

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2017

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August 2025

Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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INTRODUCTORY NOTES

- This report is one in a CSAL series on instructional staff employment in higher education. Its purpose is to provide employment data on all U.S. colleges and universities, both individually and taken together, and to document the increasing reliance of colleges and universities on contingent faculty and instructors.
- Contingent faculty and instructors are off the tenure track, raising a variety of concerns such as low pay, no benefits, lack of job security, loss of academic freedom, and lack of respect for their professional contributions.
- Almost all tenured and tenure track faculty are categorized as instructional staff even if they work at a research-intensive university. Almost all of these faculty members are full-time, so they are not broken into full-time and part-time in this report.
- Non-tenure track faculty members are off the tenure track, meaning that they are categorized as faculty but cannot access the protections provided by tenure. Most of these faculty members work part-time but many work full-time; hence, they are separated into full-time and part-time in this report.
- Total faculty consists of tenured faculty, tenure track faculty and non-tenure track faculty, both full-time and part-time.
- Instructional staff is a broader group than faculty. It is the sum of total faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- Instructors without faculty appointments typically have other types of appointments such as administrative-professionals or research scientists. They can comprise a significant component of the instructional staff; nonetheless, they have not previously been noted or counted in research on instruction in higher education.
- Graduate teaching assistants either assist faculty and instructors, usually by teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university. Hence, they are included in instructional staff.
- This report provides two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is non-tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The 2827 institutions in the sample include all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates degree colleges, baccalaureate colleges, masters degree universities or doctoral universities. It excludes medical schools and other specialized schools, as well as institutions that provided no data.

2017 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2017, 63% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR). These have changed little since CSAL first started producing these reports in 2012. After rising rapidly for two decades, contingency in higher education appears to have leveled off.
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector than in the public sector at doctoral and masters degree universities, and at associates degree colleges. The opposite is the case at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- About 30% of all non-tenure track faculty employment was full-time in 2017. The fraction is highest in public doctoral universities (45%), and, perhaps surprisingly, at private for-profit associates degree colleges (42%). There has been some progress in converting part-time non-tenure track positions into full-time positions, at least at some institutions.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has held steady over the previous decade, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

SECTION ONE: 2017 INSTRUCTIONAL STAFF EMPLOYMENT SUMMARY TABLES AND CHARTS

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1**Number of Colleges and Universities by Sector and Level, 2017**

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	951	134	271	195	1551
Private NP	29	444	418	120	1011
Private FP	124	77	47	17	265
TOTAL	1104	655	736	332	2827

TABLE 2**Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2017**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	204,895	80,165	133,277	321,833	83,612	147,631	61.5%	70.7%
Private NP	79,128	32,527	63,226	120,014	59,347	28,603	62.1%	70.8%
Private FP	32	15	8,009	40,446	5,086	128	99.9%	99.9%
TOTAL	284,055	112,707	204,512	482,293	148,045	176,362	63.4%	71.8%

TABLE 3**Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2017**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	104,928	38,359	56,064	67,465	11,557	138,445	46.3%	65.6%
Private NP	36,885	12,592	25,059	40,863	13,011	26,733	57.1%	68.1%
Private FP	5	0	1,415	17,969	2	108	100.0%	100.0%
TOTAL	141,818	50,951	82,538	126,297	24,570	165,286	52.0%	67.4%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2017**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	45,913	20,472	19,652	55,330	13,048	9,063	53.0%	59.4%
Private NP	22,640	11,303	25,222	57,789	36,169	1,464	71.0%	78.0%
Private FP	0	0	3,018	13,129	2,427	3	100.0%	100.0%
TOTAL	68,553	31,775	47,892	126,248	51,644	10,530	63.4%	70.2%

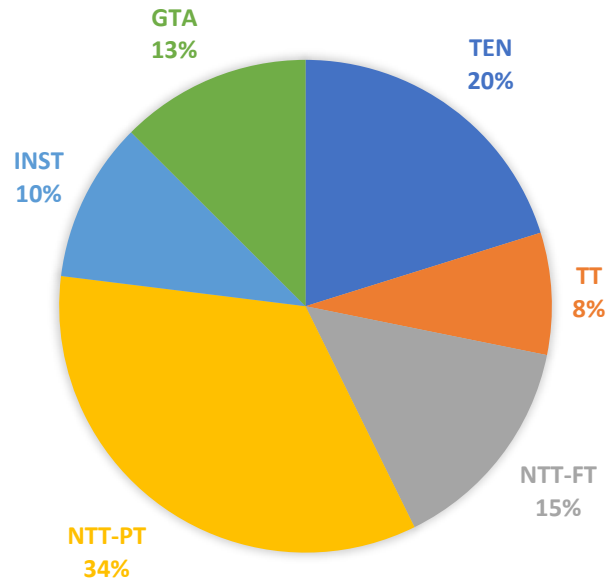
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2017**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,632	3,918	4,655	14,360	1,766	116	62.2%	64.4%
Private NP	19,567	8,613	12,420	20,637	9,444	406	54.0%	60.4%
Private FP	14	15	1,589	5,642	746	9	99.6%	99.6%
TOTAL	27,213	12,546	18,664	40,639	11,956	531	59.9%	64.4%

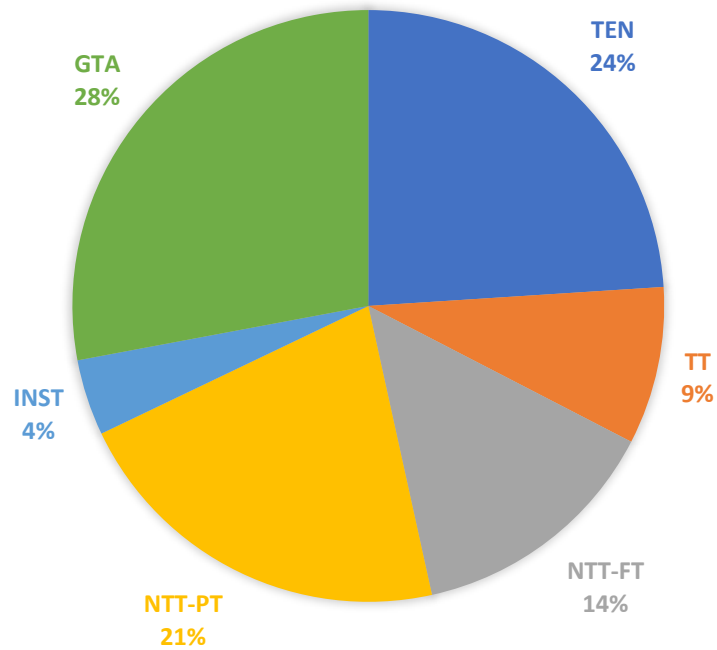
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2017**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	46,422	17,416	52,906	184,678	57,241	7	78.8%	82.2%
Private NP	36	19	525	725	723	0	95.8%	97.3%
Private FP	13	0	1,987	3,706	1,911	8	99.8%	99.8%
TOTAL	46,471	17,435	55,418	189,109	59,875	15	79.3%	82.6%

