling Green State University-Main Campus	OH	Public	399	131	284	240	13	662	49.7%	69.3%
Case Western Reserve University	OH	Private NP	374	124	285	188	0	126	48.7%	54.6%
Cleveland State University	OH	Public	351	80	89	0	521	251	17.1%	66.6%
Kent State University at Kent	OH	Public	477	155	289	189	577	618	43.1%	72.6%
Miami University-Oxford	OH	Public	529	131	234	0	195	439	26.2%	56.8%
Ohio State University-Main Campus	OH	Public	1588	414	123	1117	0	2187	38.2%	63.1%
Ohio University-Main Campus	OH	Public	517	152	189	371	0	1227	45.6%	72.8%
Union Institute & University	OH	Private NP	0	0	32	343	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	463	156	164	935	0	870	64.0%	76.1%
University of Cincinnati-Main Campus	OH	Public	667	40	516	1281	0	1355	71.8%	81.7%
University of Dayton	OH	Private NP	310	96	146	284	12	91	51.4%	56.8%
University of Toledo	OH	Public	412	160	220	346	3	585	49.7%	66.9%
Wright State University-Main Campus	OH	Public	342	105	224	25	388	554	35.8%	72.7%
Oklahoma State University-Main Campus	OK	Public	644	223	243	196	0	1040	33.6%	63.0%
University of Oklahoma Norman Campus	OK	Public	692	224	241	246	0	857	34.7%	59.5%
University of Tulsa	OK	Private NP	180	65	75	84	0	32	39.4%	43.8%
Oregon State University	OR	Public	384	214	501	315	2	875	57.7%	73.9%
Portland State University	OR	Public	398	181	199	778	0	496	62.8%	71.8%
University of Oregon	OR	Public	487	188	268	384	5	1416	49.1%	75.4%
Carnegie Mellon University	PA	Private NP	462	210	384	71	284	0	40.4%	52.4%
Drexel University	PA	Private NP	398	184	487	945	3	364	71.1%	75.6%
Duquesne University	PA	Private NP	262	120	105	477	0	222	60.4%	67.8%
Immaculata University	PA	Private NP	38	50	0	0	323	0	0.0%	78.6%
Indiana University of Pennsylvania-Main Campus	PA	Public	432	106	90	87	0	27	24.8%	27.5%
Lehigh University	PA	Private NP	329	111	53	112	0	241	27.3%	48.0%
Pennsylvania State University-Main Campus	PA	Public	1226	325	977	772	25	2886	53.0%	75.0%
Temple University	PA	Public	662	199	611	1031	404	692	65.6%	76.1%
University of Pennsylvania	PA	Private NP	803	243	278	52	0	6	24.0%	24.3%
University of Pittsburgh-Pittsburgh Campus	PA	Public	727	249	814	716	0	1074	61.1%	72.7%
Widener University-Main Campus	PA	Private NP	139	52	46	98	0	0	43.0%	43.0%
Inter American University of Puerto Rico-Metro	PR	Private NP	174	21	21	0	388	0	9.7%	67.7%
Pontifical Catholic University of Puerto Rico	PR	Private NP	0	0	259	222	0	0	100.0%	100.0%
Universidad Del Turabo	PR	Private NP	36	0	115	0	491	0	76.2%	94.4%
University of Puerto Rico-Mayaguez	PR	Public	550	74	38	24	0	28	9.0%	12.6%
University of Puerto Rico-Rio Piedras	PR	Public	643	57	98	262	1	179	34.0%	43.5%
Brown University	RI	Private NP	486	130	169	83	45	412	29.0%	53.5%
University of Rhode Island	RI	Public	442	99	147	534	0	326	55.7%	65.1%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Clemson University	SC	Public	586	233	50	103	185	1030	15.7%	62.6%
South Carolina State University	SC	Public	86	72	49	69	0	0	42.8%	42.8%
University of South Carolina-Columbia	SC	Public	676	329	295	607	0	448	47.3%	57.3%
South Dakota State University	SD	Public	231	120	182	158	2	200	49.2%	60.7%
University of South Dakota	SD	Public	135	96	83	106	0	145	45.0%	59.1%
East Tennessee State University	TN	Public	313	139	131	290	0	220	48.2%	58.6%
Middle Tennessee State University	TN	Public	526	145	238	402	0	462	48.8%	62.2%
Tennessee State University	TN	Public	248	87	54	136	0	51	36.2%	41.8%
The University of Tennessee	TN	Public	932	301	452	323	0	1440	38.6%	64.2%
Trevecca Nazarene University	TN	Private NP	30	59	0	0	122	0	0.0%	57.8%
University of Memphis	TN	Public	451	187	224	616	0	363	56.8%	65.3%
Vanderbilt University	TN	Private NP	538	133	297	190	0	447	42.1%	58.2%
Baylor University	TX	Private NP	422	182	291	221	0	573	45.9%	64.2%
Lamar University	TX	Public	212	78	114	138	0	15	46.5%	47.9%
Our Lady of the Lake University-San Antonio	TX	Private NP	29	37	23	160	13	20	73.5%	76.6%
Rice University	TX	Private NP	400	110	124	148	0	0	34.8%	34.8%
Sam Houston State University	TX	Public	309	168	155	246	0	93	45.7%	50.9%
Southern Methodist University	TX	Private NP	362	130	231	432	0	243	57.4%	64.8%
Texas A & M University-College Station	TX	Public	1350	360	566	201	0	1296	31.0%	54.7%
Texas A & M University-Commerce	TX	Public	86	95	149	355	0	124	73.6%	77.6%
Texas A & M University-Corpus Christi	TX	Public	170	90	100	289	0	97	59.9%	65.1%
Texas A & M University-Kingsville	TX	Public	176	76	162	169	0	0	56.8%	56.8%
Texas Christian University	TX	Private NP	289	117	169	9	216	47	30.5%	52.1%
Texas Southern University	TX	Public	256	74	120	177	0	63	47.4%	52.2%
Texas Tech University	TX	Public	642	266	248	225	9	1302	34.3%	66.3%
Texas Woman's University	TX	Public	195	110	99	17	363	420	27.6%	74.7%
The University of Texas at Arlington	TX	Public	372	182	54	405	224	905	45.3%	74.1%
The University of Texas at Austin	TX	Public	1511	399	825	299	0	3095	37.0%	68.8%
The University of Texas at Dallas	TX	Public	348	141	166	225	0	626	44.4%	67.5%
The University of Texas at El Paso	TX	Public	334	153	185	315	0	486	50.7%	66.9%
The University of Texas at San Antonio	TX	Public	403	160	298	392	2	356	55.1%	65.1%
University of Houston	TX	Public	692	228	206	163	155	1372	28.6%	67.3%
University of North Texas	TX	Public	573	207	289	0	405	661	27.0%	63.5%
Brigham Young University-Provo	UT	Private NP	824	308	94	513	0	603	34.9%	51.7%
University of Utah	UT	Public	702	268	953	20	3	436	50.1%	59.3%
Utah State University	UT	Public	467	198	185	15	0	293	23.1%	42.6%
College of William and Mary	VA	Public	392	122	114	191	0	15	37.2%	38.4%
George Mason University	VA	Public	680	223	328	1013	0	539	59.8%	67.6%
Old Dominion University	VA	Public	407	173	190	57	479	319	29.9%	64.3%
Regent University	VA	Private NP	76	65	31	13	0	0	23.8%	23.8%
University of Virginia-Main Campus	VA	Public	807	162	277	62	0	0	25.9%	25.9%
Virginia Commonwealth University	VA	Public	471	189	478	933	86	525	68.1%	75.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Virginia Polytechnic Institute and State University	VA	Public	1038	352	325	17	244	1386	19.7%	58.7%
University of Vermont	VT	Public	355	110	146	144	0	281	38.4%	55.1%
University of Washington-Seattle Campus	WA	Public	1077	218	690	634	0	1428	50.6%	68.0%
Washington State University	WA	Public	683	241	330	342	0	878	42.1%	62.7%
Cardinal Stritch University	WI	Private NP	56	31	27	360	0	15	81.6%	82.2%
Edgewood College	WI	Private NP	65	30	64	160	0	8	70.2%	70.9%
Marquette University	WI	Private NP	351	126	157	0	527	222	24.8%	65.5%
University of Wisconsin-Madison	WI	Public	1288	371	55	209	719	2116	13.7%	65.1%
University of Wisconsin-Milwaukee	WI	Public	549	241	71	534	260	998	43.4%	70.2%
West Virginia University	WV	Public	584	292	237	375	0	862	41.1%	62.7%
University of Wyoming	WY	Public	430	187	169	46	0	950	25.8%	65.4%

### **SECTION THREE: 2012 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS DEGREE UNIVERSITIES**

*Note: Table is arranged alphabetically by state and then by institution name.*

#### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

#### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate =  $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	52	0	61	0	100.0%	100.0%
University of Alaska Anchorage	AK	Public	247	151	158	32	651	31	32.3%	68.7%
University of Alaska Southeast	AK	Public	37	40	27	3	110	3	28.0%	65.0%
Alabama A & M University	AL	Public	108	44	89	75	0	8	51.9%	53.1%
Alabama State University	AL	Public	112	80	84	153	0	0	55.2%	55.2%
Auburn University at Montgomery	AL	Public	108	68	27	0	104	16	13.3%	45.5%
Columbia Southern University	AL	Private FP	0	0	0	0	404	0	NA	100.0%
Jacksonville State University	AL	Public	144	86	89	178	0	54	53.7%	58.3%
Samford University	AL	Private NP	159	59	89	0	180	0	29.0%	55.2%
Spring Hill College	AL	Private NP	40	31	6	42	0	0	40.3%	40.3%
Troy University	AL	Public	220	174	173	654	0	16	67.7%	68.1%
University of Montevallo	AL	Public	89	49	3	78	0	0	37.0%	37.0%
University of North Alabama	AL	Public	159	34	42	0	63	0	17.9%	35.2%
University of West Alabama	AL	Public	60	33	31	114	2	14	60.9%	63.4%
Virginia College-Birmingham	AL	Private FP	0	0	0	0	374	0	NA	100.0%
Arkansas State University-Main Campus	AR	Public	240	105	146	137	0	45	45.1%	48.7%
Arkansas Tech University	AR	Public	148	74	110	0	208	20	33.1%	60.4%
Harding University	AR	Private NP	0	0	289	120	0	0	100.0%	100.0%
Henderson State University	AR	Public	83	46	44	0	85	26	25.4%	54.6%
Southern Arkansas University Main Campus	AR	Public	63	41	58	69	1	1	55.0%	55.4%
University of Arkansas at Monticello	AR	Public	67	21	63	0	67	15	41.7%	62.2%
University of Central Arkansas	AR	Public	234	117	190	185	0	224	51.7%	63.1%
DeVry University-Arizona	AZ	Private FP	0	0	33	157	0	0	100.0%	100.0%
Grand Canyon University	AZ	Private FP	7	5	196	2344	0	15	99.5%	99.5%
Ottawa University-Phoenix	AZ	Private NP	3	0	0	0	0	0	0.0%	0.0%
Prescott College	AZ	Private NP	0	0	71	15	43	13	100.0%	100.0%
University of Phoenix-Phoenix Campus	AZ	Private FP	0	0	35	487	0	0	100.0%	100.0%
University of Phoenix-Southern Arizona Campus	AZ	Private FP	0	0	23	179	0	0	100.0%	100.0%
Western International University	AZ	Private FP	0	0	2	374	15	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	29	0	0	0	100.0%	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	11	63	0	0	100.0%	100.0%
Brandman University	CA	Private NP	0	0	70	554	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	60	144	27	289	0	3	60.8%	61.0%
California Lutheran University	CA	Private NP	77	42	44	0	244	0	27.0%	70.8%
California Polytechnic State University-San Luis Obispo	CA	Public	474	168	126	277	0	100	38.6%	43.9%
California State Polytechnic University-Pomona	CA	Public	400	112	66	483	0	80	51.7%	55.1%
California State University-Bakersfield	CA	Public	159	27	72	112	0	14	49.7%	51.6%
California State University-Channel Islands	CA	Public	69	16	69	158	0	18	72.8%	74.2%
California State University-Chico	CA	Public	375	78	64	349	0	73	47.7%	51.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
California State University-Dominguez Hills	CA	Public	176	34	81	410	0	1	70.0%	70.1%
California State University-East Bay	CA	Public	244	64	29	363	0	86	56.0%	60.8%
California State University-Fresno	CA	Public	405	114	148	520	0	168	56.3%	61.7%
California State University-Fullerton	CA	Public	513	232	190	975	0	180	61.0%	64.4%
California State University-Long Beach	CA	Public	616	169	192	850	0	194	57.0%	61.2%
California State University-Los Angeles	CA	Public	427	91	73	508	0	96	52.9%	56.7%
California State University-Monterey Bay	CA	Public	87	32	54	192	0	1	67.4%	67.5%
California State University-Northridge	CA	Public	577	217	124	915	0	193	56.7%	60.8%
California State University-Sacramento	CA	Public	531	88	98	559	0	61	51.5%	53.7%
California State University-San Bernardino	CA	Public	328	57	88	348	0	67	53.1%	56.6%
California State University-San Marcos	CA	Public	178	56	67	273	0	35	59.2%	61.6%
California State University-Stanislaus	CA	Public	189	53	51	165	0	13	47.2%	48.6%
Chapman University	CA	Private NP	180	80	120	0	414	16	31.6%	67.9%
Concordia University-Irvine	CA	Private NP	0	0	91	237	0	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	96	573	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	39	22	36	255	0	0	82.7%	82.7%
Fresno Pacific University	CA	Private NP	43	26	31	16	237	0	40.5%	80.5%
Golden Gate University-San Francisco	CA	Private NP	40	16	26	0	190	34	31.7%	81.7%
Holy Names University	CA	Private NP	16	21	15	150	0	0	81.7%	81.7%
Humboldt State University	CA	Public	197	32	54	248	0	57	56.9%	61.1%
International Technological University	CA	Private NP	0	0	5	23	0	18	100.0%	100.0%
John F Kennedy University	CA	Private NP	0	0	44	217	0	0	100.0%	100.0%
La Sierra University	CA	Private NP	49	30	23	8	0	0	28.2%	28.2%
Loyola Marymount University	CA	Private NP	343	89	112	532	0	27	59.9%	60.8%
Mills College	CA	Private NP	67	12	23	98	0	126	60.5%	75.8%
Monterey Institute of International Studies	CA	Private NP	0	0	68	0	0	0	100.0%	100.0%
Mount St. Mary's College	CA	Private NP	49	23	30	240	0	0	78.9%	78.9%
National University	CA	Private NP	0	0	261	2495	0	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	34	10	14	160	0	0	79.8%	79.8%
Point Loma Nazarene University	CA	Private NP	68	74	0	0	189	0	0.0%	57.1%
Saint Marys College of California	CA	Private NP	166	38	26	576	0	0	74.7%	74.7%
San Francisco State University	CA	Public	536	189	99	786	0	219	55.0%	60.4%
San Jose State University	CA	Public	513	145	77	987	0	185	61.8%	65.5%
Santa Clara University	CA	Private NP	284	90	129	311	0	0	54.1%	54.1%
Sonoma State University	CA	Public	195	44	27	234	0	25	52.2%	54.5%
University of Phoenix-Bay Area Campus	CA	Private FP	0	0	18	239	0	0	100.0%	100.0%
University of Phoenix-Central Valley Campus	CA	Private FP	0	0	40	251	0	0	100.0%	100.0%
University of Phoenix-Sacramento Valley Campus	CA	Private FP	0	0	45	414	0	0	100.0%	100.0%
University of Phoenix-San Diego Campus	CA	Private FP	0	0	44	466	0	0	100.0%	100.0%

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University of Phoenix-Southern California Campus	CA	Private FP	0	0	70	874	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	128	49	27	3	180	0	14.5%	54.3%
Woodbury University	CA	Private NP	0	0	81	0	251	0	100.0%	100.0%
Adams State University	CO	Public	66	41	11	101	2	0	51.1%	51.6%
Aspen University	CO	Private FP	0	0	0	91	0	0	100.0%	100.0%
Colorado Christian University	CO	Private NP	0	0	54	338	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	102	42	46	236	0	43	66.2%	69.3%
Colorado Technical University-Greenwood Village	CO	Private FP	0	0	0	0	88	0	NA	100.0%
Colorado Technical University-Online	CO	Private FP	0	0	0	0	1129	0	NA	100.0%
DeVry University-Colorado	CO	Private FP	0	0	14	110	0	0	100.0%	100.0%
Jones International University	CO	Private FP	0	0	12	99	0	0	100.0%	100.0%
Naropa University	CO	Private NP	0	0	43	135	0	1	100.0%	100.0%
Regis University	CO	Private NP	60	24	196	833	0	0	92.5%	92.5%
University of Colorado Colorado Springs	CO	Public	155	83	163	325	0	21	67.2%	68.1%
University of Phoenix-Colorado Campus	CO	Private FP	0	0	31	174	0	0	100.0%	100.0%
University of Phoenix-Southern Colorado Campus	CO	Private FP	0	0	14	57	0	0	100.0%	100.0%
Albertus Magnus College	CT	Private NP	9	0	28	107	0	0	93.8%	93.8%
Central Connecticut State University	CT	Public	307	92	42	518	0	20	58.4%	59.2%
Eastern Connecticut State University	CT	Public	145	26	24	0	283	0	12.3%	64.2%
Fairfield University	CT	Private NP	173	60	22	0	0	0	8.6%	8.6%
Quinnipiac University	CT	Private NP	180	93	115	0	0	0	29.6%	29.6%
Rensselaer Hartford Graduate Center Inc	CT	Private NP	0	0	16	9	0	0	100.0%	100.0%
Sacred Heart University	CT	Private NP	84	55	98	0	397	0	41.4%	78.1%
Southern Connecticut State University	CT	Public	293	109	33	686	0	15	64.1%	64.6%
University of Bridgeport	CT	Private NP	49	37	35	0	329	0	28.9%	80.9%
University of Hartford	CT	Private NP	205	69	72	0	303	30	20.8%	59.6%
University of New Haven	CT	Private NP	107	51	73	359	0	50	73.2%	75.3%
University of Saint Joseph	CT	Private NP	47	43	27	6	186	0	26.8%	70.9%
Western Connecticut State University	CT	Public	152	55	21	0	399	24	9.2%	68.2%
Gallaudet University	DC	Private NP	123	60	5	0	0	0	2.7%	2.7%
Strayer University-District of Columbia	DC	Private FP	0	0	10	103	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	26	13	44	0	203	0	53.0%	86.4%
University of the District of Columbia	DC	Public	153	42	63	371	0	10	69.0%	69.5%
Delaware State University	DE	Public	109	73	33	0	142	0	15.3%	49.0%
Argosy University-Tampa	FL	Private FP	0	0	9	77	0	0	100.0%	100.0%
Carlos Albizu University-Miami	FL	Private NP	0	0	20	85	0	0	100.0%	100.0%
DeVry University-Florida	FL	Private FP	0	0	48	198	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	106	61	99	49	0	0	47.0%	47.0%
Everest University-Brandon	FL	Private FP	0	0	0	0	299	0	NA	100.0%
Everest University-Pompano Beach	FL	Private FP	0	0	0	0	151	0	NA	100.0%

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Florida Gulf Coast University	FL	Public	8	0	418	222	0	8	98.8%	98.8%
Florida Memorial University	FL	Private NP	35	39	18	51	0	0	48.3%	48.3%
Full Sail University	FL	Private FP	0	0	946	0	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	104	33	0	0	100.0%	100.0%
Jacksonville University	FL	Private NP	85	56	40	0	1	0	22.1%	22.5%
Palm Beach Atlantic University	FL	Private NP	0	0	163	0	120	0	100.0%	100.0%
Rollins College	FL	Private NP	126	39	51	0	0	0	23.6%	23.6%
Saint Leo University	FL	Private NP	40	63	58	1119	26	0	92.0%	92.1%
St. Thomas University	FL	Private NP	18	2	92	0	49	0	82.1%	87.6%
Stetson University	FL	Private NP	170	35	41	127	0	0	45.0%	45.0%
The University of Tampa	FL	Private NP	137	85	48	0	323	0	17.8%	62.6%
University of North Florida	FL	Public	218	152	26	261	92	109	43.7%	56.9%
University of Phoenix-Central Florida Campus	FL	Private FP	0	0	15	149	0	0	100.0%	100.0%
University of Phoenix-North Florida Campus	FL	Private FP	0	0	12	125	0	0	100.0%	100.0%
University of Phoenix-South Florida Campus	FL	Private FP	0	0	15	241	0	0	100.0%	100.0%
University of Phoenix-West Florida Campus	FL	Private FP	0	0	11	103	0	0	100.0%	100.0%
University of South Florida Sarasota-Manatee	FL	Public	14	21	22	64	0	2	71.1%	71.5%
University of South Florida-St. Petersburg	FL	Public	59	25	30	138	0	20	66.7%	69.1%
Warner University	FL	Private NP	0	0	33	71	0	1	100.0%	100.0%
Albany State University	GA	Public	62	52	38	26	54	0	36.0%	50.9%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	74	0	NA	100.0%
Armstrong Atlantic State University	GA	Public	106	54	92	3	153	0	37.3%	60.8%
Augusta State University	GA	Public	105	73	62	180	0	0	57.6%	57.6%
Brenau University	GA	Private NP	0	0	111	150	0	0	100.0%	100.0%
Columbus State University	GA	Public	116	107	64	227	2	81	56.6%	62.6%
DeVry University-Georgia	GA	Private FP	0	0	68	196	0	0	100.0%	100.0%
Georgia College & State University	GA	Public	151	125	36	91	1	0	31.5%	31.7%
Georgia Southwestern State University	GA	Public	51	28	28	1	55	0	26.9%	51.5%
Kennesaw State University	GA	Public	319	181	196	637	7	65	62.5%	64.4%
Mercer University	GA	Private NP	218	102	76	4	226	0	20.0%	48.9%
North Georgia College & State University	GA	Public	100	61	79	35	96	28	41.5%	59.6%
Piedmont College	GA	Private NP	32	10	78	113	0	0	82.0%	82.0%
Shorter University-College of Adult & Professional Programs	GA	Private NP	1	29	0	61	0	0	67.0%	67.0%
South University-Savannah	GA	Private FP	0	0	45	66	0	0	100.0%	100.0%
Southern Polytechnic State University	GA	Public	69	77	57	88	1	2	49.8%	50.3%
University of Phoenix-Atlanta Campus	GA	Private FP	0	0	11	169	0	0	100.0%	100.0%
University of West Georgia	GA	Public	208	110	163	128	2	0	47.8%	48.0%
Valdosta State University	GA	Public	224	145	96	6	133	0	21.7%	38.9%



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University of Guam	GU	Public	68	48	24	94	2	0	50.4%	50.8%
Argosy University-Hawaii	HI	Private FP	0	0	8	58	0	0	100.0%	100.0%
Chaminade University of Honolulu	HI	Private NP	35	9	38	0	190	0	46.3%	83.8%
Hawaii Pacific University	HI	Private NP	4	0	235	411	0	0	99.4%	99.4%
University of Phoenix-Hawaii Campus	HI	Private FP	0	0	22	193	0	0	100.0%	100.0%
Ashford University	IA	Private FP	0	0	135	3446	0	18	100.0%	100.0%
Drake University	IA	Private NP	163	75	51	162	0	0	47.2%	47.2%
Graceland University-Lamoni	IA	Private NP	41	31	14	0	38	0	16.3%	41.9%
Kaplan University-Davenport Campus	IA	Private FP	0	0	184	3386	0	0	100.0%	100.0%
Maharishi University of Management	IA	Private NP	0	0	62	0	2	0	100.0%	100.0%
Saint Ambrose University	IA	Private NP	116	47	51	3	149	0	24.9%	55.5%
University of Dubuque	IA	Private NP	21	16	53	0	130	0	58.9%	83.2%
University of Northern Iowa	IA	Public	406	113	74	164	0	33	31.4%	34.3%
Upper Iowa University	IA	Private NP	20	55	4	0	499	0	5.1%	87.0%
Boise State University	ID	Public	359	128	132	527	0	109	57.5%	61.2%
Northwest Nazarene University	ID	Private NP	61	34	9	2	0	0	10.4%	10.4%
University of Phoenix-Idaho Campus	ID	Private FP	0	0	7	80	0	0	100.0%	100.0%
American InterContinental University-Online	IL	Private FP	0	0	0	0	639	0	NA	100.0%
Aurora University	IL	Private NP	48	39	36	345	0	0	81.4%	81.4%
Bradley University	IL	Private NP	220	73	57	227	0	0	49.2%	49.2%
Chicago State University	IL	Public	96	43	166	119	0	31	67.2%	69.5%
Columbia College-Chicago	IL	Private NP	229	72	76	1494	0	199	83.9%	85.5%
Concordia University-Chicago	IL	Private NP	35	99	108	184	0	0	68.5%	68.5%
DeVry University-Illinois	IL	Private FP	0	0	150	3055	0	0	100.0%	100.0%
Dominican University	IL	Private NP	71	61	21	0	218	0	13.7%	64.4%
Eastern Illinois University	IL	Public	295	119	184	122	0	36	42.5%	45.2%
Elmhurst College	IL	Private NP	87	35	28	226	6	0	67.6%	68.1%
Governors State University	IL	Public	81	68	60	204	0	69	63.9%	69.1%
Lewis University	IL	Private NP	92	33	85	402	0	0	79.6%	79.6%
McKendree University	IL	Private NP	46	27	25	0	175	0	25.5%	73.3%
North Central College	IL	Private NP	73	31	26	132	0	0	60.3%	60.3%
North Park University	IL	Private NP	73	21	26	0	196	0	21.7%	70.3%
Northeastern Illinois University	IL	Public	147	94	143	256	0	0	62.3%	62.3%
Olivet Nazarene University	IL	Private NP	25	0	97	209	0	17	92.4%	92.8%
Quincy University	IL	Private NP	23	13	18	97	0	0	76.2%	76.2%
Robert Morris University Illinois	IL	Private NP	0	0	124	126	0	0	100.0%	100.0%
Rockford University	IL	Private NP	40	20	15	85	0	0	62.5%	62.5%
Roosevelt University	IL	Private NP	145	64	37	478	0	0	71.1%	71.1%
Saint Xavier University	IL	Private NP	109	48	29	218	0	0	61.1%	61.1%
Southern Illinois University Edwardsville	IL	Public	309	149	173	294	0	298	50.5%	62.6%
University of Illinois at Springfield	IL	Public	107	59	41	138	0	12	51.9%	53.5%
University of St Francis	IL	Private NP	30	29	39	0	215	0	39.8%	81.2%
Western Illinois University	IL	Public	356	170	138	73	0	96	28.6%	36.9%

