

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2015

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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INTRODUCTORY NOTES

- This report is one in a CSAL series on instructional staff employment in higher education. Its purpose is to provide employment data on all U.S. colleges and universities, both individually and taken together, and to document the increasing reliance of colleges and universities on contingent faculty and instructors.
- Contingent faculty and instructors are off the tenure track, raising a variety of concerns such as low pay, no benefits, lack of job security, loss of academic freedom, and lack of respect for their professional contributions.
- Almost all tenured and tenure track faculty are categorized as instructional staff even if they work at a research-intensive university. Almost all of these faculty members are full-time, so they are not broken into full-time and part-time in this report.
- Non-tenure track faculty members are off the tenure track, meaning that they are categorized as faculty but cannot access the protections provided by tenure. Most of these faculty members work part-time but many work full-time; hence, they are separated into full-time and part-time in this report.
- Total faculty consists of tenured faculty, tenure track faculty and non-tenure track faculty, both full-time and part-time.
- Instructional staff is a broader group than faculty. It is the sum of total faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- Instructors without faculty appointments typically have other types of appointments such as administrative-professionals or research scientists. They can comprise a significant component of the instructional staff; nonetheless, they have not previously been noted or counted in research on instruction in higher education.
- Graduate teaching assistants either assist faculty and instructors, usually by teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university. Hence, they are included in instructional staff.
- This report provides two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is non-tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The 2982 institutions in the sample include all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates degree colleges, baccalaureate colleges, masters degree universities or doctoral universities. It excludes medical schools and other specialized schools, as well as institutions that provided no data.

2015 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2015, 64% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR).
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector at doctoral and masters degree universities, and at associates degree colleges; it is greater in the public sector at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- 28% of all non-tenure track faculty employment was full-time in 2015. The fraction is highest in doctoral universities (38%), and especially in public doctoral universities (44%). It is lowest in associates degree colleges (22%).
- About one-third of the instructional staff at doctoral universities, masters degree universities and baccalaureate colleges is on the tenure track (tenured faculty plus tenure track faculty), so about two-thirds of the instructional staff is off the tenure track. As one would expect, the fraction of instructional staff off the tenure track is much higher (over four-fifths) at associates degree colleges.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has been fairly constant for some time, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:
2015 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS**

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1
Number of Colleges and Universities by Sector and Level, 2015

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	951	135	271	194	1551
Private NP	39	455	415	121	1030
Private FP	182	145	57	17	401
TOTAL	1172	735	743	332	2982

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2015

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	207,186	76,095	126,389	326,145	88,093	149,058	61.5%	70.9%
Private NP	79,635	32,237	60,613	120,902	53,848	27,691	61.9%	70.2%
Private FP	52	22	9,999	50,884	9,244	104	99.9%	99.9%
TOTAL	286,873	108,354	197,001	497,931	151,185	176,853	63.7%	72.1%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2015

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	104,336	36,207	50,533	63,775	10,257	139,452	44.9%	65.3%
Private NP	36,698	12,472	24,339	43,226	10,118	26,109	57.9%	67.9%
Private FP	10	7	1,519	18,066	4,382	49	99.9%	99.9%
TOTAL	141,044	48,686	76,391	125,067	24,757	165,610	51.5%	67.4%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2015**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	46,702	19,566	19,052	54,081	13,104	9,486	52.5%	59.1%
Private NP	22,692	11,176	23,481	54,719	35,607	1311	69.8%	77.3%
Private FP	0	0	3,589	18,845	2,228	31	100.0%	100.0%
TOTAL	69,394	30,742	46,122	127,645	50,939	10,828	63.4%	70.2%

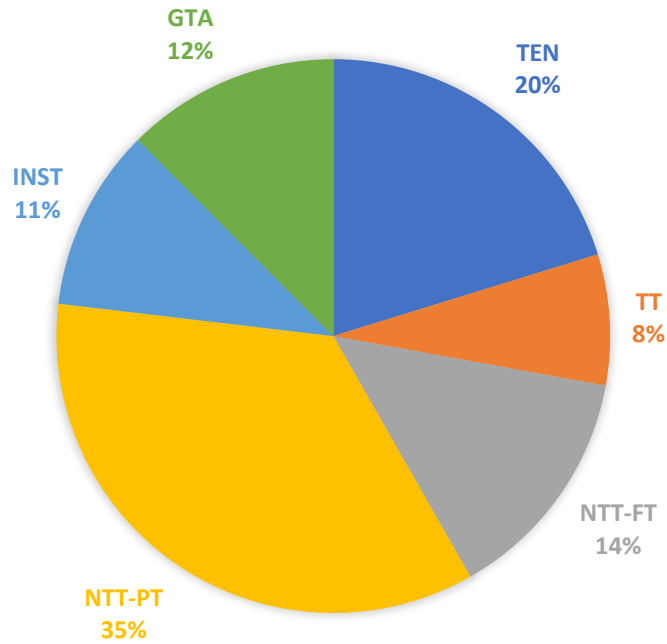
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2015**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,790	3,915	4,431	14,416	2,191	114	61.7%	64.4%
Private NP	20,205	8,576	12,293	22,283	7,313	271	54.6%	59.4%
Private FP	30	15	2,013	7,939	1432	19	99.5%	99.6%
TOTAL	28,025	12,506	18,737	44,638	10,936	404	61.0%	64.8%

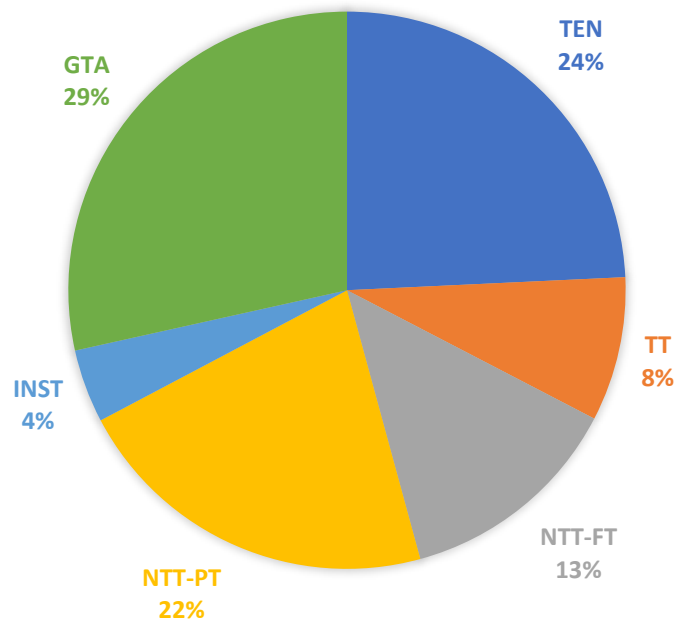
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2015**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	48,358	16,407	52,373	193,873	62,541	6	79.2%	82.7%
Private NP	40	13	500	674	810	0	95.7%	97.4%
Private FP	12	0	2,878	6,034	1202	5	99.9%	99.9%
TOTAL	48,410	16,420	55,751	200,581	64,553	11	79.8%	83.2%

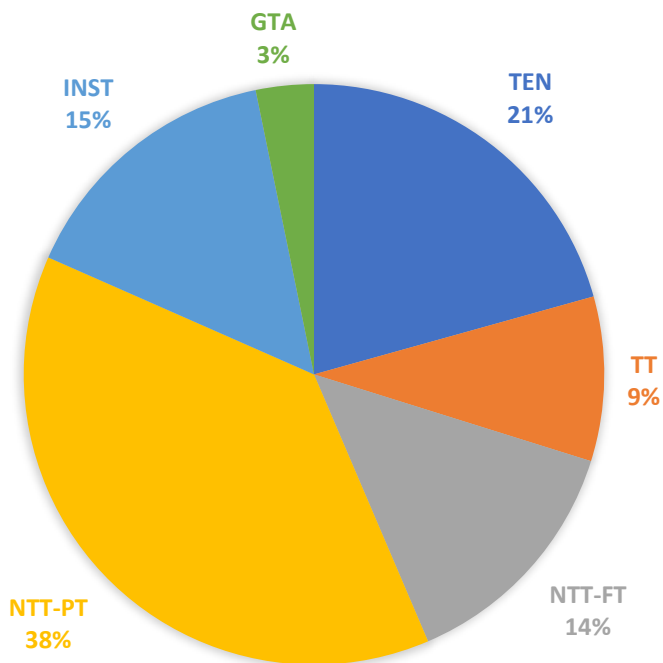
DISTRIBUTION OF INSTRUCTIONAL STAFF ALL COLLEGES AND UNIVERSITIES, 2015



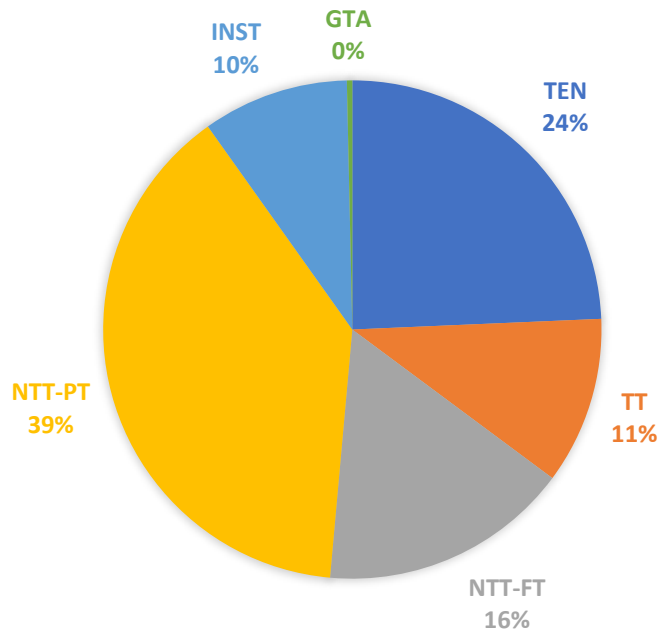
DISTRIBUTION OF INSTRUCTIONAL STAFF DOCTORAL UNIVERSITIES, 2015



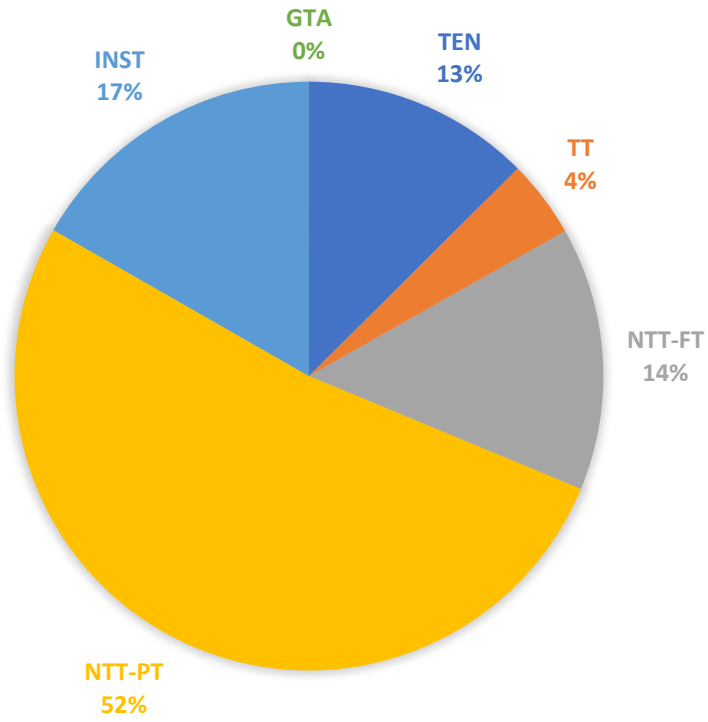
DISTRIBUTION OF INSTRUCTIONAL STAFF, MASTERS DEGREE UNIVERSITIES, 2015



DISTRIBUTION OF INSTRUCTIONAL STAFF, BACCALAUREATE COLLEGES, 2015



DISTRIBUTION OF INSTRUCTIONAL STAFF, ASSOCIATES DEGREE COLLEGES, 2015



SECTION TWO: 2015 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Alaska Fairbanks	AK	Public	229	88	99	248	273	206	52.3%	72.3%
Auburn University	AL	Public	801	220	220	158	0	826	27.0%	54.1%
The University of Alabama	AL	Public	590	307	433	537	0	940	52.0%	68.0%
University of Alabama at Birmingham	AL	Public	371	160	337	78	0	400	43.9%	60.5%
University of Alabama in Huntsville	AL	Public	155	74	92	199	0	159	56.0%	66.3%
University of South Alabama	AL	Public	211	113	249	357	0	0	65.2%	65.2%
University of Arkansas	AR	Public	557	233	364	179	0	794	40.7%	62.9%
University of Arkansas at Little Rock	AR	Public	269	99	80	0	235	98	17.9%	52.9%
Argosy University-Phoenix Online Division	AZ	Private FP	0	0	78	866	0	0	100.0%	100.0%
Arizona State University-Downtown Phoenix	AZ	Public	131	52	233	110	0	267	65.2%	76.9%
Arizona State University-Skysong	AZ	Public	111	37	293	64	0	13	70.7%	71.4%
Arizona State University-Tempe	AZ	Public	1021	344	606	132	0	2095	35.1%	67.5%
Grand Canyon University	AZ	Private FP	10	7	327	1	4374	8	95.1%	99.6%
Northcentral University	AZ	Private FP	0	0	87	361	0	0	100.0%	100.0%
Northern Arizona University	AZ	Public	433	93	531	553	0	419	67.3%	74.1%
University of Arizona	AZ	Public	1021	298	342	474	1	1699	38.2%	65.6%
University of Phoenix-Arizona	AZ	Private FP	0	0	272	11606	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	163	22	0	0	100.0%	100.0%
Argosy University-Inland Empire	CA	Private FP	0	0	0	50	0	0	100.0%	100.0%
Argosy University-Orange County	CA	Private FP	0	0	7	88	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	442	725	51	0	100.0%	100.0%
Biola University	CA	Private NP	106	92	69	0	202	0	25.8%	57.8%
California Institute of Integral Studies	CA	Private NP	0	0	66	158	1	47	100.0%	100.0%
California Institute of Technology	CA	Private NP	238	49	37	21	11	261	16.8%	53.5%
California State University-Fresno	CA	Public	388	153	168	628	0	183	59.5%	64.4%
California State University-Fullerton	CA	Public	561	239	221	1029	0	165	61.0%	63.9%
Claremont Graduate University	CA	Private NP	65	11	21	7	89	56	26.9%	69.5%
Fielding Graduate University	CA	Private NP	0	0	58	120	0	9	100.0%	100.0%
Naval Postgraduate School	CA	Public	148	46	122	54	0	0	47.6%	47.6%
Pepperdine University	CA	Private NP	194	69	120	0	322	43	31.3%	64.8%
San Diego State University	CA	Public	570	152	164	747	0	622	55.8%	68.0%
San Francisco State University	CA	Public	527	202	124	779	0	222	55.3%	60.7%
Stanford University	CA	Private NP	834	252	30	3	642	1034	2.9%	61.1%
Trident University International	CA	Private FP	0	0	33	442	8	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1165	239	269	664	64	2993	39.9%	74.0%
University of California-Davis	CA	Public	1083	214	258	241	6	2049	27.8%	66.3%
University of California-Irvine	CA	Public	802	208	152	283	11	1497	30.1%	65.8%
University of California-Los Angeles	CA	Public	1249	173	359	716	47	2411	43.1%	71.3%
University of California-Merced	CA	Public	118	97	98	60	0	347	42.4%	70.1%
University of California-Riverside	CA	Public	487	185	112	148	1	1101	27.9%	67.0%
University of California-San Diego	CA	Public	822	171	147	217	48	2219	26.8%	72.6%
University of California-Santa Barbara	CA	Public	705	105	120	173	1	1271	26.6%	65.9%
University of California-Santa Cruz	CA	Public	437	93	42	255	20	1015	35.9%	71.5%
University of La Verne	CA	Private NP	122	62	78	440	0	0	73.8%	73.8%
University of San Diego	CA	Private NP	284	100	63	382	0	0	53.7%	53.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of San Francisco	CA	Private NP	240	115	142	720	0	0	70.8%	70.8%
University of Southern California	CA	Private NP	921	232	829	1364	0	755	65.5%	71.9%
University of the Pacific	CA	Private NP	267	77	100	324	0	10	55.2%	55.8%
Argosy University-Denver	CO	Private FP	0	0	3	73	0	0	100.0%	100.0%
Aspen University	CO	Private FP	0	0	0	73	0	0	100.0%	100.0%
Colorado School of Mines	CO	Public	135	68	78	3	141	177	28.5%	66.3%
Colorado State University-Fort Collins	CO	Public	848	246	306	507	251	923	42.6%	64.5%
University of Colorado Boulder	CO	Public	814	272	377	688	0	1364	49.5%	69.1%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	325	233	366	542	0	239	61.9%	67.3%
University of Denver	CO	Private NP	352	110	247	570	0	127	63.9%	67.1%
University of Northern Colorado	CO	Public	294	101	104	300	0	422	50.6%	67.6%
University of Connecticut	CT	Public	857	309	328	38	0	1467	23.9%	61.1%
University of Hartford	CT	Private NP	269	60	86	632	0	61	68.6%	70.3%
Yale University	CT	Private NP	576	262	433	420	0	0	50.4%	50.4%
American University	DC	Private NP	331	97	358	635	0	718	69.9%	80.0%
Catholic University of America	DC	Private NP	216	95	88	367	0	227	59.4%	68.7%
George Washington University	DC	Private NP	577	194	308	1298	0	502	67.6%	73.2%
Georgetown University	DC	Private NP	520	129	348	1051	8	325	68.3%	72.7%
Howard University	DC	Private NP	392	144	293	0	3	205	35.3%	48.3%
University of Delaware	DE	Public	670	172	280	40	0	550	27.5%	50.8%
Wilmington University	DE	Private NP	0	0	100	1300	0	0	100.0%	100.0%
Argosy University-Sarasota	FL	Private FP	0	0	7	36	0	0	100.0%	100.0%
Argosy University-Tampa	FL	Private FP	0	0	6	39	0	0	100.0%	100.0%
Barry University	FL	Private NP	18	14	330	439	0	20	96.0%	96.1%
Florida Agricultural and Mechanical University	FL	Public	307	89	151	1	124	7	27.7%	41.7%
Florida Atlantic University	FL	Public	425	126	208	430	0	691	53.7%	70.7%
Florida Institute of Technology	FL	Private NP	0	0	321	0	255	147	100.0%	100.0%
Florida International University	FL	Public	491	226	437	13	795	623	38.6%	72.3%
Florida State University	FL	Public	761	282	352	363	0	1780	40.7%	70.5%
Nova Southeastern University	FL	Private NP	24	1	391	604	1	0	97.5%	97.6%
The University of West Florida	FL	Public	140	85	113	0	268	208	33.4%	72.4%
University of Central Florida	FL	Public	598	241	478	6	597	1025	36.6%	71.5%
University of Florida	FL	Public	1305	347	455	380	0	1313	33.6%	56.5%
University of Miami	FL	Private NP	548	164	414	268	0	623	48.9%	64.7%
University of South Florida-Main Campus	FL	Public	653	224	409	462	0	1462	49.8%	72.7%
Argosy University-Atlanta	GA	Private FP	0	0	26	147	0	0	100.0%	100.0%
Augusta University	GA	Public	115	98	175	0	29	5	45.1%	49.5%
Clark Atlanta University	GA	Private NP	125	23	25	119	0	0	49.3%	49.3%
Emory University	GA	Private NP	526	145	258	292	0	200	45.0%	52.8%
Georgia Institute of Technology-Main Campus	GA	Public	729	210	108	25	172	1005	12.4%	58.2%
Georgia Southern University	GA	Public	338	229	227	90	0	152	35.9%	45.3%
Georgia State University	GA	Public	515	219	395	403	199	501	52.1%	67.1%
Mercer University	GA	Private NP	223	71	113	9	230	0	29.3%	54.5%
University of Georgia	GA	Public	1217	389	312	327	3	898	28.5%	49.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of West Georgia	GA	Public	204	104	167	113	0	0	47.6%	47.6%
Valdosta State University	GA	Public	219	136	109	149	14	6	42.1%	43.9%
University of Hawaii at Manoa	HI	Public	711	199	167	404	0	586	38.6%	56.0%
Iowa State University	IA	Public	958	368	302	242	0	1195	29.1%	56.7%
University of Iowa	IA	Public	843	280	383	162	0	1243	32.7%	61.4%
Boise State University	ID	Public	352	152	216	582	0	133	61.3%	64.9%
Idaho State University	ID	Public	216	122	244	38	186	178	45.5%	65.7%
University of Idaho	ID	Public	323	144	108	157	3	303	36.2%	55.0%
Argosy University-Chicago	IL	Private FP	0	0	16	67	0	0	100.0%	100.0%
Benedictine University	IL	Private NP	76	34	50	509	0	0	83.6%	83.6%
DePaul University	IL	Private NP	543	179	194	967	0	11	61.7%	61.9%
Illinois Institute of Technology	IL	Private NP	215	72	123	0	0	440	30.0%	66.2%
Illinois State University	IL	Public	475	208	199	288	0	447	41.6%	57.8%
Loyola University Chicago	IL	Private NP	365	121	281	865	0	350	70.2%	75.5%
National Louis University	IL	Private NP	68	6	55	3	305	0	43.9%	83.1%
Northern Illinois University	IL	Public	484	152	220	250	0	757	42.5%	65.9%
Northwestern University	IL	Private NP	790	215	439	335	0	778	43.5%	60.7%
Southern Illinois University-Carbondale	IL	Public	409	147	224	126	0	732	38.6%	66.1%
Trinity International University-Illinois	IL	Private NP	50	21	8	140	0	0	67.6%	67.6%
University of Chicago	IL	Private NP	704	286	328	259	0	132	37.2%	42.1%
University of Illinois at Chicago	IL	Public	645	233	612	549	0	1299	56.9%	73.7%
University of Illinois at Urbana-Champaign	IL	Public	1344	491	479	279	0	2711	29.2%	65.4%
Ball State University	IN	Public	454	212	351	228	0	391	46.5%	59.3%
Indiana State University	IN	Public	254	114	135	190	0	141	46.9%	55.9%
Indiana University-Bloomington	IN	Public	988	360	647	321	8	1666	41.8%	66.2%
Indiana University-Purdue University-Indianapolis	IN	Public	384	227	356	833	3	85	66.1%	67.6%
Purdue University-Main Campus	IN	Public	1337	410	83	34	453	1830	6.3%	57.9%
University of Notre Dame	IN	Private NP	682	199	236	177	11	523	31.9%	51.8%
Kansas State University	KS	Public	571	238	306	167	0	701	36.9%	59.2%
University of Kansas	KS	Public	792	245	320	327	0	1127	38.4%	63.1%
Wichita State University	KS	Public	276	119	160	0	6	187	28.8%	47.2%
Spalding University	KY	Private NP	43	26	38	70	0	0	61.0%	61.0%
University of Kentucky	KY	Public	887	346	203	340	1	1066	30.6%	56.6%
University of Louisville	KY	Public	520	221	232	530	0	748	50.7%	67.1%
University of the Cumberlands	KY	Private NP	44	70	34	201	0	0	67.3%	67.3%
Louisiana State University and Agricultural & Mechanical College	LA	Public	699	266	317	169	0	882	33.5%	58.6%
Louisiana Tech University	LA	Public	184	79	111	81	12	255	42.2%	63.6%
Tulane University of Louisiana	LA	Private NP	357	135	218	495	0	354	59.2%	68.4%
University of Louisiana at Lafayette	LA	Public	243	133	225	192	0	0	52.6%	52.6%
University of Louisiana at Monroe	LA	Public	151	58	79	0	127	199	27.4%	66.0%
University of New Orleans	LA	Public	158	38	74	132	0	181	51.2%	66.4%
American International College	MA	Private NP	34	25	14	360	0	4	86.4%	86.5%
Boston College	MA	Private NP	470	148	205	620	0	475	57.2%	67.8%
Boston University	MA	Private NP	687	206	837	890	36	1059	65.9%	76.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Brandeis University	MA	Private NP	217	42	103	202	0	98	54.1%	60.9%
Clark University	MA	Private NP	129	37	37	0	157	94	18.2%	63.4%
Harvard University	MA	Private NP	910	365	485	266	0	1247	37.1%	61.0%
Lesley University	MA	Private NP	0	0	144	496	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	761	251	8	0	605	677	0.8%	56.0%
Northeastern University	MA	Private NP	557	213	465	397	0	414	52.8%	62.4%
Suffolk University	MA	Private NP	221	53	55	379	0	33	61.3%	63.0%
Tufts University	MA	Private NP	326	98	356	405	2	360	64.2%	72.6%
University of Massachusetts-Amherst	MA	Public	757	297	270	311	0	1354	35.5%	64.7%
University of Massachusetts-Boston	MA	Public	322	179	203	567	0	549	60.6%	72.5%
University of Massachusetts-Dartmouth	MA	Public	220	79	91	207	0	134	49.9%	59.1%
University of Massachusetts-Lowell	MA	Public	290	123	152	547	1	224	62.9%	69.1%
Worcester Polytechnic Institute	MA	Private NP	185	63	111	155	0	159	51.8%	63.2%
Johns Hopkins University	MD	Private NP	398	288	729	87	0	561	54.3%	66.7%
Morgan State University	MD	Public	198	106	102	224	0	74	51.7%	56.8%
University of Maryland Eastern Shore	MD	Public	101	61	70	123	0	46	54.4%	59.6%
University of Maryland-Baltimore County	MD	Public	290	108	138	291	0	543	51.9%	70.9%
University of Maryland-College Park	MD	Public	1114	296	437	641	0	2748	43.3%	73.1%
University of Maine	ME	Public	306	84	90	277	0	592	48.5%	71.1%
Andrews University	MI	Private NP	65	152	16	7	81	16	9.6%	35.6%
Central Michigan University	MI	Public	459	154	253	476	4	370	54.3%	64.3%
Eastern Michigan University	MI	Public	453	207	88	0	628	99	11.8%	55.3%
Michigan State University	MI	Public	1352	343	552	347	198	1308	34.7%	58.7%
Michigan Technological University	MI	Public	237	103	73	36	0	217	24.3%	48.9%
Oakland University	MI	Public	371	144	58	596	9	267	55.9%	64.4%
University of Michigan-Ann Arbor	MI	Public	1602	453	1684	761	0	1845	54.3%	67.6%
Wayne State University	MI	Public	521	181	322	949	0	473	64.4%	71.3%
Western Michigan University	MI	Public	651	164	89	501	0	536	42.0%	58.0%
Capella University	MN	Private FP	0	0	237	1295	0	0	100.0%	100.0%
University of Minnesota-Twin Cities	MN	Public	1581	363	310	354	940	1859	25.5%	64.0%
University of St Thomas	MN	Private NP	310	103	47	439	0	0	54.1%	54.1%
Walden University	MN	Private FP	0	0	209	2900	0	41	100.0%	100.0%
Lindenwood University	MO	Private NP	0	0	303	0	1285	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	56	32	40	507	0	0	86.1%	86.1%
Missouri University of Science and Technology	MO	Public	222	79	75	113	0	159	38.4%	53.5%
Saint Louis University	MO	Private NP	356	167	250	563	0	536	60.9%	72.1%
University of Missouri-Columbia	MO	Public	637	201	503	672	31	1220	58.4%	74.3%
University of Missouri-Kansas City	MO	Public	315	81	277	451	8	290	64.8%	72.2%
University of Missouri-St Louis	MO	Public	220	58	172	462	0	173	69.5%	74.4%
Washington University in St Louis	MO	Private NP	495	181	235	535	0	897	53.3%	71.1%
Jackson State University	MS	Public	186	68	133	220	0	39	58.2%	60.7%
Mississippi State University	MS	Public	471	278	208	153	0	407	32.5%	50.6%
University of Mississippi	MS	Public	430	212	379	272	0	1097	50.3%	73.1%
University of Southern Mississippi	MS	Public	341	180	176	210	0	511	42.6%	63.3%
Montana State University	MT	Public	336	170	95	389	0	404	48.9%	63.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
The University of Montana	MT	Public	378	121	94	210	1	349	37.9%	56.7%
Duke University	NC	Private NP	691	163	518	112	0	652	42.5%	60.0%
East Carolina University	NC	Public	655	209	353	275	24	545	42.1%	58.1%
Gardner-Webb University	NC	Private NP	71	38	60	0	218	0	35.5%	71.8%
North Carolina A & T State University	NC	Public	268	92	66	197	1	201	42.2%	56.4%
North Carolina State University at Raleigh	NC	Public	1061	299	340	265	37	1390	30.8%	59.9%
University of North Carolina at Chapel Hill	NC	Public	784	296	402	192	7	1413	35.5%	65.1%
University of North Carolina at Charlotte	NC	Public	525	176	308	394	6	575	50.0%	64.7%
University of North Carolina at Greensboro	NC	Public	413	102	225	246	2	340	47.8%	61.2%
Wake Forest University	NC	Private NP	329	86	183	123	13	203	42.4%	55.7%
North Dakota State University-Main Campus	ND	Public	279	145	177	17	108	356	31.4%	60.8%
University of North Dakota	ND	Public	334	100	148	36	13	307	29.8%	53.7%
University of Nebraska at Omaha	NE	Public	293	114	110	533	0	40	61.2%	62.7%
University of Nebraska-Lincoln	NE	Public	767	260	228	94	0	977	23.9%	55.8%
Dartmouth College	NH	Private NP	364	130	84	116	0	269	28.8%	48.7%
University of New Hampshire-Main Campus	NH	Public	451	121	59	401	0	441	44.6%	61.2%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	92	32	45	786	0	3	87.0%	87.1%
Montclair State University	NJ	Public	428	108	74	1204	0	22	70.5%	70.8%
New Jersey Institute of Technology	NJ	Public	223	57	132	312	6	193	61.3%	69.7%
Princeton University	NJ	Private NP	605	173	168	161	0	518	29.7%	52.1%
Rowan University	NJ	Public	233	163	26	928	0	0	70.7%	70.7%
Rutgers University-New Brunswick	NJ	Public	1172	283	688	2250	0	978	66.9%	72.9%
Rutgers University-Newark	NJ	Public	274	111	130	353	0	170	55.6%	62.9%
Seton Hall University	NJ	Private NP	253	64	163	25	553	100	37.2%	72.6%
Stevens Institute of Technology	NJ	Private NP	81	64	127	0	149	0	46.7%	65.6%
New Mexico State University-Main Campus	NM	Public	397	164	129	254	0	629	40.6%	64.3%
University of New Mexico-Main Campus	NM	Public	526	261	236	433	0	628	45.9%	62.2%
University of Nevada-Las Vegas	NV	Public	513	169	266	0	637	590	28.1%	68.6%
University of Nevada-Reno	NV	Public	334	174	157	11	455	476	24.9%	68.4%
Adelphi University	NY	Private NP	210	68	39	697	0	38	72.6%	73.6%
Clarkson University	NY	Private NP	115	66	43	52	0	103	34.4%	52.2%
Columbia University in the City of New York	NY	Private NP	780	307	396	1321	0	1561	61.2%	75.1%
Cornell University	NY	Private NP	1187	320	375	113	0	1522	24.5%	57.2%
CUNY Graduate School and University Center	NY	Public	139	14	62	283	0	1288	69.3%	91.4%
Fordham University	NY	Private NP	457	113	65	0	934	176	10.2%	67.3%
Hofstra University	NY	Private NP	377	91	30	610	0	0	57.8%	57.8%
New York University	NY	Private NP	1275	326	1383	4006	0	0	77.1%	77.1%
Pace University-New York	NY	Private NP	305	88	97	0	783	13	19.8%	69.4%
Rensselaer Polytechnic Institute	NY	Private NP	265	69	81	60	4	341	29.7%	59.3%
Rochester Institute of Technology	NY	Private NP	536	181	300	474	0	153	51.9%	56.4%
Rockefeller University	NY	Private NP	41	15	24	4	0	0	33.3%	33.3%
Saint John Fisher College	NY	Private NP	116	75	36	0	220	1	15.9%	57.4%
St John's University-New York	NY	Private NP	451	116	44	821	0	65	60.4%	62.1%
Stony Brook University	NY	Public	562	263	268	592	0	1042	51.0%	69.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
SUNY at Albany	NY	Public	376	170	102	433	0	605	49.5%	67.6%
SUNY at Binghamton	NY	Public	355	202	122	255	0	709	40.4%	66.1%
SUNY College of Environmental Science and Forestry	NY	Public	95	22	9	42	0	146	30.4%	62.7%
Syracuse University	NY	Private NP	662	202	221	543	9	833	46.9%	65.0%
Teachers College at Columbia University	NY	Private NP	113	45	69	373	0	73	73.7%	76.5%
The New School	NY	Private NP	122	50	244	1778	0	47	92.2%	92.3%
University at Buffalo	NY	Public	657	274	246	712	0	1185	50.7%	69.7%
University of Rochester	NY	Private NP	380	122	157	22	0	433	26.3%	54.9%
Yeshiva University	NY	Private NP	147	42	163	284	0	0	70.3%	70.3%
Ashland University	OH	Private NP	141	31	42	305	0	0	66.9%	66.9%
Bowling Green State University-Main Campus	OH	Public	363	107	209	329	39	751	53.4%	73.9%
Case Western Reserve University	OH	Private NP	380	112	285	210	0	343	50.2%	63.0%
Cleveland State University	OH	Public	318	82	124	595	0	194	64.3%	69.5%
Kent State University at Kent	OH	Public	439	493	169	663	0	555	47.2%	59.8%
Miami University-Oxford	OH	Public	455	158	346	0	186	405	36.1%	60.5%
Ohio State University-Main Campus	OH	Public	1519	433	176	1141	0	2127	40.3%	63.8%
Ohio University-Main Campus	OH	Public	501	174	268	380	0	1242	49.0%	73.7%
Union Institute & University	OH	Private NP	0	0	31	197	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	418	115	223	748	0	745	64.6%	76.3%
University of Cincinnati-Main Campus	OH	Public	730	220	391	953	0	1036	58.6%	71.5%
University of Dayton	OH	Private NP	297	102	180	392	7	134	58.9%	64.1%
University of Toledo	OH	Public	351	143	225	317	1	508	52.3%	68.0%
Wright State University-Main Campus	OH	Public	345	141	252	2	136	604	34.3%	67.2%
Oklahoma State University-Main Campus	OK	Public	611	261	280	181	0	1047	34.6%	63.4%
University of Oklahoma-Norman Campus	OK	Public	664	285	243	255	0	906	34.4%	59.7%
University of Tulsa	OK	Private NP	195	65	84	99	0	53	41.3%	47.6%
Oregon State University	OR	Public	620	314	431	334	16	1015	45.0%	65.8%
Portland State University	OR	Public	403	174	260	740	0	472	63.4%	71.8%
University of Oregon	OR	Public	525	207	343	483	0	1059	53.0%	72.0%
Carnegie Mellon University	PA	Private NP	469	220	343	53	405	0	36.5%	53.8%
Drexel University	PA	Private NP	459	175	548	935	0	420	70.1%	75.0%
Duquesne University	PA	Private NP	250	119	124	490	0	227	62.5%	69.5%
Immaculata University	PA	Private NP	41	32	3	0	241	0	3.9%	77.0%
Indiana University of Pennsylvania-Main Campus	PA	Public	396	126	59	277	0	29	39.2%	41.1%
Lehigh University	PA	Private NP	339	114	68	95	0	243	26.5%	47.3%
Pennsylvania State University-Main Campus	PA	Public	1247	361	1179	753	38	2936	54.6%	75.3%
Robert Morris University	PA	Private NP	162	38	14	0	274	0	6.5%	59.0%
Temple University	PA	Public	637	202	728	1612	0	681	73.6%	78.3%
University of Pennsylvania	PA	Private NP	810	236	317	40	2	0	25.4%	25.6%
University of Pittsburgh-Pittsburgh Campus	PA	Public	722	264	744	619	0	1072	58.0%	71.2%
Villanova University	PA	Private NP	363	107	183	401	0	84	55.4%	58.7%
Widener University-Main Campus	PA	Private NP	148	52	43	333	0	21	65.3%	66.5%
Inter American University of Puerto Rico-Metro	PR	Private NP	161	14	25	0	510	0	12.5%	75.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	232	191	0	0	100.0%	100.0%
Universidad Del Turabo	PR	Private NP	36	0	141	0	734	0	79.7%	96.0%
University of Puerto Rico-Rio Piedras	PR	Public	636	53	102	173	79	267	28.5%	47.4%
Brown University	RI	Private NP	497	138	150	101	47	437	28.3%	53.6%
University of Rhode Island	RI	Public	427	106	168	405	0	390	51.8%	64.4%
Clemson University	SC	Public	610	272	256	125	0	1028	30.2%	61.5%
University of South Carolina-Columbia	SC	Public	720	233	324	681	0	417	51.3%	59.9%
South Dakota State University	SD	Public	217	115	215	143	0	222	51.9%	63.6%
University of South Dakota	SD	Public	141	71	102	123	0	121	51.5%	62.0%
East Tennessee State University	TN	Public	353	134	116	314	0	188	46.9%	55.9%
Lipscomb University	TN	Private NP	68	107	41	0	293	5	19.0%	66.0%
Middle Tennessee State University	TN	Public	536	153	204	326	0	478	43.5%	59.4%
Tennessee State University	TN	Public	238	54	20	130	0	49	33.9%	40.5%
Tennessee Technological University	TN	Public	244	102	76	0	251	144	18.0%	57.6%
The University of Tennessee-Knoxville	TN	Public	824	299	409	199	0	1418	35.1%	64.3%
Trevecca Nazarene University	TN	Private NP	26	55	0	0	128	0	0.0%	61.2%
Union University	TN	Private NP	106	111	15	184	0	0	47.8%	47.8%
University of Memphis	TN	Public	450	189	242	501	0	283	53.8%	61.6%
Vanderbilt University	TN	Private NP	533	143	321	208	0	506	43.9%	60.5%
Baylor University	TX	Private NP	490	167	342	268	0	601	48.1%	64.8%
Dallas Baptist University	TX	Private NP	0	0	118	0	14	0	100.0%	100.0%
Lamar University	TX	Public	225	108	153	105	0	98	43.7%	51.7%
Prairie View A & M University	TX	Public	133	65	134	88	29	22	52.9%	58.0%
Rice University	TX	Private NP	432	94	151	156	0	0	36.9%	36.9%
Sam Houston State University	TX	Public	338	176	204	235	0	49	46.1%	48.7%
Southern Methodist University	TX	Private NP	376	104	260	376	0	246	57.0%	64.8%
Texas A & M University-College Station	TX	Public	1531	381	753	356	0	1818	36.7%	60.5%
Texas A & M University-Commerce	TX	Public	115	112	96	0	229	159	29.7%	68.1%
Texas A & M University-Corpus Christi	TX	Public	168	118	135	206	0	150	54.4%	63.2%
Texas A & M University-Kingsville	TX	Public	170	111	105	97	0	259	41.8%	62.1%
Texas Christian University	TX	Private NP	325	116	197	6	264	32	31.5%	53.1%
Texas Southern University	TX	Public	214	55	138	149	0	52	51.6%	55.8%
Texas State University	TX	Public	534	188	521	432	5	731	56.9%	70.1%
Texas Tech University	TX	Public	754	286	336	233	22	1409	35.4%	65.8%
Texas Woman's University	TX	Public	213	105	120	6	391	450	28.4%	75.3%
The University of Texas at Arlington	TX	Public	442	116	177	402	227	448	50.9%	69.2%
The University of Texas at Austin	TX	Public	1509	346	873	315	0	2997	39.0%	69.3%
The University of Texas at Dallas	TX	Public	375	139	298	290	0	841	53.4%	73.5%
The University of Texas at El Paso	TX	Public	342	141	236	329	0	500	53.9%	68.8%
The University of Texas at San Antonio	TX	Public	455	170	281	338	0	378	49.8%	61.5%
The University of Texas Rio Grande Valley	TX	Public	445	191	454	218	0	233	51.4%	58.7%
University of Houston	TX	Public	725	262	240	217	180	1464	31.6%	68.0%
University of North Texas	TX	Public	606	119	340	0	442	837	31.9%	69.1%
Brigham Young University-Provo	UT	Private NP	836	339	77	514	0	609	33.5%	50.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Utah	UT	Public	706	251	446	0	0	1062	31.8%	61.2%
Utah State University	UT	Public	512	199	204	27	0	346	24.5%	44.8%
College of William and Mary	VA	Public	405	115	148	154	0	230	36.7%	50.6%
George Mason University	VA	Public	704	192	369	1160	0	740	63.1%	71.7%
Liberty University	VA	Private NP	9	8	1703	1135	0	209	99.4%	99.4%
Old Dominion University	VA	Public	406	188	242	39	486	432	32.1%	66.9%
Regent University	VA	Private NP	78	42	24	0	19	0	16.7%	26.4%
Shenandoah University	VA	Private NP	0	0	250	197	0	40	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	48	0	0	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	814	203	355	95	0	791	30.7%	55.0%
Virginia Commonwealth University	VA	Public	459	221	510	857	0	674	66.8%	75.0%
Virginia Polytechnic Institute and State University	VA	Public	1062	362	312	9	221	1422	18.4%	58.0%
University of Vermont	VT	Public	366	90	162	178	0	244	42.7%	56.2%
Seattle Pacific University	WA	Private NP	114	52	39	177	0	0	56.5%	56.5%
University of Washington-Seattle Campus	WA	Public	1249	298	436	379	0	1471	34.5%	59.6%
Washington State University	WA	Public	718	266	470	424	0	927	47.6%	64.9%
Cardinal Stritch University	WI	Private NP	49	24	26	413	0	8	85.7%	86.0%
Edgewood College	WI	Private NP	61	31	67	150	0	0	70.2%	70.2%
Marquette University	WI	Private NP	340	122	168	522	0	199	59.9%	65.8%
University of Wisconsin-Madison	WI	Public	1298	376	540	386	51	2157	35.6%	65.2%
University of Wisconsin-Milwaukee	WI	Public	619	166	331	442	13	932	49.6%	68.6%
West Virginia University	WV	Public	590	260	293	408	0	789	45.2%	63.7%
University of Wyoming	WY	Public	419	185	157	43	0	946	24.9%	65.5%