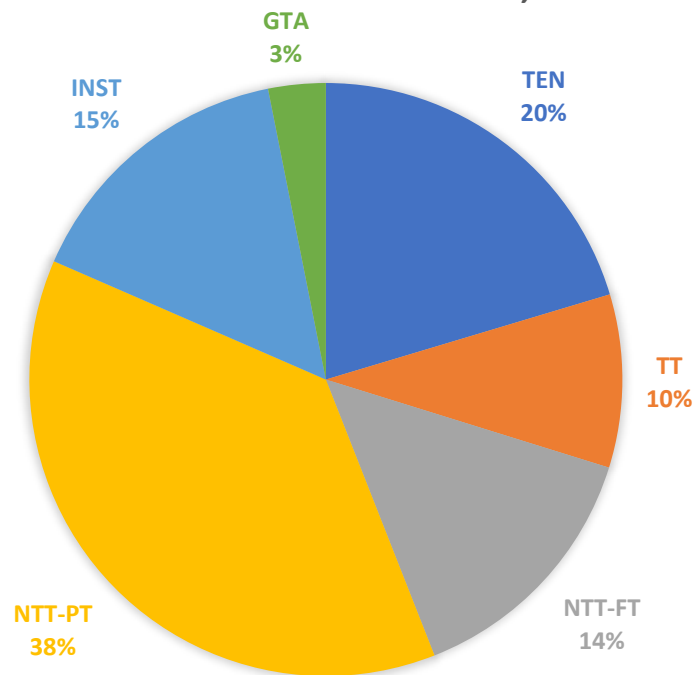
DISTRIBUTION OF INSTRUCTIONAL STAFF ALL COLLEGES AND UNIVERSITIES, 2017



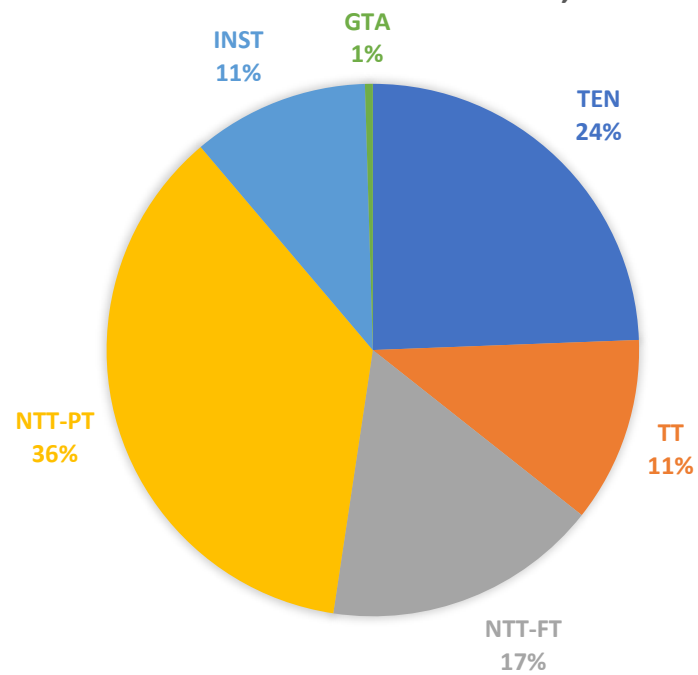
DISTRIBUTION OF INSTRUCTIONAL STAFF DOCTORAL UNIVERSITIES, 2017



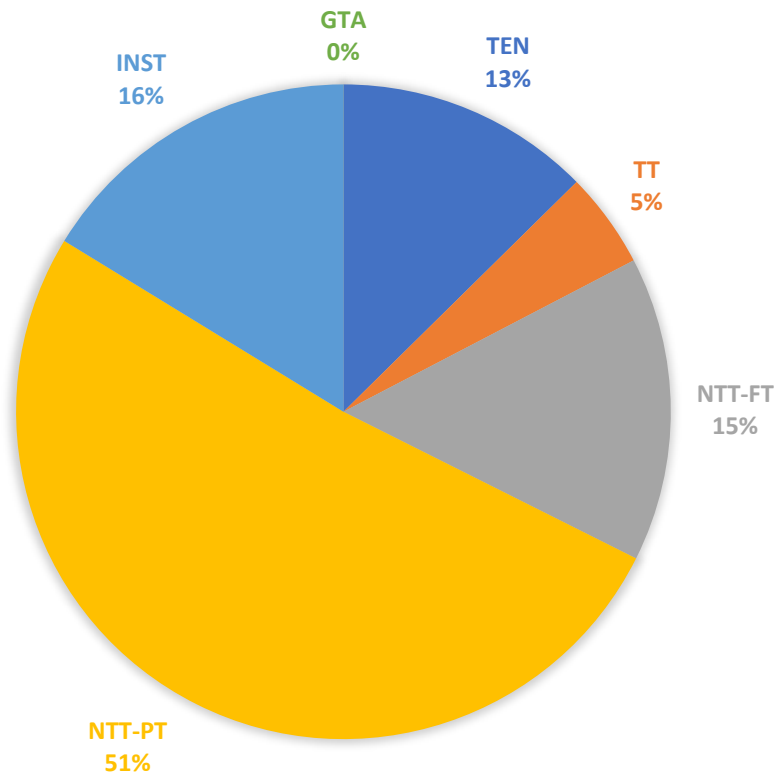
DISTRIBUTION OF INSTRUCTIONAL STAFF MASTERS DEGREE UNIVERSITIES, 2017



DISTRIBUTION OF INSTRUCTIONAL STAFF BACCALAUREATE COLLEGES, 2017



DISTRIBUTION OF INSTRUCTIONAL STAFF ASSOCIATES DEGREE COLLEGES, 2017



SECTION TWO: 2017 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
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Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Alaska Fairbanks	AK	Public	197	83	77	258	27	187	54.5%	66.2%
Auburn University	AL	Public	761	331	275	188	0	842	29.8%	54.4%
The University of Alabama	AL	Public	589	365	486	517	0	902	51.3%	66.6%
University of Alabama at Birmingham	AL	Public	366	182	335	94	0	389	43.9%	59.9%
University of Alabama in Huntsville	AL	Public	154	71	121	203	0	208	59.0%	70.3%
University of South Alabama	AL	Public	217	133	265	375	0	10	64.6%	65.0%
University of Arkansas	AR	Public	556	260	388	189	0	747	41.4%	61.9%
University of Arkansas at Little Rock	AR	Public	270	81	115	0	255	48	24.7%	54.4%
Argosy University-Phoenix Online Division	AZ	Private FP	0	0	61	588	0	0	100.0%	100.0%
Arizona State University-Downtown Phoenix	AZ	Public	152	70	308	436	0	231	77.0%	81.5%
Arizona State University-SkySong	AZ	Public	191	60	451	326	0	12	75.6%	75.9%
Arizona State University-Tempe	AZ	Public	1016	369	684	508	0	2350	46.3%	71.9%
Grand Canyon University	AZ	Private FP	5	0	365	4846	0	6	99.9%	99.9%
Northern Arizona University	AZ	Public	442	107	583	593	0	449	68.2%	74.7%
University of Arizona	AZ	Public	1014	360	411	460	6	1835	38.8%	66.4%
University of Phoenix-Arizona	AZ	Private FP	0	0	231	7211	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	102	16	2	33	100.0%	100.0%
Argosy University-Inland Empire	CA	Private FP	0	0	0	58	0	0	100.0%	100.0%
Argosy University-Orange County	CA	Private FP	0	0	7	51	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	484	1003	39	0	100.0%	100.0%
Biola University	CA	Private NP	118	108	48	0	207	0	17.5%	53.0%
California Institute of Integral Studies	CA	Private NP	0	0	63	131	0	24	100.0%	100.0%
California Institute of Technology	CA	Private NP	248	47	37	30	14	253	18.5%	53.1%
California State University-Fresno	CA	Public	369	237	198	671	0	181	58.9%	63.4%
California State University-Fullerton	CA	Public	561	256	246	1075	0	166	61.8%	64.5%
Claremont Graduate University	CA	Private NP	65	7	20	12	109	38	30.8%	71.3%
Fielding Graduate University	CA	Private NP	0	0	55	135	0	18	100.0%	100.0%
Naval Postgraduate School	CA	Public	149	51	125	50	0	0	46.7%	46.7%
Northcentral University	CA	Private FP	0	0	81	352	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	190	72	134	282	0	43	61.4%	63.7%
San Diego State University	CA	Public	562	172	179	793	0	558	57.0%	67.6%
San Francisco State University	CA	Public	543	202	130	815	0	198	55.9%	60.5%
Stanford University	CA	Private NP	837	254	28	3	636	1032	2.8%	60.9%
Trident University International	CA	Private FP	0	0	31	474	0	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1172	238	353	752	81	3185	43.9%	75.6%
University of California-Davis	CA	Public	1158	291	353	241	5	2266	29.1%	66.4%
University of California-Irvine	CA	Public	902	204	187	293	12	1654	30.3%	66.0%
University of California-Los Angeles	CA	Public	1248	233	563	815	34	2645	48.2%	73.3%
University of California-Merced	CA	Public	130	119	107	36	0	482	36.5%	71.5%
University of California-Riverside	CA	Public	548	251	145	133	1	1302	25.8%	66.4%
University of California-San Diego	CA	Public	884	242	359	243	72	2433	34.8%	73.4%
University of California-Santa Barbara	CA	Public	703	158	160	163	0	1442	27.3%	67.2%
University of California-Santa Cruz	CA	Public	444	128	96	211	12	1198	34.9%	72.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of La Verne	CA	Private NP	118	83	63	454	0	0	72.0%	72.0%
University of San Diego	CA	Private NP	293	95	90	403	0	0	56.0%	56.0%
University of San Francisco	CA	Private NP	236	129	139	720	0	0	70.2%	70.2%
University of Southern California	CA	Private NP	955	240	939	1398	0	673	66.2%	71.6%
University of the Pacific	CA	Private NP	262	68	111	377	0	26	59.7%	60.9%
Argosy University-Denver	CO	Private FP	0	0	2	68	0	0	100.0%	100.0%
Aspen University	CO	Private FP	0	0	10	0	0	0	100.0%	100.0%
Colorado School of Mines	CO	Public	137	78	87	0	123	213	28.8%	66.3%
Colorado State University-Fort Collins	CO	Public	858	285	344	592	226	876	45.0%	64.1%
University of Colorado Boulder	CO	Public	875	311	408	722	0	1420	48.8%	68.3%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	339	197	415	608	0	294	65.6%	71.1%
University of Denver	CO	Private NP	378	122	245	549	0	147	61.4%	65.3%
University of Northern Colorado	CO	Public	276	149	99	313	0	251	49.2%	60.9%
University of Connecticut	CT	Public	880	331	387	756	0	1503	48.6%	68.6%
University of Hartford	CT	Private NP	208	57	86	480	0	74	68.1%	70.7%
Yale University	CT	Private NP	639	229	557	460	28	1371	54.0%	73.6%
American University	DC	Private NP	342	91	376	666	0	551	70.6%	78.6%
Catholic University of America	DC	Private NP	233	79	88	355	0	191	58.7%	67.0%
George Washington University	DC	Private NP	600	175	328	1368	0	626	68.6%	75.0%
Georgetown University	DC	Private NP	522	136	370	1149	13	321	69.8%	73.8%
Howard University	DC	Private NP	367	163	218	249	4	0	46.8%	47.1%
University of Delaware	DE	Public	674	191	324	26	0	599	28.8%	52.3%
Wilmington University	DE	Private NP	0	0	99	1894	0	0	100.0%	100.0%
Argosy University-Sarasota	FL	Private FP	0	0	5	28	0	0	100.0%	100.0%
Argosy University-Tampa	FL	Private FP	0	0	4	40	0	0	100.0%	100.0%
Barry University	FL	Private NP	19	10	296	410	0	17	96.1%	96.1%
Florida Agricultural and Mechanical University	FL	Public	291	118	144	3	127	14	26.4%	41.3%
Florida Atlantic University	FL	Public	402	162	214	471	0	657	54.8%	70.4%
Florida Institute of Technology	FL	Private NP	0	0	305	19	215	195	100.0%	100.0%
Florida International University	FL	Public	470	219	453	12	882	579	40.3%	73.7%
Florida State University	FL	Public	789	320	339	313	13	1774	37.0%	68.7%
Nova Southeastern University	FL	Private NP	25	0	335	622	0	10	97.5%	97.5%
The University of West Florida	FL	Public	144	76	118	0	272	231	34.9%	73.8%
University of Central Florida	FL	Public	623	278	510	12	581	982	36.7%	69.8%
University of Florida	FL	Public	1318	383	575	367	0	1263	35.6%	56.5%
University of Miami	FL	Private NP	543	152	421	336	0	442	52.1%	63.3%
University of South Florida-Main Campus	FL	Public	653	218	419	459	0	1438	50.2%	72.7%
Argosy University-Atlanta	GA	Private FP	0	0	22	125	0	0	100.0%	100.0%
Augusta University	GA	Public	124	112	198	202	27	5	62.9%	64.7%
Clark Atlanta University	GA	Private NP	105	46	28	102	0	0	46.3%	46.3%
Emory University	GA	Private NP	520	164	279	292	56	0	45.5%	47.8%
Georgia Institute of Technology-Main Campus	GA	Public	675	177	177	111	22	1142	25.3%	63.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Georgia Southern University	GA	Public	349	227	235	99	0	209	36.7%	48.5%
Georgia State University	GA	Public	481	262	418	475	185	731	54.6%	70.9%
Kennesaw State University	GA	Public	540	211	345	814	9	18	60.7%	61.2%
Mercer University	GA	Private NP	210	78	103	11	257	0	28.4%	56.3%
University of Georgia	GA	Public	1220	392	422	263	4	935	29.8%	50.2%
University of West Georgia	GA	Public	215	105	194	138	0	0	50.9%	50.9%
Valdosta State University	GA	Public	235	84	104	143	4	38	43.6%	47.5%
University of Hawaii at Manoa	HI	Public	695	191	148	398	0	598	38.1%	56.4%
Iowa State University	IA	Public	921	383	314	273	0	1041	31.0%	55.5%
University of Iowa	IA	Public	758	235	416	187	0	1157	37.8%	63.9%
Boise State University	ID	Public	368	159	234	765	0	187	65.5%	69.2%
Idaho State University	ID	Public	206	108	269	30	137	211	48.8%	67.3%
University of Idaho	ID	Public	341	152	123	130	0	298	33.9%	52.8%
Argosy University-Chicago	IL	Private FP	0	0	17	37	0	0	100.0%	100.0%
Benedictine University	IL	Private NP	79	44	38	455	0	0	80.0%	80.0%
DePaul University	IL	Private NP	557	161	199	940	0	14	61.3%	61.6%
Illinois Institute of Technology	IL	Private NP	210	56	147	0	0	424	35.6%	68.2%
Illinois State University	IL	Public	490	191	192	283	0	482	41.1%	58.4%
Loyola University Chicago	IL	Private NP	378	123	326	739	0	336	68.0%	73.7%
National Louis University	IL	Private NP	54	11	73	2	151	0	53.6%	77.7%
Northern Illinois University	IL	Public	468	152	231	252	3	811	43.8%	67.7%
Northwestern University	IL	Private NP	815	215	473	335	0	654	44.0%	58.7%
Southern Illinois University-Carbondale	IL	Public	376	132	174	172	0	569	40.5%	64.3%
Trinity International University-Illinois	IL	Private NP	42	24	8	205	2	0	76.3%	76.5%
University of Chicago	IL	Private NP	752	262	350	279	0	137	38.3%	43.0%
University of Illinois at Chicago	IL	Public	646	239	681	535	0	1392	57.9%	74.7%
University of Illinois at Urbana-Champaign	IL	Public	1311	483	521	286	0	2786	31.0%	66.7%
Ball State University	IN	Public	442	225	355	269	0	327	48.3%	58.8%
Indiana State University	IN	Public	244	106	110	201	0	142	47.0%	56.4%
Indiana University-Bloomington	IN	Public	1011	368	659	351	14	1666	42.3%	66.1%
Indiana University-Purdue University-Indianapolis	IN	Public	418	195	380	886	3	74	67.4%	68.7%
Purdue University-Main Campus	IN	Public	1272	463	84	47	503	1736	7.0%	57.7%
University of Notre Dame	IN	Private NP	682	203	276	158	29	617	32.9%	55.0%
Kansas State University	KS	Public	560	244	312	150	0	707	36.5%	59.2%
University of Kansas	KS	Public	771	215	343	235	0	1140	37.0%	63.5%
Wichita State University	KS	Public	256	110	153	0	2	225	29.5%	50.9%
Spalding University	KY	Private NP	45	25	41	141	0	0	72.2%	72.2%
University of Kentucky	KY	Public	885	324	217	300	21	1025	30.0%	56.4%
University of Louisville	KY	Public	552	217	243	466	0	719	48.0%	65.0%
University of the Cumberlands	KY	Private NP	41	87	66	235	0	0	70.2%	70.2%
Louisiana State University and Agricultural & Mechanical College	LA	Public	709	282	352	147	0	888	33.5%	58.3%
Louisiana Tech University	LA	Public	157	99	125	89	0	260	45.5%	64.9%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Tulane University of Louisiana	LA	Private NP	356	152	264	420	0	364	57.4%	67.4%
University of Louisiana at Lafayette	LA	Public	262	117	240	198	0	273	53.6%	65.2%
University of Louisiana at Monroe	LA	Public	132	94	82	0	114	210	26.6%	64.2%
University of New Orleans	LA	Public	153	43	64	144	0	169	51.5%	65.8%
American International College	MA	Private NP	36	20	13	347	0	5	86.5%	86.7%
Boston College	MA	Private NP	475	140	234	614	0	498	58.0%	68.6%
Boston University	MA	Private NP	690	221	900	828	34	1204	65.5%	76.5%
Brandeis University	MA	Private NP	206	47	112	174	0	89	53.1%	59.7%
Clark University	MA	Private NP	119	41	41	0	142	104	20.4%	64.2%
Harvard University	MA	Private NP	923	348	508	269	0	1265	37.9%	61.6%
Lesley University	MA	Private NP	0	0	145	458	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	780	245	9	0	627	713	0.9%	56.8%
Northeastern University	MA	Private NP	566	210	531	432	0	458	55.4%	64.7%
Suffolk University	MA	Private NP	216	56	75	340	0	32	60.4%	62.2%
Tufts University	MA	Private NP	334	98	383	385	0	390	64.0%	72.8%
University of Massachusetts-Amherst	MA	Public	761	301	313	293	0	1386	36.3%	65.2%
University of Massachusetts-Boston	MA	Public	342	169	195	440	0	415	55.4%	67.3%
University of Massachusetts-Dartmouth	MA	Public	216	83	102	194	0	118	49.7%	58.1%
University of Massachusetts-Lowell	MA	Public	285	146	185	503	3	260	61.5%	68.8%
Worcester Polytechnic Institute	MA	Private NP	202	58	143	75	0	172	45.6%	60.0%
Johns Hopkins University	MD	Private NP	484	382	537	52	0	562	40.5%	57.1%
Morgan State University	MD	Public	217	109	135	218	0	0	52.0%	52.0%
University of Maryland Eastern Shore	MD	Public	109	44	60	94	0	44	50.2%	56.4%
University of Maryland-Baltimore County	MD	Public	296	106	147	290	0	514	52.1%	70.3%
University of Maryland-College Park	MD	Public	1153	289	434	757	0	2929	45.2%	74.1%
University of Maine	ME	Public	304	128	92	286	0	465	46.7%	66.1%
Andrews University	MI	Private NP	62	145	18	5	39	9	10.0%	25.5%
Central Michigan University	MI	Public	478	131	217	350	6	268	48.2%	58.0%
Eastern Michigan University	MI	Public	444	222	92	0	548	140	12.1%	53.9%
Michigan State University	MI	Public	1329	420	553	350	244	1335	34.0%	58.7%
Michigan Technological University	MI	Public	244	96	77	30	0	218	23.9%	48.9%
Oakland University	MI	Public	369	158	62	617	10	293	56.3%	65.1%
University of Michigan-Ann Arbor	MI	Public	1623	476	1795	750	0	1946	54.8%	68.1%
Wayne State University	MI	Public	535	155	344	826	0	471	62.9%	70.4%
Western Michigan University	MI	Public	628	170	87	532	1	535	43.7%	59.1%
Capella University	MN	Private FP	0	0	202	1254	0	0	100.0%	100.0%
University of Minnesota-Twin Cities	MN	Public	1515	405	322	351	952	2048	26.0%	65.7%
University of St Thomas	MN	Private NP	296	91	61	396	0	0	54.1%	54.1%
Walden University	MN	Private FP	0	0	204	2821	0	69	100.0%	100.0%
Lindenwood University	MO	Private NP	0	0	290	0	1036	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	64	40	45	527	0	0	84.6%	84.6%
Missouri University of Science and Technology	MO	Public	225	87	73	100	0	182	35.7%	53.2%
Saint Louis University	MO	Private NP	372	128	185	398	21	142	53.8%	59.9%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Missouri-Columbia	MO	Public	632	195	460	604	0	1019	56.3%	71.6%
University of Missouri-Kansas City	MO	Public	308	86	270	399	0	305	62.9%	71.2%
University of Missouri-St Louis	MO	Public	193	58	173	381	0	152	68.8%	73.8%
Washington University in St Louis	MO	Private NP	515	180	255	493	0	607	51.8%	66.1%
Jackson State University	MS	Public	186	64	120	205	0	12	56.5%	57.4%
Mississippi State University	MS	Public	443	279	223	173	0	448	35.4%	53.9%
University of Mississippi	MS	Public	427	233	416	283	2	1104	51.4%	73.2%
University of Southern Mississippi	MS	Public	295	173	210	6	185	116	31.6%	52.5%
Montana State University	MT	Public	357	162	102	427	0	428	50.5%	64.8%
The University of Montana	MT	Public	371	103	78	159	0	334	33.3%	54.6%
Duke University	NC	Private NP	703	145	548	151	0	714	45.2%	62.5%
East Carolina University	NC	Public	645	213	370	322	13	342	44.6%	55.0%
Gardner-Webb University	NC	Private NP	70	31	63	3	160	0	39.5%	69.1%
North Carolina A & T State University	NC	Public	262	106	79	296	0	42	50.5%	53.1%
North Carolina State University at Raleigh	NC	Public	1060	321	348	285	11	1451	31.4%	60.3%
University of North Carolina at Chapel Hill	NC	Public	937	271	467	487	0	1162	44.1%	63.7%
University of North Carolina at Charlotte	NC	Public	526	214	340	474	1	553	52.4%	64.9%
University of North Carolina at Greensboro	NC	Public	418	102	282	276	15	366	51.8%	64.4%
Wake Forest University	NC	Private NP	347	84	184	173	9	214	45.3%	57.4%
North Dakota State University-Main Campus	ND	Public	271	129	159	13	74	303	30.1%	57.9%
University of North Dakota	ND	Public	296	78	180	32	219	275	36.2%	65.4%
University of Nebraska at Omaha	NE	Public	294	125	121	530	0	41	60.8%	62.3%
University of Nebraska-Lincoln	NE	Public	773	319	242	85	0	884	23.0%	52.6%
Dartmouth College	NH	Private NP	381	130	95	128	0	301	30.4%	50.6%
University of New Hampshire-Main Campus	NH	Public	421	151	99	380	0	463	45.6%	62.2%
Montclair State University	NJ	Public	422	118	98	1217	0	15	70.9%	71.1%
New Jersey Institute of Technology	NJ	Public	224	81	115	331	5	219	59.4%	68.7%
Princeton University	NJ	Private NP	600	195	190	153	0	732	30.1%	57.5%
Rowan University	NJ	Public	254	166	105	977	0	107	72.0%	73.9%
Rutgers University-New Brunswick	NJ	Public	1162	295	747	2216	0	906	67.0%	72.6%
Rutgers University-Newark	NJ	Public	309	97	154	469	0	166	60.5%	66.0%
Seton Hall University	NJ	Private NP	236	57	194	18	551	82	42.0%	74.3%
Stevens Institute of Technology	NJ	Private NP	80	72	115	0	158	0	43.1%	64.2%
New Mexico State University-Main Campus	NM	Public	380	145	118	237	0	556	40.3%	63.4%
University of New Mexico-Main Campus	NM	Public	530	238	244	461	0	529	47.9%	61.6%
University of Nevada-Las Vegas	NV	Public	510	190	292	0	773	573	29.4%	70.1%
University of Nevada-Reno	NV	Public	346	255	178	5	450	513	23.3%	65.6%
Adelphi University	NY	Private NP	214	67	54	727	0	27	73.5%	74.2%
Binghamton University	NY	Public	386	202	156	261	0	704	41.5%	65.6%
Clarkson University	NY	Private NP	127	66	54	95	0	105	43.6%	56.8%
Columbia University in the City of New York	NY	Private NP	813	318	424	1762	0	1693	65.9%	77.4%
Cornell University	NY	Private NP	1158	328	398	107	0	1486	25.4%	57.3%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
CUNY Graduate School and University Center	NY	Public	149	38	62	298	0	1210	65.8%	89.4%
Fordham University	NY	Private NP	437	119	15	0	1040	162	2.6%	68.6%
Hofstra University	NY	Private NP	338	101	54	679	0	0	62.5%	62.5%
New York University	NY	Private NP	1240	328	1469	0	3569	27	48.4%	76.4%
Pace University-New York	NY	Private NP	285	102	112	0	856	0	22.4%	71.4%
Rensselaer Polytechnic Institute	NY	Private NP	257	72	110	56	9	384	33.5%	63.0%
Rochester Institute of Technology	NY	Private NP	531	170	324	441	0	219	52.2%	58.4%
Rockefeller University	NY	Private NP	41	19	27	7	0	0	36.2%	36.2%
Saint John Fisher College	NY	Private NP	128	56	46	0	231	1	20.0%	60.2%
St John's University-New York	NY	Private NP	459	133	46	820	0	80	59.4%	61.5%
Stony Brook University	NY	Public	567	225	250	661	0	844	53.5%	68.9%
SUNY at Albany	NY	Public	377	198	102	479	0	611	50.3%	67.5%
SUNY College of Environmental Science and Forestry	NY	Public	90	18	10	48	0	143	34.9%	65.0%
Syracuse University	NY	Private NP	661	221	252	557	4	780	47.8%	64.4%
Teachers College at Columbia University	NY	Private NP	124	27	80	345	0	34	73.8%	75.2%
The New School	NY	Private NP	134	34	230	1881	10	282	92.6%	93.5%
University at Buffalo	NY	Public	647	255	302	620	0	1196	50.5%	70.1%
University of Rochester	NY	Private NP	378	144	232	55	0	188	35.5%	47.6%
Yeshiva University	NY	Private NP	127	37	179	348	0	4	76.3%	76.4%
Ashland University	OH	Private NP	118	19	48	307	0	0	72.2%	72.2%
Bowling Green State University-Main Campus	OH	Public	392	108	244	333	57	707	53.6%	72.8%
Case Western Reserve University	OH	Private NP	382	99	291	227	0	332	51.9%	63.9%
Cleveland State University	OH	Public	313	113	115	604	0	212	62.8%	68.6%
Kent State University at Kent	OH	Public	455	182	388	859	0	588	66.2%	74.2%
Miami University-Oxford	OH	Public	428	189	357	0	252	423	36.7%	62.6%
Ohio State University-Main Campus	OH	Public	1518	507	228	1162	0	2018	40.7%	62.7%
Ohio University-Main Campus	OH	Public	502	200	297	371	0	1057	48.8%	71.1%
Union Institute & University	OH	Private NP	0	0	36	241	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	398	91	214	667	0	512	64.3%	74.0%
University of Cincinnati-Main Campus	OH	Public	670	252	489	1048	0	1042	62.5%	73.7%
University of Dayton	OH	Private NP	295	118	187	401	12	124	58.7%	63.7%
University of Toledo	OH	Public	360	131	246	332	3	516	54.1%	69.1%
Wright State University-Main Campus	OH	Public	354	103	216	2	417	435	32.3%	70.1%
Oklahoma State University-Main Campus	OK	Public	580	275	323	177	0	1069	36.9%	64.7%
University of Oklahoma-Norman Campus	OK	Public	649	260	299	245	0	915	37.4%	61.6%
University of Tulsa	OK	Private NP	194	61	95	106	0	53	44.1%	49.9%
Oregon State University	OR	Public	642	307	451	387	15	1112	46.9%	67.4%
Portland State University	OR	Public	418	166	258	709	0	457	62.3%	70.9%
University of Oregon	OR	Public	566	193	385	317	0	1048	48.0%	69.7%
Carnegie Mellon University	PA	Private NP	480	225	364	42	497	0	36.5%	56.2%
Drexel University	PA	Private NP	453	158	505	899	0	407	69.7%	74.8%
Duquesne University	PA	Private NP	273	94	138	485	0	245	62.9%	70.3%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Immaculata University	PA	Private NP	32	34	9	0	213	0	12.0%	77.1%
Indiana University of Pennsylvania-Main Campus	PA	Public	379	115	53	177	0	25	31.8%	34.0%
Lehigh University	PA	Private NP	345	115	82	100	0	212	28.3%	46.1%
Pennsylvania State University-Main Campus	PA	Public	1313	431	1029	832	16	2746	51.6%	72.6%
Robert Morris University	PA	Private NP	160	32	11	0	249	0	5.4%	57.5%
Temple University	PA	Public	608	248	765	1509	0	671	72.7%	77.5%
University of Pennsylvania	PA	Private NP	837	258	311	42	11	3	24.4%	25.1%
University of Pittsburgh-Pittsburgh Campus	PA	Public	726	277	792	643	0	989	58.9%	70.7%
Villanova University	PA	Private NP	356	112	199	371	0	62	54.9%	57.5%
Widener University	PA	Private NP	159	50	61	404	0	0	69.0%	69.0%
Inter American University of Puerto Rico-Metro	PR	Private NP	150	14	27	0	411	0	14.1%	72.8%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	235	140	0	0	100.0%	100.0%
Universidad del Turabo	PR	Private NP	33	0	146	0	886	0	81.6%	96.9%
University of Puerto Rico-Rio Piedras	PR	Public	641	64	230	261	0	11	41.1%	41.6%
Brown University	RI	Private NP	530	143	161	93	37	465	27.4%	52.9%
University of Rhode Island	RI	Public	407	160	192	386	0	364	50.5%	62.4%
Clemson University	SC	Public	618	297	338	112	0	1060	33.0%	62.3%
University of South Carolina-Columbia	SC	Public	788	328	383	518	0	914	44.7%	61.9%
South Dakota State University	SD	Public	196	138	218	152	0	227	52.6%	64.1%
University of South Dakota	SD	Public	146	117	141	150	18	105	52.5%	61.2%
East Tennessee State University	TN	Public	360	134	124	366	0	171	49.8%	57.2%
Lipscomb University	TN	Private NP	63	118	44	285	0	4	64.5%	64.8%
Middle Tennessee State University	TN	Public	513	174	228	302	0	460	43.5%	59.0%
Tennessee State University	TN	Public	221	114	31	10	130	20	10.9%	36.3%
Tennessee Technological University	TN	Public	258	83	84	0	220	127	19.8%	55.8%
The University of Tennessee-Knoxville	TN	Public	821	314	436	180	0	1439	35.2%	64.4%
Trevecca Nazarene University	TN	Private NP	27	65	0	0	164	0	0.0%	64.1%
Union University	TN	Private NP	101	104	13	155	10	0	45.0%	46.5%
University of Memphis	TN	Public	427	204	258	504	1	407	54.7%	65.0%
Vanderbilt University	TN	Private NP	533	150	438	235	0	482	49.6%	62.8%
Baylor University	TX	Private NP	528	146	403	300	0	599	51.1%	65.9%
Dallas Baptist University	TX	Private NP	0	0	126	0	14	0	100.0%	100.0%
Lamar University	TX	Public	210	125	145	148	4	132	46.7%	56.2%
Prairie View A & M University	TX	Public	138	54	186	86	100	20	58.6%	67.1%
Rice University	TX	Private NP	422	106	161	149	0	0	37.0%	37.0%
Sam Houston State University	TX	Public	351	207	209	224	0	48	43.7%	46.3%
Southern Methodist University	TX	Private NP	381	99	278	398	0	266	58.5%	66.2%
Texas A & M University-College Station	TX	Public	1525	358	875	404	0	1884	40.4%	62.7%
Texas A & M University-Commerce	TX	Public	139	113	121	0	246	136	32.4%	66.6%
Texas A & M University-Corpus Christi	TX	Public	159	134	142	235	0	134	56.3%	63.6%
Texas A & M University-Kingsville	TX	Public	169	121	92	102	0	113	40.1%	51.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Texas Christian University	TX	Private NP	324	130	232	17	251	49	35.4%	54.7%
Texas Southern University	TX	Public	195	49	184	195	0	32	60.8%	62.7%
Texas State University	TX	Public	522	203	585	461	0	714	59.1%	70.8%
Texas Tech University	TX	Public	769	331	443	197	50	1336	36.8%	64.8%
Texas Woman's University	TX	Public	219	116	122	10	425	348	28.3%	73.0%
The University of Texas at Arlington	TX	Public	464	105	389	0	726	821	40.6%	77.3%
The University of Texas at Austin	TX	Public	1499	325	753	489	0	2966	40.5%	69.8%
The University of Texas at Dallas	TX	Public	393	144	326	339	0	909	55.3%	74.6%
The University of Texas at El Paso	TX	Public	353	158	256	344	0	128	54.0%	58.8%
The University of Texas at San Antonio	TX	Public	452	165	268	341	0	368	49.7%	61.3%
The University of Texas Rio Grande Valley	TX	Public	434	224	437	163	0	52	47.7%	49.8%
University of Houston	TX	Public	758	270	258	218	202	1452	31.6%	67.4%
University of North Texas	TX	Public	609	158	335	0	467	1079	30.4%	71.0%
Brigham Young University-Provo	UT	Private NP	827	369	60	584	0	539	35.0%	49.7%
University of Utah	UT	Public	668	273	504	147	0	992	40.9%	63.6%
Utah State University	UT	Public	506	235	251	24	0	375	27.1%	46.7%
College of William and Mary	VA	Public	410	127	166	185	0	249	39.5%	52.8%
George Mason University	VA	Public	677	214	420	1240	0	713	65.1%	72.7%
Liberty University	VA	Private NP	10	9	1210	1508	0	250	99.3%	99.4%
Old Dominion University	VA	Public	425	176	246	68	559	355	34.3%	67.1%
Regent University	VA	Private NP	73	51	26	47	0	0	37.1%	37.1%
Shenandoah University	VA	Private NP	0	0	256	202	0	40	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	71	0	0	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	825	261	400	91	0	740	31.1%	53.1%
Virginia Commonwealth University	VA	Public	460	251	536	907	20	627	67.0%	74.6%
Virginia Polytechnic Institute and State University	VA	Public	1027	421	362	10	212	1490	20.4%	58.9%
University of Vermont	VT	Public	358	86	189	177	0	242	45.2%	57.8%
Seattle Pacific University	WA	Private NP	118	52	42	188	0	0	57.5%	57.5%
University of Washington-Seattle Campus	WA	Public	1260	297	542	448	79	1011	38.9%	57.2%
Washington State University	WA	Public	664	263	472	367	0	921	47.5%	65.5%
Cardinal Stritch University	WI	Private NP	51	19	21	173	0	15	73.5%	74.9%
Edgewood College	WI	Private NP	66	25	65	128	0	0	68.0%	68.0%
Marquette University	WI	Private NP	311	143	192	518	0	223	61.0%	67.3%
University of Wisconsin-Madison	WI	Public	1265	346	586	413	39	2199	38.3%	66.8%
University of Wisconsin-Milwaukee	WI	Public	570	102	351	517	10	911	56.4%	72.7%
West Virginia University	WV	Public	587	261	302	386	0	706	44.8%	62.2%
University of Wyoming	WY	Public	390	146	191	5	0	551	26.8%	58.2%

