

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2016

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR

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INTRODUCTORY NOTES

- This report is one in a CSAL series on instructional staff employment in higher education. Its purpose is to provide employment data on all U.S. colleges and universities, both individually and taken together, and to document the increasing reliance of colleges and universities on contingent faculty and instructors.
- Contingent faculty and instructors are off the tenure track, raising a variety of concerns such as low pay, no benefits, lack of job security, loss of academic freedom, and lack of respect for their professional contributions.
- Almost all tenured and tenure track faculty are categorized as instructional staff even if they work at a research-intensive university. Almost all of these faculty members are full-time, so they are not broken into full-time and part-time in this report.
- Non-tenure track faculty members are off the tenure track, meaning that they are categorized as faculty but cannot access the protections provided by tenure. Most of these faculty members work part-time but many work full-time; hence, they are separated into full-time and part-time in this report.
- Total faculty consists of tenured faculty, tenure track faculty and non-tenure track faculty, both full-time and part-time.
- Instructional staff is a broader group than faculty. It is the sum of total faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- Instructors without faculty appointments typically have other types of appointments such as administrative-professionals or research scientists. They can comprise a significant component of the instructional staff; nonetheless, they have not previously been noted or counted in research on instruction in higher education.
- Graduate teaching assistants either assist faculty and instructors, usually by teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university. Hence, they are included in instructional staff.
- This report provides two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is non-tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The 2853 institutions in the sample include all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates degree colleges, baccalaureate colleges, masters degree universities or doctoral universities. It excludes medical schools and other specialized schools, as well as institutions that provided no data.

2016 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2016, 64% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR).
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector at doctoral and masters degree universities, and at associates degree colleges; it is greater in the public sector at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- 29% of all non-tenure track faculty employment was full-time in 2016. The fraction is highest in doctoral universities (39%), and especially in public doctoral universities (44%). It is lowest in associates degree colleges (22%).
- About one-third of the instructional staff at doctoral universities, masters degree universities and baccalaureate colleges is on the tenure track (tenured faculty plus tenure track faculty), so about two-thirds of the instructional staff is off the tenure track. As one would expect, the fraction of instructional staff off the tenure track is much higher (four-fifths) at associates degree colleges.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has been fairly constant for some time, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS**

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1
Number of Colleges and Universities by Sector and Level, 2016

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	951	135	271	194	1551
Private NP	31	444	415	120	1010
Private FP	136	90	49	17	292
TOTAL	1118	669	735	331	2853

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2016

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	204,917	79,013	129,447	327,210	84,308	146,976	61.7%	70.8%
Private NP	79,316	32,282	61,920	116,479	60,138	29,250	61.5%	70.6%
Private FP	42	19	9,231	45,416	4,531	85	99.9%	99.9%
TOTAL	284,275	111,314	200,598	489,105	148,977	176,311	63.5%	72.0%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2016

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	104,088	37,737	53,079	66,202	11,534	137,713	45.7%	65.4%
Private NP	36,716	12,610	25,101	39,197	13,255	27,433	56.6%	68.0%
Private FP	5	5	1,432	19,332	11	62	100.0%	100.0%
TOTAL	140,809	50,352	79,612	124,731	24,800	165,208	51.7%	67.4%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2016**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	46,064	20,163	19,318	55,935	12,572	9,156	53.2%	59.4%
Private NP	22,889	11,200	24,107	56,636	36,713	1451	70.3%	77.7%
Private FP	0	0	3,398	15,568	2,186	9	100.0%	100.0%
TOTAL	68,953	31,363	46,823	128,139	51,471	10,616	63.6%	70.3%

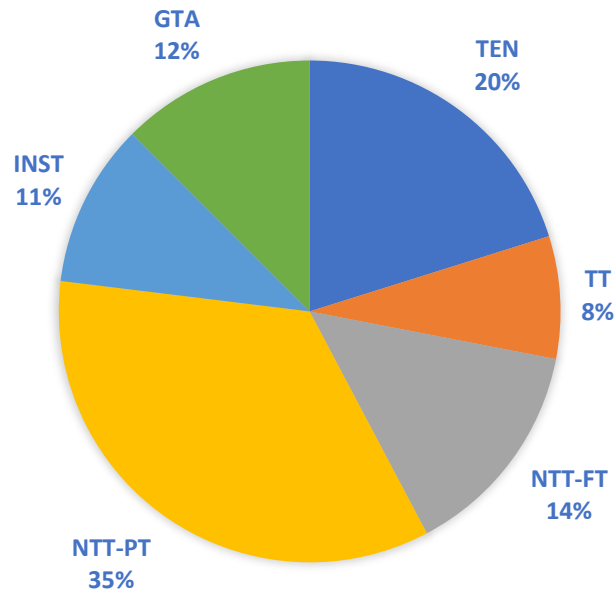
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2016**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,703	3,844	4,608	14,779	2,117	102	62.7%	65.2%
Private NP	19,676	8,461	12,221	19,988	9,535	366	53.4%	59.9%
Private FP	25	14	1,774	5,867	1062	14	99.5%	99.6%
TOTAL	27,404	12,319	18,603	40,634	12,714	482	59.9%	64.6%

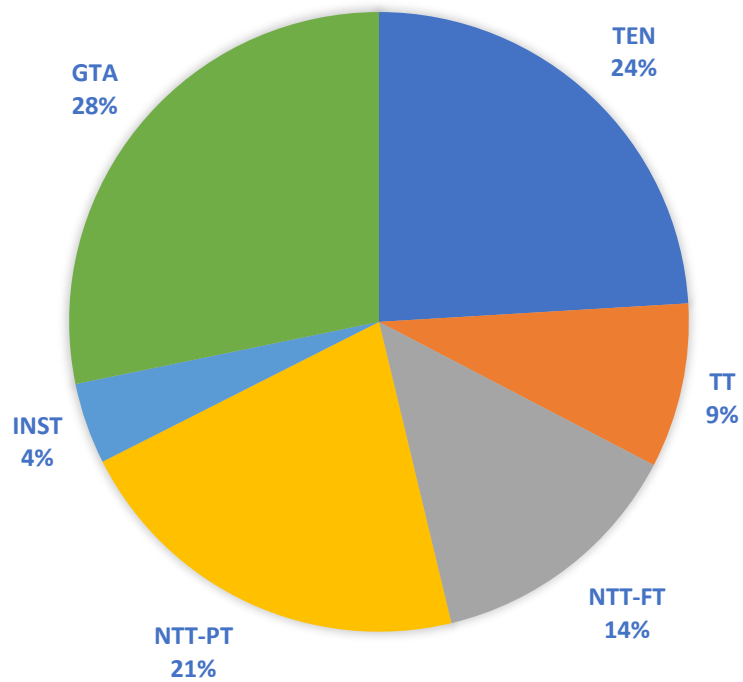
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2016**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	47,062	17,269	52,442	190,294	58,085	5	79.0%	82.4%
Private NP	35	11	491	658	635	0	96.2%	97.5%
Private FP	12	0	2,627	4,649	1272	0	99.8%	99.9%
TOTAL	47,109	17,280	55,560	195,601	59,992	5	79.6%	82.9%

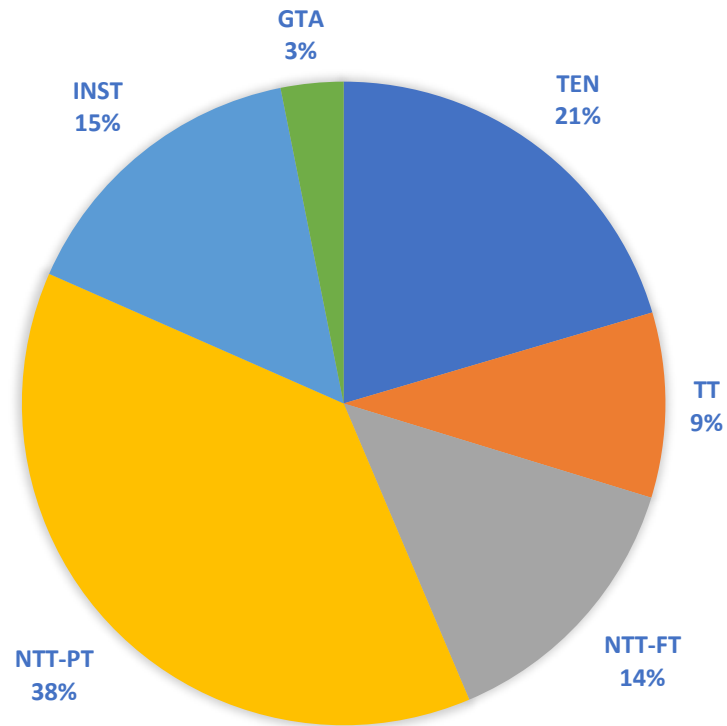
DISTRIBUTION OF INSTRUCTIONAL STAFF ALL COLLEGES AND UNIVERSITIES, 2016



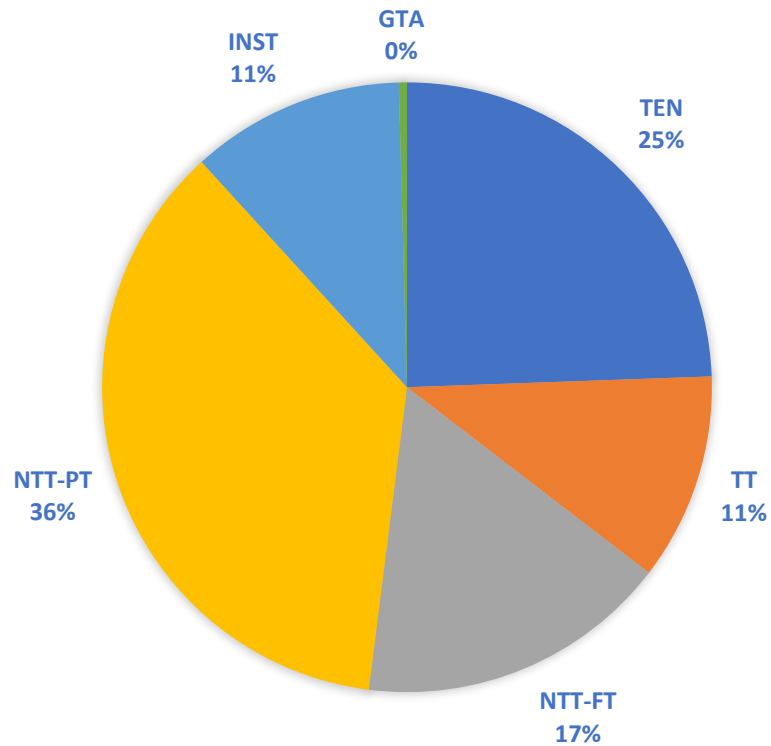
DISTRIBUTION OF INSTRUCTIONAL STAFF DOCTORAL UNIVERSITIES, 2016



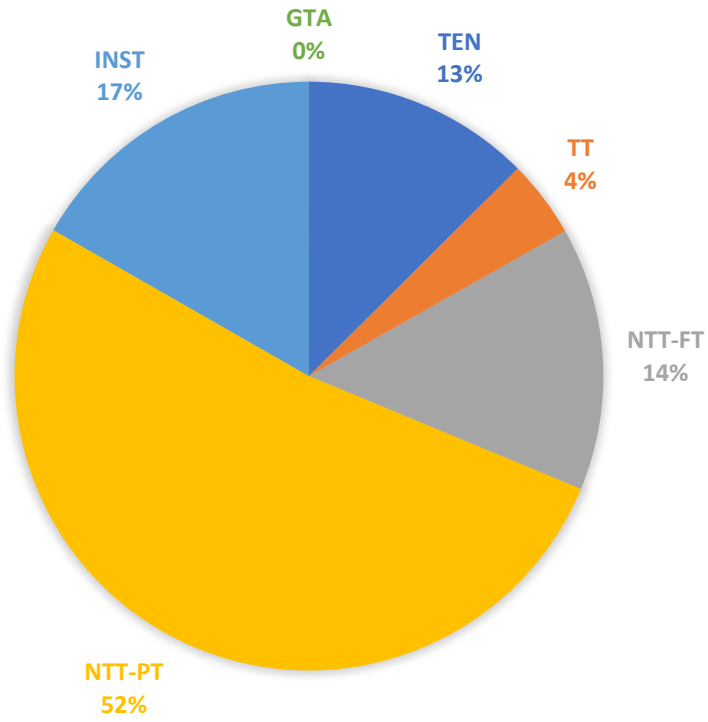
DISTRIBUTION OF INSTRUCTIONAL STAFF, MASTERS DEGREE UNIVERSITIES, 2016



DISTRIBUTION OF INSTRUCTIONAL STAFF, BACCALAUREATE COLLEGES, 2015



DISTRIBUTION OF INSTRUCTIONAL STAFF, ASSOCIATES DEGREE COLLEGES, 2015



SECTION TWO: 2016 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	200	89	83	277	249	196	55.5%	73.6%
Auburn University	AL	Public	777	277	239	157	0	864	27.3%	54.5%
The University of Alabama	AL	Public	579	335	466	504	0	875	51.5%	66.9%
University of Alabama at Birmingham	AL	Public	360	185	317	101	0	375	43.4%	59.3%
University of Alabama in Huntsville	AL	Public	153	70	104	186	0	175	56.5%	67.6%
University of South Alabama	AL	Public	217	125	257	391	0	9	65.5%	65.8%
University of Arkansas	AR	Public	549	251	397	169	0	769	41.4%	62.5%
University of Arkansas at Little Rock	AR	Public	252	94	81	0	276	46	19.0%	53.8%
Argosy University-Phoenix Online Division	AZ	Private FP	0	0	68	681	0	0	100.0%	100.0%
Arizona State University-Downtown Phoenix	AZ	Public	153	63	292	92	0	280	64.0%	75.5%
Arizona State University-Skysong	AZ	Public	139	46	398	55	0	8	71.0%	71.4%
Arizona State University-Tempe	AZ	Public	989	354	635	102	0	2179	35.4%	68.5%
Grand Canyon University	AZ	Private FP	5	5	343	4399	0	7	99.8%	99.8%
Northern Arizona University	AZ	Public	428	106	547	569	0	422	67.6%	74.2%
University of Arizona	AZ	Public	1019	333	380	609	6	1889	42.2%	68.1%
University of Phoenix-Arizona	AZ	Private FP	0	0	270	8801	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	123	33	0	0	100.0%	100.0%
Argosy University-Inland Empire	CA	Private FP	0	0	0	75	0	0	100.0%	100.0%
Argosy University-Orange County	CA	Private FP	0	0	7	81	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	458	748	58	0	100.0%	100.0%
Biola University	CA	Private NP	111	110	46	0	183	0	17.2%	50.9%
California Institute of Integral Studies	CA	Private NP	0	0	68	177	0	32	100.0%	100.0%
California Institute of Technology	CA	Private NP	244	48	40	26	12	267	18.4%	54.2%
California State University-Fresno	CA	Public	376	196	182	637	0	195	58.9%	63.9%
California State University-Fullerton	CA	Public	570	257	234	1022	0	181	60.3%	63.5%
Claremont Graduate University	CA	Private NP	66	10	21	9	118	57	28.3%	73.0%
Fielding Graduate University	CA	Private NP	0	0	54	133	0	7	100.0%	100.0%
Naval Postgraduate School	CA	Public	149	47	113	51	0	0	45.6%	45.6%
Northcentral University	CA	Private FP	0	0	74	378	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	185	77	116	303	0	40	61.5%	63.7%
San Diego State University	CA	Public	554	181	171	751	0	588	55.6%	67.3%
San Francisco State University	CA	Public	519	246	128	790	0	213	54.5%	59.7%
Stanford University	CA	Private NP	834	237	27	3	626	1035	2.7%	61.2%
Trident University International	CA	Private FP	0	0	9	361	11	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1158	235	268	601	232	2919	38.4%	74.3%
University of California-Davis	CA	Public	1077	262	269	273	7	2205	28.8%	67.3%
University of California-Irvine	CA	Public	840	204	144	276	28	1503	28.7%	65.1%
University of California-Los Angeles	CA	Public	1265	211	374	788	28	2654	44.0%	72.3%
University of California-Merced	CA	Public	119	100	100	36	15	397	38.3%	71.4%
University of California-Riverside	CA	Public	511	227	129	135	2	1226	26.3%	66.9%
University of California-San Diego	CA	Public	820	215	214	229	66	2388	30.0%	73.7%
University of California-Santa Barbara	CA	Public	704	135	133	178	1	1344	27.0%	66.4%
University of California-Santa Cruz	CA	Public	435	109	53	261	22	1124	36.6%	72.9%
University of La Verne	CA	Private NP	133	68	74	468	0	0	72.9%	72.9%
University of San Diego	CA	Private NP	293	95	69	426	0	0	56.1%	56.1%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of San Francisco	CA	Private NP	235	126	147	685	0	0	69.7%	69.7%
University of Southern California	CA	Private NP	925	244	893	1393	0	657	66.2%	71.6%
University of the Pacific	CA	Private NP	270	69	107	399	0	24	59.9%	61.0%
Argosy University-Denver	CO	Private FP	0	0	3	81	0	0	100.0%	100.0%
Aspen University	CO	Private FP	0	0	2	0	0	0	100.0%	100.0%
Colorado School of Mines	CO	Public	133	69	89	0	146	160	30.6%	66.2%
Colorado State University-Fort Collins	CO	Public	847	273	331	539	273	766	43.7%	63.0%
University of Colorado Boulder	CO	Public	861	289	369	823	0	1339	50.9%	68.8%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	335	226	420	660	0	268	65.8%	70.6%
University of Denver	CO	Private NP	370	125	235	545	0	112	61.2%	64.3%
University of Northern Colorado	CO	Public	280	121	93	296	0	233	49.2%	60.8%
University of Connecticut	CT	Public	848	326	356	656	0	1525	46.3%	68.4%
University of Hartford	CT	Private NP	258	66	97	462	0	60	63.3%	65.6%
Yale University	CT	Private NP	609	236	509	462	0	1515	53.5%	74.6%
American University	DC	Private NP	333	89	365	648	0	743	70.6%	80.6%
Catholic University of America	DC	Private NP	208	107	98	323	0	220	57.2%	67.1%
George Washington University	DC	Private NP	583	188	317	1314	0	553	67.9%	73.9%
Georgetown University	DC	Private NP	512	133	346	1139	27	279	69.7%	73.5%
Howard University	DC	Private NP	352	125	448	0	98	177	48.4%	60.3%
University of Delaware	DE	Public	667	202	297	0	0	587	25.5%	50.4%
Wilmington University	DE	Private NP	0	0	96	1736	0	0	100.0%	100.0%
Argosy University-Sarasota	FL	Private FP	0	0	6	30	0	0	100.0%	100.0%
Argosy University-Tampa	FL	Private FP	0	0	5	42	0	0	100.0%	100.0%
Barry University	FL	Private NP	21	10	315	476	0	13	96.2%	96.3%
Florida Agricultural and Mechanical University	FL	Public	301	128	115	2	114	11	21.4%	36.1%
Florida Atlantic University	FL	Public	419	136	222	495	0	692	56.4%	71.7%
Florida Institute of Technology	FL	Private NP	0	0	303	0	259	193	100.0%	100.0%
Florida International University	FL	Public	491	218	474	8	771	608	40.5%	72.4%
Florida State University	FL	Public	762	298	374	328	0	1773	39.8%	70.0%
Nova Southeastern University	FL	Private NP	25	0	371	547	0	0	97.3%	97.3%
The University of West Florida	FL	Public	142	82	124	0	266	235	35.6%	73.6%
University of Central Florida	FL	Public	584	283	492	11	591	984	36.7%	70.6%
University of Florida	FL	Public	1320	353	463	412	0	1168	34.3%	55.0%
University of Miami	FL	Private NP	539	156	414	305	0	527	50.8%	64.2%
University of South Florida-Main Campus	FL	Public	667	214	420	436	0	1406	49.3%	72.0%
Argosy University-Atlanta	GA	Private FP	0	0	24	141	0	0	100.0%	100.0%
Augusta University	GA	Public	127	87	202	231	33	5	66.9%	68.8%
Clark Atlanta University	GA	Private NP	114	22	40	100	0	0	50.7%	50.7%
Emory University	GA	Private NP	518	162	263	297	58	0	45.2%	47.6%
Georgia Institute of Technology-Main Campus	GA	Public	599	128	136	98	20	1067	24.3%	64.5%
Georgia Southern University	GA	Public	348	210	223	86	0	180	35.6%	46.7%
Georgia State University	GA	Public	541	210	411	426	194	616	52.7%	68.7%
Mercer University	GA	Private NP	213	77	110	9	259	0	29.1%	56.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Georgia	GA	Public	1222	407	383	254	15	921	28.1%	49.1%
University of West Georgia	GA	Public	205	103	177	124	2	0	49.4%	49.6%
Valdosta State University	GA	Public	225	98	95	156	19	36	43.7%	48.6%
University of Hawaii at Manoa	HI	Public	695	181	150	424	0	613	39.6%	57.5%
Iowa State University	IA	Public	940	376	288	252	0	1029	29.1%	54.4%
University of Iowa	IA	Public	763	248	411	181	0	1269	36.9%	64.8%
Boise State University	ID	Public	358	159	215	586	0	164	60.8%	65.1%
Idaho State University	ID	Public	197	119	268	31	178	179	48.6%	67.5%
University of Idaho	ID	Public	335	146	114	134	2	313	34.0%	53.9%
Argosy University-Chicago	IL	Private FP	0	0	16	56	0	0	100.0%	100.0%
Benedictine University	IL	Private NP	72	36	36	441	0	0	81.5%	81.5%
DePaul University	IL	Private NP	555	161	214	936	0	14	61.6%	61.9%
Illinois Institute of Technology	IL	Private NP	218	60	134	0	0	481	32.5%	68.9%
Illinois State University	IL	Public	487	188	205	266	0	468	41.1%	58.2%
Loyola University Chicago	IL	Private NP	378	119	302	714	0	340	67.2%	73.2%
National Louis University	IL	Private NP	58	9	59	22	170	0	54.7%	78.9%
Northern Illinois University	IL	Public	465	148	216	257	0	800	43.6%	67.5%
Northwestern University	IL	Private NP	790	229	448	329	0	824	43.3%	61.1%
Southern Illinois University-Carbondale	IL	Public	402	140	169	179	0	595	39.1%	63.5%
Trinity International University-Illinois	IL	Private NP	45	28	5	139	0	3	66.4%	66.8%
University of Chicago	IL	Private NP	715	288	339	274	0	123	37.9%	42.3%
University of Illinois at Chicago	IL	Public	645	245	636	553	0	1351	57.2%	74.1%
University of Illinois at Urbana-Champaign	IL	Public	1308	489	491	290	0	2716	30.3%	66.1%
Ball State University	IN	Public	452	219	343	254	0	365	47.1%	58.9%
Indiana State University	IN	Public	250	110	135	162	0	160	45.2%	55.9%
Indiana University-Bloomington	IN	Public	1024	381	669	351	12	1744	42.1%	66.4%
Indiana University-Purdue University-Indianapolis	IN	Public	373	184	424	813	0	74	69.0%	70.2%
Purdue University-Main Campus	IN	Public	1329	456	88	33	469	1778	6.3%	57.0%
University of Notre Dame	IN	Private NP	691	195	256	150	17	622	31.4%	54.1%
Kansas State University	KS	Public	552	263	316	152	0	731	36.5%	59.5%
University of Kansas	KS	Public	792	225	319	308	0	1122	38.1%	63.2%
Wichita State University	KS	Public	266	108	148	5	1	197	29.0%	48.4%
Spalding University	KY	Private NP	39	23	37	73	0	0	64.0%	64.0%
University of Kentucky	KY	Public	890	323	217	315	0	1109	30.5%	57.5%
University of Louisville	KY	Public	538	236	243	523	0	756	49.7%	66.3%
University of the Cumberland	KY	Private NP	42	81	39	258	0	0	70.7%	70.7%
Louisiana State University and Agricultural & Mechanical College	LA	Public	695	293	327	162	0	930	33.1%	59.0%
Louisiana Tech University	LA	Public	174	89	127	72	4	245	43.1%	63.0%
Tulane University of Louisiana	LA	Private NP	354	144	220	458	0	312	57.7%	66.5%
University of Louisiana at Lafayette	LA	Public	233	130	247	191	0	0	54.7%	54.7%
University of Louisiana at Monroe	LA	Public	146	73	76	0	111	201	25.8%	63.9%
University of New Orleans	LA	Public	150	44	78	127	0	176	51.4%	66.3%
American International College	MA	Private NP	34	22	23	342	0	3	86.7%	86.8%
Boston College	MA	Private NP	478	135	219	592	0	461	57.0%	67.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Boston University	MA	Private NP	684	219	869	818	36	1219	65.1%	76.5%
Brandeis University	MA	Private NP	210	52	111	193	0	101	53.7%	60.7%
Clark University	MA	Private NP	128	36	42	0	148	91	20.4%	63.1%
Harvard University	MA	Private NP	921	350	498	257	0	1205	37.3%	60.7%
Lesley University	MA	Private NP	0	0	151	476	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	768	247	9	0	595	686	0.9%	56.0%
Northeastern University	MA	Private NP	562	209	490	407	0	478	53.8%	64.1%
Suffolk University	MA	Private NP	221	61	60	345	0	29	59.0%	60.6%
Tufts University	MA	Private NP	330	97	409	468	0	378	67.3%	74.6%
University of Massachusetts-Amherst	MA	Public	755	293	281	309	0	1362	36.0%	65.1%
University of Massachusetts-Boston	MA	Public	328	184	208	523	0	436	58.8%	69.5%
University of Massachusetts-Dartmouth	MA	Public	223	83	93	212	0	110	49.9%	57.6%
University of Massachusetts-Lowell	MA	Public	286	141	149	536	2	246	61.6%	68.6%
Worcester Polytechnic Institute	MA	Private NP	188	57	123	166	0	168	54.1%	65.1%
Johns Hopkins University	MD	Private NP	481	361	519	61	0	538	40.8%	57.0%
Morgan State University	MD	Public	200	114	150	234	0	0	55.0%	55.0%
University of Maryland Eastern Shore	MD	Public	106	55	58	107	0	50	50.6%	57.2%
University of Maryland-Baltimore County	MD	Public	289	109	141	274	0	512	51.0%	70.0%
University of Maryland-College Park	MD	Public	1134	293	421	727	0	2777	44.6%	73.3%
University of Maine	ME	Public	292	113	94	244	0	644	45.5%	70.8%
Andrews University	MI	Private NP	68	139	21	9	69	21	12.7%	36.7%
Central Michigan University	MI	Public	470	168	237	431	5	367	51.1%	62.0%
Eastern Michigan University	MI	Public	445	227	91	0	582	92	11.9%	53.2%
Michigan State University	MI	Public	1342	395	573	358	223	1319	34.9%	58.7%
Michigan Technological University	MI	Public	239	98	75	37	0	226	24.9%	50.1%
Oakland University	MI	Public	365	153	64	594	13	268	56.0%	64.4%
University of Michigan-Ann Arbor	MI	Public	1614	471	1728	793	0	1900	54.7%	68.0%
Wayne State University	MI	Public	526	158	329	880	0	491	63.9%	71.3%
Western Michigan University	MI	Public	643	163	87	520	0	548	43.0%	58.9%
Capella University	MN	Private FP	0	0	216	1291	0	0	100.0%	100.0%
University of Minnesota-Twin Cities	MN	Public	1530	396	309	344	941	2001	25.3%	65.1%
University of St Thomas	MN	Private NP	312	92	59	383	0	0	52.2%	52.2%
Walden University	MN	Private FP	0	0	216	2882	0	55	100.0%	100.0%
Lindenwood University	MO	Private NP	0	0	298	0	1131	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	63	36	44	486	0	0	84.3%	84.3%
Missouri University of Science and Technology	MO	Public	221	87	77	111	0	164	37.9%	53.3%
Saint Louis University	MO	Private NP	375	145	199	496	23	155	57.2%	62.7%
University of Missouri-Columbia	MO	Public	647	199	500	598	32	1118	56.5%	72.7%
University of Missouri-Kansas City	MO	Public	305	94	273	434	4	296	63.9%	71.6%
University of Missouri-St Louis	MO	Public	210	58	168	382	0	170	67.2%	72.9%
Washington University in St Louis	MO	Private NP	510	174	253	547	0	968	53.9%	72.1%
Jackson State University	MS	Public	180	78	117	237	0	29	57.8%	59.8%
Mississippi State University	MS	Public	463	290	219	150	0	443	32.9%	51.9%
University of Mississippi	MS	Public	434	234	391	280	3	1126	50.1%	72.9%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Southern Mississippi	MS	Public	317	200	174	203	3	192	42.2%	52.5%
Montana State University	MT	Public	350	163	105	420	0	427	50.6%	65.0%
The University of Montana	MT	Public	376	113	89	194	0	340	36.7%	56.0%
Duke University	NC	Private NP	694	149	541	112	0	650	43.6%	60.7%
East Carolina University	NC	Public	653	200	359	296	21	320	43.4%	53.9%
Gardner-Webb University	NC	Private NP	71	37	61	2	195	0	36.8%	70.5%
North Carolina A & T State University	NC	Public	272	99	70	166	22	83	38.9%	47.9%
North Carolina State University at Raleigh	NC	Public	1073	318	355	284	14	1487	31.5%	60.6%
University of North Carolina at Chapel Hill	NC	Public	909	304	456	457	3	1217	42.9%	63.7%
University of North Carolina at Charlotte	NC	Public	531	201	350	488	0	607	53.4%	66.4%
University of North Carolina at Greensboro	NC	Public	421	97	257	264	17	353	50.1%	63.2%
Wake Forest University	NC	Private NP	335	86	177	134	7	191	42.5%	54.7%
North Dakota State University-Main Campus	ND	Public	275	142	163	14	90	306	29.8%	57.9%
University of North Dakota	ND	Public	310	98	143	32	295	300	30.0%	65.4%
University of Nebraska at Omaha	NE	Public	295	127	120	528	0	43	60.6%	62.1%
University of Nebraska-Lincoln	NE	Public	777	320	232	83	0	869	22.3%	51.9%
Dartmouth College	NH	Private NP	362	135	91	120	0	299	29.8%	50.6%
University of New Hampshire-Main Campus	NH	Public	425	139	91	387	0	461	45.9%	62.5%
Montclair State University	NJ	Public	417	112	92	1225	0	13	71.3%	71.5%
New Jersey Institute of Technology	NJ	Public	224	69	143	317	5	193	61.1%	69.2%
Princeton University	NJ	Private NP	598	178	171	165	0	537	30.2%	52.9%
Rowan University	NJ	Public	258	158	17	989	0	0	70.7%	70.7%
Rutgers University-New Brunswick	NJ	Public	1176	284	693	2365	0	1003	67.7%	73.6%
Rutgers University-Newark	NJ	Public	284	104	144	448	0	173	60.4%	66.3%
Seton Hall University	NJ	Private NP	246	64	172	24	543	86	38.7%	72.7%
Stevens Institute of Technology	NJ	Private NP	81	70	125	0	159	0	45.3%	65.3%
New Mexico State University-Main Campus	NM	Public	387	150	117	237	0	628	39.7%	64.6%
University of New Mexico-Main Campus	NM	Public	525	251	236	459	0	542	47.2%	61.5%
University of Nevada-Las Vegas	NV	Public	521	186	254	0	731	564	26.4%	68.7%
University of Nevada-Reno	NV	Public	353	218	170	10	438	535	24.0%	66.9%
Adelphi University	NY	Private NP	215	57	48	704	0	47	73.4%	74.6%
Clarkson University	NY	Private NP	125	72	50	108	0	107	44.5%	57.4%
Columbia University in the City of New York	NY	Private NP	800	305	416	1496	0	1573	63.4%	75.9%
Cornell University	NY	Private NP	1169	346	388	102	0	1504	24.4%	56.8%
CUNY Graduate School and University Center	NY	Public	159	29	55	337	0	1233	67.6%	89.6%
Fordham University	NY	Private NP	456	124	16	0	1037	174	2.7%	67.9%
Hofstra University	NY	Private NP	349	97	43	631	0	0	60.2%	60.2%
New York University	NY	Private NP	1257	332	1423	0	3613	28	47.2%	76.1%
Pace University-New York	NY	Private NP	290	94	102	0	816	0	21.0%	70.5%
Rensselaer Polytechnic Institute	NY	Private NP	254	75	85	61	9	383	30.7%	62.1%
Rochester Institute of Technology	NY	Private NP	529	181	316	448	0	175	51.8%	56.9%
Rockefeller University	NY	Private NP	42	17	25	7	0	0	35.2%	35.2%
Saint John Fisher College	NY	Private NP	126	66	41	0	218	1	17.6%	57.5%
St John's University-New York	NY	Private NP	457	124	46	846	0	70	60.6%	62.3%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Stony Brook University	NY	Public	560	232	272	666	0	895	54.2%	69.8%
SUNY at Albany	NY	Public	370	201	107	460	0	595	49.8%	67.1%
SUNY at Binghamton	NY	Public	376	200	140	258	0	736	40.9%	66.3%
SUNY College of Environmental Science and Forestry	NY	Public	91	19	8	43	0	149	31.7%	64.5%
Syracuse University	NY	Private NP	668	209	221	580	8	798	47.7%	64.7%
Teachers College at Columbia University	NY	Private NP	121	35	70	282	0	40	69.3%	71.5%
The New School	NY	Private NP	127	45	238	1834	11	219	92.3%	93.0%
University at Buffalo	NY	Public	649	246	269	675	0	1206	51.3%	70.6%
University of Rochester	NY	Private NP	370	138	226	57	0	380	35.8%	56.6%
Yeshiva University	NY	Private NP	138	38	181	316	0	0	73.8%	73.8%
Ashland University	OH	Private NP	132	16	45	239	0	0	65.7%	65.7%
Bowling Green State University-Main Campus	OH	Public	381	116	235	340	40	689	53.6%	72.4%
Case Western Reserve University	OH	Private NP	381	103	304	211	0	356	51.6%	64.3%
Cleveland State University	OH	Public	312	116	118	632	0	224	63.7%	69.5%
Kent State University at Kent	OH	Public	441	164	377	852	0	595	67.0%	75.1%
Miami University-Oxford	OH	Public	439	167	378	0	250	415	38.4%	63.3%
Ohio State University-Main Campus	OH	Public	1521	473	193	1217	0	2085	41.4%	63.7%
Ohio University-Main Campus	OH	Public	510	203	283	407	0	1030	49.2%	70.7%
Union Institute & University	OH	Private NP	0	0	35	299	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	415	99	225	719	0	704	64.7%	76.2%
University of Cincinnati-Main Campus	OH	Public	658	244	451	1018	0	1015	62.0%	73.4%
University of Dayton	OH	Private NP	291	116	174	391	18	105	58.1%	62.8%
University of Toledo	OH	Public	354	147	233	345	0	537	53.6%	69.0%
Wright State University-Main Campus	OH	Public	355	131	246	4	398	535	34.0%	70.9%
Oklahoma State University-Main Campus	OK	Public	590	290	267	151	1	1017	32.2%	62.0%
University of Oklahoma-Norman Campus	OK	Public	653	275	283	249	0	936	36.4%	61.3%
University of Tulsa	OK	Private NP	194	69	85	100	0	53	41.3%	47.5%
Oregon State University	OR	Public	617	343	456	363	17	1037	46.0%	66.1%
Portland State University	OR	Public	418	172	251	745	7	471	62.8%	71.4%
University of Oregon	OR	Public	540	204	396	373	0	1042	50.8%	70.9%
Carnegie Mellon University	PA	Private NP	471	222	354	49	424	0	36.8%	54.4%
Drexel University	PA	Private NP	468	174	540	897	0	415	69.1%	74.3%
Duquesne University	PA	Private NP	264	108	130	472	0	241	61.8%	69.4%
Immaculata University	PA	Private NP	37	34	10	0	221	0	12.3%	76.5%
Indiana University of Pennsylvania-Main Campus	PA	Public	382	139	39	252	0	27	35.8%	37.9%
Lehigh University	PA	Private NP	344	116	80	115	0	226	29.8%	47.8%
Pennsylvania State University-Main Campus	PA	Public	1380	395	975	791	15	2833	49.9%	72.2%
Robert Morris University	PA	Private NP	155	39	11	0	256	0	5.4%	57.9%
Temple University	PA	Public	604	236	755	1624	0	674	73.9%	78.4%
University of Pennsylvania	PA	Private NP	810	237	323	39	10	1	25.7%	26.3%
University of Pittsburgh-Pittsburgh Campus	PA	Public	724	280	770	648	0	991	58.5%	70.6%
Villanova University	PA	Private NP	357	109	178	402	0	58	55.4%	57.8%
Widener University	PA	Private NP	172	50	59	408	0	13	67.8%	68.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Inter American University of Puerto Rico-Metro	PR	Private NP	146	17	23	0	447	0	12.4%	74.2%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	234	161	0	0	100.0%	100.0%
Universidad del Turabo	PR	Private NP	35	0	159	0	903	0	82.0%	96.8%
University of Puerto Rico-Rio Piedras	PR	Public	673	71	245	372	0	0	45.3%	45.3%
Brown University	RI	Private NP	516	140	151	100	41	431	27.7%	52.4%
University of Rhode Island	RI	Public	411	136	180	399	0	374	51.4%	63.5%
Clemson University	SC	Public	590	270	316	85	3	1098	31.8%	63.6%
University of South Carolina-Columbia	SC	Public	740	329	338	746	0	981	50.3%	65.9%
South Dakota State University	SD	Public	204	142	206	143	0	217	50.2%	62.1%
University of South Dakota	SD	Public	138	94	89	114	0	211	46.7%	64.1%
East Tennessee State University	TN	Public	360	149	109	324	0	166	46.0%	54.1%
Lipscomb University	TN	Private NP	70	121	40	311	0	5	64.8%	65.1%
Middle Tennessee State University	TN	Public	513	156	234	329	0	481	45.7%	60.9%
Tennessee State University	TN	Public	224	74	29	113	0	18	32.3%	34.9%
Tennessee Technological University	TN	Public	247	105	78	0	246	131	18.1%	56.4%
The University of Tennessee-Knoxville	TN	Public	803	320	414	202	0	1430	35.4%	64.6%
Trevecca Nazarene University	TN	Private NP	28	54	0	0	170	0	0.0%	67.5%
Union University	TN	Private NP	109	122	0	176	0	0	43.2%	43.2%
University of Memphis	TN	Public	430	194	237	524	0	324	54.9%	63.5%
Vanderbilt University	TN	Private NP	526	155	438	217	0	558	49.0%	64.0%
Baylor University	TX	Private NP	506	153	376	273	0	610	49.6%	65.6%
Dallas Baptist University	TX	Private NP	0	0	120	0	15	0	100.0%	100.0%
Lamar University	TX	Public	211	112	158	131	4	125	47.2%	56.4%
Prairie View A & M University	TX	Public	123	69	172	88	37	15	57.5%	61.9%
Rice University	TX	Private NP	429	97	154	171	0	0	38.2%	38.2%
Sam Houston State University	TX	Public	348	191	196	239	0	36	44.7%	46.6%
Southern Methodist University	TX	Private NP	385	95	268	394	0	268	58.0%	66.0%
Texas A & M University-College Station	TX	Public	1533	407	823	392	0	1829	38.5%	61.1%
Texas A & M University-Commerce	TX	Public	140	119	94	0	252	148	26.6%	65.6%
Texas A & M University-Corpus Christi	TX	Public	166	122	145	224	0	141	56.2%	63.9%
Texas A & M University-Kingsville	TX	Public	164	127	107	99	0	226	41.4%	59.8%
Texas Christian University	TX	Private NP	312	131	204	6	244	36	32.2%	52.5%
Texas Southern University	TX	Public	216	95	100	164	0	49	45.9%	50.2%
Texas State University	TX	Public	527	206	534	489	2	728	58.3%	70.5%
Texas Tech University	TX	Public	763	320	423	227	33	1383	37.5%	65.6%
Texas Woman's University	TX	Public	210	113	133	11	391	406	30.8%	74.4%
The University of Texas at Arlington	TX	Public	473	107	372	0	632	912	39.1%	76.8%
The University of Texas at Austin	TX	Public	1502	319	893	323	0	2999	40.0%	69.8%
The University of Texas at Dallas	TX	Public	373	151	321	299	0	868	54.2%	74.0%
The University of Texas at El Paso	TX	Public	346	157	246	349	0	531	54.2%	69.1%
The University of Texas at San Antonio	TX	Public	460	166	290	351	0	372	50.6%	61.8%
The University of Texas Rio Grande Valley	TX	Public	430	233	416	167	0	54	46.8%	49.0%
University of Houston	TX	Public	724	266	265	209	193	1457	32.4%	68.2%
University of North Texas	TX	Public	609	138	348	0	464	933	31.8%	70.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Brigham Young University-Provo	UT	Private NP	818	375	65	535	0	579	33.5%	49.7%
University of Utah	UT	Public	668	263	474	112	0	982	38.6%	62.7%
Utah State University	UT	Public	503	225	223	28	0	336	25.6%	44.6%
College of William and Mary	VA	Public	410	110	164	182	0	293	40.0%	55.1%
George Mason University	VA	Public	678	202	399	1194	0	717	64.4%	72.4%
Liberty University	VA	Private NP	9	8	1739	1032	0	232	99.4%	99.4%
Old Dominion University	VA	Public	412	180	249	59	613	427	34.2%	69.5%
Regent University	VA	Private NP	78	50	25	22	0	0	26.9%	26.9%
Shenandoah University	VA	Private NP	0	0	251	209	0	40	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	50	0	0	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	827	235	381	82	0	839	30.4%	55.1%
Virginia Commonwealth University	VA	Public	459	228	527	879	23	664	67.2%	75.3%
Virginia Polytechnic Institute and State University	VA	Public	1032	391	324	8	208	1465	18.9%	58.5%
University of Vermont	VT	Public	353	99	185	148	0	240	42.4%	55.9%
Seattle Pacific University	WA	Private NP	117	54	45	180	0	0	56.8%	56.8%
University of Washington-Seattle Campus	WA	Public	1332	324	479	463	44	0	36.3%	37.3%
Washington State University	WA	Public	699	265	482	412	0	1075	48.1%	67.1%
Cardinal Stritch University	WI	Private NP	42	19	24	149	3	6	73.9%	74.9%
Edgewood College	WI	Private NP	60	31	72	127	0	0	68.6%	68.6%
Marquette University	WI	Private NP	333	136	179	510	0	207	59.5%	65.6%
University of Wisconsin-Madison	WI	Public	1272	354	541	414	55	2131	37.0%	65.9%
University of Wisconsin-Milwaukee	WI	Public	598	134	323	463	8	891	51.8%	69.7%
West Virginia University	WV	Public	607	284	300	383	0	773	43.4%	62.0%
University of Wyoming	WY	Public	417	170	178	10	1	526	24.3%	54.9%