SECTION THREE:

2015 INSTRUCTIONAL STAFF EMPLOYMENT

MASTERS DEGREE UNIVERSITIES

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	40	30	0	1	100.0%	100.0%
University of Alaska Anchorage	AK	Public	260	145	154	614	339	33	65.5%	73.8%
University of Alaska Southeast	AK	Public	36	32	33	93	39	2	64.9%	71.1%
Alabama A & M University	AL	Public	99	50	104	97	0	203	57.4%	73.1%
Alabama State University	AL	Public	116	62	67	155	9	5	55.5%	57.0%
Amridge University	AL	Private NP	0	0	36	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	116	49	36	0	145	21	17.9%	55.0%
Columbia Southern University	AL	Private FP	0	0	130	370	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	48	38	29	167	0	2	69.5%	69.7%
Jacksonville State University	AL	Public	132	96	89	139	0	69	50.0%	56.6%
Samford University	AL	Private NP	171	80	84	0	180	0	25.1%	51.3%
Troy University	AL	Public	161	129	191	864	0	14	78.4%	78.7%
Tuskegee University	AL	Private NP	97	60	90	0	17	4	36.4%	41.4%
University of Montevallo	AL	Public	91	43	8	78	0	0	39.1%	39.1%
University of North Alabama	AL	Public	138	58	40	1	107	0	17.3%	43.0%
University of West Alabama	AL	Public	52	39	32	117	5	23	62.1%	66.0%
Arkansas State University-Main Campus	AR	Public	237	122	143	206	0	3	49.3%	49.5%
Arkansas Tech University	AR	Public	153	80	115	0	250	19	33.0%	62.2%
Harding University	AR	Private NP	0	0	302	115	0	0	100.0%	100.0%
Henderson State University	AR	Public	94	38	52	0	72	32	28.3%	54.2%
John Brown University	AR	Private NP	0	0	83	4	132	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	63	44	55	84	1	11	56.5%	58.5%
University of Arkansas at Monticello	AR	Public	72	28	67	0	66	5	40.1%	58.0%
University of Central Arkansas	AR	Public	249	99	199	188	0	229	52.7%	63.9%
Arizona State University-Polytechnic	AZ	Public	64	33	98	14	0	37	53.6%	60.6%
Arizona State University-West	AZ	Public	98	30	107	41	0	32	53.6%	58.4%
DeVry University-Arizona	AZ	Private FP	0	0	23	77	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	4	0	4	0	67	0	50.0%	94.7%
Prescott College	AZ	Private NP	0	0	56	9	45	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	34	125	0	0	100.0%	100.0%
Argosy University-Los Angeles	CA	Private FP	0	0	0	56	0	0	100.0%	100.0%
Argosy University-San Diego	CA	Private FP	0	0	0	46	0	0	100.0%	100.0%
Ashford University	CA	Private FP	0	0	179	2993	0	3	100.0%	100.0%
Brandman University	CA	Private NP	0	0	73	703	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	77	175	27	334	0	5	58.9%	59.2%
California Lutheran University	CA	Private NP	84	50	48	0	244	0	26.4%	68.5%
California Polytechnic State University-San Luis Obispo	CA	Public	477	187	187	357	0	103	45.0%	49.4%
California State Polytechnic University-Pomona	CA	Public	370	155	92	608	0	112	57.1%	60.7%
California State University-Bakersfield	CA	Public	143	48	90	166	0	14	57.3%	58.6%
California State University-Channel Islands	CA	Public	64	51	72	193	0	19	69.7%	71.2%
California State University-Chico	CA	Public	343	116	86	424	0	70	52.6%	55.8%

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California State University-Dominguez Hills	CA	Public	161	78	92	501	0	0	71.3%	71.3%
California State University-East Bay	CA	Public	233	94	50	450	0	78	60.5%	63.9%
California State University-Long Beach	CA	Public	604	186	270	1064	0	244	62.8%	66.6%
California State University-Los Angeles	CA	Public	406	113	144	769	0	116	63.8%	66.5%
California State University-Monterey Bay	CA	Public	91	59	79	223	0	11	66.8%	67.6%
California State University-Northridge	CA	Public	587	242	165	1073	0	215	59.9%	63.7%
California State University-Sacramento	CA	Public	509	119	122	759	0	59	58.4%	59.9%
California State University-San Bernardino	CA	Public	298	101	92	451	0	69	57.6%	60.5%
California State University-San Marcos	CA	Public	188	67	95	368	0	35	64.5%	66.1%
California State University-Stanislaus	CA	Public	184	67	63	240	0	13	54.7%	55.7%
California University of Management and Sciences	CA	Private NP	0	0	5	0	0	0	100.0%	100.0%
Chapman University	CA	Private NP	202	85	130	0	534	28	31.2%	70.7%
Concordia University-Irvine	CA	Private NP	0	0	105	10	255	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	65	435	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	44	31	28	220	0	0	76.8%	76.8%
Fresno Pacific University	CA	Private NP	45	29	31	10	462	0	35.7%	87.2%
Golden Gate University-San Francisco	CA	Private NP	33	6	30	0	570	27	43.5%	94.1%
Holy Names University	CA	Private NP	15	15	15	107	0	0	80.3%	80.3%
Hope International University	CA	Private NP	0	0	39	241	0	0	100.0%	100.0%
Humboldt State University	CA	Public	164	63	58	266	0	47	58.8%	62.0%
International Technological University	CA	Private NP	0	0	21	64	0	3	100.0%	100.0%
John F. Kennedy University	CA	Private NP	0	0	46	418	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	43	16	4	22	100.0%	100.0%
La Sierra University	CA	Private NP	43	31	34	176	0	0	73.9%	73.9%
Loyola Marymount University	CA	Private NP	362	71	128	537	0	48	60.6%	62.2%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	75	1	0	0	100.0%	100.0%
Mills College	CA	Private NP	66	14	33	80	0	126	58.5%	74.9%
Mount Saint Mary's University	CA	Private NP	54	23	44	378	0	0	84.6%	84.6%
National University	CA	Private NP	0	0	299	870	0	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	35	12	11	173	0	0	79.7%	79.7%
Point Loma Nazarene University	CA	Private NP	72	62	2	0	207	0	1.5%	60.9%
Saint Mary's College of California	CA	Private NP	164	48	39	516	6	0	72.4%	72.6%
San Jose State University	CA	Public	519	153	87	1039	0	207	62.6%	66.5%
Santa Clara University	CA	Private NP	293	91	152	360	0	0	57.1%	57.1%
Simpson University	CA	Private NP	0	0	51	0	200	0	100.0%	100.0%
Sonoma State University	CA	Public	197	37	35	276	0	33	57.1%	59.5%
The Master's College and Seminary	CA	Private NP	0	0	54	136	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	9	104	0	0	100.0%	100.0%
University of Phoenix-California	CA	Private FP	0	0	15	1882	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	165	10	38	2	358	0	18.6%	69.5%
Vanguard University of Southern California	CA	Private NP	39	16	5	0	135	0	8.3%	71.8%
Woodbury University	CA	Private NP	0	0	92	182	0	0	100.0%	100.0%
Adams State University	CO	Public	68	28	28	116	0	0	60.0%	60.0%

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Colorado Christian University	CO	Private NP	0	0	81	426	0	0	100.0%	100.0%
Colorado State University-Global Campus	CO	Public	0	0	14	432	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	103	22	51	188	0	33	65.7%	68.5%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	180	0	NA	100.0%
Colorado Technical University-Greenwood Village	CO	Private FP	0	0	0	0	87	0	NA	100.0%
Colorado Technical University-Online	CO	Private FP	0	0	0	0	991	0	NA	100.0%
DeVry University-Colorado	CO	Private FP	0	0	7	68	0	0	100.0%	100.0%
Metropolitan State University of Denver	CO	Public	263	173	120	0	862	0	21.6%	69.3%
Naropa University	CO	Private NP	0	0	58	103	6	1	100.0%	100.0%
Regis University	CO	Private NP	69	30	184	531	0	0	87.8%	87.8%
University of Colorado Colorado Springs	CO	Public	165	83	167	349	0	32	67.5%	68.8%
University of Phoenix-Colorado	CO	Private FP	0	0	3	180	0	0	100.0%	100.0%
Western State Colorado University	CO	Public	54	27	36	52	0	0	52.1%	52.1%
Albertus Magnus College	CT	Private NP	9	0	35	218	0	0	96.6%	96.6%
Central Connecticut State University	CT	Public	313	105	32	499	0	19	56.0%	56.8%
Eastern Connecticut State University	CT	Public	135	52	11	0	293	0	5.6%	61.9%
Fairfield University	CT	Private NP	170	57	39	0	249	0	14.7%	55.9%
Post University	CT	Private FP	0	0	61	463	0	0	100.0%	100.0%
Quinnipiac University	CT	Private NP	159	97	135	593	0	0	74.0%	74.0%
Sacred Heart University	CT	Private NP	96	55	114	496	0	0	80.2%	80.2%
Southern Connecticut State University	CT	Public	299	104	37	520	0	14	58.0%	58.6%
University of Bridgeport	CT	Private NP	57	30	41	0	329	0	32.0%	81.0%
University of New Haven	CT	Private NP	97	73	98	367	0	47	73.2%	75.1%
University of Saint Joseph	CT	Private NP	51	50	30	5	203	0	25.7%	70.2%
Western Connecticut State University	CT	Public	151	55	3	0	412	26	1.4%	68.2%
Gallaudet University	DC	Private NP	113	50	15	0	8	0	8.4%	12.4%
Strayer University-District of Columbia	DC	Private FP	0	0	7	57	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	23	12	20	166	9	0	84.2%	84.8%
University of the District of Columbia	DC	Public	106	52	53	319	1	48	70.2%	72.7%
Delaware State University	DE	Public	124	61	36	122	16	0	46.1%	48.5%
DeVry University-Florida	FL	Private FP	0	0	24	121	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	115	78	93	47	0	0	42.0%	42.0%
Everest University-Pompano Beach	FL	Private NP	0	0	0	0	38	0	NA	100.0%
Florida Gulf Coast University	FL	Public	8	0	448	249	0	40	98.9%	98.9%
Florida Institute of Technology-Online	FL	Private NP	0	0	7	0	217	0	100.0%	100.0%
Florida Southern College	FL	Private NP	26	44	62	0	124	0	47.0%	72.7%
Full Sail University	FL	Private FP	0	0	844	2	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	62	80	0	0	100.0%	100.0%
Jacksonville University	FL	Private NP	107	35	51	10	0	0	30.0%	30.0%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1109	673	0	0	100.0%	100.0%
Lynn University	FL	Private NP	0	0	102	8	0	0	100.0%	100.0%
Palm Beach Atlantic University	FL	Private NP	0	0	173	0	151	0	100.0%	100.0%
Rollins College	FL	Private NP	131	43	58	0	0	0	25.0%	25.0%

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Saint Leo University	FL	Private NP	52	59	75	935	0	0	90.1%	90.1%
Southeastern University	FL	Private NP	0	0	126	1	180	0	100.0%	100.0%
St Thomas University	FL	Private NP	21	3	75	0	344	0	75.8%	94.6%
Stetson University	FL	Private NP	164	59	41	148	0	0	45.9%	45.9%
Strayer University-Florida	FL	Private FP	0	0	15	227	0	0	100.0%	100.0%
The University of Tampa	FL	Private NP	162	71	62	0	333	0	21.0%	62.9%
University of North Florida	FL	Public	253	136	117	317	0	98	52.7%	57.8%
University of Phoenix-Florida	FL	Private FP	0	0	0	441	0	0	100.0%	100.0%
University of South Florida-Sarasota-Manatee	FL	Public	23	14	45	61	0	4	74.1%	74.8%
University of South Florida-St Petersburg	FL	Public	70	30	45	135	0	24	64.3%	67.1%
Albany State University	GA	Public	69	63	33	39	47	0	35.3%	47.4%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	45	0	NA	100.0%
Armstrong State University	GA	Public	118	67	100	0	183	0	35.1%	60.5%
Berry College	GA	Private NP	89	38	41	34	0	0	37.1%	37.1%
Brenau University	GA	Private NP	0	0	118	226	0	0	100.0%	100.0%
Clayton State University	GA	Public	110	63	56	123	0	0	50.9%	50.9%
Columbus State University	GA	Public	151	83	68	225	2	17	55.6%	57.1%
DeVry University-Georgia	GA	Private FP	0	0	23	89	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	84	25	14	0	46	0	11.4%	35.5%
Georgia College and State University	GA	Public	185	88	68	79	3	0	35.0%	35.5%
Georgia Southwestern State University	GA	Public	58	19	30	39	2	0	47.3%	48.0%
Piedmont College	GA	Private NP	27	6	99	137	0	0	87.7%	87.7%
Savannah State University	GA	Public	54	77	71	34	25	17	44.5%	52.9%
Shorter University-College of Adult & Professional Programs	GA	Private NP	1	19	0	39	0	0	66.1%	66.1%
South University-Savannah	GA	Private FP	0	0	41	60	0	0	100.0%	100.0%
South University-Savannah Online	GA	Private FP	0	0	6	880	0	0	100.0%	100.0%
Strayer University-Georgia	GA	Private FP	0	0	31	191	0	0	100.0%	100.0%
Thomas University	GA	Private NP	0	0	52	73	0	0	100.0%	100.0%
University of North Georgia	GA	Public	241	133	190	271	11	28	55.2%	57.2%
University of Phoenix-Georgia	GA	Private FP	0	0	0	302	0	0	100.0%	100.0%
University of Guam	GU	Public	70	48	24	133	0	0	57.1%	57.1%
Argosy University-Hawaii	HI	Private FP	0	0	10	51	0	0	100.0%	100.0%
Chaminade University of Honolulu	HI	Private NP	30	11	36	2	87	0	48.1%	75.3%
Hawaii Pacific University	HI	Private NP	4	0	155	182	2	0	98.8%	98.8%
University of Hawaii at Hilo	HI	Public	144	36	32	98	0	4	41.9%	42.7%
University of Phoenix-Hawaii	HI	Private FP	0	0	1	157	0	0	100.0%	100.0%
Drake University	IA	Private NP	178	53	58	166	0	0	49.2%	49.2%
Graceland University-Lamoni	IA	Private NP	45	40	3	0	20	0	3.4%	21.3%
Kaplan University-Davenport Campus	IA	Private FP	0	0	378	2097	0	0	100.0%	100.0%
Maharishi University of Management	IA	Private NP	0	0	79	50	0	11	100.0%	100.0%
Morningside College	IA	Private NP	32	33	20	0	163	0	23.5%	73.8%
Mount Mercy University	IA	Private NP	43	18	20	0	91	0	24.7%	64.5%
Saint Ambrose University	IA	Private NP	110	68	45	0	78	0	20.2%	40.9%

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University of Dubuque	IA	Private NP	17	11	59	0	122	0	67.8%	86.6%
University of Northern Iowa	IA	Public	386	130	99	124	0	0	30.2%	30.2%
Upper Iowa University	IA	Private NP	30	38	6	0	499	0	8.1%	88.1%
William Penn University	IA	Private NP	15	3	23	1	127	0	57.1%	89.3%
Northwest Nazarene University	ID	Private NP	51	45	10	0	131	0	9.4%	59.5%
American InterContinental University-Online	IL	Private FP	0	0	0	0	603	0	NA	100.0%
Aurora University	IL	Private NP	58	27	72	338	0	0	82.8%	82.8%
Bradley University	IL	Private NP	213	65	62	210	0	0	49.5%	49.5%
Chicago State University	IL	Public	83	34	143	84	0	0	66.0%	66.0%
Columbia College-Chicago	IL	Private NP	202	42	80	809	0	28	78.5%	79.0%
DeVry University-Illinois	IL	Private FP	0	0	151	2095	0	0	100.0%	100.0%
Dominican University	IL	Private NP	93	49	24	263	0	15	66.9%	68.0%
Eastern Illinois University	IL	Public	291	79	107	120	0	58	38.0%	43.5%
Elmhurst College	IL	Private NP	87	23	37	210	8	0	69.2%	69.9%
Governors State University	IL	Public	91	70	61	227	0	74	64.1%	69.2%
Greenville College	IL	Private NP	33	15	13	1	120	0	22.6%	73.6%
Judson University	IL	Private NP	38	6	15	128	0	0	76.5%	76.5%
Lewis University	IL	Private NP	88	40	97	413	0	0	79.9%	79.9%
McKendree University	IL	Private NP	57	25	23	0	158	0	21.9%	68.8%
North Central College	IL	Private NP	76	41	25	149	0	0	59.8%	59.8%
North Park University	IL	Private NP	70	20	30	0	279	0	25.0%	77.4%
Northeastern Illinois University	IL	Public	135	95	101	250	0	0	60.4%	60.4%
Olivet Nazarene University	IL	Private NP	19	0	121	410	0	0	96.5%	96.5%
Quincy University	IL	Private NP	20	17	15	62	0	0	67.5%	67.5%
Robert Morris University Illinois	IL	Private NP	0	0	76	135	0	0	100.0%	100.0%
Rockford University	IL	Private NP	33	34	9	114	6	0	64.7%	65.8%
Roosevelt University	IL	Private NP	145	52	42	407	0	0	69.5%	69.5%
Saint Xavier University	IL	Private NP	114	35	28	215	2	0	62.0%	62.2%
Southern Illinois University-Edwardsville	IL	Public	321	125	159	239	0	280	47.2%	60.3%
University of Illinois at Springfield	IL	Public	106	62	46	133	0	7	51.6%	52.5%
University of St Francis	IL	Private NP	43	27	30	14	245	0	38.6%	80.5%
Western Illinois University	IL	Public	380	111	141	47	0	76	27.7%	35.0%
Anderson University	IN	Private NP	61	37	20	0	10	5	16.9%	26.3%
Bethel College-Indiana	IN	Private NP	36	17	22	2	106	0	31.2%	71.0%
Butler University	IN	Private NP	169	95	107	0	187	0	28.8%	52.7%
Calumet College of Saint Joseph	IN	Private NP	16	8	6	106	0	0	82.4%	82.4%
Grace College and Theological Seminary	IN	Private NP	0	0	49	0	55	0	100.0%	100.0%
Indiana University-East	IN	Public	14	45	42	189	0	0	79.7%	79.7%
Indiana University-Northwest	IN	Public	60	42	51	197	0	0	70.9%	70.9%
Indiana University-Purdue University-Fort Wayne	IN	Public	175	61	12	10	448	63	8.5%	69.3%
Indiana University-South Bend	IN	Public	111	55	85	208	0	0	63.8%	63.8%
Indiana University-Southeast	IN	Public	84	44	73	0	272	0	36.3%	72.9%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	265	0	1154	0	100.0%	100.0%
Marian University	IN	Private NP	26	23	69	136	0	0	80.7%	80.7%

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Purdue University-Calumet Campus	IN	Public	150	30	27	0	251	59	13.0%	65.2%
University of Evansville	IN	Private NP	102	44	27	94	0	0	45.3%	45.3%
University of Indianapolis	IN	Private NP	111	69	74	3	296	0	30.0%	67.5%
University of Saint Francis-Fort Wayne	IN	Private NP	39	35	53	142	1	0	72.5%	72.6%
University of Southern Indiana	IN	Public	123	96	94	273	42	0	62.6%	65.1%
Valparaiso University	IN	Private NP	146	103	68	110	0	16	41.7%	43.8%
Baker University	KS	Private NP	34	18	16	199	0	0	80.5%	80.5%
Emporia State University	KS	Public	143	70	45	19	0	91	23.1%	42.1%
Fort Hays State University	KS	Public	142	69	110	54	0	173	43.7%	61.5%
Friends University	KS	Private NP	17	49	2	0	177	0	2.9%	73.1%
Grantham University	KS	Private FP	0	0	44	0	321	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	77	7	320	4	100.0%	100.0%
Newman University	KS	Private NP	30	54	1	1	176	0	2.3%	67.9%
Pittsburg State University	KS	Public	204	71	55	79	0	101	32.8%	46.1%
Southwestern College	KS	Private NP	23	13	8	0	247	0	18.2%	87.6%
University of Saint Mary	KS	Private NP	24	30	9	0	227	0	14.3%	81.4%
Washburn University	KS	Public	149	60	84	261	0	0	62.3%	62.3%
Asbury University	KY	Private NP	45	34	17	115	0	0	62.6%	62.6%
Bellarmino University	KY	Private NP	74	46	47	239	0	0	70.4%	70.4%
Campbellsville University	KY	Private NP	54	58	29	11	111	0	26.3%	57.4%
Eastern Kentucky University	KY	Public	393	202	131	524	0	62	52.4%	54.6%
Lindsey Wilson College	KY	Private NP	0	0	112	101	0	0	100.0%	100.0%
Midway University	KY	Private NP	2	0	31	68	0	0	98.0%	98.0%
Morehead State University	KY	Public	219	51	79	89	0	102	38.4%	50.0%
Murray State University	KY	Public	218	133	111	179	0	27	45.2%	47.5%
Northern Kentucky University	KY	Public	300	106	192	0	408	2	32.1%	59.7%
Sullivan University	KY	Private FP	0	0	128	158	0	6	100.0%	100.0%
Thomas More College	KY	Private NP	55	16	9	59	0	0	48.9%	48.9%
Union College	KY	Private NP	15	27	9	0	36	0	17.6%	51.7%
Western Kentucky University	KY	Public	404	186	186	409	0	171	50.2%	56.5%
Grambling State University	LA	Public	101	28	30	0	35	27	18.9%	41.6%
Louisiana College	LA	Private NP	29	39	0	0	34	0	0.0%	33.3%
Louisiana State University-Shreveport	LA	Public	77	12	28	62	1	0	50.3%	50.6%
Loyola University New Orleans	LA	Private NP	125	71	81	125	0	0	51.2%	51.2%
McNeese State University	LA	Public	146	41	66	0	147	45	26.1%	58.0%
Nicholls State University	LA	Public	101	45	97	0	60	17	39.9%	54.4%
Northwestern State University of Louisiana	LA	Public	149	73	63	2	132	0	22.6%	47.0%
Southeastern Louisiana University	LA	Public	197	40	230	120	0	9	59.6%	60.2%
Southern University and A & M College	LA	Public	146	40	44	6	206	138	21.2%	67.9%
Southern University at New Orleans	LA	Public	39	54	4	32	0	0	27.9%	27.9%
Xavier University of Louisiana	LA	Private NP	109	59	53	27	0	0	32.3%	32.3%
Anna Maria College	MA	Private NP	16	13	10	147	0	0	84.4%	84.4%
Assumption College	MA	Private NP	96	24	28	136	2	0	57.7%	58.0%
Bay Path University	MA	Private NP	0	0	54	324	0	0	100.0%	100.0%
Bentley University	MA	Private NP	157	42	88	169	0	0	56.4%	56.4%