SECTION THREE:

2017 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS DEGREE UNIVERSITIES

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	31	42	0	3	100.0%	100.0%
University of Alaska Anchorage	AK	Public	276	120	125	531	13	26	62.4%	63.7%
University of Alaska Southeast	AK	Public	51	19	33	56	5	3	56.0%	58.1%
Alabama A & M University	AL	Public	90	75	95	105	0	196	54.8%	70.6%
Alabama State University	AL	Public	108	64	52	215	8	17	60.8%	62.9%
Amridge University	AL	Private NP	0	0	33	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	98	72	43	0	124	18	20.2%	52.1%
Columbia Southern University	AL	Private FP	0	0	141	334	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	46	47	29	158	0	1	66.8%	66.9%
Jacksonville State University	AL	Public	115	131	79	126	0	70	45.5%	52.8%
Samford University	AL	Private NP	172	86	98	0	190	0	27.5%	52.7%
Troy University	AL	Public	176	80	270	899	0	13	82.0%	82.2%
Tuskegee University	AL	Private NP	86	61	108	0	8	0	42.4%	44.1%
University of Montevallo	AL	Public	86	52	10	77	0	0	38.7%	38.7%
University of North Alabama	AL	Public	142	64	51	0	112	0	19.8%	44.2%
University of West Alabama	AL	Public	63	23	37	102	0	25	61.8%	65.6%
Arkansas State University-Main Campus	AR	Public	244	117	174	194	0	13	50.5%	51.3%
Arkansas Tech University	AR	Public	147	98	122	0	259	27	33.2%	62.5%
Harding University	AR	Private NP	0	0	325	100	0	0	100.0%	100.0%
Henderson State University	AR	Public	77	59	46	9	61	28	28.8%	51.4%
John Brown University	AR	Private NP	0	0	88	4	141	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	62	45	59	94	0	0	58.8%	58.8%
University of Arkansas at Monticello	AR	Public	62	35	70	0	47	4	41.9%	55.5%
University of Central Arkansas	AR	Public	249	116	174	187	0	248	49.7%	62.5%
Arizona State University-Polytechnic	AZ	Public	60	39	107	88	0	50	66.3%	71.2%
Arizona State University-West	AZ	Public	101	33	129	58	0	67	58.3%	65.5%
DeVry University-Arizona	AZ	Private FP	0	0	4	48	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	3	0	2	0	75	0	40.0%	96.3%
Prescott College	AZ	Private NP	0	0	39	17	54	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	153	0	NA	100.0%
Argosy University-Los Angeles	CA	Private FP	0	0	0	31	0	0	100.0%	100.0%
Argosy University-San Diego	CA	Private FP	0	0	0	33	0	0	100.0%	100.0%
Ashford University	CA	Private FP	0	0	191	2466	0	0	100.0%	100.0%
Brandman University	CA	Private NP	0	0	81	652	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	95	208	21	464	0	5	61.5%	61.8%
California Lutheran University	CA	Private NP	103	42	45	0	255	0	23.7%	67.4%
California Polytechnic State University-San Luis Obispo	CA	Public	474	218	211	374	0	92	45.8%	49.5%
California State Polytechnic University-Pomona	CA	Public	363	179	100	602	0	105	56.4%	59.8%
California State University-Bakersfield	CA	Public	135	75	95	264	0	8	63.1%	63.6%
California State University-Channel Islands	CA	Public	67	75	76	206	0	17	66.5%	67.8%
California State University-Chico	CA	Public	316	162	101	412	0	74	51.8%	55.1%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
California State University-Dominguez Hills	CA	Public	161	86	122	525	0	4	72.4%	72.5%
California State University-East Bay	CA	Public	215	130	59	448	0	49	59.5%	61.7%
California State University-Long Beach	CA	Public	586	249	272	1060	0	212	61.5%	64.9%
California State University-Los Angeles	CA	Public	392	156	185	985	0	109	68.1%	70.0%
California State University-Monterey Bay	CA	Public	97	65	43	236	0	9	63.3%	64.0%
California State University-Northridge	CA	Public	595	223	168	1141	0	220	61.5%	65.1%
California State University-Sacramento	CA	Public	456	219	123	831	0	69	58.6%	60.2%
California State University-San Bernardino	CA	Public	297	120	98	466	0	74	57.5%	60.5%
California State University-San Marcos	CA	Public	197	87	121	397	0	36	64.6%	66.1%
California State University-Stanislaus	CA	Public	188	84	67	293	0	13	57.0%	57.8%
California University of Management and Sciences	CA	Private NP	0	0	4	19	0	0	100.0%	100.0%
Chapman University	CA	Private NP	237	92	160	0	600	32	32.7%	70.7%
Concordia University-Irvine	CA	Private NP	0	0	109	0	327	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	12	170	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	48	33	25	217	0	0	74.9%	74.9%
Fresno Pacific University	CA	Private NP	50	37	26	6	617	0	26.9%	88.2%
Golden Gate University-San Francisco	CA	Private NP	26	4	34	0	215	24	53.1%	90.1%
Holy Names University	CA	Private NP	15	14	15	81	0	0	76.8%	76.8%
Hope International University	CA	Private NP	0	0	32	186	0	0	100.0%	100.0%
Humboldt State University	CA	Public	172	84	57	241	0	63	53.8%	58.5%
International Technological University	CA	Private NP	0	0	33	59	0	0	100.0%	100.0%
John F. Kennedy University	CA	Private NP	0	0	43	324	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	57	26	3	50	100.0%	100.0%
La Sierra University	CA	Private NP	45	23	38	209	0	8	78.4%	78.9%
Loyola Marymount University	CA	Private NP	355	74	156	530	0	53	61.5%	63.3%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	80	13	0	0	100.0%	100.0%
Mills College	CA	Private NP	56	15	18	87	0	107	59.7%	74.9%
Mount Saint Mary's University	CA	Private NP	59	23	44	341	0	0	82.4%	82.4%
National University	CA	Private NP	0	0	286	950	67	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	27	8	14	168	0	0	83.9%	83.9%
Point Loma Nazarene University	CA	Private NP	68	58	17	0	287	0	11.9%	70.7%
Saint Mary's College of California	CA	Private NP	145	73	20	470	16	0	69.2%	69.9%
San Jose State University	CA	Public	491	220	127	1055	0	244	62.4%	66.7%
Santa Clara University	CA	Private NP	297	93	152	328	0	0	55.2%	55.2%
Simpson University	CA	Private NP	0	0	49	0	247	0	100.0%	100.0%
Sonoma State University	CA	Public	187	63	34	275	0	27	55.3%	57.3%
The Master's University and Seminary	CA	Private NP	0	0	68	216	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	12	96	0	0	100.0%	100.0%
University of Phoenix-California	CA	Private FP	0	0	4	1304	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	158	22	43	2	359	0	20.0%	69.2%
Vanguard University of Southern California	CA	Private NP	46	26	10	0	138	0	12.2%	67.3%
Woodbury University	CA	Private NP	0	0	70	143	0	0	100.0%	100.0%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Adams State University	CO	Public	71	26	25	132	0	36	61.8%	66.6%
Colorado Christian University	CO	Private NP	0	0	89	419	0	0	100.0%	100.0%
Colorado State University-Global Campus	CO	Public	0	0	30	467	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	97	36	57	192	0	31	65.2%	67.8%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1220	0	NA	100.0%
DeVry University-Colorado	CO	Private FP	0	0	0	19	0	0	100.0%	100.0%
Metropolitan State University of Denver	CO	Public	344	106	108	0	935	0	19.4%	69.9%
Naropa University	CO	Private NP	0	0	58	104	0	1	100.0%	100.0%
Regis University	CO	Private NP	80	31	209	459	0	0	85.8%	85.8%
University of Colorado Colorado Springs	CO	Public	172	92	188	322	0	41	65.9%	67.6%
University of Phoenix-Colorado	CO	Private FP	0	0	4	94	0	0	100.0%	100.0%
Western State Colorado University	CO	Public	57	28	44	42	0	1	50.3%	50.6%
Albertus Magnus College	CT	Private NP	8	0	33	236	0	0	97.1%	97.1%
Central Connecticut State University	CT	Public	307	104	37	485	0	22	55.9%	57.0%
Eastern Connecticut State University	CT	Public	140	53	6	0	312	0	3.0%	62.2%
Fairfield University	CT	Private NP	168	55	44	0	266	4	16.5%	58.5%
Post University	CT	Private FP	0	0	50	491	0	0	100.0%	100.0%
Quinnipiac University	CT	Private NP	185	67	126	694	0	0	76.5%	76.5%
Sacred Heart University	CT	Private NP	112	62	126	558	0	0	79.7%	79.7%
Southern Connecticut State University	CT	Public	280	106	23	643	0	28	63.3%	64.3%
University of Bridgeport	CT	Private NP	61	37	49	0	379	0	33.3%	81.4%
University of New Haven	CT	Private NP	108	60	95	384	0	45	74.0%	75.7%
University of Saint Joseph	CT	Private NP	58	42	36	4	200	0	28.6%	70.6%
Western Connecticut State University	CT	Public	136	78	6	0	397	20	2.7%	66.4%
Gallaudet University	DC	Private NP	105	57	20	0	7	0	11.0%	14.3%
Strayer University-District of Columbia	DC	Private FP	0	0	8	31	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	26	12	22	185	7	0	84.5%	84.9%
University of the District of Columbia	DC	Public	106	75	24	425	0	31	71.3%	72.6%
Delaware State University	DE	Public	114	69	29	115	8	0	44.0%	45.4%
DeVry University-Florida	FL	Private FP	0	0	3	49	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	131	73	112	51	0	59	44.4%	52.1%
Florida Gulf Coast University	FL	Public	4	0	461	265	0	12	99.5%	99.5%
Florida Institute of Technology-Online	FL	Private NP	0	0	10	0	177	3	100.0%	100.0%
Florida Southern College	FL	Private NP	33	55	51	3	145	0	38.0%	69.3%
Full Sail University	FL	Private FP	0	0	778	4	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	39	96	1	0	100.0%	100.0%
Jacksonville University	FL	Private NP	106	51	67	152	0	0	58.2%	58.2%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1130	568	0	0	100.0%	100.0%
Lynn University	FL	Private NP	0	0	131	49	0	0	100.0%	100.0%
Palm Beach Atlantic University	FL	Private NP	0	0	171	0	161	0	100.0%	100.0%
Rollins College	FL	Private NP	112	67	53	0	0	0	22.8%	22.8%
Saint Leo University	FL	Private NP	64	47	75	833	0	0	89.1%	89.1%

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Southeastern University	FL	Private NP	0	0	160	0	386	0	100.0%	100.0%
St Thomas University	FL	Private NP	23	2	70	0	402	0	73.7%	95.0%
Stetson University	FL	Private NP	153	66	49	131	0	0	45.1%	45.1%
Strayer University-Florida	FL	Private FP	0	0	11	136	0	0	100.0%	100.0%
The University of Tampa	FL	Private NP	168	91	90	0	476	0	25.8%	68.6%
University of North Florida	FL	Public	267	106	134	9	311	109	27.7%	60.1%
University of Phoenix-Florida	FL	Private FP	0	0	0	219	0	0	100.0%	100.0%
University of South Florida-Sarasota-Manatee	FL	Public	26	16	44	56	0	0	70.4%	70.4%
University of South Florida-St Petersburg	FL	Public	67	29	44	128	0	32	64.2%	68.0%
Albany State University	GA	Public	110	70	102	52	64	0	46.1%	54.8%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	33	0	NA	100.0%
Armstrong State University	GA	Public	118	66	106	185	2	0	61.3%	61.4%
Berry College	GA	Private NP	86	42	39	40	0	0	38.2%	38.2%
Brenau University	GA	Private NP	0	0	127	157	0	0	100.0%	100.0%
Clayton State University	GA	Public	113	50	54	106	1	0	49.5%	49.7%
Columbus State University	GA	Public	160	77	79	245	0	14	57.8%	58.8%
DeVry University-Georgia	GA	Private FP	0	0	5	49	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	55	20	27	18	0	0	37.5%	37.5%
Georgia College & State University	GA	Public	172	84	74	66	0	0	35.4%	35.4%
Georgia Southwestern State University	GA	Public	55	28	33	40	2	0	46.8%	47.5%
Piedmont College	GA	Private NP	23	4	98	171	0	0	90.9%	90.9%
Savannah State University	GA	Public	46	84	76	41	14	0	47.4%	50.2%
Shorter University-College of Adult & Professional Programs	GA	Private NP	0	7	0	22	0	0	75.9%	75.9%
South University-Savannah	GA	Private FP	0	0	43	82	0	0	100.0%	100.0%
South University-Savannah Online	GA	Private FP	0	0	0	787	0	0	100.0%	100.0%
Strayer University-Georgia	GA	Private FP	0	0	36	147	0	0	100.0%	100.0%
Thomas University	GA	Private NP	0	0	50	86	0	0	100.0%	100.0%
University of North Georgia	GA	Public	247	196	236	304	1	0	54.9%	55.0%
University of Phoenix-Georgia	GA	Private FP	0	0	0	132	0	0	100.0%	100.0%
University of Guam	GU	Public	75	35	24	160	0	1	62.6%	62.7%
Argosy University-Hawaii	HI	Private FP	0	0	8	86	0	0	100.0%	100.0%
Chaminade University of Honolulu	HI	Private NP	32	12	34	0	116	0	43.6%	77.3%
Hawaii Pacific University	HI	Private NP	3	0	147	190	0	0	99.1%	99.1%
University of Hawaii at Hilo	HI	Public	136	43	40	79	0	10	39.9%	41.9%
University of Phoenix-Hawaii	HI	Private FP	0	0	5	110	0	0	100.0%	100.0%
Drake University	IA	Private NP	190	68	62	166	0	0	46.9%	46.9%
Graceland University-Lamoni	IA	Private NP	40	32	7	0	26	0	8.9%	31.4%
Kaplan University-Davenport Campus	IA	Private FP	0	0	320	1590	0	0	100.0%	100.0%
Maharishi University of Management	IA	Private NP	0	0	93	56	1	7	100.0%	100.0%
Morningside College	IA	Private NP	32	24	21	0	156	0	27.3%	76.0%
Mount Mercy University	IA	Private NP	44	15	25	0	80	0	29.8%	64.0%
Saint Ambrose University	IA	Private NP	122	46	36	0	115	0	17.6%	47.3%

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University of Dubuque	IA	Private NP	20	13	74	0	113	0	69.2%	85.0%
University of Northern Iowa	IA	Public	349	122	109	123	0	0	33.0%	33.0%
Upper Iowa University	IA	Private NP	31	30	11	0	446	0	15.3%	88.2%
William Penn University	IA	Private NP	16	5	25	0	87	0	54.3%	84.2%
Northwest Nazarene University	ID	Private NP	49	32	15	0	110	0	15.6%	60.7%
American InterContinental University	IL	Private FP	0	0	0	0	571	0	NA	100.0%
Aurora University	IL	Private NP	52	29	58	317	2	0	82.2%	82.3%
Bradley University	IL	Private NP	197	82	71	260	0	0	54.3%	54.3%
Chicago State University	IL	Public	96	16	82	0	71	0	42.3%	57.7%
Columbia College Chicago	IL	Private NP	185	22	65	707	0	27	78.9%	79.4%
Concordia University-Chicago	IL	Private NP	57	90	162	289	0	0	75.4%	75.4%
DeVry University-Illinois	IL	Private FP	0	0	120	1502	0	0	100.0%	100.0%
Dominican University	IL	Private NP	93	33	32	230	0	16	67.5%	68.8%
Eastern Illinois University	IL	Public	253	40	94	100	0	74	39.8%	47.8%
Elmhurst College	IL	Private NP	93	21	38	222	4	0	69.5%	69.8%
Governors State University	IL	Public	94	55	81	355	0	39	74.5%	76.1%
Greenville University	IL	Private NP	22	24	17	0	89	0	27.0%	69.7%
Judson University	IL	Private NP	33	5	21	147	0	0	81.6%	81.6%
Lewis University	IL	Private NP	89	42	95	381	0	0	78.4%	78.4%
McKendree University	IL	Private NP	56	27	14	0	166	0	14.4%	68.4%
North Central College	IL	Private NP	70	38	43	162	0	0	65.5%	65.5%
North Park University	IL	Private NP	69	35	17	0	311	0	14.0%	75.9%
Northeastern Illinois University	IL	Public	154	59	87	267	0	0	62.4%	62.4%
Olivet Nazarene University	IL	Private NP	16	0	109	329	0	2	96.5%	96.5%
Quincy University	IL	Private NP	22	13	13	64	0	0	68.8%	68.8%
Robert Morris University Illinois	IL	Private NP	0	0	53	122	0	0	100.0%	100.0%
Rockford University	IL	Private NP	34	33	10	124	0	0	66.7%	66.7%
Roosevelt University	IL	Private NP	133	30	45	366	0	0	71.6%	71.6%
Saint Xavier University	IL	Private NP	87	34	26	209	0	0	66.0%	66.0%
Southern Illinois University-Edwardsville	IL	Public	318	108	172	254	0	305	50.0%	63.2%
University of Illinois at Springfield	IL	Public	118	51	43	136	0	6	51.4%	52.3%
University of St Francis	IL	Private NP	42	29	35	15	223	0	41.3%	79.4%
Western Illinois University	IL	Public	354	89	113	52	0	70	27.1%	34.7%
Anderson University	IN	Private NP	46	32	28	0	95	7	26.4%	62.5%
Bethel College-Indiana	IN	Private NP	35	15	17	0	101	0	25.4%	70.2%
Butler University	IN	Private NP	184	65	114	0	205	0	31.4%	56.2%
Calumet College of Saint Joseph	IN	Private NP	16	11	3	62	0	0	70.7%	70.7%
Grace College and Theological Seminary	IN	Private NP	0	0	49	0	91	0	100.0%	100.0%
Indiana University-East	IN	Public	21	51	38	170	0	0	74.3%	74.3%
Indiana University-Northwest	IN	Public	62	39	52	198	1	0	71.2%	71.3%
Indiana University-Purdue University-Fort Wayne	IN	Public	173	56	18	9	399	47	10.5%	67.4%
Indiana University-South Bend	IN	Public	120	45	78	194	0	0	62.2%	62.2%
Indiana University-Southeast	IN	Public	83	50	69	0	225	0	34.2%	68.9%