SECTION THREE:

2016 INSTRUCTIONAL STAFF EMPLOYMENT

MASTERS DEGREE UNIVERSITIES

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	28	54	0	5	100.0%	100.0%
University of Alaska Anchorage	AK	Public	272	123	120	606	297	39	64.8%	72.9%
University of Alaska Southeast	AK	Public	42	29	34	68	38	2	59.0%	66.7%
Alabama A & M University	AL	Public	90	76	98	87	0	195	52.7%	69.6%
Alabama State University	AL	Public	114	61	66	154	8	5	55.7%	57.1%
Amridge University	AL	Private NP	0	0	32	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	103	67	56	0	137	24	24.8%	56.1%
Columbia Southern University	AL	Private FP	0	0	134	324	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	49	40	31	167	0	0	69.0%	69.0%
Jacksonville State University	AL	Public	124	104	87	160	0	48	52.0%	56.4%
Samford University	AL	Private NP	178	84	93	0	177	0	26.2%	50.8%
Troy University	AL	Public	151	83	248	846	0	16	82.4%	82.6%
Tuskegee University	AL	Private NP	86	61	108	0	8	0	42.4%	44.1%
University of Montevallo	AL	Public	87	52	10	69	0	0	36.2%	36.2%
University of North Alabama	AL	Public	140	62	48	0	99	0	19.2%	42.1%
University of West Alabama	AL	Public	59	28	33	113	5	23	62.7%	66.7%
Arkansas State University-Main Campus	AR	Public	231	111	156	170	0	18	48.8%	50.1%
Arkansas Tech University	AR	Public	152	89	125	0	254	28	34.2%	62.8%
Harding University	AR	Private NP	0	0	319	129	0	0	100.0%	100.0%
Henderson State University	AR	Public	86	43	48	1	74	22	27.5%	52.9%
John Brown University	AR	Private NP	0	0	86	5	122	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	64	45	56	100	0	17	58.9%	61.3%
University of Arkansas at Monticello	AR	Public	59	32	66	0	59	4	42.0%	58.6%
University of Central Arkansas	AR	Public	246	111	188	180	0	234	50.8%	62.8%
Arizona State University-Polytechnic	AZ	Public	59	36	103	10	0	44	54.3%	62.3%
Arizona State University-West	AZ	Public	105	27	127	22	0	66	53.0%	62.0%
DeVry University-Arizona	AZ	Private FP	0	0	13	80	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	4	0	2	0	38	0	33.3%	90.9%
Prescott College	AZ	Private NP	0	0	38	17	75	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	166	0	#DIV/0!	100.0%
Argosy University-Los Angeles	CA	Private FP	0	0	0	43	0	0	100.0%	100.0%
Ashford University	CA	Private FP	0	0	198	2452	0	0	100.0%	100.0%
Brandman University	CA	Private NP	0	0	76	626	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	82	192	29	352	0	6	58.2%	58.5%
California Lutheran University	CA	Private NP	92	50	56	0	242	0	28.3%	67.7%
California Polytechnic State University-San Luis Obispo	CA	Public	474	205	197	382	0	81	46.0%	49.3%
California State Polytechnic University-Pomona	CA	Public	367	185	107	562	0	115	54.8%	58.7%
California State University-Bakersfield	CA	Public	133	74	87	218	0	10	59.6%	60.3%
California State University-Channel Islands	CA	Public	75	52	78	215	0	20	69.8%	71.1%
California State University-Chico	CA	Public	323	151	95	412	0	71	51.7%	54.9%
California State University-Dominguez Hills	CA	Public	156	89	99	500	0	9	71.0%	71.3%
California State University-East Bay	CA	Public	228	117	48	447	0	68	58.9%	62.0%

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California State University-Long Beach	CA	Public	590	227	263	1091	0	214	62.4%	65.7%
California State University-Los Angeles	CA	Public	377	151	172	882	0	92	66.6%	68.5%
California State University-Monterey Bay	CA	Public	90	64	75	239	0	12	67.1%	67.9%
California State University-Northridge	CA	Public	569	245	157	1134	0	219	61.3%	65.0%
California State University-Sacramento	CA	Public	488	152	116	863	0	70	60.5%	62.1%
California State University-San Bernardino	CA	Public	295	126	89	439	0	76	55.6%	58.9%
California State University-San Marcos	CA	Public	191	73	101	382	0	41	64.7%	66.5%
California State University-Stanislaus	CA	Public	184	84	62	277	0	11	55.8%	56.6%
California University of Management and Sciences	CA	Private NP	0	0	2	30	0	0	100.0%	100.0%
Chapman University	CA	Private NP	218	86	155	0	497	33	33.8%	69.3%
Concordia University-Irvine	CA	Private NP	0	0	79	20	298	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	37	326	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	45	29	26	218	1	0	76.7%	76.8%
Fresno Pacific University	CA	Private NP	48	35	26	10	387	0	30.3%	83.6%
Golden Gate University-San Francisco	CA	Private NP	29	5	29	0	559	21	46.0%	94.7%
Holy Names University	CA	Private NP	16	13	19	90	0	0	79.0%	79.0%
Hope International University	CA	Private NP	0	0	39	236	0	0	100.0%	100.0%
Humboldt State University	CA	Public	161	80	62	257	0	58	57.0%	61.0%
International Technological University	CA	Private NP	0	0	21	70	0	5	100.0%	100.0%
John F. Kennedy University	CA	Private NP	0	0	49	429	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	51	22	5	21	100.0%	100.0%
La Sierra University	CA	Private NP	45	32	42	124	0	0	68.3%	68.3%
Loyola Marymount University	CA	Private NP	359	76	151	501	0	69	60.0%	62.4%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	85	4	0	0	100.0%	100.0%
Mills College	CA	Private NP	68	13	18	89	0	125	56.9%	74.1%
Mount Saint Mary's University	CA	Private NP	57	26	43	363	0	0	83.0%	83.0%
National University	CA	Private NP	0	0	304	890	0	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	33	10	11	176	0	0	81.3%	81.3%
Point Loma Nazarene University	CA	Private NP	68	50	16	0	260	0	11.9%	70.1%
Saint Mary's College of California	CA	Private NP	151	59	26	99	5	0	37.3%	38.2%
San Jose State University	CA	Public	509	188	94	1053	0	218	62.2%	66.2%
Santa Clara University	CA	Private NP	301	91	152	331	0	0	55.2%	55.2%
Simpson University	CA	Private NP	0	0	43	0	214	0	100.0%	100.0%
Sonoma State University	CA	Public	189	49	36	301	0	33	58.6%	60.9%
The Master's University and Seminary	CA	Private NP	0	0	52	147	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	13	104	0	0	100.0%	100.0%
University of Phoenix-California	CA	Private FP	0	0	19	1534	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	163	16	45	2	337	0	20.8%	68.2%
Vanguard University of Southern California	CA	Private NP	49	21	10	0	135	0	12.5%	67.4%
Woodbury University	CA	Private NP	0	0	87	160	0	14	100.0%	100.0%
Adams State University	CO	Public	68	31	23	103	0	35	56.0%	61.9%
Colorado Christian University	CO	Private NP	0	0	82	398	0	0	100.0%	100.0%
Colorado State University-Global Campus	CO	Public	0	0	31	423	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	98	26	54	157	0	36	63.0%	66.6%

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Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1260	0	#DIV/0!	100.0%
DeVry University-Colorado	CO	Private FP	0	0	1	55	0	0	100.0%	100.0%
Metropolitan State University of Denver	CO	Public	337	117	108	0	887	0	19.2%	68.7%
Naropa University	CO	Private NP	0	0	61	114	8	1	100.0%	100.0%
Regis University	CO	Private NP	72	39	186	470	0	0	85.5%	85.5%
University of Colorado Colorado Springs	CO	Public	160	79	170	352	0	35	68.6%	70.0%
University of Phoenix-Colorado	CO	Private FP	0	0	0	133	0	0	100.0%	100.0%
Western State Colorado University	CO	Public	55	25	40	51	0	0	53.2%	53.2%
Albertus Magnus College	CT	Private NP	9	0	32	206	0	0	96.4%	96.4%
Central Connecticut State University	CT	Public	317	112	17	489	0	17	54.1%	54.9%
Eastern Connecticut State University	CT	Public	134	50	15	0	304	0	7.5%	63.4%
Fairfield University	CT	Private NP	171	56	44	0	274	4	16.2%	58.7%
Post University	CT	Private FP	0	0	60	443	0	0	100.0%	100.0%
Quinnipiac University	CT	Private NP	169	81	120	623	0	0	74.8%	74.8%
Sacred Heart University	CT	Private NP	107	54	123	522	0	0	80.0%	80.0%
Southern Connecticut State University	CT	Public	289	108	26	541	0	9	58.8%	59.2%
University of Bridgeport	CT	Private NP	55	38	37	0	373	0	28.5%	81.5%
University of New Haven	CT	Private NP	105	63	94	382	0	53	73.9%	75.9%
University of Saint Joseph	CT	Private NP	51	44	36	3	204	0	29.1%	71.9%
Western Connecticut State University	CT	Public	142	64	18	0	349	24	8.0%	65.5%
Gallaudet University	DC	Private NP	108	51	16	0	7	0	9.1%	12.6%
Strayer University-District of Columbia	DC	Private FP	0	0	8	43	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	27	11	20	174	9	0	83.6%	84.2%
University of the District of Columbia	DC	Public	107	77	30	422	0	30	71.1%	72.4%
Delaware State University	DE	Public	127	63	32	102	13	0	41.4%	43.6%
DeVry University-Florida	FL	Private FP	0	0	9	77	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	121	80	104	46	0	52	42.7%	50.1%
Florida Gulf Coast University	FL	Public	4	0	459	265	0	19	99.5%	99.5%
Florida Institute of Technology-Online	FL	Private NP	0	0	8	0	199	3	100.0%	100.0%
Florida Southern College	FL	Private NP	31	47	61	2	135	0	44.7%	71.7%
Full Sail University	FL	Private FP	0	0	829	2	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	46	95	1	0	100.0%	100.0%
Jacksonville University	FL	Private NP	107	50	60	133	0	0	55.1%	55.1%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1025	695	0	0	100.0%	100.0%
Lynn University	FL	Private NP	0	0	107	70	0	0	100.0%	100.0%
Palm Beach Atlantic University	FL	Private NP	0	0	173	0	174	0	100.0%	100.0%
Rollins College	FL	Private NP	118	58	59	0	0	0	25.1%	25.1%
Saint Leo University	FL	Private NP	69	42	69	920	0	0	89.9%	89.9%
Southeastern University	FL	Private NP	0	0	143	0	266	0	100.0%	100.0%
St Thomas University	FL	Private NP	23	4	68	0	408	0	71.6%	94.6%
Stetson University	FL	Private NP	157	64	47	145	0	0	46.5%	46.5%
Strayer University-Florida	FL	Private FP	0	0	14	165	0	0	100.0%	100.0%
The University of Tampa	FL	Private NP	158	79	69	0	402	0	22.5%	66.5%
University of North Florida	FL	Public	265	123	130	319	0	104	53.6%	58.8%

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University of Phoenix-Florida	FL	Private FP	0	0	0	301	0	0	100.0%	100.0%
University of South Florida-Sarasota-Manatee	FL	Public	24	21	39	57	0	0	68.1%	68.1%
University of South Florida-St Petersburg	FL	Public	66	35	42	127	0	21	62.6%	65.3%
Albany State University	GA	Public	71	48	23	30	39	0	30.8%	43.6%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	30	0	#DIV/0!	100.0%
Armstrong State University	GA	Public	113	75	101	186	3	0	60.4%	60.7%
Berry College	GA	Private NP	91	39	40	34	0	0	36.3%	36.3%
Brenau University	GA	Private NP	0	0	122	216	0	1	100.0%	100.0%
Clayton State University	GA	Public	110	51	56	135	0	0	54.3%	54.3%
Columbus State University	GA	Public	153	85	74	249	4	14	57.6%	58.9%
DeVry University-Georgia	GA	Private FP	0	0	9	79	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	53	7	8	7	0	0	20.0%	20.0%
Georgia College and State University	GA	Public	172	87	77	68	0	0	35.9%	35.9%
Georgia Southwestern State University	GA	Public	56	23	33	44	4	0	49.4%	50.6%
Piedmont College	GA	Private NP	25	5	90	141	0	0	88.5%	88.5%
Savannah State University	GA	Public	52	81	77	28	21	0	44.1%	48.6%
Shorter University-College of Adult & Professional Programs	GA	Private NP	1	11	0	30	0	0	71.4%	71.4%
South University-Savannah	GA	Private FP	0	0	43	60	0	0	100.0%	100.0%
South University-Savannah Online	GA	Private FP	0	0	5	836	0	0	100.0%	100.0%
Strayer University-Georgia	GA	Private FP	0	0	39	150	0	0	100.0%	100.0%
Thomas University	GA	Private NP	0	0	58	70	0	0	100.0%	100.0%
University of North Georgia	GA	Public	251	163	212	282	0	2	54.4%	54.5%
University of Phoenix-Georgia	GA	Private FP	0	0	0	200	0	0	100.0%	100.0%
University of Guam	GU	Public	75	40	27	162	0	1	62.2%	62.3%
Argosy University-Hawaii	HI	Private FP	0	0	10	77	0	0	100.0%	100.0%
Chaminade University of Honolulu	HI	Private NP	31	12	36	0	104	0	45.6%	76.5%
Hawaii Pacific University	HI	Private NP	4	0	147	206	2	0	98.9%	98.9%
University of Hawaii at Hilo	HI	Public	144	36	30	100	0	9	41.9%	43.6%
University of Phoenix-Hawaii	HI	Private FP	0	0	0	125	0	0	100.0%	100.0%
Drake University	IA	Private NP	181	58	62	168	0	0	49.0%	49.0%
Graceland University-Lamoni	IA	Private NP	41	29	8	0	26	0	10.3%	32.7%
Kaplan University-Davenport Campus	IA	Private FP	0	0	373	1837	0	0	100.0%	100.0%
Maharishi University of Management	IA	Private NP	0	0	86	50	2	0	100.0%	100.0%
Morningside College	IA	Private NP	36	31	20	0	185	0	23.0%	75.4%
Mount Mercy University	IA	Private NP	46	14	28	0	78	0	31.8%	63.9%
Saint Ambrose University	IA	Private NP	135	44	33	0	123	0	15.6%	46.6%
University of Dubuque	IA	Private NP	17	11	61	0	128	0	68.5%	87.1%
University of Northern Iowa	IA	Public	368	119	109	113	0	0	31.3%	31.3%
Upper Iowa University	IA	Private NP	33	33	9	0	489	0	12.0%	88.3%
William Penn University	IA	Private NP	19	5	19	1	132	0	45.5%	86.4%
Northwest Nazarene University	ID	Private NP	51	31	16	0	109	0	16.3%	60.4%
American InterContinental University-Online	IL	Private FP	0	0	0	0	576	0	#DIV/0!	100.0%
Aurora University	IL	Private NP	48	40	66	334	0	0	82.0%	82.0%
Bradley University	IL	Private NP	208	77	61	237	0	0	51.1%	51.1%

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Chicago State University	IL	Public	64	26	103	0	78	0	53.4%	66.8%
Columbia College Chicago	IL	Private NP	209	31	68	849	0	23	79.3%	79.7%
Concordia University-Chicago	IL	Private NP	56	85	149	300	0	0	76.1%	76.1%
DeVry University-Illinois	IL	Private FP	0	0	108	1669	0	0	100.0%	100.0%
Dominican University	IL	Private NP	95	40	30	183	0	15	61.2%	62.8%
Eastern Illinois University	IL	Public	267	62	97	101	0	47	37.6%	42.7%
Elmhurst College	IL	Private NP	91	18	41	190	4	0	67.9%	68.3%
Governors State University	IL	Public	88	52	59	279	0	52	70.7%	73.6%
Greenville College	IL	Private NP	21	17	14	0	112	0	26.9%	76.8%
Judson University	IL	Private NP	42	3	23	137	0	0	78.0%	78.0%
Lewis University	IL	Private NP	90	42	93	402	0	0	78.9%	78.9%
McKendree University	IL	Private NP	54	25	21	0	173	0	21.0%	71.1%
North Central College	IL	Private NP	76	37	27	134	0	0	58.8%	58.8%
North Park University	IL	Private NP	67	21	28	0	296	0	24.1%	78.6%
Northeastern Illinois University	IL	Public	139	87	98	274	0	0	62.2%	62.2%
Olivet Nazarene University	IL	Private NP	16	0	117	313	0	1	96.4%	96.4%
Quincy University	IL	Private NP	23	11	14	77	0	0	72.8%	72.8%
Robert Morris University Illinois	IL	Private NP	0	0	71	132	0	0	100.0%	100.0%
Rockford University	IL	Private NP	36	30	13	120	0	0	66.8%	66.8%
Roosevelt University	IL	Private NP	149	43	47	383	0	0	69.1%	69.1%
Saint Xavier University	IL	Private NP	99	33	29	204	0	0	63.8%	63.8%
Southern Illinois University-Edwardsville	IL	Public	318	115	161	268	0	305	49.8%	62.9%
University of Illinois at Springfield	IL	Public	104	66	44	133	0	7	51.0%	52.0%
University of St Francis	IL	Private NP	44	26	31	15	218	0	39.7%	79.0%
Western Illinois University	IL	Public	369	75	122	49	0	76	27.8%	35.7%
Anderson University	IN	Private NP	53	40	24	0	58	14	20.5%	50.8%
Bethel College-Indiana	IN	Private NP	34	17	20	0	100	0	28.2%	70.2%
Butler University	IN	Private NP	195	52	112	0	187	0	31.2%	54.8%
Calumet College of Saint Joseph	IN	Private NP	17	10	3	84	0	0	76.3%	76.3%
Grace College and Theological Seminary	IN	Private NP	0	0	47	0	70	0	100.0%	100.0%
Indiana University-East	IN	Public	14	45	41	188	0	0	79.5%	79.5%
Indiana University-Northwest	IN	Public	63	40	50	193	0	0	70.2%	70.2%
Indiana University-Purdue University-Fort Wayne	IN	Public	177	68	13	10	408	64	8.6%	66.9%
Indiana University-South Bend	IN	Public	119	49	80	180	0	0	60.7%	60.7%
Indiana University-Southeast	IN	Public	82	51	74	0	241	0	35.7%	70.3%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	279	0	1131	6	100.0%	100.0%
Marian University	IN	Private NP	25	21	75	124	0	0	81.2%	81.2%
Purdue University-Calumet Campus	IN	Public	152	33	33	1	227	59	15.5%	63.4%
University of Evansville	IN	Private NP	107	40	23	93	0	0	44.1%	44.1%
University of Indianapolis	IN	Private NP	106	75	86	3	303	0	33.0%	68.4%
University of Saint Francis-Fort Wayne	IN	Private NP	45	35	47	157	0	0	71.8%	71.8%
University of Southern Indiana	IN	Public	132	116	108	279	0	0	60.9%	60.9%
Valparaiso University	IN	Private NP	148	69	84	94	0	0	45.1%	45.1%
Baker University	KS	Private NP	31	21	18	474	0	15	90.4%	90.7%