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Anderson University	IN	Private NP	75	35	24	0	6	7	17.9%	25.2%
Butler University	IN	Private NP	180	68	96	0	249	0	27.9%	58.2%
Calumet College of Saint Joseph	IN	Private NP	19	11	5	79	0	0	73.7%	73.7%
Indiana University-Northwest	IN	Public	70	46	60	238	0	0	72.0%	72.0%
Indiana University-Purdue University-Fort Wayne	IN	Public	188	83	23	9	496	60	10.6%	68.5%
Indiana University-South Bend	IN	Public	108	80	89	249	0	0	64.3%	64.3%
Indiana University-Southeast	IN	Public	82	49	69	0	288	2	34.5%	73.3%
Indiana Wesleyan University	IN	Private NP	0	0	245	0	1009	0	100.0%	100.0%
ITT Technical Institute-Indianapolis	IN	Private FP	0	0	19	376	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	82	10	5	0	100.0%	100.0%
Purdue University-Calumet Campus	IN	Public	173	44	22	1	302	3	9.6%	60.2%
University of Evansville	IN	Private NP	117	42	24	84	0	0	40.4%	40.4%
University of Indianapolis	IN	Private NP	87	69	65	3	309	3	30.4%	70.9%
University of Saint Francis-Fort Wayne	IN	Private NP	33	35	67	132	0	0	74.5%	74.5%
University of Southern Indiana	IN	Public	108	113	110	316	0	0	65.8%	65.8%
Valparaiso University	IN	Private NP	157	58	52	107	0	0	42.5%	42.5%
Baker University	KS	Private NP	34	15	19	405	0	0	89.6%	89.6%
Emporia State University	KS	Public	160	54	51	16	0	88	23.8%	42.0%
Fort Hays State University	KS	Public	130	78	95	50	0	146	41.1%	58.3%
Friends University	KS	Private NP	22	56	1	127	0	0	62.1%	62.1%
MidAmerica Nazarene University	KS	Private NP	0	0	76	4	320	1	100.0%	100.0%
Newman University	KS	Private NP	29	54	0	0	143	0	0.0%	63.3%
Pittsburg State University	KS	Public	192	65	60	86	0	103	36.2%	49.2%
Southwestern College	KS	Private NP	32	12	0	0	363	0	0.0%	89.2%
University of Saint Mary	KS	Private NP	20	19	10	0	112	0	20.4%	75.8%
Washburn University	KS	Public	150	64	68	273	0	0	61.4%	61.4%
Bellarmine University	KY	Private NP	72	50	34	220	0	0	67.6%	67.6%
Campbellsville University	KY	Private NP	48	64	34	0	0	0	23.3%	23.3%
Eastern Kentucky University	KY	Public	407	198	87	451	2	45	47.1%	49.2%
Lindsey Wilson College	KY	Private NP	0	0	114	111	0	0	100.0%	100.0%
Morehead State University	KY	Public	228	66	76	113	0	0	39.1%	39.1%
Murray State University	KY	Public	208	122	93	172	0	37	44.5%	47.8%
Northern Kentucky University	KY	Public	247	127	178	333	88	3	57.7%	61.7%
Sullivan University	KY	Private FP	0	0	162	193	0	0	100.0%	100.0%
Thomas More College	KY	Private NP	52	16	16	75	0	0	57.2%	57.2%
Union College	KY	Private NP	25	28	13	25	0	0	41.8%	41.8%
University of the Cumberlands	KY	Private NP	42	75	0	64	0	0	35.4%	35.4%
Western Kentucky University	KY	Public	379	199	204	345	0	180	48.7%	55.8%
Grambling State University	LA	Public	109	53	57	20	0	45	32.2%	43.0%
Louisiana State University-Shreveport	LA	Public	81	22	26	67	8	0	47.4%	49.5%
Loyola University-New Orleans	LA	Private NP	168	62	89	125	0	0	48.2%	48.2%
McNeese State University	LA	Public	159	63	66	0	139	49	22.9%	53.4%
Nicholls State University	LA	Public	105	40	93	0	46	5	39.1%	49.8%

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Northwestern State University of Louisiana	LA	Public	139	44	70	3	118	4	28.5%	51.6%
Our Lady of Holy Cross College	LA	Private NP	0	0	44	75	0	0	100.0%	100.0%
Southeastern Louisiana University	LA	Public	196	57	216	121	0	40	57.1%	59.8%
Southern University and A & M College	LA	Public	176	44	34	0	202	3	13.4%	52.1%
Southern University at New Orleans	LA	Public	63	51	13	0	0	0	10.2%	10.2%
University of Louisiana-Monroe	LA	Public	158	77	73	1	76	68	23.9%	48.1%
American International College	MA	Private NP	34	28	8	254	0	10	80.9%	81.4%
Anna Maria College	MA	Private NP	16	22	12	143	0	0	80.3%	80.3%
Assumption College	MA	Private NP	87	34	28	126	4	0	56.0%	56.6%
Bentley University	MA	Private NP	164	25	87	178	0	0	58.4%	58.4%
Bridgewater State University	MA	Public	202	94	25	0	454	0	7.8%	61.8%
Cambridge College	MA	Private NP	0	0	28	0	352	0	100.0%	100.0%
Curry College	MA	Private NP	2	0	114	305	0	0	99.5%	99.5%
Emerson College	MA	Private NP	93	27	66	240	0	102	71.8%	77.3%
Emmanuel College	MA	Private NP	32	32	37	140	0	0	73.4%	73.4%
Endicott College	MA	Private NP	0	0	95	264	0	0	100.0%	100.0%
Fitchburg State University	MA	Public	125	53	6	192	0	0	52.7%	52.7%
Framingham State University	MA	Public	100	55	21	0	137	0	11.9%	50.5%
Lesley University	MA	Private NP	0	0	153	36	0	0	100.0%	100.0%
Salem State University	MA	Public	217	107	16	0	439	0	4.7%	58.4%
Simmons College	MA	Private NP	99	37	82	412	0	60	78.4%	80.3%
Springfield College	MA	Private NP	114	26	41	0	172	148	22.7%	72.1%
Suffolk University	MA	Private NP	236	73	84	466	0	34	64.0%	65.4%
University of Massachusetts-Dartmouth	MA	Public	227	76	72	285	0	144	54.1%	62.3%
Western New England University	MA	Private NP	123	57	40	129	0	0	48.4%	48.4%
Westfield State University	MA	Public	132	79	13	242	4	0	54.7%	55.1%
Wheelock College	MA	Private NP	39	8	21	23	96	0	48.4%	74.9%
Worcester State University	MA	Public	128	53	14	0	225	0	7.2%	56.9%
Coppin State University	MD	Public	81	54	19	151	0	2	55.7%	56.0%
Frostburg State University	MD	Public	151	61	33	133	0	0	43.9%	43.9%
Hood College	MD	Private NP	49	32	7	162	0	0	67.6%	67.6%
Loyola University Maryland	MD	Private NP	179	88	86	203	0	0	52.0%	52.0%
Maryland University of Integrative Health	MD	Private NP	0	0	20	0	66	2	100.0%	100.0%
Mount St Mary's University	MD	Private NP	52	28	30	0	85	0	27.3%	59.0%
Notre Dame of Maryland University	MD	Private NP	36	25	56	297	0	0	85.3%	85.3%
Salisbury University	MD	Public	233	79	91	257	0	23	52.7%	54.3%
Stevenson University	MD	Private NP	0	0	121	381	0	0	100.0%	100.0%
Towson University	MD	Public	331	266	254	792	0	43	63.7%	64.6%
University of Baltimore	MD	Public	110	59	31	4	199	0	17.2%	58.1%
University of Maryland Eastern Shore	MD	Public	90	67	64	124	0	42	54.5%	59.4%
University of Maryland-University College	MD	Public	0	0	218	2494	0	224	100.0%	100.0%
Husson University	ME	Private NP	0	0	108	192	0	0	100.0%	100.0%

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Saint Joseph's College of Maine	ME	Private NP	39	10	33	0	189	0	40.2%	81.9%
University of New England	ME	Private NP	74	61	83	0	160	0	38.1%	64.3%
University of Southern Maine	ME	Public	249	37	45	308	1	6	55.2%	55.7%
Aquinas College	MI	Private NP	68	19	3	90	6	0	51.7%	53.2%
Baker College Center for Graduate Studies	MI	Private NP	0	0	15	490	0	0	100.0%	100.0%
Cornerstone University	MI	Private NP	35	24	8	0	0	0	11.9%	11.9%
Davenport University	MI	Private NP	0	0	135	408	0	0	100.0%	100.0%
Eastern Michigan University	MI	Public	501	163	95	0	531	83	12.5%	51.6%
Ferris State University	MI	Public	357	118	141	370	0	0	51.8%	51.8%
Grand Valley State University	MI	Public	599	238	250	513	0	39	47.7%	48.9%
Kettering University	MI	Private NP	76	29	14	16	6	0	22.2%	25.5%
Lawrence Technological University	MI	Private NP	52	29	22	276	0	0	78.6%	78.6%
Madonna University	MI	Private NP	2	0	116	0	0	0	98.3%	98.3%
Marygrove College	MI	Private NP	39	16	3	9	156	0	17.9%	75.3%
Northern Michigan University	MI	Public	178	51	95	162	0	103	52.9%	61.1%
Saginaw Valley State University	MI	Public	166	56	81	462	0	0	71.0%	71.0%
Siena Heights University	MI	Private NP	0	0	82	0	136	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	39	60	7	364	0	0	78.9%	78.9%
University of Detroit Mercy	MI	Private NP	161	77	78	0	415	0	24.7%	67.4%
University of Michigan-Dearborn	MI	Public	200	73	42	240	16	33	50.8%	54.8%
University of Michigan-Flint	MI	Public	101	84	106	258	0	2	66.3%	66.4%
University of Phoenix-Metro Detroit Campus	MI	Private FP	0	0	24	248	0	0	100.0%	100.0%
Argosy University-Twin Cities	MN	Private FP	0	0	45	173	0	0	100.0%	100.0%
Augsburg College	MN	Private NP	98	33	48	0	0	0	26.8%	26.8%
Bemidji State University	MN	Public	79	36	18	105	0	14	51.7%	54.4%
Bethel University	MN	Private NP	133	41	31	245	1	1	61.3%	61.5%
Concordia University-Saint Paul	MN	Private NP	22	28	20	218	0	0	82.6%	82.6%
Hamline University	MN	Private NP	111	50	45	189	0	0	59.2%	59.2%
Metropolitan State University	MN	Public	78	36	10	474	0	0	80.9%	80.9%
Minnesota School of Business-Richfield	MN	Private FP	0	0	22	96	0	0	100.0%	100.0%
Minnesota State University Moorhead	MN	Public	185	31	50	177	0	9	51.2%	52.2%
Minnesota State University-Mankato	MN	Public	300	78	58	318	0	150	49.9%	58.2%
Saint Cloud State University	MN	Public	331	42	72	319	0	27	51.2%	52.8%
Southwest Minnesota State University	MN	Public	76	10	24	109	0	0	60.7%	60.7%
St Catherine University	MN	Private NP	104	38	131	217	0	0	71.0%	71.0%
The College of Saint Scholastica	MN	Private NP	65	50	69	215	0	0	71.2%	71.2%
University of Minnesota-Duluth	MN	Public	240	91	163	102	7	172	44.5%	57.3%
University of Phoenix-Minneapolis/St Paul Campus	MN	Private FP	0	0	8	50	0	0	100.0%	100.0%
Winona State University	MN	Public	186	67	63	187	0	25	49.7%	52.1%
Avila University	MO	Private NP	41	22	2	131	0	3	67.9%	68.3%
Columbia College	MO	Private NP	29	25	14	0	752	0	20.6%	93.4%
DeVry University-Missouri	MO	Private FP	0	0	25	108	0	0	100.0%	100.0%

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Drury University	MO	Private NP	96	31	19	0	383	0	13.0%	76.0%
Fontbonne University	MO	Private NP	42	11	24	159	0	19	77.5%	79.2%
Grantham University	MO	Private FP	0	0	0	313	7	0	100.0%	100.0%
Lincoln University	MO	Public	57	39	36	81	0	0	54.9%	54.9%
Lindenwood University	MO	Private NP	0	0	253	0	801	0	100.0%	100.0%
Missouri Baptist University	MO	Private NP	0	0	75	233	0	0	100.0%	100.0%
Missouri State University-Springfield	MO	Public	431	89	167	360	0	180	50.3%	57.6%
Northwest Missouri State University	MO	Public	100	67	68	48	0	67	41.0%	52.3%
Park University	MO	Private NP	48	36	41	0	0	0	32.8%	32.8%
Rockhurst University	MO	Private NP	69	32	22	130	0	0	60.1%	60.1%
Southeast Missouri State University	MO	Public	206	61	128	0	0	138	32.4%	49.9%
Southwest Baptist University	MO	Private NP	65	30	26	0	165	0	21.5%	66.8%
Truman State University	MO	Public	232	26	58	60	0	44	31.4%	38.6%
University of Central Missouri	MO	Public	233	101	99	0	191	36	22.9%	49.4%
University of Phoenix-Kansas City Campus	MO	Private FP	0	0	11	121	0	0	100.0%	100.0%
Webster University	MO	Private NP	134	54	14	1324	58	0	87.7%	88.1%
William Woods University	MO	Private NP	12	41	3	0	298	0	5.4%	85.0%
Alcorn State University	MS	Public	65	43	61	46	0	0	49.8%	49.8%
Belhaven University	MS	Private NP	40	24	16	0	123	0	20.0%	68.5%
Delta State University	MS	Public	71	54	51	77	1	1	50.6%	51.0%
Mississippi College	MS	Private NP	75	68	62	256	0	1	69.0%	69.0%
Mississippi University for Women	MS	Public	51	29	50	84	0	0	62.6%	62.6%
Mississippi Valley State University	MS	Public	59	49	28	0	29	0	20.6%	34.5%
William Carey University	MS	Private NP	21	101	0	135	0	0	52.5%	52.5%
Montana State University Billings	MT	Public	85	39	36	165	1	14	61.8%	63.5%
Appalachian State University	NC	Public	468	228	206	366	0	230	45.1%	53.5%
Campbell University	NC	Private NP	56	146	362	0	0	0	64.2%	64.2%
Elon University	NC	Private NP	193	96	96	160	0	0	47.0%	47.0%
Fayetteville State University	NC	Public	136	109	34	57	0	0	27.1%	27.1%
Gardner-Webb University	NC	Private NP	70	28	63	0	429	0	39.1%	83.4%
Montreat College	NC	Private NP	17	11	0	0	0	0	0.0%	0.0%
North Carolina Central University	NC	Public	154	110	124	144	0	0	50.4%	50.4%
Pfeiffer University	NC	Private NP	0	0	88	59	0	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	50	26	59	123	23	0	70.5%	73.0%
University of North Carolina at Pembroke	NC	Public	135	97	92	77	0	0	42.1%	42.1%
University of North Carolina Wilmington	NC	Public	371	129	116	280	0	348	44.2%	59.8%
Western Carolina University	NC	Public	217	115	106	176	0	122	45.9%	54.9%
Wingate University	NC	Private NP	0	0	140	0	113	0	100.0%	100.0%
Winston-Salem State University	NC	Public	84	187	80	118	0	0	42.2%	42.2%
Minot State University	ND	Public	102	42	29	107	0	5	48.6%	49.5%
University of Mary	ND	Private NP	0	0	121	347	0	12	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	94	0	243	0	100.0%	100.0%

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College of Saint Mary	NE	Private NP	0	0	59	0	0	0	100.0%	100.0%
Concordia University-Seward	NE	Private NP	0	0	60	10	91	1	100.0%	100.0%
Creighton University	NE	Private NP	301	105	107	220	0	0	44.6%	44.6%
Doane College-Lincoln Grand Island and Master	NE	Private NP	0	0	7	109	0	0	100.0%	100.0%
Peru State College	NE	Public	28	12	12	0	55	0	23.1%	62.6%
University of Nebraska at Kearney	NE	Public	169	74	79	117	0	53	44.6%	50.6%
Wayne State College	NE	Public	86	30	8	87	0	14	45.0%	48.4%
Antioch University-New England	NH	Private NP	0	0	44	71	0	0	100.0%	100.0%
Franklin Pierce University	NH	Private NP	0	0	102	219	0	31	100.0%	100.0%
Keene State College	NH	Public	131	66	13	212	4	0	53.3%	53.8%
New England College	NH	Private NP	0	0	63	91	2	0	100.0%	100.0%
Plymouth State University	NH	Public	137	32	32	247	0	41	62.3%	65.4%
Rivier University	NH	Private NP	27	17	28	5	0	0	42.9%	42.9%
Southern New Hampshire University	NH	Private NP	0	0	130	0	987	0	100.0%	100.0%
Caldwell College	NJ	Private NP	53	27	8	0	139	5	9.1%	65.5%
Centenary College	NJ	Private NP	9	10	54	0	159	0	74.0%	91.8%
College of Saint Elizabeth	NJ	Private NP	34	28	7	209	0	0	77.7%	77.7%
Fairleigh Dickinson University-College at Florham	NJ	Private NP	63	51	27	237	0	0	69.8%	69.8%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	89	48	53	563	0	0	81.8%	81.8%
Felician College	NJ	Private NP	0	0	109	114	2	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	55	40	2	136	0	0	59.2%	59.2%
Kean University	NJ	Public	257	55	32	1137	0	0	78.9%	78.9%
Monmouth University	NJ	Private NP	131	51	84	301	0	0	67.9%	67.9%
Montclair State University	NJ	Public	419	123	45	1002	0	19	65.9%	66.3%
New Jersey City University	NJ	Public	206	35	3	0	507	0	1.2%	67.9%
Ramapo College of New Jersey	NJ	Public	146	62	10	242	0	0	54.8%	54.8%
Rider University	NJ	Private NP	192	56	5	317	0	0	56.5%	56.5%
Rowan University	NJ	Public	262	9	20	611	0	0	70.0%	70.0%
Rutgers University-Camden	NJ	Public	154	65	54	252	0	20	58.3%	59.8%
Saint Peter's University	NJ	Private NP	72	26	17	0	164	0	14.8%	64.9%
The College of New Jersey	NJ	Public	242	85	23	440	3	0	58.6%	58.8%
The Richard Stockton College of New Jersey	NJ	Public	206	63	15	291	0	0	53.2%	53.2%
William Paterson University of New Jersey	NJ	Public	297	84	17	13	787	0	7.3%	68.2%
Eastern New Mexico University-Main Campus	NM	Public	76	45	30	132	0	41	57.2%	62.7%
New Mexico Highlands University	NM	Public	57	32	45	14	0	100	39.9%	64.1%
New Mexico Institute of Mining and Technology	NM	Public	77	26	19	58	1	80	42.8%	60.5%
University of Phoenix-Albuquerque Campus	NM	Private FP	0	0	33	352	0	0	100.0%	100.0%
Western New Mexico University	NM	Public	50	39	13	137	0	0	62.8%	62.8%

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Sierra Nevada College	NV	Private NP	0	0	34	93	0	0	100.0%	100.0%
University of Phoenix-Las Vegas Campus	NV	Private FP	0	0	32	225	0	0	100.0%	100.0%
University of Phoenix-Northern Nevada Campus	NV	Private FP	0	0	13	80	0	0	100.0%	100.0%
Alfred University	NY	Private NP	103	36	14	31	0	56	24.5%	42.1%
Buffalo State SUNY	NY	Public	269	102	46	425	0	26	55.9%	57.3%
Canisius College	NY	Private NP	157	47	14	282	0	0	59.2%	59.2%
College of Mount Saint Vincent	NY	Private NP	44	28	5	155	0	0	69.0%	69.0%
CUNY Bernard M Baruch College	NY	Public	342	100	30	598	0	0	58.7%	58.7%
CUNY Brooklyn College	NY	Public	371	136	36	696	0	68	59.1%	61.2%
CUNY City College	NY	Public	399	173	20	991	0	91	63.9%	65.8%
CUNY College of Staten Island	NY	Public	240	111	11	704	0	48	67.1%	68.5%
CUNY Hunter College	NY	Public	477	167	69	1267	0	64	67.5%	68.5%
CUNY John Jay College of Criminal Justice	NY	Public	243	130	31	714	0	46	66.6%	68.0%
CUNY Lehman College	NY	Public	228	119	32	416	0	0	56.4%	56.4%
CUNY Queens College	NY	Public	411	172	26	841	0	58	59.8%	61.3%
Daemen College	NY	Private NP	62	25	38	145	0	0	67.8%	67.8%
DeVry College of New York	NY	Private FP	0	0	33	57	0	0	100.0%	100.0%
Dominican College of Blauvelt	NY	Private NP	27	17	31	162	0	0	81.4%	81.4%
Dowling College	NY	Private NP	86	17	3	386	0	0	79.1%	79.1%
D'Youville College	NY	Private NP	52	57	71	139	0	0	65.8%	65.8%
Excelsior College	NY	Private NP	0	0	0	0	849	0	NA	100.0%
Fashion Institute of Technology	NY	Public	217	19	0	0	707	0	0.0%	75.0%
Iona College	NY	Private NP	120	43	23	166	0	0	53.7%	53.7%
Ithaca College	NY	Private NP	252	114	127	217	0	69	48.5%	53.0%
Keuka College	NY	Private NP	33	43	8	0	69	0	9.5%	50.3%
Le Moyne College	NY	Private NP	112	25	11	176	0	0	57.7%	57.7%
Long Island University-Brooklyn Campus	NY	Private NP	161	61	75	409	0	149	68.6%	74.0%
Long Island University-C W Post Campus	NY	Private NP	207	57	12	448	0	6	63.5%	63.8%
Long Island University-Riverhead Campus	NY	Private NP	1	0	6	24	0	0	96.8%	96.8%
Manhattan College	NY	Private NP	116	65	24	189	0	0	54.1%	54.1%
Manhattanville College	NY	Private NP	69	34	0	248	0	0	70.7%	70.7%
Marist College	NY	Private NP	98	55	74	364	0	0	74.1%	74.1%
Medaille College	NY	Private NP	38	7	35	270	0	0	87.1%	87.1%
Mercy College	NY	Private NP	43	41	104	685	0	0	90.4%	90.4%
Metropolitan College of New York	NY	Private NP	0	0	21	0	202	0	100.0%	100.0%
Molloy College	NY	Private NP	121	57	1	460	0	0	72.1%	72.1%
Monroe College-Main Campus	NY	Private FP	0	0	297	0	136	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	51	37	0	191	0	0	68.5%	68.5%
Nazareth College	NY	Private NP	105	53	24	264	0	0	64.6%	64.6%
New York Institute of Technology	NY	Private NP	166	54	2	8	923	0	4.3%	80.9%

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Niagara University	NY	Private NP	98	47	11	0	209	0	7.1%	60.3%
Nyack College	NY	Private NP	40	58	17	177	0	0	66.4%	66.4%
Roberts Wesleyan College	NY	Private NP	57	42	5	7	0	0	10.8%	10.8%
Rochester Institute of Technology	NY	Private NP	560	191	224	500	0	192	49.1%	54.9%
Saint Joseph's College-New York	NY	Private NP	65	113	0	0	446	0	0.0%	71.5%
St. Bonaventure University	NY	Private NP	98	26	33	66	0	12	44.4%	47.2%
St. Thomas Aquinas College	NY	Private NP	41	11	7	112	0	0	69.6%	69.6%
State University of New York at New Paltz	NY	Public	169	112	61	299	0	67	56.2%	60.3%
SUNY at Fredonia	NY	Public	152	71	33	234	0	23	54.5%	56.5%
SUNY College at Brockport	NY	Public	177	100	47	275	0	41	53.8%	56.7%
SUNY College at Cortland	NY	Public	169	70	51	286	0	21	58.5%	60.0%
SUNY College at Geneseo	NY	Public	175	25	56	98	0	2	43.5%	43.8%
SUNY College at Oneonta	NY	Public	129	86	43	202	0	16	53.3%	54.8%
SUNY College at Oswego	NY	Public	180	81	58	228	0	42	52.3%	55.7%
SUNY College at Plattsburgh	NY	Public	170	58	50	203	0	8	52.6%	53.4%
SUNY College at Potsdam	NY	Public	177	53	24	94	0	7	33.9%	35.2%
SUNY Empire State College	NY	Public	98	106	11	965	0	0	82.7%	82.7%
SUNY Institute of Technology at Utica-Rome	NY	Public	56	15	6	109	0	0	61.8%	61.8%
The College of New Rochelle	NY	Private NP	58	14	38	403	0	0	86.0%	86.0%
The College of Saint Rose	NY	Private NP	143	48	15	289	0	0	61.4%	61.4%
Touro College	NY	Private NP	29	3	437	744	10	0	97.4%	97.4%
Union Graduate College	NY	Private NP	10	2	10	93	0	0	89.6%	89.6%
Utica College	NY	Private NP	76	35	32	234	1	0	70.6%	70.6%
Wagner College	NY	Private NP	70	23	13	0	77	8	12.3%	51.3%
Antioch University-Midwest	OH	Private NP	0	0	18	39	0	0	100.0%	100.0%
Baldwin Wallace University	OH	Private NP	111	35	19	211	4	0	61.2%	61.6%
Capital University	OH	Private NP	105	30	47	234	0	0	67.5%	67.5%
College of Mount St. Joseph	OH	Private NP	48	29	41	0	116	0	34.7%	67.1%
DeVry University-Ohio	OH	Private FP	0	0	42	203	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	68	19	21	0	102	0	19.4%	58.6%
Heidelberg University	OH	Private NP	26	13	11	0	58	0	22.0%	63.9%
John Carroll University	OH	Private NP	146	34	15	0	171	31	7.7%	54.7%
Lake Erie College	OH	Private NP	19	12	10	0	74	0	24.4%	73.0%
Lourdes University	OH	Private NP	0	0	90	0	0	0	100.0%	100.0%
Malone University	OH	Private NP	61	26	19	138	0	0	64.3%	64.3%
Mount Vernon Nazarene University	OH	Private NP	0	0	100	135	0	0	100.0%	100.0%
Muskingum University	OH	Private NP	53	16	27	77	0	6	60.1%	61.5%
Ohio Dominican University	OH	Private NP	44	17	12	0	111	0	16.4%	66.8%
Otterbein University	OH	Private NP	98	44	31	0	136	0	17.9%	54.0%
The University of Findlay	OH	Private NP	95	43	66	75	0	12	50.5%	52.6%
Tiffin University	OH	Private NP	0	0	83	421	0	0	100.0%	100.0%
University of Phoenix-Cleveland Campus	OH	Private FP	0	0	9	69	0	0	100.0%	100.0%