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Indiana Wesleyan University-Marion	IN	Private NP	0	0	285	0	1073	4	100.0%	100.0%
Marian University	IN	Private NP	25	26	75	112	0	0	78.6%	78.6%
Purdue University Northwest	IN	Public	194	56	32	0	345	91	11.3%	65.2%
University of Evansville	IN	Private NP	107	41	25	6	86	0	17.3%	44.2%
University of Indianapolis	IN	Private NP	107	89	83	2	301	0	30.2%	66.3%
University of Saint Francis-Fort Wayne	IN	Private NP	45	38	52	155	7	0	71.4%	72.1%
University of Southern Indiana	IN	Public	120	115	100	0	255	0	29.9%	60.2%
Valparaiso University	IN	Private NP	151	69	87	114	0	0	47.7%	47.7%
Baker University	KS	Private NP	35	16	17	354	0	18	87.9%	88.4%
Emporia State University	KS	Public	131	84	36	27	0	96	22.7%	42.5%
Fort Hays State University	KS	Public	142	81	125	235	0	178	61.7%	70.7%
Friends University	KS	Private NP	12	46	3	0	172	0	4.9%	75.1%
Grantham University	KS	Private FP	0	0	36	36	219	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	73	5	209	6	100.0%	100.0%
Newman University	KS	Private NP	28	60	0	2	148	0	2.2%	63.0%
Pittsburg State University	KS	Public	192	75	55	83	0	112	34.1%	48.4%
Southwestern College	KS	Private NP	20	15	8	0	225	20	18.6%	87.8%
University of Saint Mary	KS	Private NP	23	32	9	114	2	0	69.1%	69.4%
Washburn University	KS	Public	150	60	77	235	0	0	59.8%	59.8%
Asbury University	KY	Private NP	50	32	13	123	0	0	62.4%	62.4%
Bellarmino University	KY	Private NP	74	55	49	313	0	0	73.7%	73.7%
Campbellsville University	KY	Private NP	60	72	43	181	0	0	62.9%	62.9%
Eastern Kentucky University	KY	Public	356	211	133	461	0	88	51.2%	54.6%
Lindsey Wilson College	KY	Private NP	0	0	107	103	0	0	100.0%	100.0%
Midway University	KY	Private NP	1	0	25	96	0	0	99.2%	99.2%
Morehead State University	KY	Public	185	43	86	86	4	106	43.0%	55.3%
Murray State University	KY	Public	214	139	116	147	0	21	42.7%	44.6%
Northern Kentucky University	KY	Public	279	92	210	0	451	3	36.1%	64.2%
Sullivan University	KY	Private FP	0	0	116	151	0	0	100.0%	100.0%
Thomas More College	KY	Private NP	53	11	15	74	0	0	58.2%	58.2%
Union College	KY	Private NP	17	24	6	0	72	0	12.8%	65.5%
Western Kentucky University	KY	Public	406	164	183	439	6	154	52.2%	57.8%
Grambling State University	LA	Public	88	30	18	0	21	34	13.2%	38.2%
Louisiana College	LA	Private NP	30	44	1	42	0	0	36.8%	36.8%
Louisiana State University-Shreveport	LA	Public	74	23	24	35	0	0	37.8%	37.8%
Loyola University New Orleans	LA	Private NP	130	45	76	146	0	0	55.9%	55.9%
McNeese State University	LA	Public	135	55	66	0	152	23	25.8%	55.9%
Nicholls State University	LA	Public	98	65	73	0	81	23	30.9%	52.1%
Northwestern State University of Louisiana	LA	Public	147	106	50	2	180	0	17.0%	47.8%
Southeastern Louisiana University	LA	Public	178	48	246	109	0	39	61.1%	63.5%
Southern University and A & M College	LA	Public	135	64	34	0	190	64	14.6%	59.1%
Southern University at New Orleans	LA	Public	55	32	1	38	0	0	31.0%	31.0%
Xavier University of Louisiana	LA	Private NP	108	53	58	24	0	0	33.7%	33.7%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Anna Maria College	MA	Private NP	13	12	14	173	0	0	88.2%	88.2%
Assumption College	MA	Private NP	95	24	30	148	1	0	59.9%	60.1%
Bay Path University	MA	Private NP	0	0	66	294	0	0	100.0%	100.0%
Bentley University	MA	Private NP	152	45	94	159	0	0	56.2%	56.2%
Bridgewater State University	MA	Public	223	114	20	0	414	0	5.6%	56.3%
Cambridge College	MA	Private NP	0	0	16	0	312	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	34	17	17	119	0	0	72.7%	72.7%
Curry College	MA	Private NP	1	0	121	242	0	0	99.7%	99.7%
Eastern Nazarene College	MA	Private NP	12	13	13	112	0	0	83.3%	83.3%
Emerson College	MA	Private NP	96	48	58	252	0	0	68.3%	68.3%
Endicott College	MA	Private NP	0	0	104	350	1	0	100.0%	100.0%
Fitchburg State University	MA	Public	124	68	11	232	0	0	55.9%	55.9%
Framingham State University	MA	Public	112	63	22	137	0	0	47.6%	47.6%
Lasell College	MA	Private NP	0	0	89	156	0	0	100.0%	100.0%
Massachusetts Maritime Academy	MA	Public	50	39	0	62	0	0	41.1%	41.1%
Merrimack College	MA	Private NP	85	65	36	206	3	0	61.7%	62.0%
Northeastern University Professional Advancement Network	MA	Private NP	0	0	104	989	0	2	100.0%	100.0%
Salem State University	MA	Public	246	81	13	3	487	0	4.7%	60.6%
Simmons College	MA	Private NP	108	36	111	732	0	6	85.4%	85.5%
Springfield College	MA	Private NP	90	33	63	0	197	118	33.9%	75.4%
Wentworth Institute of Technology	MA	Private NP	0	0	160	0	212	0	100.0%	100.0%
Western New England University	MA	Private NP	128	49	64	126	0	6	51.8%	52.5%
Westfield State University	MA	Public	151	63	14	310	0	0	60.2%	60.2%
Wheelock College	MA	Private NP	27	6	21	88	0	0	76.8%	76.8%
Worcester State University	MA	Public	123	77	11	230	0	0	54.6%	54.6%
Bowie State University	MD	Public	90	36	87	0	231	29	40.8%	73.4%
Coppin State University	MD	Public	85	31	8	121	1	0	52.7%	52.8%
Frostburg State University	MD	Public	139	69	41	141	0	0	46.7%	46.7%
Hood College	MD	Private NP	62	31	13	131	0	0	60.8%	60.8%
Loyola University Maryland	MD	Private NP	194	75	101	148	0	0	48.1%	48.1%
Mount St. Mary's University	MD	Private NP	60	35	36	1	102	0	28.0%	59.4%
Notre Dame of Maryland University	MD	Private NP	28	62	20	136	0	0	63.4%	63.4%
Salisbury University	MD	Public	231	116	87	230	0	22	47.7%	49.4%
Stevenson University	MD	Private NP	0	0	132	330	0	0	100.0%	100.0%
Towson University	MD	Public	411	188	308	804	0	63	65.0%	66.2%
University of Baltimore	MD	Public	110	51	35	225	0	4	61.8%	62.1%
University of Maryland-College Park	MD	Public	0	0	189	3502	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	47	159	0	0	100.0%	100.0%
Husson University	ME	Private NP	0	0	130	0	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	31	16	24	0	173	0	33.8%	80.7%
Thomas College	ME	Private NP	0	0	39	28	0	0	100.0%	100.0%
University of New England	ME	Private NP	89	17	142	276	0	0	79.8%	79.8%
University of Southern Maine	ME	Public	148	40	59	435	0	18	72.4%	73.1%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Aquinas College	MI	Private NP	59	18	9	130	0	0	64.4%	64.4%
Cornerstone University	MI	Private NP	39	21	3	0	93	0	4.8%	61.5%
Davenport University	MI	Private NP	0	0	117	573	0	0	100.0%	100.0%
Ferris State University	MI	Public	283	168	106	325	0	0	48.9%	48.9%
Grand Valley State University	MI	Public	660	227	288	561	0	63	48.9%	50.7%
Kettering University	MI	Private NP	59	34	19	0	0	11	17.0%	24.4%
Lawrence Technological University	MI	Private NP	48	18	51	213	0	0	80.0%	80.0%
Madonna University	MI	Private NP	0	0	105	303	0	0	100.0%	100.0%
Marygrove College	MI	Private NP	20	9	2	2	86	0	12.1%	75.6%
Northern Michigan University	MI	Public	160	49	82	137	0	97	51.2%	60.2%
Saginaw Valley State University	MI	Public	155	103	29	276	0	0	54.2%	54.2%
Siena Heights University	MI	Private NP	0	0	88	2	140	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	44	63	4	279	0	0	72.6%	72.6%
University of Detroit Mercy	MI	Private NP	185	66	79	0	343	0	23.9%	62.7%
University of Michigan-Dearborn	MI	Public	201	76	52	235	6	34	50.9%	54.1%
University of Michigan-Flint	MI	Public	132	84	115	242	0	3	62.3%	62.5%
Argosy University-Twin Cities	MN	Private FP	0	0	27	95	0	0	100.0%	100.0%
Augsburg University	MN	Private NP	91	38	46	195	0	0	65.1%	65.1%
Bemidji State University	MN	Public	82	52	36	89	0	21	48.3%	52.1%
Bethel University	MN	Private NP	136	57	22	204	0	0	53.9%	53.9%
Concordia University-Saint Paul	MN	Private NP	19	51	42	230	0	0	79.5%	79.5%
Hamline University	MN	Private NP	84	30	37	150	0	0	62.1%	62.1%
Metropolitan State University	MN	Public	99	40	6	468	0	0	77.3%	77.3%
Minnesota State University Moorhead	MN	Public	162	38	23	125	0	0	42.5%	42.5%
Minnesota State University-Mankato	MN	Public	317	139	37	218	0	115	35.9%	44.8%
Saint Cloud State University	MN	Public	331	49	65	205	0	32	41.5%	44.3%
Saint Mary's University of Minnesota	MN	Private NP	60	17	23	314	0	0	81.4%	81.4%
Southwest Minnesota State University	MN	Public	83	14	14	116	0	1	57.3%	57.5%
St Catherine University	MN	Private NP	100	44	161	215	0	0	72.3%	72.3%
The College of Saint Scholastica	MN	Private NP	75	37	96	184	0	0	71.4%	71.4%
University of Minnesota-Duluth	MN	Public	254	99	145	83	11	204	39.2%	55.7%
University of Northwestern-St Paul	MN	Private NP	0	0	78	0	206	0	100.0%	100.0%
Winona State University	MN	Public	213	88	41	154	0	10	39.3%	40.5%
Avila University	MO	Private NP	50	25	7	129	0	0	64.5%	64.5%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	0	4	10	0	229	0	71.4%	98.4%
Columbia College	MO	Private NP	32	25	17	0	627	0	23.0%	91.9%
Drury University	MO	Private NP	83	17	19	0	236	0	16.0%	71.8%
Evangel University	MO	Private NP	58	42	2	79	0	2	44.8%	45.4%
Fontbonne University	MO	Private NP	29	27	11	122	0	0	70.4%	70.4%
Lincoln University	MO	Public	53	22	32	47	0	0	51.3%	51.3%
Missouri Baptist University	MO	Private NP	0	0	72	243	0	0	100.0%	100.0%
Missouri State University-Springfield	MO	Public	371	185	195	368	0	210	50.3%	58.2%
Northwest Missouri State University	MO	Public	83	80	66	63	0	85	44.2%	56.8%

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Park University	MO	Private NP	47	33	33	919	0	0	92.2%	92.2%
Rockhurst University	MO	Private NP	82	30	22	129	0	0	57.4%	57.4%
Southeast Missouri State University	MO	Public	182	91	130	0	176	93	32.3%	59.4%
Southwest Baptist University	MO	Private NP	62	38	47	180	0	0	69.4%	69.4%
Stephens College	MO	Private NP	13	12	22	7	52	0	53.7%	76.4%
Truman State University	MO	Public	180	70	74	47	0	31	32.6%	37.8%
University of Central Missouri	MO	Public	207	120	168	0	205	42	33.9%	55.9%
Webster University	MO	Private NP	163	30	12	0	1140	0	5.9%	85.7%
William Woods University	MO	Private NP	11	52	1	316	0	30	83.4%	84.6%
Alcorn State University	MS	Public	64	34	63	67	3	0	57.0%	57.6%
Belhaven University	MS	Private NP	35	36	18	19	602	1	34.3%	90.0%
Delta State University	MS	Public	51	59	46	101	0	20	57.2%	60.3%
Mississippi College	MS	Private NP	90	55	82	212	0	3	67.0%	67.2%
Mississippi University for Women	MS	Public	56	39	46	67	0	0	54.3%	54.3%
Mississippi Valley State University	MS	Public	54	31	29	57	0	0	50.3%	50.3%
William Carey University	MS	Private NP	12	148	0	213	0	2	57.1%	57.3%
Montana State University-Billings	MT	Public	61	60	31	150	0	4	59.9%	60.5%
Appalachian State University	NC	Public	519	212	239	362	5	187	45.1%	52.0%
Campbell University	NC	Private NP	49	158	32	527	4	12	73.0%	73.5%
Elizabeth City State University	NC	Public	52	25	19	0	0	0	19.8%	19.8%
Elon University	NC	Private NP	201	108	124	166	0	0	48.4%	48.4%
Fayetteville State University	NC	Public	137	64	65	1	66	0	24.7%	39.6%
Lenoir-Rhyne University	NC	Private NP	65	27	38	10	131	0	34.3%	66.1%
Methodist University	NC	Private NP	70	44	46	112	0	0	58.1%	58.1%
Montreat College	NC	Private NP	17	11	9	111	0	0	81.1%	81.1%
North Carolina Central University	NC	Public	189	87	117	169	0	0	50.9%	50.9%
Pfeiffer University	NC	Private NP	0	0	94	0	50	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	68	21	40	167	0	0	69.9%	69.9%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	52	4	54	0	100.0%	100.0%
Strayer University-North Carolina	NC	Private FP	0	0	15	83	0	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	128	79	80	1	99	21	28.1%	49.3%
University of North Carolina Wilmington	NC	Public	360	151	138	316	0	424	47.0%	63.2%
Western Carolina University	NC	Public	217	137	136	216	0	137	49.9%	58.0%
Wingate University	NC	Private NP	0	0	186	0	128	0	100.0%	100.0%
Winston-Salem State University	NC	Public	161	67	73	3	118	0	25.0%	46.0%
Minot State University	ND	Public	80	49	28	143	0	4	57.0%	57.6%
University of Mary	ND	Private NP	0	0	141	8	129	1	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	85	309	0	0	100.0%	100.0%
Chadron State College	NE	Public	52	27	14	0	46	0	15.1%	43.2%
College of Saint Mary	NE	Private NP	0	0	65	2	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	59	6	187	2	100.0%	100.0%
Creighton University	NE	Private NP	288	106	148	290	0	15	52.6%	53.5%
Doane University-Graduate and Professional Studies	NE	Private NP	0	0	13	140	0	0	100.0%	100.0%

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Nebraska Wesleyan University	NE	Private NP	69	20	25	119	0	0	61.8%	61.8%
Peru State College	NE	Public	17	26	9	0	49	0	17.3%	57.4%
University of Nebraska at Kearney	NE	Public	161	93	69	134	0	14	44.4%	46.1%
Wayne State College	NE	Public	67	41	10	86	0	13	47.1%	50.2%
Antioch University-New England	NH	Private NP	0	0	0	0	119	0	NA	100.0%
Franklin Pierce University	NH	Private NP	0	0	91	219	0	33	100.0%	100.0%
Keene State College	NH	Public	146	42	15	159	1	0	48.1%	48.2%
New England College	NH	Private NP	0	0	43	149	0	0	100.0%	100.0%
Plymouth State University	NH	Public	126	42	33	226	0	54	60.7%	65.1%
Rivier University	NH	Private NP	20	4	42	176	0	0	90.1%	90.1%
Southern New Hampshire University	NH	Private NP	0	0	154	0	5805	20	100.0%	100.0%
Caldwell University	NJ	Private NP	42	30	5	0	211	0	6.5%	75.0%
Centenary University	NJ	Private NP	13	19	50	0	127	0	61.0%	84.7%
College of Saint Elizabeth	NJ	Private NP	21	7	20	116	0	0	82.9%	82.9%
DeVry University-New Jersey	NJ	Private FP	0	0	6	36	0	0	100.0%	100.0%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	69	41	42	304	0	0	75.9%	75.9%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	84	38	48	509	0	0	82.0%	82.0%
Felician University	NJ	Private NP	0	0	79	127	6	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	50	31	6	197	0	0	71.5%	71.5%
Kean University	NJ	Public	189	44	100	1099	0	9	83.7%	83.8%
Monmouth University	NJ	Private NP	128	72	108	0	367	13	35.1%	70.9%
New Jersey City University	NJ	Public	172	73	8	0	579	0	3.2%	70.6%
Ramapo College of New Jersey	NJ	Public	176	27	13	0	243	0	6.0%	55.8%
Rider University	NJ	Private NP	183	44	9	313	0	0	58.7%	58.7%
Rutgers University-Camden	NJ	Public	164	76	76	385	0	39	65.8%	67.6%
Saint Peter's University	NJ	Private NP	69	32	18	203	0	0	68.6%	68.6%
Stockton University	NJ	Public	207	99	24	314	0	0	52.5%	52.5%
The College of New Jersey	NJ	Public	261	79	22	493	3	0	60.2%	60.4%
William Paterson University of New Jersey	NJ	Public	315	69	27	11	622	0	9.0%	63.2%
Eastern New Mexico University-Main Campus	NM	Public	63	59	41	84	1	30	50.6%	56.1%
New Mexico Highlands University	NM	Public	53	37	51	0	149	89	36.2%	76.3%
New Mexico Institute of Mining and Technology	NM	Public	73	43	16	60	1	85	39.6%	58.3%
Southwestern College	NM	Private NP	0	0	3	29	0	0	100.0%	100.0%
University of the Southwest	NM	Private NP	0	0	24	40	0	0	100.0%	100.0%
Western New Mexico University	NM	Public	36	52	12	94	12	1	54.6%	57.5%
Sierra Nevada College	NV	Private NP	0	0	38	114	0	0	100.0%	100.0%
University of Phoenix-Nevada	NV	Private FP	0	0	0	104	0	0	100.0%	100.0%
Alfred University	NY	Private NP	94	32	19	42	0	58	32.6%	48.6%
Canisius College	NY	Private NP	138	22	14	194	0	0	56.5%	56.5%
College of Mount Saint Vincent	NY	Private NP	31	41	9	136	0	0	66.8%	66.8%
College of Staten Island CUNY	NY	Public	265	91	15	674	0	31	65.9%	66.9%

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CUNY Bernard M Baruch College	NY	Public	334	121	24	630	0	0	59.0%	59.0%
CUNY Brooklyn College	NY	Public	384	105	35	735	0	67	61.2%	63.1%
CUNY City College	NY	Public	421	108	17	766	0	67	59.7%	61.6%
CUNY Hunter College	NY	Public	469	117	58	1472	0	57	72.3%	73.0%
CUNY John Jay College of Criminal Justice	NY	Public	303	71	24	709	0	19	66.2%	66.8%
CUNY Lehman College	NY	Public	237	102	23	586	0	1	64.2%	64.3%
CUNY Queens College	NY	Public	446	99	35	922	0	47	63.7%	64.8%
Daemen College	NY	Private NP	63	55	32	131	0	0	58.0%	58.0%
Dominican College of Blauvelt	NY	Private NP	29	27	21	160	0	0	76.4%	76.4%
D'Youville College	NY	Private NP	47	63	83	104	0	29	63.0%	66.3%
Excelsior College	NY	Private NP	0	0	0	0	985	0	NA	100.0%
Fashion Institute of Technology	NY	Public	197	29	0	0	802	0	0.0%	78.0%
Iona College	NY	Private NP	109	50	16	155	0	0	51.8%	51.8%
Ithaca College	NY	Private NP	249	120	152	211	0	43	49.6%	52.4%
Keuka College	NY	Private NP	50	28	13	2	325	0	16.1%	81.3%
Le Moyne College	NY	Private NP	110	25	31	169	0	0	59.7%	59.7%
LIU Brooklyn	NY	Private NP	143	46	84	409	0	118	72.3%	76.4%
LIU Post	NY	Private NP	175	39	29	347	0	27	63.7%	65.3%
Manhattan College	NY	Private NP	134	77	24	220	0	0	53.6%	53.6%
Manhattanville College	NY	Private NP	63	33	21	265	0	0	74.9%	74.9%
Marist College	NY	Private NP	98	49	97	326	0	0	74.2%	74.2%
Medaille College	NY	Private NP	28	6	38	273	0	0	90.1%	90.1%
Mercy College	NY	Private NP	60	32	111	628	0	0	88.9%	88.9%
Metropolitan College of New York	NY	Private NP	0	0	21	232	0	0	100.0%	100.0%
Molloy College	NY	Private NP	135	59	0	509	0	0	72.4%	72.4%
Monroe College	NY	Private FP	0	0	210	274	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	54	27	9	179	0	0	69.9%	69.9%
Nazareth College	NY	Private NP	109	25	41	262	0	0	69.3%	69.3%
New York Institute of Technology	NY	Private NP	153	72	13	525	2	0	70.5%	70.6%
Niagara University	NY	Private NP	112	34	20	0	255	0	12.0%	65.3%
Nyack College	NY	Private NP	33	42	7	158	0	0	68.8%	68.8%
Roberts Wesleyan College	NY	Private NP	49	39	5	5	0	0	10.2%	10.2%
St Bonaventure University	NY	Private NP	69	26	31	64	0	0	50.0%	50.0%
St. Joseph's College-New York	NY	Private NP	26	27	4	0	95	0	7.0%	65.1%
St. Thomas Aquinas College	NY	Private NP	35	13	4	99	0	0	68.2%	68.2%
State University of New York at New Paltz	NY	Public	199	96	61	268	0	80	52.7%	58.1%
SUNY at Fredonia	NY	Public	167	47	38	186	0	25	51.1%	53.8%
SUNY Buffalo State	NY	Public	264	63	50	437	2	24	59.8%	61.1%
SUNY College at Brockport	NY	Public	187	91	49	246	0	41	51.5%	54.7%
SUNY College at Geneseo	NY	Public	161	48	47	106	0	0	42.3%	42.3%
SUNY College at Old Westbury	NY	Public	89	59	23	191	0	0	59.1%	59.1%
SUNY College at Oswego	NY	Public	173	117	88	194	1	64	49.3%	54.5%
SUNY College at Plattsburgh	NY	Public	159	63	52	170	0	10	50.0%	51.1%