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Emporia State University	KS	Public	139	72	43	21	0	91	23.3%	42.3%
Fort Hays State University	KS	Public	131	87	128	38	14	171	43.2%	61.7%
Friends University	KS	Private NP	13	45	3	0	165	0	4.9%	74.3%
Grantham University	KS	Private FP	0	0	40	0	303	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	79	6	265	6	100.0%	100.0%
Newman University	KS	Private NP	30	61	0	0	186	0	0.0%	67.1%
Pittsburg State University	KS	Public	193	83	58	91	0	110	35.1%	48.4%
Southwestern College	KS	Private NP	25	13	2	0	290	15	5.0%	89.0%
University of Saint Mary	KS	Private NP	24	30	8	0	201	0	12.9%	79.5%
Washburn University	KS	Public	150	58	74	257	0	0	61.4%	61.4%
Asbury University	KY	Private NP	48	32	15	112	0	0	61.4%	61.4%
Bellarmino University	KY	Private NP	73	52	50	307	0	0	74.1%	74.1%
Campbellsville University	KY	Private NP	53	65	39	10	127	0	29.3%	59.9%
Eastern Kentucky University	KY	Public	386	202	134	483	0	60	51.2%	53.5%
Lindsey Wilson College	KY	Private NP	0	0	119	93	0	0	100.0%	100.0%
Midway University	KY	Private NP	2	0	25	100	0	0	98.4%	98.4%
Morehead State University	KY	Public	208	46	77	76	5	116	37.6%	51.9%
Murray State University	KY	Public	214	138	103	173	0	20	43.9%	45.7%
Northern Kentucky University	KY	Public	285	100	195	0	443	2	33.6%	62.4%
Sullivan University	KY	Private FP	0	0	137	232	0	7	100.0%	100.0%
Thomas More College	KY	Private NP	55	15	13	60	0	1	51.0%	51.4%
Union College	KY	Private NP	16	26	4	0	34	0	8.7%	47.5%
Western Kentucky University	KY	Public	410	173	181	394	5	171	49.7%	56.3%
Grambling State University	LA	Public	110	31	25	0	26	42	15.1%	39.7%
Louisiana College	LA	Private NP	29	37	0	0	28	0	0.0%	29.8%
Louisiana State University-Shreveport	LA	Public	72	17	24	69	0	0	51.1%	51.1%
Loyola University New Orleans	LA	Private NP	133	49	74	136	0	0	53.6%	53.6%
McNeese State University	LA	Public	142	40	70	0	156	42	27.8%	59.6%
Nicholls State University	LA	Public	101	57	71	0	69	19	31.0%	50.2%
Northwestern State University of Louisiana	LA	Public	151	99	54	2	163	0	18.3%	46.7%
Southeastern Louisiana University	LA	Public	181	37	239	107	0	40	61.3%	63.9%
Southern University and A & M College	LA	Public	137	59	39	0	193	72	16.6%	60.8%
Southern University at New Orleans	LA	Public	58	36	1	45	0	0	32.9%	32.9%
Xavier University of Louisiana	LA	Private NP	109	54	59	28	0	1	34.8%	35.1%
Anna Maria College	MA	Private NP	15	14	12	156	0	0	85.3%	85.3%
Assumption College	MA	Private NP	92	26	28	147	2	0	59.7%	60.0%
Bay Path University	MA	Private NP	0	0	57	286	0	0	100.0%	100.0%
Bentley University	MA	Private NP	152	43	89	152	0	0	55.3%	55.3%
Bridgewater State University	MA	Public	217	106	39	0	405	0	10.8%	57.9%
Cambridge College	MA	Private NP	0	0	22	0	329	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	35	12	17	163	0	0	79.3%	79.3%
Curry College	MA	Private NP	1	0	100	241	0	0	99.7%	99.7%
Eastern Nazarene College	MA	Private NP	14	12	13	140	0	0	85.5%	85.5%
Emerson College	MA	Private NP	100	38	63	256	0	0	69.8%	69.8%
Endicott College	MA	Private NP	0	0	100	316	2	0	100.0%	100.0%

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Fitchburg State University	MA	Public	118	74	12	202	0	0	52.7%	52.7%
Framingham State University	MA	Public	100	72	26	132	0	0	47.9%	47.9%
Lasell College	MA	Private NP	0	0	90	169	0	0	100.0%	100.0%
Massachusetts Maritime Academy	MA	Public	55	28	0	53	0	0	39.0%	39.0%
Merrimack College	MA	Private NP	86	57	32	214	4	0	63.2%	63.6%
Northeastern University Professional Advancement Network	MA	Private NP	0	0	98	1031	0	2	100.0%	100.0%
Salem State University	MA	Public	251	82	16	4	479	0	5.7%	60.0%
Simmons College	MA	Private NP	97	49	93	750	0	13	85.2%	85.4%
Springfield College	MA	Private NP	101	31	58	0	171	155	30.5%	74.4%
Wentworth Institute of Technology	MA	Private NP	0	0	158	0	222	0	100.0%	100.0%
Western New England University	MA	Private NP	130	49	58	136	0	10	52.0%	53.3%
Westfield State University	MA	Public	154	63	13	290	0	0	58.3%	58.3%
Wheelock College	MA	Private NP	35	10	28	82	0	0	71.0%	71.0%
Worcester State University	MA	Public	117	71	16	215	0	0	55.1%	55.1%
Bowie State University	MD	Public	87	51	84	228	0	0	69.3%	69.3%
Coppin State University	MD	Public	92	31	12	132	0	0	53.9%	53.9%
Frostburg State University	MD	Public	145	74	40	128	0	0	43.4%	43.4%
Hood College	MD	Private NP	64	30	11	139	0	0	61.5%	61.5%
Loyola University Maryland	MD	Private NP	190	81	28	184	0	0	43.9%	43.9%
Mount St Mary's University	MD	Private NP	57	39	34	1	91	0	26.7%	56.8%
Notre Dame of Maryland University	MD	Private NP	26	62	17	140	0	0	64.1%	64.1%
Salisbury University	MD	Public	229	95	86	226	0	27	49.1%	51.1%
Stevenson University	MD	Private NP	0	0	137	309	0	0	100.0%	100.0%
Towson University	MD	Public	399	197	309	755	0	59	64.1%	65.3%
University of Baltimore	MD	Public	119	46	35	218	0	2	60.5%	60.7%
University of Maryland-University College	MD	Public	0	0	200	3237	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	45	164	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	33	15	34	0	178	0	41.5%	81.5%
Thomas College	ME	Private NP	0	0	40	31	0	0	100.0%	100.0%
University of New England	ME	Private NP	89	19	132	263	0	0	78.5%	78.5%
University of Southern Maine	ME	Public	170	25	64	399	0	26	70.4%	71.5%
Aquinas College	MI	Private NP	65	19	5	147	0	0	64.4%	64.4%
Cornerstone University	MI	Private NP	39	17	8	0	111	0	12.5%	68.0%
Davenport University	MI	Private NP	0	0	127	414	6	0	100.0%	100.0%
Ferris State University	MI	Public	311	172	119	363	0	0	49.9%	49.9%
Grand Valley State University	MI	Public	653	215	287	575	0	73	49.8%	51.9%
Kettering University	MI	Private NP	67	31	18	0	0	3	15.5%	17.6%
Lawrence Technological University	MI	Private NP	49	16	50	273	0	0	83.2%	83.2%
Madonna University	MI	Private NP	0	0	102	362	0	0	100.0%	100.0%
Marygrove College	MI	Private NP	33	14	3	4	133	0	13.0%	74.9%
Northern Michigan University	MI	Public	154	56	81	137	0	98	50.9%	60.1%
Saginaw Valley State University	MI	Public	155	96	32	309	10	0	57.6%	58.3%
Siena Heights University	MI	Private NP	0	0	89	1	137	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	41	66	4	314	0	0	74.8%	74.8%

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University of Detroit Mercy	MI	Private NP	183	66	96	0	398	0	27.8%	66.5%
University of Michigan-Dearborn	MI	Public	196	69	53	240	3	22	52.5%	54.5%
University of Michigan-Flint	MI	Public	122	89	109	250	0	1	63.0%	63.0%
Argosy University-Twin Cities	MN	Private FP	0	0	25	105	0	0	100.0%	100.0%
Augsburg College	MN	Private NP	97	41	40	205	0	0	64.0%	64.0%
Bemidji State University	MN	Public	80	50	33	94	0	19	49.4%	52.9%
Bethel University	MN	Private NP	131	44	26	205	0	0	56.9%	56.9%
Concordia University-Saint Paul	MN	Private NP	21	43	43	233	0	0	81.2%	81.2%
Hamline University	MN	Private NP	90	39	31	158	0	1	59.4%	59.6%
Metropolitan State University	MN	Public	73	41	12	492	0	0	81.6%	81.6%
Minnesota State University Moorhead	MN	Public	155	34	20	137	0	0	45.4%	45.4%
Minnesota State University-Mankato	MN	Public	295	145	31	264	0	130	40.1%	49.1%
Saint Cloud State University	MN	Public	306	48	69	239	0	30	46.5%	48.8%
Saint Mary's University of Minnesota	MN	Private NP	59	17	23	319	0	0	81.8%	81.8%
Southwest Minnesota State University	MN	Public	76	13	13	128	0	2	61.3%	61.6%
St Catherine University	MN	Private NP	99	43	159	213	0	0	72.4%	72.4%
The College of Saint Scholastica	MN	Private NP	74	34	101	182	0	0	72.4%	72.4%
University of Minnesota-Duluth	MN	Public	248	104	161	87	15	204	41.3%	57.0%
University of Northwestern-St Paul	MN	Private NP	0	0	78	0	196	0	100.0%	100.0%
Winona State University	MN	Public	188	94	58	184	0	9	46.2%	47.1%
Avila University	MO	Private NP	56	21	4	138	0	0	64.8%	64.8%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	0	5	9	0	225	0	64.3%	97.9%
Columbia College	MO	Private NP	34	17	17	0	653	0	25.0%	92.9%
DeVry University-Missouri	MO	Private FP	0	0	2	33	0	0	100.0%	100.0%
Drury University	MO	Private NP	82	21	17	2	266	0	15.6%	73.5%
Evangel University	MO	Private NP	51	37	4	80	0	2	48.8%	49.4%
Fontbonne University	MO	Private NP	29	26	21	125	0	0	72.6%	72.6%
Lincoln University	MO	Public	61	23	43	58	0	0	54.6%	54.6%
Missouri Baptist University	MO	Private NP	0	0	71	223	0	0	100.0%	100.0%
Missouri State University-Springfield	MO	Public	385	158	201	391	0	197	52.2%	59.2%
Northwest Missouri State University	MO	Public	91	82	67	61	0	87	42.5%	55.4%
Park University	MO	Private NP	49	29	28	1010	0	0	93.0%	93.0%
Rockhurst University	MO	Private NP	76	34	20	109	0	0	54.0%	54.0%
Southeast Missouri State University	MO	Public	185	87	132	0	6	98	32.7%	46.5%
Southwest Baptist University	MO	Private NP	64	28	37	164	0	0	68.6%	68.6%
Stephens College	MO	Private NP	13	12	25	0	60	0	50.0%	77.3%
Truman State University	MO	Public	194	63	75	43	0	31	31.5%	36.7%
University of Central Missouri	MO	Public	218	126	164	0	261	50	32.3%	58.0%
Webster University	MO	Private NP	153	40	12	0	1183	0	5.9%	86.1%
William Woods University	MO	Private NP	9	43	6	200	0	0	79.8%	79.8%
Alcorn State University	MS	Public	63	34	59	62	0	0	55.5%	55.5%
Belhaven University	MS	Private NP	29	37	24	0	519	1	26.7%	89.2%
Delta State University	MS	Public	46	68	43	96	0	26	54.9%	59.1%
Mississippi College	MS	Private NP	82	59	79	217	0	2	67.7%	67.9%

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Mississippi University for Women	MS	Public	55	40	48	74	0	0	56.2%	56.2%
Mississippi Valley State University	MS	Public	60	30	30	52	0	0	47.7%	47.7%
William Carey University	MS	Private NP	13	126	0	133	0	5	48.9%	49.8%
Montana State University-Billings	MT	Public	68	49	36	163	0	2	63.0%	63.2%
Appalachian State University	NC	Public	520	206	225	390	0	298	45.9%	55.7%
Campbell University	NC	Private NP	52	168	4	362	0	5	62.5%	62.8%
Elizabeth City State University	NC	Public	49	24	28	0	0	0	27.7%	27.7%
Elon University	NC	Private NP	204	100	121	161	0	0	48.1%	48.1%
Fayetteville State University	NC	Public	135	75	45	6	98	0	19.5%	41.5%
Lenoir-Rhyne University	NC	Private NP	65	20	43	11	127	0	38.8%	68.0%
Methodist University	NC	Private NP	67	52	47	76	0	0	50.8%	50.8%
Montreat College	NC	Private NP	19	12	8	101	0	0	77.9%	77.9%
North Carolina Central University	NC	Public	183	95	120	175	1	0	51.5%	51.6%
Pfeiffer University	NC	Private NP	0	0	85	0	38	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	64	24	42	158	0	0	69.4%	69.4%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	53	0	82	0	100.0%	100.0%
Strayer University-North Carolina	NC	Private FP	0	0	17	100	0	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	142	66	76	9	89	34	29.0%	50.0%
University of North Carolina Wilmington	NC	Public	356	139	121	324	3	397	47.3%	63.1%
Western Carolina University	NC	Public	207	132	136	207	0	146	50.3%	59.1%
Wingate University	NC	Private NP	0	0	178	0	107	0	100.0%	100.0%
Winston-Salem State University	NC	Public	168	61	73	2	123	4	24.7%	46.9%
Minot State University	ND	Public	91	46	38	151	0	8	58.0%	59.0%
University of Mary	ND	Private NP	0	0	126	8	134	5	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	90	300	0	0	100.0%	100.0%
Chadron State College	NE	Public	53	28	14	0	50	2	14.7%	44.9%
College of Saint Mary	NE	Private NP	0	0	61	2	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	61	7	155	2	100.0%	100.0%
Creighton University	NE	Private NP	305	95	145	279	0	0	51.5%	51.5%
Doane University-Graduate and Professional Studies	NE	Private NP	0	0	10	138	0	0	100.0%	100.0%
Nebraska Wesleyan University	NE	Private NP	70	17	22	105	0	0	59.3%	59.3%
Peru State College	NE	Public	20	23	8	0	53	0	15.7%	58.7%
University of Nebraska at Kearney	NE	Public	159	94	78	120	0	18	43.9%	46.1%
Wayne State College	NE	Public	76	38	7	109	0	12	50.4%	52.9%
Antioch University-New England	NH	Private NP	0	0	0	0	108	0	#DIV/0!	100.0%
Franklin Pierce University	NH	Private NP	0	0	93	210	0	33	100.0%	100.0%
Keene State College	NH	Public	154	44	17	182	0	0	50.1%	50.1%
New England College	NH	Private NP	0	0	41	192	0	3	100.0%	100.0%
Plymouth State University	NH	Public	129	43	27	231	0	42	60.0%	63.6%
Rivier University	NH	Private NP	17	9	40	167	0	0	88.8%	88.8%
Southern New Hampshire University	NH	Private NP	0	0	150	0	5151	0	100.0%	100.0%
Caldwell University	NJ	Private NP	46	28	5	0	198	0	6.3%	73.3%
Centenary University	NJ	Private NP	13	20	49	0	141	0	59.8%	85.2%
College of Saint Elizabeth	NJ	Private NP	22	10	17	112	0	0	80.1%	80.1%

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DeVry University-New Jersey	NJ	Private FP	0	0	15	81	0	0	100.0%	100.0%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	79	42	38	237	0	0	69.4%	69.4%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	88	43	55	514	0	0	81.3%	81.3%
Felician University	NJ	Private NP	0	0	85	115	9	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	53	29	3	175	0	0	68.5%	68.5%
Kean University	NJ	Public	200	44	87	1105	0	10	83.0%	83.1%
Monmouth University	NJ	Private NP	135	70	97	349	0	17	68.5%	69.3%
New Jersey City University	NJ	Public	183	69	4	0	591	0	1.6%	70.2%
Ramapo College of New Jersey	NJ	Public	175	27	14	0	255	0	6.5%	57.1%
Rider University	NJ	Private NP	189	51	8	324	0	10	58.0%	58.8%
Rutgers University-Camden	NJ	Public	154	78	78	374	0	39	66.1%	67.9%
Saint Peter's University	NJ	Private NP	67	33	18	214	0	0	69.9%	69.9%
Stockton University	NJ	Public	208	99	13	296	0	0	50.2%	50.2%
The College of New Jersey	NJ	Public	259	80	13	497	3	0	60.1%	60.2%
William Paterson University of New Jersey	NJ	Public	308	83	19	13	652	0	7.6%	63.6%
Eastern New Mexico University-Main Campus	NM	Public	63	60	38	80	0	39	49.0%	56.1%
New Mexico Highlands University	NM	Public	52	41	40	15	104	88	37.2%	72.6%
New Mexico Institute of Mining and Technology	NM	Public	70	46	18	74	2	86	44.2%	60.8%
Southwestern College	NM	Private NP	0	0	3	41	0	0	100.0%	100.0%
University of the Southwest	NM	Private NP	0	0	35	39	0	0	100.0%	100.0%
Western New Mexico University	NM	Public	29	53	15	54	10	2	45.7%	49.7%
Sierra Nevada College	NV	Private NP	0	0	48	137	0	0	100.0%	100.0%
University of Phoenix-Nevada	NV	Private FP	0	0	0	143	0	0	100.0%	100.0%
Alfred University	NY	Private NP	93	36	18	44	0	27	32.5%	40.8%
Canisius College	NY	Private NP	144	26	12	207	0	0	56.3%	56.3%
College of Mount Saint Vincent	NY	Private NP	34	34	13	131	0	0	67.9%	67.9%
College of Staten Island CUNY	NY	Public	271	105	7	717	0	32	65.8%	66.8%
CUNY Bernard M Baruch College	NY	Public	357	123	22	713	0	0	60.5%	60.5%
CUNY Brooklyn College	NY	Public	391	115	38	742	0	66	60.7%	62.6%
CUNY City College	NY	Public	426	124	20	865	0	64	61.7%	63.3%
CUNY Hunter College	NY	Public	477	123	77	1569	0	63	73.3%	74.0%
CUNY John Jay College of Criminal Justice	NY	Public	302	80	15	741	0	20	66.4%	67.0%
CUNY Lehman College	NY	Public	249	107	17	565	0	1	62.0%	62.1%
CUNY Queens College	NY	Public	462	114	35	949	0	52	63.1%	64.3%
Daemen College	NY	Private NP	62	49	34	145	0	0	61.7%	61.7%
Dominican College of Blauvelt	NY	Private NP	28	27	20	160	0	0	76.6%	76.6%
D'Youville College	NY	Private NP	58	48	82	114	0	13	64.9%	66.3%
Excelsior College	NY	Private NP	0	0	0	0	1001	0	#DIV/0!	100.0%
Fashion Institute of Technology	NY	Public	202	30	0	0	884	0	0.0%	79.2%
Iona College	NY	Private NP	109	51	17	178	0	0	54.9%	54.9%
Ithaca College	NY	Private NP	255	107	161	221	0	63	51.3%	55.1%
Keuka College	NY	Private NP	41	36	16	3	310	0	19.8%	81.0%

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Le Moyne College	NY	Private NP	114	27	27	181	0	0	59.6%	59.6%
LIU Brooklyn	NY	Private NP	145	52	76	505	0	189	74.7%	79.6%
LIU Post	NY	Private NP	173	50	25	346	0	35	62.5%	64.5%
Manhattan College	NY	Private NP	123	73	28	212	0	0	55.0%	55.0%
Manhattanville College	NY	Private NP	61	32	20	266	0	0	75.5%	75.5%
Marist College	NY	Private NP	98	47	87	348	0	0	75.0%	75.0%
Medaille College	NY	Private NP	24	10	39	271	0	0	90.1%	90.1%
Mercy College	NY	Private NP	58	39	113	572	0	0	87.6%	87.6%
Metropolitan College of New York	NY	Private NP	0	0	23	226	0	0	100.0%	100.0%
Molloy College	NY	Private NP	133	57	0	533	0	0	73.7%	73.7%
Monroe College	NY	Private FP	0	0	198	307	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	55	24	10	188	0	0	71.5%	71.5%
Nazareth College	NY	Private NP	115	28	38	256	0	0	67.3%	67.3%
New York Institute of Technology	NY	Private NP	161	66	11	550	0	0	71.2%	71.2%
Niagara University	NY	Private NP	109	33	19	0	222	0	11.8%	62.9%
Nyack College	NY	Private NP	39	49	6	163	0	0	65.8%	65.8%
Roberts Wesleyan College	NY	Private NP	50	37	11	6	0	0	16.3%	16.3%
St Bonaventure University	NY	Private NP	73	30	24	72	0	0	48.2%	48.2%
St. Joseph's College-New York	NY	Private NP	74	90	0	0	385	0	0.0%	70.1%
St. Thomas Aquinas College	NY	Private NP	37	12	6	89	0	0	66.0%	66.0%
State University of New York at New Paltz	NY	Public	196	99	78	300	0	72	56.2%	60.4%
SUNY at Fredonia	NY	Public	177	48	36	176	0	26	48.5%	51.4%
SUNY Buffalo State	NY	Public	276	62	44	443	2	23	59.0%	60.2%
SUNY College at Brockport	NY	Public	191	84	57	272	0	37	54.5%	57.1%
SUNY College at Geneseo	NY	Public	165	41	47	105	0	5	42.5%	43.3%
SUNY College at Old Westbury	NY	Public	88	55	22	190	0	0	59.7%	59.7%
SUNY College at Oswego	NY	Public	174	102	84	212	1	61	51.7%	56.5%
SUNY College at Plattsburgh	NY	Public	164	62	51	156	0	10	47.8%	49.0%
SUNY College at Potsdam	NY	Public	164	51	38	102	0	7	39.4%	40.6%
SUNY Cortland	NY	Public	168	84	65	269	0	14	57.0%	58.0%
SUNY Empire State College	NY	Public	109	65	13	831	0	0	82.9%	82.9%
SUNY Maritime College	NY	Public	43	14	37	54	0	0	61.5%	61.5%
SUNY Oneonta	NY	Public	151	87	48	176	0	20	48.5%	50.6%
SUNY Polytechnic Institute	NY	Public	77	34	26	133	0	0	58.9%	58.9%
The College of New Rochelle	NY	Private NP	55	11	33	307	0	0	83.7%	83.7%
The College of Saint Rose	NY	Private NP	133	38	16	132	0	0	46.4%	46.4%
The Sage Colleges	NY	Private NP	51	32	62	13	0	0	47.5%	47.5%
Touro College	NY	Private NP	35	0	395	810	0	7	97.2%	97.2%
Utica College	NY	Private NP	75	36	33	325	0	0	76.3%	76.3%
Wagner College	NY	Private NP	67	23	18	0	212	0	16.7%	71.9%
Antioch University-Midwest	OH	Private NP	0	0	0	0	24	0	#DIV/0!	100.0%
Baldwin Wallace University	OH	Private NP	114	59	30	210	4	0	58.1%	58.5%
Capital University	OH	Private NP	95	19	44	248	0	0	71.9%	71.9%
DeVry University-Ohio	OH	Private FP	0	0	9	95	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	78	22	25	0	97	0	20.0%	55.0%

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Heidelberg University	OH	Private NP	28	9	24	57	0	0	68.6%	68.6%
John Carroll University	OH	Private NP	150	25	8	0	229	32	4.4%	60.6%
Lake Erie College	OH	Private NP	25	6	11	0	57	0	26.2%	68.7%
Lourdes University	OH	Private NP	0	0	51	123	0	0	100.0%	100.0%
Malone University	OH	Private NP	52	21	16	101	0	0	61.6%	61.6%
Mount Saint Joseph University	OH	Private NP	38	16	39	0	122	0	41.9%	74.9%
Mount Vernon Nazarene University	OH	Private NP	0	0	58	7	348	0	100.0%	100.0%
Muskingum University	OH	Private NP	61	4	31	0	68	2	32.3%	60.8%
Notre Dame College	OH	Private NP	0	0	55	4	150	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	35	16	18	1	157	0	27.1%	77.5%
Otterbein University	OH	Private NP	107	30	37	152	1	1	58.0%	58.2%
The University of Findlay	OH	Private NP	93	50	89	93	0	36	56.0%	60.4%
Tiffin University	OH	Private NP	0	0	74	284	0	0	100.0%	100.0%
Ursuline College	OH	Private NP	24	8	26	121	0	0	82.1%	82.1%
Walsh University	OH	Private NP	67	36	26	0	121	0	20.2%	58.8%
Xavier University	OH	Private NP	186	71	100	357	0	8	64.0%	64.4%
Youngstown State University	OH	Public	260	88	51	0	591	86	12.8%	67.7%
Cameron University	OK	Public	78	27	44	105	0	4	58.7%	59.3%
East Central University	OK	Public	54	44	47	1	66	2	32.9%	54.2%
Langston University	OK	Public	31	37	55	45	0	2	59.5%	60.0%
Mid-America Christian University	OK	Private NP	0	0	32	0	430	0	100.0%	100.0%
Northeastern State University	OK	Public	131	84	88	168	0	30	54.4%	57.1%
Northwestern Oklahoma State University	OK	Public	37	20	31	0	56	0	35.2%	60.4%
Oklahoma Christian University	OK	Private NP	55	25	17	0	154	0	17.5%	68.1%
Oklahoma City University	OK	Private NP	91	25	78	151	0	0	66.4%	66.4%
Oklahoma Wesleyan University	OK	Private NP	0	0	30	86	0	0	100.0%	100.0%
Oral Roberts University	OK	Private NP	51	80	20	158	0	13	57.6%	59.3%
Southeastern Oklahoma State University	OK	Public	75	20	15	0	99	2	13.6%	55.0%
Southern Nazarene University	OK	Private NP	0	0	71	6	329	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	87	47	73	1	72	0	35.6%	52.1%
University of Central Oklahoma	OK	Public	278	131	132	0	433	73	24.4%	60.9%
Corban University	OR	Private NP	0	0	52	129	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	51	27	29	90	0	2	60.4%	60.8%
George Fox University	OR	Private NP	74	84	44	314	13	16	69.4%	71.0%
Marylhurst University	OR	Private NP	0	0	37	106	0	0	100.0%	100.0%
Northwest Christian University	OR	Private NP	0	0	22	1	58	0	100.0%	100.0%
Pacific University	OR	Private NP	136	65	98	158	19	4	56.0%	58.1%
Southern Oregon University	OR	Public	120	27	29	107	0	0	48.1%	48.1%
University of Portland	OR	Private NP	131	59	64	214	10	0	59.4%	60.3%
Western Oregon University	OR	Public	138	26	127	0	109	26	43.6%	61.5%
Alvernia University	PA	Private NP	49	28	31	0	211	0	28.7%	75.9%
Arcadia University	PA	Private NP	79	33	58	447	0	0	81.8%	81.8%
Bloomsburg University of Pennsylvania	PA	Public	240	106	71	80	0	0	30.4%	30.4%
Cabrini University	PA	Private NP	36	32	14	190	0	0	75.0%	75.0%
Cairn University-Langhorne	PA	Private NP	0	0	40	69	0	0	100.0%	100.0%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
California University of Pennsylvania	PA	Public	171	61	32	135	0	0	41.9%	41.9%
Carlow University	PA	Private NP	46	20	31	0	167	6	32.0%	75.6%
Chatham University	PA	Private NP	9	0	102	0	213	0	91.9%	97.2%
Chestnut Hill College	PA	Private NP	22	33	12	0	186	0	17.9%	78.3%
Clarion University of Pennsylvania	PA	Public	151	28	25	77	0	4	36.3%	37.2%
Delaware Valley University	PA	Private NP	48	10	30	157	0	0	76.3%	76.3%
DeSales University	PA	Private NP	38	63	25	205	0	0	69.5%	69.5%
DeVry University-Pennsylvania	PA	Private FP	0	0	4	42	0	0	100.0%	100.0%
East Stroudsburg University of Pennsylvania	PA	Public	179	28	70	74	0	0	41.0%	41.0%
Eastern University	PA	Private NP	58	22	47	351	0	5	83.3%	83.4%
Edinboro University of Pennsylvania	PA	Public	187	46	40	74	0	0	32.9%	32.9%
Gannon University	PA	Private NP	98	68	72	165	0	6	58.8%	59.4%
Geneva College	PA	Private NP	51	12	17	0	125	2	21.3%	69.6%
Gwynedd Mercy University	PA	Private NP	29	6	53	291	0	0	90.8%	90.8%
Harrisburg University of Science and Technology	PA	Private NP	0	0	39	78	0	7	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	76	251	0	0	100.0%	100.0%
King's College	PA	Private NP	70	23	41	96	0	0	59.6%	59.6%
Kutztown University of Pennsylvania	PA	Public	273	75	63	38	0	0	22.5%	22.5%
La Salle University	PA	Private NP	121	47	49	302	0	0	67.6%	67.6%
Lebanon Valley College	PA	Private NP	75	19	20	140	0	0	63.0%	63.0%
Lincoln University	PA	Public	54	27	12	0	134	0	12.9%	64.3%
Lock Haven University	PA	Public	171	18	15	27	0	0	18.2%	18.2%
Mansfield University of Pennsylvania	PA	Public	80	30	3	116	0	0	52.0%	52.0%
Marywood University	PA	Private NP	68	34	43	263	0	0	75.0%	75.0%
Mercyhurst University	PA	Private NP	61	29	45	99	0	0	61.5%	61.5%
Millersville University of Pennsylvania	PA	Public	224	60	12	192	0	0	41.8%	41.8%
Misericordia University	PA	Private NP	60	29	47	0	183	0	34.6%	72.1%
Neumann University	PA	Private NP	0	0	100	173	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Great Valley	PA	Public	20	1	11	3	7	0	40.0%	50.0%
Pennsylvania State University-Penn State Harrisburg	PA	Public	96	43	98	128	7	35	61.9%	65.8%
Pennsylvania State University-World Campus	PA	Public	0	0	0	0	0	14	#DIV/0!	100.0%
Philadelphia University	PA	Private NP	36	12	82	0	367	0	63.1%	90.3%
Point Park University	PA	Private NP	90	34	13	482	10	0	80.0%	80.3%
Rosemont College	PA	Private NP	10	7	11	99	0	0	86.6%	86.6%
Saint Francis University	PA	Private NP	60	34	38	0	123	0	28.8%	63.1%
Saint Joseph's University	PA	Private NP	188	55	64	0	298	29	20.8%	61.7%
Seton Hill University	PA	Private NP	46	38	21	1	93	0	20.8%	57.8%
Shippensburg University of Pennsylvania	PA	Public	240	26	23	77	0	0	27.3%	27.3%
Slippery Rock University of Pennsylvania	PA	Public	226	74	46	67	0	0	27.4%	27.4%
Strayer University-Pennsylvania	PA	Private FP	0	0	9	87	0	0	100.0%	100.0%
University of Scranton	PA	Private NP	199	43	48	147	0	51	44.6%	50.4%
Waynesburg University	PA	Private NP	31	24	24	156	0	0	76.6%	76.6%