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University of Rio Grande	OH	Private NP	55	19	17	91	0	0	59.3%	59.3%
Ursuline College	OH	Private NP	34	5	33	146	0	0	82.1%	82.1%
Walsh University	OH	Private NP	48	45	35	146	0	0	66.1%	66.1%
Xavier University	OH	Private NP	182	65	110	318	0	18	63.4%	64.4%
Youngstown State University	OH	Public	280	102	48	0	567	71	11.2%	64.2%
Cameron University	OK	Public	82	46	52	127	0	11	58.3%	59.7%
East Central University	OK	Public	81	28	58	0	98	11	34.7%	60.5%
Langston University	OK	Public	44	29	51	0	2	11	41.1%	46.7%
Northeastern State University	OK	Public	123	84	121	216	0	34	61.9%	64.2%
Northwestern Oklahoma State University	OK	Public	27	23	37	0	76	0	42.5%	69.3%
Oklahoma Christian University	OK	Private NP	61	43	11	92	0	0	49.8%	49.8%
Oklahoma City University	OK	Private NP	82	64	72	130	0	0	58.0%	58.0%
Oral Roberts University	OK	Private NP	49	94	22	101	0	19	46.2%	49.8%
Southeastern Oklahoma State University	OK	Public	84	25	18	0	108	1	14.2%	53.8%
Southern Nazarene University	OK	Private NP	0	0	69	0	157	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	88	38	88	0	65	0	41.1%	54.8%
University of Central Oklahoma	OK	Public	275	130	62	0	470	73	13.3%	59.9%
University of Phoenix-Tulsa Campus	OK	Private FP	0	0	9	89	0	0	100.0%	100.0%
Concordia University-Portland	OR	Private NP	0	0	61	194	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	58	29	31	7	0	1	30.4%	31.0%
George Fox University	OR	Private NP	67	67	38	193	0	16	63.3%	64.8%
Marylhurst University	OR	Private NP	0	0	45	210	0	0	100.0%	100.0%
Pacific University	OR	Private NP	123	56	66	138	14	0	53.3%	54.9%
Southern Oregon University	OR	Public	131	35	93	77	8	12	50.6%	53.4%
University of Phoenix-Oregon Campus	OR	Private FP	0	0	13	164	0	0	100.0%	100.0%
University of Portland	OR	Private NP	124	53	43	160	13	0	53.4%	55.0%
Western Oregon University	OR	Public	122	30	65	204	0	22	63.9%	65.7%
Alvernia University	PA	Private NP	50	25	27	0	190	0	26.5%	74.3%
Arcadia University	PA	Private NP	64	40	37	0	0	0	26.2%	26.2%
Bloomsburg University of Pennsylvania	PA	Public	260	60	98	94	0	0	37.5%	37.5%
Cabrini College	PA	Private NP	36	25	14	178	0	0	75.9%	75.9%
Cairn University	PA	Private NP	0	0	46	50	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	179	54	38	125	0	0	41.2%	41.2%
Carlow University	PA	Private NP	44	23	31	0	182	5	31.6%	76.5%
Chatham University	PA	Private NP	12	0	89	0	222	0	88.1%	96.3%
Chestnut Hill College	PA	Private NP	26	27	17	347	0	0	87.3%	87.3%
Cheyney University of Pennsylvania	PA	Public	43	11	9	37	0	0	46.0%	46.0%
Clarion University of Pennsylvania	PA	Public	178	52	13	87	0	0	30.3%	30.3%
DeSales University	PA	Private NP	36	48	21	203	0	0	72.7%	72.7%
DeVry University-Pennsylvania	PA	Private FP	0	0	25	218	0	0	100.0%	100.0%
East Stroudsburg University of Pennsylvania	PA	Public	195	37	27	43	0	0	23.2%	23.2%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Eastern University	PA	Private NP	62	36	67	376	0	28	81.9%	82.8%
Edinboro University of Pennsylvania	PA	Public	230	39	61	75	0	0	33.6%	33.6%
Gannon University	PA	Private NP	95	49	55	160	0	5	59.9%	60.4%
Gratz College	PA	Private NP	2	3	0	6	1	0	54.5%	58.3%
Gwynedd Mercy College	PA	Private NP	30	4	50	249	0	0	89.8%	89.8%
Holy Family University	PA	Private NP	0	0	95	298	0	0	100.0%	100.0%
King's College	PA	Private NP	68	33	34	101	0	0	57.2%	57.2%
Kutztown University of Pennsylvania	PA	Public	246	116	63	46	0	0	23.1%	23.1%
La Salle University	PA	Private NP	136	57	50	338	0	0	66.8%	66.8%
Lincoln University of Pennsylvania	PA	Public	50	34	11	0	51	0	11.6%	42.5%
Lock Haven University	PA	Public	171	30	25	15	0	0	16.6%	16.6%
Mansfield University of Pennsylvania	PA	Public	107	21	9	50	0	0	31.6%	31.6%
Marywood University	PA	Private NP	63	66	29	285	0	0	70.9%	70.9%
Mercyhurst University	PA	Private NP	67	36	56	101	0	0	60.4%	60.4%
Millersville University of Pennsylvania	PA	Public	223	56	3	160	0	0	36.9%	36.9%
Misericordia University	PA	Private NP	57	26	28	0	212	0	25.2%	74.3%
Neumann University	PA	Private NP	0	0	94	212	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Erie-Behrend College	PA	Public	89	41	117	52	6	4	56.5%	57.9%
Pennsylvania State University-Penn State Great Valley	PA	Public	19	5	11	1	8	0	33.3%	45.5%
Pennsylvania State University-Penn State Harrisburg	PA	Public	96	42	81	120	6	41	59.3%	64.2%
Philadelphia University	PA	Private NP	48	13	49	0	374	0	44.5%	87.4%
Point Park University	PA	Private NP	82	39	5	376	9	0	75.9%	76.3%
Robert Morris University	PA	Private NP	142	41	13	0	273	0	6.6%	61.0%
Rosemont College	PA	Private NP	13	4	9	81	0	0	84.1%	84.1%
Saint Francis University	PA	Private NP	42	31	41	0	98	0	36.0%	65.6%
Saint Joseph's University	PA	Private NP	181	73	55	0	396	94	17.8%	68.2%
Shippensburg University of Pennsylvania	PA	Public	237	61	23	98	0	0	28.9%	28.9%
Slippery Rock University of Pennsylvania	PA	Public	253	70	38	50	0	0	21.4%	21.4%
University of Scranton	PA	Private NP	185	60	31	0	156	41	11.2%	48.2%
Villanova University	PA	Private NP	377	99	172	391	0	304	54.2%	64.6%
Waynesburg University	PA	Private NP	29	29	18	207	0	0	79.5%	79.5%
West Chester University of Pennsylvania	PA	Public	347	144	111	285	0	0	44.6%	44.6%
Wilkes University	PA	Private NP	97	49	14	247	0	0	64.1%	64.1%
York College Pennsylvania	PA	Private NP	112	48	28	330	0	0	69.1%	69.1%
Bayamon Central University	PR	Private NP	0	36	3	0	117	0	7.7%	76.9%
Caribbean University-Bayamon	PR	Private NP	0	0	36	118	8	0	100.0%	100.0%
Caribbean University-Carolina	PR	Private NP	0	0	13	73	0	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	26	94	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	18	54	0	0	100.0%	100.0%
Columbia Centro Universitario-Caguas	PR	Private FP	0	0	18	0	79	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	65	9	5	0	183	0	6.3%	71.8%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	58	24	12	0	221	0	12.8%	74.0%
Inter American University of Puerto Rico-San German	PR	Private NP	79	33	8	0	237	0	6.7%	68.6%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	15	52	0	0	100.0%	100.0%
Universidad Del Este	PR	Private NP	19	0	90	0	545	0	82.6%	97.1%
Universidad Metropolitana	PR	Private NP	24	0	101	0	425	0	80.8%	95.6%
University of Sacred Heart	PR	Private NP	94	9	0	294	0	0	74.1%	74.1%
Bryant University	RI	Private NP	104	23	34	104	0	0	52.1%	52.1%
Johnson & Wales University-Providence	RI	Private NP	0	0	311	0	281	0	100.0%	100.0%
Providence College	RI	Private NP	177	78	28	151	0	0	41.2%	41.2%
Rhode Island College	RI	Public	250	75	27	0	404	20	7.7%	58.1%
Roger Williams University	RI	Private NP	154	46	3	255	0	0	56.3%	56.3%
Salve Regina University	RI	Private NP	55	34	28	0	121	0	23.9%	62.6%
Charleston Southern University	SC	Private NP	24	71	77	126	0	0	68.1%	68.1%
Citadel Military College of South Carolina	SC	Public	113	45	24	83	0	0	40.4%	40.4%
Coastal Carolina University	SC	Public	156	121	106	0	199	36	27.7%	55.2%
College of Charleston	SC	Public	299	128	92	373	0	9	52.1%	52.6%
Columbia College	SC	Private NP	41	10	21	0	0	0	29.2%	29.2%
Columbia International University	SC	Private NP	0	0	45	7	30	0	100.0%	100.0%
Converse College	SC	Private NP	61	15	3	5	0	0	9.5%	9.5%
Francis Marion University	SC	Public	112	54	39	70	0	0	39.6%	39.6%
South University-Columbia	SC	Private FP	0	0	34	59	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	12	40	4	0	53	0	7.1%	52.3%
Winthrop University	SC	Public	177	58	51	239	0	29	55.2%	57.6%
Black Hills State University	SD	Public	60	37	35	14	75	0	33.6%	56.1%
Colorado Technical University-Sioux Falls	SD	Private FP	0	0	0	0	87	0	NA	100.0%
Dakota State University	SD	Public	36	23	33	27	0	0	50.4%	50.4%
National American University-Rapid City	SD	Private FP	0	0	15	272	0	0	100.0%	100.0%
Austin Peay State University	TN	Public	174	142	39	0	265	0	11.0%	49.0%
Belmont University	TN	Private NP	161	108	40	426	0	10	63.4%	63.9%
Bethel University	TN	Private NP	38	40	46	0	392	3	37.1%	85.0%
Christian Brothers University	TN	Private NP	57	29	20	2	61	0	20.4%	49.1%
Cumberland University	TN	Private NP	0	0	64	107	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	48	41	3	7	32	0	10.1%	32.1%
King College	TN	Private NP	0	0	101	0	128	0	100.0%	100.0%
Lee University	TN	Private NP	95	50	17	0	334	0	10.5%	70.8%
Lincoln Memorial University	TN	Private NP	0	13	111	57	0	0	92.8%	92.8%
Lipscomb University	TN	Private NP	54	93	42	0	271	0	22.2%	68.0%
Tennessee Technological University	TN	Public	243	74	50	0	263	92	13.6%	56.1%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
The University of Tennessee at Chattanooga	TN	Public	247	87	120	301	0	60	55.8%	59.0%
The University of Tennessee-Martin	TN	Public	150	85	44	93	0	0	36.8%	36.8%
Tusculum College	TN	Private NP	2	0	81	0	123	0	97.6%	99.0%
Union University	TN	Private NP	90	144	0	167	0	0	41.6%	41.6%
University of Phoenix-Memphis Campus	TN	Private FP	0	0	18	130	0	0	100.0%	100.0%
Abilene Christian University	TX	Private NP	123	76	37	13	0	81	20.1%	39.7%
Amberton University	TX	Private NP	0	0	14	33	0	0	100.0%	100.0%
Angelo State University	TX	Public	115	84	74	82	0	15	43.9%	46.2%
Concordia University-Texas	TX	Private NP	12	51	6	0	203	0	8.7%	76.8%
Dallas Baptist University	TX	Private NP	1	0	119	0	3	0	99.2%	99.2%
DeVry University-Texas	TX	Private FP	0	0	80	336	0	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	104	26	7	69	0	4	36.9%	38.1%
Houston Baptist University	TX	Private NP	0	0	114	106	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	42	34	1	126	10	0	62.6%	64.3%
Lubbock Christian University	TX	Private NP	56	32	6	93	1	0	52.9%	53.2%
Midwestern State University	TX	Public	111	34	48	83	0	21	47.5%	51.2%
Prairie View A & M University	TX	Public	143	67	147	103	16	24	54.3%	58.0%
Saint Edward's University	TX	Private NP	65	131	33	255	0	0	59.5%	59.5%
Southwestern Assemblies of God University	TX	Private NP	0	0	68	2	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	135	31	41	188	0	0	58.0%	58.0%
Stephen F Austin State University	TX	Public	245	123	144	114	0	57	41.2%	46.1%
Sul Ross State University	TX	Public	71	24	22	27	0	33	34.0%	46.3%
Tarleton State University	TX	Public	138	170	121	315	0	71	58.6%	62.2%
Texas A & M International University	TX	Public	76	52	63	79	0	0	52.6%	52.6%
Texas A & M University-Texarkana	TX	Public	34	12	26	183	1	5	82.0%	82.4%
Texas State University-San Marcos	TX	Public	508	211	425	375	0	639	52.7%	66.7%
Texas Wesleyan University	TX	Private NP	99	51	23	101	0	0	45.3%	45.3%
The University of Texas at Brownsville	TX	Public	191	106	98	243	0	4	53.4%	53.7%
The University of Texas at Tyler	TX	Public	101	90	97	110	19	27	52.0%	57.0%
The University of Texas of the Permian Basin	TX	Public	54	27	30	66	0	4	54.2%	55.2%
The University of Texas-Pan American	TX	Public	326	151	181	0	118	160	27.5%	49.0%
Trinity University	TX	Private NP	157	55	25	59	0	17	28.4%	32.3%
University of Dallas	TX	Private NP	70	39	29	94	0	3	53.0%	53.6%
University of Houston-Clear Lake	TX	Public	141	73	37	201	6	85	52.7%	60.6%
University of Houston-Victoria	TX	Public	46	43	18	65	23	0	48.3%	54.4%
University of Mary Hardin-Baylor	TX	Private NP	55	51	41	0	116	0	27.9%	59.7%
University of St Thomas	TX	Private NP	80	39	40	4	103	0	27.0%	55.3%
University of the Incarnate Word	TX	Private NP	113	86	80	301	1	0	65.7%	65.7%
Wayland Baptist University	TX	Private NP	0	0	147	0	493	0	100.0%	100.0%
West Texas A & M University	TX	Public	106	75	75	107	0	8	50.1%	51.2%
Southern Utah University	UT	Public	118	93	46	66	0	0	34.7%	34.7%
University of Phoenix-Utah Campus	UT	Private FP	0	0	39	213	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Weber State University	UT	Public	255	122	87	1	462	0	18.9%	59.3%
Western Governors University	UT	Private NP	0	0	848	480	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	154	0	199	0	100.0%	100.0%
Averett University-Non-Traditional Programs	VA	Private NP	7	1	3	0	110	0	27.3%	93.4%
Christopher Newport University	VA	Public	124	46	88	125	0	3	55.6%	56.0%
DeVry University-Virginia	VA	Private FP	0	0	15	209	0	0	100.0%	100.0%
Hampton University	VA	Private NP	77	31	164	4	54	0	60.9%	67.3%
James Madison University	VA	Public	469	258	213	414	0	34	46.3%	47.6%
Liberty University	VA	Private NP	4	14	1662	742	84	102	99.3%	99.3%
Longwood University	VA	Public	116	60	45	0	67	9	20.4%	40.7%
Lynchburg College	VA	Private NP	93	43	45	0	0	0	24.9%	24.9%
Mary Baldwin College	VA	Private NP	51	20	0	206	0	10	74.4%	75.3%
Marymount University	VA	Private NP	78	57	22	255	0	26	67.2%	69.2%
Norfolk State University	VA	Public	132	57	89	0	139	11	32.0%	55.8%
Radford University	VA	Public	241	106	64	227	0	73	45.6%	51.2%
Shenandoah University	VA	Private NP	0	0	230	174	0	34	100.0%	100.0%
Stratford University	VA	Private FP	0	0	51	208	0	0	100.0%	100.0%
University of Mary Washington	VA	Public	156	56	32	142	0	0	45.1%	45.1%
Virginia State University	VA	Public	148	80	56	142	0	0	46.5%	46.5%
College of St Joseph	VT	Private NP	0	0	12	0	39	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	15	0	0	0	100.0%	100.0%
Johnson State College	VT	Public	31	17	0	0	150	0	0.0%	75.8%
Norwich University	VT	Private NP	78	42	44	132	0	0	59.5%	59.5%
SIT Graduate Institute	VT	Private NP	0	0	24	0	14	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	39	96	0	0	100.0%	100.0%
Argosy University-Seattle	WA	Private FP	0	0	6	59	0	0	100.0%	100.0%
Central Washington University	WA	Public	252	115	111	174	0	50	43.7%	47.7%
City University of Seattle	WA	Private NP	0	0	29	0	619	0	100.0%	100.0%
DeVry University-Washington	WA	Private FP	0	0	14	78	0	0	100.0%	100.0%
Eastern Washington University	WA	Public	212	67	129	265	0	98	58.5%	63.8%
Gonzaga University	WA	Private NP	204	105	100	330	0	0	58.2%	58.2%
Heritage University	WA	Private NP	0	0	63	134	0	0	100.0%	100.0%
Pacific Lutheran University	WA	Private NP	135	59	32	25	0	0	22.7%	22.7%
Saint Martin's University	WA	Private NP	54	17	6	122	0	0	64.3%	64.3%
Seattle Pacific University	WA	Private NP	136	53	44	149	0	0	50.5%	50.5%
Seattle University	WA	Private NP	236	98	176	228	0	0	54.7%	54.7%
The Evergreen State College	WA	Public	0	0	176	64	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	53	43	63	87	0	7	61.0%	62.1%
University of Washington-Tacoma Campus	WA	Public	72	38	56	68	0	0	53.0%	53.0%
Walla Walla University	WA	Private NP	91	19	12	0	62	0	9.8%	40.2%
Western Washington University	WA	Public	379	83	86	235	0	157	41.0%	50.9%
Whitworth University	WA	Private NP	63	33	73	126	0	9	67.5%	68.4%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alverno College	WI	Private NP	81	37	0	153	0	0	56.5%	56.5%
Carroll University	WI	Private NP	41	28	59	200	0	0	79.0%	79.0%
Concordia University-Wisconsin	WI	Private NP	0	0	164	0	533	0	100.0%	100.0%
Lakeland College	WI	Private NP	35	14	4	298	0	0	86.0%	86.0%
Marian University	WI	Private NP	37	22	36	162	0	0	77.0%	77.0%
Milwaukee School of Engineering	WI	Private NP	0	0	132	100	0	0	100.0%	100.0%
Mount Mary College	WI	Private NP	41	18	14	4	117	0	23.4%	69.6%
University of Wisconsin-Eau Claire	WI	Public	221	162	89	85	0	33	31.2%	35.1%
University of Wisconsin-Green Bay	WI	Public	111	43	38	105	0	8	48.1%	49.5%
University of Wisconsin-La Crosse	WI	Public	181	130	159	80	0	75	43.5%	50.2%
University of Wisconsin-Oshkosh	WI	Public	221	106	19	203	76	61	40.4%	52.3%
University of Wisconsin-Platteville	WI	Public	155	68	96	90	0	5	45.5%	46.1%
University of Wisconsin-River Falls	WI	Public	142	51	51	113	0	8	45.9%	47.1%
University of Wisconsin-Stevens Point	WI	Public	193	89	107	90	0	46	41.1%	46.3%
University of Wisconsin-Stout	WI	Public	133	121	95	141	0	68	48.2%	54.5%
University of Wisconsin-Superior	WI	Public	63	38	33	35	0	0	40.2%	40.2%
University of Wisconsin-Whitewater	WI	Public	201	136	124	88	0	31	38.6%	41.9%
Viterbo University	WI	Private NP	62	41	15	253	0	0	72.2%	72.2%
American Public University System	WV	Private FP	0	0	439	1493	0	0	100.0%	100.0%
Fairmont State University	WV	Public	101	35	30	9	129	0	22.3%	55.3%
Marshall University	WV	Public	295	133	95	247	0	76	44.4%	49.4%
Salem International University	WV	Private FP	0	0	23	16	0	0	100.0%	100.0%
Shepherd University	WV	Public	79	51	11	181	0	0	59.6%	59.6%

## **SECTION FOUR: 2012 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty =  $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(FT-NTT + PT-NTT) / \text{Total faculty}$
- CONTR = contingency rate =  $(FT-NTT + PT-NTT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Charter College-Anchorage	AK	Private FP	0	0	45	207	0	0	100.0%	100.0%
Amridge University	AL	Private NP	0	0	38	28	0	0	100.0%	100.0%
Athens State University	AL	Public	68	20	0	126	0	0	58.9%	58.9%
Birmingham Southern College	AL	Private NP	53	23	8	43	0	0	40.2%	40.2%
Concordia College Alabama	AL	Private NP	0	0	23	24	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	47	38	20	153	0	3	67.1%	67.4%
Herzing University-Birmingham	AL	Private FP	0	0	9	21	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	17	26	8	69	0	0	64.2%	64.2%
Judson College	AL	Private NP	4	22	0	0	25	0	0.0%	49.0%
Miles College	AL	Private NP	5	95	0	31	0	0	23.7%	23.7%
Oakwood University	AL	Private NP	22	60	28	0	56	0	25.5%	50.6%
South University-Montgomery	AL	Private FP	0	0	14	69	0	0	100.0%	100.0%
Stillman College	AL	Private NP	19	33	1	0	0	0	1.9%	1.9%
Talladega College	AL	Private NP	10	26	0	22	0	0	37.9%	37.9%
Tuskegee University	AL	Private NP	93	92	89	22	0	0	37.5%	37.5%
University of Mobile	AL	Private NP	9	40	38	0	74	0	43.7%	69.6%
Virginia College-Huntsville	AL	Private FP	0	0	0	0	63	0	NA	100.0%
Arkansas Baptist College	AR	Private NP	0	0	27	21	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	26	48	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	62	32	20	53	0	0	43.7%	43.7%
John Brown University	AR	Private NP	0	0	81	7	127	0	100.0%	100.0%
Lyon College	AR	Private NP	29	8	4	15	0	0	33.9%	33.9%
Ouachita Baptist University	AR	Private NP	63	30	9	0	42	0	8.8%	35.4%
Philander Smith College	AR	Private NP	10	17	24	0	37	0	47.1%	69.3%
University of Arkansas at Pine Bluff	AR	Public	74	29	64	54	0	0	53.4%	53.4%
University of Arkansas-Fort Smith	AR	Public	28	0	217	201	0	0	93.7%	93.7%
University of the Ozarks	AR	Private NP	28	9	10	0	13	0	21.3%	38.3%
Williams Baptist College	AR	Private NP	8	18	3	0	19	0	10.3%	45.8%
American Indian College of the Assemblies of God Inc	AZ	Private NP	0	0	3	0	0	0	100.0%	100.0%
Argosy University-Phoenix Online Division	AZ	Private FP	0	0	78	1344	0	0	100.0%	100.0%
Arizona Christian University	AZ	Private NP	0	0	14	64	0	0	100.0%	100.0%
Brookline College-Phoenix	AZ	Private FP	0	0	0	0	35	0	NA	100.0%
Brown Mackie College-Tucson	AZ	Private FP	0	0	6	76	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	22	30	24	28	0	0	50.0%	50.0%
University of Advancing Technology	AZ	Private FP	0	0	23	73	0	0	100.0%	100.0%
American Jewish University	CA	Private NP	12	0	1	0	0	0	7.7%	7.7%
Argosy University-Inland Empire	CA	Private FP	0	0	1	63	0	0	100.0%	100.0%
Argosy University-Los Angeles	CA	Private FP	0	0	0	56	0	0	100.0%	100.0%
Argosy University-San Diego	CA	Private FP	0	0	0	57	0	0	100.0%	100.0%
California Maritime Academy	CA	Public	29	17	11	16	0	0	37.0%	37.0%
Claremont McKenna College	CA	Private NP	94	35	34	18	0	12	28.7%	33.2%
Cogswell College	CA	Private FP	0	0	16	0	59	0	100.0%	100.0%