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SUNY College at Potsdam	NY	Public	161	63	34	95	0	8	36.5%	38.0%
SUNY Cortland	NY	Public	168	93	68	228	0	15	53.1%	54.4%
SUNY Empire State College	NY	Public	124	39	18	741	0	0	82.3%	82.3%
SUNY Maritime College	NY	Public	42	15	36	56	0	0	61.7%	61.7%
SUNY Oneonta	NY	Public	143	89	53	168	0	24	48.8%	51.4%
SUNY Polytechnic Institute	NY	Public	80	29	31	135	0	0	60.4%	60.4%
The College of New Rochelle	NY	Private NP	39	11	26	307	0	0	86.9%	86.9%
The College of Saint Rose	NY	Private NP	122	29	19	157	0	0	53.8%	53.8%
The Sage Colleges	NY	Private NP	49	27	61	10	0	0	48.3%	48.3%
Touro College	NY	Private NP	39	0	385	789	0	0	96.8%	96.8%
Utica College	NY	Private NP	74	38	38	301	0	0	75.2%	75.2%
Wagner College	NY	Private NP	66	25	18	0	209	0	16.5%	71.4%
Antioch University-Midwest	OH	Private NP	0	0	0	0	21	0	NA	100.0%
Baldwin Wallace University	OH	Private NP	115	67	44	198	2	0	57.1%	57.3%
Capital University	OH	Private NP	94	21	49	260	0	0	72.9%	72.9%
DeVry University-Ohio	OH	Private FP	0	0	5	61	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	79	21	23	0	97	0	18.7%	54.5%
Heidelberg University	OH	Private NP	26	10	27	55	0	0	69.5%	69.5%
John Carroll University	OH	Private NP	141	28	10	0	219	24	5.6%	60.0%
Lake Erie College	OH	Private NP	22	9	14	0	62	0	31.1%	71.0%
Lourdes University	OH	Private NP	0	0	56	95	0	0	100.0%	100.0%
Malone University	OH	Private NP	52	16	13	93	1	0	60.9%	61.1%
Mount Saint Joseph University	OH	Private NP	41	12	43	1	109	0	45.4%	74.3%
Mount Vernon Nazarene University	OH	Private NP	0	0	64	7	387	0	100.0%	100.0%
Muskingum University	OH	Private NP	57	5	33	0	86	2	34.7%	66.1%
Notre Dame College	OH	Private NP	0	0	51	9	139	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	32	14	14	0	99	0	23.3%	71.1%
Otterbein University	OH	Private NP	107	27	40	157	0	1	59.5%	59.6%
The University of Findlay	OH	Private NP	92	52	98	93	0	50	57.0%	62.6%
Tiffin University	OH	Private NP	0	0	74	0	265	0	100.0%	100.0%
Ursuline College	OH	Private NP	24	9	26	104	0	0	79.8%	79.8%
Walsh University	OH	Private NP	63	33	30	1	123	1	24.4%	61.8%
Xavier University	OH	Private NP	171	80	118	372	0	10	66.1%	66.6%
Youngstown State University	OH	Public	260	84	57	0	580	76	14.2%	67.5%
Cameron University	OK	Public	73	29	41	95	0	10	57.1%	58.9%
East Central University	OK	Public	50	50	47	0	62	2	32.0%	52.6%
Langston University	OK	Public	29	33	56	32	0	0	58.7%	58.7%
Mid-America Christian University	OK	Private NP	0	0	31	0	417	0	100.0%	100.0%
Northeastern State University	OK	Public	131	73	82	142	0	19	52.3%	54.4%
Northwestern Oklahoma State University	OK	Public	41	18	30	0	61	0	33.7%	60.7%
Oklahoma Christian University	OK	Private NP	57	23	16	1	156	0	17.5%	68.4%
Oklahoma City University	OK	Private NP	93	24	81	128	8	0	64.1%	65.0%
Oklahoma Wesleyan University	OK	Private NP	0	0	38	128	0	0	100.0%	100.0%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Oral Roberts University	OK	Private NP	51	84	21	184	0	15	60.3%	62.0%
Southeastern Oklahoma State University	OK	Public	69	22	22	0	96	2	19.5%	56.9%
Southern Nazarene University	OK	Private NP	0	0	71	2	388	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	88	40	73	0	84	0	36.3%	55.1%
University of Central Oklahoma	OK	Public	263	147	130	0	376	77	24.1%	58.7%
Corban University	OR	Private NP	0	0	50	90	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	57	20	30	63	0	8	54.7%	56.7%
George Fox University	OR	Private NP	85	84	40	305	40	17	67.1%	70.4%
Marylhurst University	OR	Private NP	0	0	38	82	0	0	100.0%	100.0%
Northwest Christian University	OR	Private NP	0	0	26	2	47	0	100.0%	100.0%
Pacific University	OR	Private NP	145	62	99	170	3	2	56.5%	57.0%
Southern Oregon University	OR	Public	112	19	34	143	0	0	57.5%	57.5%
University of Portland	OR	Private NP	129	66	69	219	11	0	59.6%	60.5%
Western Oregon University	OR	Public	138	29	120	71	20	24	53.4%	58.5%
Alvernia University	PA	Private NP	55	24	32	0	165	0	28.8%	71.4%
Arcadia University	PA	Private NP	82	34	62	404	0	0	80.1%	80.1%
Bloomsburg University of Pennsylvania	PA	Public	229	119	72	94	0	0	32.3%	32.3%
Cabrini University	PA	Private NP	36	30	18	191	0	0	76.0%	76.0%
Cairn University-Langhorne	PA	Private NP	0	0	45	73	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	162	67	31	145	0	0	43.5%	43.5%
Carlow University	PA	Private NP	41	23	32	0	165	13	33.3%	76.6%
Chatham University	PA	Private NP	9	0	111	0	219	0	92.5%	97.3%
Chestnut Hill College	PA	Private NP	23	28	13	0	183	0	20.3%	79.4%
Clarion University of Pennsylvania	PA	Public	147	25	31	91	0	1	41.5%	41.7%
Delaware Valley University	PA	Private NP	48	12	32	144	0	0	74.6%	74.6%
DeSales University	PA	Private NP	38	68	20	198	0	0	67.3%	67.3%
DeVry University-Pennsylvania	PA	Private FP	0	0	0	17	0	0	100.0%	100.0%
East Stroudsburg University of Pennsylvania	PA	Public	172	36	47	98	0	0	41.1%	41.1%
Eastern University	PA	Private NP	54	27	43	330	0	0	82.2%	82.2%
Edinboro University of Pennsylvania	PA	Public	176	35	37	73	0	0	34.3%	34.3%
Gannon University	PA	Private NP	85	76	61	156	0	5	57.4%	58.0%
Geneva College	PA	Private NP	41	12	15	0	141	8	22.1%	75.6%
Gwynedd Mercy University	PA	Private NP	32	5	54	347	0	0	91.6%	91.6%
Harrisburg University of Science and Technology	PA	Private NP	0	0	62	140	0	1	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	77	318	0	0	100.0%	100.0%
Jefferson (Philadelphia University + Thomas Jefferson University)	PA	Private NP	35	17	81	0	400	1	60.9%	90.3%
King's College	PA	Private NP	73	26	36	89	0	0	55.8%	55.8%
Kutztown University of Pennsylvania	PA	Public	265	67	55	63	0	1	26.2%	26.4%
La Salle University	PA	Private NP	119	48	42	302	0	0	67.3%	67.3%
Lebanon Valley College	PA	Private NP	76	26	17	146	0	0	61.5%	61.5%
Lincoln University	PA	Public	54	36	7	0	110	0	7.2%	56.5%
Lock Haven University	PA	Public	165	22	16	29	0	0	19.4%	19.4%

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Mansfield University of Pennsylvania	PA	Public	75	22	7	122	1	0	57.1%	57.3%
Marywood University	PA	Private NP	68	28	45	261	0	0	76.1%	76.1%
Mercyhurst University	PA	Private NP	60	36	50	86	0	0	58.6%	58.6%
Millersville University of Pennsylvania	PA	Public	226	54	6	178	0	0	39.7%	39.7%
Misericordia University	PA	Private NP	56	34	49	0	165	0	35.3%	70.4%
Neumann University	PA	Private NP	0	0	96	143	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Great Valley	PA	Public	18	3	13	5	7	1	46.2%	55.3%
Pennsylvania State University-Penn State Harrisburg	PA	Public	89	48	95	145	2	33	63.7%	66.7%
Pennsylvania State University-World Campus	PA	Public	0	0	0	0	0	4	NA	100.0%
Point Park University	PA	Private NP	89	39	16	534	4	0	81.1%	81.2%
Rosemont College	PA	Private NP	10	7	10	98	0	0	86.4%	86.4%
Saint Francis University	PA	Private NP	61	35	43	0	104	0	30.9%	60.5%
Saint Joseph's University	PA	Private NP	191	57	59	0	339	57	19.2%	64.7%
Seton Hill University	PA	Private NP	52	31	21	2	93	0	21.7%	58.3%
Shippensburg University of Pennsylvania	PA	Public	237	33	29	73	0	0	27.4%	27.4%
Slippery Rock University of Pennsylvania	PA	Public	219	81	54	73	0	0	29.7%	29.7%
Strayer University-Pennsylvania	PA	Private FP	0	0	6	68	4	0	100.0%	100.0%
University of Scranton	PA	Private NP	197	42	42	143	0	60	43.6%	50.6%
Waynesburg University	PA	Private NP	34	20	24	131	0	0	74.2%	74.2%
West Chester University of Pennsylvania	PA	Public	392	209	96	255	0	0	36.9%	36.9%
Wilkes University	PA	Private NP	93	66	21	236	0	0	61.8%	61.8%
York College of Pennsylvania	PA	Private NP	104	47	28	291	0	0	67.9%	67.9%
American University of Puerto Rico	PR	Private NP	13	0	0	34	0	0	72.3%	72.3%
Caribbean University-Bayamon	PR	Private NP	0	0	36	108	6	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	26	82	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	54	12	10	0	164	0	13.2%	72.5%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	51	19	8	0	190	0	10.3%	73.9%
Inter American University of Puerto Rico-Ponce	PR	Private NP	59	30	8	0	157	0	8.2%	65.0%
Inter American University of Puerto Rico-San German	PR	Private NP	79	19	4	0	225	0	3.9%	70.0%
Ponce Health Sciences University	PR	Private FP	0	0	62	58	0	1	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	25	44	0	0	100.0%	100.0%
Universidad Central de Bayamon	PR	Private NP	0	0	40	0	109	0	100.0%	100.0%
Universidad del Este	PR	Private NP	19	0	141	0	737	0	88.1%	97.9%
Universidad del Sagrado Corazon	PR	Private NP	73	10	0	362	8	0	81.3%	81.7%
Universidad Internacional Iberoamericana	PR	Private NP	0	0	34	0	0	0	100.0%	100.0%
Universidad Metropolitana	PR	Private NP	22	0	173	0	739	0	88.7%	97.6%
University of Puerto Rico-Mayaguez	PR	Public	437	69	47	32	0	277	13.5%	41.3%
Bryant University	RI	Private NP	105	15	49	131	0	0	60.0%	60.0%

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Johnson & Wales University-Providence	RI	Private NP	0	0	305	0	367	0	100.0%	100.0%
Providence College	RI	Private NP	187	70	39	181	0	0	46.1%	46.1%
Rhode Island College	RI	Public	224	75	36	0	401	21	10.7%	60.5%
Roger Williams University	RI	Private NP	169	40	8	321	0	0	61.2%	61.2%
Salve Regina University	RI	Private NP	64	36	29	3	150	0	24.2%	64.5%
Anderson University	SC	Private NP	39	28	81	0	191	0	54.7%	80.2%
Bob Jones University	SC	Private FP	0	0	180	56	14	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	30	96	51	102	32	0	54.8%	59.5%
Citadel Military College of South Carolina	SC	Public	118	59	24	114	0	0	43.8%	43.8%
Coastal Carolina University	SC	Public	192	131	126	0	229	63	28.1%	56.4%
College of Charleston	SC	Public	326	115	81	356	0	40	49.8%	52.0%
Columbia College	SC	Private NP	26	11	18	45	0	0	63.0%	63.0%
Columbia International University	SC	Private NP	0	0	39	8	25	3	100.0%	100.0%
Converse College	SC	Private NP	49	33	3	3	0	0	6.8%	6.8%
Francis Marion University	SC	Public	117	58	33	79	0	0	39.0%	39.0%
North Greenville University	SC	Private NP	0	0	156	0	43	0	100.0%	100.0%
South Carolina State University	SC	Public	76	28	29	0	65	0	21.8%	47.5%
South University-Columbia	SC	Private FP	0	0	25	121	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	10	46	2	0	80	0	3.4%	59.4%
Winthrop University	SC	Public	141	81	60	233	0	32	56.9%	59.4%
Black Hills State University	SD	Public	53	31	36	82	0	8	58.4%	60.0%
Dakota State University	SD	Public	41	28	36	42	0	2	53.1%	53.7%
Mount Marty College	SD	Private NP	18	13	9	65	0	0	70.5%	70.5%
Northern State University	SD	Public	51	25	17	0	55	1	18.3%	49.0%
University of Sioux Falls	SD	Private NP	30	25	7	210	0	0	79.8%	79.8%
Austin Peay State University	TN	Public	216	112	42	0	305	4	11.4%	51.7%
Belmont University	TN	Private NP	198	124	32	488	0	7	61.8%	62.1%
Bethel University	TN	Private NP	44	10	129	0	142	0	70.5%	83.4%
Bryan College-Dayton	TN	Private NP	12	0	32	131	0	0	93.1%	93.1%
Carson-Newman University	TN	Private NP	77	38	14	98	0	5	49.3%	50.4%
Christian Brothers University	TN	Private NP	68	11	29	6	58	0	30.7%	54.1%
Cumberland University	TN	Private NP	0	0	67	116	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	51	34	14	4	49	0	17.5%	44.1%
King University	TN	Private NP	0	0	101	121	0	0	100.0%	100.0%
Lee University	TN	Private NP	114	53	24	14	296	20	18.5%	67.9%
Lincoln Memorial University	TN	Private NP	7	2	108	95	2	0	95.8%	95.8%
Milligan College	TN	Private NP	61	22	5	0	60	0	5.7%	43.9%
South College	TN	Private FP	0	0	142	105	0	0	100.0%	100.0%
Southern Adventist University	TN	Private NP	0	0	134	0	4	0	100.0%	100.0%
Strayer University-Tennessee	TN	Private FP	0	0	11	80	0	0	100.0%	100.0%
The University of Tennessee-Chattanooga	TN	Public	217	118	131	250	0	65	53.2%	57.1%
The University of Tennessee-Martin	TN	Public	153	63	69	146	0	0	49.9%	49.9%
Tusculum College	TN	Private NP	1	0	71	75	0	0	99.3%	99.3%

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Abilene Christian University	TX	Private NP	151	52	75	52	0	9	38.5%	40.1%
Amberton University	TX	Private NP	0	0	19	27	0	0	100.0%	100.0%
Angelo State University	TX	Public	133	73	102	117	0	16	51.5%	53.3%
Concordia University Texas	TX	Private NP	13	45	1	0	158	0	1.7%	73.3%
DeVry University-Texas	TX	Private FP	0	0	4	46	0	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	99	18	17	94	0	0	48.7%	48.7%
Houston Baptist University	TX	Private NP	0	0	151	109	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	40	42	5	141	21	6	64.0%	67.8%
Lubbock Christian University	TX	Private NP	58	32	3	91	1	0	51.1%	51.4%
Midwestern State University	TX	Public	115	63	62	88	0	13	45.7%	47.8%
Our Lady of the Lake University	TX	Private NP	40	24	38	206	0	3	79.2%	79.4%
Saint Edward's University	TX	Private NP	83	88	28	256	0	1	62.4%	62.5%
Southwestern Assemblies of God University	TX	Private NP	0	0	87	56	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	141	34	50	148	0	0	53.1%	53.1%
Stephen F Austin State University	TX	Public	267	147	120	183	0	79	42.3%	48.0%
Sul Ross State University	TX	Public	57	39	24	59	0	31	46.4%	54.3%
Tarleton State University	TX	Public	113	183	129	314	0	27	59.9%	61.4%
Texas A & M International University	TX	Public	70	65	84	128	0	0	61.1%	61.1%
Texas A & M University-Central Texas	TX	Public	9	21	67	112	0	1	85.6%	85.7%
Texas A&M University-Texarkana	TX	Public	29	38	17	51	0	1	50.4%	50.7%
Texas Wesleyan University	TX	Private NP	79	32	25	104	0	0	53.8%	53.8%
The University of Texas at Tyler	TX	Public	133	94	114	139	1	27	52.7%	55.3%
The University of Texas of the Permian Basin	TX	Public	51	37	44	127	0	4	66.0%	66.5%
Trinity University	TX	Private NP	176	49	27	76	8	14	31.4%	35.7%
University of Dallas	TX	Private NP	85	26	31	91	0	14	52.4%	55.1%
University of Houston-Clear Lake	TX	Public	151	100	49	189	12	0	48.7%	49.9%
University of Houston-Downtown	TX	Public	164	78	120	348	20	0	65.9%	66.8%
University of Houston-Victoria	TX	Public	67	47	19	84	0	0	47.5%	47.5%
University of Mary Hardin-Baylor	TX	Private NP	60	59	37	0	157	0	23.7%	62.0%
University of North Texas at Dallas	TX	Public	14	42	38	0	143	0	40.4%	76.4%
University of St Thomas	TX	Private NP	76	34	42	8	132	0	31.3%	62.3%
University of the Incarnate Word	TX	Private NP	133	119	73	460	0	4	67.9%	68.1%
Wayland Baptist University	TX	Private NP	0	0	142	0	334	0	100.0%	100.0%
West Texas A & M University	TX	Public	115	54	170	96	0	49	61.1%	65.1%
Southern Utah University	UT	Public	110	94	106	131	28	0	53.7%	56.5%
Stevens-Henager College	UT	Private NP	0	0	11	51	0	0	100.0%	100.0%
Utah Valley University	UT	Public	374	188	134	934	0	0	65.5%	65.5%
Weber State University	UT	Public	291	149	125	11	461	0	23.6%	57.6%
Western Governors University	UT	Private NP	0	0	2298	796	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	155	0	270	0	100.0%	100.0%
Christopher Newport University	VA	Public	125	75	79	169	0	0	55.4%	55.4%
Eastern Mennonite University	VA	Private NP	46	29	29	0	85	0	27.9%	60.3%
Hampton University	VA	Private NP	69	24	116	0	107	0	55.5%	70.6%