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West Chester University of Pennsylvania	PA	Public	386	218	83	273	0	0	37.1%	37.1%
Wilkes University	PA	Private NP	102	52	28	272	0	0	66.1%	66.1%
York College Pennsylvania	PA	Private NP	103	53	25	280	0	0	66.2%	66.2%
American University of Puerto Rico	PR	Private NP	13	0	0	40	0	0	75.5%	75.5%
Caribbean University-Bayamon	PR	Private NP	0	0	38	128	0	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	28	123	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	59	11	8	0	146	0	10.3%	68.8%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	54	15	14	0	232	0	16.9%	78.1%
Inter American University of Puerto Rico-Ponce	PR	Private NP	60	23	14	0	221	0	14.4%	73.9%
Inter American University of Puerto Rico-San German	PR	Private NP	79	22	5	0	236	0	4.7%	70.5%
Ponce Health Sciences University	PR	Private FP	0	0	57	56	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	24	41	0	0	100.0%	100.0%
Universidad Central de Bayamon	PR	Private NP	0	27	9	0	108	0	25.0%	81.3%
Universidad del Este	PR	Private NP	18	0	146	0	856	0	89.0%	98.2%
Universidad del Sagrado Corazon	PR	Private NP	73	14	0	219	0	0	71.6%	71.6%
Universidad Internacional Iberoamericana	PR	Private NP	0	0	4	142	0	0	100.0%	100.0%
Universidad Metropolitana	PR	Private NP	23	0	171	0	804	0	88.1%	97.7%
University of Puerto Rico-Mayaguez	PR	Public	447	71	51	49	0	379	16.2%	48.0%
Bryant University	RI	Private NP	110	10	45	142	0	0	60.9%	60.9%
Johnson & Wales University-Providence	RI	Private NP	0	0	318	0	357	0	100.0%	100.0%
Providence College	RI	Private NP	187	70	41	171	0	0	45.2%	45.2%
Rhode Island College	RI	Public	242	67	31	0	413	22	9.1%	60.1%
Roger Williams University	RI	Private NP	168	39	8	319	0	0	61.2%	61.2%
Salve Regina University	RI	Private NP	64	41	22	2	145	0	18.6%	61.7%
Anderson University	SC	Private NP	38	28	65	0	186	0	49.6%	79.2%
Bob Jones University	SC	Private FP	0	0	199	37	17	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	30	83	57	122	33	0	61.3%	65.2%
Citadel Military College of South Carolina	SC	Public	123	51	19	109	0	0	42.4%	42.4%
Coastal Carolina University	SC	Public	204	113	134	0	214	68	29.7%	56.8%
College of Charleston	SC	Public	330	120	81	364	0	35	49.7%	51.6%
Columbia College	SC	Private NP	38	16	17	74	0	0	62.8%	62.8%
Columbia International University	SC	Private NP	0	0	38	6	25	1	100.0%	100.0%
Converse College	SC	Private NP	54	25	3	2	0	0	6.0%	6.0%
Francis Marion University	SC	Public	120	54	31	74	0	0	37.6%	37.6%
North Greenville University	SC	Private NP	0	0	166	0	32	0	100.0%	100.0%
South Carolina State University	SC	Public	80	24	33	0	48	0	24.1%	43.8%
South University-Columbia	SC	Private FP	0	0	25	114	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	10	39	4	0	92	0	7.5%	66.2%
Winthrop University	SC	Public	157	72	51	229	0	33	55.0%	57.7%
Black Hills State University	SD	Public	54	33	32	73	0	0	54.7%	54.7%
Dakota State University	SD	Public	34	28	39	47	0	2	58.1%	58.7%
Mount Marty College	SD	Private NP	22	14	6	60	0	0	64.7%	64.7%

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Northern State University	SD	Public	51	32	14	1	31	1	15.3%	36.2%
University of Sioux Falls	SD	Private NP	37	9	15	0	69	0	24.6%	64.6%
Austin Peay State University	TN	Public	201	126	44	0	277	0	11.9%	49.5%
Belmont University	TN	Private NP	178	132	31	498	0	2	63.1%	63.1%
Bethel University	TN	Private NP	45	13	112	0	329	0	65.9%	88.4%
Bryan College-Dayton	TN	Private NP	13	17	18	98	0	0	79.5%	79.5%
Carson-Newman University	TN	Private NP	86	33	11	96	0	6	47.3%	48.7%
Christian Brothers University	TN	Private NP	65	15	26	0	85	0	24.5%	58.1%
Cumberland University	TN	Private NP	0	0	57	103	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	47	36	10	3	47	0	13.5%	42.0%
King University	TN	Private NP	0	0	117	0	138	0	100.0%	100.0%
Lee University	TN	Private NP	108	58	18	13	279	21	15.7%	66.6%
Lincoln Memorial University	TN	Private NP	5	6	103	72	1	0	94.1%	94.1%
South College	TN	Private FP	0	0	105	117	0	0	100.0%	100.0%
Southern Adventist University	TN	Private NP	0	0	140	0	2	0	100.0%	100.0%
Strayer University-Tennessee	TN	Private FP	0	0	11	72	0	0	100.0%	100.0%
The University of Tennessee-Chattanooga	TN	Public	205	123	133	231	0	55	52.6%	56.1%
The University of Tennessee-Martin	TN	Public	152	65	74	166	0	0	52.5%	52.5%
Tusculum College	TN	Private NP	1	0	67	104	0	0	99.4%	99.4%
Abilene Christian University	TX	Private NP	150	57	60	82	0	10	40.7%	42.3%
Amberton University	TX	Private NP	0	0	16	29	0	0	100.0%	100.0%
Angelo State University	TX	Public	123	65	82	158	0	12	56.1%	57.3%
Concordia University-Texas	TX	Private NP	12	43	0	0	178	0	0.0%	76.4%
DeVry University-Texas	TX	Private FP	0	0	9	101	0	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	102	19	14	70	0	0	41.0%	41.0%
Houston Baptist University	TX	Private NP	0	0	136	100	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	42	42	5	122	14	1	60.2%	62.8%
Lubbock Christian University	TX	Private NP	59	38	4	85	0	0	47.8%	47.8%
Midwestern State University	TX	Public	110	66	63	81	0	8	45.0%	46.3%
Our Lady of the Lake University	TX	Private NP	37	29	34	214	11	6	79.0%	80.1%
Saint Edward's University	TX	Private NP	80	87	36	253	0	0	63.4%	63.4%
Southwestern Assemblies of God University	TX	Private NP	0	0	79	70	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	131	36	49	179	0	0	57.7%	57.7%
Stephen F Austin State University	TX	Public	272	129	143	157	0	77	42.8%	48.5%
Sul Ross State University	TX	Public	58	43	26	51	0	40	43.3%	53.7%
Tarleton State University	TX	Public	143	172	123	355	0	27	60.3%	61.6%
Texas A & M International University	TX	Public	71	70	85	120	0	0	59.2%	59.2%
Texas A & M University-Central Texas	TX	Public	12	25	67	126	0	1	83.9%	84.0%
Texas A&M University-Texarkana	TX	Public	23	11	53	78	0	5	79.4%	80.0%
Texas Wesleyan University	TX	Private NP	77	35	23	99	0	0	52.1%	52.1%
The University of Texas at Tyler	TX	Public	119	101	105	151	1	47	53.8%	58.0%
The University of Texas of the Permian Basin	TX	Public	53	36	50	109	0	1	64.1%	64.3%
Trinity University	TX	Private NP	173	50	31	85	0	18	34.2%	37.5%
University of Dallas	TX	Private NP	84	28	33	68	0	11	47.4%	50.0%
University of Houston-Clear Lake	TX	Public	146	99	53	255	1	0	55.7%	55.8%

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University of Houston-Downtown	TX	Public	161	73	122	312	18	0	65.0%	65.9%
University of Houston-Victoria	TX	Public	50	35	25	70	28	0	52.8%	59.1%
University of Mary Hardin-Baylor	TX	Private NP	59	62	44	0	147	0	26.7%	61.2%
University of North Texas at Dallas	TX	Public	14	30	42	0	112	0	48.8%	77.8%
University of St Thomas	TX	Private NP	79	38	61	5	128	0	36.1%	62.4%
University of the Incarnate Word	TX	Private NP	143	108	79	417	0	0	66.4%	66.4%
Wayland Baptist University	TX	Private NP	0	0	141	0	412	0	100.0%	100.0%
West Texas A & M University	TX	Public	122	57	148	107	0	3	58.8%	59.0%
Southern Utah University	UT	Public	124	90	84	159	25	2	53.2%	55.8%
Stevens-Henager College	UT	Private NP	0	0	12	51	0	0	100.0%	100.0%
University of Phoenix-Utah	UT	Private FP	0	0	0	121	0	0	100.0%	100.0%
Utah Valley University	UT	Public	352	203	115	790	0	0	62.0%	62.0%
Weber State University	UT	Public	291	145	116	7	532	0	22.0%	60.0%
Western Governors University	UT	Private NP	0	0	1952	701	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	158	0	222	0	100.0%	100.0%
Christopher Newport University	VA	Public	125	67	84	169	0	5	56.9%	57.3%
Eastern Mennonite University	VA	Private NP	46	24	34	0	108	0	32.7%	67.0%
Hampton University	VA	Private NP	72	29	159	0	129	0	61.2%	74.0%
James Madison University	VA	Public	591	211	226	404	0	72	44.0%	46.7%
Longwood University	VA	Public	117	79	42	0	71	0	17.6%	36.6%
Lynchburg College	VA	Private NP	99	43	50	0	0	0	26.0%	26.0%
Mary Baldwin University	VA	Private NP	40	13	28	261	0	9	84.5%	84.9%
Marymount University	VA	Private NP	80	44	33	231	0	32	68.0%	70.5%
Norfolk State University	VA	Public	129	63	51	0	118	0	21.0%	46.8%
Radford University	VA	Public	261	113	94	221	1	68	45.7%	50.7%
Stratford University	VA	Private FP	0	0	129	454	0	0	100.0%	100.0%
Strayer University-Virginia	VA	Private FP	0	0	25	210	0	0	100.0%	100.0%
University of Mary Washington	VA	Public	156	61	33	139	0	8	44.2%	45.3%
Virginia State University	VA	Public	124	91	51	193	0	0	53.2%	53.2%
University of the Virgin Islands	VI	Public	45	20	44	0	121	0	40.4%	71.7%
Champlain College	VT	Private NP	0	0	117	0	304	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	13	78	0	0	100.0%	100.0%
Green Mountain College	VT	Private NP	0	0	39	0	23	0	100.0%	100.0%
Johnson State College	VT	Public	25	15	2	0	123	0	4.8%	75.8%
Norwich University	VT	Private NP	80	40	29	247	0	0	69.7%	69.7%
Vermont College of Fine Arts	VT	Private NP	0	0	0	90	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	107	0	#DIV/0!	100.0%
Central Washington University	WA	Public	268	97	121	194	0	125	46.3%	54.7%
City University of Seattle	WA	Private NP	0	0	27	0	614	0	100.0%	100.0%
Eastern Washington University	WA	Public	230	100	140	275	0	98	55.7%	60.9%
Gonzaga University	WA	Private NP	231	108	117	331	0	0	56.9%	56.9%
Heritage University	WA	Private NP	0	0	71	124	0	0	100.0%	100.0%
Northwest University	WA	Private NP	20	30	2	168	1	1	77.3%	77.5%
Pacific Lutheran University	WA	Private NP	136	54	46	127	0	0	47.7%	47.7%
Saint Martin's University	WA	Private NP	48	35	6	97	0	2	55.4%	55.9%

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Seattle University	WA	Private NP	240	78	190	259	0	0	58.5%	58.5%
The Evergreen State College	WA	Public	0	0	163	66	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	71	73	94	125	0	0	60.3%	60.3%
University of Washington-Tacoma Campus	WA	Public	105	58	91	87	0	0	52.2%	52.2%
Walla Walla University	WA	Private NP	58	29	13	0	71	0	13.0%	49.1%
Western Washington University	WA	Public	371	143	122	301	0	214	45.1%	55.3%
Whitworth University	WA	Private NP	69	34	42	6	132	0	31.8%	63.6%
Alverno College	WI	Private NP	65	31	0	122	0	0	56.0%	56.0%
Carroll University	WI	Private NP	43	20	68	277	0	0	84.6%	84.6%
Concordia University-Wisconsin	WI	Private NP	0	0	228	0	624	0	100.0%	100.0%
Herzing University-Madison	WI	Private FP	0	0	44	364	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	21	14	9	217	0	0	86.6%	86.6%
Marian University	WI	Private NP	32	30	38	133	0	0	73.4%	73.4%
Milwaukee School of Engineering	WI	Private NP	0	0	139	121	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	35	23	10	0	120	0	14.7%	69.1%
Silver Lake College of the Holy Family	WI	Private NP	0	0	26	38	0	0	100.0%	100.0%
University of Wisconsin-Eau Claire	WI	Public	247	88	77	106	0	45	35.3%	40.5%
University of Wisconsin-Green Bay	WI	Public	101	51	35	84	0	7	43.9%	45.3%
University of Wisconsin-La Crosse	WI	Public	214	152	128	76	0	65	35.8%	42.4%
University of Wisconsin-Oshkosh	WI	Public	234	87	103	201	1	62	48.6%	53.3%
University of Wisconsin-Platteville	WI	Public	143	94	89	56	0	0	38.0%	38.0%
University of Wisconsin-River Falls	WI	Public	141	41	31	136	0	4	47.9%	48.4%
University of Wisconsin-Stevens Point	WI	Public	201	108	58	83	0	44	31.3%	37.4%
University of Wisconsin-Stout	WI	Public	158	103	76	156	0	23	47.1%	49.4%
University of Wisconsin-Whitewater	WI	Public	228	127	136	119	1	35	41.8%	45.0%
Viterbo University	WI	Private NP	61	43	14	169	0	0	63.8%	63.8%
American Public University System	WV	Private FP	0	0	401	1678	0	0	100.0%	100.0%
Concord University	WV	Public	63	17	36	65	0	0	55.8%	55.8%
Fairmont State University	WV	Public	89	31	48	2	139	7	29.4%	62.0%
Marshall University	WV	Public	281	164	125	195	0	60	41.8%	46.1%
Salem International University	WV	Private FP	0	0	28	8	0	0	100.0%	100.0%
University of Charleston	WV	Private NP	0	0	110	104	0	0	100.0%	100.0%
West Virginia Wesleyan College	WV	Private NP	45	28	18	53	0	0	49.3%	49.3%
Wheeling Jesuit University	WV	Private NP	34	36	2	101	0	0	59.5%	59.5%

SECTION FOUR: 2016 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Athens State University	AL	Public	68	10	3	104	0	0	57.8%	57.8%
Birmingham Southern College	AL	Private NP	61	21	13	46	0	0	41.8%	41.8%
Concordia College Alabama	AL	Private NP	0	0	21	38	0	0	100.0%	100.0%
Herzing University-Birmingham	AL	Private FP	0	0	12	19	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	16	16	14	56	0	0	68.6%	68.6%
Judson College	AL	Private NP	2	26	0	35	3	0	55.6%	57.6%
Miles College	AL	Private NP	7	74	0	31	0	0	27.7%	27.7%
Oakwood University	AL	Private NP	12	61	30	49	0	0	52.0%	52.0%
South University-Montgomery	AL	Private FP	0	0	9	63	0	0	100.0%	100.0%
Spring Hill College	AL	Private NP	50	26	13	38	3	0	40.2%	41.5%
Stillman College	AL	Private NP	19	25	0	0	3	0	0.0%	6.4%
Talladega College	AL	Private NP	9	35	0	22	0	0	33.3%	33.3%
University of Mobile	AL	Private NP	9	41	25	0	71	0	33.3%	65.8%
Virginia College-Birmingham	AL	Private FP	0	0	0	0	207	0	#DIV/0!	100.0%
Virginia College-Huntsville	AL	Private FP	0	0	0	0	77	0	#DIV/0!	100.0%
Arkansas Baptist College	AR	Private NP	0	0	26	32	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	32	56	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	14	16	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	71	23	11	0	49	0	10.5%	39.0%
Lyon College	AR	Private NP	21	21	0	12	0	0	22.2%	22.2%
Ouachita Baptist University	AR	Private NP	69	19	9	0	37	0	9.3%	34.3%
Philander Smith College	AR	Private NP	9	20	7	0	30	0	19.4%	56.1%
University of Arkansas at Pine Bluff	AR	Public	65	20	79	39	0	0	58.1%	58.1%
University of Arkansas-Fort Smith	AR	Public	19	0	215	158	0	0	95.2%	95.2%
University of the Ozarks	AR	Private NP	25	10	9	12	0	0	37.5%	37.5%
Williams Baptist College	AR	Private NP	10	17	0	0	16	0	0.0%	37.2%
Arizona Christian University	AZ	Private NP	0	0	14	76	0	0	100.0%	100.0%
Brookline College-Phoenix	AZ	Private FP	0	0	33	121	0	0	100.0%	100.0%
Brookline College-Tucson	AZ	Private FP	0	0	6	19	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	29	52	28	55	0	0	50.6%	50.6%
American Jewish University	CA	Private NP	6	4	3	33	0	0	78.3%	78.3%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	75	0	#DIV/0!	100.0%
Azusa Pacific University College	CA	Private NP	0	0	11	0	113	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	24	28	15	23	0	0	42.2%	42.2%
Claremont McKenna College	CA	Private NP	112	25	36	13	0	7	26.3%	29.0%
Cogswell College	CA	Private FP	0	0	17	78	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	71	23	12	4	2	0	14.5%	16.1%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	20	137	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	8	15	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	30	93	0	0	100.0%	100.0%
Mt Sierra College	CA	Private FP	0	0	12	33	0	0	100.0%	100.0%
Occidental College	CA	Private NP	115	30	35	75	0	0	43.1%	43.1%
Pacific Union College	CA	Private NP	36	35	21	5	1	0	26.8%	27.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pitzer College	CA	Private NP	49	20	24	14	0	0	35.5%	35.5%
Platt College-Ontario	CA	Private FP	0	0	20	26	0	0	100.0%	100.0%
Pomona College	CA	Private NP	157	31	3	0	71	0	1.6%	28.2%
Providence Christian College	CA	Private NP	0	0	5	17	1	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	19	98	0	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	9	64	0	0	100.0%	100.0%
Santa Barbara Business College-Ventura	CA	Private FP	0	0	8	69	0	0	100.0%	100.0%
Scripps College	CA	Private NP	59	21	17	30	0	0	37.0%	37.0%
Soka University of America	CA	Private NP	33	5	14	25	0	0	50.6%	50.6%
Thomas Aquinas College	CA	Private NP	0	0	34	0	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	9	86	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	13	42	0	0	100.0%	100.0%
University of the West	CA	Private NP	4	9	2	0	1	0	13.3%	18.8%
Westmont College	CA	Private NP	59	23	13	88	0	0	55.2%	55.2%
Whittier College	CA	Private NP	97	8	41	58	0	0	48.5%	48.5%
William Jessup University	CA	Private NP	3	34	0	144	0	0	79.6%	79.6%
CollegeAmerica-Colorado Springs	CO	Private NP	0	0	6	12	0	0	100.0%	100.0%
Colorado College	CO	Private NP	119	51	34	20	0	0	24.1%	24.1%
Colorado Mesa University	CO	Public	85	93	115	258	1	0	67.7%	67.8%
Colorado Mountain College	CO	Public	0	0	115	537	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	90	49	45	5	54	0	26.5%	42.8%
Johnson & Wales University-Denver	CO	Private NP	0	0	52	0	62	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	182	1	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	199	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	112	36	52	74	0	0	46.0%	46.0%
Mitchell College	CT	Private NP	3	0	20	0	40	0	87.0%	95.2%
Trinity College	CT	Private NP	119	30	63	100	1	0	52.2%	52.4%
United States Coast Guard Academy	CT	Public	17	15	9	6	0	0	31.9%	31.9%
Wesleyan University	CT	Private NP	188	71	115	49	0	102	38.8%	50.7%
Wesley College	DE	Private NP	41	22	11	61	0	0	53.3%	53.3%
Ave Maria University	FL	Private NP	0	0	65	0	26	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	25	1	13	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	39	96	58	96	0	17	53.3%	55.9%
Brown Mackie College-Miami	FL	Private FP	0	0	2	54	0	0	100.0%	100.0%
Chipola College	FL	Public	17	24	0	132	0	0	76.3%	76.3%
City College-Fort Lauderdale	FL	Private NP	0	0	8	73	0	0	100.0%	100.0%
City College-Gainesville	FL	Private NP	0	0	4	44	0	0	100.0%	100.0%
City College-Miami	FL	Private NP	0	0	5	31	0	0	100.0%	100.0%
Daytona State College	FL	Public	225	41	1	506	0	0	65.6%	65.6%
Digital Media Arts College	FL	Private FP	0	0	11	0	0	0	100.0%	100.0%
Eckerd College	FL	Private NP	80	32	33	38	0	0	38.8%	38.8%
Edward Waters College	FL	Private NP	4	38	16	39	0	0	56.7%	56.7%
Everest University-Orange Park	FL	Private NP	0	0	0	0	35	0	#DIV/0!	100.0%
Everest University-South Orlando	FL	Private NP	0	0	0	0	33	0	#DIV/0!	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Everest University-Tampa	FL	Private NP	0	0	0	0	52	0	#DIV/0!	100.0%
Everglades University	FL	Private NP	0	0	78	155	0	0	100.0%	100.0%
Flagler College-St Augustine	FL	Private NP	0	0	115	120	2	0	100.0%	100.0%
Florida College	FL	Private NP	22	12	0	11	0	0	24.4%	24.4%
Florida Memorial University	FL	Private NP	28	34	9	0	0	0	12.7%	12.7%
Florida National University-Main Campus	FL	Private FP	0	0	72	61	0	0	100.0%	100.0%
Florida SouthWestern State College	FL	Public	123	59	1	375	1	0	67.4%	67.4%
Florida State College at Jacksonville	FL	Public	227	149	13	726	0	0	66.3%	66.3%
Indian River State College	FL	Public	155	37	53	872	0	0	82.8%	82.8%
Johnson & Wales University-North Miami	FL	Private NP	0	0	54	0	73	0	100.0%	100.0%
Jones College-Jacksonville	FL	Private NP	0	0	0	43	0	0	100.0%	100.0%
Lincoln College of Technology-West Palm Beach	FL	Private FP	0	0	21	6	0	0	100.0%	100.0%
New College of Florida	FL	Public	54	19	7	21	0	0	27.7%	27.7%
Northwest Florida State College	FL	Public	62	17	12	196	0	0	72.5%	72.5%
Polk State College	FL	Public	113	47	5	224	0	0	58.9%	58.9%
Rasmussen College-Florida	FL	Private FP	0	0	99	959	0	0	100.0%	100.0%
Southern Technical College	FL	Private FP	0	0	36	130	0	0	100.0%	100.0%
St Petersburg College	FL	Public	303	110	0	1172	0	0	73.9%	73.9%
Trinity International University-Florida	FL	Private NP	2	0	0	59	0	0	96.7%	96.7%
Warner University	FL	Private NP	0	0	44	112	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	21	0	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	46	49	17	52	1	0	42.1%	42.4%
Agnes Scott College	GA	Private NP	58	20	6	35	0	0	34.5%	34.5%
Brewton-Parker College	GA	Private NP	0	0	19	0	35	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	26	38	37	112	1	0	70.0%	70.1%
Covenant College	GA	Private NP	34	31	2	0	31	0	3.0%	33.7%
Dalton State College	GA	Public	96	46	24	62	2	0	37.7%	38.3%
Emmanuel College	GA	Private NP	0	0	49	32	0	0	100.0%	100.0%
Georgia Christian University	GA	Private NP	0	0	16	19	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	442	222	0	0	100.0%	100.0%
Gordon State College	GA	Public	63	30	28	78	0	0	53.3%	53.3%
Herzing University-Atlanta	GA	Private FP	0	0	15	52	0	0	100.0%	100.0%
LaGrange College	GA	Private NP	35	24	16	0	29	0	21.3%	43.3%
Middle Georgia State University	GA	Public	123	79	51	125	8	0	46.6%	47.7%
Morehouse College	GA	Private NP	83	17	56	47	0	1	50.7%	51.0%
Oglethorpe University	GA	Private NP	33	12	17	0	42	0	27.4%	56.7%
Paine College	GA	Private NP	4	23	5	22	0	0	50.0%	50.0%
Point University	GA	Private NP	0	0	42	172	0	0	100.0%	100.0%
Reinhardt University	GA	Private NP	23	28	25	88	0	0	68.9%	68.9%
Shorter University	GA	Private NP	11	78	0	47	0	0	34.6%	34.6%
Spelman College	GA	Private NP	83	46	42	73	0	0	47.1%	47.1%
Toccoa Falls College	GA	Private NP	13	13	16	70	0	0	76.8%	76.8%
Truett McConnell University	GA	Private NP	0	0	48	0	59	0	100.0%	100.0%
Wesleyan College	GA	Private NP	35	19	3	0	26	0	5.3%	34.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Young Harris College	GA	Private NP	26	44	8	57	0	0	48.1%	48.1%
Brigham Young University-Hawaii	HI	Private NP	0	0	126	0	81	0	100.0%	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	30	0	#DIV/0!	100.0%
University of Hawaii-West Oahu	HI	Public	32	37	13	79	0	0	57.1%	57.1%
Briar Cliff University	IA	Private NP	29	37	0	34	0	0	34.0%	34.0%
Buena Vista University	IA	Private NP	46	25	9	319	0	0	82.2%	82.2%
Central College	IA	Private NP	62	23	12	4	25	0	15.8%	32.5%
Clarke University	IA	Private NP	39	35	20	65	0	0	53.5%	53.5%
Coe College	IA	Private NP	56	29	10	54	25	0	43.0%	51.1%
Cornell College	IA	Private NP	64	18	0	0	26	0	0.0%	24.1%
Dordt College	IA	Private NP	0	0	80	62	0	0	100.0%	100.0%
Grand View University	IA	Private NP	34	28	24	129	2	0	71.2%	71.4%
Grinnell College	IA	Private NP	112	37	51	37	0	0	37.1%	37.1%
Iowa Wesleyan University	IA	Private NP	15	10	6	0	63	0	19.4%	73.4%
Kaplan University-Cedar Falls Campus	IA	Private FP	0	0	4	15	0	0	100.0%	100.0%
Kaplan University-Cedar Rapids Campus	IA	Private FP	0	0	4	19	0	0	100.0%	100.0%
Kaplan University-Des Moines Campus	IA	Private FP	0	0	9	48	0	0	100.0%	100.0%
Loras College	IA	Private NP	72	26	3	45	0	0	32.9%	32.9%
Luther College	IA	Private NP	115	42	26	44	0	0	30.8%	30.8%
Northwestern College	IA	Private NP	50	24	8	0	59	0	9.8%	47.5%
Simpson College	IA	Private NP	52	32	11	65	2	0	47.5%	48.1%
Waldorf University	IA	Private FP	15	14	17	61	3	0	72.9%	73.6%
Wartburg College	IA	Private NP	59	16	21	0	65	0	21.9%	53.4%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2121	0	#DIV/0!	100.0%
Lewis-Clark State College	ID	Public	74	49	52	2	96	0	30.5%	54.9%
Stevens-Henager College	ID	Private NP	0	0	6	31	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	42	24	25	48	0	0	52.5%	52.5%
Augustana College	IL	Private NP	109	42	37	70	0	0	41.5%	41.5%
Blackburn College	IL	Private NP	20	16	1	25	0	0	41.9%	41.9%
East-West University	IL	Private NP	0	0	14	22	0	0	100.0%	100.0%
Eureka College	IL	Private NP	22	11	8	29	0	0	52.9%	52.9%
Illinois College	IL	Private NP	46	18	14	12	0	0	28.9%	28.9%
Illinois Wesleyan University	IL	Private NP	101	30	17	66	0	0	38.8%	38.8%
Kendall College	IL	Private FP	0	0	32	183	0	0	100.0%	100.0%
Knox College	IL	Private NP	85	20	12	1	29	0	11.0%	28.6%
Lake Forest College	IL	Private NP	61	25	15	85	0	0	53.8%	53.8%
Lincoln College	IL	Private NP	15	14	2	58	0	0	67.4%	67.4%
MacMurray College	IL	Private NP	12	14	8	28	0	0	58.1%	58.1%
Midstate College	IL	Private FP	0	0	17	0	27	0	100.0%	100.0%
Millikin University	IL	Private NP	75	30	40	85	0	0	54.3%	54.3%
Monmouth College	IL	Private NP	46	29	16	37	0	0	41.4%	41.4%
Principia College	IL	Private NP	0	0	62	5	0	0	100.0%	100.0%
Saint Augustine College	IL	Private NP	0	0	27	136	0	0	100.0%	100.0%
Shimer College	IL	Private NP	0	0	10	1	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	27	20	22	72	0	0	66.7%	66.7%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wheaton College	IL	Private NP	136	62	27	97	0	0	38.5%	38.5%
Brown Mackie College-Indianapolis	IN	Private FP	0	0	6	78	0	0	100.0%	100.0%
Brown Mackie College-South Bend	IN	Private FP	0	0	7	27	0	0	100.0%	100.0%
DePauw University	IN	Private NP	162	35	29	32	0	0	23.6%	23.6%
Earlham College	IN	Private NP	54	32	27	12	2	0	31.2%	32.3%
Franklin College	IN	Private NP	38	24	16	31	2	0	43.1%	44.1%
Goshen College	IN	Private NP	36	13	23	35	2	0	54.2%	55.0%
Hanover College	IN	Private NP	61	18	6	14	0	0	20.2%	20.2%
Harrison College-Indianapolis	IN	Private FP	0	0	0	0	335	0	#DIV/0!	100.0%
Holy Cross College	IN	Private NP	2	16	5	50	0	0	75.3%	75.3%
Huntington University	IN	Private NP	30	25	10	0	92	0	15.4%	65.0%
Indiana University-Kokomo	IN	Public	28	37	48	111	0	0	71.0%	71.0%
International Business College-Fort Wayne	IN	Private FP	0	0	0	0	19	0	#DIV/0!	100.0%
Manchester University	IN	Private NP	48	28	27	21	0	0	38.7%	38.7%
Martin University	IN	Private NP	0	0	11	3	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	36	151	0	0	100.0%	100.0%
Purdue University-North Central Campus	IN	Public	61	27	4	0	131	2	4.3%	60.9%
Saint Josephs College	IN	Private NP	30	13	13	14	0	0	38.6%	38.6%
Saint Mary-of-the-Woods College	IN	Private NP	23	19	13	108	0	0	74.2%	74.2%
Saint Mary's College	IN	Private NP	77	43	27	79	0	0	46.9%	46.9%
Taylor University	IN	Private NP	85	26	20	73	0	0	45.6%	45.6%
Trine University	IN	Private NP	0	0	95	149	0	0	100.0%	100.0%
Wabash College	IN	Private NP	55	17	14	3	0	0	19.1%	19.1%
Benedictine College	KS	Private NP	40	46	25	77	0	0	54.3%	54.3%
Bethany College	KS	Private NP	15	21	10	67	2	0	68.1%	68.7%
Bethel College-North Newton	KS	Private NP	17	11	13	33	0	0	62.2%	62.2%
Central Christian College of Kansas	KS	Private NP	0	0	22	72	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	15	0	24	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	18	15	2	0	51	0	5.7%	61.6%
McPherson College	KS	Private NP	24	15	6	18	0	0	38.1%	38.1%
Ottawa University-Kansas City	KS	Private NP	0	0	2	0	102	0	100.0%	100.0%
Ottawa University-Ottawa	KS	Private NP	13	3	9	1	27	0	38.5%	69.8%
Sterling College	KS	Private NP	19	28	0	17	0	0	26.6%	26.6%
Tabor College	KS	Private NP	15	17	2	0	68	13	5.9%	72.2%
Alice Lloyd College	KY	Private NP	0	0	29	9	0	0	100.0%	100.0%
Berea College	KY	Private NP	80	32	35	19	0	0	32.5%	32.5%
Brescia University	KY	Private NP	18	18	11	53	0	0	64.0%	64.0%
Centre College	KY	Private NP	71	40	20	11	0	0	21.8%	21.8%
Daymar College-Bowling Green	KY	Private FP	0	0	4	17	0	0	100.0%	100.0%
Georgetown College	KY	Private NP	61	10	4	79	0	0	53.9%	53.9%
Kentucky Christian University	KY	Private NP	0	0	32	32	0	0	100.0%	100.0%
Kentucky State University	KY	Public	44	38	25	3	0	0	25.5%	25.5%
Kentucky Wesleyan College	KY	Private NP	18	16	8	36	0	0	56.4%	56.4%
Transylvania University	KY	Private NP	63	18	4	17	0	0	20.6%	20.6%