			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Coleman University	CA	Private NP	0	0	0	0	84	2	NA	100.0%
Everest College-Ontario Metro	CA	Private FP	0	0	0	0	47	0	NA	100.0%
Harvey Mudd College	CA	Private NP	67	16	8	6	1	1	14.4%	16.2%
Hope International University	CA	Private NP	0	0	35	5	0	0	100.0%	100.0%
Humphreys College-Stockton and Modesto Campuses	CA	Private NP	0	0	81	92	0	0	100.0%	100.0%
ITT Technical Institute-Oxnard	CA	Private FP	0	0	6	22	0	0	100.0%	100.0%
ITT Technical Institute-San Bernardino	CA	Private FP	0	0	12	48	0	0	100.0%	100.0%
ITT Technical Institute-Sylmar	CA	Private FP	0	0	12	44	0	0	100.0%	100.0%
Menlo College	CA	Private NP	0	0	30	52	0	0	100.0%	100.0%
Mt Sierra College	CA	Private FP	0	0	0	44	0	0	100.0%	100.0%
Occidental College	CA	Private NP	109	32	37	57	0	0	40.0%	40.0%
Pacific Union College	CA	Private NP	37	34	24	5	0	0	29.0%	29.0%
Pitzer College	CA	Private NP	54	23	6	28	6	0	30.6%	34.2%
Platt College-Los Angeles	CA	Private FP	0	0	0	0	46	0	NA	100.0%
Platt College-Ontario	CA	Private FP	0	0	0	0	49	0	NA	100.0%
Pomona College	CA	Private NP	153	36	4	0	65	0	2.1%	26.7%
San Diego Christian College	CA	Private NP	0	0	18	59	0	0	100.0%	100.0%
Scripps College	CA	Private NP	58	17	10	0	34	0	11.8%	37.0%
Simpson University	CA	Private NP	0	0	47	4	143	0	100.0%	100.0%
Soka University of America	CA	Private NP	26	10	7	24	0	0	46.3%	46.3%
Southern California Institute of Technology	CA	Private FP	0	0	0	0	7	0	NA	100.0%
The Master's College and Seminary	CA	Private NP	0	0	61	173	0	0	100.0%	100.0%
The National Hispanic University	CA	Private FP	0	0	17	114	0	0	100.0%	100.0%
Thomas Aquinas College	CA	Private NP	0	0	30	1	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	0	53	11	0	100.0%	100.0%
University of the West	CA	Private NP	3	4	11	0	0	0	61.1%	61.1%
Vanguard University of Southern California	CA	Private NP	45	16	5	17	106	0	26.5%	67.7%
Westmont College	CA	Private NP	66	17	13	66	0	0	48.8%	48.8%
Westwood College-Anaheim	CA	Private FP	0	0	0	0	77	0	NA	100.0%
Westwood College-Inland Empire	CA	Private FP	0	0	0	0	140	0	NA	100.0%
Westwood College-Los Angeles	CA	Private FP	0	0	0	0	339	0	NA	100.0%
Westwood College-South Bay	CA	Private FP	0	0	0	0	82	0	NA	100.0%
Whittier College	CA	Private NP	80	36	32	73	0	2	47.5%	48.0%
Argosy University-Denver	CO	Private FP	0	0	4	79	0	0	100.0%	100.0%
College America-Colorado Springs	CO	Private FP	0	0	11	0	0	0	100.0%	100.0%
College America-Denver	CO	Private FP	0	0	6	29	0	0	100.0%	100.0%
Colorado College	CO	Private NP	120	40	20	27	0	0	22.7%	22.7%
Colorado Mesa University	CO	Public	92	72	72	302	1	0	69.5%	69.6%
Fort Lewis College	CO	Public	86	35	48	48	0	0	44.2%	44.2%
Johnson & Wales University-Denver	CO	Private NP	0	0	53	0	66	0	100.0%	100.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Metropolitan State University of Denver	CO	Public	255	200	85	0	946	0	15.7%	69.4%
National American University-Colorado Springs	CO	Private FP	0	0	2	21	0	0	100.0%	100.0%
National American University-Denver	CO	Private FP	0	0	10	21	0	0	100.0%	100.0%
Platt College-Aurora	CO	Private FP	0	0	6	45	0	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	164	9	0	0	100.0%	100.0%
Western State Colorado University	CO	Public	59	20	32	42	0	0	48.4%	48.4%
Westwood College-Denver North	CO	Private FP	0	0	0	0	56	0	NA	100.0%
Westwood College-Denver South	CO	Private FP	0	0	0	0	45	0	NA	100.0%
Charter Oak State College	CT	Public	0	0	0	161	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	113	41	47	0	0	0	23.4%	23.4%
Lincoln College of New England-Southington	CT	Private FP	0	0	44	170	0	0	100.0%	100.0%
Mitchell College	CT	Private NP	7	0	28	0	59	0	80.0%	92.6%
Post University	CT	Private FP	0	0	60	373	0	0	100.0%	100.0%
Trinity College	CT	Private NP	120	24	36	55	0	0	38.7%	38.7%
United States Coast Guard Academy	CT	Public	49	14	60	14	5	0	54.0%	55.6%
Wesleyan University	CT	Private NP	183	66	90	50	0	108	36.0%	49.9%
Wesley College	DE	Private NP	45	13	12	0	0	0	17.1%	17.1%
American InterContinental University-South Florida	FL	Private FP	0	0	0	0	43	0	NA	100.0%
Ave Maria University	FL	Private NP	0	0	56	2	0	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	27	0	0	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	33	76	62	72	0	0	55.1%	55.1%
City College-Fort Lauderdale	FL	Private NP	0	0	14	103	0	0	100.0%	100.0%
City College-Gainesville	FL	Private NP	0	0	1	38	0	0	100.0%	100.0%
City College-Miami	FL	Private NP	0	0	4	53	0	0	100.0%	100.0%
Clearwater Christian College	FL	Private NP	0	0	30	14	0	0	100.0%	100.0%
Digital Media Arts College	FL	Private FP	0	0	11	20	0	1	100.0%	100.0%
Eckerd College	FL	Private NP	80	25	16	77	0	0	47.0%	47.0%
Edward Waters College	FL	Private NP	0	0	45	0	0	0	100.0%	100.0%
Everest University-Lakeland	FL	Private FP	0	0	0	0	38	0	NA	100.0%
Everest University-Largo	FL	Private FP	0	0	0	0	38	0	NA	100.0%
Everest University-Melbourne	FL	Private FP	0	0	0	0	51	0	NA	100.0%
Everest University-North Orlando	FL	Private FP	0	0	0	0	61	0	NA	100.0%
Everest University-Orange Park	FL	Private FP	0	0	0	0	48	0	NA	100.0%
Everest University-South Orlando	FL	Private FP	0	0	0	0	1109	0	NA	100.0%
Everest University-Tampa	FL	Private FP	0	0	0	0	83	0	NA	100.0%
Everglades University	FL	Private NP	0	0	84	184	0	0	100.0%	100.0%
Flagler College-St Augustine	FL	Private NP	0	0	108	127	0	0	100.0%	100.0%
Flagler College-Tallahassee	FL	Private NP	0	0	12	48	0	0	100.0%	100.0%
Florida College	FL	Private NP	25	10	1	10	1	0	23.9%	25.5%
Florida Southern College	FL	Private NP	19	23	71	0	116	0	62.8%	81.7%
Herzing University-Winter Park	FL	Private FP	0	0	24	17	0	0	100.0%	100.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Johnson & Wales University-North Miami	FL	Private NP	0	0	64	0	51	0	100.0%	100.0%
Jones College-Jacksonville	FL	Private NP	0	0	6	58	0	0	100.0%	100.0%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	975	701	0	0	100.0%	100.0%
New College of Florida	FL	Public	50	13	11	27	0	0	37.6%	37.6%
Rasmussen College-Florida	FL	Private FP	0	0	78	881	0	0	100.0%	100.0%
Remington College-Tampa Campus	FL	Private NP	0	0	0	0	20	0	NA	100.0%
South University-Tampa	FL	Private FP	0	0	19	95	0	0	100.0%	100.0%
South University-West Palm Beach	FL	Private FP	0	0	23	47	0	0	100.0%	100.0%
Southeastern University	FL	Private NP	0	0	93	0	73	0	100.0%	100.0%
Southwest Florida College	FL	Private FP	0	0	34	115	0	0	100.0%	100.0%
St Petersburg College	FL	Public	252	151	17	1376	0	0	77.6%	77.6%
Trinity International University-Florida	FL	Private NP	2	0	0	0	0	0	0.0%	0.0%
Webber International University	FL	Private NP	0	0	20	0	8	0	100.0%	100.0%
Agnes Scott College	GA	Private NP	55	13	2	32	0	0	33.3%	33.3%
Bauder College	GA	Private FP	0	0	34	45	0	0	100.0%	100.0%
Berry College	GA	Private NP	87	23	45	27	0	0	39.6%	39.6%
Brewton-Parker College	GA	Private NP	12	15	1	0	23	0	3.6%	47.1%
Clayton State University	GA	Public	48	93	59	81	5	0	49.8%	50.7%
Covenant College	GA	Private NP	24	41	4	0	30	0	5.8%	34.3%
Dalton State College	GA	Public	56	77	18	2	63	0	13.1%	38.4%
Emmanuel College	GA	Private NP	0	0	52	0	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	43	29	13	1	0	0	16.3%	16.3%
Georgia Gwinnett College	GA	Public	0	0	342	203	0	0	100.0%	100.0%
Herzing University-Atlanta	GA	Private FP	0	0	10	36	0	0	100.0%	100.0%
LaGrange College	GA	Private NP	42	15	11	0	48	0	16.2%	50.9%
Life University	GA	Private NP	0	0	123	58	0	0	100.0%	100.0%
Macon State College	GA	Public	81	72	23	0	92	0	13.1%	42.9%
Morehouse College	GA	Private NP	81	36	47	59	0	0	47.5%	47.5%
Oglethorpe University	GA	Private NP	35	9	12	0	45	0	21.4%	56.4%
Paine College	GA	Private NP	5	33	16	7	0	0	37.7%	37.7%
Point University	GA	Private NP	0	0	26	0	103	0	100.0%	100.0%
Reinhardt University	GA	Private NP	19	23	23	141	0	0	79.6%	79.6%
Savannah State University	GA	Public	44	56	54	38	9	0	47.9%	50.2%
Shorter University	GA	Private NP	11	74	0	71	0	1	45.5%	45.9%
Spelman College	GA	Private NP	88	36	50	77	0	0	50.6%	50.6%
Thomas University	GA	Private NP	0	0	50	0	75	0	100.0%	100.0%
Toccoa Falls College	GA	Private NP	15	12	12	21	0	0	55.0%	55.0%
Truett-McConnell College	GA	Private NP	0	0	36	8	43	0	100.0%	100.0%
University of Phoenix-Columbus Georgia Campus	GA	Private FP	0	0	10	86	0	0	100.0%	100.0%
Wesleyan College	GA	Private NP	34	15	2	0	18	0	3.9%	29.0%
Westwood College-Atlanta Midtown	GA	Private FP	0	0	0	0	60	0	NA	100.0%
Westwood College-Northlake	GA	Private FP	0	0	0	0	89	0	NA	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Brigham Young University-Hawaii	HI	Private NP	0	0	118	0	129	0	100.0%	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	54	0	NA	100.0%
University of Hawaii at Hilo	HI	Public	116	69	33	75	0	2	36.9%	37.3%
University of Hawaii-West Oahu	HI	Public	29	13	10	41	0	0	54.8%	54.8%
Briar Cliff University	IA	Private NP	30	29	2	0	33	0	3.3%	37.2%
Buena Vista University	IA	Private NP	46	30	9	285	0	0	79.5%	79.5%
Central College	IA	Private NP	62	27	8	22	40	0	25.2%	44.0%
Clarke University	IA	Private NP	38	28	20	67	0	1	56.9%	57.1%
Coe College	IA	Private NP	62	21	3	76	11	0	48.8%	52.0%
Cornell College	IA	Private NP	70	12	0	0	75	0	0.0%	47.8%
Dordt College	IA	Private NP	0	0	76	0	0	0	100.0%	100.0%
Grand View University	IA	Private NP	42	23	29	175	0	0	75.8%	75.8%
Grinnell College	IA	Private NP	97	53	46	24	0	0	31.8%	31.8%
Iowa Wesleyan College	IA	Private NP	32	14	3	0	6	0	6.1%	16.4%
Kaplan University-Cedar Falls Campus	IA	Private FP	0	0	9	23	0	0	100.0%	100.0%
Kaplan University-Cedar Rapids Campus	IA	Private FP	0	0	8	21	0	0	100.0%	100.0%
Kaplan University-Des Moines Campus	IA	Private FP	0	0	11	38	0	0	100.0%	100.0%
Kaplan University-Mason City Campus	IA	Private FP	0	0	5	2	0	0	100.0%	100.0%
Loras College	IA	Private NP	76	35	4	0	40	0	3.5%	28.4%
Luther College	IA	Private NP	123	30	29	64	0	0	37.8%	37.8%
Morningside College	IA	Private NP	36	21	22	0	111	0	27.8%	70.0%
Mount Mercy University	IA	Private NP	38	27	19	0	75	0	22.6%	59.1%
Northwestern College	IA	Private NP	54	30	0	0	58	0	0.0%	40.8%
Simpson College	IA	Private NP	56	29	5	0	82	0	5.6%	50.6%
Waldorf College	IA	Private FP	17	14	11	15	0	0	45.6%	45.6%
Wartburg College	IA	Private NP	62	30	16	0	74	0	14.8%	49.5%
William Penn University	IA	Private NP	13	12	20	1	91	0	45.7%	81.8%
Brigham Young University-Idaho	ID	Private NP	0	0	531	594	0	0	100.0%	100.0%
Lewis-Clark State College	ID	Public	76	39	51	3	93	0	32.0%	56.1%
New Saint Andrews College	ID	Private NP	0	0	8	4	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	38	19	23	38	0	0	51.7%	51.7%
Augustana College	IL	Private NP	98	52	36	99	0	0	47.4%	47.4%
Blackburn College	IL	Private NP	25	12	0	0	29	0	0.0%	43.9%
East-West University	IL	Private NP	0	0	15	0	55	0	100.0%	100.0%
Eureka College	IL	Private NP	16	18	8	39	0	0	58.0%	58.0%
Greenville College	IL	Private NP	32	13	14	0	122	0	23.7%	75.1%
Illinois College	IL	Private NP	48	16	16	23	0	0	37.9%	37.9%
Illinois Wesleyan University	IL	Private NP	94	38	30	64	0	0	41.6%	41.6%
Judson University	IL	Private NP	40	26	3	176	0	0	73.1%	73.1%
Kendall College	IL	Private FP	0	0	46	125	0	0	100.0%	100.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Knox College	IL	Private NP	79	20	20	0	34	0	16.8%	35.3%
Lake Forest College	IL	Private NP	61	28	10	68	0	0	46.7%	46.7%
Lincoln College	IL	Private NP	22	13	5	86	0	0	72.2%	72.2%
MacMurray College	IL	Private NP	10	14	40	28	0	0	73.9%	73.9%
Midstate College	IL	Private FP	0	0	23	0	42	0	100.0%	100.0%
Millikin University	IL	Private NP	79	33	38	106	0	0	56.3%	56.3%
Monmouth College	IL	Private NP	47	24	14	44	0	0	45.0%	45.0%
Principia College	IL	Private NP	0	0	67	10	0	0	100.0%	100.0%
Shimer College	IL	Private NP	0	0	11	2	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	31	22	30	80	0	0	67.5%	67.5%
Westwood College-Chicago Loop	IL	Private FP	0	0	0	0	91	0	NA	100.0%
Westwood College-Dupage	IL	Private FP	0	0	0	0	68	0	NA	100.0%
Westwood College-O'Hare Airport	IL	Private FP	0	0	0	0	76	0	NA	100.0%
Westwood College-River Oaks	IL	Private FP	0	0	0	0	70	0	NA	100.0%
Wheaton College	IL	Private NP	129	59	19	116	0	0	41.8%	41.8%
Bethel College-Indiana	IN	Private NP	42	18	22	2	112	0	28.6%	69.4%
DePauw University	IN	Private NP	168	24	33	40	0	0	27.5%	27.5%
Earlham College	IN	Private NP	63	19	19	7	1	0	24.1%	24.8%
Franklin College	IN	Private NP	36	26	12	0	29	0	16.2%	39.8%
Goshen College	IN	Private NP	35	19	21	23	0	0	44.9%	44.9%
Grace College and Theological Seminary	IN	Private NP	0	0	47	0	40	0	100.0%	100.0%
Hanover College	IN	Private NP	76	13	5	5	0	0	10.1%	10.1%
Harrison College-Indianapolis	IN	Private FP	0	0	0	0	345	0	NA	100.0%
Holy Cross College	IN	Private NP	0	0	22	28	0	0	100.0%	100.0%
Huntington University	IN	Private NP	31	23	3	0	90	0	5.3%	63.3%
Indiana University-East	IN	Public	16	39	43	168	0	0	79.3%	79.3%
Indiana University-Kokomo	IN	Public	23	33	34	96	0	0	69.9%	69.9%
International Business College	IN	Private FP	0	0	0	0	24	0	NA	100.0%
Manchester University	IN	Private NP	40	32	26	25	0	0	41.5%	41.5%
Marian University	IN	Private NP	33	25	52	159	0	0	78.4%	78.4%
Martin University	IN	Private NP	0	0	26	1	0	0	100.0%	100.0%
Purdue University-North Central Campus	IN	Public	62	27	9	0	175	0	9.2%	67.4%
Saint Josephs College	IN	Private NP	41	9	7	0	31	0	12.3%	43.2%
Saint Mary-of-the-Woods College	IN	Private NP	31	16	13	1	99	0	23.0%	70.6%
Saint Mary's College	IN	Private NP	79	33	22	72	0	0	45.6%	45.6%
Taylor University	IN	Private NP	80	25	30	118	0	0	58.5%	58.5%
Trine University	IN	Private NP	0	0	80	0	0	0	100.0%	100.0%
Wabash College	IN	Private NP	53	17	17	4	0	0	23.1%	23.1%
Benedictine College	KS	Private NP	38	35	24	57	0	0	52.6%	52.6%
Bethany College	KS	Private NP	21	9	7	41	0	0	61.5%	61.5%
Bethel College-North Newton	KS	Private NP	17	7	12	7	0	0	44.2%	44.2%
Central Christian College of Kansas	KS	Private NP	0	0	19	0	0	0	100.0%	100.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Donnelly College	KS	Private NP	0	0	18	0	37	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	20	16	7	24	0	1	46.3%	47.1%
McPherson College	KS	Private NP	20	6	14	20	0	0	56.7%	56.7%
National American University-Overland Park	KS	Private FP	0	0	8	20	0	0	100.0%	100.0%
Ottawa University-Kansas City	KS	Private NP	1	0	1	0	0	0	50.0%	50.0%
Ottawa University-Ottawa	KS	Private NP	16	4	11	1	0	0	37.5%	37.5%
Sterling College	KS	Private NP	20	20	0	0	0	0	0.0%	0.0%
Tabor College	KS	Private NP	12	13	14	0	51	0	35.9%	72.2%
Alice Lloyd College	KY	Private NP	0	0	27	9	0	0	100.0%	100.0%
Asbury University	KY	Private NP	44	32	13	88	0	0	57.1%	57.1%
Berea College	KY	Private NP	72	30	39	29	0	0	40.0%	40.0%
Brescia University	KY	Private NP	25	12	5	48	0	0	58.9%	58.9%
Centre College	KY	Private NP	62	36	22	16	0	0	27.9%	27.9%
Georgetown College	KY	Private NP	81	27	7	33	0	0	27.0%	27.0%
Kentucky Christian University	KY	Private NP	0	0	37	26	0	0	100.0%	100.0%
Kentucky State University	KY	Public	70	38	25	30	0	0	33.7%	33.7%
Kentucky Wesleyan College	KY	Private NP	21	13	11	27	0	0	52.8%	52.8%
Mid-Continent University	KY	Private NP	5	4	39	141	0	0	95.2%	95.2%
Midway College	KY	Private NP	3	0	55	145	0	0	98.5%	98.5%
Saint Catharine College	KY	Private NP	0	0	58	57	0	2	100.0%	100.0%
Transylvania University	KY	Private NP	64	21	8	16	0	0	22.0%	22.0%
University of Phoenix-Louisville Campus	KY	Private FP	0	0	8	63	0	0	100.0%	100.0%
University of Pikeville	KY	Private NP	0	0	71	19	0	0	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	44	9	6	34	0	0	43.0%	43.0%
Dillard University	LA	Private NP	26	17	20	0	76	0	31.7%	69.1%
Herzing University-Kenner	LA	Private FP	0	0	14	17	0	0	100.0%	100.0%
Louisiana College	LA	Private NP	14	72	0	0	0	0	0.0%	0.0%
Louisiana State University-Alexandria	LA	Public	53	22	11	53	0	0	46.0%	46.0%
Xavier University of Louisiana	LA	Private NP	92	74	70	25	0	0	36.4%	36.4%
Amherst College	MA	Private NP	135	42	52	4	4	0	24.0%	25.3%
Bard College at Simon's Rock	MA	Private NP	0	0	51	15	7	0	100.0%	100.0%
Bay Path College	MA	Private NP	0	0	52	195	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	44	104	0	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	37	12	8	10	110	0	26.9%	72.3%
College of the Holy Cross	MA	Private NP	161	66	44	49	0	18	29.1%	32.8%
Eastern Nazarene College	MA	Private NP	19	12	7	115	0	1	79.7%	79.9%
Fisher College	MA	Private NP	0	0	33	134	0	0	100.0%	100.0%
Gordon College	MA	Private NP	60	26	8	8	75	0	15.7%	51.4%
Hampshire College	MA	Private NP	0	0	130	0	6	0	100.0%	100.0%
Lasell College	MA	Private NP	0	0	78	150	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	59	18	8	0	88	0	9.4%	55.5%

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Massachusetts Maritime Academy	MA	Public	50	21	0	59	0	0	45.4%	45.4%
Merrimack College	MA	Private NP	92	35	11	0	175	0	8.0%	59.4%
Mount Holyoke College	MA	Private NP	144	30	72	10	4	0	32.0%	33.1%
Mount Ida College	MA	Private NP	33	10	21	91	0	0	72.3%	72.3%
Newbury College-Brookline	MA	Private NP	0	0	35	119	0	0	100.0%	100.0%
Nichols College	MA	Private NP	13	3	26	49	0	5	82.4%	83.3%
Pine Manor College	MA	Private NP	16	4	7	23	0	0	60.0%	60.0%
Smith College	MA	Private NP	219	47	45	62	20	21	28.7%	35.7%
Stonehill College	MA	Private NP	87	32	49	82	0	0	52.4%	52.4%
Wellesley College	MA	Private NP	173	72	103	32	51	0	35.5%	43.2%
Wentworth Institute of Technology	MA	Private NP	0	0	142	0	222	0	100.0%	100.0%
Wheaton College	MA	Private NP	90	23	18	0	49	0	13.7%	37.2%
Williams College	MA	Private NP	205	49	44	54	1	0	27.8%	28.0%
Goucher College	MD	Private NP	63	31	41	81	0	0	56.5%	56.5%
McDaniel College	MD	Private NP	72	19	42	226	0	0	74.7%	74.7%
Sojourner-Douglass College	MD	Private NP	0	0	110	169	0	0	100.0%	100.0%
St John's College	MD	Private NP	57	9	0	0	0	0	0.0%	0.0%
St Mary's College of Maryland	MD	Public	99	33	18	54	0	0	35.3%	35.3%
United States Naval Academy	MD	Public	239	68	73	71	0	0	31.9%	31.9%
Washington Adventist University	MD	Private NP	0	0	58	0	0	0	100.0%	100.0%
Washington College	MD	Private NP	57	31	4	47	0	0	36.7%	36.7%
Bates College	ME	Private NP	111	23	36	23	6	0	30.6%	32.7%
Bowdoin College	ME	Private NP	123	44	47	29	0	0	31.3%	31.3%
Colby College	ME	Private NP	107	47	22	35	18	0	27.0%	32.8%
College of the Atlantic	ME	Private NP	0	0	27	0	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	60	0	36	2	100.0%	100.0%
Thomas College	ME	Private NP	0	0	31	41	0	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	37	0	30	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	55	22	16	188	0	0	72.6%	72.6%
University of Maine at Farmington	ME	Public	75	24	22	56	0	0	44.1%	44.1%
University of Maine at Fort Kent	ME	Public	22	6	8	40	0	0	63.2%	63.2%
University of Maine at Machias	ME	Public	19	11	2	46	0	0	61.5%	61.5%
University of Maine at Presque Isle	ME	Public	24	17	8	0	50	0	16.3%	58.6%
Adrian College	MI	Private NP	49	32	12	84	0	0	54.2%	54.2%
Albion College	MI	Private NP	64	31	20	32	0	0	35.4%	35.4%
Alma College	MI	Private NP	62	15	18	79	0	0	55.7%	55.7%
Baker College of Allen Park	MI	Private NP	0	0	16	207	0	0	100.0%	100.0%
Baker College of Auburn Hills	MI	Private NP	0	0	25	184	0	0	100.0%	100.0%
Baker College of Cadillac	MI	Private NP	0	0	12	209	0	0	100.0%	100.0%
Baker College of Clinton Township	MI	Private NP	0	0	32	306	0	0	100.0%	100.0%
Baker College of Flint	MI	Private NP	0	0	46	314	0	0	100.0%	100.0%
Baker College of Jackson	MI	Private NP	0	0	11	176	0	0	100.0%	100.0%
Baker College of Muskegon	MI	Private NP	0	0	30	221	0	0	100.0%	100.0%
Baker College of Owosso	MI	Private NP	0	0	12	172	0	0	100.0%	100.0%

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Baker College of Port Huron	MI	Private NP	0	0	12	116	0	0	100.0%	100.0%
Calvin College	MI	Private NP	197	70	34	0	98	0	11.3%	33.1%
Concordia University-Ann Arbor	MI	Private NP	0	0	31	0	49	0	100.0%	100.0%
DeVry University-Michigan	MI	Private FP	0	0	0	30	0	0	100.0%	100.0%
Finlandia University	MI	Private NP	12	19	7	0	42	0	18.4%	61.3%
Grace Bible College	MI	Private NP	0	0	9	0	58	0	100.0%	100.0%
Hope College	MI	Private NP	136	44	57	112	0	0	48.4%	48.4%
Kalamazoo College	MI	Private NP	61	19	20	16	0	0	31.0%	31.0%
Kuyper College	MI	Private NP	6	7	0	20	0	0	60.6%	60.6%
Lake Superior State University	MI	Public	67	44	7	16	41	0	17.2%	36.6%
Michigan Jewish Institute	MI	Private NP	0	0	0	29	0	0	100.0%	100.0%
Olivet College	MI	Private NP	23	19	4	44	0	0	53.3%	53.3%
Rochester College	MI	Private NP	16	29	0	0	96	0	0.0%	68.1%
The Robert B Miller College	MI	Private NP	0	0	4	32	0	0	100.0%	100.0%
University of Phoenix-West Michigan Campus	MI	Private FP	0	0	12	122	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	41	29	9	0	100.0%	100.0%
Brown College-Mendota Heights	MN	Private FP	0	0	0	0	78	0	NA	100.0%
Carleton College	MN	Private NP	137	45	53	17	23	0	27.8%	33.8%
College of Saint Benedict	MN	Private NP	99	21	42	39	0	0	40.3%	40.3%
Concordia College at Moorhead	MN	Private NP	115	34	36	1	51	0	19.9%	37.1%
Crown College	MN	Private NP	7	21	5	0	127	0	15.2%	82.5%
Globe University-Woodbury	MN	Private FP	0	0	28	92	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	116	53	23	40	0	0	27.2%	27.2%
Macalester College	MN	Private NP	102	40	32	53	0	0	37.4%	37.4%
Martin Luther College	MN	Private NP	0	0	59	13	0	0	100.0%	100.0%
Minnesota School of Business-Brooklyn Center	MN	Private FP	0	0	8	7	0	0	100.0%	100.0%
Minnesota School of Business-Plymouth	MN	Private FP	0	0	6	22	0	0	100.0%	100.0%
Minnesota School of Business-Rochester	MN	Private FP	0	0	10	34	0	0	100.0%	100.0%
Minnesota School of Business-Shakopee	MN	Private FP	0	0	6	12	0	0	100.0%	100.0%
Minnesota School of Business-Waite Park	MN	Private FP	0	0	10	31	0	0	100.0%	100.0%
National American University-Bloomington	MN	Private FP	0	0	8	20	0	0	100.0%	100.0%
National American University-Brooklyn Center	MN	Private FP	0	0	1	16	0	0	100.0%	100.0%
National American University-Roseville	MN	Private FP	0	0	1	17	0	0	100.0%	100.0%
North Central University	MN	Private NP	0	0	44	90	0	0	100.0%	100.0%
Northwestern College	MN	Private NP	0	0	98	0	124	0	100.0%	100.0%
Saint Johns University	MN	Private NP	89	25	35	36	0	0	38.4%	38.4%
St Olaf College	MN	Private NP	152	41	49	76	0	0	39.3%	39.3%
University of Minnesota-Crookston	MN	Public	27	13	8	0	43	0	16.7%	56.0%



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University of Minnesota-Morris	MN	Public	74	22	3	1	63	2	4.0%	41.8%
Central Methodist University-College of Graduate & Extended Studies	MO	Private NP	0	0	4	159	0	0	100.0%	100.0%
Central Methodist University-College of Liberal Arts & Sciences	MO	Private NP	21	15	29	51	0	2	69.0%	69.5%
College of the Ozarks	MO	Private NP	7	0	81	35	0	0	94.3%	94.3%
Colorado Technical University-Kansas City	MO	Private FP	0	0	0	0	33	0	NA	100.0%
Culver-Stockton College	MO	Private NP	20	7	23	29	4	0	65.8%	67.5%
Evangel University	MO	Private NP	53	32	7	87	0	0	52.5%	52.5%
Everest College-Springfield	MO	Private FP	0	0	0	0	22	0	NA	100.0%
Hannibal-LaGrange University	MO	Private NP	0	0	60	0	52	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	8	23	17	112	0	0	80.6%	80.6%
Hickey College	MO	Private FP	0	0	21	23	0	0	100.0%	100.0%
Missouri College	MO	Private FP	0	0	0	0	95	0	NA	100.0%
Missouri Southern State University	MO	Public	122	18	56	0	117	0	28.6%	55.3%
Missouri Valley College	MO	Private NP	0	0	86	77	0	11	100.0%	100.0%
Missouri Western State University	MO	Public	105	59	22	207	0	6	58.3%	58.9%
National American University-Independence	MO	Private FP	0	0	3	39	0	0	100.0%	100.0%
Sanford-Brown College-Fenton	MO	Private FP	0	0	0	0	49	0	NA	100.0%
Stephens College	MO	Private NP	12	12	27	0	74	5	52.9%	81.5%
Stevens Institute of Business & Arts	MO	Private FP	0	0	6	9	0	0	100.0%	100.0%
Vatterott College-Sunset Hills	MO	Private FP	0	0	8	35	0	0	100.0%	100.0%
Westminster College	MO	Private NP	26	32	1	33	0	0	37.0%	37.0%
William Jewell College	MO	Private NP	40	23	11	67	0	0	55.3%	55.3%
Northern Marianas College	MP	Public	0	0	27	34	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	32	0	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	61	19	18	19	0	0	31.6%	31.6%
Rust College	MS	Private NP	0	0	48	2	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	31	37	8	23	179	0	31.3%	75.5%
Carroll College	MT	Private NP	50	31	5	71	0	0	48.4%	48.4%
Montana State University-Northern	MT	Public	35	16	15	40	0	0	51.9%	51.9%
Montana Tech of the University of Montana	MT	Public	71	62	10	75	0	61	39.0%	52.3%
Rocky Mountain College	MT	Private NP	37	20	9	48	0	0	50.0%	50.0%
The University of Montana-Western	MT	Public	27	19	23	19	1	0	47.7%	48.3%
University of Great Falls	MT	Private NP	23	24	0	59	0	0	55.7%	55.7%
Barton College	NC	Private NP	39	19	11	1	0	0	17.1%	17.1%
Belmont Abbey College	NC	Private NP	28	26	22	97	0	0	68.8%	68.8%
Bennett College for Women	NC	Private NP	14	18	31	26	0	0	64.0%	64.0%
Brevard College	NC	Private NP	35	8	9	0	37	0	17.3%	51.7%
Catawba College	NC	Private NP	43	11	11	0	65	0	16.9%	58.5%
Chowan University	NC	Private NP	25	20	15	42	0	0	55.9%	55.9%
Davidson College	NC	Private NP	131	25	13	7	0	0	11.4%	11.4%