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Bridgewater State University	MA	Public	202	111	22	0	475	0	6.6%	61.4%
Cambridge College	MA	Private NP	0	0	22	0	271	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	36	10	15	7	109	0	32.4%	74.0%
Curry College	MA	Private NP	1	0	105	236	0	0	99.7%	99.7%
Eastern Nazarene College	MA	Private NP	12	12	14	104	0	0	83.1%	83.1%
Emerson College	MA	Private NP	102	40	60	277	0	0	70.4%	70.4%
Endicott College	MA	Private NP	0	0	96	290	2	0	100.0%	100.0%
Fitchburg State University	MA	Public	127	68	9	161	0	0	46.6%	46.6%
Framingham State University	MA	Public	101	70	23	0	143	0	11.9%	49.3%
Lasell College	MA	Private NP	0	0	87	180	0	0	100.0%	100.0%
Massachusetts Maritime Academy	MA	Public	49	30	0	45	0	0	36.3%	36.3%
Merrimack College	MA	Private NP	83	55	27	0	210	0	16.4%	63.2%
Northeastern University Global Network	MA	Private NP	0	0	89	1011	0	1	100.0%	100.0%
Salem State University	MA	Public	251	83	17	4	452	0	5.9%	58.6%
Simmons College	MA	Private NP	103	38	88	615	0	19	83.3%	83.7%
Springfield College	MA	Private NP	107	30	53	0	184	143	27.9%	73.5%
Wentworth Institute of Technology	MA	Private NP	0	0	151	0	237	0	100.0%	100.0%
Western New England University	MA	Private NP	125	50	54	148	0	4	53.6%	54.1%
Westfield State University	MA	Public	152	63	20	274	5	0	57.8%	58.2%
Wheelock College	MA	Private NP	37	10	29	94	0	0	72.4%	72.4%
Worcester State University	MA	Public	127	56	19	0	214	0	9.4%	56.0%
Bowie State University	MD	Public	90	58	72	234	0	2	67.4%	67.5%
Coppin State University	MD	Public	83	36	11	127	0	0	53.7%	53.7%
Frostburg State University	MD	Public	150	65	33	133	0	0	43.6%	43.6%
Hood College	MD	Private NP	60	34	8	149	0	0	62.5%	62.5%
Loyola University Maryland	MD	Private NP	183	91	98	181	35	0	50.5%	53.4%
Mount St Mary's University	MD	Private NP	51	40	37	1	89	0	29.5%	58.3%
Notre Dame of Maryland University	MD	Private NP	31	34	54	123	0	0	73.1%	73.1%
Salisbury University	MD	Public	242	85	87	241	0	21	50.1%	51.6%
Stevenson University	MD	Private NP	0	0	144	327	0	26	100.0%	100.0%
Towson University	MD	Public	409	189	300	780	0	54	64.4%	65.5%
University of Baltimore	MD	Public	115	53	37	210	0	2	59.5%	59.7%
University of Maryland-University College	MD	Public	0	0	145	2666	0	135	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	44	226	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	32	7	32	0	194	0	45.1%	85.3%
Thomas College	ME	Private NP	0	0	33	33	0	0	100.0%	100.0%
University of New England	ME	Private NP	86	27	122	239	0	0	76.2%	76.2%
University of Southern Maine	ME	Public	160	21	52	379	13	13	70.4%	71.6%
Aquinas College	MI	Private NP	61	24	4	156	0	0	65.3%	65.3%
Cornerstone University	MI	Private NP	41	17	10	0	106	0	14.7%	66.7%
Davenport University	MI	Private NP	0	0	133	333	0	0	100.0%	100.0%
Ferris State University	MI	Public	310	186	126	435	0	0	53.1%	53.1%
Grand Valley State University	MI	Public	657	193	278	591	0	60	50.6%	52.2%
Kettering University	MI	Private NP	67	35	17	0	0	5	14.3%	17.7%
Lawrence Technological University	MI	Private NP	53	20	46	302	0	0	82.7%	82.7%

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Madonna University	MI	Private NP	0	0	105	282	0	0	100.0%	100.0%
Marygrove College	MI	Private NP	34	18	1	6	121	0	11.9%	71.1%
Northern Michigan University	MI	Public	151	65	90	154	2	105	53.0%	61.9%
Saginaw Valley State University	MI	Public	160	107	42	402	2	0	62.4%	62.6%
Siena Heights University	MI	Private NP	0	0	85	2	154	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	50	59	8	345	0	0	76.4%	76.4%
University of Detroit Mercy	MI	Private NP	181	63	90	0	242	0	26.9%	57.6%
University of Michigan-Dearborn	MI	Public	198	73	48	230	3	11	50.6%	51.9%
University of Michigan-Flint	MI	Public	115	93	116	260	0	3	64.4%	64.6%
University of Phoenix-Michigan	MI	Private FP	0	0	0	176	0	0	100.0%	100.0%
Argosy University-Twin Cities	MN	Private FP	0	0	29	98	0	0	100.0%	100.0%
Augsburg College	MN	Private NP	96	40	39	199	0	0	63.6%	63.6%
Bemidji State University	MN	Public	79	50	29	100	0	18	50.0%	53.3%
Bethel University	MN	Private NP	134	42	55	177	0	0	56.9%	56.9%
Concordia University-Saint Paul	MN	Private NP	18	38	34	260	0	0	84.0%	84.0%
Hamline University	MN	Private NP	105	35	38	215	0	2	64.4%	64.6%
Metropolitan State University	MN	Public	83	39	6	469	0	0	79.6%	79.6%
Minnesota School of Business-Richfield	MN	Private FP	0	0	20	60	0	0	100.0%	100.0%
Minnesota State University Moorhead	MN	Public	147	40	31	152	0	0	49.5%	49.5%
Minnesota State University-Mankato	MN	Public	290	126	47	297	0	140	45.3%	53.8%
Saint Cloud State University	MN	Public	299	50	76	252	0	23	48.4%	50.1%
Saint Mary's University of Minnesota	MN	Private NP	56	18	25	329	0	0	82.7%	82.7%
Southwest Minnesota State University	MN	Public	69	17	12	125	0	0	61.4%	61.4%
St Catherine University	MN	Private NP	97	35	163	218	0	0	74.3%	74.3%
The College of Saint Scholastica	MN	Private NP	70	38	93	189	0	0	72.3%	72.3%
University of Minnesota-Duluth	MN	Public	249	95	166	82	14	175	41.9%	56.0%
University of Northwestern-St Paul	MN	Private NP	0	0	80	0	169	0	100.0%	100.0%
Winona State University	MN	Public	178	80	68	184	0	14	49.4%	50.8%
Avila University	MO	Private NP	44	23	5	142	0	3	68.7%	69.1%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	0	1	9	0	244	0	90.0%	99.6%
Columbia College	MO	Private NP	35	23	14	0	705	0	19.4%	92.5%
DeVry University-Missouri	MO	Private FP	0	0	5	53	0	0	100.0%	100.0%
Drury University	MO	Private NP	93	21	21	5	285	0	18.6%	73.2%
Evangel University	MO	Private NP	58	37	4	63	0	1	41.4%	41.7%
Fontbonne University	MO	Private NP	33	25	17	137	0	0	72.6%	72.6%
Lincoln University	MO	Public	60	25	39	60	0	0	53.8%	53.8%
Missouri Baptist University	MO	Private NP	0	0	69	221	0	0	100.0%	100.0%
Missouri State University-Springfield	MO	Public	428	133	189	387	0	197	50.7%	57.9%
Northwest Missouri State University	MO	Public	89	82	72	55	0	95	42.6%	56.5%
Park University	MO	Private NP	46	32	25	930	0	0	92.4%	92.4%
Rockhurst University	MO	Private NP	71	28	30	109	0	0	58.4%	58.4%
Southeast Missouri State University	MO	Public	199	78	130	0	0	104	31.9%	45.8%
Southwest Baptist University	MO	Private NP	66	27	34	0	170	0	26.8%	68.7%
Stephens College	MO	Private NP	16	8	31	1	65	0	57.1%	80.2%

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Truman State University	MO	Public	206	48	79	46	0	41	33.0%	39.5%
University of Central Missouri	MO	Public	219	106	181	0	247	50	35.8%	59.5%
Webster University	MO	Private NP	149	41	24	0	1233	0	11.2%	86.9%
William Woods University	MO	Private NP	9	36	11	190	0	0	81.7%	81.7%
Alcorn State University	MS	Public	66	32	63	60	0	1	55.7%	55.9%
Belhaven University	MS	Private NP	35	31	30	0	428	1	31.3%	87.4%
Delta State University	MS	Public	57	64	41	79	0	0	49.8%	49.8%
Mississippi College	MS	Private NP	83	63	82	215	0	4	67.0%	67.3%
Mississippi University for Women	MS	Public	54	39	45	63	0	0	53.7%	53.7%
Mississippi Valley State University	MS	Public	64	30	27	30	0	0	37.7%	37.7%
William Carey University	MS	Private NP	14	124	0	134	0	1	49.3%	49.5%
Montana State University-Billings	MT	Public	74	55	28	175	0	1	61.1%	61.3%
Appalachian State University	NC	Public	514	199	216	390	1	245	45.9%	54.4%
Campbell University	NC	Private NP	49	160	19	323	0	5	62.1%	62.4%
Elizabeth City State University	NC	Public	51	28	22	0	0	0	21.8%	21.8%
Elon University	NC	Private NP	212	94	118	151	0	0	46.8%	46.8%
Fayetteville State University	NC	Public	143	69	43	5	82	0	18.5%	38.0%
Lenoir-Rhyne University	NC	Private NP	55	26	36	0	138	0	30.8%	68.2%
Methodist University	NC	Private NP	65	52	46	80	0	0	51.9%	51.9%
Montreat College	NC	Private NP	21	10	4	179	0	0	85.5%	85.5%
North Carolina Central University	NC	Public	180	91	124	154	0	0	50.6%	50.6%
Pfeiffer University	NC	Private NP	0	0	78	45	0	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	59	26	41	137	0	0	67.7%	67.7%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	59	0	82	0	100.0%	100.0%
Strayer University-North Carolina	NC	Private FP	0	0	24	125	0	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	143	71	67	6	97	30	25.4%	48.3%
University of North Carolina Wilmington	NC	Public	369	133	126	300	2	381	45.9%	61.7%
Western Carolina University	NC	Public	188	139	130	217	0	135	51.5%	59.6%
Wingate University	NC	Private NP	0	0	169	0	110	0	100.0%	100.0%
Winston-Salem State University	NC	Public	171	65	76	1	135	4	24.6%	47.8%
Minot State University	ND	Public	90	44	44	105	0	0	52.7%	52.7%
University of Mary	ND	Private NP	0	0	124	2	146	0	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	89	349	0	0	100.0%	100.0%
Chadron State College	NE	Public	55	23	12	0	58	0	13.3%	47.3%
College of Saint Mary	NE	Private NP	0	0	59	4	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	63	4	173	3	100.0%	100.0%
Creighton University	NE	Private NP	304	98	130	255	0	0	48.9%	48.9%
Doane University-Graduate and Professional Studies	NE	Private NP	0	0	9	113	0	0	100.0%	100.0%
Nebraska Wesleyan University	NE	Private NP	70	22	20	147	0	0	64.5%	64.5%
Peru State College	NE	Public	26	15	10	0	59	0	19.6%	62.7%
University of Nebraska at Kearney	NE	Public	160	90	84	119	0	17	44.8%	46.8%
Wayne State College	NE	Public	82	35	11	90	0	12	46.3%	49.1%
Antioch University-New England	NH	Private NP	0	0	49	65	0	0	100.0%	100.0%
Daniel Webster College	NH	Private FP	0	0	20	138	0	0	100.0%	100.0%

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Franklin Pierce University	NH	Private NP	0	0	92	194	0	35	100.0%	100.0%
Keene State College	NH	Public	156	51	17	196	0	0	50.7%	50.7%
New England College	NH	Private NP	0	0	48	159	0	4	100.0%	100.0%
Plymouth State University	NH	Public	130	43	27	226	0	48	59.4%	63.5%
Rivier University	NH	Private NP	20	7	41	135	0	0	86.7%	86.7%
Southern New Hampshire University	NH	Private NP	0	0	123	0	4377	0	100.0%	100.0%
Caldwell University	NJ	Private NP	58	27	3	0	178	10	3.4%	69.2%
Centenary College	NJ	Private NP	12	13	51	0	138	0	67.1%	88.3%
College of Saint Elizabeth	NJ	Private NP	22	11	15	108	0	0	78.8%	78.8%
DeVry University-New Jersey	NJ	Private FP	0	0	25	96	0	0	100.0%	100.0%
Fairleigh Dickinson University-College at Florham	NJ	Private NP	68	39	34	352	0	0	78.3%	78.3%
Felician University	NJ	Private NP	0	0	85	107	10	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	55	30	1	161	0	0	65.6%	65.6%
Kean University	NJ	Public	216	49	71	1026	0	11	80.5%	80.7%
Monmouth University	NJ	Private NP	135	59	94	326	0	1	68.4%	68.5%
New Jersey City University	NJ	Public	186	62	3	0	558	0	1.2%	69.3%
Ramapo College of New Jersey	NJ	Public	176	27	12	0	239	0	5.6%	55.3%
Rider University	NJ	Private NP	192	56	6	296	0	1	54.9%	55.0%
Rutgers University-Camden	NJ	Public	151	84	57	345	0	40	63.1%	65.3%
Saint Peter's University	NJ	Private NP	72	25	16	201	0	0	69.1%	69.1%
Stockton University	NJ	Public	205	99	11	289	0	0	49.7%	49.7%
The College of New Jersey	NJ	Public	271	64	17	498	3	0	60.6%	60.7%
William Paterson University of New Jersey	NJ	Public	301	84	26	13	742	0	9.2%	67.0%
Eastern New Mexico University-Main Campus	NM	Public	71	42	37	121	0	37	58.3%	63.3%
New Mexico Highlands University	NM	Public	60	32	44	16	125	87	39.5%	74.7%
New Mexico Institute of Mining and Technology	NM	Public	76	39	13	63	2	80	39.8%	57.9%
Southwestern College	NM	Private NP	0	0	4	34	0	0	100.0%	100.0%
University of the Southwest	NM	Private NP	0	0	30	20	0	0	100.0%	100.0%
Western New Mexico University	NM	Public	42	51	17	84	21	11	52.1%	58.8%
Sierra Nevada College	NV	Private NP	0	0	43	116	0	0	100.0%	100.0%
University of Phoenix-Nevada	NV	Private FP	0	0	0	191	0	0	100.0%	100.0%
Alfred University	NY	Private NP	102	34	15	36	0	24	27.3%	35.5%
Canisius College	NY	Private NP	153	25	11	226	0	0	57.1%	57.1%
College of Mount Saint Vincent	NY	Private NP	38	32	10	135	0	0	67.4%	67.4%
College of Staten Island CUNY	NY	Public	261	114	16	688	0	38	65.2%	66.4%
CUNY Bernard M Baruch College	NY	Public	363	125	22	711	0	0	60.0%	60.0%
CUNY Brooklyn College	NY	Public	399	119	19	711	0	71	58.5%	60.7%
CUNY City College	NY	Public	440	155	28	948	0	72	62.1%	63.8%
CUNY Hunter College	NY	Public	497	125	86	1527	0	61	72.2%	72.9%
CUNY John Jay College of Criminal Justice	NY	Public	293	94	26	727	0	18	66.1%	66.6%
CUNY Lehman College	NY	Public	251	101	22	491	0	1	59.3%	59.4%
CUNY Queens College	NY	Public	455	126	31	922	0	52	62.1%	63.4%
Daemen College	NY	Private NP	59	47	33	152	0	0	63.6%	63.6%

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Dominican College of Blauvelt	NY	Private NP	32	22	19	135	0	0	74.0%	74.0%
Dowling College	NY	Private NP	41	1	4	244	0	0	85.5%	85.5%
D'Youville College	NY	Private NP	49	58	78	121	0	0	65.0%	65.0%
Excelsior College	NY	Private NP	0	0	0	0	925	0	NA	100.0%
Fashion Institute of Technology	NY	Public	197	32	0	0	738	0	0.0%	76.3%
Iona College	NY	Private NP	109	47	19	166	0	0	54.3%	54.3%
Ithaca College	NY	Private NP	247	111	155	226	0	62	51.6%	55.3%
Keuka College	NY	Private NP	37	39	13	4	240	0	18.3%	77.2%
Le Moyne College	NY	Private NP	112	23	33	176	0	0	60.8%	60.8%
LIU Brooklyn	NY	Private NP	153	55	62	443	0	188	70.8%	76.9%
LIU Post	NY	Private NP	181	51	21	366	0	27	62.5%	64.1%
Manhattan College	NY	Private NP	126	68	26	215	0	26	55.4%	57.9%
Marist College	NY	Private NP	100	49	83	340	0	0	74.0%	74.0%
Medaille College	NY	Private NP	27	9	39	274	0	0	89.7%	89.7%
Mercy College	NY	Private NP	53	33	112	570	0	1	88.8%	88.8%
Metropolitan College of New York	NY	Private NP	0	0	25	231	0	0	100.0%	100.0%
Molloy College	NY	Private NP	121	65	0	518	0	0	73.6%	73.6%
Monroe College	NY	Private FP	0	0	219	252	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	54	28	3	191	0	0	70.3%	70.3%
Nazareth College	NY	Private NP	116	37	33	262	1	0	65.8%	65.9%
New York Institute of Technology	NY	Private NP	160	61	11	541	0	0	71.4%	71.4%
Niagara University	NY	Private NP	107	34	17	0	207	0	10.8%	61.4%
Nyack College	NY	Private NP	38	53	9	163	0	0	65.4%	65.4%
Roberts Wesleyan College	NY	Private NP	52	34	16	6	0	0	20.4%	20.4%
Saint Joseph's College-New York	NY	Private NP	75	94	0	0	411	0	0.0%	70.9%
St Bonaventure University	NY	Private NP	82	15	33	71	0	0	51.7%	51.7%
St. Thomas Aquinas College	NY	Private NP	33	17	5	104	0	0	68.6%	68.6%
State University of New York at New Paltz	NY	Public	195	101	68	290	0	71	54.7%	59.2%
SUNY at Fredonia	NY	Public	176	41	36	193	0	27	51.3%	54.1%
SUNY Buffalo State	NY	Public	276	64	44	460	3	26	59.7%	61.1%
SUNY College at Brockport	NY	Public	190	96	46	280	0	43	53.3%	56.3%
SUNY College at Cortland	NY	Public	171	74	61	261	0	23	56.8%	58.5%
SUNY College at Geneseo	NY	Public	176	33	47	94	0	0	40.3%	40.3%
SUNY College at Old Westbury	NY	Public	92	51	20	181	0	0	58.4%	58.4%
SUNY College at Oswego	NY	Public	179	96	77	228	1	59	52.6%	57.0%
SUNY College at Plattsburgh	NY	Public	177	57	48	167	0	10	47.9%	49.0%
SUNY College at Potsdam	NY	Public	176	42	28	101	0	4	37.2%	37.9%
SUNY Empire State College	NY	Public	101	81	11	871	0	0	82.9%	82.9%
SUNY Maritime College	NY	Public	37	19	33	59	0	0	62.2%	62.2%
SUNY Oneonta	NY	Public	153	71	60	167	0	22	50.3%	52.6%
SUNY Polytechnic Institute	NY	Public	73	39	22	140	0	0	59.1%	59.1%
The College of New Rochelle	NY	Private NP	47	12	37	376	0	0	87.5%	87.5%
The College of Saint Rose	NY	Private NP	146	45	13	126	0	0	42.1%	42.1%
The Sage Colleges	NY	Private NP	47	34	64	8	0	0	47.1%	47.1%
Touro College	NY	Private NP	39	1	396	792	0	0	96.7%	96.7%

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Union Graduate College	NY	Private NP	9	2	9	70	0	0	87.8%	87.8%
Utica College	NY	Private NP	73	42	31	277	0	0	72.8%	72.8%
Wagner College	NY	Private NP	66	22	6	0	205	0	6.4%	70.6%
Antioch University-Midwest	OH	Private NP	0	0	13	0	19	0	100.0%	100.0%
Baldwin Wallace University	OH	Private NP	115	58	24	204	4	0	56.9%	57.3%
Capital University	OH	Private NP	98	15	46	245	0	0	72.0%	72.0%
DeVry University-Ohio	OH	Private FP	0	0	20	117	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	72	25	21	0	98	0	17.8%	55.1%
John Carroll University	OH	Private NP	167	26	11	0	214	30	5.4%	56.9%
Lake Erie College	OH	Private NP	23	10	12	0	60	0	26.7%	68.6%
Lourdes University	OH	Private NP	0	0	65	121	0	0	100.0%	100.0%
Malone University	OH	Private NP	50	20	19	81	0	0	58.8%	58.8%
Mount Saint Joseph University	OH	Private NP	35	26	33	0	103	0	35.1%	69.0%
Mount Vernon Nazarene University	OH	Private NP	0	0	62	0	213	0	100.0%	100.0%
Muskingum University	OH	Private NP	59	7	26	92	0	2	64.1%	64.5%
Notre Dame College	OH	Private NP	0	0	57	2	161	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	41	11	19	1	182	0	27.8%	79.5%
Otterbein University	OH	Private NP	106	35	37	159	0	0	58.2%	58.2%
The University of Findlay	OH	Private NP	97	48	72	57	0	25	47.1%	51.5%
Tiffin University	OH	Private NP	0	0	79	287	0	0	100.0%	100.0%
Ursuline College	OH	Private NP	30	7	28	137	0	0	81.7%	81.7%
Walsh University	OH	Private NP	67	37	27	0	111	0	20.6%	57.0%
Xavier University	OH	Private NP	180	76	100	345	0	8	63.5%	63.9%
Youngstown State University	OH	Public	258	99	51	0	580	88	12.5%	66.8%
Cameron University	OK	Public	83	40	50	118	0	5	57.7%	58.4%
East Central University	OK	Public	66	35	63	0	91	7	38.4%	61.5%
Langston University	OK	Public	35	17	76	0	5	2	59.4%	61.5%
Mid-America Christian University	OK	Private NP	0	0	34	0	432	0	100.0%	100.0%
Northeastern State University	OK	Public	126	97	91	167	0	32	53.6%	56.5%
Northwestern Oklahoma State University	OK	Public	32	23	34	0	70	2	38.2%	65.8%
Oklahoma Christian University	OK	Private NP	54	30	12	0	61	0	12.5%	46.5%
Oklahoma City University	OK	Private NP	90	34	70	146	0	0	63.5%	63.5%
Oklahoma Wesleyan University	OK	Private NP	0	0	35	89	0	0	100.0%	100.0%
Oral Roberts University	OK	Private NP	52	86	24	118	0	13	50.7%	52.9%
Southeastern Oklahoma State University	OK	Public	85	26	20	0	93	2	15.3%	50.9%
Southern Nazarene University	OK	Private NP	0	0	72	4	406	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	83	49	74	0	67	0	35.9%	51.6%
University of Central Oklahoma	OK	Public	283	133	106	0	412	74	20.3%	58.7%
Corban University	OR	Private NP	0	0	49	122	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	50	26	27	82	0	5	58.9%	60.0%
George Fox University	OR	Private NP	71	65	59	228	0	0	67.8%	67.8%
Marylhurst University	OR	Private NP	0	0	43	145	0	0	100.0%	100.0%
Northwest Christian University	OR	Private NP	0	0	26	2	58	0	100.0%	100.0%
Pacific University	OR	Private NP	131	67	94	138	18	0	54.0%	55.8%
Southern Oregon University	OR	Public	126	16	47	118	0	14	53.7%	55.8%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Portland	OR	Private NP	130	54	58	195	12	0	57.9%	59.0%
Warner Pacific College Adult Degree Program	OR	Private NP	0	0	0	140	0	0	100.0%	100.0%
Western Oregon University	OR	Public	135	29	109	76	0	22	53.0%	55.8%
Alvernia University	PA	Private NP	49	26	32	0	204	0	29.9%	75.9%
Arcadia University	PA	Private NP	80	32	59	347	0	0	78.4%	78.4%
Bloomsburg University of Pennsylvania	PA	Public	247	96	75	73	0	0	30.1%	30.1%
Cabrini University	PA	Private NP	39	29	16	166	0	0	72.8%	72.8%
Cairn University-Langhorne	PA	Private NP	0	0	38	73	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	176	51	35	152	0	0	45.2%	45.2%
Carlow University	PA	Private NP	44	21	32	0	169	5	33.0%	76.0%
Chatham University	PA	Private NP	10	0	104	0	202	0	91.2%	96.8%
Chestnut Hill College	PA	Private NP	26	31	16	0	184	0	21.9%	77.8%
Clarion University of Pennsylvania	PA	Public	155	29	29	84	0	0	38.0%	38.0%
Delaware Valley University	PA	Private NP	44	12	29	128	0	0	73.7%	73.7%
DeSales University	PA	Private NP	37	43	45	213	0	0	76.3%	76.3%
DeVry University-Pennsylvania	PA	Private FP	0	0	8	53	0	0	100.0%	100.0%
East Stroudsburg University of Pennsylvania	PA	Public	180	35	61	70	0	0	37.9%	37.9%
Eastern University	PA	Private NP	63	33	50	335	0	7	80.0%	80.3%
Edinboro University of Pennsylvania	PA	Public	197	42	47	68	0	0	32.5%	32.5%
Gannon University	PA	Private NP	99	57	72	167	0	7	60.5%	61.2%
Geneva College	PA	Private NP	46	16	14	0	123	4	18.4%	69.5%
Gwynedd Mercy University	PA	Private NP	25	6	48	219	0	0	89.6%	89.6%
Harrisburg University of Science and Technology	PA	Private NP	0	0	25	0	99	6	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	74	257	0	0	100.0%	100.0%
King's College	PA	Private NP	72	24	44	77	0	0	55.8%	55.8%
Kutztown University of Pennsylvania	PA	Public	274	75	63	37	0	0	22.3%	22.3%
La Salle University	PA	Private NP	135	55	47	298	0	0	64.5%	64.5%
Lebanon Valley College	PA	Private NP	73	22	14	135	0	0	61.1%	61.1%
Lincoln University	PA	Public	57	25	11	0	117	0	11.8%	61.0%
Lock Haven University	PA	Public	173	21	20	20	0	0	17.1%	17.1%
Mansfield University of Pennsylvania	PA	Public	86	27	6	104	0	0	49.3%	49.3%
Marywood University	PA	Private NP	66	49	43	244	0	0	71.4%	71.4%
Mercyhurst University	PA	Private NP	77	74	37	99	0	0	47.4%	47.4%
Millersville University of Pennsylvania	PA	Public	229	49	12	159	0	0	38.1%	38.1%
Misericordia University	PA	Private NP	57	32	45	0	183	0	33.6%	71.9%
Neumann University	PA	Private NP	0	0	97	201	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Great Valley	PA	Public	20	2	11	0	3	0	33.3%	38.9%
Pennsylvania State University-Penn State Harrisburg	PA	Public	102	31	97	138	6	37	63.9%	67.6%
Pennsylvania State University-World Campus	PA	Public	0	0	1	0	0	0	100.0%	100.0%
Philadelphia University	PA	Private NP	40	16	55	0	356	0	49.5%	88.0%
Point Park University	PA	Private NP	86	33	5	407	15	0	77.6%	78.2%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rosemont College	PA	Private NP	9	4	11	97	0	0	89.3%	89.3%
Saint Francis University	PA	Private NP	51	28	46	0	121	0	36.8%	67.9%
Saint Joseph's University	PA	Private NP	186	62	49	0	316	33	16.5%	61.6%
Seton Hill University	PA	Private NP	42	42	22	1	88	0	21.5%	56.9%
Shippensburg University of Pennsylvania	PA	Public	244	36	14	71	0	0	23.3%	23.3%
Slippery Rock University of Pennsylvania	PA	Public	233	63	42	66	0	0	26.7%	26.7%
Strayer University-Pennsylvania	PA	Private FP	0	0	12	103	0	0	100.0%	100.0%
University of Scranton	PA	Private NP	196	50	45	166	0	58	46.2%	52.2%
Waynesburg University	PA	Private NP	28	31	21	170	0	0	76.4%	76.4%
West Chester University of Pennsylvania	PA	Public	372	212	95	255	0	0	37.5%	37.5%
Wilkes University	PA	Private NP	101	46	26	170	0	0	57.1%	57.1%
York College Pennsylvania	PA	Private NP	106	47	23	296	1	0	67.6%	67.7%
American University of Puerto Rico	PR	Private NP	13	43	0	0	0	0	0.0%	0.0%
Caribbean University-Bayamon	PR	Private NP	0	0	37	126	9	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	29	102	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	66	7	6	0	196	0	7.6%	73.5%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	54	18	9	0	215	0	11.1%	75.7%
Inter American University of Puerto Rico-Ponce	PR	Private NP	59	23	19	0	221	0	18.8%	74.5%
Inter American University of Puerto Rico-San German	PR	Private NP	84	21	4	0	249	0	3.7%	70.7%
Ponce School of Medicine and Health Sciences	PR	Private FP	0	0	53	40	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	22	47	0	0	100.0%	100.0%
Universidad Central de Bayamon	PR	Private NP	0	0	34	0	105	0	100.0%	100.0%
Universidad Del Este	PR	Private NP	19	0	132	0	803	0	87.4%	98.0%
Universidad del Sagrado Corazon	PR	Private NP	70	14	0	349	0	0	80.6%	80.6%
Universidad Internacional Iberoamericana	PR	Private NP	0	0	114	0	0	0	100.0%	100.0%
Universidad Metropolitana	PR	Private NP	24	0	168	0	821	0	87.5%	97.6%
University of Puerto Rico-Mayaguez	PR	Public	508	79	38	40	0	392	11.7%	44.5%
Bryant University	RI	Private NP	112	11	43	126	0	0	57.9%	57.9%
Johnson & Wales University-Providence	RI	Private NP	0	0	292	0	323	0	100.0%	100.0%
Providence College	RI	Private NP	185	72	38	170	0	0	44.7%	44.7%
Rhode Island College	RI	Public	243	64	31	0	411	18	9.2%	60.0%
Roger Williams University	RI	Private NP	160	42	4	299	0	0	60.0%	60.0%
Salve Regina University	RI	Private NP	65	33	30	2	182	0	24.6%	68.6%
Anderson University	SC	Private NP	38	23	63	0	193	0	50.8%	80.8%
Bob Jones University	SC	Private FP	0	0	192	59	0	22	100.0%	100.0%
Charleston Southern University	SC	Private NP	29	77	57	116	46	0	62.0%	67.4%
Citadel Military College of South Carolina	SC	Public	119	52	21	94	0	0	40.2%	40.2%
Coastal Carolina University	SC	Public	190	122	119	0	214	57	27.6%	55.6%
College of Charleston	SC	Public	326	139	83	367	0	36	49.2%	51.1%
Columbia College	SC	Private NP	40	8	26	49	0	0	61.0%	61.0%
Columbia International University	SC	Private NP	0	0	44	5	24	0	100.0%	100.0%