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University of Pikeville	KY	Private NP	0	0	66	39	0	1	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	34	15	8	29	0	0	43.0%	43.0%
Dillard University	LA	Private NP	26	14	31	63	0	0	70.1%	70.1%
Herzing University-Kenner	LA	Private FP	0	0	8	43	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	40	24	22	72	0	0	59.5%	59.5%
University of Holy Cross	LA	Private NP	0	0	56	56	0	10	100.0%	100.0%
Amherst College	MA	Private NP	133	52	53	7	0	0	24.5%	24.5%
Bard College at Simon's Rock	MA	Private NP	0	0	51	26	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	19	82	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	44	148	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	179	43	55	36	0	19	29.1%	33.1%
Dean College	MA	Private NP	0	0	29	108	0	0	100.0%	100.0%
Emmanuel College	MA	Private NP	40	16	37	105	0	0	71.7%	71.7%
Fisher College	MA	Private NP	0	0	34	155	0	0	100.0%	100.0%
Gordon College	MA	Private NP	51	24	16	10	112	0	25.7%	64.8%
Hampshire College	MA	Private NP	0	0	135	32	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	61	22	8	75	0	0	50.0%	50.0%
Mount Holyoke College	MA	Private NP	115	38	78	5	6	0	35.2%	36.8%
Mount Ida College	MA	Private NP	21	1	39	128	0	0	88.4%	88.4%
Newbury College	MA	Private NP	0	0	28	69	0	0	100.0%	100.0%
Pine Manor College	MA	Private NP	11	5	7	33	2	0	71.4%	72.4%
Smith College	MA	Private NP	210	50	52	71	23	24	32.1%	39.5%
Stonehill College	MA	Private NP	98	20	45	107	0	0	56.3%	56.3%
Wellesley College	MA	Private NP	192	56	110	83	0	0	43.8%	43.8%
Wheaton College	MA	Private NP	95	22	24	49	0	0	38.4%	38.4%
Williams College	MA	Private NP	202	55	57	48	11	0	29.0%	31.1%
Goucher College	MD	Private NP	69	27	34	46	9	0	45.5%	48.1%
Kaplan University-Hagerstown Campus	MD	Private FP	0	0	4	6	0	0	100.0%	100.0%
McDaniel College	MD	Private NP	78	20	35	430	1	0	82.6%	82.6%
St Mary's College of Maryland	MD	Public	96	27	21	44	1	0	34.6%	34.9%
St. John's College	MD	Private NP	43	16	0	0	0	0	0.0%	0.0%
United States Naval Academy	MD	Public	223	87	3	0	31	0	1.0%	9.9%
Washington College	MD	Private NP	62	30	16	44	0	0	39.5%	39.5%
Bates College	ME	Private NP	100	23	39	28	3	0	35.3%	36.3%
Bowdoin College	ME	Private NP	125	48	42	26	0	0	28.2%	28.2%
Colby College	ME	Private NP	114	43	47	22	21	0	30.5%	36.4%
College of the Atlantic	ME	Private NP	0	0	25	0	0	0	100.0%	100.0%
Kaplan University-Maine Campus	ME	Private FP	0	0	8	40	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	69	30	7	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	45	16	4	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	54	16	19	154	0	0	71.2%	71.2%
University of Maine at Farmington	ME	Public	75	23	22	56	0	0	44.3%	44.3%
University of Maine at Fort Kent	ME	Public	19	3	9	32	0	0	65.1%	65.1%
University of Maine at Machias	ME	Public	15	9	4	45	0	0	67.1%	67.1%
University of Maine at Presque Isle	ME	Public	19	13	8	53	0	0	65.6%	65.6%

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Adrian College	MI	Private NP	57	23	19	86	0	0	56.8%	56.8%
Albion College	MI	Private NP	78	22	16	14	0	0	23.1%	23.1%
Alma College	MI	Private NP	55	25	19	60	0	0	49.7%	49.7%
Baker College	MI	Private NP	0	0	216	1708	0	0	100.0%	100.0%
Calvin College	MI	Private NP	186	44	22	0	141	0	8.7%	41.5%
Concordia University-Ann Arbor	MI	Private NP	0	0	52	0	84	0	100.0%	100.0%
Finlandia University	MI	Private NP	8	18	7	0	46	0	21.2%	67.1%
Grace Bible College	MI	Private NP	0	0	11	0	153	0	100.0%	100.0%
Hillsdale College	MI	Private NP	81	28	8	0	86	0	6.8%	46.3%
Hope College	MI	Private NP	135	55	47	120	0	0	46.8%	46.8%
Kalamazoo College	MI	Private NP	64	22	26	19	0	0	34.4%	34.4%
Kuyper College	MI	Private NP	9	3	1	24	0	0	67.6%	67.6%
Lake Superior State University	MI	Public	61	33	6	7	51	0	12.1%	40.5%
Olivet College	MI	Private NP	28	13	2	0	58	0	4.7%	59.4%
Rochester College	MI	Private NP	14	26	1	1	86	0	4.8%	68.8%
South University-Nov	MI	Private FP	0	0	9	74	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	43	19	1	0	100.0%	100.0%
Carleton College	MN	Private NP	145	36	55	46	3	0	35.8%	36.5%
College of Saint Benedict	MN	Private NP	90	25	39	26	0	0	36.1%	36.1%
Concordia College at Moorhead	MN	Private NP	109	30	31	61	0	0	39.8%	39.8%
Crown College	MN	Private NP	5	18	6	62	0	0	74.7%	74.7%
Dunwoody College of Technology	MN	Private NP	0	0	82	55	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	112	39	33	49	0	0	35.2%	35.2%
Macalester College	MN	Private NP	114	34	44	54	0	0	39.8%	39.8%
National American University-Bloomington	MN	Private FP	0	0	4	34	0	0	100.0%	100.0%
North Central University	MN	Private NP	0	0	38	52	0	0	100.0%	100.0%
Rasmussen College-Minnesota	MN	Private FP	0	0	70	161	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	87	22	34	24	0	0	34.7%	34.7%
St Olaf College	MN	Private NP	148	39	54	74	0	0	40.6%	40.6%
University of Minnesota-Crookston	MN	Public	26	16	4	0	75	0	8.7%	65.3%
University of Minnesota-Morris	MN	Public	69	26	3	0	70	0	3.1%	43.5%
Bryan University	MO	Private FP	0	0	7	28	1	0	100.0%	100.0%
Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	28	17	31	0	34	0	40.8%	59.1%
College of the Ozarks	MO	Private NP	5	0	81	54	0	0	96.4%	96.4%
Cottey College	MO	Private NP	20	16	1	10	0	0	23.4%	23.4%
Culver-Stockton College	MO	Private NP	18	15	19	33	0	0	61.2%	61.2%
Hannibal-LaGrange University	MO	Private NP	0	0	56	0	51	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	11	14	6	127	5	0	84.2%	84.7%
Hickey College	MO	Private FP	0	0	20	14	0	0	100.0%	100.0%
Missouri Southern State University	MO	Public	91	34	67	0	166	0	34.9%	65.1%
Missouri Valley College	MO	Private NP	0	0	87	60	0	22	100.0%	100.0%
Missouri Western State University	MO	Public	107	79	26	148	0	5	48.3%	49.0%
National American University-Independence	MO	Private FP	0	0	3	34	0	0	100.0%	100.0%

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Ranken Technical College	MO	Private NP	0	0	90	78	0	0	100.0%	100.0%
Westminster College	MO	Private NP	40	14	3	18	13	0	28.0%	38.6%
William Jewell College	MO	Private NP	44	30	9	60	0	2	48.3%	49.0%
Northern Marianas College	MP	Public	0	0	33	21	1	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	33	15	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	50	23	13	9	7	0	23.2%	28.4%
Rust College	MS	Private NP	0	0	45	3	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	34	19	17	9	0	0	32.9%	32.9%
Carroll College	MT	Private NP	43	40	7	51	0	0	41.1%	41.1%
Montana State University-Northern	MT	Public	27	25	6	14	0	0	27.8%	27.8%
Montana Tech of the University of Montana	MT	Public	61	75	18	86	0	53	43.3%	53.6%
Rocky Mountain College	MT	Private NP	40	17	7	0	46	0	10.9%	48.2%
The University of Montana-Western	MT	Public	34	15	14	23	0	0	43.0%	43.0%
University of Great Falls	MT	Private NP	20	17	12	50	0	0	62.6%	62.6%
Barton College	NC	Private NP	37	23	11	35	0	0	43.4%	43.4%
Belmont Abbey College	NC	Private NP	32	18	24	56	0	0	61.5%	61.5%
Bennett College	NC	Private NP	20	11	3	17	0	0	39.2%	39.2%
Brevard College	NC	Private NP	32	10	9	0	38	0	17.6%	52.8%
Catawba College	NC	Private NP	39	17	28	65	0	0	62.4%	62.4%
Chowan University	NC	Private NP	27	26	16	0	0	0	23.2%	23.2%
Davidson College	NC	Private NP	126	38	23	2	0	0	13.2%	13.2%
Greensboro College	NC	Private NP	12	0	33	0	81	0	73.3%	90.5%
Guilford College	NC	Private NP	68	15	23	62	0	0	50.6%	50.6%
High Point University	NC	Private NP	78	115	108	0	135	4	35.9%	56.1%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	86	0	27	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	41	20	32	83	0	0	65.3%	65.3%
Lees-McRae College	NC	Private NP	0	0	54	77	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	22	0	17	0	100.0%	100.0%
Livingstone College	NC	Private NP	3	19	38	6	0	0	66.7%	66.7%
Mars Hill University	NC	Private NP	48	25	23	0	38	0	24.0%	45.5%
Meredith College	NC	Private NP	79	21	34	0	68	0	25.4%	50.5%
North Carolina Wesleyan College	NC	Private NP	35	14	6	222	0	0	82.3%	82.3%
Saint Augustine's University	NC	Private NP	10	43	6	32	0	0	41.8%	41.8%
Salem College	NC	Private NP	25	17	18	85	4	0	71.0%	71.8%
Shaw University	NC	Private NP	0	0	76	66	0	0	100.0%	100.0%
South University-High Point	NC	Private FP	0	0	12	62	0	0	100.0%	100.0%
St Andrews University	NC	Private NP	8	2	23	26	0	0	83.1%	83.1%
University of Mount Olive	NC	Private NP	0	0	88	0	146	0	100.0%	100.0%
University of North Carolina at Asheville	NC	Public	119	59	46	104	0	0	45.7%	45.7%
Warren Wilson College	NC	Private NP	0	0	61	34	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	19	89	0	0	93.1%	93.1%
Dickinson State University	ND	Public	35	25	19	71	0	0	60.0%	60.0%
Mayville State University	ND	Public	12	18	5	1	10	0	16.7%	34.8%
Rasmussen College-North Dakota	ND	Private FP	0	0	11	21	0	0	100.0%	100.0%

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University of Jamestown	ND	Private NP	0	0	74	0	42	0	100.0%	100.0%
Valley City State University	ND	Public	36	29	7	35	0	0	39.3%	39.3%
Doane University-Arts & Sciences	NE	Private NP	38	26	22	35	0	0	47.1%	47.1%
Grace University	NE	Private NP	0	0	15	45	0	0	100.0%	100.0%
Hastings College	NE	Private NP	51	12	13	0	33	0	17.1%	42.2%
Kaplan University-Lincoln Campus	NE	Private FP	0	0	5	30	0	0	100.0%	100.0%
Kaplan University-Omaha Campus	NE	Private FP	0	0	4	35	0	0	100.0%	100.0%
Midland University	NE	Private NP	18	19	0	0	126	0	0.0%	77.3%
Union College	NE	Private NP	17	45	0	0	46	0	0.0%	42.6%
York College	NE	Private NP	9	13	5	17	0	0	50.0%	50.0%
Colby-Sawyer College	NH	Private NP	38	12	19	1	42	0	28.6%	55.4%
Granite State College	NH	Public	0	0	9	190	0	0	100.0%	100.0%
Northeast Catholic College	NH	Private NP	0	0	4	10	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	91	35	25	52	0	0	37.9%	37.9%
Thomas More College of Liberal Arts	NH	Private NP	0	0	6	0	6	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	19	9	5	74	0	0	73.8%	73.8%
Bloomfield College	NJ	Private NP	46	19	5	0	151	0	7.1%	70.6%
Drew University	NJ	Private NP	110	12	31	89	0	15	49.6%	52.5%
Brookline College-Albuquerque	NM	Private FP	0	0	8	31	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	16	19	4	0	18	0	10.3%	38.6%
St. John's College	NM	Private NP	43	11	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	31	19	17	142	0	0	76.1%	76.1%
Nevada State College	NV	Public	12	36	23	0	207	0	32.4%	82.7%
Bard College	NY	Private NP	96	52	61	141	0	0	57.7%	57.7%
Barnard College	NY	Private NP	110	34	73	143	0	0	60.0%	60.0%
Boricua College	NY	Private NP	0	0	44	69	0	0	100.0%	100.0%
Briarcliffe College	NY	Private FP	0	0	0	0	147	0	#DIV/0!	100.0%
Bryant & Stratton College-Amherst	NY	Private FP	0	0	6	31	9	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	27	230	0	0	100.0%	100.0%
Bryant & Stratton College-Southtowns	NY	Private FP	0	0	9	31	1	0	100.0%	100.0%
Cazenovia College	NY	Private NP	35	12	10	0	0	0	17.5%	17.5%
Colgate University	NY	Private NP	175	86	45	0	20	0	14.7%	19.9%
Concordia College-New York	NY	Private NP	0	0	48	0	101	0	100.0%	100.0%
Cooper Union for the Advancement of Science and Art	NY	Private NP	48	7	2	0	134	0	3.5%	71.2%
CUNY Medgar Evers College	NY	Public	118	38	22	330	0	0	69.3%	69.3%
CUNY New York City College of Technology	NY	Public	274	136	7	1072	0	2	72.5%	72.5%
CUNY York College	NY	Public	133	49	6	391	0	0	68.6%	68.6%
Elmira College	NY	Private NP	36	18	11	91	4	0	65.4%	66.3%
Farmingdale State College	NY	Public	103	89	28	488	1	0	72.9%	72.9%
Five Towns College	NY	Private FP	0	0	23	85	0	2	100.0%	100.0%
Hamilton College	NY	Private NP	124	32	40	30	0	0	31.0%	31.0%
Hartwick College	NY	Private NP	74	19	19	0	72	0	17.0%	49.5%
Hilbert College	NY	Private NP	6	0	36	76	0	0	94.9%	94.9%

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Hobart William Smith Colleges	NY	Private NP	120	70	12	0	32	0	5.9%	18.8%
Houghton College	NY	Private NP	42	14	14	42	0	0	50.0%	50.0%
Marymount Manhattan College	NY	Private NP	63	24	7	0	251	0	7.4%	74.8%
Morrisville State College	NY	Public	83	51	2	81	0	0	38.2%	38.2%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	48	18	3	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	17	39	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	99	17	13	209	0	0	65.7%	65.7%
Siena College	NY	Private NP	135	39	42	117	0	0	47.7%	47.7%
Skidmore College	NY	Private NP	131	66	86	68	2	0	43.9%	44.2%
St Francis College	NY	Private NP	50	22	14	258	0	0	79.1%	79.1%
St Lawrence University	NY	Private NP	123	39	33	6	61	1	19.4%	38.4%
SUNY at Purchase College	NY	Public	95	81	31	252	0	12	61.7%	62.6%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	61	32	10	70	0	0	46.2%	46.2%
SUNY College of Technology at Alfred	NY	Public	84	63	20	62	1	0	35.8%	36.1%
SUNY College of Technology at Canton	NY	Public	54	38	35	99	0	0	59.3%	59.3%
SUNY College of Technology at Delhi	NY	Public	60	78	8	95	1	0	42.7%	43.0%
The College of Westchester	NY	Private FP	0	0	33	34	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	29	26	1	0	100.0%	100.0%
Union College	NY	Private NP	145	30	47	17	0	0	26.8%	26.8%
United States Merchant Marine Academy	NY	Public	62	21	28	8	11	0	30.3%	36.2%
United States Military Academy	NY	Public	0	0	225	0	0	0	100.0%	100.0%
Vassar College	NY	Private NP	197	34	60	47	0	0	31.7%	31.7%
Vaughn College of Aeronautics and Technology	NY	Private NP	20	11	9	0	134	0	22.5%	82.2%
Villa Maria College	NY	Private NP	0	0	33	0	61	0	100.0%	100.0%
Wells College	NY	Private NP	22	7	9	20	0	0	50.0%	50.0%
Bluffton University	OH	Private NP	29	19	10	5	40	0	23.8%	53.4%
Brown Mackie College-Findlay	OH	Private FP	0	0	6	44	0	0	100.0%	100.0%
Bryant & Stratton College-Cleveland	OH	Private FP	0	0	11	36	0	0	100.0%	100.0%
Bryant & Stratton College-Eastlake	OH	Private FP	0	0	15	32	0	0	100.0%	100.0%
Bryant & Stratton College-Parma	OH	Private FP	0	0	19	34	0	0	100.0%	100.0%
Cedarville University	OH	Private NP	99	57	74	125	0	0	56.1%	56.1%
Central State University	OH	Public	47	38	11	0	63	0	11.5%	46.5%
Defiance College	OH	Private NP	15	14	7	43	0	0	63.3%	63.3%
Denison University	OH	Private NP	132	53	60	0	47	0	24.5%	36.6%
Herzing University-Akron	OH	Private FP	0	0	17	25	0	0	100.0%	100.0%
Herzing University-Toledo	OH	Private FP	0	0	5	8	0	0	100.0%	100.0%
Hiram College	OH	Private NP	53	19	9	58	0	0	48.2%	48.2%
Kent State University at Salem	OH	Public	12	3	25	18	66	1	74.1%	88.0%
Kenyon College	OH	Private NP	122	32	46	8	0	0	26.0%	26.0%
Marietta College	OH	Private NP	55	9	27	0	45	0	29.7%	52.9%
Oberlin College	OH	Private NP	212	64	61	48	0	6	28.3%	29.4%
Ohio Christian University	OH	Private NP	0	0	164	0	285	0	100.0%	100.0%
Ohio Northern University	OH	Private NP	122	68	26	78	0	0	35.4%	35.4%
Ohio State University-Lima Campus	OH	Public	29	5	0	47	0	0	58.0%	58.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Ohio State University-Mansfield Campus	OH	Public	30	6	0	54	0	0	60.0%	60.0%
Ohio State University-Marion Campus	OH	Public	22	12	2	58	0	0	63.8%	63.8%
Ohio State University-Newark Campus	OH	Public	35	12	0	95	0	0	66.9%	66.9%
Ohio Wesleyan University	OH	Private NP	82	46	10	109	0	0	48.2%	48.2%
Shawnee State University	OH	Public	80	45	29	155	0	9	59.5%	60.7%
South University-Cleveland	OH	Private FP	0	0	8	56	0	0	100.0%	100.0%
The College of Wooster	OH	Private NP	108	31	40	35	0	0	35.0%	35.0%
University of Cincinnati-Clermont College	OH	Public	52	20	25	225	0	0	77.6%	77.6%
University of Mount Union	OH	Private NP	78	30	27	0	106	0	20.0%	55.2%
University of Northwestern Ohio	OH	Private NP	0	0	103	0	99	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	46	14	19	125	0	0	70.6%	70.6%
Urbana University	OH	Private NP	0	0	22	106	0	0	100.0%	100.0%
Wilberforce University	OH	Private NP	11	5	6	44	0	0	75.8%	75.8%
Wilmington College	OH	Private NP	36	13	17	49	0	0	57.4%	57.4%
Wittenberg University	OH	Private NP	94	19	9	50	0	0	34.3%	34.3%
Bacone College	OK	Private NP	0	0	19	0	78	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	49	50	26	63	0	2	47.3%	47.9%
Oklahoma Panhandle State University	OK	Public	9	24	15	31	0	0	58.2%	58.2%
Oklahoma State University Institute of Technology	OK	Public	0	0	124	40	0	0	100.0%	100.0%
Platt College-North OKC	OK	Private FP	0	0	11	16	0	0	100.0%	100.0%
Rogers State University	OK	Public	47	18	36	139	0	0	72.9%	72.9%
Southwestern Christian University	OK	Private NP	0	0	30	49	0	0	100.0%	100.0%
St. Gregory's University	OK	Private NP	11	18	6	67	0	0	71.6%	71.6%
University of Science and Arts of Oklahoma	OK	Public	29	13	8	0	0	0	16.0%	16.0%
Lewis & Clark College	OR	Private NP	130	38	59	275	2	0	66.5%	66.7%
Linfield College-McMinnville Campus	OR	Private NP	97	31	21	5	118	0	16.9%	52.9%
Oregon Institute of Technology	OR	Public	81	65	19	11	146	2	17.0%	54.9%
Reed College	OR	Private NP	101	38	24	4	0	0	16.8%	16.8%
Warner Pacific College	OR	Private NP	0	0	27	50	0	0	100.0%	100.0%
Willamette University	OR	Private NP	131	38	48	85	0	0	44.0%	44.0%
Albright College	PA	Private NP	58	30	32	78	0	0	55.6%	55.6%
Allegheny College	PA	Private NP	95	48	31	0	33	0	17.8%	30.9%
Bryn Athyn College of the New Church	PA	Private NP	8	3	21	19	0	0	78.4%	78.4%
Bryn Mawr College	PA	Private NP	93	36	47	35	6	33	38.9%	48.4%
Bucknell University	PA	Private NP	258	97	52	16	3	0	16.1%	16.7%
Cedar Crest College	PA	Private NP	36	4	34	136	0	20	81.0%	82.6%
Central Penn College	PA	Private FP	0	0	41	87	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	33	7	8	33	0	0	50.6%	50.6%
Dickinson College	PA	Private NP	142	49	51	48	0	0	34.1%	34.1%
Elizabethtown College	PA	Private NP	94	21	14	59	0	0	38.8%	38.8%
Elizabethtown College School of Continuing and Professional Studies	PA	Private NP	0	0	0	54	0	0	100.0%	100.0%
Franklin and Marshall College	PA	Private NP	145	50	63	38	13	0	34.1%	36.9%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Gettysburg College	PA	Private NP	139	57	27	82	0	0	35.7%	35.7%
Haverford College	PA	Private NP	76	25	35	26	9	0	37.7%	40.9%
Juniata College	PA	Private NP	78	17	15	62	0	0	44.8%	44.8%
Keystone College	PA	Private NP	36	9	10	166	0	0	79.6%	79.6%
La Roche College	PA	Private NP	0	0	62	117	0	0	100.0%	100.0%
Lafayette College	PA	Private NP	141	61	35	46	0	0	28.6%	28.6%
Lycoming College	PA	Private NP	52	21	17	29	0	0	38.7%	38.7%
Messiah College	PA	Private NP	119	41	29	173	0	0	55.8%	55.8%
Moravian College	PA	Private NP	74	42	21	0	201	0	15.3%	65.7%
Mount Aloysius College	PA	Private NP	0	0	72	116	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	108	38	45	132	0	0	54.8%	54.8%
Peirce College	PA	Private NP	0	0	25	0	146	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	282	153	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Abington	PA	Public	51	21	67	162	19	0	76.1%	77.5%
Pennsylvania State University-Penn State Altoona	PA	Public	82	26	90	91	0	0	62.6%	62.6%
Pennsylvania State University-Penn State Beaver	PA	Public	15	3	17	25	0	0	70.0%	70.0%
Pennsylvania State University-Penn State Berks	PA	Public	64	20	56	75	2	0	60.9%	61.3%
Pennsylvania State University-Penn State Brandywine	PA	Public	28	13	29	60	4	1	68.5%	69.6%
Pennsylvania State University-Penn State DuBois	PA	Public	10	4	29	16	2	0	76.3%	77.0%
Pennsylvania State University-Penn State Erie-Behrend College	PA	Public	89	47	138	55	12	2	58.7%	60.3%
Pennsylvania State University-Penn State Fayette- Eberly	PA	Public	16	4	25	22	2	0	70.1%	71.0%
Pennsylvania State University-Penn State Greater Allegheny	PA	Public	18	5	15	31	3	0	66.7%	68.1%
Pennsylvania State University-Penn State Hazleton	PA	Public	21	8	18	20	0	0	56.7%	56.7%
Pennsylvania State University-Penn State Lehigh Valley	PA	Public	15	3	26	36	5	0	77.5%	78.8%
Pennsylvania State University-Penn State Mont Alto	PA	Public	21	3	35	34	4	0	74.2%	75.3%
Pennsylvania State University-Penn State New Kensington	PA	Public	17	4	18	32	0	0	70.4%	70.4%
Pennsylvania State University-Penn State Schuylkill	PA	Public	15	2	23	25	3	0	73.8%	75.0%
Pennsylvania State University-Penn State Shenango	PA	Public	6	1	22	21	3	0	86.0%	86.8%
Pennsylvania State University-Penn State Wilkes-Barre	PA	Public	13	4	17	11	3	0	62.2%	64.6%
Pennsylvania State University-Penn State Worthington Scranton	PA	Public	20	9	23	42	1	0	69.1%	69.5%
Pennsylvania State University-Penn State York	PA	Public	24	10	19	40	1	0	63.4%	63.8%
Saint Vincent College	PA	Private NP	58	23	23	2	84	0	23.6%	57.4%
Susquehanna University	PA	Private NP	96	26	21	75	0	5	44.0%	45.3%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Swarthmore College	PA	Private NP	126	41	50	34	0	0	33.5%	33.5%
Thiel College	PA	Private NP	28	25	4	39	0	0	44.8%	44.8%
University of Pittsburgh-Bradford	PA	Public	34	11	27	21	0	0	51.6%	51.6%
University of Pittsburgh-Greensburg	PA	Public	31	8	37	12	0	0	55.7%	55.7%
University of Pittsburgh-Johnstown	PA	Public	60	26	57	11	0	0	44.2%	44.2%
University of Valley Forge	PA	Private NP	0	0	30	0	76	0	100.0%	100.0%
Ursinus College	PA	Private NP	64	35	22	47	0	0	41.1%	41.1%
Washington & Jefferson College	PA	Private NP	77	12	21	52	0	0	45.1%	45.1%
Westminster College	PA	Private NP	58	16	9	53	0	0	45.6%	45.6%
Wilson College	PA	Private NP	23	16	6	1	122	0	15.2%	76.8%
American University of Puerto Rico	PR	Private NP	13	0	0	49	0	0	79.0%	79.0%
Caribbean University-Carolina	PR	Private NP	0	0	8	70	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	11	43	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	27	0	0	0	148	0	0.0%	84.6%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	41	1	0	0	100.0%	100.0%
Humacao Community College	PR	Private NP	0	0	9	18	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	14	10	6	0	117	0	20.0%	83.7%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	50	32	15	0	203	0	15.5%	72.7%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	26	11	5	0	85	0	11.9%	70.9%
Inter American University of Puerto Rico-Guayama	PR	Private NP	33	4	8	0	108	0	17.8%	75.8%
National University College-Arecibo	PR	Private FP	10	0	8	79	0	0	89.7%	89.7%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	37	38	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	37	0	6	64	0	0	65.4%	65.4%
University of Puerto Rico-Aguadilla	PR	Public	90	5	29	50	0	0	45.4%	45.4%
University of Puerto Rico-Arecibo	PR	Public	119	12	24	85	0	0	45.4%	45.4%
University of Puerto Rico-Bayamon	PR	Public	127	15	54	56	0	0	43.7%	43.7%
University of Puerto Rico-Carolina	PR	Public	67	15	14	141	0	0	65.4%	65.4%
University of Puerto Rico-Cayey	PR	Public	86	16	41	0	71	0	28.7%	52.3%
University of Puerto Rico-Humacao	PR	Public	134	14	1	132	0	0	47.3%	47.3%
University of Puerto Rico-Ponce	PR	Public	74	7	13	120	0	0	62.1%	62.1%
University of Puerto Rico-Utuado	PR	Public	48	4	21	14	0	0	40.2%	40.2%
New England Institute of Technology	RI	Private NP	0	0	137	222	0	0	100.0%	100.0%
Allen University	SC	Private NP	0	0	39	0	0	0	100.0%	100.0%
Benedict College	SC	Private NP	50	30	39	56	0	0	54.3%	54.3%
Claflin University	SC	Private NP	31	32	63	61	1	0	66.3%	66.5%
Clinton College	SC	Private NP	0	0	12	14	0	0	100.0%	100.0%
Coker College	SC	Private NP	35	26	6	47	0	0	46.5%	46.5%
Erskine College	SC	Private NP	19	20	6	0	18	0	13.3%	38.1%
Furman University	SC	Private NP	184	45	11	80	4	0	28.4%	29.3%
Lander University	SC	Public	60	41	27	85	0	0	52.6%	52.6%
Limestone College	SC	Private NP	32	36	22	0	0	0	24.4%	24.4%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Morris College	SC	Private NP	0	0	39	17	0	0	100.0%	100.0%
Newberry College	SC	Private NP	25	22	14	0	47	0	23.0%	56.5%
Presbyterian College	SC	Private NP	60	29	9	0	36	0	9.2%	33.6%
The Art Institute of Charleston	SC	Private FP	0	0	9	52	0	0	100.0%	100.0%
University of South Carolina-Aiken	SC	Public	74	47	34	138	0	6	58.7%	59.5%
University of South Carolina-Beaufort	SC	Public	28	39	30	55	0	0	55.9%	55.9%
University of South Carolina-Upstate	SC	Public	94	67	76	206	0	1	63.7%	63.7%
Voorhees College	SC	Private NP	0	0	37	8	0	0	100.0%	100.0%
Wofford College	SC	Private NP	100	20	14	28	0	0	25.9%	25.9%
Augustana University	SD	Private NP	68	32	41	20	31	0	37.9%	47.9%
Dakota Wesleyan University	SD	Private NP	16	16	17	108	0	0	79.6%	79.6%
National American University-Rapid City	SD	Private FP	0	0	15	311	0	0	100.0%	100.0%
National American University-Sioux Falls	SD	Private FP	0	0	5	23	0	0	100.0%	100.0%
Daymar College-Clarksville	TN	Private FP	0	0	20	70	0	0	100.0%	100.0%
Daymar College-Murfreesboro	TN	Private FP	0	0	3	14	0	0	100.0%	100.0%
Daymar College-Nashville	TN	Private FP	0	0	3	28	0	0	100.0%	100.0%
Fisk University	TN	Private NP	31	14	9	30	0	0	46.4%	46.4%
Hiwassee College	TN	Private NP	2	9	2	19	3	0	65.6%	68.6%
Lane College	TN	Private NP	7	22	38	10	0	0	62.3%	62.3%
Le Moyne-Owen College	TN	Private NP	23	8	21	72	0	0	75.0%	75.0%
Martin Methodist College	TN	Private NP	19	19	10	0	34	0	20.8%	53.7%
Maryville College	TN	Private NP	49	7	19	0	74	0	25.3%	62.4%
Rhodes College	TN	Private NP	103	48	43	29	0	0	32.3%	32.3%
Sewanee-The University of the South	TN	Private NP	102	41	31	40	0	0	33.2%	33.2%
Tennessee Wesleyan University	TN	Private NP	25	16	16	0	0	0	28.1%	28.1%
Welch College	TN	Private NP	0	0	19	26	0	1	100.0%	100.0%
Austin College	TX	Private NP	64	27	10	0	18	0	9.9%	23.5%
East Texas Baptist University	TX	Private NP	1	0	66	0	50	0	98.5%	99.1%
Howard Payne University	TX	Private NP	2	0	79	0	63	2	97.5%	98.6%
Huston-Tillotson University	TX	Private NP	11	25	16	51	0	0	65.0%	65.0%
Jarvis Christian College	TX	Private NP	7	2	22	32	0	0	85.7%	85.7%
McMurry University	TX	Private NP	46	10	19	2	35	0	27.3%	50.0%
North American University	TX	Private NP	0	0	15	22	1	0	100.0%	100.0%
Paul Quinn College	TX	Private NP	0	0	9	45	0	0	100.0%	100.0%
Schreiner University	TX	Private NP	22	20	21	42	0	0	60.0%	60.0%
South University-Austin	TX	Private FP	0	0	3	55	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	0	0	50	38	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	84	14	21	40	0	0	38.4%	38.4%
Strayer University-Texas	TX	Private FP	0	0	8	78	0	0	100.0%	100.0%
Texas College	TX	Private NP	0	37	0	7	0	0	15.9%	15.9%
Texas Lutheran University	TX	Private NP	48	27	7	43	0	0	40.0%	40.0%
The Art Institute of San Antonio	TX	Private FP	0	0	18	75	0	0	100.0%	100.0%
Wade College	TX	Private FP	0	0	7	8	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	58	36	0	0	100.0%	100.0%
Dixie State University	UT	Public	80	87	28	371	10	0	70.5%	71.0%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Eagle Gate College-Layton	UT	Private FP	0	0	9	40	0	0	100.0%	100.0%
Eagle Gate College-Murray	UT	Private FP	0	0	21	79	0	0	100.0%	100.0%
Stevens-Henager College	UT	Private NP	0	0	4	20	0	0	100.0%	100.0%
American National University	VA	Private FP	0	0	0	0	187	0	#DIV/0!	100.0%
Averett University	VA	Private NP	28	20	8	0	24	22	14.3%	52.9%
Bluefield College	VA	Private NP	0	0	38	65	0	0	100.0%	100.0%
Bridgewater College	VA	Private NP	53	35	28	38	0	0	42.9%	42.9%
Bryant & Stratton College-Richmond	VA	Private FP	0	0	16	45	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	17	41	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	32	0	#DIV/0!	100.0%
ECPI University	VA	Private FP	0	0	419	554	0	0	100.0%	100.0%
Emory & Henry College	VA	Private NP	43	19	25	0	73	0	28.7%	61.3%
Ferrum College	VA	Private NP	36	19	19	0	30	0	25.7%	47.1%
Hampden-Sydney College	VA	Private NP	66	13	23	8	0	0	28.2%	28.2%
Hollins University	VA	Private NP	52	5	28	40	1	6	54.4%	56.8%
Randolph College	VA	Private NP	52	13	7	0	1	0	9.7%	11.0%
Randolph-Macon College	VA	Private NP	64	25	16	60	0	0	46.1%	46.1%
Roanoke College	VA	Private NP	102	22	43	45	0	0	41.5%	41.5%
South University-Virginia Beach	VA	Private FP	0	0	15	71	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	43	0	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	31	6	25	20	3	0	54.9%	56.5%
The Art Institute of Virginia Beach	VA	Private FP	0	0	11	39	0	0	100.0%	100.0%
The University of Virginia's College at Wise	VA	Public	54	22	26	0	60	0	25.5%	53.1%
University of Richmond	VA	Private NP	230	76	104	226	0	1	51.9%	52.0%
Virginia Military Institute	VA	Public	72	47	15	0	42	0	11.2%	32.4%
Virginia Union University	VA	Private NP	17	0	66	41	0	0	86.3%	86.3%
Virginia Wesleyan College	VA	Private NP	69	15	7	30	0	0	30.6%	30.6%
Washington and Lee University	VA	Private NP	168	46	39	68	0	0	33.3%	33.3%
Bennington College	VT	Private NP	0	0	60	65	0	3	100.0%	100.0%
Castleton University	VT	Public	57	35	2	0	166	0	2.1%	64.6%
College of St Joseph	VT	Private NP	0	0	10	0	34	0	100.0%	100.0%
Lyndon State College	VT	Public	30	18	3	0	59	0	5.9%	56.4%
Marlboro College	VT	Private NP	22	6	4	0	27	0	12.5%	52.5%
Middlebury College	VT	Private NP	193	64	67	45	0	0	30.4%	30.4%
Saint Michael's College	VT	Private NP	104	15	32	0	64	0	21.2%	44.7%
Southern Vermont College	VT	Private NP	0	0	27	19	0	0	100.0%	100.0%
Sterling College	VT	Private NP	0	0	14	8	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	43	35	2	0	95	0	2.5%	55.4%
Charter College	WA	Private FP	0	0	72	195	0	0	100.0%	100.0%
DigiPen Institute of Technology	WA	Private FP	0	0	60	74	0	12	100.0%	100.0%
University of Puget Sound	WA	Private NP	145	37	60	49	0	0	37.5%	37.5%
Whitman College	WA	Private NP	88	59	56	44	0	0	40.5%	40.5%
Whitworth University-Adult Degree Programs	WA	Private NP	1	0	3	0	19	0	75.0%	95.7%
Beloit College	WI	Private NP	73	24	23	22	0	0	31.7%	31.7%