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Elizabeth City State University	NC	Public	75	47	32	48	0	0	39.6%	39.6%
Greensboro College	NC	Private NP	22	4	30	0	86	0	53.6%	81.7%
Guilford College	NC	Private NP	75	16	33	65	0	0	51.9%	51.9%
High Point University	NC	Private NP	53	108	69	0	89	0	30.0%	49.5%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	93	0	32	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	32	17	51	52	0	0	67.8%	67.8%
Lees-McRae College	NC	Private NP	0	0	43	45	0	0	100.0%	100.0%
Lenoir-Rhyne University	NC	Private NP	52	24	29	0	96	0	27.6%	62.2%
Livingstone College	NC	Private NP	3	40	30	5	0	0	44.9%	44.9%
Mars Hill College	NC	Private NP	46	23	17	53	0	0	50.4%	50.4%
Meredith College	NC	Private NP	80	25	19	8	79	0	20.5%	50.2%
Methodist University	NC	Private NP	58	53	35	79	0	0	50.7%	50.7%
Mid-Atlantic Christian University	NC	Private NP	0	0	6	0	0	0	100.0%	100.0%
Mount Olive College	NC	Private NP	0	0	77	0	92	0	100.0%	100.0%
North Carolina Wesleyan College	NC	Private NP	35	7	2	169	0	0	80.3%	80.3%
Saint Augustine's University	NC	Private NP	11	75	0	0	65	0	0.0%	43.0%
Salem College	NC	Private NP	20	12	27	60	0	0	73.1%	73.1%
Shaw University	NC	Private NP	0	0	109	78	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	9	4	15	26	0	0	75.9%	75.9%
University of North Carolina at Asheville	NC	Public	124	41	49	55	0	0	38.7%	38.7%
Warren Wilson College	NC	Private NP	0	0	70	31	0	0	100.0%	100.0%
William Peace University	NC	Private NP	15	2	8	149	0	0	90.2%	90.2%
Dickinson State University	ND	Public	43	27	23	89	0	0	61.5%	61.5%
Jamestown College	ND	Private NP	0	0	60	0	20	0	100.0%	100.0%
Mayville State University	ND	Public	21	12	7	0	4	0	17.5%	25.0%
Rasmussen College-North Dakota	ND	Private FP	0	0	14	68	0	0	100.0%	100.0%
Valley City State University	ND	Public	39	24	7	39	0	0	42.2%	42.2%
Chadron State College	NE	Public	49	28	9	0	52	0	10.5%	44.2%
Doane College-Crete	NE	Private NP	41	18	19	45	0	0	52.0%	52.0%
Grace University	NE	Private NP	0	0	24	56	0	0	100.0%	100.0%
Hastings College	NE	Private NP	53	15	15	0	39	0	18.1%	44.3%
Midland University	NE	Private NP	14	0	25	1	70	0	65.0%	87.3%
Nebraska Wesleyan University	NE	Private NP	72	19	19	103	0	0	57.3%	57.3%
Union College	NE	Private NP	20	21	16	3	41	0	31.7%	59.4%
York College	NE	Private NP	11	15	2	15	0	0	39.5%	39.5%
Colby-Sawyer College	NH	Private NP	33	21	15	16	4	0	36.5%	39.3%
Daniel Webster College	NH	Private FP	0	0	23	97	0	0	100.0%	100.0%
Granite State College	NH	Public	0	0	5	180	0	0	100.0%	100.0%
Hesser College	NH	Private FP	0	0	21	219	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	95	30	19	63	0	0	39.6%	39.6%
Thomas More College of Liberal Arts	NH	Private NP	0	0	8	0	0	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	23	5	1	72	0	0	72.3%	72.3%

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Bloomfield College	NJ	Private NP	49	19	2	149	0	0	68.9%	68.9%
DeVry University-New Jersey	NJ	Private FP	0	0	38	193	0	0	100.0%	100.0%
Drew University	NJ	Private NP	113	32	16	117	0	16	47.8%	50.7%
University of Phoenix-Jersey City Campus	NJ	Private FP	0	0	29	47	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	18	25	14	0	75	0	24.6%	67.4%
St John's College	NM	Private NP	43	10	3	2	0	0	8.6%	8.6%
University of the Southwest	NM	Private NP	0	0	15	31	0	0	100.0%	100.0%
DeVry University-Nevada	NV	Private FP	0	0	3	23	0	0	100.0%	100.0%
Great Basin College	NV	Public	36	15	12	140	0	0	74.9%	74.9%
Morrison University	NV	Private FP	0	0	2	42	0	0	100.0%	100.0%
Nevada State College	NV	Public	9	20	17	0	145	0	37.0%	84.8%
Bard College	NY	Private NP	81	48	53	146	0	0	60.7%	60.7%
Barnard College	NY	Private NP	98	44	66	124	0	0	57.2%	57.2%
Boricua College	NY	Private NP	0	0	57	64	0	0	100.0%	100.0%
Briarcliffe College	NY	Private FP	0	0	0	0	235	0	NA	100.0%
Bryant & Stratton College-Amherst	NY	Private FP	0	0	9	39	12	0	100.0%	100.0%
Cazenovia College	NY	Private NP	33	15	11	0	0	0	18.6%	18.6%
Colgate University	NY	Private NP	170	81	52	0	16	0	17.2%	21.3%
Concordia College-New York	NY	Private NP	0	0	42	0	95	1	100.0%	100.0%
Cooper Union for the Advancement of Science and Art	NY	Private NP	42	7	3	147	0	0	75.4%	75.4%
CUNY Medgar Evers College	NY	Public	101	55	12	331	0	0	68.7%	68.7%
CUNY New York City College of Technology	NY	Public	229	174	14	888	0	1	69.1%	69.1%
CUNY York College	NY	Public	109	85	7	352	0	3	64.9%	65.1%
Elmira College	NY	Private NP	44	19	20	97	10	0	65.0%	66.8%
Farmingdale State College	NY	Public	102	71	28	408	0	0	71.6%	71.6%
Five Towns College	NY	Private FP	0	0	21	69	0	1	100.0%	100.0%
Hamilton College	NY	Private NP	134	30	40	22	0	0	27.4%	27.4%
Hartwick College	NY	Private NP	83	21	9	2	68	0	9.6%	43.2%
Hilbert College	NY	Private NP	6	0	41	69	6	0	94.8%	95.1%
Hobart William Smith Colleges	NY	Private NP	112	68	21	13	0	0	15.9%	15.9%
Houghton College	NY	Private NP	49	22	6	39	0	0	38.8%	38.8%
Marymount Manhattan College	NY	Private NP	57	31	10	204	0	0	70.9%	70.9%
Morrisville State College	NY	Public	71	59	7	84	0	0	41.2%	41.2%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	56	28	3	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	12	41	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	104	18	12	163	0	0	58.9%	58.9%
Siena College	NY	Private NP	129	59	21	121	0	0	43.0%	43.0%
Skidmore College	NY	Private NP	125	42	79	64	0	0	46.1%	46.1%
St Lawrence University	NY	Private NP	120	38	28	3	46	1	16.4%	33.1%
St. Francis College	NY	Private NP	49	22	14	172	0	0	72.4%	72.4%
SUNY at Purchase College	NY	Public	100	86	15	211	0	9	54.9%	55.8%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
SUNY College at Old Westbury	NY	Public	83	42	18	171	0	0	60.2%	60.2%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	84	2	13	59	0	0	45.6%	45.6%
SUNY College of Technology at Alfred	NY	Public	86	63	19	53	0	0	32.6%	32.6%
SUNY College of Technology at Canton	NY	Public	42	51	33	90	0	0	56.9%	56.9%
SUNY College of Technology at Delhi	NY	Public	60	64	5	95	0	0	44.6%	44.6%
SUNY Maritime College	NY	Public	33	19	53	32	0	0	62.0%	62.0%
The King's College	NY	Private NP	0	0	24	18	0	0	100.0%	100.0%
Union College	NY	Private NP	138	38	35	28	0	0	26.4%	26.4%
United States Merchant Marine Academy	NY	Public	48	27	2	14	0	0	17.6%	17.6%
United States Military Academy	NY	Public	0	0	198	0	0	0	100.0%	100.0%
Vassar College	NY	Private NP	188	54	46	43	0	0	26.9%	26.9%
Vaughn College of Aeronautics and Technology	NY	Private NP	25	8	7	0	5	0	17.5%	26.7%
Wells College	NY	Private NP	29	7	3	28	0	0	46.3%	46.3%
Bluffton University	OH	Private NP	31	16	10	0	51	0	17.5%	56.5%
Bryant & Stratton College-Cleveland	OH	Private FP	0	0	17	41	7	0	100.0%	100.0%
Bryant & Stratton College-Eastlake	OH	Private FP	0	0	23	58	0	0	100.0%	100.0%
Cedarville University	OH	Private NP	105	55	60	12	0	0	31.0%	31.0%
Central State University	OH	Public	48	39	24	0	94	0	21.6%	57.6%
Chancellor University	OH	Private FP	0	0	10	136	1	0	100.0%	100.0%
Defiance College	OH	Private NP	19	14	6	75	0	3	71.1%	71.8%
Denison University	OH	Private NP	122	74	34	0	57	0	14.8%	31.7%
Hiram College	OH	Private NP	39	35	10	65	0	0	50.3%	50.3%
Kent State University at Salem	OH	Public	16	4	26	31	46	0	74.0%	83.7%
Kenyon College	OH	Private NP	122	33	11	17	0	0	15.3%	15.3%
Marietta College	OH	Private NP	48	24	40	0	52	0	35.7%	56.1%
Notre Dame College	OH	Private NP	0	0	57	1	164	4	100.0%	100.0%
Oberlin College	OH	Private NP	208	74	71	31	2	0	26.6%	26.9%
Ohio Christian University	OH	Private NP	0	0	133	0	302	0	100.0%	100.0%
Ohio Northern University	OH	Private NP	133	59	37	76	0	0	37.0%	37.0%
Ohio State University-Lima Campus	OH	Public	22	14	0	53	0	0	59.6%	59.6%
Ohio State University-Mansfield Campus	OH	Public	28	12	0	46	0	2	53.5%	54.5%
Ohio State University-Marion Campus	OH	Public	25	8	0	62	0	1	65.3%	65.6%
Ohio State University-Newark Campus	OH	Public	31	18	0	91	0	0	65.0%	65.0%
Ohio Wesleyan University	OH	Private NP	91	49	3	63	0	0	32.0%	32.0%
Shawnee State University	OH	Public	98	36	27	164	0	5	58.8%	59.4%
The College of Wooster	OH	Private NP	91	44	35	41	0	0	36.0%	36.0%
University of Mount Union	OH	Private NP	74	34	20	0	0	0	15.6%	15.6%
Urbana University	OH	Private NP	28	16	9	0	0	0	17.0%	17.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wilberforce University	OH	Private NP	18	0	17	64	3	0	81.8%	82.4%
Wilmington College	OH	Private NP	47	6	14	2	46	0	23.2%	53.9%
Wittenberg University	OH	Private NP	104	33	9	48	0	0	29.4%	29.4%
Bacone College	OK	Private NP	0	0	43	59	0	0	100.0%	100.0%
Mid-America Christian University	OK	Private NP	0	0	30	0	209	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	54	41	22	53	3	0	44.1%	45.1%
Oklahoma Panhandle State University	OK	Public	9	30	12	29	0	0	51.3%	51.3%
Oklahoma Wesleyan University	OK	Private NP	0	0	105	0	0	0	100.0%	100.0%
Rogers State University	OK	Public	46	20	39	165	0	0	75.6%	75.6%
Saint Gregorys University	OK	Private NP	4	14	4	133	0	0	88.4%	88.4%
Southwestern Christian University	OK	Private NP	0	0	18	41	0	0	100.0%	100.0%
University of Phoenix-Oklahoma City Campus	OK	Private FP	0	0	12	84	0	0	100.0%	100.0%
University of Science and Arts of Oklahoma	OK	Public	32	13	13	0	38	0	22.4%	53.1%
Corban University	OR	Private NP	0	0	56	4	60	0	100.0%	100.0%
Lewis & Clark College	OR	Private NP	135	40	68	21	153	0	33.7%	58.0%
Linfield College-McMinnville Campus	OR	Private NP	91	25	9	1	60	0	7.9%	37.6%
Northwest Christian University	OR	Private NP	0	0	25	2	0	0	100.0%	100.0%
Oregon Institute of Technology	OR	Public	74	39	18	16	0	0	23.1%	23.1%
Reed College	OR	Private NP	104	28	19	4	0	0	14.8%	14.8%
Warner Pacific College	OR	Private NP	0	0	28	60	0	0	100.0%	100.0%
Willamette University	OR	Private NP	137	58	55	80	0	0	40.9%	40.9%
Albright College	PA	Private NP	70	16	32	116	0	3	63.2%	63.7%
Allegheny College	PA	Private NP	96	37	35	0	39	0	20.8%	35.7%
Bryn Athyn College of the New Church	PA	Private NP	6	3	14	0	32	1	60.9%	83.9%
Bryn Mawr College	PA	Private NP	99	23	55	31	2	36	41.3%	50.4%
Bucknell University	PA	Private NP	229	104	52	21	0	0	18.0%	18.0%
Cedar Crest College	PA	Private NP	40	10	24	11	71	7	41.2%	69.3%
Central Penn College	PA	Private FP	0	0	27	106	0	0	100.0%	100.0%
Delaware Valley College	PA	Private NP	45	19	22	132	0	0	70.6%	70.6%
Dickinson College	PA	Private NP	115	64	40	58	0	0	35.4%	35.4%
Elizabethtown College	PA	Private NP	81	35	15	81	0	0	45.3%	45.3%
Franklin and Marshall College	PA	Private NP	128	55	62	45	6	0	36.9%	38.2%
Geneva College	PA	Private NP	57	17	12	0	116	10	14.0%	65.1%
Gettysburg College	PA	Private NP	130	68	22	92	0	0	36.5%	36.5%
Harrisburg University of Science and Technology	PA	Private NP	0	0	12	0	0	0	100.0%	100.0%
Haverford College	PA	Private NP	72	26	20	30	3	0	33.8%	35.1%
Juniata College	PA	Private NP	76	16	11	60	0	0	43.6%	43.6%
Keystone College	PA	Private NP	41	17	10	176	0	0	76.2%	76.2%
La Roche College	PA	Private NP	0	0	59	119	0	0	100.0%	100.0%
Lafayette College	PA	Private NP	143	56	24	35	0	0	22.9%	22.9%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Lebanon Valley College	PA	Private NP	67	29	7	125	0	0	57.9%	57.9%
Lycoming College	PA	Private NP	53	18	11	38	0	0	40.8%	40.8%
Messiah College	PA	Private NP	106	49	20	130	0	0	49.2%	49.2%
Moravian College and Moravian Theological Seminary	PA	Private NP	72	24	11	0	139	0	10.3%	61.0%
Mount Aloysius College	PA	Private NP	0	0	67	116	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	107	29	38	120	0	0	53.7%	53.7%
Peirce College	PA	Private NP	0	0	37	0	141	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	286	190	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Abington	PA	Public	49	17	46	107	11	0	69.9%	71.3%
Pennsylvania State University-Penn State Altoona	PA	Public	74	33	71	117	1	1	63.7%	64.0%
Pennsylvania State University-Penn State Beaver	PA	Public	15	6	15	30	0	0	68.2%	68.2%
Pennsylvania State University-Penn State Berks	PA	Public	57	19	51	95	2	0	65.8%	66.1%
Pennsylvania State University-Penn State Brandywine	PA	Public	29	11	23	67	4	0	69.2%	70.1%
Pennsylvania State University-Penn State Dubois	PA	Public	14	7	27	33	1	0	74.1%	74.4%
Pennsylvania State University-Penn State Fayette- Eberly Campus	PA	Public	19	5	31	37	7	0	73.9%	75.8%
Pennsylvania State University-Penn State Greater Allegheny	PA	Public	15	8	17	23	1	0	63.5%	64.1%
Pennsylvania State University-Penn State Hazleton	PA	Public	18	13	25	26	0	0	62.2%	62.2%
Pennsylvania State University-Penn State Lehigh Valley	PA	Public	17	2	18	46	10	0	77.1%	79.6%
Pennsylvania State University-Penn State Mont Alto	PA	Public	19	6	34	48	3	0	76.6%	77.3%
Pennsylvania State University-Penn State New Kensington	PA	Public	19	2	18	38	3	0	72.7%	73.8%
Pennsylvania State University-Penn State Schuylkill	PA	Public	15	5	26	24	0	0	71.4%	71.4%
Pennsylvania State University-Penn State Shenango	PA	Public	8	7	17	35	3	0	77.6%	78.6%
Pennsylvania State University-Penn State Wilkes-Barre	PA	Public	20	1	14	21	4	0	62.5%	65.0%
Pennsylvania State University-Penn State Worthington Scranton	PA	Public	18	10	24	47	2	0	71.7%	72.3%
Pennsylvania State University-Penn State York	PA	Public	21	10	22	49	5	0	69.6%	71.0%
Saint Vincent College	PA	Private NP	48	28	26	2	83	0	26.9%	59.4%
Seton Hill University	PA	Private NP	43	42	15	0	98	0	15.0%	57.1%
Susquehanna University	PA	Private NP	91	44	15	74	0	4	39.7%	40.8%
Swarthmore College	PA	Private NP	129	27	38	34	0	0	31.6%	31.6%
Thiel College	PA	Private NP	34	19	5	0	0	0	8.6%	8.6%
University of Pittsburgh-Bradford	PA	Public	34	11	26	21	0	0	51.1%	51.1%
University of Pittsburgh-Greensburg	PA	Public	32	12	33	17	0	0	53.2%	53.2%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Pittsburgh-Johnstown	PA	Public	63	27	47	13	0	0	40.0%	40.0%
Ursinus College	PA	Private NP	79	27	23	56	0	0	42.7%	42.7%
Valley Forge Christian College	PA	Private NP	0	0	33	0	48	0	100.0%	100.0%
Washington & Jefferson College	PA	Private NP	85	14	14	39	0	0	34.9%	34.9%
Westminster College	PA	Private NP	71	25	17	0	65	0	15.0%	46.1%
Wilson College	PA	Private NP	31	8	3	0	0	0	7.1%	7.1%
American University of Puerto Rico	PR	Private NP	22	0	0	70	0	0	76.1%	76.1%
American University of Puerto Rico	PR	Private NP	20	73	0	0	0	0	0.0%	0.0%
Atlantic University College	PR	Private NP	26	0	0	0	0	0	0.0%	0.0%
Colegio Universitario de San Juan	PR	Public	31	0	0	0	77	0	0.0%	71.3%
Dewey University	PR	Private NP	0	0	144	0	0	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	22	1	0	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Sebastian	PR	Private NP	0	0	15	0	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	18	8	11	0	120	0	29.7%	83.4%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	54	23	20	0	221	0	20.6%	75.8%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	23	12	4	0	74	0	10.3%	69.0%
Inter American University of Puerto Rico-Guayama	PR	Private NP	27	9	6	0	136	0	14.3%	79.8%
Inter American University of Puerto Rico-Ponce	PR	Private NP	60	11	25	0	215	0	26.0%	77.2%
National University College-Arecibo	PR	Private FP	30	0	0	52	0	0	63.4%	63.4%
National University College-Bayamon	PR	Private FP	58	0	0	121	0	0	67.6%	67.6%
National University College-Rio Grande	PR	Private FP	18	0	0	81	0	0	81.8%	81.8%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	40	49	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	35	4	5	51	0	0	58.9%	58.9%
University of Puerto Rico at Cayey	PR	Public	91	6	0	67	0	0	40.9%	40.9%
University of Puerto Rico-Aguadilla	PR	Public	91	5	14	44	0	0	37.7%	37.7%
University of Puerto Rico-Arecibo	PR	Public	153	10	18	64	0	0	33.5%	33.5%
University of Puerto Rico-Bayamon	PR	Public	155	24	1	92	0	0	34.2%	34.2%
University of Puerto Rico-Carolina	PR	Public	84	17	26	97	0	0	54.9%	54.9%
University of Puerto Rico-Humacao	PR	Public	178	14	17	32	0	0	20.3%	20.3%
University of Puerto Rico-Ponce	PR	Public	97	6	24	35	0	0	36.4%	36.4%
University of Puerto Rico-Utuado	PR	Public	47	12	10	13	0	0	28.0%	28.0%
New England Institute of Technology	RI	Private NP	0	0	128	163	0	0	100.0%	100.0%
Allen University	SC	Private NP	0	0	44	19	0	0	100.0%	100.0%
Anderson University	SC	Private NP	41	17	37	118	0	0	72.8%	72.8%
Benedict College	SC	Private NP	40	47	62	47	0	0	55.6%	55.6%
Claflin University	SC	Private NP	38	58	25	32	0	4	37.3%	38.9%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Coker College	SC	Private NP	40	22	1	0	40	0	1.6%	39.8%
Erskine College	SC	Private NP	23	28	0	16	0	0	23.9%	23.9%
Furman University	SC	Private NP	172	64	9	92	2	0	30.0%	30.4%
Lander University	SC	Public	55	63	27	82	0	0	48.0%	48.0%
Limestone College	SC	Private NP	33	39	27	90	0	0	61.9%	61.9%
Morris College	SC	Private NP	0	0	47	18	0	0	100.0%	100.0%
Newberry College	SC	Private NP	25	25	9	39	2	0	49.0%	50.0%
North Greenville University	SC	Private NP	0	0	134	56	0	0	100.0%	100.0%
Presbyterian College	SC	Private NP	49	48	3	3	24	0	5.8%	23.6%
University of South Carolina-Aiken	SC	Public	56	39	41	110	0	0	61.4%	61.4%
University of South Carolina-Beaufort	SC	Public	17	27	19	74	0	0	67.9%	67.9%
University of South Carolina-Upstate	SC	Public	73	69	69	0	210	0	32.7%	66.3%
Voorhees College	SC	Private NP	0	0	44	34	0	0	100.0%	100.0%
Wofford College	SC	Private NP	86	29	9	32	0	1	26.3%	26.8%
Augustana College	SD	Private NP	65	34	39	68	0	9	51.9%	54.0%
Dakota Wesleyan University	SD	Private NP	15	24	11	59	0	0	64.2%	64.2%
Mount Marty College	SD	Private NP	23	14	11	60	0	0	65.7%	65.7%
National American University-Sioux Falls	SD	Private FP	0	0	10	13	0	0	100.0%	100.0%
Northern State University	SD	Public	52	29	16	9	61	34	23.6%	59.7%
Presentation College	SD	Private NP	5	10	31	27	0	0	79.5%	79.5%
University of Sioux Falls	SD	Private NP	30	31	4	0	186	20	6.2%	77.5%
Aquinas College	TN	Private NP	0	0	33	64	0	0	100.0%	100.0%
Bryan College-Dayton	TN	Private NP	21	36	5	72	0	0	57.5%	57.5%
Carson-Newman University	TN	Private NP	76	26	9	64	0	0	41.7%	41.7%
Fisk University	TN	Private NP	31	6	10	26	47	0	49.3%	69.2%
Lane College	TN	Private NP	6	34	48	0	6	0	54.5%	57.4%
Le Moyne-Owen College	TN	Private NP	21	11	22	71	0	0	74.4%	74.4%
Martin Methodist College	TN	Private NP	22	1	32	0	43	0	58.2%	76.5%
Maryville College	TN	Private NP	53	8	6	22	0	0	31.5%	31.5%
Milligan College	TN	Private NP	47	20	4	0	0	0	5.6%	5.6%
Rhodes College	TN	Private NP	84	54	32	33	0	0	32.0%	32.0%
Sewanee-The University of the South	TN	Private NP	93	31	19	0	0	0	13.3%	13.3%
South College	TN	Private FP	0	0	82	40	0	0	100.0%	100.0%
Southern Adventist University	TN	Private NP	0	0	167	2	0	0	100.0%	100.0%
Tennessee Wesleyan College	TN	Private NP	35	13	12	11	0	0	32.4%	32.4%
University of Phoenix-Chattanooga Campus	TN	Private FP	0	0	9	59	0	0	100.0%	100.0%
Victory University	TN	Private FP	0	0	28	71	0	0	100.0%	100.0%
Welch College	TN	Private NP	0	0	16	20	0	0	100.0%	100.0%
Austin College	TX	Private NP	75	21	1	26	0	0	22.0%	22.0%
East Texas Baptist University	TX	Private NP	1	0	69	22	0	0	98.9%	98.9%
Howard Payne University	TX	Private NP	6	0	78	0	24	0	92.9%	94.4%
Huston-Tillotson University	TX	Private NP	9	4	38	30	0	0	84.0%	84.0%



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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Jarvis Christian College	TX	Private NP	6	6	16	0	18	0	57.1%	73.9%
McMurry University	TX	Private NP	38	15	27	2	0	0	35.4%	35.4%
Paul Quinn College	TX	Private NP	0	0	10	10	0	0	100.0%	100.0%
Schreiner University	TX	Private NP	21	18	16	0	47	0	29.1%	61.8%
Southwestern Adventist University	TX	Private NP	18	37	0	0	42	0	0.0%	43.3%
Southwestern Christian College	TX	Private NP	0	0	12	0	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	91	22	9	49	0	0	33.9%	33.9%
Texas A & M University-Galveston	TX	Public	38	16	47	49	0	47	64.0%	72.6%
Texas College	TX	Private NP	0	35	0	7	0	0	16.7%	16.7%
Texas Lutheran University	TX	Private NP	43	20	10	55	0	0	50.8%	50.8%
University of Houston-Downtown	TX	Public	165	82	81	297	0	0	60.5%	60.5%
Wiley College	TX	Private NP	2	0	68	28	0	0	98.0%	98.0%
Dixie State University	UT	Public	92	50	25	287	0	0	68.7%	68.7%
Stevens-Henager College of Business-Provo	UT	Private FP	0	0	15	0	35	0	100.0%	100.0%
Stevens-Henager College-Logan	UT	Private FP	0	0	3	18	0	0	100.0%	100.0%
Stevens-Henager College-Murray	UT	Private FP	0	0	34	177	0	0	100.0%	100.0%
Stevens-Henager College-Ogden	UT	Private FP	0	0	0	0	25	0	NA	100.0%
Utah Valley University	UT	Public	303	194	85	996	0	0	68.5%	68.5%
Averett University	VA	Private NP	39	16	6	0	57	0	9.8%	53.4%
Bluefield College	VA	Private NP	0	0	39	25	0	0	100.0%	100.0%
Bridgewater College	VA	Private NP	51	32	23	32	0	0	39.9%	39.9%
Bryant & Stratton College-Richmond	VA	Private FP	0	0	25	60	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	14	59	0	0	100.0%	100.0%
Eastern Mennonite University	VA	Private NP	55	29	17	0	113	0	16.8%	60.7%
Emory & Henry College	VA	Private NP	39	17	16	0	33	0	22.2%	46.7%
Ferrum College	VA	Private NP	35	19	23	0	43	0	29.9%	55.0%
Hampden-Sydney College	VA	Private NP	66	17	21	0	9	0	20.2%	26.5%
Hollins University	VA	Private NP	50	14	16	43	0	6	48.0%	50.4%
ITT Technical Institute-Norfolk	VA	Private FP	0	0	19	59	0	0	100.0%	100.0%
Randolph College	VA	Private NP	52	12	5	3	0	0	11.1%	11.1%
Randolph-Macon College	VA	Private NP	71	16	9	55	0	0	42.4%	42.4%
Roanoke College	VA	Private NP	92	36	41	47	0	0	40.7%	40.7%
Saint Pauls College	VA	Private NP	3	17	0	0	0	0	0.0%	0.0%
Sanford-Brown College-Tysons Corner	VA	Private FP	0	0	0	0	64	0	NA	100.0%
Skyline College-Roanoke	VA	Private FP	0	0	12	5	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	38	0	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	48	10	26	19	0	0	43.7%	43.7%
The University of Virginia's College at Wise	VA	Public	49	20	21	0	0	0	23.3%	23.3%
University of Richmond	VA	Private NP	214	81	104	232	0	1	53.2%	53.3%
Virginia Intermont College	VA	Private NP	18	26	0	43	0	0	49.4%	49.4%
Virginia Military Institute	VA	Public	84	25	13	0	25	0	10.7%	25.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Virginia Union University	VA	Private NP	14	0	80	50	0	0	90.3%	90.3%
Virginia Wesleyan College	VA	Private NP	59	28	4	32	0	0	29.3%	29.3%
Washington and Lee University	VA	Private NP	155	47	47	62	0	0	35.0%	35.0%
Westwood College-Annandale	VA	Private FP	0	0	0	0	56	0	NA	100.0%
Westwood College-Arlington Ballston	VA	Private FP	0	0	0	0	59	0	NA	100.0%
University of the Virgin Islands	VI	Public	49	23	36	0	146	0	33.3%	71.7%
Bennington College	VT	Private NP	0	0	64	61	0	2	100.0%	100.0%
Burlington College	VT	Private NP	0	0	11	0	1	0	100.0%	100.0%
Castleton State College	VT	Public	55	37	4	0	144	1	4.2%	61.8%
Champlain College	VT	Private NP	0	0	103	0	306	0	100.0%	100.0%
Green Mountain College	VT	Private NP	0	0	47	0	36	0	100.0%	100.0%
Lyndon State College	VT	Public	34	16	4	0	85	0	7.4%	64.0%
Marlboro College	VT	Private NP	28	10	5	0	38	0	11.6%	53.1%
Middlebury College	VT	Private NP	181	63	56	20	0	0	23.8%	23.8%
Saint Michael's College	VT	Private NP	104	24	25	117	0	0	52.6%	52.6%
Southern Vermont College	VT	Private NP	0	0	23	23	23	0	100.0%	100.0%
Sterling College	VT	Private NP	0	0	10	3	20	0	100.0%	100.0%
Vermont Technical College	VT	Public	47	35	2	0	108	0	2.4%	57.3%
DigiPen Institute of Technology	WA	Private FP	0	0	49	51	0	0	100.0%	100.0%
Northwest University	WA	Private NP	26	30	2	148	0	1	72.8%	72.9%
Trinity Lutheran College	WA	Private NP	0	0	9	0	3	0	100.0%	100.0%
University of Puget Sound	WA	Private NP	130	47	62	52	0	0	39.2%	39.2%
Whitman College	WA	Private NP	82	44	52	69	0	0	49.0%	49.0%
Beloit College	WI	Private NP	74	19	22	19	0	0	30.6%	30.6%
Bryant & Stratton College-Wauwatosa	WI	Private FP	0	0	23	44	0	0	100.0%	100.0%
Carthage College	WI	Private NP	81	18	50	0	169	14	33.6%	70.2%
Herzing University-Madison	WI	Private FP	0	0	39	280	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	97	36	38	32	1	0	34.5%	34.8%
Maranatha Baptist Bible College	WI	Private NP	0	0	44	24	0	0	100.0%	100.0%
Northland College	WI	Private NP	23	19	6	13	0	0	31.1%	31.1%
Northland International University	WI	Private NP	0	0	21	15	0	10	100.0%	100.0%
Ripon College	WI	Private NP	41	21	9	30	0	0	38.6%	38.6%
Saint Norbert College	WI	Private NP	83	23	25	38	8	0	37.3%	40.1%
Silver Lake College of the Holy Family	WI	Private NP	0	0	36	76	0	0	100.0%	100.0%
University of Wisconsin-Parkside	WI	Public	76	49	56	72	0	0	50.6%	50.6%
Wisconsin Lutheran College	WI	Private NP	0	0	70	10	56	0	100.0%	100.0%
Alderson Broaddus College	WV	Private NP	34	29	2	0	17	0	3.1%	23.2%
Bethany College	WV	Private NP	29	13	6	31	0	0	46.8%	46.8%
Bluefield State College	WV	Public	41	17	16	0	66	0	21.6%	58.6%
Concord University	WV	Public	57	35	31	93	0	0	57.4%	57.4%
Davis & Elkins College	WV	Private NP	27	4	18	0	23	0	36.7%	56.9%
Glenville State College	WV	Public	30	25	11	81	0	0	62.6%	62.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Ohio Valley University	WV	Private NP	4	18	0	51	0	1	69.9%	70.3%
University of Charleston	WV	Private NP	0	0	86	34	0	0	100.0%	100.0%
West Liberty University	WV	Public	45	54	45	97	0	0	58.9%	58.9%
West Virginia State University	WV	Public	50	41	29	59	0	0	49.2%	49.2%
West Virginia University at Parkersburg	WV	Public	46	0	55	0	179	0	54.5%	83.6%
West Virginia University Institute of Technology	WV	Public	31	26	21	21	0	0	42.4%	42.4%
West Virginia Wesleyan College	WV	Private NP	41	30	18	48	1	0	48.2%	48.6%
Wheeling Jesuit University	WV	Private NP	36	32	22	63	19	7	55.6%	62.0%