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Converse College	SC	Private NP	56	21	3	2	0	0	6.1%	6.1%
Francis Marion University	SC	Public	126	48	30	87	0	0	40.2%	40.2%
North Greenville University	SC	Private NP	0	0	160	0	57	0	100.0%	100.0%
South Carolina State University	SC	Public	88	21	27	0	67	0	19.9%	46.3%
South University-Columbia	SC	Private FP	0	0	25	106	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	10	39	4	0	80	0	7.5%	63.2%
Winthrop University	SC	Public	166	76	40	237	0	34	53.4%	56.2%
Black Hills State University	SD	Public	56	32	32	9	85	6	31.8%	60.0%
Dakota State University	SD	Public	36	27	30	48	0	3	55.3%	56.3%
Mount Marty College	SD	Private NP	22	17	7	54	0	0	61.0%	61.0%
Northern State University	SD	Public	48	30	11	3	59	1	15.2%	48.7%
University of Sioux Falls	SD	Private NP	36	23	1	0	100	0	1.7%	63.1%
Austin Peay State University	TN	Public	208	120	38	0	235	0	10.4%	45.4%
Belmont University	TN	Private NP	173	132	34	436	0	10	60.6%	61.1%
Bethel University	TN	Private NP	45	18	115	0	347	0	64.6%	88.0%
Bryan College-Dayton	TN	Private NP	22	18	10	85	15	0	70.4%	73.3%
Carson-Newman University	TN	Private NP	85	35	9	95	0	11	46.4%	48.9%
Christian Brothers University	TN	Private NP	58	16	29	0	83	0	28.2%	60.2%
Cumberland University	TN	Private NP	0	0	51	104	0	4	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	48	34	10	4	46	0	14.6%	42.3%
King University	TN	Private NP	0	0	116	0	169	0	100.0%	100.0%
Lee University	TN	Private NP	99	60	15	12	277	19	14.5%	67.0%
Lincoln Memorial University	TN	Private NP	11	2	104	80	0	0	93.4%	93.4%
South College	TN	Private FP	0	0	92	45	1	0	100.0%	100.0%
Southern Adventist University	TN	Private NP	0	0	142	0	2	0	100.0%	100.0%
Strayer University-Tennessee	TN	Private FP	0	0	9	78	0	0	100.0%	100.0%
The University of Tennessee-Chattanooga	TN	Public	215	99	131	243	0	57	54.4%	57.9%
The University of Tennessee-Martin	TN	Public	161	66	64	165	0	0	50.2%	50.2%
Tusculum College	TN	Private NP	1	0	70	82	0	0	99.3%	99.3%
University of Phoenix-Tennessee	TN	Private FP	0	0	0	265	0	0	100.0%	100.0%
Abilene Christian University	TX	Private NP	146	55	56	57	0	0	36.0%	36.0%
Amberton University	TX	Private NP	0	0	16	36	0	0	100.0%	100.0%
Angelo State University	TX	Public	122	63	79	118	0	13	51.6%	53.2%
Concordia University-Texas	TX	Private NP	15	50	3	0	198	0	4.4%	75.6%
DeVry University-Texas	TX	Private FP	0	0	35	128	0	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	105	18	11	74	0	0	40.9%	40.9%
Houston Baptist University	TX	Private NP	0	0	132	94	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	45	44	2	120	16	15	57.8%	63.2%
Lubbock Christian University	TX	Private NP	58	35	6	80	0	0	48.0%	48.0%
Midwestern State University	TX	Public	109	68	59	74	0	17	42.9%	45.9%
Our Lady of the Lake University	TX	Private NP	37	35	28	223	14	5	77.7%	78.9%
Saint Edward's University	TX	Private NP	72	96	32	245	0	0	62.2%	62.2%
Southwestern Assemblies of God University	TX	Private NP	0	0	82	48	0	0	100.0%	100.0%
St Mary's University	TX	Private NP	134	27	42	163	0	0	56.0%	56.0%

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Stephen F Austin State University	TX	Public	271	135	135	136	0	54	40.0%	44.5%
Sul Ross State University	TX	Public	58	35	30	52	0	42	46.9%	57.1%
Tarleton State University	TX	Public	134	146	135	357	0	27	63.7%	65.0%
Texas A & M International University	TX	Public	73	59	77	95	0	0	56.6%	56.6%
Texas A & M University-Central Texas	TX	Public	11	27	50	149	0	0	84.0%	84.0%
Texas A & M University-Texarkana	TX	Public	26	13	44	57	0	2	72.1%	72.5%
Texas Wesleyan University	TX	Private NP	74	36	25	97	0	0	52.6%	52.6%
The University of Texas at Tyler	TX	Public	120	111	96	140	5	168	50.5%	63.9%
The University of Texas of the Permian Basin	TX	Public	49	34	43	124	2	2	66.8%	67.3%
Trinity University	TX	Private NP	173	47	23	63	0	20	28.1%	32.5%
University of Dallas	TX	Private NP	78	32	33	84	0	1	51.5%	51.8%
University of Houston-Clear Lake	TX	Public	149	91	49	200	17	185	50.9%	65.3%
University of Houston-Downtown	TX	Public	159	73	109	326	18	0	65.2%	66.1%
University of Houston-Victoria	TX	Public	52	35	25	67	22	0	51.4%	56.7%
University of Mary Hardin-Baylor	TX	Private NP	60	61	47	0	132	0	28.0%	59.7%
University of North Texas at Dallas	TX	Public	15	33	41	0	59	0	46.1%	67.6%
University of St Thomas	TX	Private NP	79	42	70	0	121	0	36.6%	61.2%
University of the Incarnate Word	TX	Private NP	137	105	76	454	0	1	68.7%	68.7%
Wayland Baptist University	TX	Private NP	0	0	141	0	436	0	100.0%	100.0%
West Texas A & M University	TX	Public	136	64	123	102	0	12	52.9%	54.2%
Southern Utah University	UT	Public	118	89	106	81	19	8	47.5%	50.8%
Stevens-Henager College	UT	Private NP	0	0	12	59	0	0	100.0%	100.0%
University of Phoenix-Utah	UT	Private FP	0	0	0	166	0	0	100.0%	100.0%
Utah Valley University	UT	Public	341	182	119	840	0	0	64.7%	64.7%
Weber State University	UT	Public	291	143	105	10	502	0	20.9%	58.7%
Western Governors University	UT	Private NP	0	0	1594	632	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	153	0	272	0	100.0%	100.0%
Christopher Newport University	VA	Public	122	57	96	170	0	5	59.8%	60.2%
Eastern Mennonite University	VA	Private NP	54	25	32	0	104	0	28.8%	63.3%
Hampton University	VA	Private NP	73	30	111	0	161	0	51.9%	72.5%
James Madison University	VA	Public	568	208	226	422	0	61	45.5%	47.7%
Longwood University	VA	Public	117	84	45	0	71	3	18.3%	37.2%
Lynchburg College	VA	Private NP	101	42	46	0	0	0	24.3%	24.3%
Mary Baldwin College	VA	Private NP	47	21	24	207	0	8	77.3%	77.9%
Marymount University	VA	Private NP	86	44	30	230	0	28	66.7%	68.9%
Norfolk State University	VA	Public	119	26	113	0	94	4	43.8%	59.3%
Radford University	VA	Public	249	117	88	220	1	66	45.7%	50.6%
Stratford University	VA	Private FP	0	0	87	378	0	0	100.0%	100.0%
Strayer University-Virginia	VA	Private FP	0	0	36	255	0	0	100.0%	100.0%
University of Mary Washington	VA	Public	161	52	32	138	0	2	44.4%	44.7%
University of Phoenix-Virginia	VA	Private FP	0	0	0	182	0	0	100.0%	100.0%
Virginia State University	VA	Public	131	99	52	198	0	0	52.1%	52.1%
University of the Virgin Islands	VI	Public	47	25	40	0	148	0	35.7%	72.3%
Champlain College	VT	Private NP	0	0	112	1	301	0	100.0%	100.0%

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Goddard College	VT	Private NP	0	0	14	82	0	0	100.0%	100.0%
Green Mountain College	VT	Private NP	0	0	38	2	34	0	100.0%	100.0%
Johnson State College	VT	Public	26	14	3	0	124	0	7.0%	76.0%
Norwich University	VT	Private NP	77	41	43	185	0	0	65.9%	65.9%
Vermont College of Fine Arts	VT	Private NP	0	0	0	83	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	37	69	0	0	100.0%	100.0%
Central Washington University	WA	Public	269	96	122	199	0	119	46.8%	54.7%
City University of Seattle	WA	Private NP	0	0	35	0	602	0	100.0%	100.0%
Eastern Washington University	WA	Public	226	104	148	271	0	78	55.9%	60.1%
Gonzaga University	WA	Private NP	226	99	112	310	0	0	56.5%	56.5%
Heritage University	WA	Private NP	0	0	77	122	0	0	100.0%	100.0%
Northwest University	WA	Private NP	21	31	1	198	0	1	79.3%	79.4%
Pacific Lutheran University	WA	Private NP	135	52	43	141	0	0	49.6%	49.6%
Saint Martin's University	WA	Private NP	50	23	8	118	0	0	63.3%	63.3%
Seattle University	WA	Private NP	246	86	176	246	0	0	56.0%	56.0%
The Evergreen State College	WA	Public	0	0	157	67	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	60	72	84	91	0	3	57.0%	57.4%
University of Washington-Tacoma Campus	WA	Public	93	52	92	72	0	1	53.1%	53.2%
Walla Walla University	WA	Private NP	78	27	13	3	0	0	13.2%	13.2%
Western Washington University	WA	Public	372	128	114	314	0	209	46.1%	56.0%
Whitworth University	WA	Private NP	67	43	42	6	179	0	30.4%	67.4%
Alverno College	WI	Private NP	74	27	0	138	0	0	57.7%	57.7%
Carroll University	WI	Private NP	41	22	65	258	0	0	83.7%	83.7%
Concordia University-Wisconsin	WI	Private NP	0	0	207	0	666	0	100.0%	100.0%
Herzing University-Madison	WI	Private FP	0	0	42	348	0	0	100.0%	100.0%
Lakeland College	WI	Private NP	24	14	7	267	0	0	87.8%	87.8%
Marian University	WI	Private NP	32	21	38	146	0	0	77.6%	77.6%
Milwaukee School of Engineering	WI	Private NP	0	0	134	129	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	38	22	11	0	117	0	15.5%	68.1%
Silver Lake College of the Holy Family	WI	Private NP	0	0	24	59	0	0	100.0%	100.0%
University of Wisconsin-Eau Claire	WI	Public	258	118	78	55	0	30	26.1%	30.2%
University of Wisconsin-Green Bay	WI	Public	116	40	35	77	0	10	41.8%	43.9%
University of Wisconsin-La Crosse	WI	Public	227	156	138	62	0	77	34.3%	42.0%
University of Wisconsin-Oshkosh	WI	Public	241	83	109	167	2	61	46.0%	51.1%
University of Wisconsin-Platteville	WI	Public	152	94	90	68	0	0	39.1%	39.1%
University of Wisconsin-River Falls	WI	Public	147	49	24	124	0	4	43.0%	43.7%
University of Wisconsin-Stevens Point	WI	Public	207	102	57	86	0	26	31.6%	35.4%
University of Wisconsin-Stout	WI	Public	165	106	69	147	0	39	44.4%	48.5%
University of Wisconsin-Whitewater	WI	Public	228	124	124	113	0	37	40.2%	43.8%
Viterbo University	WI	Private NP	70	34	16	204	0	0	67.9%	67.9%
American Public University System	WV	Private FP	0	0	429	1811	0	0	100.0%	100.0%
Concord University	WV	Public	65	18	30	69	0	0	54.4%	54.4%
Fairmont State University	WV	Public	87	36	43	4	131	6	27.6%	59.9%
Marshall University	WV	Public	292	150	118	190	0	51	41.1%	44.8%
Salem International University	WV	Private FP	0	0	21	24	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Charleston	WV	Private NP	0	0	109	98	0	0	100.0%	100.0%
West Virginia Wesleyan College	WV	Private NP	43	33	15	52	0	0	46.9%	46.9%
Wheeling Jesuit University	WV	Private NP	33	38	6	134	0	0	66.4%	66.4%

SECTION FOUR: 2015 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Charter College-Anchorage	AK	Private FP	0	0	53	223	0	0	100.0%	100.0%
Athens State University	AL	Public	71	9	0	105	0	0	56.8%	56.8%
Birmingham Southern College	AL	Private NP	58	24	12	46	0	0	41.4%	41.4%
Concordia College Alabama	AL	Private NP	0	0	21	38	0	0	100.0%	100.0%
Herzing University-Birmingham	AL	Private FP	0	0	9	21	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	17	13	15	70	0	0	73.9%	73.9%
ITT Technical Institute-Madison	AL	Private FP	0	0	7	38	0	0	100.0%	100.0%
Judson College	AL	Private NP	2	26	0	24	3	0	46.2%	49.1%
Miles College	AL	Private NP	9	90	0	26	0	0	20.8%	20.8%
Oakwood University	AL	Private NP	13	66	22	69	0	0	53.5%	53.5%
South University-Montgomery	AL	Private FP	0	0	7	63	0	0	100.0%	100.0%
Spring Hill College	AL	Private NP	47	24	14	43	0	0	44.5%	44.5%
Stillman College	AL	Private NP	18	26	0	0	3	0	0.0%	6.4%
Talladega College	AL	Private NP	9	30	0	25	0	0	39.1%	39.1%
University of Mobile	AL	Private NP	8	37	33	0	68	0	42.3%	69.2%
Virginia College-Birmingham	AL	Private FP	0	0	0	0	185	0	NA	100.0%
Virginia College-Huntsville	AL	Private FP	0	0	0	0	57	0	NA	100.0%
Arkansas Baptist College	AR	Private NP	0	0	27	31	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	30	54	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	13	18	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	71	28	12	0	55	0	10.8%	40.4%
Lyon College	AR	Private NP	22	20	1	13	0	0	25.0%	25.0%
Ouachita Baptist University	AR	Private NP	70	20	11	0	33	0	10.9%	32.8%
Philander Smith College	AR	Private NP	9	23	0	0	18	0	0.0%	36.0%
University of Arkansas at Pine Bluff	AR	Public	72	26	63	38	0	0	50.8%	50.8%
University of Arkansas-Fort Smith	AR	Public	20	0	216	154	0	0	94.9%	94.9%
University of the Ozarks	AR	Private NP	24	11	9	12	0	0	37.5%	37.5%
Williams Baptist College	AR	Private NP	11	16	0	17	0	0	38.6%	38.6%
American Indian College Inc	AZ	Private NP	0	0	5	7	0	0	100.0%	100.0%
Arizona Christian University	AZ	Private NP	0	0	13	77	0	0	100.0%	100.0%
Brookline College-Phoenix	AZ	Private FP	0	0	27	17	0	0	100.0%	100.0%
Brookline College-Tucson	AZ	Private FP	0	0	9	1	0	0	100.0%	100.0%
Brown Mackie College-Tucson	AZ	Private FP	0	0	3	36	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University- Prescott	AZ	Private NP	29	41	31	45	0	0	52.1%	52.1%
ITT Technical Institute-Phoenix	AZ	Private FP	0	0	4	24	0	0	100.0%	100.0%
Allied American University	CA	Private FP	0	0	6	0	1	0	100.0%	100.0%
American Jewish University	CA	Private NP	7	4	3	36	0	0	78.0%	78.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	10	72	0	0	100.0%	100.0%
Azusa Pacific University College	CA	Private NP	0	0	0	0	114	0	NA	100.0%
Claremont McKenna College	CA	Private NP	106	27	35	9	0	6	24.9%	27.3%
Cogswell College	CA	Private FP	0	0	18	76	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	69	20	10	11	3	0	19.1%	21.2%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Humphreys College-Stockton and Modesto Campuses	CA	Private NP	0	0	18	143	0	0	100.0%	100.0%
ITT Technical Institute-Clovis	CA	Private FP	0	0	2	40	0	0	100.0%	100.0%
ITT Technical Institute-Concord	CA	Private FP	0	0	0	18	0	0	100.0%	100.0%
ITT Technical Institute-Corona	CA	Private FP	0	0	3	39	0	0	100.0%	100.0%
ITT Technical Institute-Oxnard	CA	Private FP	0	0	2	28	0	0	100.0%	100.0%
ITT Technical Institute-San Bernardino	CA	Private FP	0	0	5	41	0	0	100.0%	100.0%
ITT Technical Institute-Sylmar	CA	Private FP	0	0	6	51	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	5	11	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	32	104	0	0	100.0%	100.0%
Mt Sierra College	CA	Private FP	0	0	12	32	0	0	100.0%	100.0%
Occidental College	CA	Private NP	111	29	31	76	0	0	43.3%	43.3%
Pacific Union College	CA	Private NP	38	41	17	3	2	0	20.2%	21.8%
Pitzer College	CA	Private NP	54	21	14	18	0	0	29.9%	29.9%
Platt College-Ontario	CA	Private FP	0	0	0	0	50	0	NA	100.0%
Pomona College	CA	Private NP	156	29	3	2	72	0	2.6%	29.4%
Providence Christian College	CA	Private NP	0	0	5	18	1	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	19	83	0	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	21	65	0	0	100.0%	100.0%
Santa Barbara Business College-Ventura	CA	Private FP	0	0	4	60	0	0	100.0%	100.0%
Scripps College	CA	Private NP	59	13	14	34	2	0	40.0%	41.0%
Soka University of America	CA	Private NP	28	10	14	23	0	0	49.3%	49.3%
The California Maritime Academy	CA	Public	26	26	15	21	0	0	40.9%	40.9%
Thomas Aquinas College	CA	Private NP	0	0	33	0	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	13	37	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	15	48	0	0	100.0%	100.0%
University of the West	CA	Private NP	5	9	3	0	0	0	17.6%	17.6%
Westmont College	CA	Private NP	62	17	16	86	0	0	56.4%	56.4%
Whittier College	CA	Private NP	90	28	40	111	0	0	56.1%	56.1%
William Jessup University	CA	Private NP	3	33	0	146	0	0	80.2%	80.2%
CollegeAmerica-Colorado Springs	CO	Private NP	0	0	8	11	0	0	100.0%	100.0%
Colorado College	CO	Private NP	119	50	35	21	0	0	24.9%	24.9%
Colorado Mesa University	CO	Public	83	92	92	278	1	0	67.9%	67.9%
Colorado Mountain College	CO	Public	0	0	118	506	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	94	39	47	50	3	0	42.2%	42.9%
ITT Technical Institute-Aurora	CO	Private FP	0	0	0	23	0	0	100.0%	100.0%
Johnson & Wales University-Denver	CO	Private NP	0	0	52	0	75	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	169	6	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	186	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	104	45	53	86	0	0	48.3%	48.3%
Mitchell College	CT	Private NP	3	0	20	0	46	0	87.0%	95.7%
Trinity College	CT	Private NP	114	32	60	100	0	0	52.3%	52.3%
United States Coast Guard Academy	CT	Public	63	19	8	20	0	0	25.5%	25.5%
Wesleyan University	CT	Private NP	179	72	118	56	0	99	40.9%	52.1%
Wesley College	DE	Private NP	44	17	12	115	0	0	67.6%	67.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Ave Maria University	FL	Private NP	0	0	61	1	23	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	26	0	1	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	38	89	66	104	0	0	57.2%	57.2%
Brown Mackie College-Miami	FL	Private FP	0	0	6	72	0	0	100.0%	100.0%
Chipola College	FL	Public	20	26	0	105	0	0	69.5%	69.5%
City College-Fort Lauderdale	FL	Private NP	0	0	8	86	0	0	100.0%	100.0%
City College-Gainesville	FL	Private NP	0	0	6	53	0	0	100.0%	100.0%
City College-Miami	FL	Private NP	0	0	4	39	0	0	100.0%	100.0%
Daytona State College	FL	Public	244	43	0	494	0	0	63.3%	63.3%
Digital Media Arts College	FL	Private FP	0	0	12	20	0	0	100.0%	100.0%
Eckerd College	FL	Private NP	83	26	31	38	0	0	38.8%	38.8%
Edward Waters College	FL	Private NP	4	0	51	39	0	0	95.7%	95.7%
Everest University-Brandon	FL	Private NP	0	0	0	0	36	0	NA	100.0%
Everest University-Jacksonville	FL	Private NP	0	0	0	0	30	0	NA	100.0%
Everest University-Lakeland	FL	Private NP	0	0	0	0	17	0	NA	100.0%
Everest University-Largo	FL	Private NP	0	0	0	0	31	0	NA	100.0%
Everest University-Melbourne	FL	Private NP	0	0	0	0	30	0	NA	100.0%
Everest University-North Orlando	FL	Private NP	0	0	0	0	45	0	NA	100.0%
Everest University-Orange Park	FL	Private NP	0	0	0	0	36	0	NA	100.0%
Everest University-South Orlando	FL	Private NP	0	0	0	0	30	0	NA	100.0%
Everest University-Tampa	FL	Private NP	0	0	0	0	47	0	NA	100.0%
Everglades University	FL	Private NP	0	0	80	124	0	0	100.0%	100.0%
Flagler College-St Augustine	FL	Private NP	0	0	112	126	0	0	100.0%	100.0%
Florida College	FL	Private NP	25	8	1	17	0	0	35.3%	35.3%
Florida Memorial University	FL	Private NP	32	30	11	31	0	0	40.4%	40.4%
Florida National University-Main Campus	FL	Private FP	0	0	75	48	0	0	100.0%	100.0%
Florida SouthWestern State College	FL	Public	77	94	5	413	5	0	71.0%	71.2%
Florida State College at Jacksonville	FL	Public	224	153	5	769	0	0	67.2%	67.2%
Indian River State College	FL	Public	167	29	14	581	0	0	75.2%	75.2%
Johnson & Wales University-North Miami	FL	Private NP	0	0	57	0	51	0	100.0%	100.0%
Jones College-Jacksonville	FL	Private NP	0	0	1	51	0	0	100.0%	100.0%
Lincoln College of Technology-West Palm Beach	FL	Private FP	0	0	20	27	0	0	100.0%	100.0%
New College of Florida	FL	Public	56	17	8	18	0	0	26.3%	26.3%
Northwest Florida State College	FL	Public	63	18	18	218	0	0	74.4%	74.4%
Polk State College	FL	Public	118	34	6	210	0	0	58.7%	58.7%
Rasmussen College-Florida	FL	Private FP	0	0	94	777	0	0	100.0%	100.0%
Sanford-Brown College-Online	FL	Private FP	0	0	0	0	103	0	NA	100.0%
Southern Technical College	FL	Private FP	0	0	24	130	0	0	100.0%	100.0%
St Petersburg College	FL	Public	277	140	3	1360	0	0	76.6%	76.6%
Trinity International University-Florida	FL	Private NP	2	0	0	0	34	0	0.0%	94.4%
Warner University	FL	Private NP	0	0	45	92	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	22	0	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	47	45	11	63	1	0	44.6%	44.9%
Agnes Scott College	GA	Private NP	58	17	4	43	0	0	38.5%	38.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Brewton-Parker College	GA	Private NP	0	0	21	0	39	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	26	39	25	100	0	0	65.8%	65.8%
Covenant College	GA	Private NP	33	32	1	0	30	0	1.5%	32.3%
Dalton State College	GA	Public	82	58	21	74	2	0	40.4%	40.9%
Emmanuel College	GA	Private NP	0	0	46	34	0	0	100.0%	100.0%
Georgia Christian University	GA	Private NP	0	0	16	38	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	418	213	0	0	100.0%	100.0%
Gordon State College	GA	Public	57	36	31	79	0	0	54.2%	54.2%
Herzing University-Atlanta	GA	Private FP	0	0	33	55	0	0	100.0%	100.0%
ITT Technical Institute-Atlanta	GA	Private FP	0	0	3	38	0	0	100.0%	100.0%
ITT Technical Institute-Kennesaw	GA	Private FP	0	0	4	37	0	0	100.0%	100.0%
LaGrange College	GA	Private NP	37	22	17	0	21	0	22.4%	39.2%
Middle Georgia State University	GA	Public	124	76	48	110	2	0	44.1%	44.4%
Morehouse College	GA	Private NP	73	31	54	54	0	0	50.9%	50.9%
Oglethorpe University	GA	Private NP	32	14	13	0	37	0	22.0%	52.1%
Paine College	GA	Private NP	6	33	11	11	0	0	36.1%	36.1%
Point University	GA	Private NP	0	0	34	145	0	0	100.0%	100.0%
Reinhardt University	GA	Private NP	21	23	24	182	0	0	82.4%	82.4%
Shorter University	GA	Private NP	13	85	0	47	0	0	32.4%	32.4%
Spelman College	GA	Private NP	80	45	55	70	0	0	50.0%	50.0%
Toccoa Falls College	GA	Private NP	13	12	15	59	0	0	74.7%	74.7%
Truett-McConnell College	GA	Private NP	0	0	50	0	65	0	100.0%	100.0%
Wesleyan College	GA	Private NP	28	21	3	0	28	0	5.8%	38.8%
Young Harris College	GA	Private NP	23	44	11	46	0	0	46.0%	46.0%
Brigham Young University-Hawaii	HI	Private NP	0	0	124	0	119	0	100.0%	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	39	0	NA	100.0%
University of Hawaii-West Oahu	HI	Public	33	31	13	68	0	0	55.9%	55.9%
Briar Cliff University	IA	Private NP	26	37	0	24	0	0	27.6%	27.6%
Buena Vista University	IA	Private NP	46	28	6	387	0	0	84.2%	84.2%
Central College	IA	Private NP	65	26	9	5	18	0	13.3%	26.0%
Clarke University	IA	Private NP	38	36	16	68	0	0	53.2%	53.2%
Coe College	IA	Private NP	59	25	9	59	22	0	44.7%	51.7%
Cornell College	IA	Private NP	66	18	0	0	24	0	0.0%	22.2%
Dordt College	IA	Private NP	0	0	84	58	0	0	100.0%	100.0%
Grand View University	IA	Private NP	40	31	24	119	0	0	66.8%	66.8%
Grinnell College	IA	Private NP	106	43	47	35	0	0	35.5%	35.5%
Iowa Wesleyan University	IA	Private NP	17	9	4	0	0	0	13.3%	13.3%
Kaplan University-Cedar Falls Campus	IA	Private FP	0	0	6	12	0	0	100.0%	100.0%
Kaplan University-Cedar Rapids Campus	IA	Private FP	0	0	5	19	0	0	100.0%	100.0%
Kaplan University-Des Moines Campus	IA	Private FP	0	0	6	38	0	0	100.0%	100.0%
Loras College	IA	Private NP	71	27	5	45	0	0	33.8%	33.8%
Luther College	IA	Private NP	116	44	22	58	0	0	33.3%	33.3%
Northwestern College	IA	Private NP	52	24	6	4	60	0	11.6%	47.9%
Simpson College	IA	Private NP	52	32	14	86	1	0	54.3%	54.6%
Waldorf College	IA	Private FP	16	15	12	69	3	0	72.3%	73.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wartburg College	IA	Private NP	68	19	19	0	64	0	17.9%	48.8%
Brigham Young University-Idaho	ID	Private NP	410	114	49	1366	0	0	73.0%	73.0%
Brown Mackie College-Boise	ID	Private FP	0	0	3	31	0	0	100.0%	100.0%
Lewis-Clark State College	ID	Public	77	49	45	2	80	0	27.2%	50.2%
Stevens-Henager College	ID	Private NP	0	0	12	22	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	38	20	29	50	2	0	57.7%	58.3%
Augustana College	IL	Private NP	113	32	47	63	0	0	43.1%	43.1%
Blackburn College	IL	Private NP	20	16	1	15	0	0	30.8%	30.8%
East-West University	IL	Private NP	0	0	13	37	0	0	100.0%	100.0%
Eureka College	IL	Private NP	23	8	13	23	0	0	53.7%	53.7%
Illinois College	IL	Private NP	46	18	20	20	0	0	38.5%	38.5%
Illinois Wesleyan University	IL	Private NP	104	27	19	63	0	0	38.5%	38.5%
Kendall College	IL	Private FP	0	0	33	246	0	0	100.0%	100.0%
Knox College	IL	Private NP	81	20	5	1	31	0	5.6%	26.8%
Lake Forest College	IL	Private NP	61	26	13	96	0	0	55.6%	55.6%
Lincoln College	IL	Private NP	19	9	3	89	0	0	76.7%	76.7%
MacMurray College	IL	Private NP	16	8	9	22	0	0	56.4%	56.4%
Midstate College	IL	Private FP	0	0	20	0	31	0	100.0%	100.0%
Millikin University	IL	Private NP	68	34	39	95	0	0	56.8%	56.8%
Monmouth College	IL	Private NP	48	29	15	35	0	0	39.4%	39.4%
Principia College	IL	Private NP	0	0	60	5	0	0	100.0%	100.0%
Saint Augustine College	IL	Private NP	0	0	28	221	0	0	100.0%	100.0%
Shimer College	IL	Private NP	0	0	10	1	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	24	20	28	71	0	0	69.2%	69.2%
Wheaton College	IL	Private NP	137	57	15	97	0	0	36.6%	36.6%
Brown Mackie College-Indianapolis	IN	Private FP	0	0	6	70	0	0	100.0%	100.0%
Brown Mackie College-South Bend	IN	Private FP	0	0	5	23	0	0	100.0%	100.0%
DePauw University	IN	Private NP	166	31	32	39	0	0	26.5%	26.5%
Earlham College	IN	Private NP	63	21	35	16	2	0	37.8%	38.7%
Franklin College	IN	Private NP	38	23	13	36	1	0	44.5%	45.0%
Goshen College	IN	Private NP	37	13	18	38	4	0	52.8%	54.5%
Hanover College	IN	Private NP	67	17	11	19	0	0	26.3%	26.3%
Harrison College-Indianapolis	IN	Private FP	0	0	0	0	328	0	NA	100.0%
Holy Cross College	IN	Private NP	3	15	6	39	0	0	71.4%	71.4%
Huntington University	IN	Private NP	34	23	6	0	150	0	9.5%	73.2%
Indiana University-Kokomo	IN	Public	32	30	47	116	0	0	72.4%	72.4%
International Business College-Fort Wayne	IN	Private FP	0	0	0	0	23	0	NA	100.0%
ITT Technical Institute-Indianapolis	IN	Private FP	0	0	13	358	0	0	100.0%	100.0%
Manchester University	IN	Private NP	54	27	28	40	0	0	45.6%	45.6%
Martin University	IN	Private NP	0	0	10	2	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	32	121	0	0	100.0%	100.0%
Purdue University-North Central Campus	IN	Public	60	26	5	0	169	0	5.5%	66.9%
Saint Josephs College	IN	Private NP	33	9	18	33	0	1	54.8%	55.3%
Saint Mary-of-the-Woods College	IN	Private NP	24	11	16	115	0	0	78.9%	78.9%
Saint Mary's College	IN	Private NP	80	38	32	81	0	0	48.9%	48.9%