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Bryant & Stratton College-Milwaukee	WI	Private FP	0	0	14	39	0	0	100.0%	100.0%
Carthage College	WI	Private NP	87	30	43	155	6	25	62.9%	66.2%
Herzing University-Brookfield	WI	Private FP	0	0	15	10	0	0	100.0%	100.0%
Herzing University-Kenosha	WI	Private FP	0	0	16	12	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	105	33	33	34	0	0	32.7%	32.7%
Maranatha Baptist University	WI	Private NP	0	0	42	37	0	2	100.0%	100.0%
Northland College	WI	Private NP	25	19	10	12	0	0	33.3%	33.3%
Rasmussen College-Wisconsin	WI	Private FP	0	0	19	26	0	0	100.0%	100.0%
Ripon College	WI	Private NP	43	11	8	3	11	0	16.9%	28.9%
Saint Norbert College	WI	Private NP	81	32	22	36	6	0	33.9%	36.2%
The Art Institute of Wisconsin	WI	Private FP	0	0	5	36	0	0	100.0%	100.0%
University of Wisconsin-Parkside	WI	Public	78	36	49	64	1	0	49.8%	50.0%
University of Wisconsin-Superior	WI	Public	66	30	23	42	0	0	40.4%	40.4%
Wisconsin Lutheran College	WI	Private NP	0	0	60	3	0	0	100.0%	100.0%
Alderson Broadus University	WV	Private NP	19	37	0	23	0	0	29.1%	29.1%
Bethany College	WV	Private NP	27	13	2	25	0	0	40.3%	40.3%
Bluefield State College	WV	Public	39	18	18	0	42	0	24.0%	51.3%
Davis & Elkins College	WV	Private NP	20	5	22	32	0	0	68.4%	68.4%
Glenville State College	WV	Public	33	16	11	32	0	0	46.7%	46.7%
Ohio Valley University	WV	Private NP	3	15	2	59	0	0	77.2%	77.2%
Shepherd University	WV	Public	81	45	11	157	0	0	57.1%	57.1%
West Liberty University	WV	Public	53	26	40	81	0	6	60.5%	61.7%
West Virginia State University	WV	Public	39	34	35	82	0	0	61.6%	61.6%
West Virginia University at Parkersburg	WV	Public	20	0	50	0	133	0	71.4%	90.1%
West Virginia University Institute of Technology	WV	Public	38	34	23	15	0	0	34.5%	34.5%

**SECTION FIVE:
2016 INSTRUCTIONAL STAFF EMPLOYMENT
ASSOCIATES DEGREE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alabama Southern Community College	AL	Public	24	15	1	32	0	0	45.8%	45.8%
Bevill State Community College	AL	Public	91	29	5	230	0	0	66.2%	66.2%
Bishop State Community College	AL	Public	65	2	20	57	0	0	53.5%	53.5%
Central Alabama Community College	AL	Public	37	10	0	57	46	0	54.8%	68.7%
Chattahoochee Valley Community College	AL	Public	29	11	0	77	0	0	65.8%	65.8%
Enterprise State Community College	AL	Public	42	8	0	72	0	0	59.0%	59.0%
Gadsden State Community College	AL	Public	112	32	4	150	0	0	51.7%	51.7%
George C Wallace Community College-Dothan	AL	Public	99	31	0	93	0	0	41.7%	41.7%
George C Wallace State Community College-Hanceville	AL	Public	90	30	6	216	0	0	64.9%	64.9%
George C Wallace State Community College-Selma	AL	Public	23	20	14	57	0	0	62.3%	62.3%
H Councilll Trenholm State Community College	AL	Public	39	15	1	46	0	0	46.5%	46.5%
J F Drake State Community and Technical College	AL	Public	23	2	5	0	48	0	16.7%	67.9%
J F Ingram State Technical College	AL	Public	15	1	23	0	0	0	59.0%	59.0%
James H Faulkner State Community College	AL	Public	57	38	2	111	0	0	54.3%	54.3%
Jefferson Davis Community College	AL	Public	23	11	0	35	0	0	50.7%	50.7%
Jefferson State Community College	AL	Public	122	23	0	316	0	0	68.5%	68.5%
John C Calhoun State Community College	AL	Public	112	20	10	335	0	0	72.3%	72.3%
Lawson State Community College-Birmingham Campus	AL	Public	64	22	0	119	0	0	58.0%	58.0%
Lurleen B Wallace Community College	AL	Public	43	7	6	52	0	0	53.7%	53.7%
Marion Military Institute	AL	Public	12	4	6	3	0	0	36.0%	36.0%
Northeast Alabama Community College	AL	Public	46	0	20	92	0	0	70.9%	70.9%
Northwest-Shoals Community College	AL	Public	60	12	3	86	0	0	55.3%	55.3%
Reid State Technical College	AL	Public	12	7	0	17	0	0	47.2%	47.2%
Shelton State Community College	AL	Public	72	23	0	108	0	0	53.2%	53.2%
Snead State Community College	AL	Public	30	8	0	119	0	0	75.8%	75.8%
Southern Union State Community College	AL	Public	73	19	0	207	0	0	69.2%	69.2%
Arkansas Northeastern College	AR	Public	0	0	54	0	24	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	46	0	78	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	22	8	86	127	0	0	87.7%	87.7%
Arkansas State University-Mountain Home	AR	Public	0	0	45	33	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	2	31	41	60	40	0	75.4%	81.0%
Black River Technical College	AR	Public	0	0	67	44	0	0	100.0%	100.0%
College of the Ouachitas	AR	Public	0	0	40	73	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	40	32	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	34	48	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	92	0	82	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	64	58	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	148	326	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	37	44	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Phillips Community College of the University of Arkansas	AR	Public	0	0	59	45	0	0	100.0%	100.0%
Pulaski Technical College	AR	Public	0	0	154	0	194	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	10	0	0	0	100.0%	100.0%
South Arkansas Community College	AR	Public	10	0	41	0	47	0	80.4%	89.8%
Southeast Arkansas College	AR	Public	0	0	51	45	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	29	0	31	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	22	44	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	36	45	0	0	100.0%	100.0%
University of Arkansas Community College-Hope	AR	Public	0	0	44	44	3	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	57	0	35	0	100.0%	100.0%
American Samoa Community College	AS	Public	33	10	18	0	14	0	29.5%	42.7%
Arizona Western College	AZ	Public	0	0	120	347	0	0	100.0%	100.0%
Brown Mackie College-Phoenix	AZ	Private FP	0	0	3	56	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	103	0	275	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	93	36	4	0	451	0	3.0%	77.9%
Cochise County Community College District	AZ	Public	0	0	99	223	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	34	120	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	97	243	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	57	26	14	0	384	0	14.4%	82.7%
GateWay Community College	AZ	Public	67	29	2	0	244	0	2.0%	71.9%
Glendale Community College	AZ	Public	185	71	10	0	659	0	3.8%	72.3%
Mesa Community College	AZ	Public	216	66	22	0	649	0	7.2%	70.4%
Mohave Community College	AZ	Public	0	0	81	207	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	76	71	7	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	75	37	3	0	356	0	2.6%	76.2%
Phoenix College	AZ	Public	91	47	11	0	531	0	7.4%	79.7%
Pima Community College	AZ	Public	0	0	292	772	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	13	7	1	0	703	0	4.8%	97.2%
Scottsdale Community College	AZ	Public	122	35	4	0	331	0	2.5%	68.1%
South Mountain Community College	AZ	Public	35	23	2	0	185	0	3.3%	76.3%
Yavapai College	AZ	Public	0	0	101	76	1	0	100.0%	100.0%
Allan Hancock College	CA	Public	116	40	34	476	0	0	76.6%	76.6%
American River College	CA	Public	305	85	8	624	0	0	61.8%	61.8%
Antelope Valley College	CA	Public	138	26	0	576	10	0	77.8%	78.1%
Bakersfield College	CA	Public	183	102	7	298	0	0	51.7%	51.7%
Barstow Community College	CA	Public	22	18	0	0	154	0	0.0%	79.4%
Berkeley City College	CA	Public	32	34	7	156	0	0	71.2%	71.2%
Bryan University	CA	Private FP	0	0	37	45	0	0	100.0%	100.0%
Butte College	CA	Public	118	58	25	501	0	0	74.9%	74.9%
Cabrillo College	CA	Public	134	47	39	336	0	0	67.4%	67.4%
California College San Diego	CA	Private NP	0	0	8	20	0	0	100.0%	100.0%
Canada College	CA	Public	49	34	9	132	0	0	62.9%	62.9%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Cerritos College	CA	Public	221	67	3	540	0	0	65.3%	65.3%
Cerro Coso Community College	CA	Public	45	14	0	104	0	0	63.8%	63.8%
Chabot College	CA	Public	113	71	23	328	0	0	65.6%	65.6%
Chaffey College	CA	Public	167	67	17	794	0	0	77.6%	77.6%
Citrus College	CA	Public	134	40	1	387	0	0	69.0%	69.0%
City College of San Francisco	CA	Public	443	103	60	820	0	0	61.7%	61.7%
Coastline Community College	CA	Public	27	22	3	244	0	0	83.4%	83.4%
College of Alameda	CA	Public	31	39	12	116	0	0	64.6%	64.6%
College of Marin	CA	Public	101	20	6	193	0	0	62.2%	62.2%
College of San Mateo	CA	Public	93	34	7	167	0	0	57.8%	57.8%
College of the Canyons	CA	Public	128	43	0	577	0	0	77.1%	77.1%
College of the Desert	CA	Public	80	38	17	398	0	0	77.9%	77.9%
College of the Redwoods	CA	Public	60	22	2	204	0	0	71.5%	71.5%
College of the Sequoias	CA	Public	128	41	32	266	0	0	63.8%	63.8%
College of the Siskiyous	CA	Public	26	13	3	76	0	0	66.9%	66.9%
Columbia College	CA	Public	32	5	14	87	0	0	73.2%	73.2%
Contra Costa College	CA	Public	56	24	11	215	0	0	73.9%	73.9%
Copper Mountain Community College	CA	Public	30	3	0	123	0	0	78.8%	78.8%
Cosumnes River College	CA	Public	142	50	3	273	0	0	59.0%	59.0%
Crafton Hills College	CA	Public	52	7	0	353	14	0	85.7%	86.2%
Cuesta College	CA	Public	132	23	6	274	0	0	64.4%	64.4%
Cuyamaca College	CA	Public	66	23	0	349	0	0	79.7%	79.7%
Cypress College	CA	Public	165	59	1	462	0	0	67.4%	67.4%
De Anza College	CA	Public	219	54	6	514	0	0	65.6%	65.6%
Diablo Valley College	CA	Public	188	74	21	560	0	0	68.9%	68.9%
East Los Angeles College	CA	Public	243	109	13	659	0	0	65.6%	65.6%
East San Gabriel Valley Regional Occupational Program	CA	Public	0	0	11	1	0	0	100.0%	100.0%
El Camino College-Compton Center	CA	Public	53	49	4	194	0	0	66.0%	66.0%
El Camino Community College District	CA	Public	215	126	5	608	0	0	64.3%	64.3%
Empire College	CA	Private FP	0	0	16	42	0	0	100.0%	100.0%
Evergreen Valley College	CA	Public	59	46	18	218	0	0	69.2%	69.2%
Feather River Community College District	CA	Public	17	8	0	81	0	0	76.4%	76.4%
Folsom Lake College	CA	Public	82	38	0	215	0	0	64.2%	64.2%
Foothill College	CA	Public	142	42	5	450	0	0	71.2%	71.2%
Fremont College	CA	Private FP	0	0	2	34	0	0	100.0%	100.0%
Fresno City College	CA	Public	200	114	43	548	0	0	65.3%	65.3%
Fullerton College	CA	Public	233	115	3	590	0	0	63.0%	63.0%
Gavilan College	CA	Public	59	19	1	227	0	0	74.5%	74.5%
Glendale Community College	CA	Public	150	53	16	582	0	0	74.7%	74.7%
Golden West College	CA	Public	86	54	2	329	0	0	70.3%	70.3%
Grossmont College	CA	Public	160	53	19	593	0	0	74.2%	74.2%
Hartnell College	CA	Public	73	36	5	258	15	0	70.7%	71.8%
Imperial Valley College	CA	Public	92	55	16	123	0	0	48.6%	48.6%
Institute of Technology	CA	Private FP	0	0	43	57	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Irvine Valley College	CA	Public	108	44	23	473	0	0	76.5%	76.5%
Lake Tahoe Community College	CA	Public	29	2	0	101	3	0	76.5%	77.0%
Laney College	CA	Public	82	61	11	252	0	0	64.8%	64.8%
Las Positas College	CA	Public	75	46	8	247	0	0	67.8%	67.8%
Lassen Community College	CA	Public	22	14	6	66	0	0	66.7%	66.7%
Long Beach City College	CA	Public	239	82	33	654	0	0	68.2%	68.2%
Los Angeles City College	CA	Public	166	50	3	422	0	0	66.3%	66.3%
Los Angeles Film School	CA	Private FP	0	0	110	12	0	0	100.0%	100.0%
Los Angeles Harbor College	CA	Public	80	39	7	266	0	0	69.6%	69.6%
Los Angeles Mission College	CA	Public	73	35	3	265	0	0	71.3%	71.3%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	0	0	0	0	20	0	#DIV/0!	100.0%
Los Angeles Pierce College	CA	Public	160	99	3	458	0	0	64.0%	64.0%
Los Angeles Southwest College	CA	Public	61	30	5	261	0	0	74.5%	74.5%
Los Angeles Trade Technical College	CA	Public	151	43	3	371	0	0	65.8%	65.8%
Los Angeles Valley College	CA	Public	151	68	3	385	0	0	63.9%	63.9%
Los Medanos College	CA	Public	71	49	30	238	0	0	69.1%	69.1%
Mendocino College	CA	Public	22	23	1	239	0	0	84.2%	84.2%
Merced College	CA	Public	92	88	11	334	0	0	65.7%	65.7%
Merritt College	CA	Public	49	30	1	188	0	0	70.5%	70.5%
MiraCosta College	CA	Public	143	44	6	487	0	0	72.5%	72.5%
Mission College	CA	Public	103	34	2	184	0	0	57.6%	57.6%
Modesto Junior College	CA	Public	120	53	75	306	0	0	68.8%	68.8%
Monterey Peninsula College	CA	Public	76	27	17	185	0	0	66.2%	66.2%
Moorpark College	CA	Public	105	70	3	314	0	0	64.4%	64.4%
Moreno Valley College	CA	Public	61	12	14	257	0	0	78.8%	78.8%
Mt San Antonio College	CA	Public	339	87	27	724	0	0	63.8%	63.8%
Mt San Jacinto Community College District	CA	Public	114	49	20	870	0	0	84.5%	84.5%
MTI College	CA	Private FP	0	0	20	56	0	0	100.0%	100.0%
Napa Valley College	CA	Public	71	25	8	256	0	0	73.3%	73.3%
Norco College	CA	Public	53	18	7	210	0	0	75.3%	75.3%
Ohlone College	CA	Public	78	36	19	361	0	0	76.9%	76.9%
Orange Coast College	CA	Public	188	70	5	550	0	0	68.3%	68.3%
Oxnard College	CA	Public	62	30	5	134	0	0	60.2%	60.2%
Palo Verde College	CA	Public	24	5	0	44	0	0	60.3%	60.3%
Palomar College	CA	Public	163	112	12	800	0	0	74.7%	74.7%
Pasadena City College	CA	Public	298	106	16	681	0	0	63.3%	63.3%
Platt College-Riverside	CA	Private FP	0	0	9	39	0	0	100.0%	100.0%
Porterville College	CA	Public	46	20	0	87	0	0	56.9%	56.9%
Reedley College	CA	Public	103	53	30	268	0	0	65.6%	65.6%
Rio Hondo College	CA	Public	150	50	0	333	0	0	62.5%	62.5%
Riverside City College	CA	Public	177	35	15	450	0	0	68.7%	68.7%
Sacramento City College	CA	Public	235	86	7	427	0	0	57.5%	57.5%
Saddleback College	CA	Public	195	62	9	641	0	0	71.7%	71.7%
San Bernardino Valley College	CA	Public	117	20	0	530	72	0	79.5%	81.5%
San Diego City College	CA	Public	111	64	2	470	0	0	73.0%	73.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
San Diego Mesa College	CA	Public	162	94	3	593	0	0	70.0%	70.0%
San Diego Miramar College	CA	Public	78	45	2	347	0	0	73.9%	73.9%
San Joaquin Delta College	CA	Public	194	35	1	384	0	0	62.7%	62.7%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	168	291	0	0	100.0%	100.0%
San Jose City College	CA	Public	50	46	30	245	0	0	74.1%	74.1%
Santa Ana College	CA	Public	123	129	14	599	0	0	70.9%	70.9%
Santa Barbara City College	CA	Public	207	28	176	318	0	0	67.8%	67.8%
Santa Monica College	CA	Public	248	82	8	1083	0	0	76.8%	76.8%
Santa Rosa Junior College	CA	Public	200	104	6	873	0	0	74.3%	74.3%
Santiago Canyon College	CA	Public	51	58	7	345	0	0	76.4%	76.4%
Shasta College	CA	Public	66	33	41	214	0	0	72.0%	72.0%
Sierra College	CA	Public	173	54	26	656	0	0	75.0%	75.0%
Skyline College	CA	Public	86	45	14	216	0	0	63.7%	63.7%
Solano Community College	CA	Public	97	38	3	218	0	0	62.1%	62.1%
Southwestern College	CA	Public	160	42	2	689	0	0	77.4%	77.4%
Taft College	CA	Public	28	13	1	79	2	0	66.1%	66.7%
Ventura College	CA	Public	94	51	7	315	0	0	69.0%	69.0%
Victor Valley College	CA	Public	84	32	1	436	28	0	79.0%	80.0%
West Hills College-Coalinga	CA	Public	19	8	1	73	2	0	73.3%	73.8%
West Hills College-Lemoore	CA	Public	32	5	1	122	3	0	76.9%	77.3%
West Los Angeles College	CA	Public	84	41	10	360	0	0	74.7%	74.7%
West Valley College	CA	Public	98	62	4	189	0	0	54.7%	54.7%
Woodland Community College	CA	Public	27	8	16	150	0	0	82.6%	82.6%
Yuba College	CA	Public	57	16	41	211	0	0	77.5%	77.5%
Aims Community College	CO	Public	70	32	6	0	244	0	5.6%	71.0%
Arapahoe Community College	CO	Public	75	28	0	363	0	0	77.9%	77.9%
Colorado Northwestern Community College	CO	Public	0	0	42	2	73	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	54	0	272	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	104	299	0	0	100.0%	100.0%
Everest College-Thornton	CO	Private NP	0	0	0	0	11	0	#DIV/0!	100.0%
Front Range Community College	CO	Public	193	39	11	3	879	0	5.7%	79.4%
Intellitec College-Colorado Springs	CO	Private FP	0	0	23	37	0	0	100.0%	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	49	55	0	0	100.0%	100.0%
Lamar Community College	CO	Public	0	0	16	30	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	31	2	60	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	49	0	38	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	36	0	53	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	169	18	492	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	98	0	253	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	94	0	317	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	42	0	103	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	13	10	2	0	120	0	8.0%	84.1%
Capital Community College	CT	Public	29	33	1	167	0	0	73.0%	73.0%
Gateway Community College	CT	Public	76	24	3	425	0	0	81.1%	81.1%
Housatonic Community College	CT	Public	54	26	1	251	0	0	75.9%	75.9%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Lincoln College of New England-Southington	CT	Private FP	0	0	22	61	0	0	100.0%	100.0%
Manchester Community College	CT	Public	72	30	1	355	0	0	77.7%	77.7%
Middlesex Community College	CT	Public	29	15	0	161	0	0	78.5%	78.5%
Naugatuck Valley Community College	CT	Public	69	31	1	277	0	0	73.5%	73.5%
Northwestern Connecticut Community College	CT	Public	15	13	0	70	0	0	71.4%	71.4%
Norwalk Community College	CT	Public	68	21	6	306	0	0	77.8%	77.8%
Quinebaug Valley Community College	CT	Public	23	7	0	0	100	0	0.0%	76.9%
Three Rivers Community College	CT	Public	43	15	10	210	24	0	79.1%	80.8%
Tunxis Community College	CT	Public	50	8	2	246	0	0	81.0%	81.0%
Delaware Technical Community College-Terry	DE	Public	0	0	409	739	0	0	100.0%	100.0%
Broward College	FL	Public	321	69	0	1569	0	0	80.1%	80.1%
City College-Altamonte Springs	FL	Private NP	0	0	4	29	0	0	100.0%	100.0%
College of Business and Technology-Flagler	FL	Private FP	0	0	8	15	0	0	100.0%	100.0%
College of Business and Technology-Hialeah	FL	Private FP	0	0	6	15	0	0	100.0%	100.0%
College of Central Florida	FL	Public	86	29	0	82	0	0	41.6%	41.6%
Eastern Florida State College	FL	Public	199	64	11	706	0	0	73.2%	73.2%
Florida Career College-Miami	FL	Private FP	0	0	0	0	23	0	#DIV/0!	100.0%
Florida Gateway College	FL	Public	25	38	2	110	0	0	64.0%	64.0%
Florida Keys Community College	FL	Public	10	11	6	68	0	0	77.9%	77.9%
Florida Technical College	FL	Private FP	0	0	72	139	0	0	100.0%	100.0%
Gulf Coast State College	FL	Public	54	20	77	169	0	0	76.9%	76.9%
Hillsborough Community College	FL	Public	219	76	20	1095	0	0	79.1%	79.1%
Lake-Sumter State College	FL	Public	20	57	8	111	0	0	60.7%	60.7%
Miami Dade College	FL	Public	544	210	0	1967	0	0	72.3%	72.3%
North Florida Community College	FL	Public	13	4	13	31	0	0	72.1%	72.1%
Palm Beach State College	FL	Public	189	112	7	819	0	0	73.3%	73.3%
Pasco-Hernando State College	FL	Public	92	51	8	289	0	0	67.5%	67.5%
Pensacola State College	FL	Public	93	71	9	353	0	0	68.8%	68.8%
Saint Johns River State College	FL	Public	63	45	35	235	0	0	71.4%	71.4%
Santa Fe College	FL	Public	155	84	0	466	0	0	66.1%	66.1%
Seminole State College of Florida	FL	Public	151	73	0	519	0	0	69.9%	69.9%
South Florida State College	FL	Public	47	17	0	85	0	0	57.0%	57.0%
Southern Technical College	FL	Private FP	0	0	55	0	0	0	100.0%	100.0%
State College of Florida-Manatee-Sarasota	FL	Public	90	31	9	325	0	0	73.4%	73.4%
Tallahassee Community College	FL	Public	134	44	0	556	0	0	75.7%	75.7%
Valencia College	FL	Public	306	124	130	1248	0	0	76.2%	76.2%
Virginia College-Pensacola	FL	Private FP	0	0	0	0	55	0	#DIV/0!	100.0%
College of Micronesia-FSM	FM	Public	0	0	98	0	23	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	0	0	238	0	#DIV/0!	100.0%
Andrew College	GA	Private NP	2	5	14	7	3	0	75.0%	77.4%
Athens Technical College	GA	Public	0	0	100	0	283	0	100.0%	100.0%
Atlanta Metropolitan State College	GA	Public	18	26	44	61	1	0	70.5%	70.7%
Atlanta Technical College	GA	Public	0	0	104	202	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	136	131	0	0	100.0%	100.0%
Bainbridge State College	GA	Public	27	26	9	61	1	0	56.9%	57.3%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Central Georgia Technical College	GA	Public	0	0	199	0	341	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	174	0	273	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	94	83	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	84	128	0	0	100.0%	100.0%
Darton State College	GA	Public	42	38	58	30	57	0	52.4%	64.4%
East Georgia State College	GA	Public	29	47	24	22	0	0	37.7%	37.7%
Georgia Highlands College	GA	Public	63	27	33	146	0	0	66.5%	66.5%
Georgia Military College	GA	Public	0	0	126	408	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	302	0	#DIV/0!	100.0%
Georgia Piedmont Technical College	GA	Public	4	0	84	446	0	0	99.3%	99.3%
Georgia State University-Perimeter College	GA	Public	191	145	101	368	12	0	58.3%	58.9%
Gwinnett College-Lilburn	GA	Private FP	0	0	5	24	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	140	504	0	0	100.0%	100.0%
Interactive College of Technology-Chamblee	GA	Private FP	0	0	6	22	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	88	0	279	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	7	25	0	0	100.0%	100.0%
Miller-Motte Technical College-Macon	GA	Private FP	0	0	8	26	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	72	108	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	164	0	#DIV/0!	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	150	0	#DIV/0!	100.0%
Savannah Technical College	GA	Public	0	0	113	213	0	0	100.0%	100.0%
South Georgia State College	GA	Public	22	25	13	46	0	0	55.7%	55.7%
South Georgia Technical College	GA	Public	0	0	57	83	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	64	50	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	234	0	#DIV/0!	100.0%
Virginia College-Columbus	GA	Private FP	0	0	0	0	85	0	#DIV/0!	100.0%
West Georgia Technical College	GA	Public	0	0	148	354	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	138	131	0	0	100.0%	100.0%
Guam Community College	GU	Public	52	3	3	91	0	0	63.1%	63.1%
Hawaii Community College	HI	Public	48	31	7	97	0	0	56.8%	56.8%
Honolulu Community College	HI	Public	71	27	24	70	0	0	49.0%	49.0%
Kapiolani Community College	HI	Public	132	42	14	182	1	0	53.0%	53.1%
Kauai Community College	HI	Public	36	15	6	32	0	0	42.7%	42.7%
Leeward Community College	HI	Public	111	50	2	104	0	0	39.7%	39.7%
University of Hawaii Maui College	HI	Public	54	29	4	122	0	0	60.3%	60.3%
Windward Community College	HI	Public	26	22	0	58	0	0	54.7%	54.7%
Des Moines Area Community College	IA	Public	0	0	348	2	774	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	123	0	379	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	25	1	0	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	116	0	391	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	137	375	2	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	98	0	321	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	77	1	65	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	123	0	459	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	273	0	622	0	100.0%	100.0%