**SECTION FIVE:  
2012 INSTRUCTIONAL STAFF EMPLOYMENT  
ASSOCIATES DEGREE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

**Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

**Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate =  $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Prince William Sound Community College	AK	Public	4	3	2	0	30	0	22.2%	82.1%
Alabama Southern Community College	AL	Public	30	9	0	0	78	0	0.0%	66.7%
Bevill State Community College	AL	Public	93	19	2	220	0	0	66.5%	66.5%
Bishop State Community College	AL	Public	57	9	27	52	0	0	54.5%	54.5%
Central Alabama Community College	AL	Public	44	13	1	42	0	0	43.0%	43.0%
Chattahoochee Valley Community College	AL	Public	27	11	1	81	0	0	68.3%	68.3%
Enterprise State Community College	AL	Public	46	29	0	101	0	0	57.4%	57.4%
Gadsden State Community College	AL	Public	130	24	0	191	0	0	55.4%	55.4%
George C Wallace State Community College-Dothan	AL	Public	96	36	1	93	0	0	41.6%	41.6%
George C Wallace State Community College-Hanceville	AL	Public	92	29	0	0	127	0	0.0%	51.2%
George C Wallace State Community College-Selma	AL	Public	36	20	0	67	0	0	54.5%	54.5%
H Councill Trenholm State Technical College	AL	Public	51	13	1	35	0	0	36.0%	36.0%
ITT Technical Institute-Madison	AL	Private FP	0	0	8	61	0	0	100.0%	100.0%
ITT Technical Institute-Mobile	AL	Private FP	0	0	7	50	0	0	100.0%	100.0%
J F Drake State Community and Technical College	AL	Public	15	13	8	49	0	0	67.1%	67.1%
J F Ingram State Technical College	AL	Public	29	1	4	3	0	0	18.9%	18.9%
James H Faulkner State Community College	AL	Public	63	17	0	128	0	0	61.5%	61.5%
Jefferson Davis Community College	AL	Public	29	10	0	47	0	0	54.7%	54.7%
Jefferson State Community College	AL	Public	118	29	0	319	0	0	68.5%	68.5%
John C Calhoun State Community College	AL	Public	93	40	4	333	0	0	71.7%	71.7%
Lawson State Community College-Birmingham Campus	AL	Public	81	5	2	135	0	0	61.4%	61.4%
Lurleen B Wallace Community College	AL	Public	45	9	3	52	0	0	50.5%	50.5%
Marion Military Institute	AL	Public	17	4	0	5	0	0	19.2%	19.2%
Northeast Alabama Community College	AL	Public	52	0	15	106	0	0	69.9%	69.9%
Northwest-Shoals Community College	AL	Public	67	13	1	75	0	0	48.7%	48.7%
Reid State Technical College	AL	Public	17	9	0	0	8	0	0.0%	23.5%
Remington College-Mobile Campus	AL	Private NP	0	0	0	0	48	0	NA	100.0%
Shelton State Community College	AL	Public	69	28	1	156	0	0	61.8%	61.8%
Snead State Community College	AL	Public	26	8	0	0	85	0	0.0%	71.4%
Southern Union State Community College	AL	Public	62	16	10	189	0	0	71.8%	71.8%
Arkansas Northeastern College	AR	Public	0	0	70	29	0	0	100.0%	100.0%
Black River Technical College	AR	Public	0	0	74	53	0	0	100.0%	100.0%
College of the Ouachitas	AR	Public	0	0	41	40	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	33	0	62	0	100.0%	100.0%
Mid-South Community College	AR	Public	0	0	40	0	86	0	100.0%	100.0%
National Park Community College	AR	Public	0	0	98	6	113	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	65	0	79	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	144	331	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	41	66	0	0	100.0%	100.0%
Pulaski Technical College	AR	Public	0	0	176	0	335	0	100.0%	100.0%
Rich Mountain Community College	AR	Public	0	0	19	66	3	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
South Arkansas Community College	AR	Public	0	0	60	0	50	0	100.0%	100.0%
Southeast Arkansas College	AR	Public	0	0	42	101	0	0	100.0%	100.0%
American Samoa Community College	AS	Public	38	2	19	15	0	0	45.9%	45.9%
Anthem College-Phoenix	AZ	Private FP	0	0	20	159	0	0	100.0%	100.0%
Arizona Western College	AZ	Public	0	0	115	313	0	0	100.0%	100.0%
Brown Mackie College-Phoenix	AZ	Private FP	0	0	6	43	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	91	0	370	0	100.0%	100.0%
Chandler/Gilbert Community College	AZ	Public	97	31	5	0	500	0	3.8%	79.8%
Cochise College	AZ	Public	0	0	86	263	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	39	169	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	94	267	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	55	21	11	0	346	0	12.6%	82.4%
Everest College Phoenix	AZ	Private FP	0	0	0	0	146	0	NA	100.0%
Everest College Phoenix-Mesa	AZ	Private FP	0	0	0	0	45	0	NA	100.0%
GateWay Community College	AZ	Public	77	16	21	0	279	0	18.4%	76.3%
Glendale Community College	AZ	Public	194	69	45	0	692	0	14.6%	73.7%
ITT Technical Institute–Phoenix	AZ	Private FP	0	0	12	25	0	0	100.0%	100.0%
Mesa Community College	AZ	Public	263	53	29	0	928	0	8.4%	75.2%
Mohave Community College	AZ	Public	0	0	78	322	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	76	2	132	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	83	26	4	0	444	0	3.5%	80.4%
Phoenix College	AZ	Public	118	23	19	0	578	0	11.9%	80.9%
Pima Community College	AZ	Public	0	0	367	1023	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	14	6	0	0	874	0	0.0%	97.8%
Scottsdale Community College	AZ	Public	128	37	8	211	252	0	57.0%	74.1%
South Mountain Community College	AZ	Public	40	15	9	0	197	0	14.1%	78.9%
Yavapai College	AZ	Public	0	0	115	102	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	119	16	7	377	0	0	74.0%	74.0%
American Academy of Dramatic Arts-Los Angeles	CA	Private NP	0	0	8	27	0	0	100.0%	100.0%
American River College	CA	Public	338	54	4	599	0	0	60.6%	60.6%
American University of Health Sciences	CA	Private FP	0	0	16	0	1	0	100.0%	100.0%
Antelope Valley College	CA	Public	165	2	4	378	0	0	69.6%	69.6%
Bakersfield College	CA	Public	197	54	1	206	0	0	45.2%	45.2%
Barstow Community College	CA	Public	29	8	1	96	0	0	72.4%	72.4%
Berkeley City College	CA	Public	27	15	0	161	0	0	79.3%	79.3%
Butte College	CA	Public	143	24	7	475	0	0	74.3%	74.3%
Cabrillo College	CA	Public	179	13	26	356	49	0	66.6%	69.2%
Canada College	CA	Public	53	17	7	186	0	0	73.4%	73.4%
Casa Loma College-Van Nuys	CA	Private NP	0	0	23	0	0	0	100.0%	100.0%
CBD College	CA	Private NP	0	0	6	16	0	0	100.0%	100.0%
Cerritos College	CA	Public	217	55	1	451	0	0	62.4%	62.4%
Cerro Coso Community College	CA	Public	39	18	1	99	0	0	63.7%	63.7%
Chabot College	CA	Public	98	69	18	259	0	0	62.4%	62.4%
Chaffey College	CA	Public	183	8	11	608	0	0	76.4%	76.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Citrus College	CA	Public	145	13	1	167	0	0	51.5%	51.5%
City College of San Francisco	CA	Public	514	23 7	21	874	0	0	54.4%	54.4%
Coastline Community College	CA	Public	35	4	2	225	0	0	85.3%	85.3%
College of Alameda	CA	Public	38	12	6	102	0	0	68.4%	68.4%
College of Marin	CA	Public	91	22	1	221	0	0	66.3%	66.3%
College of San Mateo	CA	Public	116	15	8	218	0	0	63.3%	63.3%
College of the Canyons	CA	Public	155	16	0	492	0	0	74.2%	74.2%
College of the Desert	CA	Public	96	6	9	290	0	0	74.6%	74.6%
College of the Redwoods	CA	Public	66	12	1	227	0	0	74.5%	74.5%
College of the Sequoias	CA	Public	139	15	1	257	0	0	62.6%	62.6%
College of the Siskiyous	CA	Public	31	12	3	145	0	0	77.5%	77.5%
Columbia College	CA	Public	40	7	2	91	0	0	66.4%	66.4%
Contra Costa College	CA	Public	79	6	13	199	0	0	71.4%	71.4%
Copper Mountain Community College	CA	Public	21	11	3	100	0	0	76.3%	76.3%
Cosumnes River College	CA	Public	150	27	2	241	0	0	57.9%	57.9%
Crafton Hills College	CA	Public	26	44	5	136	0	0	66.8%	66.8%
Cuesta College	CA	Public	130	11	17	326	0	0	70.9%	70.9%
Cuyamaca College	CA	Public	73	4	0	299	0	0	79.5%	79.5%
Cypress College	CA	Public	185	15	4	369	0	0	65.1%	65.1%
De Anza College	CA	Public	206	72	0	469	0	0	62.8%	62.8%
Diablo Valley College	CA	Public	209	24	20	470	0	0	67.8%	67.8%
East Los Angeles College	CA	Public	196	33	50	511	0	0	71.0%	71.0%
El Camino College-Compton Center	CA	Public	63	19	1	175	0	0	68.2%	68.2%
El Camino Community College District	CA	Public	233	87	6	487	0	0	60.6%	60.6%
Evergreen Valley College	CA	Public	104	7	5	218	0	0	66.8%	66.8%
Feather River Community College District	CA	Public	19	6	0	46	0	0	64.8%	64.8%
Folsom Lake College	CA	Public	85	18	0	186	0	0	64.4%	64.4%
Foothill College	CA	Public	127	56	0	354	0	0	65.9%	65.9%
Fresno City College	CA	Public	228	72	20	576	0	0	66.5%	66.5%
Fullerton College	CA	Public	271	16	5	417	0	0	59.5%	59.5%
Gavilan College	CA	Public	72	5	0	243	0	0	75.9%	75.9%
Glendale Community College	CA	Public	202	16	0	503	0	0	69.8%	69.8%
Golden West College	CA	Public	100	26	2	255	0	0	67.1%	67.1%
Grossmont College	CA	Public	185	7	4	537	0	0	73.8%	73.8%
Hartnell College	CA	Public	77	11	4	193	0	0	69.1%	69.1%
Imperial Valley College	CA	Public	109	11	27	195	0	0	64.9%	64.9%
International Academy of Design and Technology-Sacramento	CA	Private FP	0	0	0	0	34	0	NA	100.0%
Irvine Valley College	CA	Public	87	35	2	393	0	0	76.4%	76.4%
ITT Technical Institute-Clovis	CA	Private FP	0	0	7	51	0	0	100.0%	100.0%
ITT Technical Institute-Concord	CA	Private FP	0	0	5	39	0	0	100.0%	100.0%
Lake Tahoe Community College	CA	Public	37	2	4	125	0	0	76.8%	76.8%
Laney College	CA	Public	83	22	13	284	0	0	73.9%	73.9%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Las Positas College	CA	Public	50	43	9	229	0	0	71.9%	71.9%
Lassen Community College	CA	Public	23	13	0	62	0	0	63.3%	63.3%
Long Beach City College	CA	Public	243	62	5	607	0	0	66.7%	66.7%
Los Angeles City College	CA	Public	154	20	39	449	0	0	73.7%	73.7%
Los Angeles County College of Nursing and Allied Health	CA	Public	0	0	40	0	0	0	100.0%	100.0%
Los Angeles Harbor College	CA	Public	68	15	21	235	0	0	75.5%	75.5%
Los Angeles Mission College	CA	Public	54	18	19	248	0	0	78.8%	78.8%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	19	0	0	0	3	0	0.0%	13.6%
Los Angeles Pierce College	CA	Public	125	36	28	473	0	0	75.7%	75.7%
Los Angeles Southwest College	CA	Public	41	16	20	195	0	0	79.0%	79.0%
Los Angeles Trade Technical College	CA	Public	140	15	28	250	0	0	64.2%	64.2%
Los Angeles Valley College	CA	Public	148	23	20	381	0	0	70.1%	70.1%
Los Medanos College	CA	Public	77	27	15	218	0	0	69.1%	69.1%
Marymount College	CA	Private NP	0	0	34	89	0	0	100.0%	100.0%
Mendocino College	CA	Public	36	15	2	231	0	0	82.0%	82.0%
Merced College	CA	Public	116	54	1	334	0	0	66.3%	66.3%
Merritt College	CA	Public	51	15	3	118	0	0	64.7%	64.7%
MiraCosta College	CA	Public	133	29	21	531	0	0	77.3%	77.3%
Mission College	CA	Public	110	35	2	214	0	0	59.8%	59.8%
Modesto Junior College	CA	Public	155	66	3	284	0	0	56.5%	56.5%
Monterey Peninsula College	CA	Public	84	14	7	250	0	0	72.4%	72.4%
Moorpark College	CA	Public	97	63	2	304	0	0	65.7%	65.7%
Mt. San Antonio College	CA	Public	346	46	14	785	0	0	67.1%	67.1%
Mt. San Jacinto Community College District	CA	Public	105	14	2	513	0	0	81.2%	81.2%
Napa Valley College	CA	Public	82	8	4	216	0	0	71.0%	71.0%
Ohlone Community College	CA	Public	92	20	1	320	0	0	74.1%	74.1%
Orange Coast College	CA	Public	202	45	0	379	0	0	60.5%	60.5%
Oxnard College	CA	Public	56	30	3	95	0	0	53.3%	53.3%
Palo Verde College	CA	Public	24	1	2	55	0	0	69.5%	69.5%
Palomar College	CA	Public	206	54	0	827	0	0	76.1%	76.1%
Pasadena City College	CA	Public	319	45	14	636	0	0	64.1%	64.1%
Porterville College	CA	Public	52	11	3	76	0	0	55.6%	55.6%
Reedley College	CA	Public	142	42	20	396	0	0	69.3%	69.3%
Rio Hondo College	CA	Public	165	23	0	355	0	0	65.4%	65.4%
Riverside City College	CA	Public	203	10	6	389	0	0	65.0%	65.0%
Sacramento City College	CA	Public	270	34	2	490	0	0	61.8%	61.8%
Saddleback College	CA	Public	163	68	18	602	0	0	72.9%	72.9%
San Bernardino Valley College	CA	Public	50	99	10	329	0	0	69.5%	69.5%
San Diego City College	CA	Public	184	1	11	421	0	0	70.0%	70.0%
San Diego Mesa College	CA	Public	260	9	4	543	0	0	67.0%	67.0%
San Diego Miramar College	CA	Public	102	7	1	237	0	0	68.6%	68.6%
San Joaquin Delta College	CA	Public	183	15	2	248	0	0	55.8%	55.8%
San Jose City College	CA	Public	70	31	6	274	0	0	73.5%	73.5%



			Faculty				Non-Faculty		Contingency	
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Santa Ana College	CA	Public	161	53	4	637	0	0	75.0%	75.0%
Santa Barbara City College	CA	Public	0	0	329	473	0	0	100.0%	100.0%
Santa Monica College	CA	Public	276	39	0	995	0	0	76.0%	76.0%
Santa Rosa Junior College	CA	Public	232	49	0	862	0	0	75.4%	75.4%
Santiago Canyon College	CA	Public	68	32	11	270	0	0	73.8%	73.8%
Shasta College	CA	Public	92	27	2	242	0	0	67.2%	67.2%
Sierra College	CA	Public	169	47	4	577	0	0	72.9%	72.9%
Skyline College	CA	Public	96	21	9	243	0	0	68.3%	68.3%
Solano Community College	CA	Public	141	5	3	243	0	0	62.8%	62.8%
Southwestern College	CA	Public	151	25	8	0	671	0	4.3%	79.4%
Taft College	CA	Public	26	9	0	64	0	0	64.6%	64.6%
Ventura College	CA	Public	87	49	6	315	0	0	70.2%	70.2%
Victor Valley College	CA	Public	111	7	6	463	0	0	79.9%	79.9%
West Hills College Coalinga	CA	Public	29	3	3	58	0	0	65.6%	65.6%
West Hills College Lemoore	CA	Public	28	4	4	123	0	0	79.9%	79.9%
West Los Angeles College	CA	Public	64	14	17	264	0	0	78.3%	78.3%
West Valley College	CA	Public	114	55	0	223	0	0	56.9%	56.9%
Woodland Community College	CA	Public	28	8	7	104	0	0	75.5%	75.5%
Yuba College	CA	Public	69	19	24	204	0	0	72.2%	72.2%
Aims Community College	CO	Public	89	8	1	0	338	0	1.0%	77.8%
Arapahoe Community College	CO	Public	72	28	1	392	1	0	79.7%	79.8%
Boulder College of Massage Therapy	CO	Private NP	0	0	3	38	0	0	100.0%	100.0%
Colorado Mountain College	CO	Public	0	0	109	435	0	0	100.0%	100.0%
Colorado Northwestern Community College	CO	Public	0	0	38	5	0	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	49	0	370	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	124	393	0	0	100.0%	100.0%
Front Range Community College	CO	Public	144	97	18	0	934	0	6.9%	79.8%
Lamar Community College	CO	Public	0	0	16	30	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	33	0	158	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	79	0	37	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	0	37	36	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	170	24	649	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	100	0	261	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	94	0	418	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	70	60	0	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	11	13	0	0	118	0	0.0%	83.1%
Capital Community College	CT	Public	32	28	12	270	0	0	82.5%	82.5%
Gateway Community College	CT	Public	76	29	3	464	0	0	81.6%	81.6%
Goodwin College	CT	Private NP	0	0	65	229	0	0	100.0%	100.0%
Housatonic Community College	CT	Public	40	30	0	304	0	0	81.3%	81.3%
Manchester Community College	CT	Public	74	29	0	416	0	0	80.2%	80.2%
Middlesex Community College	CT	Public	26	17	0	201	0	0	82.4%	82.4%
Naugatuck Valley Community College	CT	Public	68	31	7	347	1	0	78.1%	78.2%
Northwestern Connecticut Community College	CT	Public	14	14	0	93	0	0	76.9%	76.9%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Norwalk Community College	CT	Public	75	21	7	325	0	0	77.6%	77.6%
Quinebaug Valley Community College	CT	Public	20	11	0	0	117	0	0.0%	79.1%
St Vincent's College	CT	Private NP	0	0	19	63	0	0	100.0%	100.0%
Three Rivers Community College	CT	Public	40	23	12	206	21	0	77.6%	79.1%
Tunxis Community College	CT	Public	49	9	2	270	0	0	82.4%	82.4%
Delaware College of Art and Design	DE	Private NP	0	0	7	28	0	0	100.0%	100.0%
Delaware Technical Community College-Owens	DE	Public	0	0	119	238	0	0	100.0%	100.0%
Delaware Technical Community College-Stanton/Wilmington	DE	Public	0	0	179	363	0	0	100.0%	100.0%
Delaware Technical Community College-Terry	DE	Public	0	0	88	170	0	0	100.0%	100.0%
Broward College	FL	Public	296	110	16	1275	0	0	76.1%	76.1%
Brown Mackie College-Miami	FL	Private FP	0	0	9	113	0	0	100.0%	100.0%
City College-Altamonte Springs	FL	Private NP	0	0	2	33	0	0	100.0%	100.0%
College of Central Florida	FL	Public	87	28	1	251	0	0	68.7%	68.7%
Eastern Florida State College	FL	Public	183	48	8	617	0	0	73.0%	73.0%
Everest University-Jacksonville	FL	Private FP	0	0	0	0	40	0	NA	100.0%
Florida Career College-Miami	FL	Private FP	0	0	20	5	0	0	100.0%	100.0%
Florida Gateway College	FL	Public	37	11	21	110	0	0	73.2%	73.2%
Florida Keys Community College	FL	Public	7	12	10	83	0	0	83.0%	83.0%
Florida National University-Main Campus	FL	Private FP	0	0	91	59	0	0	100.0%	100.0%
Gulf Coast State College	FL	Public	45	27	12	200	0	0	74.6%	74.6%
Hillsborough Community College	FL	Public	197	84	21	931	0	0	77.2%	77.2%
International Academy of Design and Technology-Online	FL	Private FP	0	0	0	0	135	0	NA	100.0%
ITT Technical Institute-Fort Myers	FL	Private FP	0	0	10	61	0	0	100.0%	100.0%
ITT Technical Institute-St. Petersburg	FL	Private FP	0	0	7	23	0	0	100.0%	100.0%
Lake-Sumter Community College	FL	Public	34	42	4	210	0	0	73.8%	73.8%
Lincoln College of Technology-West Palm Beach	FL	Private FP	0	0	26	14	0	0	100.0%	100.0%
North Florida Community College	FL	Public	15	7	9	38	0	0	68.1%	68.1%
Palm Beach State College	FL	Public	224	56	21	895	0	0	76.6%	76.6%
Pasco-Hernando Community College	FL	Public	78	40	7	252	0	0	68.7%	68.7%
Pensacola State College	FL	Public	137	50	0	445	0	0	70.4%	70.4%
Polk State College	FL	Public	94	50	6	473	0	0	76.9%	76.9%
Saint Johns River State College	FL	Public	62	78	9	322	0	0	70.3%	70.3%
Santa Fe College	FL	Public	195	39	0	407	0	0	63.5%	63.5%
Seminole State College of Florida	FL	Public	154	83	0	545	1	0	69.7%	69.7%
South Florida State College	FL	Public	51	16	0	89	0	0	57.1%	57.1%
State College of Florida-Manatee-Sarasota	FL	Public	107	25	3	320	4	0	71.0%	71.2%
Tallahassee Community College	FL	Public	153	45	2	574	0	0	74.4%	74.4%
Valencia College	FL	Public	277	101	23	1201	0	0	76.4%	76.4%
College of Micronesia-FSM	FM	Public	0	0	101	113	1	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	0	0	185	0	NA	100.0%
Altamaha Technical College	GA	Public	0	0	50	72	0	0	100.0%	100.0%

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Andrew College	GA	Private NP	5	5	11	2	0	0	56.5%	56.5%
Athens Technical College	GA	Public	0	0	99	0	305	0	100.0%	100.0%
Atlanta Metropolitan State College	GA	Public	14	24	20	60	0	0	67.8%	67.8%
Atlanta Technical College	GA	Public	0	0	110	263	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	0	188	138	0	100.0%	100.0%
Bainbridge College	GA	Public	12	48	13	57	0	0	53.8%	53.8%
Central Georgia Technical College	GA	Public	0	0	121	336	0	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	172	0	303	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	16	35	37	80	0	0	69.6%	69.6%
Columbus Technical College	GA	Public	0	0	75	144	0	0	100.0%	100.0%
Darton State College	GA	Public	32	47	55	50	60	0	57.1%	67.6%
East Georgia State College	GA	Public	20	44	1	38	0	0	37.9%	37.9%
Georgia Highlands College	GA	Public	53	60	21	3	91	0	17.5%	50.4%
Georgia Military College	GA	Public	0	0	126	165	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	136	189	0	0	100.0%	100.0%
Georgia Perimeter College	GA	Public	189	22 1	78	0	497	0	16.0%	58.4%
Georgia Piedmont Technical College	GA	Public	8	0	82	289	0	0	97.9%	97.9%
Gwinnett Technical College	GA	Public	0	0	0	0	405	0	NA	100.0%
ITT Technical Institute-Atlanta	GA	Private FP	0	0	7	32	0	0	100.0%	100.0%
ITT Technical Institute-Kennesaw	GA	Private FP	0	0	6	31	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	81	0	231	0	100.0%	100.0%
Middle Georgia Technical College	GA	Public	0	0	82	0	109	0	100.0%	100.0%
Moultrie Technical College	GA	Public	0	0	59	102	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	71	81	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	65	147	0	0	100.0%	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	137	0	NA	100.0%
Okefenokee Technical College	GA	Public	0	0	47	69	0	0	100.0%	100.0%
Savannah Technical College	GA	Public	0	0	87	203	0	0	100.0%	100.0%
South Georgia College	GA	Public	14	11	14	40	0	0	68.4%	68.4%
South Georgia Technical College	GA	Public	0	0	54	93	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	68	68	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	352	0	NA	100.0%
Southwest Georgia Technical College	GA	Public	0	0	50	78	0	0	100.0%	100.0%
Waycross College	GA	Public	7	13	2	11	0	0	39.4%	39.4%
West Georgia Technical College	GA	Public	0	0	126	356	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	127	216	0	0	100.0%	100.0%
Young Harris College	GA	Private NP	20	42	11	27	0	0	38.0%	38.0%
Guam Community College	GU	Public	48	2	5	82	0	0	63.5%	63.5%
Des Moines Area Community College	IA	Public	0	0	340	3	852	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	144	0	482	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	32	0	0	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	117	152	0	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	141	0	0	0	100.0%	100.0%