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Taylor University	IN	Private NP	82	28	19	84	0	0	48.4%	48.4%
Trine University	IN	Private NP	0	0	89	123	0	0	100.0%	100.0%
Wabash College	IN	Private NP	52	21	18	6	0	0	24.7%	24.7%
Benedictine College	KS	Private NP	41	38	28	58	0	0	52.1%	52.1%
Bethany College	KS	Private NP	14	18	10	0	54	0	23.8%	66.7%
Bethel College-North Newton	KS	Private NP	14	8	18	31	0	0	69.0%	69.0%
Central Christian College of Kansas	KS	Private NP	0	0	23	78	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	22	0	27	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	19	10	8	30	0	0	56.7%	56.7%
McPherson College	KS	Private NP	21	16	6	20	0	0	41.3%	41.3%
National American University-Wichita West	KS	Private FP	0	0	5	18	0	0	100.0%	100.0%
Ottawa University-Kansas City	KS	Private NP	0	0	1	0	204	0	100.0%	100.0%
Ottawa University-Ottawa	KS	Private NP	13	3	8	3	31	0	40.7%	72.4%
Sterling College	KS	Private NP	18	22	0	23	0	0	36.5%	36.5%
Tabor College	KS	Private NP	15	15	5	0	77	12	14.3%	75.8%
Alice Lloyd College	KY	Private NP	0	0	29	6	0	0	100.0%	100.0%
Berea College	KY	Private NP	77	32	35	21	0	0	33.9%	33.9%
Brescia University	KY	Private NP	22	15	10	56	0	0	64.1%	64.1%
Centre College	KY	Private NP	68	41	16	13	0	0	21.0%	21.0%
Daymar College-Bowling Green	KY	Private FP	0	0	2	26	0	0	100.0%	100.0%
Daymar College-Online	KY	Private FP	0	0	5	58	0	0	100.0%	100.0%
Georgetown College	KY	Private NP	66	10	4	61	0	0	46.1%	46.1%
Kentucky Christian University	KY	Private NP	0	0	35	0	23	0	100.0%	100.0%
Kentucky State University	KY	Public	61	41	20	7	0	0	20.9%	20.9%
Kentucky Wesleyan College	KY	Private NP	17	17	8	34	0	0	55.3%	55.3%
Saint Catharine College	KY	Private NP	0	0	44	36	0	0	100.0%	100.0%
Transylvania University	KY	Private NP	62	21	5	27	0	0	27.8%	27.8%
University of Pikeville	KY	Private NP	0	0	69	34	0	0	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	36	8	13	40	0	0	54.6%	54.6%
Dillard University	LA	Private NP	27	14	31	66	1	0	70.3%	70.5%
Herzing University-Kenner	LA	Private FP	0	0	23	48	0	0	100.0%	100.0%
ITT Technical Institute-Baton Rouge	LA	Private FP	0	0	6	70	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	39	3	34	83	0	0	73.6%	73.6%
University of Holy Cross	LA	Private NP	0	0	51	56	0	4	100.0%	100.0%
Amherst College	MA	Private NP	134	53	53	7	0	0	24.3%	24.3%
Bard College at Simon's Rock	MA	Private NP	0	0	46	22	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	22	93	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	43	143	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	180	48	61	48	0	19	32.3%	36.0%
Dean College	MA	Private NP	0	0	29	100	0	0	100.0%	100.0%
Emmanuel College	MA	Private NP	43	19	31	121	0	0	71.0%	71.0%
Fisher College	MA	Private NP	0	0	34	145	0	0	100.0%	100.0%
Gordon College	MA	Private NP	57	21	23	8	90	0	28.4%	60.8%
Hampshire College	MA	Private NP	0	0	136	36	0	0	100.0%	100.0%

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ITT Technical Institute-Wilmington	MA	Private FP	0	0	3	38	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	61	23	6	78	0	0	50.0%	50.0%
Mount Holyoke College	MA	Private NP	136	31	77	9	8	0	34.0%	36.0%
Mount Ida College	MA	Private NP	24	1	30	115	0	0	85.3%	85.3%
Newbury College	MA	Private NP	0	0	28	65	0	0	100.0%	100.0%
Pine Manor College	MA	Private NP	11	4	8	36	0	0	74.6%	74.6%
Smith College	MA	Private NP	210	57	45	65	21	19	29.2%	36.0%
Stonehill College	MA	Private NP	97	18	45	110	0	0	57.4%	57.4%
Wellesley College	MA	Private NP	190	61	116	88	0	0	44.8%	44.8%
Wheaton College	MA	Private NP	93	17	22	58	0	0	42.1%	42.1%
Williams College	MA	Private NP	205	50	61	52	12	0	30.7%	32.9%
Goucher College	MD	Private NP	70	23	46	60	0	0	53.3%	53.3%
ITT Technical Institute-Owings Mills	MD	Private FP	0	0	5	54	0	0	100.0%	100.0%
Kaplan University-Hagerstown Campus	MD	Private FP	0	0	3	8	0	0	100.0%	100.0%
McDaniel College	MD	Private NP	80	24	30	479	3	0	83.0%	83.1%
St John's College	MD	Private NP	52	21	0	2	0	0	2.7%	2.7%
St Mary's College of Maryland	MD	Public	97	25	25	28	0	0	30.3%	30.3%
United States Naval Academy	MD	Public	220	89	54	13	27	0	17.8%	23.3%
Washington College	MD	Private NP	58	32	10	47	0	0	38.8%	38.8%
Bates College	ME	Private NP	101	28	36	33	0	0	34.8%	34.8%
Bowdoin College	ME	Private NP	123	49	46	28	0	0	30.1%	30.1%
Colby College	ME	Private NP	112	50	20	45	0	0	28.6%	28.6%
College of the Atlantic	ME	Private NP	0	0	25	0	0	0	100.0%	100.0%
Kaplan University-Maine Campus	ME	Private FP	0	0	9	37	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	69	34	7	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	41	0	23	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	50	15	22	173	0	0	75.0%	75.0%
University of Maine at Farmington	ME	Public	77	24	16	50	0	0	39.5%	39.5%
University of Maine at Fort Kent	ME	Public	18	5	8	45	0	0	69.7%	69.7%
University of Maine at Machias	ME	Public	16	10	4	36	0	0	60.6%	60.6%
University of Maine at Presque Isle	ME	Public	19	14	8	52	0	0	64.5%	64.5%
Adrian College	MI	Private NP	58	20	14	93	0	0	57.8%	57.8%
Albion College	MI	Private NP	73	16	16	16	0	0	26.4%	26.4%
Alma College	MI	Private NP	59	18	20	69	0	0	53.6%	53.6%
Baker College	MI	Private NP	0	0	180	1948	0	0	100.0%	100.0%
Calvin College	MI	Private NP	183	56	23	0	115	0	8.8%	36.6%
Concordia University-Ann Arbor	MI	Private NP	0	0	39	0	86	0	100.0%	100.0%
Finlandia University	MI	Private NP	12	18	5	27	0	0	51.6%	51.6%
Grace Bible College	MI	Private NP	0	0	12	0	141	0	100.0%	100.0%
Hillsdale College	MI	Private NP	81	28	5	0	92	0	4.4%	47.1%
Hope College	MI	Private NP	137	57	50	139	0	0	49.3%	49.3%
ITT Technical Institute-Canton	MI	Private FP	0	0	7	71	0	0	100.0%	100.0%
ITT Technical Institute-Dearborn	MI	Private FP	0	0	1	27	0	0	100.0%	100.0%
ITT Technical Institute-Swartz Creek	MI	Private FP	0	0	2	41	0	0	100.0%	100.0%
ITT Technical Institute-Troy	MI	Private FP	0	0	9	42	0	0	100.0%	100.0%

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Kalamazoo College	MI	Private NP	65	21	25	20	0	0	34.4%	34.4%
Kuyper College	MI	Private NP	8	5	1	25	0	0	66.7%	66.7%
Lake Superior State University	MI	Public	63	39	7	4	60	0	9.7%	41.0%
Olivet College	MI	Private NP	28	11	1	0	44	0	2.5%	53.6%
Rochester College	MI	Private NP	15	30	1	0	116	0	2.2%	72.2%
South University-Nov	MI	Private FP	0	0	7	71	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	40	17	6	0	100.0%	100.0%
Carleton College	MN	Private NP	141	41	43	43	4	0	32.1%	33.1%
College of Saint Benedict	MN	Private NP	90	27	35	25	0	0	33.9%	33.9%
Concordia College at Moorhead	MN	Private NP	115	26	32	55	0	0	38.2%	38.2%
Crown College	MN	Private NP	4	24	6	62	0	0	70.8%	70.8%
Dunwoody College of Technology	MN	Private NP	0	0	78	64	0	0	100.0%	100.0%
Globe University-Woodbury	MN	Private FP	0	0	19	59	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	116	37	45	51	0	0	38.6%	38.6%
Macalester College	MN	Private NP	115	30	54	55	0	0	42.9%	42.9%
Minnesota School of Business-Blaine	MN	Private FP	0	0	7	13	0	0	100.0%	100.0%
Minnesota School of Business-Waite Park	MN	Private FP	0	0	8	9	0	0	100.0%	100.0%
National American University-Bloomington	MN	Private FP	0	0	5	29	0	0	100.0%	100.0%
North Central University	MN	Private NP	0	0	48	68	0	0	100.0%	100.0%
Rasmussen College-Minnesota	MN	Private FP	0	0	77	148	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	84	28	29	27	0	0	33.3%	33.3%
St Olaf College	MN	Private NP	144	41	53	68	0	0	39.5%	39.5%
University of Minnesota-Crookston	MN	Public	25	11	8	0	77	0	18.2%	70.2%
University of Minnesota-Morris	MN	Public	72	27	3	2	65	1	4.8%	41.8%
Bryan University	MO	Private FP	0	0	0	0	27	0	NA	100.0%
Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	25	13	33	0	35	0	46.5%	64.2%
College of the Ozarks	MO	Private NP	6	0	80	47	0	0	95.5%	95.5%
Cottey College	MO	Private NP	20	15	1	12	0	0	27.1%	27.1%
Culver-Stockton College	MO	Private NP	20	14	17	32	0	0	59.0%	59.0%
Everest College-Springfield	MO	Private NP	0	0	0	0	17	0	NA	100.0%
Hannibal-LaGrange University	MO	Private NP	0	0	58	0	51	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	9	21	12	132	0	0	82.8%	82.8%
Hickey College	MO	Private FP	0	0	21	16	0	0	100.0%	100.0%
Missouri Southern State University	MO	Public	107	69	26	0	148	0	12.9%	49.7%
Missouri Valley College	MO	Private NP	0	0	91	59	0	0	100.0%	100.0%
Missouri Western State University	MO	Public	108	74	26	177	0	8	52.7%	53.7%
National American University-Independence	MO	Private FP	0	0	3	43	0	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	83	75	0	0	100.0%	100.0%
University of Phoenix-Missouri	MO	Private FP	0	0	0	125	0	0	100.0%	100.0%
Westminster College	MO	Private NP	38	13	6	18	13	0	32.0%	42.0%
William Jewell College	MO	Private NP	42	25	16	60	0	2	53.1%	53.8%
Northern Marianas College	MP	Public	0	0	34	26	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	35	16	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	57	22	12	16	0	0	26.2%	26.2%

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Rust College	MS	Private NP	0	0	46	3	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	31	37	8	23	0	0	31.3%	31.3%
Carroll College	MT	Private NP	44	37	7	53	0	0	42.6%	42.6%
Montana State University-Northern	MT	Public	28	26	5	30	0	0	39.3%	39.3%
Montana Tech of the University of Montana	MT	Public	60	70	15	84	0	75	43.2%	57.2%
Rocky Mountain College	MT	Private NP	40	18	9	24	22	0	36.3%	48.7%
The University of Montana-Western	MT	Public	35	14	16	23	0	0	44.3%	44.3%
University of Great Falls	MT	Private NP	22	12	10	61	0	0	67.6%	67.6%
Barton College	NC	Private NP	38	22	9	28	1	0	38.1%	38.8%
Belmont Abbey College	NC	Private NP	34	15	24	59	0	0	62.9%	62.9%
Bennett College	NC	Private NP	20	20	7	14	0	0	34.4%	34.4%
Brevard College	NC	Private NP	32	9	9	0	47	0	18.0%	57.7%
Catawba College	NC	Private NP	42	21	24	70	0	0	59.9%	59.9%
Chowan University	NC	Private NP	24	24	15	34	0	0	50.5%	50.5%
Davidson College	NC	Private NP	133	31	14	7	0	0	11.4%	11.4%
Greensboro College	NC	Private NP	11	1	29	0	72	0	70.7%	89.4%
Guilford College	NC	Private NP	72	13	20	50	0	0	45.2%	45.2%
High Point University	NC	Private NP	71	117	89	0	164	0	32.1%	57.4%
ITT Technical Institute-Charlotte North	NC	Private FP	0	0	2	44	0	0	100.0%	100.0%
ITT Technical Institute-Charlotte South	NC	Private FP	0	0	0	42	0	0	100.0%	100.0%
ITT Technical Institute-High Point	NC	Private FP	0	0	10	39	0	0	100.0%	100.0%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	83	0	34	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	39	21	33	72	0	0	63.6%	63.6%
Lees-McRae College	NC	Private NP	0	0	45	69	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	23	22	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	7	23	39	4	0	0	58.9%	58.9%
Mars Hill University	NC	Private NP	43	30	20	60	0	0	52.3%	52.3%
Meredith College	NC	Private NP	83	17	30	4	75	0	25.4%	52.2%
North Carolina Wesleyan College	NC	Private NP	35	12	5	223	0	0	82.9%	82.9%
Saint Augustine's University	NC	Private NP	11	53	0	30	0	0	31.9%	31.9%
Salem College	NC	Private NP	22	18	23	79	0	0	71.8%	71.8%
Shaw University	NC	Private NP	0	0	94	64	0	0	100.0%	100.0%
South University-High Point	NC	Private FP	0	0	9	45	0	0	100.0%	100.0%
St Andrews University	NC	Private NP	8	3	24	24	0	0	81.4%	81.4%
University of Mount Olive	NC	Private NP	0	0	92	0	140	0	100.0%	100.0%
University of North Carolina at Asheville	NC	Public	117	51	47	96	2	0	46.0%	46.3%
Warren Wilson College	NC	Private NP	0	0	68	44	7	0	100.0%	100.0%
William Peace University	NC	Private NP	9	0	17	123	0	0	94.0%	94.0%
Dickinson State University	ND	Public	37	24	17	63	0	0	56.7%	56.7%
Mayville State University	ND	Public	16	21	7	1	6	0	17.8%	27.5%
Rasmussen College-North Dakota	ND	Private FP	0	0	12	27	0	0	100.0%	100.0%
University of Jamestown	ND	Private NP	0	0	68	0	28	0	100.0%	100.0%
Valley City State University	ND	Public	34	27	8	42	0	0	45.0%	45.0%
Doane University-Arts & Sciences	NE	Private NP	39	22	23	29	0	0	46.0%	46.0%
Grace University	NE	Private NP	0	0	24	35	0	0	100.0%	100.0%

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Hastings College	NE	Private NP	53	15	12	0	36	0	15.0%	41.4%
Kaplan University-Lincoln Campus	NE	Private FP	0	0	6	33	0	0	100.0%	100.0%
Kaplan University-Omaha Campus	NE	Private FP	0	0	4	45	0	0	100.0%	100.0%
Midland University	NE	Private NP	18	16	3	0	134	0	8.1%	80.1%
Union College	NE	Private NP	16	46	3	0	46	0	4.6%	44.1%
York College	NE	Private NP	10	16	1	19	0	0	43.5%	43.5%
Colby-Sawyer College	NH	Private NP	38	13	24	1	44	0	32.9%	57.5%
Granite State College	NH	Public	0	0	5	205	0	0	100.0%	100.0%
Mount Washington College	NH	Private FP	0	0	5	126	0	0	100.0%	100.0%
Northeast Catholic College	NH	Private NP	0	0	4	10	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	83	39	25	56	0	0	39.9%	39.9%
Thomas More College of Liberal Arts	NH	Private NP	0	0	6	0	4	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	20	9	0	73	0	0	71.6%	71.6%
Bloomfield College	NJ	Private NP	45	23	5	0	128	0	6.8%	66.2%
Drew University	NJ	Private NP	111	17	23	98	0	5	48.6%	49.6%
Brookline College-Albuquerque	NM	Private FP	0	0	7	0	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	17	13	7	0	84	0	18.9%	75.2%
St. John's College	NM	Private NP	46	12	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	34	15	19	117	0	0	73.5%	73.5%
ITT Technical Institute-Las Vegas	NV	Private FP	0	0	3	40	0	0	100.0%	100.0%
Nevada State College	NV	Public	13	35	18	0	178	0	27.3%	80.3%
Bard College	NY	Private NP	82	50	45	167	0	0	61.6%	61.6%
Barnard College	NY	Private NP	106	33	75	135	0	0	60.2%	60.2%
Boricua College	NY	Private NP	0	0	46	68	0	0	100.0%	100.0%
Briarcliffe College	NY	Private FP	0	0	0	0	212	0	NA	100.0%
Bryant & Stratton College-Amherst	NY	Private FP	0	0	8	29	7	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	26	214	0	0	100.0%	100.0%
Bryant & Stratton College-Southtowns	NY	Private FP	0	0	11	27	1	0	100.0%	100.0%
Cazenovia College	NY	Private NP	36	10	11	0	0	0	19.3%	19.3%
Colgate University	NY	Private NP	171	79	51	0	18	0	16.9%	21.6%
Concordia College-New York	NY	Private NP	0	0	49	0	84	0	100.0%	100.0%
Cooper Union for the Advancement of Science and Art	NY	Private NP	47	3	0	0	168	0	0.0%	77.1%
CUNY Medgar Evers College	NY	Public	119	42	18	293	0	0	65.9%	65.9%
CUNY New York City College of Technology	NY	Public	262	155	20	971	0	3	70.4%	70.4%
CUNY York College	NY	Public	135	55	12	406	0	0	68.8%	68.8%
Elmira College	NY	Private NP	41	19	6	122	5	0	68.1%	68.9%
Farmingdale State College	NY	Public	101	83	28	487	3	0	73.7%	73.8%
Five Towns College	NY	Private FP	0	0	23	67	3	2	100.0%	100.0%
Hamilton College	NY	Private NP	134	24	49	33	0	0	34.2%	34.2%
Hartwick College	NY	Private NP	79	11	19	1	83	0	18.2%	53.4%
Hilbert College	NY	Private NP	7	0	36	73	0	0	94.0%	94.0%
Hobart William Smith Colleges	NY	Private NP	122	70	16	19	0	0	15.4%	15.4%
Houghton College	NY	Private NP	43	16	15	41	0	0	48.7%	48.7%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Manhattanville College	NY	Private NP	58	35	16	208	0	0	70.7%	70.7%
Marymount Manhattan College	NY	Private NP	59	31	4	0	215	0	4.3%	70.9%
Morrisville State College	NY	Public	81	54	5	84	0	0	39.7%	39.7%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	51	27	2	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	19	37	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	102	17	10	166	5	0	59.7%	60.3%
Siena College	NY	Private NP	131	46	37	129	0	0	48.4%	48.4%
Skidmore College	NY	Private NP	126	59	97	56	3	0	45.3%	45.7%
St Francis College	NY	Private NP	51	17	13	266	0	0	80.4%	80.4%
St Lawrence University	NY	Private NP	122	33	38	12	49	1	24.4%	39.2%
SUNY at Purchase College	NY	Public	94	82	30	230	0	13	59.6%	60.8%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	61	32	10	75	0	0	47.8%	47.8%
SUNY College of Technology at Alfred	NY	Public	90	60	22	52	1	0	33.0%	33.3%
SUNY College of Technology at Canton	NY	Public	55	35	40	96	0	0	60.2%	60.2%
SUNY College of Technology at Delhi	NY	Public	57	74	19	95	0	0	46.5%	46.5%
The College of Westchester	NY	Private FP	0	0	35	0	38	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	27	17	0	0	100.0%	100.0%
Union College	NY	Private NP	142	31	48	24	0	0	29.4%	29.4%
United States Merchant Marine Academy	NY	Public	56	26	28	9	13	0	31.1%	37.9%
United States Military Academy	NY	Public	0	0	214	0	0	0	100.0%	100.0%
Vassar College	NY	Private NP	204	29	54	54	0	0	31.7%	31.7%
Vaughn College of Aeronautics and Technology	NY	Private NP	21	11	11	0	129	0	25.6%	81.4%
Villa Maria College	NY	Private NP	0	0	28	0	60	0	100.0%	100.0%
Wells College	NY	Private NP	24	8	4	30	0	0	51.5%	51.5%
Akron Institute of Herzing University	OH	Private FP	0	0	33	25	0	0	100.0%	100.0%
Bluffton University	OH	Private NP	30	19	10	3	35	0	21.0%	49.5%
Brown Mackie College-Findlay	OH	Private FP	0	0	7	41	0	0	100.0%	100.0%
Bryant & Stratton College-Cleveland	OH	Private FP	0	0	14	44	0	0	100.0%	100.0%
Bryant & Stratton College-Eastlake	OH	Private FP	0	0	15	39	0	0	100.0%	100.0%
Bryant & Stratton College-Parma	OH	Private FP	0	0	22	41	0	0	100.0%	100.0%
Cedarville University	OH	Private NP	110	45	75	119	0	0	55.6%	55.6%
Central State University	OH	Public	46	40	8	0	72	0	8.5%	48.2%
Defiance College	OH	Private NP	17	14	7	49	0	0	64.4%	64.4%
Denison University	OH	Private NP	127	51	57	0	51	0	24.3%	37.8%
Heidelberg University	OH	Private NP	28	12	21	62	0	1	67.5%	67.7%
Herzing University-Toledo	OH	Private FP	0	0	7	12	0	0	100.0%	100.0%
Hiram College	OH	Private NP	49	21	9	56	0	0	48.1%	48.1%
ITT Technical Institute-Columbus	OH	Private FP	0	0	2	30	0	0	100.0%	100.0%
ITT Technical Institute-Maumee	OH	Private FP	0	0	0	38	0	0	100.0%	100.0%
ITT Technical Institute-Norwood	OH	Private FP	0	0	5	33	0	0	100.0%	100.0%
ITT Technical Institute-Strongsville	OH	Private FP	0	0	8	36	0	0	100.0%	100.0%
ITT Technical Institute-Warrensville Heights	OH	Private FP	0	0	9	46	0	0	100.0%	100.0%
Kent State University at Salem	OH	Public	12	3	24	19	67	1	74.1%	88.1%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Kenyon College	OH	Private NP	121	26	44	4	0	0	24.6%	24.6%
Marietta College	OH	Private NP	61	13	30	0	44	0	28.8%	50.0%
Oberlin College	OH	Private NP	217	64	58	42	0	6	26.2%	27.4%
Ohio Christian University	OH	Private NP	0	0	149	0	219	0	100.0%	100.0%
Ohio Northern University	OH	Private NP	118	67	26	77	0	0	35.8%	35.8%
Ohio State University-Lima Campus	OH	Public	27	7	0	47	0	0	58.0%	58.0%
Ohio State University-Mansfield Campus	OH	Public	31	6	0	53	0	0	58.9%	58.9%
Ohio State University-Marion Campus	OH	Public	23	10	2	57	0	0	64.1%	64.1%
Ohio State University-Newark Campus	OH	Public	35	15	0	97	0	0	66.0%	66.0%
Ohio Wesleyan University	OH	Private NP	86	48	6	95	0	0	43.0%	43.0%
Shawnee State University	OH	Public	74	57	20	160	0	3	57.9%	58.3%
South University-Cleveland	OH	Private FP	0	0	8	42	0	0	100.0%	100.0%
The Art Institute of Ohio-Cincinnati	OH	Private FP	0	0	6	45	0	0	100.0%	100.0%
The College of Wooster	OH	Private NP	107	29	29	45	0	0	35.2%	35.2%
University of Cincinnati-Clermont College	OH	Public	62	19	24	202	0	0	73.6%	73.6%
University of Mount Union	OH	Private NP	74	29	25	0	113	0	19.5%	57.3%
University of Northwestern Ohio	OH	Private NP	0	0	103	0	118	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	43	16	17	126	0	0	70.8%	70.8%
Urbana University	OH	Private NP	0	0	37	84	0	0	100.0%	100.0%
Wilberforce University	OH	Private NP	14	5	6	58	0	0	77.1%	77.1%
Wilmington College	OH	Private NP	37	14	15	1	47	0	23.9%	55.3%
Wittenberg University	OH	Private NP	100	17	10	52	0	0	34.6%	34.6%
Bacone College	OK	Private NP	0	0	16	77	0	0	100.0%	100.0%
ITT Technical Institute-Tulsa	OK	Private FP	0	0	6	65	0	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	53	44	24	58	0	2	45.8%	46.4%
Oklahoma Panhandle State University	OK	Public	7	33	5	41	0	0	53.5%	53.5%
Oklahoma State University Institute of Technology	OK	Public	0	0	121	45	0	0	100.0%	100.0%
Platt College-North OKC	OK	Private FP	0	0	11	25	0	0	100.0%	100.0%
Rogers State University	OK	Public	49	16	36	149	0	0	74.0%	74.0%
Southwestern Christian University	OK	Private NP	0	0	28	42	0	0	100.0%	100.0%
St. Gregory's University	OK	Private NP	7	19	9	30	0	0	60.0%	60.0%
University of Science and Arts of Oklahoma	OK	Public	27	19	12	0	0	0	20.7%	20.7%
Lewis & Clark College	OR	Private NP	131	40	62	197	0	0	60.2%	60.2%
Linfield College-McMinnville Campus	OR	Private NP	106	34	26	3	108	0	17.2%	49.5%
Oregon Institute of Technology	OR	Public	77	63	21	4	0	1	15.2%	15.7%
Reed College	OR	Private NP	100	36	23	2	0	0	15.5%	15.5%
Warner Pacific College	OR	Private NP	0	0	27	52	0	0	100.0%	100.0%
Willamette University	OR	Private NP	137	34	54	51	46	0	38.0%	46.9%
Albright College	PA	Private NP	62	20	33	83	0	0	58.6%	58.6%
Allegheny College	PA	Private NP	93	54	36	0	28	0	19.7%	30.3%
Bryn Athyn College of the New Church	PA	Private NP	8	3	21	20	0	0	78.8%	78.8%
Bryn Mawr College	PA	Private NP	92	29	39	37	0	28	38.6%	46.2%
Bucknell University	PA	Private NP	252	100	48	9	0	0	13.9%	13.9%
Cedar Crest College	PA	Private NP	37	4	35	111	0	9	78.1%	79.1%

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Central Penn College	PA	Private FP	0	0	37	77	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	33	9	3	44	0	0	52.8%	52.8%
Dickinson College	PA	Private NP	136	53	43	55	0	0	34.1%	34.1%
Elizabethtown College	PA	Private NP	93	21	15	50	0	0	36.3%	36.3%
Franklin and Marshall College	PA	Private NP	143	57	64	36	12	0	33.3%	35.9%
Gettysburg College	PA	Private NP	139	58	25	86	0	0	36.0%	36.0%
Haverford College	PA	Private NP	72	25	45	36	0	0	45.5%	45.5%
Juniata College	PA	Private NP	78	18	8	64	0	0	42.9%	42.9%
Keystone College	PA	Private NP	36	9	9	181	0	0	80.9%	80.9%
La Roche College	PA	Private NP	0	0	62	122	0	0	100.0%	100.0%
Lafayette College	PA	Private NP	138	59	37	48	0	0	30.1%	30.1%
Lycoming College	PA	Private NP	53	22	11	29	0	0	34.8%	34.8%
Messiah College	PA	Private NP	116	44	32	149	0	0	53.1%	53.1%
Moravian College	PA	Private NP	73	21	29	0	162	0	23.6%	67.0%
Mount Aloysius College	PA	Private NP	0	0	72	131	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	105	30	48	123	0	0	55.9%	55.9%
Peirce College	PA	Private NP	0	0	28	0	147	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	286	186	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Abington	PA	Public	46	27	67	149	19	0	74.7%	76.3%
Pennsylvania State University-Penn State Altoona	PA	Public	78	34	95	97	2	0	63.2%	63.4%
Pennsylvania State University-Penn State Beaver	PA	Public	13	5	16	27	0	0	70.5%	70.5%
Pennsylvania State University-Penn State Berks	PA	Public	60	24	56	84	0	0	62.5%	62.5%
Pennsylvania State University-Penn State Brandywine	PA	Public	28	13	30	66	1	0	70.1%	70.3%
Pennsylvania State University-Penn State DuBois	PA	Public	11	4	28	15	1	0	74.1%	74.6%
Pennsylvania State University-Penn State Erie-Behrend College	PA	Public	90	43	134	57	13	4	59.0%	61.0%
Pennsylvania State University-Penn State Fayette- Eberly	PA	Public	17	3	25	20	5	0	69.2%	71.4%
Pennsylvania State University-Penn State Greater Allegheny	PA	Public	15	8	13	39	4	0	69.3%	70.9%
Pennsylvania State University-Penn State Hazleton	PA	Public	22	10	20	21	1	0	56.2%	56.8%
Pennsylvania State University-Penn State Lehigh Valley	PA	Public	15	2	28	33	8	0	78.2%	80.2%
Pennsylvania State University-Penn State Mont Alto	PA	Public	20	4	34	31	5	0	73.0%	74.5%
Pennsylvania State University-Penn State New Kensington	PA	Public	19	2	16	34	4	0	70.4%	72.0%
Pennsylvania State University-Penn State Schuylkill	PA	Public	16	5	24	24	4	0	69.6%	71.2%
Pennsylvania State University-Penn State Shenango	PA	Public	6	1	23	15	1	0	84.4%	84.8%
Pennsylvania State University-Penn State Wilkes-Barre	PA	Public	14	4	14	17	2	0	63.3%	64.7%

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Pennsylvania State University-Penn State Worthington Scranton	PA	Public	20	7	24	44	3	0	71.6%	72.4%
Pennsylvania State University-Penn State York	PA	Public	21	13	18	42	1	0	63.8%	64.2%
Saint Vincent College	PA	Private NP	55	21	25	2	91	0	26.2%	60.8%
Susquehanna University	PA	Private NP	91	28	23	79	0	3	46.2%	46.9%
Swarthmore College	PA	Private NP	126	37	48	29	0	0	32.1%	32.1%
The Art Institutes of York-PA	PA	Private FP	0	0	12	35	0	0	100.0%	100.0%
Thiel College	PA	Private NP	28	27	5	36	0	0	42.7%	42.7%
University of Phoenix-Pennsylvania	PA	Private FP	0	0	0	113	0	0	100.0%	100.0%
University of Pittsburgh-Bradford	PA	Public	35	9	26	27	0	0	54.6%	54.6%
University of Pittsburgh-Greensburg	PA	Public	29	12	35	16	0	0	55.4%	55.4%
University of Pittsburgh-Johnstown	PA	Public	56	31	50	14	0	0	42.4%	42.4%
University of Valley Forge	PA	Private NP	0	0	31	0	71	0	100.0%	100.0%
Ursinus College	PA	Private NP	66	24	27	56	0	0	48.0%	48.0%
Washington & Jefferson College	PA	Private NP	80	10	20	47	0	0	42.7%	42.7%
Westminster College	PA	Private NP	61	18	13	94	0	0	57.5%	57.5%
Wilson College	PA	Private NP	25	11	5	3	125	0	18.2%	78.7%
American University of Puerto Rico	PR	Private NP	14	53	0	0	0	0	0.0%	0.0%
Caribbean University-Carolina	PR	Private NP	0	0	9	63	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	15	55	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	27	0	0	0	124	0	0.0%	82.1%
EDP Univeristy of Puerto Rico Inc-San Juan	PR	Private NP	0	0	35	1	0	0	100.0%	100.0%
Humacao Community College	PR	Private NP	0	0	11	17	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	14	12	6	0	112	0	18.8%	81.9%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	55	31	8	0	212	0	8.5%	71.9%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	25	10	5	0	81	0	12.5%	71.1%
Inter American University of Puerto Rico-Guayama	PR	Private NP	32	5	5	0	128	0	11.9%	78.2%
National University College-Arecibo	PR	Private FP	14	0	7	69	0	0	84.4%	84.4%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	40	39	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	35	0	7	42	0	0	58.3%	58.3%
University of Puerto Rico-Aguadilla	PR	Public	89	5	19	49	0	0	42.0%	42.0%
University of Puerto Rico-Arecibo	PR	Public	145	10	20	37	0	0	26.9%	26.9%
University of Puerto Rico-Bayamon	PR	Public	130	18	58	55	0	0	43.3%	43.3%
University of Puerto Rico-Carolina	PR	Public	71	14	17	116	0	0	61.0%	61.0%
University of Puerto Rico-Cayey	PR	Public	89	18	1	0	89	0	0.9%	45.7%
University of Puerto Rico-Humacao	PR	Public	160	8	10	103	0	0	40.2%	40.2%
University of Puerto Rico-Ponce	PR	Public	84	3	16	90	0	0	54.9%	54.9%
University of Puerto Rico-Utuado	PR	Public	50	1	15	22	0	0	42.0%	42.0%
New England Institute of Technology	RI	Private NP	0	0	133	212	0	0	100.0%	100.0%
Allen University	SC	Private NP	0	0	40	0	0	0	100.0%	100.0%
Benedict College	SC	Private NP	36	35	53	50	0	0	59.2%	59.2%