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James Madison University	VA	Public	599	213	232	421	0	65	44.6%	46.9%
Longwood University	VA	Public	120	90	42	0	67	0	16.7%	34.2%
Mary Baldwin University	VA	Private NP	42	7	41	247	0	10	85.5%	85.9%
Marymount University	VA	Private NP	86	42	34	237	0	34	67.9%	70.4%
Norfolk State University	VA	Public	124	81	42	0	109	0	17.0%	42.4%
Radford University	VA	Public	267	108	85	224	0	73	45.2%	50.5%
Stratford University	VA	Private FP	0	0	0	0	366	0	NA	100.0%
Strayer University-Virginia	VA	Private FP	0	0	22	189	0	0	100.0%	100.0%
University of Lynchburg	VA	Private NP	96	50	50	55	0	0	41.8%	41.8%
University of Mary Washington	VA	Public	163	58	32	151	0	9	45.3%	46.5%
Virginia State University	VA	Public	136	35	115	85	0	0	53.9%	53.9%
University of the Virgin Islands	VI	Public	41	17	39	2	116	0	41.4%	73.0%
Champlain College	VT	Private NP	0	0	121	0	307	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	16	80	0	0	100.0%	100.0%
Green Mountain College	VT	Private NP	0	0	40	0	34	0	100.0%	100.0%
Johnson State College	VT	Public	24	20	0	0	113	0	0.0%	72.0%
Norwich University	VT	Private NP	71	46	39	227	0	0	69.5%	69.5%
Vermont College of Fine Arts	VT	Private NP	0	0	1	85	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	102	0	NA	100.0%
Central Washington University	WA	Public	286	96	140	175	3	121	45.2%	53.5%
City University of Seattle	WA	Private NP	0	0	33	516	0	0	100.0%	100.0%
Eastern Washington University	WA	Public	224	102	152	293	0	99	57.7%	62.5%
Gonzaga University	WA	Private NP	238	109	108	322	0	0	55.3%	55.3%
Heritage University	WA	Private NP	0	0	73	158	0	0	100.0%	100.0%
Northwest University	WA	Private NP	21	33	3	151	0	1	74.0%	74.2%
Pacific Lutheran University	WA	Private NP	131	61	37	104	11	0	42.3%	44.2%
Saint Martin's University	WA	Private NP	42	37	9	102	0	2	58.4%	58.9%
Seattle University	WA	Private NP	250	81	189	216	0	0	55.0%	55.0%
The Evergreen State College	WA	Public	0	0	155	68	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	79	63	87	105	0	0	57.5%	57.5%
University of Washington-Tacoma Campus	WA	Public	110	55	97	65	0	2	49.5%	49.8%
Walla Walla University	WA	Private NP	52	34	12	0	71	10	12.2%	52.0%
Western Washington University	WA	Public	383	154	122	294	0	224	43.7%	54.4%
Whitworth University	WA	Private NP	73	27	41	3	135	0	30.6%	64.2%
Alverno College	WI	Private NP	56	35	1	119	0	0	56.9%	56.9%
Carroll University	WI	Private NP	44	18	69	246	0	0	83.6%	83.6%
Concordia University-Wisconsin	WI	Private NP	0	0	205	0	495	0	100.0%	100.0%
Herzing University-Madison	WI	Private NP	0	0	42	380	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	19	13	8	199	0	0	86.6%	86.6%
Marian University	WI	Private NP	33	21	37	132	0	0	75.8%	75.8%
Milwaukee School of Engineering	WI	Private NP	0	0	138	132	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	34	16	18	10	114	0	35.9%	74.0%
Silver Lake College of the Holy Family	WI	Private NP	0	0	22	32	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Wisconsin-Eau Claire	WI	Public	255	83	71	109	0	45	34.7%	40.0%
University of Wisconsin-Green Bay	WI	Public	95	54	35	79	0	11	43.3%	45.6%
University of Wisconsin-La Crosse	WI	Public	212	145	129	81	0	69	37.0%	43.9%
University of Wisconsin-Oshkosh	WI	Public	225	83	95	187	1	55	47.8%	52.3%
University of Wisconsin-Platteville	WI	Public	138	90	96	62	0	0	40.9%	40.9%
University of Wisconsin-River Falls	WI	Public	141	38	33	152	0	0	50.8%	50.8%
University of Wisconsin-Stevens Point	WI	Public	203	90	66	86	0	43	34.2%	40.0%
University of Wisconsin-Stout	WI	Public	161	96	87	136	0	26	46.5%	49.2%
University of Wisconsin-Whitewater	WI	Public	237	136	132	131	0	40	41.4%	44.8%
Viterbo University	WI	Private NP	58	43	16	232	0	0	71.1%	71.1%
American Public University System	WV	Private FP	0	0	375	1600	0	0	100.0%	100.0%
Concord University	WV	Public	65	18	31	50	0	0	49.4%	49.4%
Fairmont State University	WV	Public	81	38	52	3	130	0	31.6%	60.9%
Marshall University	WV	Public	281	162	112	179	0	83	39.6%	45.8%
Salem International University	WV	Private FP	0	0	33	35	0	0	100.0%	100.0%
University of Charleston	WV	Private NP	0	0	108	97	0	0	100.0%	100.0%
West Virginia Wesleyan College	WV	Private NP	35	32	16	58	0	0	52.5%	52.5%
Wheeling Jesuit University	WV	Private NP	27	14	16	70	0	0	67.7%	67.7%

SECTION FOUR: 2017 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Athens State University	AL	Public	63	16	4	113	0	0	59.7%	59.7%
Birmingham Southern College	AL	Private NP	59	17	13	34	0	0	38.2%	38.2%
Concordia College Alabama	AL	Private NP	0	0	23	38	0	0	100.0%	100.0%
Herzing University-Birmingham	AL	Private NP	0	0	12	16	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	19	15	14	46	0	0	63.8%	63.8%
Judson College	AL	Private NP	2	27	0	36	5	0	55.4%	58.6%
Miles College	AL	Private NP	7	85	0	38	0	0	29.2%	29.2%
Oakwood University	AL	Private NP	13	55	42	46	0	0	56.4%	56.4%
South University-Montgomery	AL	Private FP	0	0	6	66	0	0	100.0%	100.0%
Spring Hill College	AL	Private NP	52	24	12	44	6	0	42.4%	44.9%
Stillman College	AL	Private NP	16	13	0	19	2	0	39.6%	42.0%
Talladega College	AL	Private NP	8	32	0	26	0	0	39.4%	39.4%
University of Mobile	AL	Private NP	7	41	28	0	70	0	36.8%	67.1%
Virginia College-Birmingham	AL	Private FP	0	0	0	0	176	0	NA	100.0%
Virginia College-Huntsville	AL	Private FP	0	0	0	0	60	0	NA	100.0%
Arkansas Baptist College	AR	Private NP	0	0	18	18	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	32	72	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	14	19	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	74	24	15	0	40	0	13.3%	35.9%
Lyon College	AR	Private NP	22	20	3	0	16	0	6.7%	31.1%
Ouachita Baptist University	AR	Private NP	70	17	7	0	42	0	7.4%	36.0%
Philander Smith College	AR	Private NP	9	24	11	0	46	0	25.0%	63.3%
University of Arkansas at Pine Bluff	AR	Public	59	34	74	36	0	0	54.2%	54.2%
University of Arkansas-Fort Smith	AR	Public	15	0	213	142	0	0	95.9%	95.9%
University of the Ozarks	AR	Private NP	24	11	13	16	0	0	45.3%	45.3%
Williams Baptist College	AR	Private NP	10	14	1	0	21	0	4.0%	47.8%
Arizona Christian University	AZ	Private NP	0	0	17	69	0	0	100.0%	100.0%
Brookline College-Phoenix	AZ	Private FP	0	0	32	0	0	0	100.0%	100.0%
Brookline College-Tucson	AZ	Private FP	0	0	7	16	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	41	52	24	58	0	0	46.9%	46.9%
American Jewish University	CA	Private NP	5	0	7	40	0	0	90.4%	90.4%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	85	0	NA	100.0%
Azusa Pacific University College	CA	Private NP	0	0	13	0	130	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	36	18	19	21	0	0	42.6%	42.6%
Claremont McKenna College	CA	Private NP	107	21	34	18	0	3	28.9%	30.1%
Cogswell College	CA	Private FP	0	0	19	76	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	72	26	8	4	2	0	10.9%	12.5%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	21	124	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	10	17	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	36	58	0	0	100.0%	100.0%
Mt Sierra College	CA	Private FP	0	0	9	33	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Occidental College	CA	Private NP	118	29	41	76	0	0	44.3%	44.3%
Pacific Union College	CA	Private NP	31	33	22	0	8	0	25.6%	31.9%
Pitzer College	CA	Private NP	46	18	27	7	0	0	34.7%	34.7%
Platt College-Ontario	CA	Private FP	0	0	17	31	0	0	100.0%	100.0%
Pomona College	CA	Private NP	157	32	2	1	73	0	1.6%	28.7%
Providence Christian College	CA	Private NP	0	0	5	15	1	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	13	88	12	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	12	70	0	0	100.0%	100.0%
Santa Barbara Business College-Ventura	CA	Private FP	0	0	12	82	0	0	100.0%	100.0%
Scripps College	CA	Private NP	57	24	15	36	0	0	38.6%	38.6%
Soka University of America	CA	Private NP	34	6	10	24	1	0	45.9%	46.7%
Thomas Aquinas College	CA	Private NP	0	0	34	1	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	7	79	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	16	69	0	0	100.0%	100.0%
University of the West	CA	Private NP	5	6	4	0	1	0	26.7%	31.3%
Westmont College	CA	Private NP	59	21	16	90	0	0	57.0%	57.0%
Whittier College	CA	Private NP	79	20	43	61	0	0	51.2%	51.2%
William Jessup University	CA	Private NP	5	34	0	171	0	0	81.4%	81.4%
CollegeAmerica-Colorado Springs	CO	Private NP	0	0	2	23	0	0	100.0%	100.0%
Colorado College	CO	Private NP	122	53	32	38	0	0	28.6%	28.6%
Colorado Mesa University	CO	Public	96	83	116	276	1	0	68.7%	68.7%
Colorado Mountain College	CO	Public	0	0	116	535	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	93	52	40	6	57	0	24.1%	41.5%
Johnson & Wales University-Denver	CO	Private NP	0	0	50	0	75	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	186	4	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	192	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	123	34	54	72	0	0	44.5%	44.5%
Mitchell College	CT	Private NP	3	0	18	0	0	0	85.7%	85.7%
Trinity College	CT	Private NP	110	35	76	71	0	0	50.3%	50.3%
United States Coast Guard Academy	CT	Public	83	4	58	17	0	0	46.3%	46.3%
Wesleyan University	CT	Private NP	187	74	110	50	0	107	38.0%	50.6%
Wesley College	DE	Private NP	79	12	5	186	0	0	67.7%	67.7%
Altierus Career College-Orange Park	FL	Private NP	0	0	0	0	9	0	NA	100.0%
Altierus Career College-Tampa	FL	Private NP	0	0	0	0	14	0	NA	100.0%
Ave Maria University	FL	Private NP	0	0	68	0	28	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	27	3	0	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	41	77	74	170	0	0	67.4%	67.4%
Brown Mackie College-Miami	FL	Private FP	0	0	3	15	0	0	100.0%	100.0%
Chipola College	FL	Public	19	24	0	141	0	0	76.6%	76.6%
City College-Fort Lauderdale	FL	Private NP	0	0	9	62	0	0	100.0%	100.0%
City College-Gainesville	FL	Private NP	0	0	2	33	0	0	100.0%	100.0%
City College-Miami	FL	Private NP	0	0	4	36	0	0	100.0%	100.0%
Daytona State College	FL	Public	212	46	0	564	0	0	68.6%	68.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Eckerd College	FL	Private NP	81	33	39	33	0	0	38.7%	38.7%
Edward Waters College	FL	Private NP	7	32	18	41	0	0	60.2%	60.2%
Everglades University	FL	Private NP	0	0	63	153	0	0	100.0%	100.0%
Flagler College-St Augustine	FL	Private NP	0	0	121	118	4	0	100.0%	100.0%
Florida College	FL	Private NP	22	12	0	17	0	0	33.3%	33.3%
Florida Memorial University	FL	Private NP	25	34	10	0	0	0	14.5%	14.5%
Florida National University-Main Campus	FL	Private FP	0	0	82	69	0	0	100.0%	100.0%
Florida SouthWestern State College	FL	Public	111	61	7	400	0	0	70.3%	70.3%
Florida State College at Jacksonville	FL	Public	223	15 2	7	669	0	0	64.3%	64.3%
Indian River State College	FL	Public	149	64	38	783	0	0	79.4%	79.4%
Johnson & Wales University-North Miami	FL	Private NP	0	0	51	0	67	0	100.0%	100.0%
New College of Florida	FL	Public	54	20	11	18	0	0	28.2%	28.2%
Northwest Florida State College	FL	Public	58	16	18	125	0	0	65.9%	65.9%
Polk State College	FL	Public	113	52	0	227	0	0	57.9%	57.9%
Rasmussen College-Florida	FL	Private FP	0	0	111	964	0	0	100.0%	100.0%
Remington College-Heathrow Campus	FL	Private NP	0	0	0	0	2	0	NA	100.0%
Southern Technical College	FL	Private FP	0	0	36	142	0	0	100.0%	100.0%
St Petersburg College	FL	Public	292	10 7	0	1120	0	0	73.7%	73.7%
Trinity International University-Florida	FL	Private NP	2	0	0	51	0	0	96.2%	96.2%
Warner University	FL	Private NP	0	0	36	102	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	20	0	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	49	49	19	37	1	0	36.4%	36.8%
Agnes Scott College	GA	Private NP	57	19	6	40	0	0	37.7%	37.7%
Brewton-Parker College	GA	Private NP	0	0	23	0	30	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	24	41	40	96	0	0	67.7%	67.7%
Covenant College	GA	Private NP	36	28	1	0	33	0	1.5%	34.7%
Dalton State College	GA	Public	93	46	26	44	1	0	33.5%	33.8%
Emmanuel College	GA	Private NP	0	0	49	32	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	450	211	0	0	100.0%	100.0%
Gordon State College	GA	Public	57	33	32	75	0	0	54.3%	54.3%
Herzing University-Atlanta	GA	Private NP	0	0	9	54	0	0	100.0%	100.0%
LaGrange College	GA	Private NP	35	25	18	0	28	0	23.1%	43.4%
Middle Georgia State University	GA	Public	136	83	50	83	40	0	37.8%	44.1%
Morehouse College	GA	Private NP	84	18	67	48	0	2	53.0%	53.4%
Oglethorpe University	GA	Private NP	34	12	21	0	38	0	31.3%	56.2%
Paine College	GA	Private NP	3	19	8	14	0	0	50.0%	50.0%
Point University	GA	Private NP	0	0	46	231	0	0	100.0%	100.0%
Reinhardt University	GA	Private NP	23	25	30	94	0	0	72.1%	72.1%
Shorter University	GA	Private NP	11	85	0	32	1	0	25.0%	25.6%
Spelman College	GA	Private NP	82	46	45	68	0	0	46.9%	46.9%
Toccoa Falls College	GA	Private NP	13	11	20	72	0	0	79.3%	79.3%
Truett McConnell University	GA	Private NP	0	0	51	0	66	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wesleyan College	GA	Private NP	35	19	4	0	30	0	6.9%	38.6%
Young Harris College	GA	Private NP	32	32	9	62	0	0	52.6%	52.6%
Brigham Young University-Hawaii	HI	Private NP	0	0	126	0	89	0	100.0%	100.0%
Pacific Rim Christian University	HI	Private NP	0	0	0	0	0	6	NA	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	29	0	NA	100.0%
University of Hawaii-West Oahu	HI	Public	35	39	13	96	0	0	59.6%	59.6%
Briar Cliff University	IA	Private NP	30	36	2	37	0	0	37.1%	37.1%
Buena Vista University	IA	Private NP	41	31	11	318	0	0	82.0%	82.0%
Central College	IA	Private NP	62	22	19	2	23	0	20.0%	34.4%
Clarke University	IA	Private NP	38	35	14	72	0	0	54.1%	54.1%
Coe College	IA	Private NP	56	32	10	0	76	0	10.2%	49.4%
Cornell College	IA	Private NP	67	14	0	0	24	0	0.0%	22.9%
Dordt College	IA	Private NP	0	0	85	56	0	0	100.0%	100.0%
Grand View University	IA	Private NP	36	30	23	133	0	0	70.3%	70.3%
Grinnell College	IA	Private NP	108	43	53	29	0	0	35.2%	35.2%
Iowa Wesleyan University	IA	Private NP	14	9	8	0	0	0	25.8%	25.8%
Kaplan University-Cedar Rapids Campus	IA	Private FP	0	0	4	14	0	0	100.0%	100.0%
Kaplan University-Des Moines Campus	IA	Private FP	0	0	14	64	0	0	100.0%	100.0%
Loras College	IA	Private NP	68	25	5	36	0	0	30.6%	30.6%
Luther College	IA	Private NP	119	33	21	39	0	0	28.3%	28.3%
Northwestern College	IA	Private NP	49	29	5	0	60	0	6.0%	45.5%
Simpson College	IA	Private NP	49	35	13	88	3	0	54.6%	55.3%
Waldorf University	IA	Private FP	14	15	18	124	3	0	83.0%	83.3%
Wartburg College	IA	Private NP	57	18	19	0	65	0	20.2%	52.8%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2081	0	NA	100.0%
Lewis-Clark State College	ID	Public	75	54	53	2	84	0	29.9%	51.9%
Stevens-Henager College	ID	Private NP	0	0	6	40	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	43	23	18	50	0	0	50.7%	50.7%
Augustana College	IL	Private NP	112	37	45	70	0	0	43.6%	43.6%
Blackburn College	IL	Private NP	20	15	2	29	0	0	47.0%	47.0%
East-West University	IL	Private NP	0	0	10	28	0	0	100.0%	100.0%
Eureka College	IL	Private NP	16	10	11	20	0	0	54.4%	54.4%
Illinois College	IL	Private NP	47	16	12	16	0	0	30.8%	30.8%
Illinois Wesleyan University	IL	Private NP	93	31	18	51	0	0	35.8%	35.8%
Kendall College	IL	Private FP	0	0	30	187	0	0	100.0%	100.0%
Knox College	IL	Private NP	85	22	17	0	27	0	13.7%	29.1%
Lake Forest College	IL	Private NP	59	27	15	76	0	0	51.4%	51.4%
Lincoln College	IL	Private NP	14	17	4	71	0	0	70.8%	70.8%
MacMurray College	IL	Private NP	13	15	8	23	0	0	52.5%	52.5%
Midstate College	IL	Private FP	0	0	14	0	34	0	100.0%	100.0%
Millikin University	IL	Private NP	75	35	40	89	0	0	54.0%	54.0%
Monmouth College	IL	Private NP	43	35	13	31	0	0	36.1%	36.1%
Principia College	IL	Private NP	0	0	74	1	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Saint Augustine College	IL	Private NP	0	0	25	135	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	27	19	24	81	0	0	69.5%	69.5%
Wheaton College	IL	Private NP	141	56	29	97	0	0	39.0%	39.0%
Brown Mackie College-Indianapolis	IN	Private FP	0	0	5	29	0	0	100.0%	100.0%
Brown Mackie College-South Bend	IN	Private FP	0	0	14	18	0	0	100.0%	100.0%
DePauw University	IN	Private NP	170	27	33	37	0	0	26.2%	26.2%
Earlham College	IN	Private NP	63	27	28	0	16	0	23.7%	32.8%
Franklin College	IN	Private NP	39	22	17	34	1	0	45.5%	46.0%
Goshen College	IN	Private NP	33	11	24	33	2	0	56.4%	57.3%
Hanover College	IN	Private NP	61	17	4	8	0	0	13.3%	13.3%
Harrison College-Indianapolis	IN	Private FP	0	0	0	0	248	0	NA	100.0%
Holy Cross College	IN	Private NP	4	9	3	54	0	0	81.4%	81.4%
Huntington University	IN	Private NP	32	25	8	0	96	0	12.3%	64.6%
Indiana University-Kokomo	IN	Public	26	40	49	118	0	0	71.7%	71.7%
International Business College-Fort Wayne	IN	Private FP	0	0	0	0	17	0	NA	100.0%
Manchester University	IN	Private NP	54	27	28	36	0	0	44.1%	44.1%
Martin University	IN	Private NP	0	0	14	1	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	31	121	0	0	100.0%	100.0%
Saint Mary-of-the-Woods College	IN	Private NP	22	11	17	125	0	1	81.1%	81.3%
Saint Mary's College	IN	Private NP	74	48	27	76	0	0	45.8%	45.8%
Taylor University	IN	Private NP	77	33	23	60	0	0	43.0%	43.0%
Trine University	IN	Private NP	0	0	122	128	0	0	100.0%	100.0%
Wabash College	IN	Private NP	60	15	15	6	0	0	21.9%	21.9%
Benedictine College	KS	Private NP	53	35	26	86	7	0	56.0%	57.5%
Bethany College	KS	Private NP	13	17	8	38	2	0	60.5%	61.5%
Bethel College-North Newton	KS	Private NP	16	13	13	30	0	0	59.7%	59.7%
Central Christian College of Kansas	KS	Private NP	0	0	21	71	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	18	0	25	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	19	18	6	0	39	0	14.0%	54.9%
McPherson College	KS	Private NP	24	15	5	20	0	0	39.1%	39.1%
Ottawa University-Kansas City	KS	Private NP	0	0	2	0	210	0	100.0%	100.0%
Ottawa University-Ottawa	KS	Private NP	9	3	8	0	43	0	40.0%	81.0%
Sterling College	KS	Private NP	18	29	0	26	0	0	35.6%	35.6%
Tabor College	KS	Private NP	15	20	2	0	42	16	5.4%	63.2%
Alice Lloyd College	KY	Private NP	0	0	29	9	0	0	100.0%	100.0%
Berea College	KY	Private NP	78	32	40	23	0	0	36.4%	36.4%
Brescia University	KY	Private NP	14	21	9	60	0	0	66.3%	66.3%
Centre College	KY	Private NP	66	50	14	7	0	0	15.3%	15.3%
Daymar College-Bowling Green	KY	Private FP	0	0	5	17	0	0	100.0%	100.0%
Georgetown College	KY	Private NP	61	12	10	80	0	0	55.2%	55.2%
Kentucky Christian University	KY	Private NP	0	0	28	61	0	0	100.0%	100.0%
Kentucky State University	KY	Public	53	41	34	24	0	0	38.2%	38.2%
Kentucky Wesleyan College	KY	Private NP	15	17	9	35	0	0	57.9%	57.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Transylvania University	KY	Private NP	61	15	6	21	0	0	26.2%	26.2%
University of Pikeville	KY	Private NP	0	0	65	34	0	0	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	36	11	10	22	0	0	40.5%	40.5%
Dillard University	LA	Private NP	25	14	32	52	0	0	68.3%	68.3%
Herzing University-Kenner	LA	Private NP	0	0	7	20	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	37	26	21	70	0	0	59.1%	59.1%
University of Holy Cross	LA	Private NP	0	0	64	46	0	5	100.0%	100.0%
Amherst College	MA	Private NP	134	52	65	6	0	0	27.6%	27.6%
Bard College at Simon's Rock	MA	Private NP	0	0	52	30	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	13	63	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	48	196	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	183	40	50	39	0	17	28.5%	32.2%
Dean College	MA	Private NP	0	0	28	110	0	0	100.0%	100.0%
Emmanuel College	MA	Private NP	37	15	38	101	0	0	72.8%	72.8%
Fisher College	MA	Private NP	0	0	34	145	0	0	100.0%	100.0%
Gordon College	MA	Private NP	50	27	15	13	115	0	26.7%	65.0%
Hampshire College	MA	Private NP	0	0	126	38	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	62	21	4	79	0	0	50.0%	50.0%
Mount Holyoke College	MA	Private NP	116	48	68	27	0	0	36.7%	36.7%
Mount Ida College	MA	Private NP	21	1	41	160	0	0	90.1%	90.1%
Newbury College	MA	Private NP	0	0	25	61	0	0	100.0%	100.0%
Pine Manor College	MA	Private NP	7	8	5	44	18	0	76.6%	81.7%
Smith College	MA	Private NP	207	53	56	61	79	24	31.0%	45.8%
Stonehill College	MA	Private NP	104	27	41	112	0	0	53.9%	53.9%
Wellesley College	MA	Private NP	191	50	105	48	0	0	38.8%	38.8%
Wheaton College	MA	Private NP	95	21	24	49	0	0	38.6%	38.6%
Williams College	MA	Private NP	196	68	61	51	11	0	29.8%	31.8%
Goucher College	MD	Private NP	66	27	45	60	5	0	53.0%	54.2%
Kaplan University-Hagerstown Campus	MD	Private FP	0	0	3	1	0	0	100.0%	100.0%
McDaniel College	MD	Private NP	74	23	35	452	0	0	83.4%	83.4%
St Mary's College of Maryland	MD	Public	93	37	14	41	0	0	29.7%	29.7%
St. John's College	MD	Private NP	43	16	0	0	0	0	0.0%	0.0%
United States Naval Academy	MD	Public	217	81	29	0	0	0	8.9%	8.9%
Washington College	MD	Private NP	60	35	22	49	0	0	42.8%	42.8%
Bates College	ME	Private NP	87	32	61	21	0	0	40.8%	40.8%
Bowdoin College	ME	Private NP	123	49	39	33	0	0	29.5%	29.5%
Colby College	ME	Private NP	113	45	36	34	11	0	30.7%	33.9%
College of the Atlantic	ME	Private NP	0	0	25	0	0	0	100.0%	100.0%
Kaplan University-Maine Campus	ME	Private FP	0	0	3	9	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	78	32	0	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	42	22	0	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	54	15	14	171	0	0	72.8%	72.8%
University of Maine at Farmington	ME	Public	71	27	17	74	0	0	48.1%	48.1%