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Iowa Central Community College	IA	Public	0	0	90	0	316	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	91	3	71	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	124	0	374	0	100.0%	100.0%
ITT Technical Institute–Clive	IA	Private FP	0	0	3	43	0	0	100.0%	100.0%
Kaplan University-Council Bluffs Campus	IA	Private FP	0	0	2	13	0	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	280	535	60	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	37	4	0	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	79	0	77	0	100.0%	100.0%
Northeast Iowa Community College-Calmar	IA	Public	0	0	118	190	61	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	40	89	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	76	160	0	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	43	73	0	0	100.0%	100.0%
St Luke's College	IA	Private NP	0	0	19	24	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	78	289	110	0	100.0%	100.0%
Brown Mackie College-Boise	ID	Private FP	0	0	8	53	0	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	162	0	76	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	115	0	447	0	100.0%	100.0%
Eastern Idaho Technical College	ID	Public	0	0	40	0	189	0	100.0%	100.0%
North Idaho College	ID	Public	95	52	14	0	321	0	8.7%	69.5%
Black Hawk College	IL	Public	99	31	0	196	0	0	60.1%	60.1%
Carl Sandburg College	IL	Public	47	4	0	145	1	0	74.0%	74.1%
Chicago ORT Technical Institute	IL	Private NP	0	0	0	37	0	0	100.0%	100.0%
City Colleges of Chicago-Harold Washington College	IL	Public	95	20	0	243	0	0	67.9%	67.9%
City Colleges of Chicago-Harry S Truman College	IL	Public	73	17	3	268	0	0	75.1%	75.1%
City Colleges of Chicago-Kennedy-King College	IL	Public	45	16	10	163	0	0	73.9%	73.9%
City Colleges of Chicago-Malcolm X College	IL	Public	45	27	0	179	0	0	71.3%	71.3%
City Colleges of Chicago-Olive-Harvey College	IL	Public	39	12	1	101	0	0	66.7%	66.7%
City Colleges of Chicago-Richard J Daley College	IL	Public	41	16	0	195	0	0	77.4%	77.4%
City Colleges of Chicago-Wilbur Wright College	IL	Public	87	18	0	303	0	0	74.3%	74.3%
College of DuPage	IL	Public	244	30	0	1145	0	0	80.7%	80.7%
College of Lake County	IL	Public	181	25	4	822	0	0	80.0%	80.0%
Danville Area Community College	IL	Public	47	12	0	85	0	0	59.0%	59.0%
Elgin Community College	IL	Public	116	14	0	468	0	0	78.3%	78.3%
Harper College	IL	Public	174	37	0	615	0	0	74.5%	74.5%
Heartland Community College	IL	Public	75	17	0	198	0	0	68.3%	68.3%
Highland Community College	IL	Public	37	8	0	95	0	0	67.9%	67.9%
Illinois Central College	IL	Public	139	41	3	450	0	0	71.6%	71.6%
Illinois Eastern Community Colleges-Frontier Community Coll	IL	Public	5	1	0	120	0	0	95.2%	95.2%
Illinois Eastern Community Colleges-Lincoln Trail College	IL	Public	12	6	0	46	0	0	71.9%	71.9%
Illinois Eastern Community Colleges-Olney Central College	IL	Public	36	8	0	46	0	0	51.1%	51.1%

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Illinois Eastern Community Colleges-Wabash Valley College	IL	Public	23	11	0	45	0	0	57.0%	57.0%
Illinois Valley Community College	IL	Public	69	10	0	137	0	0	63.4%	63.4%
John A Logan College	IL	Public	88	7	0	188	0	0	66.4%	66.4%
John Wood Community College	IL	Public	40	15	0	200	0	0	78.4%	78.4%
Joliet Junior College	IL	Public	196	30	2	576	0	0	71.9%	71.9%
Kankakee Community College	IL	Public	48	23	0	266	0	0	78.9%	78.9%
Kaskaskia College	IL	Public	59	13	0	174	0	0	70.7%	70.7%
Kishwaukee College	IL	Public	53	16	3	163	1	0	70.6%	70.8%
Lake Land College	IL	Public	73	25	5	115	0	0	55.0%	55.0%
Lewis and Clark Community College	IL	Public	83	20	0	239	0	0	69.9%	69.9%
Lincoln Land Community College	IL	Public	108	20	1	253	0	0	66.5%	66.5%
McHenry County College	IL	Public	88	12	0	301	0	0	75.1%	75.1%
Moraine Valley Community College	IL	Public	157	32	0	604	0	0	76.2%	76.2%
Morrison Institute of Technology	IL	Private NP	0	0	6	3	0	0	100.0%	100.0%
Morton College	IL	Public	49	3	0	237	0	0	82.0%	82.0%
Oakton Community College	IL	Public	117	24	2	511	0	0	78.4%	78.4%
Parkland College	IL	Public	151	19	4	347	0	0	67.4%	67.4%
Prairie State College	IL	Public	57	19	0	408	0	0	84.3%	84.3%
Rend Lake College	IL	Public	56	12	0	152	0	0	69.1%	69.1%
Richland Community College	IL	Public	58	11	1	112	0	0	62.1%	62.1%
Rock Valley College	IL	Public	126	17	14	292	0	0	68.2%	68.2%
Sauk Valley Community College	IL	Public	31	10	1	104	0	0	71.9%	71.9%
Shawnee Community College	IL	Public	34	6	0	123	0	0	75.5%	75.5%
South Suburban College	IL	Public	85	22	0	314	0	0	74.6%	74.6%
Southeastern Illinois College	IL	Public	37	4	1	63	0	0	61.0%	61.0%
Southwestern Illinois College	IL	Public	129	25	0	566	0	0	78.6%	78.6%
Spoon River College	IL	Public	25	10	0	64	0	0	64.6%	64.6%
Triton College	IL	Public	66	46	0	606	0	0	84.4%	84.4%
Waubonsee Community College	IL	Public	90	16	0	488	0	0	82.2%	82.2%
Ancilla College	IN	Private NP	2	0	19	19	0	0	95.0%	95.0%
Brown Mackie College-Fort Wayne	IN	Private FP	0	0	15	50	0	0	100.0%	100.0%
Brown Mackie College-Indianapolis	IN	Private FP	0	0	18	69	0	0	100.0%	100.0%
Brown Mackie College-Merrillville	IN	Private FP	0	0	8	30	0	0	100.0%	100.0%
Brown Mackie College-Michigan City	IN	Private FP	0	0	4	26	0	0	100.0%	100.0%
Brown Mackie College-South Bend	IN	Private FP	0	0	16	57	0	0	100.0%	100.0%
ITT Technical Institute-South Bend	IN	Private FP	0	0	17	35	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1306	4295	0	0	100.0%	100.0%
Allen County Community College	KS	Public	28	7	0	152	0	0	81.3%	81.3%
Barton County Community College	KS	Public	55	17	0	0	134	0	0.0%	65.0%
Butler Community College	KS	Public	0	0	152	0	484	0	100.0%	100.0%
Cloud County Community College	KS	Public	36	7	0	97	0	0	69.3%	69.3%
Coffeyville Community College	KS	Public	39	11	0	16	0	0	24.2%	24.2%
Colby Community College	KS	Public	45	20	0	0	75	0	0.0%	53.6%

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Cowley County Community College	KS	Public	35	12	0	157	0	0	77.0%	77.0%
Dodge City Community College	KS	Public	41	19	0	114	0	0	65.5%	65.5%
Flint Hills Technical College	KS	Public	23	11	1	42	0	0	55.8%	55.8%
Fort Scott Community College	KS	Public	38	10	0	83	4	0	63.4%	64.4%
Garden City Community College	KS	Public	47	17	1	0	96	0	1.5%	60.2%
Hesston College	KS	Private NP	0	0	31	30	0	0	100.0%	100.0%
Highland Community College	KS	Public	41	17	0	0	216	0	0.0%	78.8%
Hutchinson Community College	KS	Public	92	18	3	16	250	0	14.7%	71.0%
Independence Community College	KS	Public	21	5	0	0	80	0	0.0%	75.5%
ITT Technical Institute-Wichita	KS	Private FP	0	0	14	22	0	0	100.0%	100.0%
Johnson County Community College	KS	Public	0	0	335	640	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	132	20	0	0	301	0	0.0%	66.4%
Labette Community College	KS	Public	24	9	0	125	0	0	79.1%	79.1%
Manhattan Area Technical College	KS	Public	0	0	31	0	43	0	100.0%	100.0%
National American University-Wichita	KS	Private FP	0	0	4	36	0	0	100.0%	100.0%
Neosho County Community College	KS	Public	31	14	11	129	0	0	75.7%	75.7%
North Central Kansas Technical College	KS	Public	40	15	2	9	0	0	16.7%	16.7%
Northwest Kansas Technical College	KS	Public	12	23	0	11	0	0	23.9%	23.9%
Pratt Community College	KS	Public	29	11	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	13	9	0	0	18	0	0.0%	45.0%
Seward County Community College and Area Technical School	KS	Public	0	0	61	78	0	0	100.0%	100.0%
Wichita Area Technical College	KS	Public	26	23	0	113	5	0	69.8%	70.7%
Wright Career College	KS	Private NP	0	0	66	58	0	0	100.0%	100.0%
Ashland Community and Technical College	KY	Public	40	2	55	36	59	0	68.4%	78.1%
Beckfield College-Florence	KY	Private FP	0	0	26	93	0	0	100.0%	100.0%
Big Sandy Community and Technical College	KY	Public	35	1	85	39	62	0	77.5%	83.8%
Bluegrass Community and Technical College	KY	Public	113	24	133	16	639	0	52.1%	85.2%
Elizabethtown Community and Technical College	KY	Public	46	32	54	40	149	0	54.7%	75.7%
Gateway Community and Technical College	KY	Public	0	0	93	226	0	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	52	5	51	12	98	0	52.5%	73.9%
Henderson Community College	KY	Public	33	8	9	0	69	0	18.0%	65.5%
Hopkinsville Community College	KY	Public	28	5	37	0	97	0	52.9%	80.2%
ITT Technical Institute-Lexington	KY	Private FP	0	0	4	49	0	0	100.0%	100.0%
Jefferson Community and Technical College	KY	Public	154	32	99	93	353	0	50.8%	74.6%
Madisonville Community College	KY	Public	35	6	66	31	115	0	70.3%	83.8%
Maysville Community and Technical College	KY	Public	27	12	52	31	117	0	68.0%	83.7%
National College-Lexington	KY	Private FP	0	0	0	0	210	0	NA	100.0%
Owensboro Community and Technical College	KY	Public	36	3	59	58	141	0	75.0%	86.9%
Somerset Community College	KY	Public	54	2	127	27	130	0	73.3%	83.5%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	105	153	0	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	33	2	65	46	33	0	76.0%	80.4%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
West Kentucky Community and Technical College	KY	Public	41	8	94	39	216	0	73.1%	87.7%
Acadiana Technical College-Lafayette Campus	LA	Public	0	0	166	140	0	0	100.0%	100.0%
Baton Rouge Community College	LA	Public	0	0	149	182	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	35	1	95	62	0	0	81.3%	81.3%
Capital Area Technical College-Baton Rouge Campus	LA	Public	4	0	14	52	0	0	94.3%	94.3%
Central Louisiana Technical Community College	LA	Public	26	0	63	60	0	0	82.6%	82.6%
Delgado Community College	LA	Public	52	17	436	399	0	0	92.4%	92.4%
ITT Technical Institute-Baton Rouge	LA	Private FP	0	0	8	51	0	0	100.0%	100.0%
L E Fletcher Technical Community College	LA	Public	4	0	53	59	0	0	96.6%	96.6%
Louisiana Delta Community College-Monroe Campus	LA	Public	8	0	103	70	0	0	95.6%	95.6%
Northeast Louisiana Technical College	LA	Public	0	0	49	0	0	0	100.0%	100.0%
Northshore Technical Community College	LA	Public	5	0	65	83	0	0	96.7%	96.7%
Northwest Louisiana Technical College	LA	Public	24	0	57	39	0	0	80.0%	80.0%
Nunez Community College	LA	Public	1	0	41	39	0	0	98.8%	98.8%
River Parishes Community College	LA	Public	0	0	47	41	0	0	100.0%	100.0%
South Central Louisiana Technical College-Young Memorial Campus	LA	Public	8	0	45	29	0	0	90.2%	90.2%
South Louisiana Community College	LA	Public	0	0	166	140	0	0	100.0%	100.0%
Sowela Technical Community College	LA	Public	12	0	60	56	0	0	90.6%	90.6%
Bay State College	MA	Private FP	0	0	24	86	0	0	100.0%	100.0%
Berkshire Community College	MA	Public	38	15	0	130	0	0	71.0%	71.0%
Bristol Community College	MA	Public	68	57	0	0	585	0	0.0%	82.4%
Bunker Hill Community College	MA	Public	94	47	4	603	0	0	81.1%	81.1%
Cape Cod Community College	MA	Public	53	15	0	253	0	0	78.8%	78.8%
Greenfield Community College	MA	Public	39	23	0	121	0	0	66.1%	66.1%
Holyoke Community College	MA	Public	89	40	0	412	0	0	76.2%	76.2%
Laboure College	MA	Private NP	0	0	24	52	0	0	100.0%	100.0%
Lawrence Memorial Hospital School of Nursing	MA	Private NP	0	0	54	0	18	0	100.0%	100.0%
Marian Court College	MA	Private NP	0	0	5	18	0	0	100.0%	100.0%
Massachusetts Bay Community College	MA	Public	44	41	0	292	0	0	77.5%	77.5%
Massasoit Community College	MA	Public	85	31	0	0	568	0	0.0%	83.0%
Middlesex Community College	MA	Public	95	27	0	460	8	0	79.0%	79.3%
Mount Wachusett Community College	MA	Public	55	18	0	0	432	0	0.0%	85.5%
New England College of Business and Finance	MA	Private FP	0	0	0	0	51	0	NA	100.0%
North Shore Community College	MA	Public	91	42	1	0	360	0	0.7%	73.1%
Northern Essex Community College	MA	Public	69	44	0	501	47	0	81.6%	82.9%
Quincy College	MA	Public	12	38	0	0	263	0	0.0%	84.0%
Quinsigamond Community College	MA	Public	87	48	0	444	0	0	76.7%	76.7%
Roxbury Community College	MA	Public	30	21	0	0	84	0	0.0%	62.2%
Springfield Technical Community College	MA	Public	113	33	4	363	0	0	71.5%	71.5%
Allegany College of Maryland	MD	Public	70	27	8	13	190	0	17.8%	68.5%
Anne Arundel Community College	MD	Public	135	23	107	929	0	0	86.8%	86.8%

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Baltimore City Community College	MD	Public	0	0	117	174	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	77	216	0	0	100.0%	100.0%
Cecil College	MD	Public	3	0	44	152	0	0	98.5%	98.5%
Chesapeake College	MD	Public	2	0	53	47	19	0	98.0%	98.3%
College of Southern Maryland	MD	Public	99	16	17	411	37	0	78.8%	80.2%
Frederick Community College	MD	Public	0	0	98	477	0	0	100.0%	100.0%
Garrett College	MD	Public	12	11	0	83	0	0	78.3%	78.3%
Hagerstown Community College	MD	Public	33	47	0	0	185	0	0.0%	69.8%
Harford Community College	MD	Public	50	12	44	287	0	0	84.2%	84.2%
Howard Community College	MD	Public	0	0	177	553	0	0	100.0%	100.0%
ITT Technical Institute-Owings Mills	MD	Private FP	0	0	12	56	0	0	100.0%	100.0%
Kaplan University-Hagerstown Campus	MD	Private FP	0	0	9	29	0	0	100.0%	100.0%
Montgomery College	MD	Public	0	0	535	1359	0	0	100.0%	100.0%
Prince George's Community College	MD	Public	124	10 2	14	333	364	0	60.6%	75.9%
The Community College of Baltimore County	MD	Public	78	0	349	952	0	0	94.3%	94.3%
Wor-Wic Community College	MD	Public	0	0	68	126	0	0	100.0%	100.0%
Central Maine Community College	ME	Public	0	0	54	257	0	0	100.0%	100.0%
Central Maine Medical Center College of Nursing and Health Professions	ME	Private NP	0	0	14	6	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	60	243	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	45	199	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	0	0	91	0	NA	100.0%
Southern Maine Community College	ME	Public	0	0	109	376	29	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	22	11	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	18	137	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	73	0	19	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	54	94	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	44	2	0	0	112	0	0.0%	70.9%
Delta College	MI	Public	143	69	7	0	359	0	3.2%	63.3%
Glen Oaks Community College	MI	Public	22	9	4	0	47	0	11.4%	62.2%
Gogebic Community College	MI	Public	0	0	32	4	60	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	171	38	17	683	0	0	77.0%	77.0%
Henry Ford Community College	MI	Public	146	31	0	0	775	0	0.0%	81.4%
Jackson Community College	MI	Public	72	15	1	0	311	0	1.1%	78.2%
Kalamazoo Valley Community College	MI	Public	110	13	1	431	9	0	77.8%	78.2%
Kellogg Community College	MI	Public	72	19	0	0	310	0	0.0%	77.3%
Kirtland Community College	MI	Public	0	0	33	83	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	49	0	254	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	199	1568	6	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	198	857	0	0	100.0%	100.0%
Mid Michigan Community College	MI	Public	0	0	46	163	0	0	100.0%	100.0%
Monroe County Community College	MI	Public	43	12	0	177	0	0	76.3%	76.3%
Montcalm Community College	MI	Public	24	4	0	131	0	0	82.4%	82.4%



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Mott Community College	MI	Public	0	0	0	0	488	0	NA	100.0%
Muskegon Community College	MI	Public	0	0	86	0	245	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	29	32	0	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	89	217	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	252	979	9	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	93	421	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	51	133	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	55	13	6	182	0	0	73.4%	73.4%
Washtenaw Community College	MI	Public	0	0	162	577	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	79	828	0	0	100.0%	100.0%
West Shore Community College	MI	Public	20	5	0	60	0	0	70.6%	70.6%
Alexandria Technical & Community College	MN	Public	60	7	0	82	0	0	55.0%	55.0%
Anoka Technical College	MN	Public	43	11	0	63	0	0	53.8%	53.8%
Anoka-Ramsey Community College	MN	Public	97	27	0	145	0	0	53.9%	53.9%
Central Lakes College-Brainerd	MN	Public	64	22	1	77	0	0	47.6%	47.6%
Century College	MN	Public	153	36	2	207	0	0	52.5%	52.5%
Dakota County Technical College	MN	Public	62	13	0	106	0	0	58.6%	58.6%
Globe University-Minneapolis	MN	Private FP	0	0	4	24	0	0	100.0%	100.0%
Hennepin Technical College	MN	Public	105	28	1	173	0	0	56.7%	56.7%
Hibbing Community College-A Technical and Community College	MN	Public	47	3	0	32	0	0	39.0%	39.0%
Inver Hills Community College	MN	Public	73	31	2	125	0	0	55.0%	55.0%
Itasca Community College	MN	Public	30	3	2	37	0	0	54.2%	54.2%
Lake Superior College	MN	Public	72	20	1	148	0	0	61.8%	61.8%
Mesabi Range Community and Technical College	MN	Public	25	8	2	36	0	0	53.5%	53.5%
Minneapolis Community and Technical College	MN	Public	111	48	0	250	0	0	61.1%	61.1%
Minnesota School of Business-Blaine	MN	Private FP	0	0	12	25	0	0	100.0%	100.0%
Minnesota School of Business-Elk River	MN	Private FP	0	0	7	0	0	0	100.0%	100.0%
Minnesota State College-Southeast Technical	MN	Public	55	14	0	48	0	0	41.0%	41.0%
Minnesota State Community and Technical College	MN	Public	142	24	0	163	0	0	49.5%	49.5%
Minnesota West Community and Technical College	MN	Public	59	17	0	110	0	0	59.1%	59.1%
Normandale Community College	MN	Public	157	15	5	168	0	0	50.1%	50.1%
North Hennepin Community College	MN	Public	86	25	0	138	0	0	55.4%	55.4%
Northland Community and Technical College	MN	Public	78	13	2	77	0	0	46.5%	46.5%
Northwest Technical College	MN	Public	23	1	4	32	0	0	60.0%	60.0%
Pine Technical College	MN	Public	19	5	0	23	0	0	48.9%	48.9%
Rainy River Community College	MN	Public	5	3	0	13	0	0	61.9%	61.9%
Rasmussen College-Minnesota	MN	Private FP	0	0	76	437	0	0	100.0%	100.0%
Ridgewater College	MN	Public	98	7	1	109	0	0	51.2%	51.2%
Riverland Community College	MN	Public	59	15	2	99	0	0	57.7%	57.7%
Rochester Community and Technical College	MN	Public	116	14	1	149	0	0	53.6%	53.6%
Saint Paul College-A Community and Technical College	MN	Public	98	14	0	144	0	0	56.3%	56.3%

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South Central College	MN	Public	79	20	10	273	0	0	74.1%	74.1%
St. Cloud Technical and Community College	MN	Public	72	23	1	163	0	0	63.3%	63.3%
Vermilion Community College	MN	Public	16	1	1	15	0	0	48.5%	48.5%
Cottey College	MO	Private NP	24	7	4	8	0	0	27.9%	27.9%
Crowder College	MO	Public	0	0	91	351	0	0	100.0%	100.0%
East Central College	MO	Public	36	25	6	0	166	0	9.0%	73.8%
ITT Technical Institute–Springfield	MO	Private FP	0	0	3	25	0	0	100.0%	100.0%
Jefferson College	MO	Public	53	36	4	0	241	0	4.3%	73.4%
Linn State Technical College	MO	Public	0	0	86	0	0	0	100.0%	100.0%
Metropolitan Community College-Kansas City	MO	Public	0	0	285	0	1149	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	74	261	24	0	100.0%	100.0%
Moberly Area Community College	MO	Public	0	0	67	239	4	0	100.0%	100.0%
North Central Missouri College	MO	Public	26	11	0	0	58	0	0.0%	61.1%
Ozarks Technical Community College	MO	Public	0	0	198	466	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	397	1358	0	0	100.0%	100.0%
Southeast Missouri Hospital College of Nursing and Health Sciences	MO	Private NP	0	0	20	2	0	0	100.0%	100.0%
St Charles Community College	MO	Public	68	30	0	384	0	0	79.7%	79.7%
State Fair Community College	MO	Public	0	0	73	340	0	0	100.0%	100.0%
Texas County Technical College	MO	Private NP	0	0	9	20	0	0	100.0%	100.0%
Three Rivers Community College	MO	Public	26	2	33	0	176	0	54.1%	88.2%
Vatterott College-Berkeley	MO	Private FP	0	0	27	9	0	0	100.0%	100.0%
Wentworth Military Academy & Junior College	MO	Private NP	0	0	12	34	0	0	100.0%	100.0%
Coahoma Community College	MS	Public	0	0	72	58	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	123	0	72	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	85	52	0	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	100	138	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	473	0	648	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	174	0	396	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	0	0	398	0	NA	100.0%
ITT Technical Institute–Madison	MS	Private FP	0	0	2	24	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	159	37	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	140	61	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	111	117	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	292	226	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	125	0	45	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	204	169	2	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	335	115	0	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	72	0	18	0	100.0%	100.0%
Dawson Community College	MT	Public	14	8	0	0	0	0	0.0%	0.0%
Flathead Valley Community College	MT	Public	25	21	7	1	143	0	14.8%	76.6%
Miles Community College	MT	Public	0	0	24	0	31	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	116	324	0	0	100.0%	100.0%

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Asheville-Buncombe Technical Community College	NC	Public	0	0	172	350	2	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	66	147	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	55	44	57	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	65	193	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	42	258	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	98	221	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	290	457	0	0	100.0%	100.0%
Carolinas College of Health Sciences	NC	Public	0	0	27	20	0	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	63	25	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	145	210	1	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	166	499	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	377	852	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	72	203	1	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	142	360	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	75	205	5	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	65	410	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	96	289	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	89	380	0	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	61	97	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	296	404	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	242	823	0	0	100.0%	100.0%
Gaston College	NC	Public	0	0	167	0	358	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	337	123	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	61	70	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	68	737	6	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	66	235	0	0	100.0%	100.0%
ITT Technical Institute-Cary	NC	Private FP	0	0	4	64	0	0	100.0%	100.0%
ITT Technical Institute-Charlotte North	NC	Private FP	0	0	6	24	0	0	100.0%	100.0%
ITT Technical Institute-Charlotte South	NC	Private FP	0	0	7	41	0	0	100.0%	100.0%
ITT Technical Institute-High Point	NC	Private FP	0	0	11	40	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	44	31	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	135	242	1	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	108	0	277	0	100.0%	100.0%
Louisburg College	NC	Private NP	7	0	22	0	20	0	75.9%	85.7%
Martin Community College	NC	Public	0	0	18	0	0	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	43	131	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	48	25	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	97	186	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	38	40	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	83	200	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	28	21	15	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	86	115	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pitt Community College	NC	Public	0	0	181	207	1	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	82	170	0	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	77	83	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	31	88	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	93	202	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	61	195	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	181	440	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	66	102	0	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	134	344	0	0	100.0%	100.0%
South College-Asheville	NC	Private FP	0	0	22	22	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	85	193	0	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	66	207	2	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	83	177	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	94	235	0	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	103	573	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	30	67	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	119	120	0	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	497	2	0	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	137	195	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	79	251	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	84	256	0	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	52	0	158	0	100.0%	100.0%
Lake Region State College	ND	Public	11	4	18	11	0	0	65.9%	65.9%
North Dakota State College of Science	ND	Public	68	32	14	16	168	0	23.1%	66.4%
Williston State College	ND	Public	13	10	5	1	6	0	20.7%	34.3%
Central Community College	NE	Public	0	0	170	188	0	0	100.0%	100.0%
Kaplan University-Lincoln Campus	NE	Private FP	0	0	6	35	0	0	100.0%	100.0%
Kaplan University-Omaha Campus	NE	Private FP	0	0	7	40	0	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	252	950	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	60	6	0	260	0	0	79.8%	79.8%
Northeast Community College	NE	Public	0	0	116	173	0	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	320	0	26	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	62	15	0	191	0	0	71.3%	71.3%
Great Bay Community College	NH	Public	0	0	36	0	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	37	0	118	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	28	0	184	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	35	0	263	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	103	0	367	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	27	0	163	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	25	0	150	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	66	21	12	0	339	0	12.1%	80.1%
Bergen Community College	NJ	Public	202	77	96	700	0	0	74.0%	74.0%
Brookdale Community College	NJ	Public	176	39	3	0	640	0	1.4%	74.9%
Burlington County College	NJ	Public	20	5	31	0	601	1	55.4%	96.2%