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Claflin University	SC	Private NP	32	39	50	58	1	4	60.3%	61.4%
Clinton College	SC	Private NP	0	0	11	0	0	0	100.0%	100.0%
Coker College	SC	Private NP	40	18	7	47	0	0	48.2%	48.2%
Erskine College	SC	Private NP	23	22	3	20	0	0	33.8%	33.8%
Furman University	SC	Private NP	182	42	9	70	0	0	26.1%	26.1%
Lander University	SC	Public	62	40	27	91	0	0	53.6%	53.6%
Limestone College	SC	Private NP	35	37	22	0	0	0	23.4%	23.4%
Morris College	SC	Private NP	0	0	43	18	0	0	100.0%	100.0%
Newberry College	SC	Private NP	23	30	11	0	45	0	17.2%	51.4%
Presbyterian College	SC	Private NP	57	36	3	0	39	0	3.1%	31.1%
The Art Institute of Charleston	SC	Private FP	0	0	10	34	0	0	100.0%	100.0%
University of South Carolina-Aiken	SC	Public	65	27	35	127	0	3	63.8%	64.2%
University of South Carolina-Beaufort	SC	Public	21	23	25	61	0	0	66.2%	66.2%
University of South Carolina-Upstate	SC	Public	87	43	74	0	184	0	36.3%	66.5%
Voorhees College	SC	Private NP	0	0	32	9	0	0	100.0%	100.0%
Wofford College	SC	Private NP	97	26	8	21	0	0	19.1%	19.1%
Augustana University	SD	Private NP	66	37	33	20	37	0	34.0%	46.6%
Dakota Wesleyan University	SD	Private NP	15	18	18	78	0	0	74.4%	74.4%
National American University-Rapid City	SD	Private FP	0	0	7	276	0	0	100.0%	100.0%
National American University-Sioux Falls	SD	Private FP	0	0	7	32	0	0	100.0%	100.0%
Daymar Institute-Clarksville	TN	Private FP	0	0	15	20	0	0	100.0%	100.0%
Daymar Institute-Nashville	TN	Private FP	0	0	4	23	0	0	100.0%	100.0%
Fisk University	TN	Private NP	31	10	10	20	0	0	42.3%	42.3%
Hiwassee College	TN	Private NP	4	9	2	24	0	0	66.7%	66.7%
Lane College	TN	Private NP	6	20	39	7	0	0	63.9%	63.9%
Le Moyne-Owen College	TN	Private NP	21	11	22	58	0	0	71.4%	71.4%
Martin Methodist College	TN	Private NP	20	0	34	0	0	0	63.0%	63.0%
Maryville College	TN	Private NP	50	6	17	0	57	0	23.3%	56.9%
Rhodes College	TN	Private NP	96	54	43	30	1	0	32.7%	33.0%
Sewanee-The University of the South	TN	Private NP	104	33	29	27	0	0	29.0%	29.0%
Tennessee Wesleyan College	TN	Private NP	26	14	20	0	4	0	33.3%	37.5%
Welch College	TN	Private NP	0	0	16	27	0	0	100.0%	100.0%
Austin College	TX	Private NP	71	22	27	0	24	0	22.5%	35.4%
Career Point College	TX	Private FP	0	0	0	0	131	0	NA	100.0%
East Texas Baptist University	TX	Private NP	1	0	72	0	30	0	98.6%	99.0%
Howard Payne University	TX	Private NP	3	0	78	0	56	0	96.3%	97.8%
Huston-Tillotson University	TX	Private NP	8	32	10	45	0	0	57.9%	57.9%
ITT Technical Institute-Arlington	TX	Private FP	0	0	2	65	0	0	100.0%	100.0%
ITT Technical Institute-Austin	TX	Private FP	0	0	2	52	0	0	100.0%	100.0%
ITT Technical Institute-Houston North	TX	Private FP	0	0	3	63	0	0	100.0%	100.0%
ITT Technical Institute-Houston West	TX	Private FP	0	0	3	33	0	0	100.0%	100.0%
ITT Technical Institute-Richardson	TX	Private FP	0	0	5	68	0	0	100.0%	100.0%
ITT Technical Institute-San Antonio	TX	Private FP	0	0	2	62	0	0	100.0%	100.0%
ITT Technical Institute-Webster	TX	Private FP	0	0	3	38	0	0	100.0%	100.0%
Jarvis Christian College	TX	Private NP	7	2	22	0	0	0	71.0%	71.0%

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McMurry University	TX	Private NP	47	11	20	2	0	0	27.5%	27.5%
National American University-Austin	TX	Private FP	0	0	3	14	0	0	100.0%	100.0%
North American University	TX	Private NP	0	0	21	23	0	0	100.0%	100.0%
Paul Quinn College	TX	Private NP	0	0	9	30	0	0	100.0%	100.0%
Schreiner University	TX	Private NP	21	21	17	50	0	0	61.5%	61.5%
South University-Austin	TX	Private FP	0	0	2	55	0	0	100.0%	100.0%
South University-The Art Institute of Fort Worth	TX	Private FP	0	0	7	14	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	0	0	49	50	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	84	13	17	47	0	0	39.8%	39.8%
Strayer University-Texas	TX	Private FP	0	0	10	103	0	0	100.0%	100.0%
Texas College	TX	Private NP	0	37	0	5	0	0	11.9%	11.9%
Texas Lutheran University	TX	Private NP	39	32	10	45	0	0	43.7%	43.7%
The Art Institute of San Antonio	TX	Private FP	0	0	23	68	0	0	100.0%	100.0%
Wade College	TX	Private FP	0	0	7	8	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	58	34	0	0	100.0%	100.0%
Dixie State University	UT	Public	87	86	30	374	5	0	70.0%	70.3%
Eagle Gate College-Layton	UT	Private FP	0	0	10	2	2	0	100.0%	100.0%
Eagle Gate College-Murray	UT	Private FP	0	0	26	4	0	0	100.0%	100.0%
Stevens-Henager College	UT	Private NP	0	0	6	19	0	0	100.0%	100.0%
American National University	VA	Private FP	0	0	0	0	203	0	NA	100.0%
Averett University	VA	Private NP	28	23	7	0	26	23	12.1%	52.3%
Bluefield College	VA	Private NP	0	0	35	64	0	0	100.0%	100.0%
Bridgewater College	VA	Private NP	57	31	30	30	0	0	40.5%	40.5%
Bryant & Stratton College-Richmond	VA	Private FP	0	0	15	41	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	16	29	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	22	0	NA	100.0%
ECPI University	VA	Private FP	0	0	405	498	0	0	100.0%	100.0%
Emory & Henry College	VA	Private NP	41	24	21	60	0	0	55.5%	55.5%
Ferrum College	VA	Private NP	32	18	24	0	31	0	32.4%	52.4%
Hampden-Sydney College	VA	Private NP	68	16	19	8	0	0	24.3%	24.3%
Hollins University	VA	Private NP	51	4	29	52	2	6	59.6%	61.8%
ITT Technical Institute-Norfolk	VA	Private FP	0	0	6	54	0	0	100.0%	100.0%
Randolph College	VA	Private NP	48	15	5	0	1	0	7.4%	8.7%
Randolph-Macon College	VA	Private NP	67	25	13	57	0	0	43.2%	43.2%
Roanoke College	VA	Private NP	100	30	39	46	0	0	39.5%	39.5%
South University-Virginia Beach	VA	Private FP	0	0	15	95	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	34	0	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	28	2	25	17	5	0	58.3%	61.0%
The Art Institute of Virginia Beach	VA	Private FP	0	0	11	44	0	0	100.0%	100.0%
The University of Virginia's College at Wise	VA	Public	50	28	24	0	89	0	23.5%	59.2%
University of Richmond	VA	Private NP	232	74	95	209	0	1	49.8%	49.9%
Virginia Military Institute	VA	Public	78	44	11	0	42	0	8.3%	30.3%
Virginia Union University	VA	Private NP	20	0	66	41	0	0	84.3%	84.3%
Virginia Wesleyan College	VA	Private NP	64	21	7	36	0	0	33.6%	33.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Washington and Lee University	VA	Private NP	162	51	44	77	0	0	36.2%	36.2%
Bennington College	VT	Private NP	0	0	55	58	0	2	100.0%	100.0%
Burlington College	VT	Private NP	0	0	11	49	0	0	100.0%	100.0%
Castleton University	VT	Public	55	38	1	0	149	2	1.1%	62.0%
College of St Joseph	VT	Private NP	0	0	11	0	39	0	100.0%	100.0%
Lyndon State College	VT	Public	31	19	2	0	70	0	3.8%	59.0%
Marlboro College	VT	Private NP	27	6	4	0	27	0	10.8%	48.4%
Middlebury College	VT	Private NP	191	67	58	32	0	0	25.9%	25.9%
Saint Michael's College	VT	Private NP	102	18	27	0	0	0	18.4%	18.4%
Southern Vermont College	VT	Private NP	0	0	24	21	0	0	100.0%	100.0%
Sterling College	VT	Private NP	0	0	15	7	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	54	23	0	0	94	0	0.0%	55.0%
DigiPen Institute of Technology	WA	Private FP	0	0	55	59	5	17	100.0%	100.0%
Trinity Lutheran College	WA	Private NP	0	0	9	0	0	0	100.0%	100.0%
University of Puget Sound	WA	Private NP	147	37	67	44	0	0	37.6%	37.6%
Whitman College	WA	Private NP	89	55	49	31	0	0	35.7%	35.7%
Beloit College	WI	Private NP	74	17	20	27	0	0	34.1%	34.1%
Bryant & Stratton College-Milwaukee	WI	Private FP	0	0	13	49	0	0	100.0%	100.0%
Carthage College	WI	Private NP	85	28	45	0	167	17	28.5%	67.0%
Globe University-Madison East	WI	Private FP	0	0	6	22	0	0	100.0%	100.0%
Globe University-Madison West	WI	Private FP	0	0	5	20	0	0	100.0%	100.0%
Herzing University-Brookfield	WI	Private FP	0	0	5	9	0	0	100.0%	100.0%
Herzing University-Kenosha	WI	Private FP	0	0	16	23	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	103	30	37	25	2	0	31.8%	32.5%
Maranatha Baptist University	WI	Private NP	0	0	42	34	0	1	100.0%	100.0%
Northland College	WI	Private NP	28	14	11	8	0	0	31.1%	31.1%
Rasmussen College-Wisconsin	WI	Private FP	0	0	20	28	0	0	100.0%	100.0%
Ripon College	WI	Private NP	44	17	4	14	0	0	22.8%	22.8%
Saint Norbert College	WI	Private NP	84	30	15	37	9	0	31.3%	34.9%
The Art Institute of Wisconsin	WI	Private FP	0	0	7	46	0	0	100.0%	100.0%
University of Wisconsin-Parkside	WI	Public	74	39	50	52	1	0	47.4%	47.7%
University of Wisconsin-Superior	WI	Public	63	40	23	32	0	0	34.8%	34.8%
Wisconsin Lutheran College	WI	Private NP	0	0	66	2	0	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	23	38	1	24	0	0	29.1%	29.1%
Bethany College	WV	Private NP	27	12	8	31	0	0	50.0%	50.0%
Bluefield State College	WV	Public	40	17	20	0	52	0	26.0%	55.8%
Davis & Elkins College	WV	Private NP	17	4	32	32	0	0	75.3%	75.3%
Glenville State College	WV	Public	34	21	10	31	0	0	42.7%	42.7%
Ohio Valley University	WV	Private NP	3	17	0	54	0	0	73.0%	73.0%
Shepherd University	WV	Public	81	48	12	166	0	0	58.0%	58.0%
West Liberty University	WV	Public	46	34	49	80	0	0	61.7%	61.7%
West Virginia State University	WV	Public	46	36	31	92	0	0	60.0%	60.0%
West Virginia University at Parkersburg	WV	Public	23	0	52	0	145	0	69.3%	89.5%
West Virginia University Institute of Technology	WV	Public	37	26	18	33	0	0	44.7%	44.7%

SECTION FIVE: 2015 INSTRUCTIONAL STAFF EMPLOYMENT ASSOCIATES DEGREE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alabama Southern Community College	AL	Public	27	10	0	34	0	0	47.9%	47.9%
Bevill State Community College	AL	Public	96	27	2	223	0	0	64.7%	64.7%
Bishop State Community College	AL	Public	72	1	21	44	0	0	47.1%	47.1%
Brown Mackie College-Birmingham	AL	Private FP	0	0	5	58	0	0	100.0%	100.0%
Central Alabama Community College	AL	Public	30	20	0	61	49	0	55.0%	68.8%
Chattahoochee Valley Community College	AL	Public	25	13	0	89	0	0	70.1%	70.1%
Enterprise State Community College	AL	Public	47	5	0	87	0	0	62.6%	62.6%
Gadsden State Community College	AL	Public	118	28	4	153	0	0	51.8%	51.8%
George C Wallace State Community College-Dothan	AL	Public	106	22	0	96	0	0	42.9%	42.9%
George C Wallace State Community College-Hanceville	AL	Public	94	27	1	263	0	0	68.6%	68.6%
George C Wallace State Community College-Selma	AL	Public	25	29	9	48	0	0	51.4%	51.4%
H Councill Trenholm State Community College	AL	Public	39	16	1	41	0	0	43.3%	43.3%
ITT Technical Institute-Mobile	AL	Private FP	0	0	11	69	0	0	100.0%	100.0%
J F Drake State Community and Technical College	AL	Public	22	5	4	35	13	0	59.1%	65.8%
J F Ingram State Technical College	AL	Public	20	1	18	0	0	0	46.2%	46.2%
James H Faulkner State Community College	AL	Public	59	30	5	103	0	0	54.8%	54.8%
Jefferson Davis Community College	AL	Public	25	11	0	37	0	0	50.7%	50.7%
Jefferson State Community College	AL	Public	127	15	0	313	0	0	68.8%	68.8%
John C Calhoun State Community College	AL	Public	123	17	4	357	0	0	72.1%	72.1%
Lawson State Community College-Birmingham Campus	AL	Public	61	23	0	121	0	0	59.0%	59.0%
Lurleen B Wallace Community College	AL	Public	45	9	1	62	0	0	53.8%	53.8%
Marion Military Institute	AL	Public	13	4	4	2	0	0	26.1%	26.1%
Northeast Alabama Community College	AL	Public	48	0	16	89	0	0	68.6%	68.6%
Northwest-Shoals Community College	AL	Public	61	12	0	81	0	0	52.6%	52.6%
Reid State Technical College	AL	Public	15	7	0	7	0	0	24.1%	24.1%
Shelton State Community College	AL	Public	66	26	0	118	0	0	56.2%	56.2%
Snead State Community College	AL	Public	30	9	0	116	0	0	74.8%	74.8%
Southern Union State Community College	AL	Public	71	19	1	187	0	0	67.6%	67.6%
Arkansas Northeastern College	AR	Public	0	0	0	0	81	0	NA	100.0%
Arkansas State University Mid-South	AR	Public	0	0	45	0	89	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	21	11	86	125	0	0	86.8%	86.8%
Arkansas State University-Mountain Home	AR	Public	0	0	44	44	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	3	29	37	0	80	0	53.6%	78.5%
Black River Technical College	AR	Public	0	0	75	47	0	0	100.0%	100.0%
Bryan University	AR	Private FP	0	0	0	0	8	0	NA	100.0%
College of the Ouachitas	AR	Public	0	0	32	74	21	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	37	45	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	31	50	0	0	100.0%	100.0%
National Park Community College	AR	Public	0	0	92	3	89	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	64	68	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
NorthWest Arkansas Community College	AR	Public	0	0	144	326	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	41	46	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	58	38	0	0	100.0%	100.0%
Pulaski Technical College	AR	Public	0	0	161	0	239	0	100.0%	100.0%
Rich Mountain Community College	AR	Public	0	0	22	41	9	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	10	0	0	0	100.0%	100.0%
South Arkansas Community College	AR	Public	11	0	48	0	48	0	81.4%	89.7%
Southeast Arkansas College	AR	Public	0	0	52	38	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	28	18	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	39	45	0	0	100.0%	100.0%
University of Arkansas Community College-Hope	AR	Public	0	0	40	45	2	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	56	0	21	0	100.0%	100.0%
American Samoa Community College	AS	Public	34	8	19	0	0	0	31.1%	31.1%
Arizona Western College	AZ	Public	0	0	127	296	0	0	100.0%	100.0%
Brown Mackie College-Phoenix	AZ	Private FP	0	0	5	46	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	104	0	298	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	102	27	9	0	485	0	6.5%	79.3%
Cochise County Community College District	AZ	Public	0	0	88	233	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	30	146	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	93	239	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	56	22	14	0	396	0	15.2%	84.0%
GateWay Community College	AZ	Public	76	21	5	0	295	0	4.9%	75.6%
Glendale Community College	AZ	Public	179	78	6	0	712	0	2.3%	73.6%
ITT Technical Institute-Phoenix West	AZ	Private FP	0	0	2	22	0	0	100.0%	100.0%
Mesa Community College	AZ	Public	222	66	24	0	734	0	7.7%	72.5%
Mohave Community College	AZ	Public	0	0	79	230	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	79	135	15	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	72	39	3	0	387	0	2.6%	77.8%
Phoenix College	AZ	Public	99	44	4	0	577	0	2.7%	80.2%
Pima Community College	AZ	Public	0	0	346	766	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	14	7	0	0	721	0	0.0%	97.2%
Scottsdale Community College	AZ	Public	129	32	7	0	340	0	4.2%	68.3%
South Mountain Community College	AZ	Public	39	17	6	0	208	0	9.7%	79.3%
Yavapai College	AZ	Public	0	0	102	81	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	118	21	29	448	0	0	77.4%	77.4%
American River College	CA	Public	324	62	8	622	0	0	62.0%	62.0%
Antelope Valley College	CA	Public	145	25	0	446	6	0	72.4%	72.7%
Bakersfield College	CA	Public	190	73	21	252	0	0	50.9%	50.9%
Barstow Community College	CA	Public	20	11	0	0	115	0	0.0%	78.8%
Berkeley City College	CA	Public	33	31	4	180	0	0	74.2%	74.2%
Bryan University	CA	Private FP	0	0	30	50	0	0	100.0%	100.0%
Butte College	CA	Public	123	51	24	519	0	0	75.7%	75.7%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Cabrillo College	CA	Public	149	32	33	334	0	0	67.0%	67.0%
California College San Diego	CA	Private NP	0	0	6	21	0	0	100.0%	100.0%
Canada College	CA	Public	52	29	4	156	0	0	66.4%	66.4%
Cerritos College	CA	Public	201	58	12	564	0	0	69.0%	69.0%
Cerro Coso Community College	CA	Public	42	16	2	86	0	0	60.3%	60.3%
Chabot College	CA	Public	112	59	32	296	0	0	65.7%	65.7%
Chaffey College	CA	Public	167	55	32	716	0	0	77.1%	77.1%
Citrus College	CA	Public	133	25	1	450	0	0	74.1%	74.1%
City College of San Francisco	CA	Public	497	119	58	772	0	0	57.4%	57.4%
Coastline Community College	CA	Public	28	19	3	270	0	0	85.3%	85.3%
College of Alameda	CA	Public	33	29	12	116	0	0	67.4%	67.4%
College of Marin	CA	Public	97	22	3	188	0	0	61.6%	61.6%
College of San Mateo	CA	Public	99	29	6	217	0	0	63.5%	63.5%
College of the Canyons	CA	Public	143	52	1	566	0	0	74.4%	74.4%
College of the Desert	CA	Public	80	24	39	375	0	0	79.9%	79.9%
College of the Redwoods	CA	Public	56	12	1	208	0	0	75.5%	75.5%
College of the Sequoias	CA	Public	130	26	23	254	0	0	64.0%	64.0%
College of the Siskiyous	CA	Public	27	7	3	79	0	0	70.7%	70.7%
Columbia College	CA	Public	37	7	7	87	0	0	68.1%	68.1%
Contra Costa College	CA	Public	65	16	13	240	0	0	75.7%	75.7%
Copper Mountain Community College	CA	Public	30	2	0	123	0	0	79.4%	79.4%
Cosumnes River College	CA	Public	142	32	10	268	0	0	61.5%	61.5%
Crafton Hills College	CA	Public	71	5	0	240	0	0	75.9%	75.9%
Cuesta College	CA	Public	130	29	13	278	0	0	64.7%	64.7%
Cuyamaca College	CA	Public	75	11	4	338	0	0	79.9%	79.9%
Cypress College	CA	Public	171	34	4	477	0	0	70.1%	70.1%
De Anza College	CA	Public	216	40	3	548	0	0	68.3%	68.3%
Diablo Valley College	CA	Public	185	53	40	549	0	0	71.2%	71.2%
East Los Angeles College	CA	Public	247	60	15	660	0	0	68.7%	68.7%
East San Gabriel Valley Regional Occupational Program	CA	Public	0	0	15	1	0	0	100.0%	100.0%
El Camino College-Compton Center	CA	Public	58	41	0	190	0	0	65.7%	65.7%
El Camino Community College District	CA	Public	234	103	0	572	0	0	62.9%	62.9%
Empire College	CA	Private FP	0	0	15	42	0	0	100.0%	100.0%
Evergreen Valley College	CA	Public	64	41	17	245	0	0	71.4%	71.4%
Feather River Community College District	CA	Public	19	5	0	0	0	0	0.0%	0.0%
Folsom Lake College	CA	Public	82	30	6	222	0	0	67.1%	67.1%
Foothill College	CA	Public	146	41	1	424	0	0	69.4%	69.4%
Fremont College	CA	Private FP	0	0	2	30	0	0	100.0%	100.0%
Fresno City College	CA	Public	214	86	57	605	0	0	68.8%	68.8%
Fullerton College	CA	Public	238	68	0	709	0	0	69.9%	69.9%
Gavilan College	CA	Public	67	6	2	205	0	0	73.9%	73.9%
Glendale Community College	CA	Public	161	39	0	601	0	0	75.0%	75.0%
Golden West College	CA	Public	83	48	8	333	0	0	72.2%	72.2%
Grossmont College	CA	Public	167	25	2	632	0	0	76.8%	76.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Hartnell College	CA	Public	72	35	5	256	12	0	70.9%	71.8%
ICDC College	CA	Private FP	0	0	5	94	0	0	100.0%	100.0%
Imperial Valley College	CA	Public	94	50	15	149	0	0	53.2%	53.2%
Institute of Technology Inc	CA	Private FP	0	0	64	91	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	106	36	15	426	0	0	75.6%	75.6%
ITT Technical Institute-Oakland	CA	Private FP	0	0	1	21	0	0	100.0%	100.0%
Lake Tahoe Community College	CA	Public	31	4	9	118	0	0	78.4%	78.4%
Laney College	CA	Public	86	48	12	276	0	0	68.2%	68.2%
Las Positas College	CA	Public	76	30	5	289	0	0	73.5%	73.5%
Lassen Community College	CA	Public	23	10	6	64	0	0	68.0%	68.0%
Long Beach City College	CA	Public	269	58	19	663	0	0	67.6%	67.6%
Los Angeles City College	CA	Public	169	40	5	437	0	0	67.9%	67.9%
Los Angeles Film School	CA	Private FP	0	0	103	8	0	0	100.0%	100.0%
Los Angeles Harbor College	CA	Public	77	36	4	273	0	0	71.0%	71.0%
Los Angeles Mission College	CA	Public	67	28	5	268	0	0	74.2%	74.2%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	0	0	0	0	21	0	NA	100.0%
Los Angeles Pierce College	CA	Public	156	69	4	504	0	0	69.3%	69.3%
Los Angeles Southwest College	CA	Public	56	24	5	247	0	0	75.9%	75.9%
Los Angeles Trade Technical College	CA	Public	151	40	3	305	0	0	61.7%	61.7%
Los Angeles Valley College	CA	Public	156	38	8	415	0	0	68.6%	68.6%
Los Medanos College	CA	Public	76	33	43	239	0	0	72.1%	72.1%
Mendocino College	CA	Public	27	22	3	262	0	0	84.4%	84.4%
Merced College	CA	Public	93	95	9	289	0	0	61.3%	61.3%
Merritt College	CA	Public	49	22	5	166	0	0	70.7%	70.7%
MiraCosta College	CA	Public	154	28	5	563	0	0	75.7%	75.7%
Mission College	CA	Public	104	30	8	179	0	0	58.3%	58.3%
Modesto Junior College	CA	Public	124	54	59	312	0	0	67.6%	67.6%
Monterey Peninsula College	CA	Public	83	26	4	256	0	0	70.5%	70.5%
Moorpark College	CA	Public	98	66	0	341	0	0	67.5%	67.5%
Moreno Valley College	CA	Public	66	7	10	271	0	0	79.4%	79.4%
Mt San Antonio College	CA	Public	309	79	32	687	0	0	65.0%	65.0%
Mt San Jacinto Community College District	CA	Public	144	19	0	1023	0	0	86.3%	86.3%
MTI College	CA	Private FP	0	0	20	46	0	0	100.0%	100.0%
Napa Valley College	CA	Public	76	23	9	239	0	0	71.5%	71.5%
Norco College	CA	Public	60	9	4	215	0	0	76.0%	76.0%
Ohlone College	CA	Public	85	25	10	388	0	0	78.3%	78.3%
Orange Coast College	CA	Public	187	60	3	517	0	0	67.8%	67.8%
Oxnard College	CA	Public	56	30	3	137	0	0	61.9%	61.9%
Palo Verde College	CA	Public	23	4	1	47	1	0	64.0%	64.5%
Palomar College	CA	Public	163	86	5	876	0	0	78.0%	78.0%
Pasadena City College	CA	Public	273	71	7	731	0	0	68.2%	68.2%
Platt College-Riverside	CA	Private FP	0	0	0	0	35	0	NA	100.0%
Porterville College	CA	Public	50	11	1	84	0	0	58.2%	58.2%
Reedley College	CA	Public	143	49	47	461	0	0	72.6%	72.6%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rio Hondo College	CA	Public	158	32	0	370	0	0	66.1%	66.1%
Riverside City College	CA	Public	197	12	14	437	0	0	68.3%	68.3%
Sacramento City College	CA	Public	240	67	4	463	0	0	60.3%	60.3%
Saddleback College	CA	Public	182	69	6	646	0	0	72.2%	72.2%
San Bernardino Valley College	CA	Public	151	33	0	400	0	0	68.5%	68.5%
San Diego City College	CA	Public	131	37	4	474	0	0	74.0%	74.0%
San Diego Mesa College	CA	Public	185	50	1	632	0	0	72.9%	72.9%
San Diego Miramar College	CA	Public	83	36	0	294	0	0	71.2%	71.2%
San Joaquin Delta College	CA	Public	165	57	0	322	0	0	59.2%	59.2%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	174	248	0	0	100.0%	100.0%
San Jose City College	CA	Public	53	31	15	275	0	0	77.5%	77.5%
Santa Ana College	CA	Public	129	103	8	634	0	0	73.5%	73.5%
Santa Barbara Business College-Santa Maria	CA	Private FP	0	0	7	41	0	0	100.0%	100.0%
Santa Barbara City College	CA	Public	207	23	157	316	0	0	67.3%	67.3%
Santa Monica College	CA	Public	259	65	14	1067	0	0	76.9%	76.9%
Santa Rosa Junior College	CA	Public	195	97	17	927	0	0	76.4%	76.4%
Santiago Canyon College	CA	Public	62	44	4	345	0	0	76.7%	76.7%
Shasta College	CA	Public	78	39	13	210	0	0	65.6%	65.6%
Sierra College	CA	Public	184	35	16	625	0	0	74.5%	74.5%
Skyline College	CA	Public	82	43	5	241	0	0	66.3%	66.3%
Solano Community College	CA	Public	114	28	20	262	0	0	66.5%	66.5%
Southwestern College	CA	Public	161	4	1	750	0	0	82.0%	82.0%
Taft College	CA	Public	26	12	2	89	2	0	70.5%	71.0%
Ventura College	CA	Public	99	45	7	327	0	0	69.9%	69.9%
Victor Valley College	CA	Public	90	11	27	518	27	0	84.4%	85.0%
West Hills College-Coalinga	CA	Public	19	6	2	64	2	0	72.5%	73.1%
West Hills College-Lemoore	CA	Public	32	5	2	114	0	0	75.8%	75.8%
West Los Angeles College	CA	Public	85	35	12	319	0	0	73.4%	73.4%
West Valley College	CA	Public	100	59	7	175	0	0	53.4%	53.4%
Woodland Community College	CA	Public	19	6	1	113	0	0	82.0%	82.0%
Yuba College	CA	Public	62	21	1	226	0	0	73.2%	73.2%
Aims Community College	CO	Public	75	26	7	0	236	0	6.5%	70.6%
Arapahoe Community College	CO	Public	73	32	0	388	0	0	78.7%	78.7%
Colorado Northwestern Community College	CO	Public	0	0	47	53	0	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	57	0	310	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	102	266	0	0	100.0%	100.0%
Everest College-Aurora	CO	Private NP	0	0	0	0	13	0	NA	100.0%
Everest College-Colorado Springs	CO	Private NP	0	0	0	0	20	0	NA	100.0%
Everest College-Thornton	CO	Private NP	0	0	0	0	8	0	NA	100.0%
Front Range Community College	CO	Public	195	35	12	3	872	0	6.1%	79.4%
Heritage College-Denver	CO	Private FP	0	0	17	10	0	0	100.0%	100.0%
Intellitec College-Colorado Springs	CO	Private FP	0	0	25	29	0	0	100.0%	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	37	52	0	0	100.0%	100.0%
Lamar Community College	CO	Public	0	0	15	28	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	30	2	76	0	100.0%	100.0%

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Northeastern Junior College	CO	Public	0	0	50	37	0	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	35	0	55	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	168	26	545	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	97	0	264	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	101	0	352	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	45	0	127	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	12	14	1	0	114	0	3.7%	81.6%
Capital Community College	CT	Public	29	34	0	187	0	0	74.8%	74.8%
Gateway Community College	CT	Public	75	25	1	437	0	0	81.4%	81.4%
Housatonic Community College	CT	Public	44	35	0	250	0	0	76.0%	76.0%
Lincoln College of New England-Southington	CT	Private FP	0	0	29	84	0	0	100.0%	100.0%
Manchester Community College	CT	Public	72	33	3	353	0	0	77.2%	77.2%
Middlesex Community College	CT	Public	28	14	2	181	0	0	81.3%	81.3%
Naugatuck Valley Community College	CT	Public	70	25	3	370	0	0	79.7%	79.7%
Northwestern Connecticut Community College	CT	Public	16	11	2	76	0	0	74.3%	74.3%
Norwalk Community College	CT	Public	72	19	13	293	0	0	77.1%	77.1%
Quinebaug Valley Community College	CT	Public	24	7	0	0	97	0	0.0%	75.8%
Three Rivers Community College	CT	Public	44	19	5	185	23	0	75.1%	77.2%
Tunxis Community College	CT	Public	47	13	1	271	0	0	81.9%	81.9%
Delaware Technical Community College-Terry	DE	Public	0	0	401	659	0	0	100.0%	100.0%
Broward College	FL	Public	341	66	5	1298	0	0	76.2%	76.2%
City College-Altamonte Springs	FL	Private NP	0	0	4	40	0	0	100.0%	100.0%
College of Business and Technology-Flagler	FL	Private FP	0	0	10	21	0	0	100.0%	100.0%
College of Business and Technology-Hialeah	FL	Private FP	0	0	7	20	0	0	100.0%	100.0%
College of Central Florida	FL	Public	90	31	0	208	0	0	63.2%	63.2%
Eastern Florida State College	FL	Public	200	62	5	696	0	0	72.8%	72.8%
Florida Gateway College	FL	Public	33	31	2	130	0	0	67.3%	67.3%
Florida Keys Community College	FL	Public	3	5	17	52	0	0	89.6%	89.6%
Florida Technical College	FL	Private FP	0	0	84	106	0	0	100.0%	100.0%
Gulf Coast State College	FL	Public	64	21	24	274	0	0	77.8%	77.8%
Hillsborough Community College	FL	Public	218	76	22	1136	0	0	79.8%	79.8%
ITT Technical Institute-Fort Myers	FL	Private FP	0	0	7	39	0	0	100.0%	100.0%
ITT Technical Institute-Tallahassee	FL	Private FP	0	0	10	55	0	0	100.0%	100.0%
ITT Technical Institute-West Palm Beach	FL	Private FP	0	0	6	52	0	0	100.0%	100.0%
Lake-Sumter State College	FL	Public	20	58	8	168	0	0	69.3%	69.3%
Miami Dade College	FL	Public	569	159	0	2337	0	0	76.2%	76.2%
North Florida Community College	FL	Public	13	6	13	25	0	0	66.7%	66.7%
Palm Beach State College	FL	Public	201	103	9	842	0	0	73.7%	73.7%
Pasco-Hernando State College	FL	Public	95	50	10	272	0	0	66.0%	66.0%
Pensacola State College	FL	Public	102	75	0	400	0	0	69.3%	69.3%
Saint Johns River State College	FL	Public	67	50	18	244	12	0	69.1%	70.1%
Santa Fe College	FL	Public	169	76	0	393	0	0	61.6%	61.6%
Seminole State College of Florida	FL	Public	155	67	0	490	0	0	68.8%	68.8%
South Florida State College	FL	Public	51	12	0	83	0	0	56.8%	56.8%