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University of Maine at Fort Kent	ME	Public	21	1	10	49	0	0	72.8%	72.8%
University of Maine at Machias	ME	Public	19	8	2	39	0	0	60.3%	60.3%
University of Maine at Presque Isle	ME	Public	21	12	4	46	0	0	60.2%	60.2%
Adrian College	MI	Private NP	56	16	24	92	0	0	61.7%	61.7%
Albion College	MI	Private NP	78	25	13	25	0	0	27.0%	27.0%
Alma College	MI	Private NP	50	29	20	59	0	0	50.0%	50.0%
Baker College	MI	Private NP	0	0	199	2140	0	0	100.0%	100.0%
Calvin College	MI	Private NP	183	44	19	0	141	0	7.7%	41.3%
Concordia University-Ann Arbor	MI	Private NP	0	0	51	0	115	0	100.0%	100.0%
Finlandia University	MI	Private NP	10	14	8	0	30	0	25.0%	61.3%
Grace Bible College	MI	Private NP	0	0	13	0	127	0	100.0%	100.0%
Hillsdale College	MI	Private NP	82	25	7	0	85	0	6.1%	46.2%
Hope College	MI	Private NP	135	53	50	110	0	0	46.0%	46.0%
Kalamazoo College	MI	Private NP	62	25	24	30	0	0	38.3%	38.3%
Kuyper College	MI	Private NP	6	3	1	16	0	0	65.4%	65.4%
Lake Superior State University	MI	Public	65	24	9	5	48	0	13.6%	41.1%
Olivet College	MI	Private NP	28	13	6	0	48	0	12.8%	56.8%
Rochester College	MI	Private NP	15	28	0	0	99	0	0.0%	69.7%
South University-Novi	MI	Private FP	0	0	8	74	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	46	18	0	0	100.0%	100.0%
Carleton College	MN	Private NP	146	36	61	46	5	0	37.0%	38.1%
College of Saint Benedict	MN	Private NP	88	22	36	28	0	0	36.8%	36.8%
Concordia College at Moorhead	MN	Private NP	107	38	29	53	0	0	36.1%	36.1%
Crown College	MN	Private NP	6	20	6	57	0	0	70.8%	70.8%
Dunwoody College of Technology	MN	Private NP	0	0	86	83	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	121	28	58	63	0	0	44.8%	44.8%
Macalester College	MN	Private NP	113	29	51	45	0	0	40.3%	40.3%
North Central University	MN	Private NP	0	0	37	51	0	0	100.0%	100.0%
Rasmussen College-Minnesota	MN	Private FP	0	0	76	179	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	87	19	33	24	0	0	35.0%	35.0%
St Olaf College	MN	Private NP	145	35	55	70	0	0	41.0%	41.0%
University of Minnesota-Crookston	MN	Public	25	15	4	0	84	0	9.1%	68.8%
University of Minnesota-Morris	MN	Public	70	29	3	0	59	1	2.9%	38.9%
Bryan University	MO	Private FP	0	0	0	31	8	0	100.0%	100.0%
Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	31	13	33	0	36	1	42.9%	61.4%
College of the Ozarks	MO	Private NP	4	0	91	48	0	0	97.2%	97.2%
Cottey College	MO	Private NP	20	21	0	10	0	0	19.6%	19.6%
Culver-Stockton College	MO	Private NP	18	16	15	36	0	0	60.0%	60.0%
Hannibal-LaGrange University	MO	Private NP	0	0	53	0	53	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	11	13	9	129	0	0	85.2%	85.2%
Hickey College	MO	Private FP	0	0	8	9	0	0	100.0%	100.0%
Missouri Southern State University	MO	Public	96	69	40	0	144	0	19.5%	52.7%
Missouri Valley College	MO	Private NP	0	0	89	58	0	6	100.0%	100.0%

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Missouri Western State University	MO	Public	100	83	25	135	0	3	46.6%	47.1%
National American University-Independence	MO	Private FP	0	0	4	27	0	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	93	71	0	0	100.0%	100.0%
Westminster College	MO	Private NP	39	9	3	29	0	0	40.0%	40.0%
William Jewell College	MO	Private NP	43	30	10	55	0	0	47.1%	47.1%
Northern Marianas College	MP	Public	0	0	33	30	2	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	34	19	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	52	20	16	20	0	0	33.3%	33.3%
Rust College	MS	Private NP	0	0	41	3	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	35	16	14	11	0	0	32.9%	32.9%
Carroll College	MT	Private NP	44	37	9	53	0	0	43.4%	43.4%
Montana State University-Northern	MT	Public	27	22	6	0	31	0	10.9%	43.0%
Montana Tech of the University of Montana	MT	Public	58	76	16	62	0	56	36.8%	50.0%
Rocky Mountain College	MT	Private NP	35	19	7	6	46	0	19.4%	52.2%
The University of Montana-Western	MT	Public	36	16	15	31	0	0	46.9%	46.9%
University of Providence	MT	Private NP	20	18	12	42	0	0	58.7%	58.7%
Barton College	NC	Private NP	37	22	13	3	32	0	21.3%	44.9%
Belmont Abbey College	NC	Private NP	35	14	25	64	0	0	64.5%	64.5%
Bennett College	NC	Private NP	19	9	5	22	0	0	49.1%	49.1%
Brevard College	NC	Private NP	30	14	8	0	51	0	15.4%	57.3%
Catawba College	NC	Private NP	32	24	24	53	0	0	57.9%	57.9%
Chowan University	NC	Private NP	24	28	15	0	0	0	22.4%	22.4%
Davidson College	NC	Private NP	130	38	27	1	0	0	14.3%	14.3%
Greensboro College	NC	Private NP	13	4	28	0	81	0	62.2%	86.5%
Guilford College	NC	Private NP	61	21	19	66	0	0	50.9%	50.9%
High Point University	NC	Private NP	74	12 3	108	0	144	9	35.4%	57.0%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	83	0	18	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	39	28	27	76	0	0	60.6%	60.6%
Lees-McRae College	NC	Private NP	0	0	57	60	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	15	21	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	10	20	36	12	0	0	61.5%	61.5%
Mars Hill University	NC	Private NP	49	35	13	3	52	0	16.0%	44.7%
Meredith College	NC	Private NP	78	22	33	0	81	0	24.8%	53.3%
North Carolina Wesleyan College	NC	Private NP	35	21	3	224	0	0	80.2%	80.2%
Saint Augustine's University	NC	Private NP	8	48	7	38	0	0	44.6%	44.6%
Salem College	NC	Private NP	27	15	17	82	4	0	70.2%	71.0%
Shaw University	NC	Private NP	0	0	77	62	0	0	100.0%	100.0%
South University-High Point	NC	Private FP	0	0	9	63	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	7	0	27	22	0	0	87.5%	87.5%
University of Mount Olive	NC	Private NP	0	0	91	0	145	0	100.0%	100.0%
University of North Carolina at Asheville	NC	Public	121	62	43	98	0	0	43.5%	43.5%
Warren Wilson College	NC	Private NP	0	0	57	26	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	25	80	0	0	92.9%	92.9%

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Dickinson State University	ND	Public	37	23	20	75	0	0	61.3%	61.3%
Mayville State University	ND	Public	17	20	10	0	14	0	21.3%	39.3%
Rasmussen College-North Dakota	ND	Private FP	0	0	11	27	0	0	100.0%	100.0%
University of Jamestown	ND	Private NP	0	0	71	0	41	0	100.0%	100.0%
Valley City State University	ND	Public	37	22	8	43	0	0	46.4%	46.4%
Doane University-Arts & Sciences	NE	Private NP	43	24	22	41	0	0	48.5%	48.5%
Grace University	NE	Private NP	0	0	16	46	0	0	100.0%	100.0%
Hastings College	NE	Private NP	44	17	9	0	31	0	12.9%	39.6%
Kaplan University-Lincoln Campus	NE	Private FP	0	0	4	18	0	0	100.0%	100.0%
Kaplan University-Omaha Campus	NE	Private FP	0	0	7	33	0	0	100.0%	100.0%
Midland University	NE	Private NP	17	22	0	0	126	0	0.0%	76.4%
Union College	NE	Private NP	15	45	0	0	57	0	0.0%	48.7%
York College	NE	Private NP	12	4	10	21	1	0	66.0%	66.7%
Colby-Sawyer College	NH	Private NP	34	6	19	0	40	0	32.2%	59.6%
Granite State College	NH	Public	0	0	11	164	0	0	100.0%	100.0%
Northeast Catholic College	NH	Private NP	0	0	6	11	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	95	35	23	52	0	0	36.6%	36.6%
Thomas More College of Liberal Arts	NH	Private NP	0	0	7	0	6	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	18	12	8	70	0	0	72.2%	72.2%
Bloomfield College	NJ	Private NP	46	21	1	0	140	0	1.5%	67.8%
Drew University	NJ	Private NP	107	10	32	99	0	8	52.8%	54.3%
Brookline College-Albuquerque	NM	Private FP	0	0	9	0	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	15	18	4	0	67	0	10.8%	68.3%
St. John's College	NM	Private NP	41	12	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	28	21	16	120	0	0	73.5%	73.5%
Nevada State College	NV	Public	15	33	27	0	191	0	36.0%	82.0%
Bard College	NY	Private NP	94	51	64	130	0	0	57.2%	57.2%
Barnard College	NY	Private NP	109	37	77	134	0	65	59.1%	65.4%
Boricua College	NY	Private NP	0	0	42	58	0	0	100.0%	100.0%
Briarcliffe College	NY	Private FP	0	0	0	0	70	0	NA	100.0%
Bryant & Stratton College-Amherst	NY	Private FP	0	0	6	33	7	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	30	407	0	0	100.0%	100.0%
Bryant & Stratton College-Southtowns	NY	Private FP	0	0	11	30	1	0	100.0%	100.0%
Cazenovia College	NY	Private NP	34	10	10	0	0	0	18.5%	18.5%
Colgate University	NY	Private NP	187	82	41	56	13	0	26.5%	29.0%
Concordia College-New York	NY	Private NP	0	0	49	0	161	0	100.0%	100.0%
Cooper Union for the Advancement of Science and Art	NY	Private NP	42	16	0	0	134	0	0.0%	69.8%
CUNY Medgar Evers College	NY	Public	107	49	16	294	0	0	66.5%	66.5%
CUNY New York City College of Technology	NY	Public	278	12 1	12	1030	0	3	72.3%	72.4%
CUNY York College	NY	Public	138	44	12	363	0	0	67.3%	67.3%
Elmira College	NY	Private NP	33	17	10	45	5	0	52.4%	54.5%
Farmingdale State College	NY	Public	102	11 4	21	498	0	0	70.6%	70.6%

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Five Towns College	NY	Private FP	0	0	27	96	0	0	100.0%	100.0%
Hamilton College	NY	Private NP	122	44	33	30	0	0	27.5%	27.5%
Hartwick College	NY	Private NP	65	25	17	0	67	0	15.9%	48.3%
Hilbert College	NY	Private NP	6	0	32	66	0	0	94.2%	94.2%
Hobart William Smith Colleges	NY	Private NP	132	53	34	41	1	0	28.8%	29.1%
Houghton College	NY	Private NP	40	18	9	59	0	0	54.0%	54.0%
Marymount Manhattan College	NY	Private NP	65	19	7	0	277	0	7.7%	77.2%
Morrisville State College	NY	Public	84	55	1	100	0	0	42.1%	42.1%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	48	22	5	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	17	59	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	106	19	19	179	3	0	61.3%	61.7%
Siena College	NY	Private NP	134	41	31	129	0	0	47.8%	47.8%
Skidmore College	NY	Private NP	127	73	92	71	0	0	44.9%	44.9%
St Francis College	NY	Private NP	47	28	13	271	0	0	79.1%	79.1%
St Lawrence University	NY	Private NP	119	43	32	8	61	1	19.8%	38.6%
SUNY at Purchase College	NY	Public	99	73	30	251	0	12	62.0%	63.0%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	53	37	13	76	0	0	49.7%	49.7%
SUNY College of Technology at Alfred	NY	Public	76	70	19	63	1	0	36.0%	36.2%
SUNY College of Technology at Canton	NY	Public	53	40	39	96	0	0	59.2%	59.2%
SUNY College of Technology at Delhi	NY	Public	62	86	7	86	2	0	38.6%	39.1%
The College of Westchester	NY	Private FP	0	0	29	36	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	30	23	0	0	100.0%	100.0%
Union College	NY	Private NP	147	31	44	16	0	0	25.2%	25.2%
United States Merchant Marine Academy	NY	Public	60	18	29	7	10	0	31.6%	37.1%
United States Military Academy	NY	Public	0	0	231	0	0	0	100.0%	100.0%
Vassar College	NY	Private NP	193	39	65	47	0	0	32.6%	32.6%
Vaughn College of Aeronautics and Technology	NY	Private NP	18	8	11	0	130	0	29.7%	84.4%
Villa Maria College	NY	Private NP	0	0	32	58	0	0	100.0%	100.0%
Wells College	NY	Private NP	23	10	8	18	0	0	44.1%	44.1%
Bluffton University	OH	Private NP	27	13	14	4	36	0	31.0%	57.4%
Brown Mackie College-Findlay	OH	Private FP	0	0	5	30	0	0	100.0%	100.0%
Bryant & Stratton College-Cleveland	OH	Private FP	0	0	8	57	1	0	100.0%	100.0%
Bryant & Stratton College-Eastlake	OH	Private FP	0	0	11	58	0	0	100.0%	100.0%
Bryant & Stratton College-Parma	OH	Private FP	0	0	17	33	0	0	100.0%	100.0%
Cedarville University	OH	Private NP	90	59	72	117	0	0	55.9%	55.9%
Central State University	OH	Public	54	32	12	0	76	0	12.2%	50.6%
Defiance College	OH	Private NP	16	12	8	41	0	11	63.6%	68.2%
Denison University	OH	Private NP	135	52	65	0	45	0	25.8%	37.0%
Herzing University-Akron	OH	Private NP	0	0	16	25	0	0	100.0%	100.0%
Herzing University-Toledo	OH	Private NP	0	0	6	4	0	0	100.0%	100.0%
Hiram College	OH	Private NP	47	21	11	63	0	0	52.1%	52.1%
Kent State University at Salem	OH	Public	12	4	26	74	0	2	86.2%	86.4%
Kenyon College	OH	Private NP	118	35	56	9	0	0	29.8%	29.8%