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Marshalltown Community College	IA	Public	0	0	41	0	0	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	71	0	65	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	120	166	218	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	36	108	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	65	0	126	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	40	64	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	73	200	165	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	145	213	0	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	156	237	89	0	100.0%	100.0%
Eastern Idaho Technical College	ID	Public	0	0	44	0	367	0	100.0%	100.0%
North Idaho College	ID	Public	104	30	24	238	1	0	66.2%	66.2%
Black Hawk College	IL	Public	77	33	2	123	0	0	53.2%	53.2%
Carl Sandburg College	IL	Public	33	11	0	93	0	0	67.9%	67.9%
City Colleges of Chicago-Harold Washington College	IL	Public	102	11	0	266	0	0	70.2%	70.2%
City Colleges of Chicago-Harry S Truman College	IL	Public	59	9	3	219	0	0	76.6%	76.6%
City Colleges of Chicago-Kennedy-King College	IL	Public	49	15	12	106	0	0	64.8%	64.8%
City Colleges of Chicago-Malcolm X College	IL	Public	88	37	0	184	0	0	59.5%	59.5%
City Colleges of Chicago-Olive-Harvey College	IL	Public	44	5	0	75	0	0	60.5%	60.5%
City Colleges of Chicago-Richard J Daley College	IL	Public	41	10	0	195	0	0	79.3%	79.3%
City Colleges of Chicago-Wilbur Wright College	IL	Public	88	9	0	253	0	0	72.3%	72.3%
College of DuPage	IL	Public	283	0	2	1153	0	0	80.3%	80.3%
College of Lake County	IL	Public	191	11	0	631	0	0	75.8%	75.8%
Coyne College	IL	Private FP	0	0	11	11	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	45	15	2	52	1	0	47.4%	47.8%
Elgin Community College	IL	Public	114	19	0	397	0	0	74.9%	74.9%
Frontier Community College	IL	Public	4	2	0	72	0	0	92.3%	92.3%
Heartland Community College	IL	Public	75	10	0	214	0	0	71.6%	71.6%
Highland Community College	IL	Public	34	13	0	82	0	0	63.6%	63.6%
Illinois Central College	IL	Public	155	19	3	334	0	0	65.9%	65.9%
Illinois Valley Community College	IL	Public	66	10	0	128	0	0	62.7%	62.7%
John A Logan College	IL	Public	53	8	0	188	0	0	75.5%	75.5%
John Wood Community College	IL	Public	37	5	3	148	0	0	78.2%	78.2%
Joliet Junior College	IL	Public	195	20	1	475	7	0	68.9%	69.2%
Kankakee Community College	IL	Public	62	7	0	162	0	0	70.1%	70.1%
Kaskaskia College	IL	Public	51	11	1	86	0	0	58.4%	58.4%
Kishwaukee College	IL	Public	47	23	0	159	0	0	69.4%	69.4%
Lake Land College	IL	Public	63	35	3	88	0	0	48.1%	48.1%
Lewis and Clark Community College	IL	Public	93	11	1	0	208	0	1.0%	66.8%
Lincoln Land Community College	IL	Public	111	11	0	194	0	0	61.4%	61.4%
Lincoln Trail College	IL	Public	9	3	1	41	0	0	77.8%	77.8%
Madison Media Institute-Rockford Career College	IL	Private FP	0	0	14	26	0	0	100.0%	100.0%
McHenry County College	IL	Public	83	14	3	161	23	0	62.8%	65.8%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Moraine Valley Community College	IL	Public	166	22	0	715	0	0	79.2%	79.2%
Morton College	IL	Public	49	5	0	120	0	0	69.0%	69.0%
Northwestern College-Chicago Campus	IL	Private FP	0	0	39	38	0	0	100.0%	100.0%
Oakton Community College	IL	Public	123	25	1	456	0	0	75.5%	75.5%
Olney Central College	IL	Public	36	5	0	40	0	0	49.4%	49.4%
Parkland College	IL	Public	150	13	7	294	0	0	64.9%	64.9%
Prairie State College	IL	Public	60	13	3	208	2	0	74.3%	74.5%
Rasmussen College-Illinois	IL	Private FP	0	0	27	52	0	0	100.0%	100.0%
Rend Lake College	IL	Public	54	7	0	73	0	0	54.5%	54.5%
Richland Community College	IL	Public	61	8	0	95	5	0	57.9%	59.2%
Rock Valley College	IL	Public	133	23	3	263	2	0	63.0%	63.2%
Sauk Valley Community College	IL	Public	31	14	1	67	0	0	60.2%	60.2%
Shawnee Community College	IL	Public	32	2	0	67	1	0	66.3%	66.7%
South Suburban College	IL	Public	68	3	10	201	0	0	74.8%	74.8%
Southeastern Illinois College	IL	Public	28	5	3	34	1	0	52.9%	53.5%
Southwestern Illinois College	IL	Public	134	16	0	510	0	0	77.3%	77.3%
Spoon River College	IL	Public	29	4	0	67	1	0	67.0%	67.3%
Taylor Business Institute	IL	Private FP	0	0	3	14	0	0	100.0%	100.0%
Tribeca Flashpoint College	IL	Private FP	0	0	14	0	0	0	100.0%	100.0%
Triton College	IL	Public	86	17	0	544	0	0	84.1%	84.1%
Wabash Valley College	IL	Public	29	4	0	43	0	0	56.6%	56.6%
Waubonsee Community College	IL	Public	90	15	0	410	0	0	79.6%	79.6%
William Rainey Harper College	IL	Public	181	32	0	482	0	0	69.4%	69.4%
Ancilla College	IN	Private NP	1	0	18	30	0	0	98.0%	98.0%
International Business College-Indianapolis	IN	Private FP	0	0	13	8	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1302	3633	0	0	100.0%	100.0%
Vincennes University	IN	Public	49	22	132	1148	0	0	94.7%	94.7%
Allen County Community College	KS	Public	29	4	0	147	0	0	81.7%	81.7%
Barton County Community College	KS	Public	53	19	0	0	129	0	0.0%	64.2%
Butler Community College	KS	Public	0	0	151	0	420	0	100.0%	100.0%
Cloud County Community College	KS	Public	24	7	12	194	1	0	86.9%	87.0%
Coffeyville Community College	KS	Public	35	9	0	19	3	0	30.2%	33.3%
Colby Community College	KS	Public	0	0	45	54	0	0	100.0%	100.0%
Cowley County Community College	KS	Public	40	10	0	107	6	0	68.2%	69.3%
Dodge City Community College	KS	Public	42	8	0	0	99	0	0.0%	66.4%
Flint Hills Technical College	KS	Public	26	9	0	31	0	0	47.0%	47.0%
Fort Scott Community College	KS	Public	29	8	0	85	0	0	69.7%	69.7%
Garden City Community College	KS	Public	34	20	0	0	92	0	0.0%	63.0%
Hesston College	KS	Private NP	0	0	35	21	0	0	100.0%	100.0%
Highland Community College	KS	Public	0	0	51	0	167	0	100.0%	100.0%
Hutchinson Community College	KS	Public	78	23	0	0	256	0	0.0%	71.7%
Independence Community College	KS	Public	20	12	2	0	63	0	5.9%	67.0%
Johnson County Community College	KS	Public	0	0	311	561	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	131	26	0	0	200	0	0.0%	56.0%
Labette Community College	KS	Public	25	6	0	108	0	0	77.7%	77.7%

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Manhattan Area Technical College	KS	Public	0	0	29	0	51	0	100.0%	100.0%
Neosho County Community College	KS	Public	32	12	12	135	0	0	77.0%	77.0%
North Central Kansas Technical College	KS	Public	31	25	2	15	0	0	23.3%	23.3%
Northwest Kansas Technical College	KS	Public	19	14	0	52	0	0	61.2%	61.2%
Pratt Community College	KS	Public	26	7	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	11	16	1	12	0	0	32.5%	32.5%
Seward County Community College	KS	Public	0	0	58	66	0	0	100.0%	100.0%
Wichita Area Technical College	KS	Public	28	35	0	269	0	0	81.0%	81.0%
American National University-Lexington	KY	Private FP	0	0	0	0	88	0	#DIV/0!	100.0%
Ashland Community and Technical College	KY	Public	30	0	47	2	73	0	62.0%	80.3%
Beckfield College-Florence	KY	Private FP	0	0	34	0	0	0	100.0%	100.0%
Big Sandy Community and Technical College	KY	Public	27	1	64	15	90	0	73.8%	85.8%
Bluegrass Community and Technical College	KY	Public	98	18	78	2	393	0	40.8%	80.3%
Elizabethtown Community and Technical College	KY	Public	54	19	51	6	119	0	43.8%	70.7%
Gateway Community and Technical College	KY	Public	0	0	84	10	160	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	42	0	48	6	44	0	56.3%	70.0%
Henderson Community College	KY	Public	24	2	12	0	68	0	31.6%	75.5%
Hopkinsville Community College	KY	Public	27	2	30	2	65	0	52.5%	77.0%
Jefferson Community and Technical College	KY	Public	115	14	57	7	296	0	33.2%	73.6%
Madisonville Community College	KY	Public	36	6	49	0	47	0	53.8%	69.6%
Maysville Community and Technical College	KY	Public	19	13	53	0	73	0	62.4%	79.7%
Owensboro Community and Technical College	KY	Public	28	2	52	5	99	0	65.5%	83.9%
Somerset Community College	KY	Public	46	2	95	7	117	0	68.0%	82.0%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	78	9	141	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	37	8	42	0	35	0	48.3%	63.1%
Spencerian College-Lexington	KY	Private FP	0	0	12	6	0	0	100.0%	100.0%
West Kentucky Community and Technical College	KY	Public	37	0	84	6	178	0	70.9%	87.9%
Baton Rouge Community College	LA	Public	1	0	179	223	0	0	99.8%	99.8%
Bossier Parish Community College	LA	Public	24	1	108	107	0	0	89.6%	89.6%
Central Louisiana Technical Community College	LA	Public	6	0	65	50	0	0	95.0%	95.0%
Delgado Community College	LA	Public	33	15	330	425	0	0	94.0%	94.0%
Delta School of Business and Technology	LA	Private FP	0	0	9	6	0	0	100.0%	100.0%
Fletcher Technical Community College	LA	Public	1	0	46	46	0	0	98.9%	98.9%
Louisiana Delta Community College	LA	Public	4	0	83	94	0	0	97.8%	97.8%
Louisiana State University-Eunice	LA	Public	24	7	41	44	0	0	73.3%	73.3%
McCann School of Business & Technology	LA	Private FP	0	0	13	10	0	0	100.0%	100.0%
Northshore Technical Community College	LA	Public	2	0	77	72	0	0	98.7%	98.7%
Northwest Louisiana Technical College	LA	Public	6	0	54	49	0	0	94.5%	94.5%
Nunez Community College	LA	Public	1	0	41	58	0	0	99.0%	99.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	32	0	#DIV/0!	100.0%
River Parishes Community College	LA	Public	0	0	37	37	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	10	0	117	143	0	0	96.3%	96.3%

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Southern University at Shreveport	LA	Public	21	25	26	3	91	0	38.7%	72.3%
SOWELA Technical Community College	LA	Public	6	0	81	82	0	0	96.4%	96.4%
Virginia College-Shreveport	LA	Private FP	0	0	0	0	54	0	#DIV/0!	100.0%
Berkshire Community College	MA	Public	31	20	0	115	0	0	69.3%	69.3%
Bristol Community College	MA	Public	69	56	0	0	576	0	0.0%	82.2%
Bunker Hill Community College	MA	Public	92	55	1	664	0	0	81.9%	81.9%
Cape Cod Community College	MA	Public	45	22	0	234	0	0	77.7%	77.7%
Greenfield Community College	MA	Public	40	17	1	92	0	0	62.0%	62.0%
Holyoke Community College	MA	Public	89	37	2	338	0	0	73.0%	73.0%
Massachusetts Bay Community College	MA	Public	52	23	0	227	0	0	75.2%	75.2%
Massasoit Community College	MA	Public	78	46	0	445	0	0	78.2%	78.2%
Middlesex Community College	MA	Public	81	40	0	389	0	0	76.3%	76.3%
Mount Wachusett Community College	MA	Public	48	25	0	0	362	0	0.0%	83.2%
North Shore Community College	MA	Public	76	48	1	0	422	0	0.8%	77.3%
Northern Essex Community College	MA	Public	69	40	3	416	0	0	79.4%	79.4%
Quincy College	MA	Public	21	48	0	0	297	0	0.0%	81.1%
Quinsigamond Community College	MA	Public	92	49	0	391	0	0	73.5%	73.5%
Roxbury Community College	MA	Public	27	11	0	187	0	0	83.1%	83.1%
Springfield Technical Community College	MA	Public	90	58	0	218	0	0	59.6%	59.6%
Allegany College of Maryland	MD	Public	68	28	7	122	0	0	57.3%	57.3%
Anne Arundel Community College	MD	Public	135	14	108	632	0	0	83.2%	83.2%
Baltimore City Community College	MD	Public	0	0	103	127	103	0	100.0%	100.0%
Brightwood College-Beltsville	MD	Private FP	0	0	0	0	32	0	#DIV/0!	100.0%
Brightwood College-Towson	MD	Private FP	0	0	0	0	27	0	#DIV/0!	100.0%
Carroll Community College	MD	Public	0	0	75	175	0	0	100.0%	100.0%
Cecil College	MD	Public	1	0	49	187	0	0	99.6%	99.6%
Chesapeake College	MD	Public	0	0	57	56	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	79	7	35	350	0	0	81.7%	81.7%
Frederick Community College	MD	Public	0	0	99	376	0	0	100.0%	100.0%
Garrett College	MD	Public	9	10	1	35	0	0	65.5%	65.5%
Hagerstown Community College	MD	Public	38	40	2	144	0	0	65.2%	65.2%
Harford Community College	MD	Public	38	21	42	238	0	0	82.6%	82.6%
Howard Community College	MD	Public	0	0	197	622	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	22	11	0	0	100.0%	100.0%
Montgomery College	MD	Public	9	0	495	934	0	0	99.4%	99.4%
Prince George's Community College	MD	Public	97	87	52	484	0	0	74.4%	74.4%
The Community College of Baltimore County	MD	Public	48	0	382	773	0	0	96.0%	96.0%
Wor-Wic Community College	MD	Public	0	0	71	86	0	0	100.0%	100.0%
Beal College	ME	Private FP	0	0	7	18	0	0	100.0%	100.0%
Central Maine Community College	ME	Public	0	0	54	149	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	64	220	0	0	100.0%	100.0%
Kaplan University-Augusta Campus	ME	Private FP	0	0	6	34	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	44	79	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	34	37	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	97	341	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Washington County Community College	ME	Public	0	0	22	22	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	21	109	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	56	18	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	48	71	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	34	10	0	0	80	0	0.0%	64.5%
Career Quest Learning Centers-Jackson	MI	Private FP	0	0	0	0	10	0	#DIV/0!	100.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	19	0	#DIV/0!	100.0%
Delta College	MI	Public	163	34	7	0	335	0	3.4%	63.5%
Glen Oaks Community College	MI	Public	19	8	0	8	0	0	22.9%	22.9%
Gogebic Community College	MI	Public	0	0	33	0	52	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	134	88	0	454	23	0	67.2%	68.2%
Henry Ford College	MI	Public	140	37	0	0	531	0	0.0%	75.0%
Jackson College	MI	Public	59	10	0	0	0	0	0.0%	0.0%
Kalamazoo Valley Community College	MI	Public	101	17	0	394	1	0	77.0%	77.0%
Kellogg Community College	MI	Public	73	6	1	0	346	0	1.3%	81.5%
Kirtland Community College	MI	Public	0	0	26	26	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	57	0	194	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	190	1364	0	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	202	769	0	0	100.0%	100.0%
Mid Michigan Community College	MI	Public	0	0	47	91	6	0	100.0%	100.0%
Monroe County Community College	MI	Public	46	3	0	96	0	0	66.2%	66.2%
Montcalm Community College	MI	Public	20	4	0	93	0	0	79.5%	79.5%
Mott Community College	MI	Public	0	0	138	0	252	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	83	0	204	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	26	0	29	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	90	231	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	224	0	651	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	101	414	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	58	101	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	60	11	0	122	0	0	63.2%	63.2%
Washtenaw Community College	MI	Public	0	0	162	512	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	79	656	0	0	100.0%	100.0%
West Shore Community College	MI	Public	22	2	0	75	0	0	75.8%	75.8%
Alexandria Technical & Community College	MN	Public	54	7	0	38	0	0	38.4%	38.4%
Anoka Technical College	MN	Public	43	9	1	35	0	0	40.9%	40.9%
Anoka-Ramsey Community College	MN	Public	102	24	0	122	0	0	49.2%	49.2%
Central Lakes College-Brainerd	MN	Public	67	14	4	42	0	0	36.2%	36.2%
Century College	MN	Public	145	17	1	212	0	0	56.8%	56.8%
Dakota County Technical College	MN	Public	58	15	0	55	0	0	43.0%	43.0%
Hennepin Technical College	MN	Public	103	17	1	109	0	0	47.8%	47.8%
Hibbing Community College	MN	Public	34	5	1	35	0	0	48.0%	48.0%
Inver Hills Community College	MN	Public	81	11	0	86	0	0	48.3%	48.3%
Itasca Community College	MN	Public	23	4	0	37	0	0	57.8%	57.8%
Lake Superior College	MN	Public	76	14	0	117	0	0	56.5%	56.5%
Mesabi Range College	MN	Public	30	1	0	23	0	0	42.6%	42.6%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Minneapolis Business College	MN	Private FP	0	0	7	0	10	0	100.0%	100.0%
Minneapolis Community and Technical College	MN	Public	116	11	0	195	0	0	60.6%	60.6%
Minnesota State College Southeast	MN	Public	56	6	0	39	0	0	38.6%	38.6%
Minnesota State Community and Technical College	MN	Public	124	11	0	123	0	0	47.7%	47.7%
Minnesota West Community and Technical College	MN	Public	56	13	0	82	0	0	54.3%	54.3%
Normandale Community College	MN	Public	143	20	1	176	0	0	52.1%	52.1%
North Hennepin Community College	MN	Public	93	15	4	136	0	0	56.5%	56.5%
Northland Community and Technical College	MN	Public	76	8	2	57	0	0	41.3%	41.3%
Northwest Technical College	MN	Public	19	4	0	32	0	0	58.2%	58.2%
Pine Technical & Community College	MN	Public	20	2	0	17	0	0	43.6%	43.6%
Rainy River Community College	MN	Public	7	3	0	16	0	0	61.5%	61.5%
Ridgewater College	MN	Public	79	18	0	79	0	0	44.9%	44.9%
Riverland Community College	MN	Public	57	7	1	99	0	0	61.0%	61.0%
Rochester Community and Technical College	MN	Public	108	8	0	107	0	0	48.0%	48.0%
Saint Paul College	MN	Public	87	20	0	145	0	0	57.5%	57.5%
South Central College	MN	Public	76	12	2	69	0	0	44.7%	44.7%
St Cloud Technical and Community College	MN	Public	70	17	1	114	0	0	56.9%	56.9%
Vermilion Community College	MN	Public	16	0	1	9	0	0	38.5%	38.5%
American Business and Technology University	MO	Private FP	0	0	45	0	0	0	100.0%	100.0%
Crowder College	MO	Public	0	0	117	454	32	0	100.0%	100.0%
East Central College	MO	Public	44	24	2	135	17	0	66.8%	69.4%
Jefferson College	MO	Public	54	39	3	0	220	0	3.1%	70.6%
Metropolitan Community College-Kansas City	MO	Public	0	0	239	0	1342	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	72	186	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	24	13	3	0	85	0	7.5%	70.4%
Moberly Area Community College	MO	Public	0	0	72	203	0	0	100.0%	100.0%
North Central Missouri College	MO	Public	22	15	0	0	41	0	0.0%	52.6%
Ozarks Technical Community College	MO	Public	0	0	207	835	2	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	404	1018	0	0	100.0%	100.0%
St Charles Community College	MO	Public	66	34	10	281	0	0	74.4%	74.4%
State Fair Community College	MO	Public	0	0	78	249	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	88	23	0	0	100.0%	100.0%
Three Rivers College	MO	Public	19	2	49	0	150	0	70.0%	90.5%
Vatterott College-Berkeley	MO	Private FP	0	0	16	65	0	0	100.0%	100.0%
Vatterott College-Joplin	MO	Private FP	0	0	5	24	0	0	100.0%	100.0%
Vatterott College-Kansas City	MO	Private FP	0	0	12	37	0	0	100.0%	100.0%
Vatterott College-Springfield	MO	Private FP	0	0	5	38	0	0	100.0%	100.0%
Vatterott College-St Charles	MO	Private FP	0	0	8	35	0	0	100.0%	100.0%
Vatterott College-Sunset Hills	MO	Private FP	0	0	6	34	0	0	100.0%	100.0%
Wentworth Military Academy and College	MO	Private NP	0	0	12	23	0	0	100.0%	100.0%
Antonelli College-Hattiesburg	MS	Private FP	0	0	14	12	0	0	100.0%	100.0%
Coahoma Community College	MS	Public	0	0	60	51	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	103	47	0	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	81	45	40	0	100.0%	100.0%

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East Mississippi Community College	MS	Public	0	0	104	101	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	414	0	287	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	144	0	248	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	177	195	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	131	0	61	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	133	109	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	102	78	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	297	222	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	121	29	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	220	238	0	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	190	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	70	0	17	0	100.0%	100.0%
Virginia College-Jackson	MS	Private FP	0	0	0	0	66	0	#DIV/0!	100.0%
Dawson Community College	MT	Public	5	4	0	16	0	0	64.0%	64.0%
Flathead Valley Community College	MT	Public	39	11	3	0	155	0	5.7%	76.0%
Great Falls College Montana State University	MT	Public	20	17	9	88	0	0	72.4%	72.4%
Helena College University of Montana	MT	Public	16	11	6	94	0	0	78.7%	78.7%
Miles Community College	MT	Public	0	0	22	0	34	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	114	339	4	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	173	483	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	51	202	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	43	48	45	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	71	252	1	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	43	262	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	95	241	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	297	551	0	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	58	236	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	141	385	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	152	193	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	390	771	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	74	319	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	145	315	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	66	166	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	65	230	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	99	225	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	120	402	1	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	58	115	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	302	467	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	242	476	0	0	100.0%	100.0%
Gaston College	NC	Public	0	0	157	0	300	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	290	491	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	59	156	3	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	54	349	3	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	64	182	0	0	100.0%	100.0%

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James Sprunt Community College	NC	Public	0	0	41	40	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	107	204	0	0	100.0%	100.0%
King's College	NC	Private FP	0	0	7	11	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	107	0	233	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	37	11	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	24	1	122	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	41	111	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	47	100	0	0	100.0%	100.0%
Miller-Motte College-Fayetteville	NC	Private FP	0	0	24	49	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	83	207	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	34	71	60	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	107	178	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	28	21	28	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	0	0	147	0	#DIV/0!	100.0%
Pitt Community College	NC	Public	0	0	193	568	2	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	88	186	2	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	92	73	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	22	111	1	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	77	150	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	64	123	1	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	158	456	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	61	97	4	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	117	395	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	64	96	129	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	62	73	1	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	86	284	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	79	177	0	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	104	257	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	37	66	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	104	131	1	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	579	370	5	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	120	182	5	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	68	184	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	97	214	1	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	47	0	179	0	100.0%	100.0%
Bismarck State College	ND	Public	75	32	15	3	220	0	14.4%	69.0%
Dakota College at Bottineau	ND	Public	6	3	20	54	0	0	89.2%	89.2%
Lake Region State College	ND	Public	11	10	19	5	1	0	53.3%	54.3%
North Dakota State College of Science	ND	Public	73	29	10	8	177	0	15.0%	65.7%
Williston State College	ND	Public	13	6	8	1	8	0	32.1%	47.2%
Central Community College	NE	Public	0	0	171	207	43	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	247	969	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	66	64	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	121	166	0	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	370	372	0	0	100.0%	100.0%