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Southern Technical College	FL	Private FP	0	0	50	30	0	0	100.0%	100.0%
State College of Florida-Manatee-Sarasota	FL	Public	99	24	9	326	0	0	73.1%	73.1%
Tallahassee Community College	FL	Public	127	48	16	376	1	0	69.1%	69.2%
Valencia College	FL	Public	317	103	115	1182	0	0	75.5%	75.5%
Virginia College-Pensacola	FL	Private FP	0	0	0	0	48	0	NA	100.0%
College of Micronesia-FSM	FM	Public	0	0	95	0	30	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	0	0	279	0	NA	100.0%
Andrew College	GA	Private NP	3	6	9	6	0	0	62.5%	62.5%
Athens Technical College	GA	Public	0	0	104	0	266	0	100.0%	100.0%
Atlanta Metropolitan State College	GA	Public	17	22	37	73	3	0	73.8%	74.3%
Atlanta Technical College	GA	Public	0	0	99	209	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	129	155	0	0	100.0%	100.0%
Bainbridge State College	GA	Public	20	31	11	45	0	0	52.3%	52.3%
Brown Mackie College-Atlanta	GA	Private FP	0	0	4	39	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	218	0	371	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	169	0	275	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	87	89	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	88	154	0	0	100.0%	100.0%
Darton State College	GA	Public	45	41	68	27	80	0	52.5%	67.0%
East Georgia State College	GA	Public	20	49	5	44	0	0	41.5%	41.5%
Georgia Highlands College	GA	Public	64	31	29	139	0	0	63.9%	63.9%
Georgia Military College	GA	Public	0	0	118	357	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	309	0	NA	100.0%
Georgia Perimeter College	GA	Public	192	143	98	0	504	0	22.6%	64.2%
Georgia Piedmont Technical College	GA	Public	4	0	70	406	0	0	99.2%	99.2%
Gwinnett Technical College	GA	Public	0	0	112	510	0	0	100.0%	100.0%
Interactive College of Technology-Chamblee	GA	Private FP	0	0	5	19	0	0	100.0%	100.0%
ITT Technical Institute-Douglasville	GA	Private FP	0	0	1	28	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	93	0	262	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	7	21	0	0	100.0%	100.0%
Miller-Motte Technical College-Macon	GA	Private FP	0	0	7	18	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	74	103	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	148	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	129	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	102	249	0	0	100.0%	100.0%
South Georgia State College	GA	Public	25	20	14	40	0	0	54.5%	54.5%
South Georgia Technical College	GA	Public	0	0	58	80	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	66	56	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	259	0	NA	100.0%
Virginia College-Columbus	GA	Private FP	0	0	0	0	78	0	NA	100.0%
West Georgia Technical College	GA	Public	0	0	140	382	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	113	156	0	0	100.0%	100.0%
Guam Community College	GU	Public	49	5	2	57	1	0	52.2%	52.6%
Hawaii Community College	HI	Public	53	26	12	101	0	0	58.9%	58.9%
Honolulu Community College	HI	Public	81	27	23	87	0	0	50.5%	50.5%

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Kapiolani Community College	HI	Public	134	48	14	191	0	0	53.0%	53.0%
Kauai Community College	HI	Public	35	17	2	34	0	0	40.9%	40.9%
Leeward Community College	HI	Public	112	48	5	96	0	0	38.7%	38.7%
University of Hawaii Maui College	HI	Public	54	33	3	128	0	0	60.1%	60.1%
Windward Community College	HI	Public	27	18	2	54	0	0	55.4%	55.4%
Brown Mackie College-Quad Cities	IA	Private FP	0	0	2	31	0	0	100.0%	100.0%
Des Moines Area Community College	IA	Public	0	0	352	2	785	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	136	0	381	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	33	1	0	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	118	0	357	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	137	298	0	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	87	0	327	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	81	1	69	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	129	0	423	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	275	0	618	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	44	3	0	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	71	0	66	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	126	205	321	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	37	107	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	73	0	111	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	41	63	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	80	332	106	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	148	181	0	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	142	249	77	0	100.0%	100.0%
Eastern Idaho Technical College	ID	Public	0	0	38	0	170	0	100.0%	100.0%
North Idaho College	ID	Public	107	32	22	257	1	0	66.7%	66.8%
Black Hawk College	IL	Public	89	35	4	148	1	0	55.1%	55.2%
Carl Sandburg College	IL	Public	30	13	3	94	1	0	69.3%	69.5%
City Colleges of Chicago-Harold Washington College	IL	Public	101	13	0	296	0	0	72.2%	72.2%
City Colleges of Chicago-Harry S Truman College	IL	Public	73	15	3	267	0	0	75.4%	75.4%
City Colleges of Chicago-Kennedy-King College	IL	Public	46	23	14	139	0	0	68.9%	68.9%
City Colleges of Chicago-Malcolm X College	IL	Public	59	27	0	155	0	0	64.3%	64.3%
City Colleges of Chicago-Olive-Harvey College	IL	Public	40	11	2	104	0	0	67.5%	67.5%
City Colleges of Chicago-Richard J Daley College	IL	Public	46	12	0	214	0	0	78.7%	78.7%
City Colleges of Chicago-Wilbur Wright College	IL	Public	91	15	0	305	0	0	74.2%	74.2%
College of DuPage	IL	Public	212	73	1	1197	0	0	80.8%	80.8%
College of Lake County	IL	Public	196	13	0	657	0	0	75.9%	75.9%
Coyne College	IL	Private FP	0	0	14	11	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	51	15	2	58	2	0	47.6%	48.4%
Elgin Community College	IL	Public	116	19	0	442	0	0	76.6%	76.6%
Frontier Community College	IL	Public	4	2	0	88	1	0	93.6%	93.7%

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Heartland Community College	IL	Public	81	10	0	211	0	0	69.9%	69.9%
Highland Community College	IL	Public	34	14	0	72	0	0	60.0%	60.0%
Illinois Central College	IL	Public	159	17	2	370	0	0	67.9%	67.9%
Illinois Valley Community College	IL	Public	67	7	0	122	0	0	62.2%	62.2%
John A Logan College	IL	Public	78	14	0	151	21	0	62.1%	65.2%
John Wood Community College	IL	Public	44	7	0	167	1	0	76.6%	76.7%
Joliet Junior College	IL	Public	193	26	0	499	0	0	69.5%	69.5%
Kankakee Community College	IL	Public	60	13	0	216	0	0	74.7%	74.7%
Kaskaskia College	IL	Public	62	7	1	129	0	0	65.3%	65.3%
Kishwaukee College	IL	Public	55	18	0	144	0	0	66.4%	66.4%
Lake Land College	IL	Public	65	33	4	88	1	0	48.4%	48.7%
Lewis and Clark Community College	IL	Public	86	22	0	209	0	0	65.9%	65.9%
Lincoln Land Community College	IL	Public	109	13	2	225	0	0	65.0%	65.0%
Lincoln Trail College	IL	Public	8	8	0	47	0	0	74.6%	74.6%
Madison Media Institute-Rockford Career College	IL	Private FP	0	0	23	23	0	0	100.0%	100.0%
McHenry County College	IL	Public	81	15	1	178	26	0	65.1%	68.1%
Moraine Valley Community College	IL	Public	169	27	0	763	0	0	79.6%	79.6%
Morton College	IL	Public	48	9	0	140	0	0	71.1%	71.1%
Northwestern College-Chicago Campus	IL	Private FP	0	0	38	73	0	0	100.0%	100.0%
Oakton Community College	IL	Public	124	28	3	463	0	0	75.4%	75.4%
Olney Central College	IL	Public	27	15	0	51	0	0	54.8%	54.8%
Parkland College	IL	Public	144	23	10	298	0	0	64.8%	64.8%
Prairie State College	IL	Public	55	20	1	227	0	0	75.2%	75.2%
Rasmussen College-Illinois	IL	Private FP	0	0	24	47	0	0	100.0%	100.0%
Rend Lake College	IL	Public	53	13	0	146	3	0	68.9%	69.3%
Richland Community College	IL	Public	58	11	1	116	6	0	62.9%	64.1%
Rock Valley College	IL	Public	133	24	1	279	2	0	64.1%	64.2%
Sauk Valley Community College	IL	Public	29	15	0	89	2	0	66.9%	67.4%
Shawnee Community College	IL	Public	32	6	0	90	0	0	70.3%	70.3%
South Suburban College	IL	Public	74	4	8	206	3	0	73.3%	73.6%
Southeastern Illinois College	IL	Public	35	4	4	39	1	0	52.4%	53.0%
Southwestern Illinois College	IL	Public	140	10	0	532	0	0	78.0%	78.0%
Spoon River College	IL	Public	31	6	0	73	0	0	66.4%	66.4%
Taylor Business Institute	IL	Private FP	0	0	6	10	1	0	100.0%	100.0%
Tribeca Flashpoint College	IL	Private FP	0	0	15	0	2	0	100.0%	100.0%
Triton College	IL	Public	81	22	3	587	0	0	85.1%	85.1%
Wabash Valley College	IL	Public	19	16	0	44	1	0	55.7%	56.3%
Waubonsee Community College	IL	Public	93	15	0	392	1	0	78.4%	78.4%
William Rainey Harper College	IL	Public	178	37	0	527	0	0	71.0%	71.0%
Ancilla College	IN	Private NP	1	0	14	26	0	0	97.6%	97.6%
Brown Mackie College-Merrillville	IN	Private FP	0	0	4	30	0	0	100.0%	100.0%
International Business College-Indianapolis	IN	Private FP	0	0	13	9	0	0	100.0%	100.0%
ITT Technical Institute-Indianapolis East	IN	Private FP	0	0	2	20	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1269	3862	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
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Vincennes University	IN	Public	53	29	138	1124	0	0	93.9%	93.9%
Allen County Community College	KS	Public	33	0	0	137	0	0	80.6%	80.6%
Barton County Community College	KS	Public	52	17	0	0	143	0	0.0%	67.5%
Bryan University	KS	Private FP	0	0	0	0	17	0	NA	100.0%
Butler Community College	KS	Public	0	0	150	0	421	0	100.0%	100.0%
Cloud County Community College	KS	Public	25	8	7	216	0	0	87.1%	87.1%
Coffeyville Community College	KS	Public	36	9	0	19	0	0	29.7%	29.7%
Colby Community College	KS	Public	22	21	1	59	1	0	58.3%	58.7%
Cowley County Community College	KS	Public	34	16	5	132	2	0	73.3%	73.5%
Dodge City Community College	KS	Public	43	11	0	133	0	0	71.1%	71.1%
Flint Hills Technical College	KS	Public	20	15	0	33	0	0	48.5%	48.5%
Fort Scott Community College	KS	Public	35	7	0	71	0	0	62.8%	62.8%
Garden City Community College	KS	Public	39	14	0	0	79	0	0.0%	59.8%
Hesston College	KS	Private NP	0	0	35	23	0	0	100.0%	100.0%
Highland Community College	KS	Public	33	18	0	0	239	0	0.0%	82.4%
Hutchinson Community College	KS	Public	80	24	0	0	192	0	0.0%	64.9%
Independence Community College	KS	Public	20	6	0	0	60	0	0.0%	69.8%
ITT Technical Institute-Wichita	KS	Private FP	0	0	8	19	0	0	100.0%	100.0%
Johnson County Community College	KS	Public	0	0	320	555	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	131	29	0	0	237	0	0.0%	59.7%
Labette Community College	KS	Public	27	8	0	111	0	0	76.0%	76.0%
Manhattan Area Technical College	KS	Public	0	0	28	0	56	0	100.0%	100.0%
Neosho County Community College	KS	Public	34	11	12	130	0	0	75.9%	75.9%
North Central Kansas Technical College	KS	Public	30	24	3	14	0	0	23.9%	23.9%
Northwest Kansas Technical College	KS	Public	17	16	0	53	0	0	61.6%	61.6%
Pratt Community College	KS	Public	26	8	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	11	14	1	13	0	0	35.9%	35.9%
Seward County Community College and Area Technical School	KS	Public	0	0	64	76	0	0	100.0%	100.0%
Wichita Area Technical College	KS	Public	33	28	0	239	8	0	79.7%	80.2%
Wright Career College	KS	Private NP	0	0	15	174	0	0	100.0%	100.0%
American National University-Lexington	KY	Private FP	0	0	0	0	143	0	NA	100.0%
Ashland Community and Technical College	KY	Public	34	0	48	2	73	0	59.5%	78.3%
Beckfield College-Florence	KY	Private FP	0	0	5	63	0	0	100.0%	100.0%
Big Sandy Community and Technical College	KY	Public	31	1	75	15	69	0	73.8%	83.2%
Bluegrass Community and Technical College	KY	Public	108	20	79	1	396	0	38.5%	78.8%
Brown Mackie College-Louisville	KY	Private FP	0	0	12	51	0	0	100.0%	100.0%
Elizabethtown Community and Technical College	KY	Public	53	29	54	8	137	0	43.1%	70.8%
Gateway Community and Technical College	KY	Public	0	0	85	10	178	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	49	0	51	5	45	0	53.3%	67.3%
Henderson Community College	KY	Public	29	2	10	0	74	0	24.4%	73.0%
Hopkinsville Community College	KY	Public	29	2	35	2	71	0	54.4%	77.7%
ITT Technical Institute-Lexington	KY	Private FP	0	0	11	44	0	0	100.0%	100.0%
Jefferson Community and Technical College	KY	Public	141	24	76	11	349	0	34.5%	72.5%
Madisonville Community College	KY	Public	39	6	52	0	51	0	53.6%	69.6%

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Maysville Community and Technical College	KY	Public	21	15	53	1	81	0	60.0%	78.9%
Owensboro Community and Technical College	KY	Public	28	2	54	5	121	0	66.3%	85.7%
Somerset Community College	KY	Public	51	3	103	8	136	0	67.3%	82.1%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	85	10	142	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	37	9	44	1	42	0	49.5%	65.4%
Spencerian College-Lexington	KY	Private FP	0	0	13	4	0	0	100.0%	100.0%
West Kentucky Community and Technical College	KY	Public	44	0	85	5	132	0	67.2%	83.5%
Baton Rouge Community College	LA	Public	1	0	184	252	0	0	99.8%	99.8%
Bossier Parish Community College	LA	Public	29	1	110	148	0	0	89.6%	89.6%
Career Technical College-Monroe	LA	Private FP	0	0	17	10	0	0	100.0%	100.0%
Central Louisiana Technical Community College	LA	Public	7	0	63	51	0	0	94.2%	94.2%
Delgado Community College	LA	Public	36	15	340	457	0	0	94.0%	94.0%
Delta School of Business and Technology	LA	Private FP	0	0	9	11	0	0	100.0%	100.0%
Fletcher Technical Community College	LA	Public	1	0	53	52	0	0	99.1%	99.1%
Louisiana Delta Community College	LA	Public	3	0	83	96	0	0	98.4%	98.4%
Louisiana State University-Eunice	LA	Public	26	3	35	37	0	0	71.3%	71.3%
Northshore Technical Community College	LA	Public	3	0	71	67	0	0	97.9%	97.9%
Northwest Louisiana Technical College	LA	Public	8	0	60	61	0	0	93.8%	93.8%
Nunez Community College	LA	Public	1	0	39	57	0	0	99.0%	99.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	31	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	39	31	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	15	0	113	140	0	0	94.4%	94.4%
Southern University at Shreveport	LA	Public	16	24	25	0	99	0	38.5%	75.6%
SOWELA Technical Community College	LA	Public	6	0	73	81	0	0	96.3%	96.3%
Virginia College-Shreveport Bossier City	LA	Private FP	0	0	0	0	36	0	NA	100.0%
Berkshire Community College	MA	Public	33	23	0	108	0	0	65.9%	65.9%
Bristol Community College	MA	Public	75	52	0	0	579	0	0.0%	82.0%
Bunker Hill Community College	MA	Public	97	60	2	494	0	0	76.0%	76.0%
Cape Cod Community College	MA	Public	47	18	0	231	0	0	78.0%	78.0%
Greenfield Community College	MA	Public	40	19	1	105	0	0	64.2%	64.2%
Holyoke Community College	MA	Public	93	34	2	366	0	0	74.3%	74.3%
Massachusetts Bay Community College	MA	Public	49	26	0	241	0	0	76.3%	76.3%
Massasoit Community College	MA	Public	78	49	0	479	0	0	79.0%	79.0%
Middlesex Community College	MA	Public	89	36	0	404	9	0	76.4%	76.8%
Mount Wachusett Community College	MA	Public	52	22	0	0	349	0	0.0%	82.5%
North Shore Community College	MA	Public	80	45	2	0	477	0	1.6%	79.3%
Northern Essex Community College	MA	Public	69	46	0	402	0	0	77.8%	77.8%
Quincy College	MA	Public	18	50	0	0	281	0	0.0%	80.5%
Quinsigamond Community College	MA	Public	93	47	0	419	0	0	75.0%	75.0%
Roxbury Community College	MA	Public	31	11	0	158	0	0	79.0%	79.0%
Springfield Technical Community College	MA	Public	92	52	0	189	0	0	56.8%	56.8%
Allegany College of Maryland	MD	Public	73	28	4	121	0	0	55.3%	55.3%

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Anne Arundel Community College	MD	Public	125	25	115	623	0	0	83.1%	83.1%
Baltimore City Community College	MD	Public	0	0	107	161	132	0	100.0%	100.0%
Brightwood College-Beltsville	MD	Private FP	0	0	0	0	22	0	NA	100.0%
Carroll Community College	MD	Public	0	0	79	184	0	0	100.0%	100.0%
Cecil College	MD	Public	2	0	47	209	0	0	99.2%	99.2%
Chesapeake College	MD	Public	0	0	54	67	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	84	7	35	447	0	0	84.1%	84.1%
Frederick Community College	MD	Public	0	0	102	429	0	0	100.0%	100.0%
Garrett College	MD	Public	10	13	0	38	0	0	62.3%	62.3%
Hagerstown Community College	MD	Public	37	42	1	152	0	0	65.9%	65.9%
Harford Community College	MD	Public	38	21	42	243	0	0	82.8%	82.8%
Howard Community College	MD	Public	0	0	193	612	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	21	12	0	0	100.0%	100.0%
Montgomery College	MD	Public	13	0	501	966	0	0	99.1%	99.1%
Prince George's Community College	MD	Public	110	94	31	803	0	0	80.3%	80.3%
The Community College of Baltimore County	MD	Public	54	0	384	844	0	0	95.8%	95.8%
Wor-Wic Community College	MD	Public	0	0	69	99	0	0	100.0%	100.0%
Beal College	ME	Private FP	0	0	9	14	0	0	100.0%	100.0%
Central Maine Community College	ME	Public	0	0	55	154	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	66	195	0	0	100.0%	100.0%
Kaplan University-Augusta Campus	ME	Private FP	0	0	6	21	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	44	89	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	39	50	0	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	106	334	0	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	24	19	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	25	119	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	60	15	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	49	77	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	39	8	0	0	73	0	0.0%	60.8%
Career Quest Learning Centers-Jackson	MI	Private FP	0	0	0	0	22	0	NA	100.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	25	0	NA	100.0%
Delta College	MI	Public	161	39	7	0	339	0	3.4%	63.4%
Glen Oaks Community College	MI	Public	19	9	1	7	0	0	22.2%	22.2%
Gogebic Community College	MI	Public	0	0	35	0	59	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	138	82	0	486	0	0	68.8%	68.8%
Henry Ford College	MI	Public	133	48	0	0	579	0	0.0%	76.2%
Jackson College	MI	Public	65	9	0	0	323	0	0.0%	81.4%
Kalamazoo Valley Community College	MI	Public	107	11	0	406	1	0	77.5%	77.5%
Kellogg Community College	MI	Public	72	13	1	0	308	0	1.2%	78.4%
Kirtland Community College	MI	Public	0	0	28	45	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	53	0	246	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	179	1404	0	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	202	797	0	0	100.0%	100.0%
Mid Michigan Community College	MI	Public	0	0	47	152	0	0	100.0%	100.0%
Monroe County Community College	MI	Public	46	4	0	138	0	0	73.4%	73.4%

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Montcalm Community College	MI	Public	23	6	0	85	0	0	74.6%	74.6%
Mott Community College	MI	Public	0	0	139	0	272	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	83	0	224	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	25	0	40	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	95	223	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	235	0	1052	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	98	426	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	51	99	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	61	7	4	152	0	0	69.6%	69.6%
Washtenaw Community College	MI	Public	0	0	156	556	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	71	665	0	0	100.0%	100.0%
West Shore Community College	MI	Public	21	3	0	77	0	0	76.2%	76.2%
Alexandria Technical & Community College	MN	Public	56	10	0	27	0	0	29.0%	29.0%
Anoka Technical College	MN	Public	42	12	0	37	0	0	40.7%	40.7%
Anoka-Ramsey Community College	MN	Public	102	21	1	123	0	0	50.2%	50.2%
Central Lakes College-Brainerd	MN	Public	65	14	3	56	0	0	42.8%	42.8%
Century College	MN	Public	150	13	1	181	0	0	52.8%	52.8%
Dakota County Technical College	MN	Public	60	14	0	62	0	0	45.6%	45.6%
Hennepin Technical College	MN	Public	104	12	0	119	0	0	50.6%	50.6%
Hibbing Community College	MN	Public	31	6	0	37	0	0	50.0%	50.0%
Inver Hills Community College	MN	Public	78	15	6	97	0	0	52.6%	52.6%
Itasca Community College	MN	Public	24	4	0	36	0	0	56.3%	56.3%
Lake Superior College	MN	Public	75	18	0	104	0	0	52.8%	52.8%
Mesabi Range College	MN	Public	29	1	0	28	0	0	48.3%	48.3%
Minneapolis Business College	MN	Private FP	0	0	8	3	0	0	100.0%	100.0%
Minneapolis Community and Technical College	MN	Public	126	17	1	168	0	0	54.2%	54.2%
Minnesota State College-Southeast Technical	MN	Public	53	9	0	28	0	0	31.1%	31.1%
Minnesota State Community and Technical College	MN	Public	129	11	0	116	0	0	45.3%	45.3%
Minnesota West Community and Technical College	MN	Public	58	12	0	61	0	0	46.6%	46.6%
Normandale Community College	MN	Public	140	26	2	171	0	0	51.0%	51.0%
North Hennepin Community College	MN	Public	90	17	2	139	0	0	56.9%	56.9%
Northland Community and Technical College	MN	Public	71	11	2	53	0	0	40.1%	40.1%
Northwest Technical College	MN	Public	20	4	0	31	0	0	56.4%	56.4%
Pine Technical & Community College	MN	Public	20	5	0	13	0	0	34.2%	34.2%
Rainy River Community College	MN	Public	7	1	0	14	0	0	63.6%	63.6%
Ridgewater College	MN	Public	81	14	1	76	0	0	44.8%	44.8%
Riverland Community College	MN	Public	63	6	3	50	0	0	43.4%	43.4%
Rochester Community and Technical College	MN	Public	109	17	0	117	0	0	48.1%	48.1%
Saint Paul College	MN	Public	87	16	1	154	0	0	60.1%	60.1%
South Central College	MN	Public	79	14	0	82	0	0	46.9%	46.9%
St Cloud Technical and Community College	MN	Public	75	19	0	104	0	0	52.5%	52.5%
Vermilion Community College	MN	Public	15	1	0	15	0	0	48.4%	48.4%

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American Business and Technology University	MO	Private FP	0	0	49	0	0	0	100.0%	100.0%
Crowder College	MO	Public	0	0	106	459	0	0	100.0%	100.0%
East Central College	MO	Public	30	36	2	135	17	0	67.5%	70.0%
Jefferson College	MO	Public	56	34	8	0	209	0	8.2%	70.7%
Metropolitan Community College-Kansas City	MO	Public	0	0	232	0	1220	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	71	213	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	22	13	4	0	80	0	10.3%	70.6%
Moberly Area Community College	MO	Public	0	0	77	227	0	0	100.0%	100.0%
North Central Missouri College	MO	Public	22	16	0	0	56	0	0.0%	59.6%
Ozarks Technical Community College	MO	Public	0	0	202	789	3	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	418	967	0	0	100.0%	100.0%
St Charles Community College	MO	Public	57	41	8	274	0	0	74.2%	74.2%
State Fair Community College	MO	Public	0	0	77	314	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	94	0	0	0	100.0%	100.0%
Three Rivers Community College	MO	Public	21	2	39	0	186	0	62.9%	90.7%
Vatterott College-Berkeley	MO	Private FP	0	0	14	40	0	0	100.0%	100.0%
Vatterott College-Joplin	MO	Private FP	0	0	4	28	0	0	100.0%	100.0%
Vatterott College-Kansas City	MO	Private FP	0	0	16	24	0	0	100.0%	100.0%
Vatterott College-Springfield	MO	Private FP	0	0	6	27	0	0	100.0%	100.0%
Vatterott College-St Charles	MO	Private FP	0	0	8	27	0	0	100.0%	100.0%
Vatterott College-St Joseph	MO	Private FP	0	0	2	10	0	0	100.0%	100.0%
Vatterott College-Sunset Hills	MO	Private FP	0	0	4	39	0	0	100.0%	100.0%
Wentworth Military Academy and College	MO	Private NP	0	0	12	23	0	0	100.0%	100.0%
Antonelli College-Hattiesburg	MS	Private FP	0	0	10	12	1	0	100.0%	100.0%
Coahoma Community College	MS	Public	0	0	63	47	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	110	0	27	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	82	58	37	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	98	119	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	402	0	324	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	147	0	260	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	167	186	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	143	0	12	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	133	69	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	109	77	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	303	205	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	122	0	13	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	208	183	0	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	190	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	72	0	19	0	100.0%	100.0%
Virginia College-Jackson	MS	Private FP	0	0	0	0	53	0	NA	100.0%
Dawson Community College	MT	Public	12	3	0	0	2	0	0.0%	11.8%
Flathead Valley Community College	MT	Public	30	21	4	0	130	0	7.3%	72.4%
Great Falls College Montana State University	MT	Public	21	22	6	74	0	0	65.0%	65.0%
Helena College University of Montana	MT	Public	15	14	6	94	0	0	77.5%	77.5%

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Miles Community College	MT	Public	0	0	21	0	37	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	113	339	7	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	172	491	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	58	160	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	44	46	54	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	64	195	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	47	129	108	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	91	174	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	297	468	0	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	58	6	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	136	289	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	145	169	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	401	756	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	77	223	2	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	138	360	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	69	208	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	68	225	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	98	256	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	117	387	5	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	58	85	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	300	507	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	253	742	0	0	100.0%	100.0%
Gaston College	NC	Public	0	0	161	0	310	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	302	380	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	57	105	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	61	125	1	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	63	184	0	0	100.0%	100.0%
ITT Technical Institute-Durham	NC	Private FP	0	0	3	44	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	39	39	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	109	198	0	0	100.0%	100.0%
King's College	NC	Private FP	0	0	7	13	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	114	0	231	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	29	20	1	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	25	0	122	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	44	192	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	47	100	0	0	100.0%	100.0%
Miller-Motte College-Fayetteville	NC	Private FP	0	0	28	33	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	85	180	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	36	89	77	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	119	218	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	27	30	30	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	0	0	148	0	NA	100.0%
Pitt Community College	NC	Public	0	0	199	347	1	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	81	204	9	0	100.0%	100.0%

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Richmond Community College	NC	Public	0	0	92	77	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	34	73	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	83	174	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	64	162	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	163	499	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	60	88	0	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	120	422	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	93	187	0	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	63	64	2	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	85	158	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	77	178	0	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	100	302	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	34	53	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	113	301	18	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	563	385	6	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	128	243	5	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	72	199	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	102	243	0	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	46	0	187	0	100.0%	100.0%
Bismarck State College	ND	Public	71	39	21	3	210	0	17.9%	68.0%
Dakota College at Bottineau	ND	Public	6	3	23	71	0	0	91.3%	91.3%
Lake Region State College	ND	Public	11	12	18	7	3	0	52.1%	54.9%
North Dakota State College of Science	ND	Public	74	30	10	13	186	0	18.1%	66.8%
Williston State College	ND	Public	13	7	11	1	0	0	37.5%	37.5%
Central Community College	NE	Public	0	0	171	183	30	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	246	977	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	66	242	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	119	175	0	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	338	358	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	56	15	0	0	133	0	0.0%	65.2%
Great Bay Community College	NH	Public	0	0	35	247	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	30	133	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	55	348	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	35	284	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	96	365	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	30	134	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	18	159	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	72	7	10	0	300	0	11.2%	79.7%
Bergen Community College	NJ	Public	245	30	35	743	0	0	73.9%	73.9%
Brookdale Community College	NJ	Public	180	31	4	0	402	0	1.9%	65.8%
Camden County College	NJ	Public	112	5	0	0	663	0	0.0%	85.0%
County College of Morris	NJ	Public	123	34	0	358	0	0	69.5%	69.5%
Cumberland County College	NJ	Public	34	4	3	0	222	0	7.3%	85.6%
Essex County College	NJ	Public	99	20	8	0	550	0	6.3%	82.4%
Hudson County Community College	NJ	Public	63	25	20	0	454	0	18.5%	84.3%

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Mercer County Community College	NJ	Public	95	18	0	0	394	0	0.0%	77.7%
Middlesex County College	NJ	Public	138	9	12	0	591	0	7.5%	80.4%
Ocean County College	NJ	Public	55	0	0	0	434	0	0.0%	88.8%
Passaic County Community College	NJ	Public	68	28	1	0	453	0	1.0%	82.5%
Raritan Valley Community College	NJ	Public	94	20	10	0	339	0	8.1%	75.4%
Rowan College at Burlington County	NJ	Public	16	4	39	0	591	0	66.1%	96.9%
Rowan College at Gloucester County	NJ	Public	51	23	0	0	227	0	0.0%	75.4%
Salem Community College	NJ	Public	13	3	1	0	89	0	5.9%	84.9%
Sussex County Community College	NJ	Public	34	1	0	164	0	0	82.4%	82.4%
Union County College	NJ	Public	126	28	0	425	0	0	73.4%	73.4%
Warren County Community College	NJ	Public	20	1	0	0	83	0	0.0%	79.8%
Brown Mackie College-Albuquerque	NM	Private FP	0	0	6	38	0	0	100.0%	100.0%
Central New Mexico Community College	NM	Public	0	0	358	726	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	55	105	0	0	100.0%	100.0%
Eastern New Mexico University-Roswell Campus	NM	Public	32	12	5	219	0	0	83.6%	83.6%
Eastern New Mexico University-Ruidoso Campus	NM	Public	4	4	0	0	0	0	0.0%	0.0%
Luna Community College	NM	Public	0	0	26	0	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	16	0	1	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	62	0	80	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	41	19	21	0	8	0	25.9%	32.6%
New Mexico State University-Alamogordo	NM	Public	23	12	9	65	0	0	67.9%	67.9%
New Mexico State University-Carlsbad	NM	Public	15	14	7	39	0	0	61.3%	61.3%
New Mexico State University-Dona Ana	NM	Public	64	65	5	378	0	0	74.8%	74.8%
New Mexico State University-Grants	NM	Public	7	5	4	50	0	0	81.8%	81.8%
San Juan College	NM	Public	0	0	168	269	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	85	272	52	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	15	14	35	65	0	0	77.5%	77.5%
University of New Mexico-Los Alamos Campus	NM	Public	3	5	1	56	0	0	87.7%	87.7%
University of New Mexico-Taos Campus	NM	Public	6	0	8	83	0	0	93.8%	93.8%
University of New Mexico-Valencia County Campus	NM	Public	7	9	16	49	0	4	80.2%	81.2%
College of Southern Nevada	NV	Public	370	100	56	854	0	0	65.9%	65.9%
Everest College-Henderson	NV	Private NP	0	0	0	0	44	0	NA	100.0%
Truckee Meadows Community College	NV	Public	105	27	27	0	366	0	17.0%	74.9%
Western Nevada College	NV	Public	33	9	10	185	0	0	82.3%	82.3%
Adirondack Community College	NY	Public	70	19	2	169	0	0	65.8%	65.8%
ASA College	NY	Private FP	0	0	55	230	5	0	100.0%	100.0%
Bramson ORT College	NY	Private NP	0	0	11	53	0	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	15	27	12	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	16	35	0	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	5	19	10	0	100.0%	100.0%
Bryant & Stratton College-Henrietta	NY	Private FP	0	0	13	34	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse	NY	Private FP	0	0	18	20	8	0	100.0%	100.0%