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Camden County College	NJ	Public	105	21	0	0	687	0	0.0%	84.5%
County College of Morris	NJ	Public	109	51	3	357	75	0	69.2%	73.1%
Cumberland County College	NJ	Public	36	5	3	0	252	0	6.8%	86.1%
Essex County College	NJ	Public	105	17	3	0	608	0	2.4%	83.4%
Gloucester County College	NJ	Public	50	18	0	0	274	0	0.0%	80.1%
Hudson County Community College	NJ	Public	60	27	0	243	244	0	73.6%	84.8%
Mercer County Community College	NJ	Public	104	20	0	0	520	0	0.0%	80.7%
Middlesex County College	NJ	Public	162	10	4	0	558	0	2.3%	76.6%
Ocean County College	NJ	Public	82	12	0	0	410	0	0.0%	81.3%
Passaic County Community College	NJ	Public	58	35	7	0	409	0	7.0%	81.7%
Raritan Valley Community College	NJ	Public	88	27	6	0	379	0	5.0%	77.0%
Salem Community College	NJ	Public	17	3	2	0	74	0	9.1%	79.2%
Sussex County Community College	NJ	Public	40	2	0	217	0	0	83.8%	83.8%
Union County College	NJ	Public	140	33	0	346	0	0	66.7%	66.7%
Warren County Community College	NJ	Public	18	4	4	0	111	0	15.4%	83.9%
Central New Mexico Community College	NM	Public	0	0	350	747	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	46	132	0	0	100.0%	100.0%
Luna Community College	NM	Public	0	0	27	0	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	15	31	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	65	0	94	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	40	18	20	0	27	0	25.6%	44.8%
San Juan College	NM	Public	0	0	160	246	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	67	276	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	122	11	35	1	394	0	21.3%	76.4%
Adirondack Community College	NY	Public	76	13	3	184	0	0	67.8%	67.8%
American Academy of Dramatic Arts-New York	NY	Private NP	0	0	8	16	0	0	100.0%	100.0%
Bramson ORT College	NY	Private NP	0	0	56	0	59	0	100.0%	100.0%
Broome Community College	NY	Public	107	37	24	259	0	0	66.3%	66.3%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	18	48	2	0	100.0%	100.0%
Bryant & Stratton College-Southtowns	NY	Private FP	0	0	13	35	2	0	100.0%	100.0%
Cayuga County Community College	NY	Public	50	5	0	202	0	0	78.6%	78.6%
Clinton Community College	NY	Public	37	20	0	89	0	0	61.0%	61.0%
Cochran School of Nursing	NY	Private NP	0	0	13	0	0	0	100.0%	100.0%
Columbia-Greene Community College	NY	Public	36	9	0	0	74	0	0.0%	62.2%
Corning Community College	NY	Public	80	19	9	0	161	0	8.3%	63.2%
Crouse Hospital College of Nursing	NY	Private NP	0	0	19	11	0	0	100.0%	100.0%
CUNY Borough of Manhattan Community College	NY	Public	260	16 7	47	979	0	0	70.6%	70.6%
CUNY Bronx Community College	NY	Public	177	84	34	406	0	0	62.8%	62.8%
CUNY Hostos Community College	NY	Public	102	57	8	251	0	0	62.0%	62.0%
CUNY Kingsborough Community College	NY	Public	175	11 6	66	617	0	0	70.1%	70.1%
CUNY LaGuardia Community College	NY	Public	180	15 8	12	828	0	0	71.3%	71.3%

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CUNY Queensborough Community College	NY	Public	195	12 3	69	565	0	0	66.6%	66.6%
Dutchess Community College	NY	Public	94	17	17	0	442	0	13.3%	80.5%
Ellis School of Nursing	NY	Private NP	0	0	13	9	0	0	100.0%	100.0%
Erie Community College	NY	Public	291	23	0	555	9	0	63.9%	64.2%
Finger Lakes Community College	NY	Public	93	25	0	265	0	0	69.2%	69.2%
Fulton-Montgomery Community College	NY	Public	42	12	0	0	81	0	0.0%	60.0%
Genesee Community College	NY	Public	0	0	87	281	0	0	100.0%	100.0%
Helene Fuld College of Nursing	NY	Private NP	0	0	13	0	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	59	9	1	0	95	0	1.4%	58.5%
Hudson Valley Community College	NY	Public	175	49	0	445	0	0	66.5%	66.5%
Jamestown Business College	NY	Private FP	0	0	7	12	0	0	100.0%	100.0%
Jamestown Community College	NY	Public	54	21	1	294	0	0	79.7%	79.7%
Jefferson Community College	NY	Public	58	19	2	181	0	0	70.4%	70.4%
Maria College of Albany	NY	Private NP	15	21	2	51	0	0	59.6%	59.6%
Mohawk Valley Community College	NY	Public	87	44	11	260	0	0	67.4%	67.4%
Monroe Community College	NY	Public	217	87	19	0	579	0	5.9%	66.3%
Nassau Community College	NY	Public	426	38	32	795	271	0	64.1%	70.3%
Niagara County Community College	NY	Public	90	19	1	0	287	0	0.9%	72.5%
North Country Community College	NY	Public	27	15	0	0	91	0	0.0%	68.4%
Onondaga Community College	NY	Public	155	46	7	465	0	0	70.1%	70.1%
Orange County Community College	NY	Public	111	37	10	284	0	0	66.5%	66.5%
Phillips Beth Israel School of Nursing	NY	Private NP	0	0	9	32	0	0	100.0%	100.0%
Professional Business College	NY	Private NP	0	0	20	56	0	0	100.0%	100.0%
Rockland Community College	NY	Public	92	26	1	391	12	0	76.9%	77.4%
Saint Elizabeth College of Nursing	NY	Private NP	6	7	3	1	0	0	23.5%	23.5%
Schenectady County Community College	NY	Public	0	0	60	0	203	0	100.0%	100.0%
St Joseph's College of Nursing at St Joseph's Hospital Health Center	NY	Private NP	0	0	26	9	0	0	100.0%	100.0%
Suffolk County Community College	NY	Public	256	70	0	1303	0	0	80.0%	80.0%
Sullivan County Community College	NY	Public	36	10	2	61	0	0	57.8%	57.8%
SUNY Westchester Community College	NY	Public	142	23	0	0	1336	0	0.0%	89.0%
The College of Westchester	NY	Private FP	0	0	0	0	84	0	NA	100.0%
Tompkins Cortland Community College	NY	Public	52	16	0	0	249	0	0.0%	78.5%
Trocaire College	NY	Private NP	0	0	53	122	0	0	100.0%	100.0%
Ulster County Community College	NY	Public	51	13	1	129	91	0	67.0%	77.5%
Aultman College of Nursing and Health Sciences	OH	Private NP	0	0	14	5	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	36	123	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	15	13	27	97	2	0	81.6%	81.8%
Bryant & Stratton College-Parma	OH	Private FP	0	0	23	60	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	5	0	53	0	198	0	91.4%	98.0%
Chatfield College	OH	Private NP	0	0	3	0	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	134	73	8	0	576	0	3.7%	73.8%
Clark State Community College	OH	Public	0	0	78	340	3	0	100.0%	100.0%

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Columbus State Community College	OH	Public	220	90	41	0	1174	0	11.7%	79.7%
Cuyahoga Community College District	OH	Public	239	103	20	1099	0	0	76.6%	76.6%
Eastern Gateway Community College	OH	Public	0	0	41	187	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	49	0	173	0	100.0%	100.0%
Good Samaritan College of Nursing & Health Science	OH	Private NP	0	0	27	9	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	166	137	0	0	100.0%	100.0%
ITT Technical Institute-Columbus	OH	Private FP	0	0	6	24	0	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	104	144	0	0	100.0%	100.0%
Lakeland Community College	OH	Public	106	13	1	0	553	0	0.8%	82.3%
Lorain County Community College	OH	Public	97	19	9	0	595	0	7.2%	83.9%
Marion Technical College	OH	Public	0	0	58	0	107	0	100.0%	100.0%
North Central State College	OH	Public	0	0	62	129	0	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	44	0	161	0	100.0%	100.0%
Owens Community College	OH	Public	163	35	3	889	0	0	81.8%	81.8%
Rosedale Bible College	OH	Private NP	0	0	2	0	0	0	100.0%	100.0%
Sinclair Community College	OH	Public	238	80	61	881	0	0	74.8%	74.8%
Southern State Community College	OH	Public	0	0	59	107	0	0	100.0%	100.0%
Stark State College	OH	Public	0	0	198	443	0	0	100.0%	100.0%
Terra State Community College	OH	Public	22	24	2	172	0	0	79.1%	79.1%
The Christ College of Nursing and Health Sciences	OH	Private NP	0	0	19	16	2	0	100.0%	100.0%
Washington State Community College	OH	Public	0	0	50	74	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	61	0	124	0	100.0%	100.0%
Brown Mackie College-Tulsa	OK	Private FP	0	0	6	41	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	52	56	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	67	0	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	20	25	3	62	0	0	59.1%	59.1%
ITT Technical Institute-Oklahoma City	OK	Private FP	0	0	11	70	0	0	100.0%	100.0%
ITT Technical Institute-Tulsa	OK	Private FP	0	0	15	69	0	0	100.0%	100.0%
Murray State College	OK	Public	19	9	18	0	88	0	39.1%	79.1%
Northeastern Oklahoma A&M College	OK	Public	0	0	68	58	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	58	32	9	0	0	0	9.1%	9.1%
Oklahoma City Community College	OK	Public	0	0	143	0	435	0	100.0%	100.0%
Platt College-North OKC	OK	Private FP	0	0	13	23	0	0	100.0%	100.0%
Redlands Community College	OK	Public	6	24	5	79	0	0	73.7%	73.7%
Rose State College	OK	Public	67	47	5	223	13	0	66.7%	67.9%
Seminole State College	OK	Public	19	19	55	0	0	0	59.1%	59.1%
Tulsa Community College	OK	Public	0	0	304	0	782	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	14	20	9	0	53	0	20.9%	64.6%
Blue Mountain Community College	OR	Public	47	8	0	184	0	0	77.0%	77.0%
Central Oregon Community College	OR	Public	66	34	17	153	0	0	63.0%	63.0%
Chemeketa Community College	OR	Public	0	0	186	554	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	128	359	0	0	100.0%	100.0%

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Clatsop Community College	OR	Public	0	0	27	84	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	16	96	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	26	0	75	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	248	430	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	135	350	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	122	23	4	422	0	0	74.6%	74.6%
Oregon Coast Community College	OR	Public	0	0	10	36	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	70	78	0	0	100.0%	100.0%
Portland Community College	OR	Public	342	76	44	1352	0	0	77.0%	77.0%
Rogue Community College	OR	Public	62	15	3	392	0	0	83.7%	83.7%
Southwestern Oregon Community College	OR	Public	36	8	12	0	172	0	21.4%	80.7%
Tillamook Bay Community College	OR	Public	0	0	8	37	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	32	10	2	144	1	0	77.7%	77.8%
Umpqua Community College	OR	Public	0	0	63	185	0	0	100.0%	100.0%
Bidwell Training Center Inc	PA	Private NP	0	0	16	1	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	103	59	5	0	593	0	3.0%	78.7%
Butler County Community College	PA	Public	53	10	0	234	62	0	78.8%	82.5%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	26	0	NA	100.0%
Community College of Allegheny County	PA	Public	244	45	0	1141	0	0	79.8%	79.8%
Community College of Beaver County	PA	Public	38	8	2	454	0	0	90.8%	90.8%
Community College of Philadelphia	PA	Public	332	67	13	734	0	0	65.2%	65.2%
Delaware County Community College	PA	Public	86	49	6	725	0	0	84.4%	84.4%
Harcum College	PA	Private NP	7	0	41	0	274	0	85.4%	97.8%
Harrisburg Area Community College-Harrisburg	PA	Public	197	87	0	1135	32	0	80.0%	80.4%
Johnson College	PA	Private NP	0	0	24	2	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	15	9	5	0	166	0	17.2%	87.7%
Lancaster General College of Nursing & Health Sciences	PA	Private NP	0	0	66	8	3	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	88	572	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	112	373	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	25	133	23	0	100.0%	100.0%
Montgomery County Community College	PA	Public	136	49	6	587	0	0	76.2%	76.2%
Northampton County Area Community College	PA	Public	105	12	3	885	0	0	88.4%	88.4%
Orleans Technical Institute	PA	Private NP	0	0	19	17	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	17	10	0	92	0	0	77.3%	77.3%
Pennsylvania Institute of Technology	PA	Private NP	0	0	23	68	0	0	100.0%	100.0%
Pittsburgh Institute of Aeronautics	PA	Private NP	0	0	0	0	46	0	NA	100.0%
Reading Area Community College	PA	Public	0	0	61	186	0	0	100.0%	100.0%
Rosedale Technical Institute	PA	Private NP	0	0	29	0	2	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	42	7	0	0	23	0	0.0%	31.9%
Westmoreland County Community College	PA	Public	0	0	81	440	0	0	100.0%	100.0%
Centro de Estudios Multidisciplinarios-Bayamon	PR	Private NP	4	0	0	55	0	0	93.2%	93.2%
Centro de Estudios Multidisciplinarios-Humacao	PR	Private NP	7	0	0	53	0	0	88.3%	88.3%
Centro de Estudios Multidisciplinarios-San Juan	PR	Private NP	3	0	0	90	0	0	96.8%	96.8%



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Humacao Community College	PR	Private NP	0	0	9	20	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico- Recinto de Manati	PR	Public	31	2	25	2	0	0	45.0%	45.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	0	0	47	24	9	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	28	1	25	10	0	0	54.7%	54.7%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	29	15	0	7	0	0	13.7%	13.7%
Universal Technology College of Puerto Rico	PR	Private NP	0	0	22	57	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	41	57	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	222	103	0	0	526	0	0.0%	61.8%
Aiken Technical College	SC	Public	0	0	57	175	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	100	136	0	0	100.0%	100.0%
Clinton Junior College	SC	Private NP	0	0	7	30	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	34	18	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	98	144	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	349	434	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	148	205	0	0	100.0%	100.0%
ITT Technical Institute-Columbia	SC	Private FP	0	0	6	45	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	217	465	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	27	66	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	76	89	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	119	237	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	120	321	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	10	5	13	0	21	0	46.4%	69.4%
Technical College of the Lowcountry	SC	Public	0	0	48	108	0	0	100.0%	100.0%
The Art Institute of Charleston	SC	Private FP	0	0	21	58	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	131	305	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	326	543	0	0	100.0%	100.0%
Virginia College-Charleston	SC	Private FP	0	0	0	0	69	0	NA	100.0%
Virginia College-Greenville	SC	Private FP	0	0	0	0	48	0	NA	100.0%
Williamsburg Technical College	SC	Public	0	0	19	28	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	118	217	0	0	100.0%	100.0%
Globe University-Sioux Falls	SD	Private FP	0	0	8	20	0	0	100.0%	100.0%
Kilian Community College	SD	Private NP	0	0	0	0	34	0	NA	100.0%
Lake Area Technical Institute	SD	Public	0	0	95	32	0	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	71	1	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	78	0	111	0	100.0%	100.0%
Western Dakota Technical Institute	SD	Public	0	0	42	82	15	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	127	62	45	400	0	0	70.2%	70.2%
Cleveland State Community College	TN	Public	36	21	15	0	133	0	20.8%	72.2%
Columbia State Community College	TN	Public	53	18	27	211	0	0	77.0%	77.0%
Dyersburg State Community College	TN	Public	27	25	9	124	0	0	71.9%	71.9%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Hiwassee College	TN	Private NP	5	12	2	17	0	0	52.8%	52.8%
ITT Technical Institute-Chattanooga	TN	Private FP	0	0	4	37	0	0	100.0%	100.0%
Jackson State Community College	TN	Public	53	12	22	178	0	0	75.5%	75.5%
Motlow State Community College	TN	Public	48	31	8	158	0	0	67.8%	67.8%
Nashville State Community College	TN	Public	59	1	111	263	0	0	86.2%	86.2%
Northeast State Community College	TN	Public	43	18	61	216	0	0	82.0%	82.0%
Pellissippi State Community College	TN	Public	141	70	14	342	0	0	62.8%	62.8%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	37	0	NA	100.0%
Roane State Community College	TN	Public	89	39	1	232	0	0	64.5%	64.5%
Southwest Tennessee Community College	TN	Public	102	35	65	435	0	0	78.5%	78.5%
Virginia College-School of Business and Health	TN	Private FP	0	0	0	0	89	0	NA	100.0%
Volunteer State Community College	TN	Public	85	45	23	0	257	0	15.0%	68.3%
Walters State Community College	TN	Public	67	16	73	227	0	0	78.3%	78.3%
Alvin Community College	TX	Public	68	39	3	0	170	0	2.7%	61.8%
Amarillo College	TX	Public	71	12 5	25	204	0	0	53.9%	53.9%
Angelina College	TX	Public	0	0	120	0	339	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	548	1347	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	361	369	0	0	100.0%	100.0%
Brookhaven College	TX	Public	0	0	125	440	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	66	183	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	164	0	1964	0	100.0%	100.0%
Cisco College	TX	Public	29	9	45	128	0	0	82.0%	82.0%
Clarendon College	TX	Public	0	0	35	43	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	96	112	11	0	100.0%	100.0%
College of the Mainland	TX	Public	55	57	0	0	190	0	0.0%	62.9%
Collin County Community College District	TX	Public	0	0	368	720	163	0	100.0%	100.0%
Del Mar College	TX	Public	181	73	27	0	542	0	9.6%	69.1%
Eastfield College	TX	Public	0	0	123	351	0	0	100.0%	100.0%
El Centro College	TX	Public	0	0	141	330	0	0	100.0%	100.0%
El Paso Community College	TX	Public	263	65	68	1028	0	0	77.0%	77.0%
Frank Phillips College	TX	Public	0	0	34	0	80	0	100.0%	100.0%
Galveston College	TX	Public	27	22	2	0	67	0	3.9%	58.5%
Grayson College	TX	Public	0	0	102	139	0	0	100.0%	100.0%
Hill College	TX	Public	0	0	89	155	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	789	1715	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	133	0	81	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	12	11	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	157	0	178	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	55	19	0	57	0	0	43.5%	43.5%
Lamar State College-Orange	TX	Public	18	6	26	55	0	0	77.1%	77.1%
Lamar State College-Port Arthur	TX	Public	31	23	15	47	0	0	53.4%	53.4%
Laredo Community College	TX	Public	135	56	9	0	160	0	4.5%	46.9%
Lee College	TX	Public	0	0	150	0	173	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Lone Star College System	TX	Public	0	0	779	3253	514	0	100.0%	100.0%
McLennan Community College	TX	Public	103	47	75	0	222	0	33.3%	66.4%
Mountain View College	TX	Public	0	0	74	251	0	0	100.0%	100.0%
National American University-Austin	TX	Private FP	0	0	3	9	0	0	100.0%	100.0%
Navarro College	TX	Public	0	0	121	446	0	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	129	0	308	0	100.0%	100.0%
North Lake College	TX	Public	0	0	115	348	0	0	100.0%	100.0%
Northeast Texas Community College	TX	Public	0	0	66	0	115	0	100.0%	100.0%
Northwest Vista College	TX	Public	78	51	15	729	15	0	85.2%	85.5%
Odessa College	TX	Public	12	0	115	217	0	0	96.5%	96.5%
Palo Alto College	TX	Public	85	21	4	427	5	0	80.3%	80.4%
Panola College	TX	Public	0	0	64	76	0	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	96	154	0	0	100.0%	100.0%
Ranger College	TX	Public	5	0	24	89	0	0	95.8%	95.8%
Richland College	TX	Public	0	0	144	632	0	0	100.0%	100.0%
San Antonio College	TX	Public	265	59	6	1192	39	0	78.7%	79.2%
San Jacinto Community College	TX	Public	0	0	520	559	0	0	100.0%	100.0%
South Plains College	TX	Public	214	69	0	0	0	0	0.0%	0.0%
Southwest Texas Junior College	TX	Public	30	64	27	0	88	0	22.3%	55.0%
St Philip's College	TX	Public	118	38	17	937	13	0	85.9%	86.1%
Tarrant County College District	TX	Public	276	35 4	33	1132	75	0	64.9%	66.3%
Temple College	TX	Public	63	58	0	0	173	0	0.0%	58.8%
Texarkana College	TX	Public	62	0	28	98	19	0	67.0%	70.0%
Texas State Technical College Harlingen	TX	Public	0	0	155	73	1	0	100.0%	100.0%
Texas State Technical College Waco	TX	Public	0	0	253	28	2	0	100.0%	100.0%
Texas State Technical College-Marshall	TX	Public	0	0	30	17	0	0	100.0%	100.0%
Texas State Technical College-West Texas	TX	Public	0	0	70	14	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	161	0	97	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	284	306	51	0	100.0%	100.0%
Vernon College	TX	Public	0	0	83	7	0	0	100.0%	100.0%
Victoria College	TX	Public	57	32	3	0	214	0	3.3%	70.9%
Weatherford College	TX	Public	0	0	127	0	158	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	48	0	54	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	163	139	0	0	100.0%	100.0%
Argosy University-Salt Lake City	UT	Private FP	0	0	0	58	0	0	100.0%	100.0%
Broadview University-Layton	UT	Private FP	0	0	7	21	0	0	100.0%	100.0%
Broadview University-Orem	UT	Private FP	0	0	10	13	0	0	100.0%	100.0%
Eagle Gate College-Layton	UT	Private FP	0	0	15	27	0	0	100.0%	100.0%
Eagle Gate College-Murray	UT	Private FP	0	0	9	25	0	0	100.0%	100.0%
Everest College-Salt Lake City	UT	Private FP	0	0	0	0	27	0	NA	100.0%
Latter-day Saints Business College	UT	Private NP	0	0	15	0	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	202	96	43	1138	0	0	79.9%	79.9%
Snow College	UT	Public	63	30	28	0	112	0	23.1%	60.1%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Blue Ridge Community College	VA	Public	0	0	74	243	1	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	61	294	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	16	96	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	22	90	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	63	203	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	21	60	0	0	100.0%	100.0%
ECPI University	VA	Private FP	0	0	374	364	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	91	295	11	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	141	692	4	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	104	256	1	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	72	376	3	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	44	116	0	0	100.0%	100.0%
National College-Salem	VA	Private FP	0	0	0	0	389	0	NA	100.0%
New River Community College	VA	Public	0	0	57	134	6	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	782	1727	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	53	220	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	18	143	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	74	312	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	26	172	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	77	238	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	49	113	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	115	635	3	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	359	1291	6	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	57	132	1	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	85	354	27	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	46	115	2	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	655	0	NA	100.0%
Landmark College	VT	Private NP	0	0	78	0	0	0	100.0%	100.0%
Bates Technical College	WA	Public	85	8	14	0	149	0	13.1%	63.7%
Bellingham Technical College	WA	Public	45	6	11	0	65	0	17.7%	59.8%
Big Bend Community College	WA	Public	38	3	2	0	89	0	4.7%	68.9%
Cascadia Community College	WA	Public	31	10	0	88	0	0	68.2%	68.2%
Centralia College	WA	Public	40	11	14	0	45	0	21.5%	53.6%
Clark College	WA	Public	117	34	51	0	487	0	25.2%	78.1%
Clover Park Technical College	WA	Public	72	19	0	0	66	0	0.0%	42.0%
Columbia Basin College	WA	Public	99	8	21	0	152	0	16.4%	61.8%
Edmonds Community College	WA	Public	100	13	23	0	299	0	16.9%	74.0%
Everett Community College	WA	Public	89	10	9	0	231	0	8.3%	70.8%
Grays Harbor College	WA	Public	49	6	15	0	50	0	21.4%	54.2%
Green River Community College	WA	Public	113	19	6	0	301	0	4.3%	69.9%
Highline Community College	WA	Public	111	4	23	0	246	0	16.7%	70.1%
Lake Washington Institute of Technology	WA	Public	34	16	26	0	186	0	34.2%	80.9%
Lower Columbia College	WA	Public	44	12	5	0	127	0	8.2%	70.2%
Pierce College at Fort Steilacoom	WA	Public	60	7	8	0	38	0	10.7%	40.7%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pierce College at Puyallup	WA	Public	42	4	3	0	1	0	6.1%	8.0%
Renton Technical College	WA	Public	49	10	9	0	190	0	13.2%	77.1%
Seattle Community College-Central Campus	WA	Public	125	0	29	0	331	0	18.8%	74.2%
Seattle Community College-North Campus	WA	Public	73	1	7	0	238	0	8.6%	76.8%
Shoreline Community College	WA	Public	100	8	12	0	226	0	10.0%	68.8%
Skagit Valley College	WA	Public	84	11	8	0	157	0	7.8%	63.5%
South Puget Sound Community College	WA	Public	71	14	3	0	175	0	3.4%	67.7%
Spokane Community College	WA	Public	155	12	15	0	101	0	8.2%	41.0%
Spokane Falls Community College	WA	Public	118	15	40	0	151	0	23.1%	59.0%
Tacoma Community College	WA	Public	81	23	24	0	326	0	18.8%	77.1%
Walla Walla Community College	WA	Public	66	12	37	0	184	0	32.2%	73.9%
Wenatchee Valley College	WA	Public	56	9	6	0	186	0	8.5%	74.7%
Whatcom Community College	WA	Public	60	7	5	191	0	0	74.5%	74.5%
Yakima Valley Community College	WA	Public	60	11	18	173	13	0	72.9%	74.2%
Blackhawk Technical College	WI	Public	0	0	105	0	387	0	100.0%	100.0%
Bryant & Stratton College-Milwaukee	WI	Private FP	0	0	16	69	0	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	215	228	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	312	0	660	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	270	0	0	0	100.0%	100.0%
Globe University-Eau Claire	WI	Private FP	0	0	9	28	0	0	100.0%	100.0%
ITT Technical Institute–Madison	WI	Private FP	0	0	6	38	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	108	85	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	468	1224	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	85	85	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	484	496	5	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	0	0	286	0	NA	100.0%
Nicolet Area Technical College	WI	Public	0	0	52	39	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	129	1	0	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	247	0	576	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	86	0	25	0	100.0%	100.0%
Waukesha County Technical College	WI	Public	0	0	188	669	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	208	230	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	150	0	192	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	60	0	132	0	98.4%	99.5%
Bridgemont Community and Technical College	WV	Public	6	2	42	38	0	0	90.9%	90.9%
Carver Career Center	WV	Public	17	1	0	0	0	0	0.0%	0.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	8	52	0	0	100.0%	100.0%
ITT Technical Institute–Huntington	WV	Private FP	0	0	14	48	0	0	100.0%	100.0%
Kanawha Valley Community and Technical College	WV	Public	3	6	57	75	0	0	93.6%	93.6%
Mountwest Community and Technical College	WV	Public	14	0	54	110	0	0	92.1%	92.1%
New River Community and Technical College	WV	Public	11	0	48	120	0	0	93.9%	93.9%
Pierpont Community and Technical College	WV	Public	12	0	53	4	172	0	82.6%	95.0%

			Faculty				Non-Faculty		Contingency	
<b>ASSOCIATES DEGREE COLLEGE</b>	<b>STATE</b>	<b>SECTOR</b>	<b>TEN</b>	<b>TT</b>	<b>NTT-FT</b>	<b>NTT-PT</b>	<b>INST</b>	<b>GTA</b>	<b>FNTTR</b>	<b>CONTR</b>
Southern West Virginia Community and Technical College	WV	Public	23	0	55	96	0	0	86.8%	86.8%
West Virginia Northern Community College	WV	Public	22	0	36	132	0	0	88.4%	88.4%
Casper College	WY	Public	112	30	8	93	0	0	41.6%	41.6%
Central Wyoming College	WY	Public	0	0	54	2	292	0	100.0%	100.0%
Eastern Wyoming College	WY	Public	21	22	2	0	43	0	4.4%	51.1%
Laramie County Community College	WY	Public	0	0	114	242	0	0	100.0%	100.0%
Northwest College	WY	Public	52	23	5	85	0	0	54.5%	54.5%
Sheridan College	WY	Public	49	26	21	3	104	0	24.2%	63.1%
Western Wyoming Community College	WY	Public	0	0	78	0	243	0	100.0%	100.0%