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Western Nebraska Community College	NE	Public	52	15	0	0	81	0	0.0%	54.7%
Great Bay Community College	NH	Public	0	0	32	167	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	27	95	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	47	226	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	32	199	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	90	292	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	28	99	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	19	121	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	67	8	8	0	334	0	9.6%	82.0%
Bergen Community College	NJ	Public	207	31	6	750	0	0	76.1%	76.1%
Brookdale Community College	NJ	Public	177	32	6	0	566	0	2.8%	73.2%
Camden County College	NJ	Public	107	5	0	0	682	0	0.0%	85.9%
County College of Morris	NJ	Public	116	36	3	377	0	0	71.4%	71.4%
Cumberland County College	NJ	Public	37	1	0	0	213	0	0.0%	84.9%
Essex County College	NJ	Public	88	21	2	0	519	0	1.8%	82.7%
Hudson County Community College	NJ	Public	63	18	24	0	244	0	22.9%	76.8%
Mercer County Community College	NJ	Public	94	16	0	0	390	0	0.0%	78.0%
Middlesex County College	NJ	Public	135	17	11	0	556	0	6.7%	78.9%
Ocean County College	NJ	Public	49	1	0	0	439	0	0.0%	89.8%
Passaic County Community College	NJ	Public	65	29	0	0	402	0	0.0%	81.0%
Raritan Valley Community College	NJ	Public	94	27	6	0	342	0	4.7%	74.2%
Rowan College at Burlington County	NJ	Public	14	48	0	0	567	0	0.0%	90.1%
Rowan College at Gloucester County	NJ	Public	48	26	0	0	217	0	0.0%	74.6%
Salem Community College	NJ	Public	11	3	4	0	69	0	22.2%	83.9%
Sussex County Community College	NJ	Public	32	0	0	187	0	0	85.4%	85.4%
Union County College	NJ	Public	117	17	0	423	55	0	75.9%	78.1%
Warren County Community College	NJ	Public	19	1	0	0	80	0	0.0%	80.0%
Brown Mackie College-Albuquerque	NM	Private FP	0	0	7	54	0	0	100.0%	100.0%
Central New Mexico Community College	NM	Public	0	0	332	654	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	57	97	0	0	100.0%	100.0%
Eastern New Mexico University-Roswell Campus	NM	Public	23	14	7	80	0	0	70.2%	70.2%
Eastern New Mexico University-Ruidoso Campus	NM	Public	4	4	0	29	0	0	78.4%	78.4%
Luna Community College	NM	Public	0	0	24	74	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	14	2	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	63	54	0	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	42	18	22	0	3	0	26.8%	29.4%
New Mexico State University-Alamogordo	NM	Public	23	8	9	55	0	0	67.4%	67.4%
New Mexico State University-Carlsbad	NM	Public	15	13	7	41	0	0	63.2%	63.2%
New Mexico State University-Dona Ana	NM	Public	65	61	4	375	0	0	75.0%	75.0%
New Mexico State University-Grants	NM	Public	5	5	3	55	0	0	85.3%	85.3%
San Juan College	NM	Public	0	0	156	285	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	87	291	44	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	14	17	32	57	0	0	74.2%	74.2%
University of New Mexico-Los Alamos Campus	NM	Public	3	2	1	53	0	0	91.5%	91.5%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of New Mexico-Taos Campus	NM	Public	6	0	10	81	0	0	93.8%	93.8%
University of New Mexico-Valencia County Campus	NM	Public	6	11	19	52	0	2	80.7%	81.1%
College of Southern Nevada	NV	Public	385	97	54	743	66	0	62.3%	64.2%
Everest College-Henderson	NV	Private NP	0	0	0	0	29	0	#DIV/0!	100.0%
Truckee Meadows Community College	NV	Public	101	35	23	0	376	0	14.5%	74.6%
Western Nevada College	NV	Public	31	11	11	188	0	0	82.6%	82.6%
Adirondack Community College	NY	Public	68	22	0	166	0	0	64.8%	64.8%
ASA College	NY	Private FP	0	0	60	230	7	0	100.0%	100.0%
Bramson ORT College	NY	Private NP	0	0	7	74	0	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	14	50	13	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	14	34	0	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	5	24	8	0	100.0%	100.0%
Bryant & Stratton College-Henrietta	NY	Private FP	0	0	11	29	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse	NY	Private FP	0	0	18	32	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	11	26	10	0	100.0%	100.0%
Cayuga County Community College	NY	Public	38	2	2	130	0	0	76.7%	76.7%
Clinton Community College	NY	Public	39	3	0	58	0	0	58.0%	58.0%
Columbia-Greene Community College	NY	Public	38	5	1	0	45	0	2.3%	51.7%
Corning Community College	NY	Public	81	12	2	0	125	0	2.1%	57.7%
CUNY Borough of Manhattan Community College	NY	Public	295	227	42	1042	0	0	67.5%	67.5%
CUNY Bronx Community College	NY	Public	181	101	33	418	0	0	61.5%	61.5%
CUNY Hostos Community College	NY	Public	114	54	17	275	0	0	63.5%	63.5%
CUNY Kingsborough Community College	NY	Public	183	119	41	583	0	0	67.4%	67.4%
CUNY LaGuardia Community College	NY	Public	189	184	14	717	0	0	66.2%	66.2%
CUNY Queensborough Community College	NY	Public	213	162	20	485	0	0	57.4%	57.4%
Dutchess Community College	NY	Public	86	40	2	310	116	0	71.2%	77.3%
Erie Community College	NY	Public	223	65	0	612	10	0	68.0%	68.4%
Finger Lakes Community College	NY	Public	88	29	0	0	196	0	0.0%	62.6%
Fulton-Montgomery Community College	NY	Public	40	14	0	64	0	0	54.2%	54.2%
Genesee Community College	NY	Public	0	0	89	220	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	54	7	0	65	0	0	51.6%	51.6%
Hudson Valley Community College	NY	Public	195	37	0	362	0	0	60.9%	60.9%
Jamestown Community College	NY	Public	58	13	1	234	0	0	76.8%	76.8%
Jefferson Community College	NY	Public	66	11	1	164	0	0	68.2%	68.2%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	52	0	#DIV/0!	100.0%
Mohawk Valley Community College	NY	Public	97	35	0	194	24	0	59.5%	62.3%
Monroe Community College	NY	Public	215	61	19	459	0	0	63.4%	63.4%
Nassau Community College	NY	Public	355	48	22	987	0	0	71.5%	71.5%
Niagara County Community College	NY	Public	82	18	4	0	246	0	3.8%	71.4%
North Country Community College	NY	Public	16	15	10	0	63	0	24.4%	70.2%
Onondaga Community College	NY	Public	117	50	7	435	6	0	72.6%	72.8%
Orange County Community College	NY	Public	114	26	9	261	0	0	65.9%	65.9%
Rockland Community College	NY	Public	78	27	0	412	0	0	79.7%	79.7%
Schenectady County Community College	NY	Public	0	0	58	0	160	0	100.0%	100.0%

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Suffolk County Community College	NY	Public	188	103	0	1175	0	0	80.2%	80.2%
Sullivan County Community College	NY	Public	33	8	0	60	0	0	59.4%	59.4%
SUNY Broome Community College	NY	Public	113	33	19	274	0	0	66.7%	66.7%
SUNY Westchester Community College	NY	Public	128	44	0	820	0	0	82.7%	82.7%
Technical Career Institutes	NY	Private FP	0	0	65	62	0	0	100.0%	100.0%
Tompkins Cortland Community College	NY	Public	52	11	0	188	0	0	74.9%	74.9%
Ulster County Community College	NY	Public	46	16	2	87	0	0	58.9%	58.9%
Wood Tobe-Coburn School	NY	Private FP	0	0	3	14	0	0	100.0%	100.0%
Antonelli College-Cincinnati	OH	Private FP	0	0	8	11	0	0	100.0%	100.0%
Beckfield College-Tri-County	OH	Private FP	0	0	10	29	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	32	94	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	16	8	24	63	0	0	78.4%	78.4%
Bradford School	OH	Private FP	0	0	18	18	0	0	100.0%	100.0%
Brown Mackie College-Cincinnati	OH	Private FP	0	0	10	45	0	0	100.0%	100.0%
Brown Mackie College-North Canton	OH	Private FP	0	0	4	28	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	3	0	56	0	198	0	94.9%	98.8%
Chatfield College	OH	Private NP	0	0	5	0	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	106	69	12	0	468	0	6.4%	73.3%
Clark State Community College	OH	Public	0	0	79	324	3	0	100.0%	100.0%
Columbus State Community College	OH	Public	247	34	46	0	1030	0	14.1%	79.3%
Cuyahoga Community College District	OH	Public	257	95	27	1146	0	0	76.9%	76.9%
Daymar College-Columbus	OH	Private FP	0	0	3	17	0	0	100.0%	100.0%
Eastern Gateway Community College	OH	Public	0	0	42	188	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	51	0	159	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	10	13	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	32	96	0	0	100.0%	100.0%
Harrison College-Grove City	OH	Private FP	0	0	0	0	43	0	#DIV/0!	100.0%
Hocking College	OH	Public	0	0	84	0	115	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	60	307	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	15	4	31	13	33	0	69.8%	80.2%
Kent State University at Geauga	OH	Public	7	2	30	24	81	1	85.7%	93.8%
Kent State University at Stark	OH	Public	52	24	36	34	136	1	47.9%	73.1%
Kent State University at Trumbull	OH	Public	28	4	23	19	32	0	56.8%	69.8%
Kent State University at Tuscarawas	OH	Public	23	6	20	23	47	0	59.7%	75.6%
Lakeland Community College	OH	Public	93	24	1	0	425	0	0.8%	78.5%
Lorain County Community College	OH	Public	89	23	1	0	491	0	0.9%	81.5%
Marion Technical College	OH	Public	0	0	55	0	90	0	100.0%	100.0%
Miami University-Hamilton	OH	Public	39	17	36	0	134	0	39.1%	75.2%
Miami University-Middletown	OH	Public	26	14	23	0	89	0	36.5%	73.7%
North Central State College	OH	Public	0	0	47	166	13	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	152	0	#DIV/0!	100.0%
Ohio Business College-Sandusky	OH	Private FP	0	0	7	24	0	0	100.0%	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	8	20	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	17	6	21	116	0	0	85.6%	85.6%

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Ohio University-Eastern Campus	OH	Public	12	2	1	46	0	0	77.0%	77.0%
Ohio University-Lancaster Campus	OH	Public	19	6	5	122	0	0	83.6%	83.6%
Ohio University-Southern Campus	OH	Public	12	6	20	112	0	0	88.0%	88.0%
Owens Community College	OH	Public	132	9	0	627	0	0	81.6%	81.6%
Sinclair Community College	OH	Public	195	111	36	798	0	0	73.2%	73.2%
Southern State Community College	OH	Public	0	0	50	86	0	0	100.0%	100.0%
Stark State College	OH	Public	0	0	188	338	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	18	37	0	0	100.0%	100.0%
Terra State Community College	OH	Public	17	16	3	143	0	0	81.6%	81.6%
Trumbull Business College	OH	Private FP	0	0	10	39	0	0	100.0%	100.0%
University of Akron Wayne College	OH	Public	18	3	3	105	0	0	83.7%	83.7%
University of Cincinnati-Blue Ash College	OH	Public	85	63	21	160	0	1	55.0%	55.2%
Virginia Marti College of Art and Design	OH	Private FP	0	0	5	26	0	0	100.0%	100.0%
Washington State Community College	OH	Public	0	0	46	155	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	48	79	0	0	100.0%	100.0%
Brown Mackie College-Tulsa	OK	Private FP	0	0	6	62	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	49	55	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	105	0	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	26	20	2	40	0	0	47.7%	47.7%
Murray State College	OK	Public	10	18	26	0	84	0	48.1%	79.7%
Northeastern Oklahoma A&M College	OK	Public	0	0	58	49	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	58	33	9	0	97	0	9.0%	53.8%
Oklahoma City Community College	OK	Public	0	0	142	0	396	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	37	49	0	0	226	0	0.0%	72.4%
Oklahoma Technical College	OK	Private NP	0	0	15	0	0	0	100.0%	100.0%
Platt College-Tulsa	OK	Private FP	0	0	20	22	0	0	100.0%	100.0%
Redlands Community College	OK	Public	6	14	6	97	0	0	83.7%	83.7%
Rose State College	OK	Public	61	36	0	215	30	0	68.9%	71.6%
Seminole State College	OK	Public	8	25	5	49	0	0	62.1%	62.1%
Tulsa Community College	OK	Public	0	0	291	0	560	0	100.0%	100.0%
Vatterott College-Oklahoma City	OK	Private FP	0	0	3	30	0	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	7	19	1	38	0	0	60.0%	60.0%
Blue Mountain Community College	OR	Public	40	19	0	98	0	0	62.4%	62.4%
Central Oregon Community College	OR	Public	60	59	12	188	0	0	62.7%	62.7%
Chemeketa Community College	OR	Public	0	0	211	414	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	118	297	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	26	66	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	18	94	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	34	0	113	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	214	286	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	131	328	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	127	30	3	368	0	0	70.3%	70.3%
Oregon Coast Community College	OR	Public	0	0	11	55	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	70	78	0	0	100.0%	100.0%
Portland Community College	OR	Public	346	59	28	1340	0	0	77.2%	77.2%

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Rogue Community College	OR	Public	58	12	1	402	0	0	85.2%	85.2%
Southwestern Oregon Community College	OR	Public	23	22	8	0	119	0	15.1%	73.8%
Tillamook Bay Community College	OR	Public	0	0	5	36	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	35	6	10	92	1	0	71.3%	71.5%
Umpqua Community College	OR	Public	0	0	55	143	0	0	100.0%	100.0%
Berks Technical Institute	PA	Private FP	0	0	35	64	0	0	100.0%	100.0%
Bradford School	PA	Private FP	0	0	9	9	0	0	100.0%	100.0%
Brightwood Career Institute-Harrisburg	PA	Private FP	0	0	0	0	13	0	#DIV/0!	100.0%
Brightwood Career Institute-Philadelphia Mills	PA	Private FP	0	0	0	0	67	0	#DIV/0!	100.0%
Brightwood Career Institute-Pittsburgh	PA	Private FP	0	0	0	0	47	0	#DIV/0!	100.0%
Bucks County Community College	PA	Public	107	34	2	483	30	0	77.5%	78.5%
Butler County Community College	PA	Public	50	8	5	214	64	0	79.1%	83.0%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	24	0	#DIV/0!	100.0%
Community College of Allegheny County	PA	Public	201	40	18	986	0	0	80.6%	80.6%
Community College of Beaver County	PA	Public	36	10	1	92	0	0	66.9%	66.9%
Community College of Philadelphia	PA	Public	289	130	46	548	2	0	58.6%	58.7%
Delaware County Community College	PA	Public	98	39	5	655	0	0	82.8%	82.8%
Fortis Institute-Erie	PA	Private FP	0	0	15	0	49	0	100.0%	100.0%
Harcum College	PA	Private NP	8	0	49	0	180	0	86.0%	96.6%
Harrisburg Area Community College-Harrisburg	PA	Public	210	72	14	1581	0	0	85.0%	85.0%
Johnson College	PA	Private NP	0	0	21	45	0	0	100.0%	100.0%
Keystone Technical Institute	PA	Private FP	0	0	15	11	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	14	0	12	0	149	0	46.2%	92.0%
Lansdale School of Business	PA	Private FP	0	0	3	26	0	0	100.0%	100.0%
Laurel Business Institute	PA	Private FP	0	0	16	22	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	16	17	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	9	7	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	84	468	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	21	2	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	111	358	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	25	78	0	0	100.0%	100.0%
Mercyhurst University-North East Campus	PA	Private NP	0	0	44	69	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	118	46	6	537	0	0	76.8%	76.8%
New Castle School of Trades	PA	Private FP	0	0	34	16	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	90	29	4	766	0	0	86.6%	86.6%
Penn Commercial Business/Technical School	PA	Private FP	0	0	23	11	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	16	10	1	81	0	0	75.9%	75.9%
Pennsylvania Institute of Technology	PA	Private NP	0	0	17	50	0	0	100.0%	100.0%
Pittsburgh Technical College	PA	Private FP	0	0	73	62	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	53	0	214	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	33	20	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	41	25	0	0	29	0	0.0%	30.5%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	13	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	17	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	5	0	19	21	0	0	88.9%	88.9%

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Westmoreland County Community College	PA	Public	0	0	79	278	0	0	100.0%	100.0%
YTI Career Institute-Altoona	PA	Private FP	0	0	18	28	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	56	69	0	0	100.0%	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
EDIC College	PR	Private FP	0	0	28	0	9	0	100.0%	100.0%
Huertas College	PR	Private FP	12	0	0	85	0	0	87.6%	87.6%
ICPR Junior College-Arecibo	PR	Private FP	0	0	11	23	0	0	100.0%	100.0%
ICPR Junior College-General Institutional	PR	Private FP	0	0	16	40	0	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	12	28	0	0	100.0%	100.0%
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	138	542	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	16	17	25	2	0	0	45.0%	45.0%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	28	22	0	0	0	0	0.0%	0.0%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	0	0	23	11	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	22	32	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	82	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	35	6	7	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	243	70	1	0	505	0	0.3%	61.8%
Aiken Technical College	SC	Public	0	0	55	151	0	0	100.0%	100.0%
Brown Mackie College-Greenville	SC	Private FP	0	0	8	43	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	92	115	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	27	19	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	99	201	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	324	483	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	162	182	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	227	481	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	26	71	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	80	76	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	113	154	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	117	178	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	10	6	11	0	25	0	40.7%	69.2%
Technical College of the Lowcountry	SC	Public	0	0	46	91	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	138	240	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	309	308	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	23	7	23	32	0	0	64.7%	64.7%
University of South Carolina-Salkehatchie	SC	Public	12	1	6	33	0	0	75.0%	75.0%
University of South Carolina-Sumter	SC	Public	19	4	11	26	0	0	61.7%	61.7%
University of South Carolina-Union	SC	Public	1	7	3	34	0	0	82.2%	82.2%
Williamsburg Technical College	SC	Public	0	0	18	31	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	121	204	0	0	100.0%	100.0%
Lake Area Technical Institute	SD	Public	0	0	102	43	5	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	72	8	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	88	0	94	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Western Dakota Technical Institute	SD	Public	0	0	46	40	0	0	100.0%	100.0%
Chattanooga College Medical Dental and Technical Careers	TN	Private FP	0	0	0	0	18	0	#DIV/0!	100.0%
Chattanooga State Community College	TN	Public	117	79	55	311	0	0	65.1%	65.1%
Cleveland State Community College	TN	Public	41	19	10	3	130	0	17.8%	70.4%
Columbia State Community College	TN	Public	55	12	42	207	0	0	78.8%	78.8%
Dyersburg State Community College	TN	Public	27	21	7	101	0	0	69.2%	69.2%
Jackson State Community College	TN	Public	50	5	21	152	0	0	75.9%	75.9%
Motlow State Community College	TN	Public	43	39	11	233	0	0	74.8%	74.8%
Nashville State Community College	TN	Public	39	1	109	299	0	0	91.1%	91.1%
National College-Nashville	TN	Private FP	0	0	0	0	76	0	#DIV/0!	100.0%
Northeast State Community College	TN	Public	57	14	64	202	0	0	78.9%	78.9%
Pellissippi State Community College	TN	Public	167	67	9	300	0	0	56.9%	56.9%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	68	0	#DIV/0!	100.0%
Roane State Community College	TN	Public	95	17	2	204	0	0	64.8%	64.8%
Southwest Tennessee Community College	TN	Public	91	13	84	0	329	0	44.7%	79.9%
Vatterott College-Dividend	TN	Private FP	0	0	14	66	0	0	100.0%	100.0%
Virginia College-Chattanooga	TN	Private FP	0	0	0	0	44	0	#DIV/0!	100.0%
Virginia College-Knoxville	TN	Private FP	0	0	0	0	52	0	#DIV/0!	100.0%
Volunteer State Community College	TN	Public	77	47	53	0	277	0	29.9%	72.7%
Walters State Community College	TN	Public	62	19	91	177	0	0	76.8%	76.8%
Alvin Community College	TX	Public	63	43	0	0	255	0	0.0%	70.6%
Amarillo College	TX	Public	47	110	39	195	0	0	59.8%	59.8%
Angelina College	TX	Public	0	0	124	45	207	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	559	1167	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	402	225	0	0	100.0%	100.0%
Brazosport College	TX	Public	56	1	40	0	155	0	41.2%	77.4%
Brightwood College-Arlington	TX	Private FP	0	0	0	0	24	0	#DIV/0!	100.0%
Brightwood College-Dallas	TX	Private FP	0	0	0	0	38	0	#DIV/0!	100.0%
Brightwood College-El Paso	TX	Private FP	0	0	0	0	37	0	#DIV/0!	100.0%
Brightwood College-San Antonio-San Pedro	TX	Private FP	0	0	0	0	25	0	#DIV/0!	100.0%
Brookhaven College	TX	Public	0	0	130	474	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	72	172	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	159	0	1258	0	100.0%	100.0%
Cisco College	TX	Public	33	4	49	88	0	0	78.7%	78.7%
Clarendon College	TX	Public	0	0	39	0	8	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	66	0	109	0	100.0%	100.0%
College of the Mainland	TX	Public	53	42	14	0	149	0	12.8%	63.2%
Collin County Community College District	TX	Public	0	0	398	700	199	0	100.0%	100.0%
Del Mar College	TX	Public	196	56	61	0	330	0	19.5%	60.8%
Eastfield College	TX	Public	0	0	134	378	0	0	100.0%	100.0%
El Centro College	TX	Public	0	0	160	346	0	0	100.0%	100.0%
El Paso Community College	TX	Public	220	113	89	764	0	0	71.9%	71.9%
Frank Phillips College	TX	Public	0	0	39	0	27	0	100.0%	100.0%
Galveston College	TX	Public	23	29	4	38	15	0	44.7%	52.3%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Grayson College	TX	Public	0	0	101	135	3	0	100.0%	100.0%
Hallmark University	TX	Private NP	0	0	29	31	2	0	100.0%	100.0%
Hill College	TX	Public	0	0	85	147	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	830	1545	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	114	0	78	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	12	20	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	141	133	33	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	65	22	0	77	0	0	47.0%	47.0%
Lamar State College-Orange	TX	Public	17	6	22	57	0	0	77.5%	77.5%
Laredo Community College	TX	Public	125	43	13	180	0	0	53.5%	53.5%
Lee College	TX	Public	0	0	175	192	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	884	0	3367	0	100.0%	100.0%
McLennan Community College	TX	Public	120	42	56	0	184	0	25.7%	59.7%
Midland College	TX	Public	0	0	135	136	0	0	100.0%	100.0%
Mountain View College	TX	Public	0	0	89	243	0	0	100.0%	100.0%
Navarro College	TX	Public	0	0	131	361	5	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	148	0	230	0	100.0%	100.0%
North Lake College	TX	Public	0	0	113	313	0	0	100.0%	100.0%
Northeast Texas Community College	TX	Public	0	0	70	0	95	0	100.0%	100.0%
Northwest Vista College	TX	Public	113	1	50	299	62	0	75.4%	78.3%
Odessa College	TX	Public	10	0	113	174	25	0	96.6%	96.9%
Palo Alto College	TX	Public	76	1	26	112	46	0	64.2%	70.5%
Panola College	TX	Public	0	0	69	0	78	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	83	133	0	0	100.0%	100.0%
Ranger College	TX	Public	2	0	38	90	0	0	98.5%	98.5%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	49	0	#DIV/0!	100.0%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	42	0	#DIV/0!	100.0%
Richland College	TX	Public	0	0	169	635	0	0	100.0%	100.0%
San Antonio College	TX	Public	233	3	42	281	114	0	57.8%	64.9%
San Jacinto Community College	TX	Public	0	0	479	1055	1	0	100.0%	100.0%
South Plains College	TX	Public	187	93	6	159	0	0	37.1%	37.1%
South Texas College	TX	Public	0	0	582	506	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	29	26	63	77	12	0	71.8%	73.4%
Southwest University at El Paso	TX	Private FP	0	0	105	0	0	0	100.0%	100.0%
Southwestern Christian College	TX	Private NP	0	0	12	2	0	0	100.0%	100.0%
St Philip's College	TX	Public	96	0	90	154	83	0	71.8%	77.3%
Tarrant County College District	TX	Public	324	337	41	1353	7	0	67.8%	67.9%
Temple College	TX	Public	70	59	1	0	107	0	0.8%	45.6%
Texarkana College	TX	Public	42	0	49	68	32	0	73.6%	78.0%
Trinity Valley Community College	TX	Public	0	0	165	0	87	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	311	285	70	0	100.0%	100.0%
Vernon College	TX	Public	0	0	90	86	0	0	100.0%	100.0%
Victoria College	TX	Public	52	40	5	223	0	0	71.3%	71.3%
Vista College	TX	Private FP	0	0	183	445	0	0	100.0%	100.0%
Vista College-Online	TX	Private FP	0	0	1	0	50	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Weatherford College	TX	Public	0	0	137	0	173	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	32	31	0	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	47	30	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	39	0	71	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	173	124	0	0	100.0%	100.0%
Latter-day Saints Business College	UT	Private NP	0	0	15	148	0	0	100.0%	100.0%
Provo College	UT	Private FP	0	0	21	56	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	178	123	34	1242	0	0	80.9%	80.9%
Snow College	UT	Public	55	55	27	0	124	0	19.7%	57.9%
Blue Ridge Community College	VA	Public	0	0	73	204	0	0	100.0%	100.0%
Bryant & Stratton College-Hampton	VA	Private FP	0	0	7	31	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	61	191	0	0	100.0%	100.0%
Centura College-Chesapeake	VA	Private FP	0	0	0	0	26	0	#DIV/0!	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	27	0	#DIV/0!	100.0%
Columbia College	VA	Private FP	0	0	1	25	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	21	60	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	54	107	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	17	22	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	84	237	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	140	481	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	109	316	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	76	300	0	0	100.0%	100.0%
Miller-Motte Technical College-Lynchburg	VA	Private FP	0	0	10	29	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	36	93	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	48	128	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	672	1613	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	48	113	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	16	87	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	79	206	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	30	138	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	61	119	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	44	72	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	124	429	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	347	887	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	46	111	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	87	265	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	42	68	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	611	0	#DIV/0!	100.0%
Landmark College	VT	Private NP	0	0	79	0	1	0	100.0%	100.0%
Bates Technical College	WA	Public	64	10	21	0	61	0	22.1%	52.6%
Bellevue College	WA	Public	128	49	15	0	536	0	7.8%	75.7%
Bellingham Technical College	WA	Public	35	20	5	0	72	0	8.3%	58.3%
Big Bend Community College	WA	Public	33	12	1	0	70	0	2.2%	61.2%
Cascadia College	WA	Public	32	13	1	95	0	0	68.1%	68.1%
Centralia College	WA	Public	38	22	16	0	33	0	21.1%	45.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Clark College	WA	Public	131	32	35	0	338	0	17.7%	69.6%
Clover Park Technical College	WA	Public	70	14	4	0	57	0	4.5%	42.1%
Columbia Basin College	WA	Public	77	30	20	0	175	0	15.7%	64.6%
Edmonds Community College	WA	Public	76	21	35	0	247	0	26.5%	74.4%
Everett Community College	WA	Public	80	36	10	0	330	0	7.9%	74.6%
Grays Harbor College	WA	Public	47	4	16	0	43	0	23.9%	53.6%
Green River College	WA	Public	111	30	12	283	0	0	67.7%	67.7%
Highline College	WA	Public	184	46	34	34	20	0	22.8%	27.7%
Lake Washington Institute of Technology	WA	Public	36	3	47	0	159	0	54.7%	84.1%
Lower Columbia College	WA	Public	49	12	8	0	109	0	11.6%	65.7%
North Seattle College	WA	Public	66	0	27	0	256	0	29.0%	81.1%
Olympic College	WA	Public	74	43	7	235	0	0	67.4%	67.4%
Peninsula College	WA	Public	25	4	15	0	97	0	34.1%	79.4%
Pierce College-Fort Steilacoom	WA	Public	48	19	9	0	0	0	11.8%	11.8%
Pierce College-Puyallup	WA	Public	29	19	1	0	0	0	2.0%	2.0%
Renton Technical College	WA	Public	42	18	12	0	179	0	16.7%	76.1%
Seattle Central College	WA	Public	115	0	36	0	298	0	23.8%	74.4%
Shoreline Community College	WA	Public	83	31	18	0	259	0	13.6%	70.8%
Skagit Valley College	WA	Public	71	22	10	0	150	0	9.7%	63.2%
South Puget Sound Community College	WA	Public	55	34	0	0	150	0	0.0%	62.8%
South Seattle College	WA	Public	59	0	26	0	216	0	30.6%	80.4%
Spokane Community College	WA	Public	155	23	26	0	453	0	12.7%	72.9%
Spokane Falls Community College	WA	Public	111	15	14	0	145	0	10.0%	55.8%
Tacoma Community College	WA	Public	92	36	21	0	473	0	14.1%	79.4%
Walla Walla Community College	WA	Public	65	12	45	0	162	0	36.9%	72.9%
Wenatchee Valley College	WA	Public	49	19	4	0	148	0	5.6%	69.1%
Whatcom Community College	WA	Public	57	25	5	138	0	0	63.6%	63.6%
Yakima Valley College	WA	Public	68	17	44	159	0	0	70.5%	70.5%
Blackhawk Technical College	WI	Public	0	0	92	0	220	0	100.0%	100.0%
Bryant & Stratton College-Bayshore	WI	Private FP	0	0	3	21	0	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	220	228	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	308	0	568	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	242	1	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	106	56	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	471	937	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	81	104	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	435	576	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	143	0	129	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	56	88	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	139	0	0	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	253	3	297	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	82	18	0	0	100.0%	100.0%
University of Wisconsin Colleges	WI	Public	192	66	28	273	0	0	53.8%	53.8%
Waukesha County Technical College	WI	Public	0	0	192	557	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	193	322	0	0	100.0%	100.0%

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Wisconsin Indianhead Technical College	WI	Public	0	0	155	375	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	77	116	0	0	99.5%	99.5%
Eastern West Virginia Community and Technical College	WV	Public	0	0	12	50	0	0	100.0%	100.0%
Huntington Junior College	WV	Private FP	0	0	0	0	24	0	#DIV/0!	100.0%
Mountwest Community and Technical College	WV	Public	7	0	59	88	0	0	95.5%	95.5%
New River Community and Technical College	WV	Public	7	0	45	0	59	0	86.5%	93.7%
Pierpont Community and Technical College	WV	Public	5	0	50	3	100	0	91.4%	96.8%
Potomac State College of West Virginia University	WV	Public	24	10	11	41	0	0	60.5%	60.5%
Southern West Virginia Community and Technical College	WV	Public	13	0	57	83	7	0	91.5%	91.9%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	42	0	#DIV/0!	100.0%
West Virginia Northern Community College	WV	Public	12	0	40	76	0	0	90.6%	90.6%
Casper College	WY	Public	99	36	7	163	1	0	55.7%	55.9%
Central Wyoming College	WY	Public	0	0	51	64	0	0	100.0%	100.0%
Eastern Wyoming College	WY	Public	16	18	0	0	81	0	0.0%	70.4%
Laramie County Community College	WY	Public	0	0	115	0	203	0	100.0%	100.0%
Northwest College	WY	Public	45	22	6	2	70	0	10.7%	53.8%
Sheridan College	WY	Public	58	34	9	1	165	0	9.8%	65.5%
Western Wyoming Community College	WY	Public	0	0	81	0	296	0	100.0%	100.0%