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Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	11	24	0	0	100.0%	100.0%
Cayuga County Community College	NY	Public	49	2	2	170	0	0	77.1%	77.1%
Clinton Community College	NY	Public	35	11	2	56	0	0	55.8%	55.8%
Columbia-Greene Community College	NY	Public	37	5	2	0	53	0	4.5%	56.7%
Corning Community College	NY	Public	85	16	3	0	125	0	2.9%	55.9%
CUNY Borough of Manhattan Community College	NY	Public	298	211	46	1012	0	0	67.5%	67.5%
CUNY Bronx Community College	NY	Public	180	100	41	397	0	0	61.0%	61.0%
CUNY Hostos Community College	NY	Public	115	58	14	277	0	0	62.7%	62.7%
CUNY Kingsborough Community College	NY	Public	181	130	42	623	0	0	68.1%	68.1%
CUNY LaGuardia Community College	NY	Public	179	184	29	718	0	0	67.3%	67.3%
CUNY Queensborough Community College	NY	Public	207	152	33	548	0	0	61.8%	61.8%
Dutchess Community College	NY	Public	88	34	5	309	154	0	72.0%	79.3%
Erie Community College	NY	Public	260	54	0	615	10	0	66.2%	66.6%
Finger Lakes Community College	NY	Public	93	24	2	0	222	0	1.7%	65.7%
Fulton-Montgomery Community College	NY	Public	40	14	0	0	66	0	0.0%	55.0%
Genesee Community College	NY	Public	0	0	89	258	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	52	9	1	71	0	0	54.1%	54.1%
Hudson Valley Community College	NY	Public	201	28	0	384	0	0	62.6%	62.6%
ITT Technical Institute-Albany	NY	Private FP	0	0	0	34	0	0	100.0%	100.0%
ITT Technical Institute-Getzville	NY	Private FP	0	0	2	21	0	0	100.0%	100.0%
ITT Technical Institute-Liverpool	NY	Private FP	0	0	0	31	0	0	100.0%	100.0%
Jamestown Community College	NY	Public	49	25	1	241	0	0	76.6%	76.6%
Jefferson Community College	NY	Public	63	17	0	171	0	0	68.1%	68.1%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	57	0	NA	100.0%
Mohawk Valley Community College	NY	Public	101	35	4	189	19	0	58.7%	60.9%
Monroe Community College	NY	Public	239	54	14	495	0	0	63.5%	63.5%
Nassau Community College	NY	Public	399	63	11	923	78	0	66.9%	68.7%
Niagara County Community College	NY	Public	84	18	2	0	284	0	1.9%	73.7%
North Country Community College	NY	Public	24	13	3	0	69	0	7.5%	66.1%
Onondaga Community College	NY	Public	130	43	6	464	7	0	73.1%	73.4%
Orange County Community College	NY	Public	110	32	11	284	0	0	67.5%	67.5%
Rockland Community College	NY	Public	82	27	1	401	0	0	78.7%	78.7%
Schenectady County Community College	NY	Public	0	0	69	0	211	0	100.0%	100.0%
Suffolk County Community College	NY	Public	216	104	0	1237	0	0	79.4%	79.4%
Sullivan County Community College	NY	Public	39	8	0	53	0	0	53.0%	53.0%
SUNY Broome Community College	NY	Public	105	42	19	265	1	0	65.9%	66.0%
SUNY Westchester Community College	NY	Public	138	40	0	0	835	0	0.0%	82.4%
Technical Career Institutes	NY	Private FP	0	0	69	83	0	0	100.0%	100.0%
Tompkins Cortland Community College	NY	Public	54	7	0	217	0	0	78.1%	78.1%
Ulster County Community College	NY	Public	48	18	1	120	0	0	64.7%	64.7%
Wood Tobe-Coburn School	NY	Private FP	0	0	3	14	0	0	100.0%	100.0%
Antonelli College-Cincinnati	OH	Private FP	0	0	10	14	0	0	100.0%	100.0%
Beckfield College-Tri-County	OH	Private FP	0	0	8	45	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	32	94	0	0	100.0%	100.0%

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Bowling Green State University-Firelands	OH	Public	14	11	25	76	0	0	80.2%	80.2%
Bradford School	OH	Private FP	0	0	17	22	0	0	100.0%	100.0%
Brown Mackie College-Akron	OH	Private FP	0	0	6	21	0	0	100.0%	100.0%
Brown Mackie College-Cincinnati	OH	Private FP	0	0	9	45	0	0	100.0%	100.0%
Brown Mackie College-North Canton	OH	Private FP	0	0	3	33	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	3	0	56	0	182	0	94.9%	98.8%
Chatfield College	OH	Private NP	0	0	3	1	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	123	94	4	0	536	0	1.8%	71.3%
Clark State Community College	OH	Public	0	0	83	321	3	0	100.0%	100.0%
Columbus State Community College	OH	Public	229	47	46	0	1001	0	14.3%	79.1%
Cuyahoga Community College District	OH	Public	244	103	30	1068	0	0	76.0%	76.0%
Eastern Gateway Community College	OH	Public	0	0	40	179	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	52	0	138	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	12	9	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	19	119	0	0	100.0%	100.0%
Harrison College-Grove City	OH	Private FP	0	0	0	0	26	0	NA	100.0%
Hocking College	OH	Public	0	0	89	100	0	0	100.0%	100.0%
ITT Technical Institute-Akron	OH	Private FP	0	0	5	30	0	0	100.0%	100.0%
ITT Technical Institute-Dayton	OH	Private FP	0	0	3	27	0	0	100.0%	100.0%
ITT Technical Institute-Hilliard	OH	Private FP	0	0	8	42	0	0	100.0%	100.0%
ITT Technical Institute-Youngstown	OH	Private FP	0	0	7	47	0	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	77	175	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	15	4	30	18	39	0	71.6%	82.1%
Kent State University at Geauga	OH	Public	8	2	31	23	81	2	84.4%	93.2%
Kent State University at Stark	OH	Public	48	22	42	33	125	0	51.7%	74.1%
Kent State University at Trumbull	OH	Public	29	3	23	22	30	0	58.4%	70.1%
Kent State University at Tuscarawas	OH	Public	19	8	20	22	38	0	60.9%	74.8%
Lakeland Community College	OH	Public	93	22	1	0	453	0	0.9%	79.8%
Lorain County Community College	OH	Public	90	20	5	0	537	0	4.3%	83.1%
Marion Technical College	OH	Public	0	0	50	0	134	0	100.0%	100.0%
Miami University-Hamilton	OH	Public	41	18	35	0	126	0	37.2%	73.2%
Miami University-Middletown	OH	Public	27	12	22	0	99	0	36.1%	75.6%
Miami-Jacobs Career College-Columbus	OH	Private FP	0	0	5	17	0	0	100.0%	100.0%
North Central State College	OH	Public	0	0	47	191	5	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	169	0	NA	100.0%
Ohio Business College-Sandusky	OH	Private FP	0	0	8	24	0	0	100.0%	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	8	20	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	16	7	18	141	0	0	87.4%	87.4%
Ohio University-Eastern Campus	OH	Public	13	2	1	48	0	0	76.6%	76.6%
Ohio University-Lancaster Campus	OH	Public	18	7	6	123	0	0	83.8%	83.8%
Ohio University-Southern Campus	OH	Public	13	6	18	108	0	0	86.9%	86.9%
Owens Community College	OH	Public	154	24	3	651	0	0	78.6%	78.6%
Sinclair Community College	OH	Public	195	115	36	797	0	0	72.9%	72.9%
Southern State Community College	OH	Public	0	0	50	94	0	0	100.0%	100.0%

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Stark State College	OH	Public	0	0	195	363	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	13	43	0	0	100.0%	100.0%
Terra State Community College	OH	Public	17	13	2	212	0	0	87.7%	87.7%
Trumbull Business College	OH	Private FP	0	0	10	27	0	0	100.0%	100.0%
University of Akron Wayne College	OH	Public	17	4	2	101	0	0	83.1%	83.1%
University of Cincinnati-Blue Ash College	OH	Public	96	64	23	171	0	0	54.8%	54.8%
Virginia Marti College of Art and Design	OH	Private FP	0	0	5	0	23	0	100.0%	100.0%
Washington State Community College	OH	Public	0	0	45	157	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	57	0	111	0	100.0%	100.0%
Brown Mackie College-Oklahoma City	OK	Private FP	0	0	4	21	0	0	100.0%	100.0%
Brown Mackie College-Tulsa	OK	Private FP	0	0	10	49	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	56	41	5	0	100.0%	100.0%
Connors State College	OK	Public	0	0	118	0	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	25	19	2	42	0	0	50.0%	50.0%
ITT Technical Institute-Oklahoma City	OK	Private FP	0	0	5	47	0	0	100.0%	100.0%
Murray State College	OK	Public	10	20	26	0	84	0	46.4%	78.6%
Northeastern Oklahoma A&M College	OK	Public	0	0	66	50	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	62	32	9	0	89	0	8.7%	51.0%
Oklahoma City Community College	OK	Public	0	0	141	0	391	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	45	34	6	0	237	0	7.1%	75.5%
Oklahoma Technical College	OK	Private NP	0	0	19	0	0	0	100.0%	100.0%
Platt College-Tulsa	OK	Private FP	0	0	20	36	0	0	100.0%	100.0%
Redlands Community College	OK	Public	2	23	2	90	0	0	78.6%	78.6%
Rose State College	OK	Public	58	42	2	195	70	0	66.3%	72.8%
Seminole State College	OK	Public	12	19	5	64	0	0	69.0%	69.0%
Tulsa Community College	OK	Public	0	0	301	0	566	0	100.0%	100.0%
Vatterott College-Oklahoma City	OK	Private FP	0	0	4	25	0	0	100.0%	100.0%
Vatterott College-Tulsa	OK	Private FP	0	0	2	17	0	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	9	21	9	31	0	0	57.1%	57.1%
Blue Mountain Community College	OR	Public	43	16	0	108	0	0	64.7%	64.7%
Central Oregon Community College	OR	Public	63	53	11	190	0	0	63.4%	63.4%
Chemeketa Community College	OR	Public	0	0	199	435	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	116	308	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	25	66	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	19	81	0	0	100.0%	100.0%
Everest College-Portland	OR	Private NP	0	0	0	0	14	0	NA	100.0%
Klamath Community College	OR	Public	0	0	30	0	85	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	216	298	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	123	346	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	125	33	1	424	0	0	72.9%	72.9%
Oregon Coast Community College	OR	Public	0	0	8	48	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	65	74	0	5	100.0%	100.0%
Portland Community College	OR	Public	344	52	33	1267	0	0	76.7%	76.7%
Rogue Community College	OR	Public	60	12	1	427	0	0	85.6%	85.6%
Southwestern Oregon Community College	OR	Public	32	14	8	0	128	0	14.8%	74.7%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Tillamook Bay Community College	OR	Public	0	0	6	41	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	35	11	8	0	105	0	14.8%	71.1%
Umpqua Community College	OR	Public	0	0	58	156	0	0	100.0%	100.0%
Berks Technical Institute	PA	Private FP	0	0	35	45	0	0	100.0%	100.0%
Bradford School	PA	Private FP	0	0	9	9	0	0	100.0%	100.0%
Brightwood Career Institute-Philadelphia Mills	PA	Private FP	0	0	0	0	57	0	NA	100.0%
Brightwood Career Institute-Pittsburgh	PA	Private FP	0	0	0	0	32	0	NA	100.0%
Bucks County Community College	PA	Public	99	42	5	514	33	0	78.6%	79.7%
Butler County Community College	PA	Public	51	8	3	232	77	0	79.9%	84.1%
Cambria-Rowe Business College-Johnstown	PA	Private FP	0	0	8	0	0	0	100.0%	100.0%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	24	0	NA	100.0%
Community College of Allegheny County	PA	Public	210	52	0	984	0	0	79.0%	79.0%
Community College of Beaver County	PA	Public	32	14	2	105	0	0	69.9%	69.9%
Community College of Philadelphia	PA	Public	296	100	4	676	0	0	63.2%	63.2%
Consolidated School of Business-Lancaster	PA	Private FP	0	0	6	0	2	0	100.0%	100.0%
Consolidated School of Business-York	PA	Private FP	0	0	4	0	9	0	100.0%	100.0%
Delaware County Community College	PA	Public	93	44	8	647	0	0	82.7%	82.7%
Du Bois Business College-Du Bois	PA	Private FP	0	0	0	0	16	0	NA	100.0%
Everest Institute-Pittsburgh	PA	Private NP	0	0	0	0	24	0	NA	100.0%
Fortis Institute-Erie	PA	Private FP	0	0	16	0	55	0	100.0%	100.0%
Harcum College	PA	Private NP	4	0	54	5	194	0	93.7%	98.4%
Harrisburg Area Community College-Harrisburg	PA	Public	219	73	9	1620	0	0	84.8%	84.8%
ITT Technical Institute-Levittown	PA	Private FP	0	0	4	41	0	0	100.0%	100.0%
ITT Technical Institute-Pittsburgh	PA	Private FP	0	0	0	31	0	0	100.0%	100.0%
ITT Technical Institute-Plymouth Meeting	PA	Private FP	0	0	3	43	0	0	100.0%	100.0%
Johnson College	PA	Private NP	0	0	20	45	0	0	100.0%	100.0%
Keystone Technical Institute	PA	Private FP	0	0	20	25	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	19	1	10	0	142	0	33.3%	88.4%
Lansdale School of Business	PA	Private FP	0	0	5	24	0	0	100.0%	100.0%
Laurel Business Institute	PA	Private FP	0	0	18	12	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	10	6	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	14	12	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	87	501	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	26	2	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	112	377	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	26	109	0	0	100.0%	100.0%
McCann School of Business & Technology	PA	Private FP	0	0	30	239	0	0	100.0%	100.0%
Mercyhurst University-North East Campus	PA	Private NP	0	0	44	60	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	116	53	7	547	0	0	76.6%	76.6%
New Castle School of Trades	PA	Private FP	0	0	34	23	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	83	32	4	848	0	0	88.1%	88.1%
Penn Commercial Business/Technical School	PA	Private FP	0	0	23	14	0	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pennsylvania Highlands Community College	PA	Public	13	14	2	75	0	0	74.0%	74.0%
Pennsylvania Institute of Technology	PA	Private NP	0	0	17	50	0	0	100.0%	100.0%
Pittsburgh Technical Institute	PA	Private FP	0	0	76	54	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	58	0	205	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	43	20	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	38	21	0	0	31	0	0.0%	34.4%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	11	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	15	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	6	0	19	22	0	0	87.2%	87.2%
Westmoreland County Community College	PA	Public	0	0	81	308	0	0	100.0%	100.0%
YTI Career Institute-Altoona	PA	Private FP	0	0	17	23	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	75	36	0	0	100.0%	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	8	50	2	0	100.0%	100.0%
EDIC College	PR	Private FP	0	0	19	0	0	0	100.0%	100.0%
Huertas College	PR	Private FP	12	0	0	93	0	0	88.6%	88.6%
ICPR Junior College-Arecibo	PR	Private FP	0	0	8	26	0	0	100.0%	100.0%
ICPR Junior College-General Institutional	PR	Private FP	0	0	18	39	0	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	14	20	0	0	100.0%	100.0%
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	139	557	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	8	16	24	0	2	0	50.0%	52.0%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	26	25	0	0	0	0	0.0%	0.0%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	22	0	20	12	0	0	59.3%	59.3%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	26	27	3	3	0	0	10.2%	10.2%
Mech-Tech College	PR	Private FP	0	0	147	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	33	7	6	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	245	79	1	0	495	0	0.3%	60.5%
Aiken Technical College	SC	Public	0	0	53	132	0	0	100.0%	100.0%
Brown Mackie College-Greenville	SC	Private FP	0	0	10	33	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	84	141	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	31	26	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	97	237	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	336	486	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	165	176	0	0	100.0%	100.0%
ITT Technical Institute-Columbia	SC	Private FP	0	0	4	31	0	0	100.0%	100.0%
ITT Technical Institute-North Charleston	SC	Private FP	0	0	1	44	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	232	449	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	28	78	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	82	79	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	121	162	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	121	201	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	13	6	9	0	22	0	32.1%	62.0%
Technical College of the Lowcountry	SC	Public	0	0	44	100	0	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Tri-County Technical College	SC	Public	0	0	144	283	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	334	382	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	19	8	21	30	0	0	65.4%	65.4%
University of South Carolina-Salkehatchie	SC	Public	10	7	6	34	0	0	70.2%	70.2%
University of South Carolina-Sumter	SC	Public	17	1	11	22	0	0	64.7%	64.7%
University of South Carolina-Union	SC	Public	3	6	3	30	0	0	78.6%	78.6%
Williamsburg Technical College	SC	Public	0	0	18	27	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	119	209	0	0	100.0%	100.0%
Kilian Community College	SD	Private NP	0	0	5	0	20	0	100.0%	100.0%
Lake Area Technical Institute	SD	Public	0	0	97	44	0	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	80	0	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	90	0	136	0	100.0%	100.0%
Western Dakota Technical Institute	SD	Public	0	0	39	39	0	0	100.0%	100.0%
Chattanooga College Medical Dental and Technical Careers	TN	Private FP	0	0	16	0	0	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	113	79	52	362	45	0	68.3%	70.5%
Cleveland State Community College	TN	Public	44	21	11	0	131	0	14.5%	68.6%
Columbia State Community College	TN	Public	55	16	31	197	0	0	76.3%	76.3%
Dyersburg State Community College	TN	Public	28	19	5	110	0	0	71.0%	71.0%
ITT Technical Institute-Chattanooga	TN	Private FP	0	0	0	29	0	0	100.0%	100.0%
Jackson State Community College	TN	Public	57	4	30	171	0	0	76.7%	76.7%
Miller-Motte Technical College-Madison	TN	Private FP	0	0	8	47	0	0	100.0%	100.0%
Motlow College	TN	Public	47	31	14	215	0	0	74.6%	74.6%
Nashville State Community College	TN	Public	45	1	121	340	0	0	90.9%	90.9%
National College-Nashville	TN	Private FP	0	0	0	0	99	0	NA	100.0%
Northeast State Community College	TN	Public	53	16	60	198	0	0	78.9%	78.9%
Pellissippi State Community College	TN	Public	152	79	10	314	0	0	58.4%	58.4%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	54	0	NA	100.0%
Roane State Community College	TN	Public	103	34	5	266	0	0	66.4%	66.4%
Southwest Tennessee Community College	TN	Public	97	16	89	0	300	0	44.1%	77.5%
Vatterott College-Dividend	TN	Private FP	0	0	3	45	0	0	100.0%	100.0%
Virginia College-Knoxville	TN	Private FP	0	0	0	0	53	0	NA	100.0%
Virginia College-School of Business and Health-Chattanooga	TN	Private FP	0	0	0	0	42	0	NA	100.0%
Volunteer State Community College	TN	Public	75	47	49	0	249	0	28.7%	71.0%
Walters State Community College	TN	Public	72	23	74	183	0	0	73.0%	73.0%
Alvin Community College	TX	Public	62	45	0	0	234	0	0.0%	68.6%
Amarillo College	TX	Public	60	111	42	204	0	0	59.0%	59.0%
Angelina College	TX	Public	0	0	126	0	245	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	534	1207	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	398	250	0	0	100.0%	100.0%
Brazosport College	TX	Public	60	1	34	0	128	0	35.8%	72.6%
Brightwood College-Dallas	TX	Private FP	0	0	0	0	26	0	NA	100.0%
Brightwood College-El Paso	TX	Private FP	0	0	0	0	35	0	NA	100.0%
Brightwood College-San Antonio-San Pedro	TX	Private FP	0	0	0	0	27	0	NA	100.0%
Brookhaven College	TX	Public	0	0	133	469	0	0	100.0%	100.0%

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Brown Mackie College-Dallas	TX	Private FP	0	0	5	38	0	0	100.0%	100.0%
Brown Mackie College-San Antonio	TX	Private FP	0	0	2	37	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	72	157	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	161	0	1379	0	100.0%	100.0%
Cisco College	TX	Public	35	7	45	104	0	0	78.0%	78.0%
Clarendon College	TX	Public	0	0	36	49	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	64	102	0	0	100.0%	100.0%
College of the Mainland	TX	Public	52	45	6	0	149	0	5.8%	61.5%
Collin County Community College District	TX	Public	0	0	417	762	221	0	100.0%	100.0%
Del Mar College	TX	Public	189	58	52	0	337	0	17.4%	61.2%
Eastfield College	TX	Public	0	0	132	373	0	0	100.0%	100.0%
El Centro College	TX	Public	0	0	149	316	0	0	100.0%	100.0%
El Paso Community College	TX	Public	225	97	99	756	0	0	72.6%	72.6%
Everest College-Dallas	TX	Private NP	0	0	0	0	24	0	NA	100.0%
Frank Phillips College	TX	Public	0	0	36	0	36	0	100.0%	100.0%
Galveston College	TX	Public	24	26	6	41	13	0	48.5%	54.5%
Grayson College	TX	Public	0	0	98	154	0	0	100.0%	100.0%
Hallmark University	TX	Private NP	0	0	25	0	36	0	100.0%	100.0%
Hill College	TX	Public	0	0	79	153	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	818	1717	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	126	0	52	0	100.0%	100.0%
ITT Technical Institute-DeSoto	TX	Private FP	0	0	0	38	0	0	100.0%	100.0%
ITT Technical Institute-Waco	TX	Private FP	0	0	0	29	0	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	15	16	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	148	92	8	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	57	27	0	70	0	0	45.5%	45.5%
Lamar State College-Orange	TX	Public	16	8	23	52	0	0	75.8%	75.8%
Laredo Community College	TX	Public	123	43	11	0	162	0	6.2%	51.0%
Lee College	TX	Public	0	0	166	163	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	901	0	3761	0	100.0%	100.0%
McLennan Community College	TX	Public	110	54	60	0	208	0	26.8%	62.0%
Midland College	TX	Public	0	0	126	143	0	0	100.0%	100.0%
Mountain View College	TX	Public	0	0	84	224	0	0	100.0%	100.0%
Navarro College	TX	Public	0	0	133	382	0	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	152	0	251	0	100.0%	100.0%
North Lake College	TX	Public	0	0	115	311	0	0	100.0%	100.0%
Northeast Texas Community College	TX	Public	0	0	70	0	99	0	100.0%	100.0%
Northwest Vista College	TX	Public	108	5	42	338	67	0	77.1%	79.8%
Odessa College	TX	Public	11	0	113	187	0	0	96.5%	96.5%
Palo Alto College	TX	Public	82	2	14	130	95	0	63.2%	74.0%
Panola College	TX	Public	0	0	69	0	78	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	88	145	0	0	100.0%	100.0%
Ranger College	TX	Public	2	0	37	83	0	0	98.4%	98.4%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	44	0	NA	100.0%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	35	0	NA	100.0%

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Richland College	TX	Public	0	0	166	632	0	0	100.0%	100.0%
San Antonio College	TX	Public	239	7	20	318	202	0	57.9%	68.7%
San Jacinto Community College	TX	Public	0	0	501	938	0	0	100.0%	100.0%
South Plains College	TX	Public	191	94	11	0	196	0	3.7%	42.1%
South Texas College	TX	Public	0	0	584	475	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	33	27	55	61	9	0	65.9%	67.6%
Southwest University at El Paso	TX	Private FP	0	0	85	0	0	0	100.0%	100.0%
Southwestern Christian College	TX	Private NP	0	0	12	2	0	0	100.0%	100.0%
St Philip's College	TX	Public	100	0	68	179	124	0	71.2%	78.8%
Tarrant County College District	TX	Public	328	340	16	1257	3	0	65.6%	65.6%
Temple College	TX	Public	74	54	1	0	144	0	0.8%	53.1%
Texarkana College	TX	Public	46	0	43	65	29	0	70.1%	74.9%
Trinity Valley Community College	TX	Public	0	0	165	0	97	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	306	281	73	0	100.0%	100.0%
Vernon College	TX	Public	0	0	92	71	0	0	100.0%	100.0%
Victoria College	TX	Public	48	40	6	211	0	0	71.1%	71.1%
Vista College	TX	Private FP	0	0	111	205	0	0	100.0%	100.0%
Vista College-Online	TX	Private FP	0	0	3	0	17	0	100.0%	100.0%
Weatherford College	TX	Public	0	0	134	0	173	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	32	33	0	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	47	31	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	59	0	45	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	171	134	0	0	100.0%	100.0%
Latter-day Saints Business College	UT	Private NP	0	0	16	0	0	0	100.0%	100.0%
Provo College	UT	Private FP	0	0	24	1	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	189	114	36	1271	0	0	81.2%	81.2%
Snow College	UT	Public	51	57	23	0	126	0	17.6%	58.0%
Blue Ridge Community College	VA	Public	0	0	75	173	0	0	100.0%	100.0%
Bryant & Stratton College-Hampton	VA	Private FP	0	0	7	45	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	62	189	0	0	100.0%	100.0%
Centura College-Chesapeake	VA	Private FP	0	0	0	0	18	0	NA	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	24	0	NA	100.0%
Columbia College	VA	Private FP	0	0	1	37	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	21	46	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	58	136	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	15	37	0	0	100.0%	100.0%
Everest College-Newport News	VA	Private NP	0	0	0	0	27	0	NA	100.0%
Germanna Community College	VA	Public	0	0	82	248	0	0	100.0%	100.0%
ITT Technical Institute-Salem	VA	Private FP	0	0	5	34	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	141	496	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	111	324	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	74	259	0	0	100.0%	100.0%
Miller-Motte Technical College-Lynchburg	VA	Private FP	0	0	9	33	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	40	85	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	50	123	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Northern Virginia Community College	VA	Public	0	0	689	1817	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	44	113	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	18	85	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	77	194	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	27	135	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	70	133	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	41	100	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	118	371	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	347	1021	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	42	90	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	92	246	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	40	97	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	610	0	NA	100.0%
Landmark College	VT	Private NP	0	0	80	0	12	0	100.0%	100.0%
Bates Technical College	WA	Public	73	14	14	0	68	0	13.9%	48.5%
Bellevue College	WA	Public	121	53	13	0	548	0	7.0%	76.3%
Bellingham Technical College	WA	Public	38	13	9	0	76	0	15.0%	62.5%
Big Bend Community College	WA	Public	30	12	2	0	73	0	4.5%	64.1%
Cascadia College	WA	Public	32	9	2	101	0	0	71.5%	71.5%
Centralia College	WA	Public	41	15	18	0	36	0	24.3%	49.1%
Clark College	WA	Public	130	34	33	0	360	0	16.8%	70.6%
Clover Park Technical College	WA	Public	66	14	5	0	62	0	5.9%	45.6%
Columbia Basin College	WA	Public	79	25	28	0	167	0	21.2%	65.2%
Edmonds Community College	WA	Public	81	23	29	0	297	0	21.8%	75.8%
Everett Community College	WA	Public	75	40	8	0	324	0	6.5%	74.3%
Grays Harbor College	WA	Public	47	5	16	0	42	0	23.5%	52.7%
Green River College	WA	Public	113	34	10	288	0	0	67.0%	67.0%
Highline College	WA	Public	208	50	34	33	0	0	20.6%	20.6%
Lake Washington Institute of Technology	WA	Public	38	8	38	0	162	0	45.2%	81.3%
Lower Columbia College	WA	Public	46	14	7	0	109	0	10.4%	65.9%
North Seattle College	WA	Public	66	0	23	0	260	0	25.8%	81.1%
Olympic College	WA	Public	76	34	5	220	0	0	67.2%	67.2%
Peninsula College	WA	Public	25	4	15	0	97	0	34.1%	79.4%
Pierce College-Fort Steilacoom	WA	Public	52	15	12	0	1	0	15.2%	16.3%
Pierce College-Puyallup	WA	Public	35	17	1	0	0	0	1.9%	1.9%
Renton Technical College	WA	Public	43	16	14	0	168	0	19.2%	75.5%
Seattle Central College	WA	Public	117	1	44	0	323	0	27.2%	75.7%
Shoreline Community College	WA	Public	88	34	11	0	236	0	8.3%	66.9%
Skagit Valley College	WA	Public	78	24	3	0	157	0	2.9%	61.1%
South Puget Sound Community College	WA	Public	62	29	1	0	153	0	1.1%	62.9%
South Seattle College	WA	Public	57	0	23	0	229	0	28.8%	81.6%
Spokane Community College	WA	Public	152	26	34	0	546	0	16.0%	76.5%
Spokane Falls Community College	WA	Public	95	29	15	0	184	0	10.8%	61.6%
Tacoma Community College	WA	Public	89	36	15	0	481	0	10.7%	79.9%
Walla Walla Community College	WA	Public	63	19	43	0	173	0	34.4%	72.5%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wenatchee Valley College	WA	Public	48	19	5	0	161	0	6.9%	71.2%
Whatcom Community College	WA	Public	54	21	1	156	1	0	67.7%	67.8%
Yakima Valley Community College	WA	Public	62	13	40	159	0	0	72.6%	72.6%
Blackhawk Technical College	WI	Public	0	0	97	0	201	0	100.0%	100.0%
Bryant & Stratton College-Bayshore	WI	Private FP	0	0	6	22	0	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	221	190	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	312	0	603	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	243	1	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	107	73	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	468	978	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	81	97	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	537	638	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	0	0	258	0	NA	100.0%
Nicolet Area Technical College	WI	Public	0	0	56	87	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	138	0	0	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	254	0	293	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	83	18	0	0	100.0%	100.0%
University of Wisconsin Colleges	WI	Public	200	76	49	308	0	0	56.4%	56.4%
Waukesha County Technical College	WI	Public	0	0	193	604	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	200	672	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	154	313	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	2	0	63	110	0	0	98.9%	98.9%
Eastern West Virginia Community and Technical College	WV	Public	0	0	14	52	0	0	100.0%	100.0%
Huntington Junior College	WV	Private FP	0	0	0	0	27	0	NA	100.0%
ITT Technical Institute-Huntington	WV	Private FP	0	0	4	22	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	9	0	58	78	0	0	93.8%	93.8%
New River Community and Technical College	WV	Public	9	0	50	0	64	0	84.7%	92.7%
Pierpont Community and Technical College	WV	Public	6	0	51	4	86	0	90.2%	95.9%
Potomac State College of West Virginia University	WV	Public	25	4	19	37	0	0	65.9%	65.9%
Southern West Virginia Community and Technical College	WV	Public	13	0	61	77	12	0	91.4%	92.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	29	0	NA	100.0%
West Virginia Northern Community College	WV	Public	14	0	36	72	0	0	88.5%	88.5%
Casper College	WY	Public	108	33	11	144	0	0	52.4%	52.4%
Central Wyoming College	WY	Public	0	0	57	0	150	0	100.0%	100.0%
Eastern Wyoming College	WY	Public	21	18	0	0	72	0	0.0%	64.9%
Laramie County Community College	WY	Public	0	0	116	0	230	0	100.0%	100.0%
Northwest College	WY	Public	46	24	7	3	61	0	12.5%	50.4%
Sheridan College	WY	Public	62	27	9	1	135	0	10.1%	62.0%
Western Wyoming Community College	WY	Public	0	0	76	0	268	0	100.0%	100.0%