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Marietta College	OH	Private NP	56	14	28	0	37	0	28.6%	48.1%
Oberlin College	OH	Private NP	195	80	62	25	16	0	24.0%	27.2%
Ohio Christian University	OH	Private NP	0	0	209	0	309	0	100.0%	100.0%
Ohio Northern University	OH	Private NP	129	73	23	61	0	0	29.4%	29.4%
Ohio State University-Lima Campus	OH	Public	28	4	0	45	0	0	58.4%	58.4%
Ohio State University-Mansfield Campus	OH	Public	31	6	0	44	0	0	54.3%	54.3%
Ohio State University-Marion Campus	OH	Public	22	12	2	55	0	0	62.6%	62.6%
Ohio State University-Newark Campus	OH	Public	36	11	0	103	0	0	68.7%	68.7%
Ohio Wesleyan University	OH	Private NP	107	23	11	104	0	0	46.9%	46.9%
Shawnee State University	OH	Public	72	42	28	216	0	9	68.2%	68.9%
South University-Cleveland	OH	Private FP	0	0	7	47	0	0	100.0%	100.0%
The College of Wooster	OH	Private NP	113	28	36	47	0	0	37.1%	37.1%
University of Cincinnati-Clermont College	OH	Public	55	13	18	231	0	0	78.5%	78.5%
University of Mount Union	OH	Private NP	79	28	32	0	116	0	23.0%	58.0%
University of Northwestern Ohio	OH	Private NP	0	0	105	0	95	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	46	16	16	123	0	0	69.2%	69.2%
Urbana University	OH	Private NP	0	0	13	124	0	0	100.0%	100.0%
Wilberforce University	OH	Private NP	10	6	4	39	0	0	72.9%	72.9%
Wilmington College	OH	Private NP	35	15	16	39	0	0	52.4%	52.4%
Wittenberg University	OH	Private NP	87	20	11	60	0	0	39.9%	39.9%
Bacone College	OK	Private NP	0	0	23	0	114	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	49	43	24	57	0	8	46.8%	49.2%
Oklahoma Panhandle State University	OK	Public	10	23	17	25	0	0	56.0%	56.0%
Oklahoma State University Institute of Technology	OK	Public	0	0	117	38	0	0	100.0%	100.0%
Platt College-North OKC	OK	Private FP	0	0	13	13	0	0	100.0%	100.0%
Rogers State University	OK	Public	46	15	41	121	0	0	72.6%	72.6%
Southwestern Christian University	OK	Private NP	0	0	25	96	0	0	100.0%	100.0%
University of Science and Arts of Oklahoma	OK	Public	26	15	10	0	0	0	19.6%	19.6%
Lewis & Clark College	OR	Private NP	128	39	55	304	4	0	68.3%	68.5%
Linfield College-McMinnville Campus	OR	Private NP	97	33	24	3	126	0	17.2%	54.1%
Oregon Institute of Technology	OR	Public	82	64	23	16	138	1	21.1%	54.9%
Reed College	OR	Private NP	109	32	24	5	0	0	17.1%	17.1%
Warner Pacific College	OR	Private NP	0	0	30	41	0	0	100.0%	100.0%
Willamette University	OR	Private NP	139	30	31	78	0	0	39.2%	39.2%
Albright College	PA	Private NP	52	29	30	63	0	0	53.4%	53.4%
Allegheny College	PA	Private NP	100	37	32	0	31	0	18.9%	31.5%
Bryn Athyn College of the New Church	PA	Private NP	8	2	26	33	0	0	85.5%	85.5%
Bryn Mawr College	PA	Private NP	88	37	42	47	0	25	41.6%	47.7%
Bucknell University	PA	Private NP	259	10 3	50	13	0	0	14.8%	14.8%
Cedar Crest College	PA	Private NP	33	5	38	142	0	9	82.6%	83.3%
Central Penn College	PA	Private FP	0	0	42	58	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	34	5	7	28	0	0	47.3%	47.3%
Dickinson College	PA	Private NP	134	59	50	55	0	0	35.2%	35.2%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Elizabethtown College	PA	Private NP	93	22	13	55	0	0	37.2%	37.2%
Franklin and Marshall College	PA	Private NP	147	48	74	33	1	0	35.4%	35.6%
Gettysburg College	PA	Private NP	145	49	37	84	0	0	38.4%	38.4%
Haverford College	PA	Private NP	76	25	58	23	8	0	44.5%	46.8%
Juniata College	PA	Private NP	78	15	20	49	0	0	42.6%	42.6%
Keystone College	PA	Private NP	38	12	7	156	0	0	76.5%	76.5%
La Roche College	PA	Private NP	0	0	65	134	0	0	100.0%	100.0%
Lafayette College	PA	Private NP	146	68	35	53	0	0	29.1%	29.1%
Lycoming College	PA	Private NP	54	23	12	29	0	0	34.7%	34.7%
Messiah College	PA	Private NP	118	48	31	167	0	0	54.4%	54.4%
Moravian College	PA	Private NP	75	46	18	0	155	1	12.9%	59.0%
Mount Aloysius College	PA	Private NP	0	0	71	89	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	104	44	40	134	0	0	54.0%	54.0%
Peirce College	PA	Private NP	0	0	27	0	141	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	289	158	1	0	100.0%	100.0%
Pennsylvania State University-Penn State Abington	PA	Public	47	32	72	150	10	0	73.8%	74.6%
Pennsylvania State University-Penn State Altoona	PA	Public	76	27	97	91	1	0	64.6%	64.7%
Pennsylvania State University-Penn State Beaver	PA	Public	14	5	17	31	0	0	71.6%	71.6%
Pennsylvania State University-Penn State Berks	PA	Public	64	20	57	77	1	0	61.5%	61.6%
Pennsylvania State University-Penn State Brandywine	PA	Public	26	14	26	64	7	0	69.2%	70.8%
Pennsylvania State University-Penn State DuBois	PA	Public	10	2	28	16	0	0	78.6%	78.6%
Pennsylvania State University-Penn State Erie-Behrend College	PA	Public	83	46	149	62	6	3	62.1%	63.0%
Pennsylvania State University-Penn State Fayette-Eberly	PA	Public	14	1	25	27	3	0	77.6%	78.6%
Pennsylvania State University-Penn State Greater Allegheny	PA	Public	16	5	15	28	3	1	67.2%	69.1%
Pennsylvania State University-Penn State Hazleton	PA	Public	18	9	20	13	0	0	55.0%	55.0%
Pennsylvania State University-Penn State Lehigh Valley	PA	Public	13	4	26	35	3	0	78.2%	79.0%
Pennsylvania State University-Penn State Mont Alto	PA	Public	17	2	36	38	3	0	79.6%	80.2%
Pennsylvania State University-Penn State New Kensington	PA	Public	15	4	20	28	1	0	71.6%	72.1%
Pennsylvania State University-Penn State Schuylkill	PA	Public	13	2	21	24	1	0	75.0%	75.4%
Pennsylvania State University-Penn State Shenango	PA	Public	6	1	22	20	1	0	85.7%	86.0%
Pennsylvania State University-Penn State Wilkes-Barre	PA	Public	13	4	17	10	6	0	61.4%	66.0%
Pennsylvania State University-Penn State Worthington Scranton	PA	Public	16	12	23	35	1	0	67.4%	67.8%
Pennsylvania State University-Penn State York	PA	Public	21	10	19	38	0	0	64.8%	64.8%
Saint Vincent College	PA	Private NP	57	21	26	1	86	0	25.7%	59.2%
Susquehanna University	PA	Private NP	93	38	18	82	1	5	43.3%	44.7%
Swarthmore College	PA	Private NP	126	52	44	32	0	0	29.9%	29.9%
Thiel College	PA	Private NP	24	29	3	38	0	0	43.6%	43.6%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Pittsburgh-Bradford	PA	Public	33	15	26	20	0	0	48.9%	48.9%
University of Pittsburgh-Greensburg	PA	Public	33	8	35	15	0	0	54.9%	54.9%
University of Pittsburgh-Johnstown	PA	Public	62	25	57	10	0	0	43.5%	43.5%
University of Valley Forge	PA	Private NP	0	0	25	51	0	0	100.0%	100.0%
Ursinus College	PA	Private NP	64	37	20	43	0	0	38.4%	38.4%
Washington & Jefferson College	PA	Private NP	80	12	19	53	0	0	43.9%	43.9%
Westminster College	PA	Private NP	60	17	13	45	0	0	43.0%	43.0%
Wilson College	PA	Private NP	22	16	9	2	88	1	22.4%	72.5%
American University of Puerto Rico	PR	Private NP	8	0	0	43	0	0	84.3%	84.3%
Caribbean University-Carolina	PR	Private NP	0	0	8	50	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	12	30	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	24	0	0	0	126	0	0.0%	84.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	46	1	0	0	100.0%	100.0%
Humacao Community College	PR	Private NP	0	0	18	26	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	14	11	7	0	113	0	21.9%	82.8%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	50	29	15	0	160	0	16.0%	68.9%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	30	9	2	0	106	0	4.9%	73.5%
Inter American University of Puerto Rico-Guayama	PR	Private NP	32	6	5	0	133	0	11.6%	78.4%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	39	38	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	21	17	5	71	0	0	66.7%	66.7%
University of Puerto Rico-Aguadilla	PR	Public	84	3	31	57	0	0	50.3%	50.3%
University of Puerto Rico-Arecibo	PR	Public	118	11	1	67	0	0	34.5%	34.5%
University of Puerto Rico-Bayamon	PR	Public	131	23	32	42	0	0	32.5%	32.5%
University of Puerto Rico-Carolina	PR	Public	60	12	16	107	0	0	63.1%	63.1%
University of Puerto Rico-Cayey	PR	Public	74	28	37	25	0	0	37.8%	37.8%
University of Puerto Rico-Humacao	PR	Public	132	13	7	101	0	0	42.7%	42.7%
University of Puerto Rico-Ponce	PR	Public	71	6	5	87	0	0	54.4%	54.4%
University of Puerto Rico-Utuado	PR	Public	44	4	12	12	0	0	33.3%	33.3%
New England Institute of Technology	RI	Private NP	0	0	130	199	0	0	100.0%	100.0%
Allen University	SC	Private NP	3	22	10	5	0	0	37.5%	37.5%
Benedict College	SC	Private NP	47	35	34	46	0	0	49.4%	49.4%
Claflin University	SC	Private NP	30	28	69	64	0	0	69.6%	69.6%
Clinton College	SC	Private NP	0	0	10	17	0	0	100.0%	100.0%
Coker College	SC	Private NP	41	18	6	69	0	0	56.0%	56.0%
Erskine College	SC	Private NP	19	20	6	0	18	0	13.3%	38.1%
Furman	SC	Private NP	183	43	18	83	1	0	30.9%	31.1%
Lander University	SC	Public	56	42	35	93	0	0	56.6%	56.6%
Limestone College	SC	Private NP	35	34	22	0	0	0	24.2%	24.2%
Morris College	SC	Private NP	0	0	38	18	0	0	100.0%	100.0%
Newberry College	SC	Private NP	25	18	12	0	43	0	21.8%	56.1%
Presbyterian College	SC	Private NP	64	22	10	0	28	0	10.4%	30.6%
The Art Institute of Charleston	SC	Private FP	0	0	7	37	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of South Carolina-Aiken	SC	Public	80	50	36	125	0	6	55.3%	56.2%
University of South Carolina-Beaufort	SC	Public	27	39	28	63	0	0	58.0%	58.0%
University of South Carolina-Upstate	SC	Public	103	56	79	216	0	3	65.0%	65.2%
Voorhees College	SC	Private NP	0	28	0	8	0	0	22.2%	22.2%
Wofford College	SC	Private NP	104	29	13	27	0	0	23.1%	23.1%
Augustana University	SD	Private NP	70	26	46	34	31	0	45.5%	53.6%
Dakota Wesleyan University	SD	Private NP	16	16	19	93	0	0	77.8%	77.8%
National American University-Rapid City	SD	Private FP	0	0	5	307	0	0	100.0%	100.0%
National American University-Sioux Falls	SD	Private FP	0	0	3	25	0	0	100.0%	100.0%
Daymar College-Clarksville	TN	Private FP	0	0	22	89	0	0	100.0%	100.0%
Daymar College-Murfreesboro	TN	Private FP	0	0	3	11	0	0	100.0%	100.0%
Daymar College-Nashville	TN	Private FP	0	0	5	46	0	0	100.0%	100.0%
Fisk University	TN	Private NP	29	15	10	24	0	0	43.6%	43.6%
Hiwassee College	TN	Private NP	2	9	2	19	3	0	65.6%	68.6%
Lane College	TN	Private NP	7	22	45	11	0	0	65.9%	65.9%
Le Moyne-Owen College	TN	Private NP	15	7	19	54	0	0	76.8%	76.8%
Martin Methodist College	TN	Private NP	17	23	6	39	0	0	52.9%	52.9%
Maryville College	TN	Private NP	48	12	16	0	80	0	21.1%	61.5%
Rhodes College	TN	Private NP	100	50	34	35	0	0	31.5%	31.5%
Sewanee-The University of the South	TN	Private NP	100	41	27	37	0	0	31.2%	31.2%
Tennessee Wesleyan University	TN	Private NP	21	20	26	0	0	0	38.8%	38.8%
Welch College	TN	Private NP	0	0	18	41	0	1	100.0%	100.0%
Austin College	TX	Private NP	67	24	7	0	26	0	7.1%	26.6%
East Texas Baptist University	TX	Private NP	1	0	70	0	43	0	98.6%	99.1%
Howard Payne University	TX	Private NP	2	0	79	0	42	9	97.5%	98.5%
Huston-Tillotson University	TX	Private NP	11	25	16	51	0	0	65.0%	65.0%
Jarvis Christian College	TX	Private NP	6	26	0	33	0	0	50.8%	50.8%
McMurry University	TX	Private NP	46	10	21	1	38	0	28.2%	51.7%
National American University-Austin	TX	Private FP	0	0	8	30	0	0	100.0%	100.0%
North American University	TX	Private NP	0	0	7	32	0	0	100.0%	100.0%
Paul Quinn College	TX	Private NP	0	0	9	27	0	0	100.0%	100.0%
Schreiner University	TX	Private NP	23	28	29	45	0	0	59.2%	59.2%
South University-Austin	TX	Private FP	0	0	6	64	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	0	0	49	39	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	84	13	23	33	0	0	36.6%	36.6%
Strayer University-Texas	TX	Private FP	0	0	7	88	0	0	100.0%	100.0%
Texas College	TX	Private NP	0	37	0	10	0	0	21.3%	21.3%
Texas Lutheran University	TX	Private NP	48	26	9	44	0	0	41.7%	41.7%
The Art Institute of San Antonio	TX	Private FP	0	0	17	70	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	57	34	0	0	100.0%	100.0%
Dixie State University	UT	Public	84	91	25	303	5	0	65.2%	65.6%
Eagle Gate College-Layton	UT	Private FP	0	0	10	19	0	0	100.0%	100.0%
Eagle Gate College-Murray	UT	Private FP	0	0	21	41	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
American National University	VA	Private FP	0	0	0	0	90	0	NA	100.0%
Averett University	VA	Private NP	30	21	6	0	28	38	10.5%	58.5%
Bluefield College	VA	Private NP	0	0	39	73	3	0	100.0%	100.0%
Bridgewater College	VA	Private NP	57	39	24	36	0	0	38.5%	38.5%
Bryant & Stratton College-Richmond	VA	Private FP	0	0	18	41	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	17	59	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	31	0	NA	100.0%
ECPI University	VA	Private FP	0	0	387	638	0	0	100.0%	100.0%
Emory & Henry College	VA	Private NP	39	25	32	0	92	0	33.3%	66.0%
Ferrum College	VA	Private NP	33	20	19	0	27	0	26.4%	46.5%
Hampden-Sydney College	VA	Private NP	65	13	27	5	0	0	29.1%	29.1%
Hollins University	VA	Private NP	50	6	30	44	2	7	56.9%	59.7%
Randolph College	VA	Private NP	48	16	7	0	1	0	9.9%	11.1%
Randolph-Macon College	VA	Private NP	68	25	15	62	0	0	45.3%	45.3%
Roanoke College	VA	Private NP	105	24	37	46	0	0	39.2%	39.2%
South University-Virginia Beach	VA	Private FP	0	0	13	77	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	51	0	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	33	14	16	12	3	0	37.3%	39.7%
The Art Institute of Virginia Beach	VA	Private FP	0	0	10	38	0	0	100.0%	100.0%
The University of Virginia's College at Wise	VA	Public	50	27	25	0	60	0	24.5%	52.5%
University of Richmond	VA	Private NP	238	78	94	203	0	1	48.5%	48.5%
Virginia Military Institute	VA	Public	74	47	15	0	55	0	11.0%	36.6%
Virginia Union University	VA	Private NP	4	0	59	20	0	0	95.2%	95.2%
Virginia Wesleyan University	VA	Private NP	69	17	5	37	0	0	32.8%	32.8%
Washington and Lee University	VA	Private NP	167	49	38	62	0	0	31.6%	31.6%
Bennington College	VT	Private NP	0	0	60	65	0	3	100.0%	100.0%
Castleton University	VT	Public	57	30	3	0	92	0	3.3%	52.2%
College of St Joseph	VT	Private NP	0	0	11	0	32	0	100.0%	100.0%
Lyndon State College	VT	Public	29	17	4	0	61	0	8.0%	58.6%
Marlboro College	VT	Private NP	20	5	6	0	27	0	19.4%	56.9%
Middlebury College	VT	Private NP	189	69	62	29	0	0	26.1%	26.1%
Saint Michael's College	VT	Private NP	97	11	32	0	59	0	22.9%	45.7%
Southern Vermont College	VT	Private NP	0	0	24	24	0	0	100.0%	100.0%
Sterling College	VT	Private NP	0	0	16	21	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	38	40	1	0	109	0	1.3%	58.5%
Charter College	WA	Private FP	0	0	73	152	0	0	100.0%	100.0%
DigiPen Institute of Technology	WA	Private FP	0	0	61	67	0	9	100.0%	100.0%
University of Puget Sound	WA	Private NP	142	41	62	51	0	0	38.2%	38.2%
Whitman College	WA	Private NP	97	49	56	36	0	0	38.7%	38.7%
Beloit College	WI	Private NP	74	23	28	23	0	0	34.5%	34.5%
Bryant & Stratton College-Milwaukee	WI	Private FP	0	0	12	37	0	0	100.0%	100.0%
Carthage College	WI	Private NP	86	28	53	139	0	13	62.7%	64.3%
Herzing University-Brookfield	WI	Private NP	0	0	13	9	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Herzing University-Kenosha	WI	Private NP	0	0	14	15	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	110	35	32	40	0	0	33.2%	33.2%
Maranatha Baptist University	WI	Private NP	0	0	41	35	0	2	100.0%	100.0%
Northland College	WI	Private NP	22	18	9	20	0	0	42.0%	42.0%
Rasmussen College-Wisconsin	WI	Private FP	0	0	18	29	0	0	100.0%	100.0%
Ripon College	WI	Private NP	44	14	3	3	9	0	9.4%	20.5%
Saint Norbert College	WI	Private NP	83	35	18	28	7	0	28.0%	31.0%
University of Wisconsin-Parkside	WI	Public	75	40	48	74	1	0	51.5%	51.7%
University of Wisconsin-Superior	WI	Public	68	23	26	40	0	0	42.0%	42.0%
Wisconsin Lutheran College	WI	Private NP	0	0	64	4	0	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	16	39	0	22	0	0	28.6%	28.6%
Bethany College	WV	Private NP	28	9	9	23	3	1	46.4%	49.3%
Bluefield State College	WV	Public	36	19	19	0	51	0	25.7%	56.0%
Davis & Elkins College	WV	Private NP	17	5	25	30	0	0	71.4%	71.4%
Glenville State College	WV	Public	30	18	10	27	0	0	43.5%	43.5%
Ohio Valley University	WV	Private NP	3	16	3	46	0	0	72.1%	72.1%
Shepherd University	WV	Public	91	36	15	150	0	0	56.5%	56.5%
West Liberty University	WV	Public	59	28	40	71	0	15	56.1%	59.2%
West Virginia State University	WV	Public	65	15	27	86	0	1	58.5%	58.8%
West Virginia University at Parkersburg	WV	Public	17	0	54	0	107	0	76.1%	90.4%
West Virginia University Institute of Technology	WV	Public	30	38	23	26	0	0	41.9%	41.9%

SECTION FIVE: 2017 INSTRUCTIONAL STAFF EMPLOYMENT ASSOCIATES DEGREE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alabama Southern Community College	AL	Public	24	14	0	20	0	0	34.5%	34.5%
Bevill State Community College	AL	Public	98	22	2	245	0	0	67.3%	67.3%
Bishop State Community College	AL	Public	57	12	13	91	0	0	60.1%	60.1%
Central Alabama Community College	AL	Public	39	6	1	59	40	0	57.1%	69.0%
Chattahoochee Valley Community College	AL	Public	32	9	0	66	0	0	61.7%	61.7%
Coastal Alabama Community College	AL	Public	54	35	1	101	0	0	53.4%	53.4%
Enterprise State Community College	AL	Public	43	9	0	66	0	0	55.9%	55.9%
Gadsden State Community College	AL	Public	102	36	3	154	0	0	53.2%	53.2%
George C Wallace Community College-Dothan	AL	Public	99	31	1	95	0	0	42.5%	42.5%
George C Wallace State Community College-Hanceville	AL	Public	86	34	4	246	0	0	67.6%	67.6%
George C Wallace State Community College-Selma	AL	Public	21	24	13	53	0	0	59.5%	59.5%
H Councilll Trenholm State Community College	AL	Public	34	20	4	68	0	0	57.1%	57.1%
J F Ingram State Technical College	AL	Public	13	1	26	0	0	0	65.0%	65.0%
J. F. Drake State Community and Technical College	AL	Public	19	3	4	0	42	0	15.4%	67.6%
Jefferson Davis Community College	AL	Public	23	10	0	23	0	0	41.1%	41.1%
Jefferson State Community College	AL	Public	121	23	0	296	0	0	67.3%	67.3%
John C Calhoun State Community College	AL	Public	112	20	10	321	0	0	71.5%	71.5%
Lawson State Community College-Birmingham Campus	AL	Public	66	16	3	120	0	0	60.0%	60.0%
Lurleen B Wallace Community College	AL	Public	40	10	2	47	0	0	49.5%	49.5%
Marion Military Institute	AL	Public	11	4	5	5	0	0	40.0%	40.0%
Northeast Alabama Community College	AL	Public	51	0	17	97	0	0	69.1%	69.1%
Northwest-Shoals Community College	AL	Public	59	13	1	71	0	0	50.0%	50.0%
Reid State Technical College	AL	Public	12	7	0	9	0	0	32.1%	32.1%
Shelton State Community College	AL	Public	72	20	0	121	0	0	56.8%	56.8%
Snead State Community College	AL	Public	31	6	0	101	0	0	73.2%	73.2%
Southern Union State Community College	AL	Public	76	13	5	208	0	0	70.5%	70.5%
Arkansas Northeastern College	AR	Public	0	0	49	0	23	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	43	0	75	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	20	6	83	99	0	0	87.5%	87.5%
Arkansas State University-Mountain Home	AR	Public	0	0	43	41	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	2	0	68	82	0	0	98.7%	98.7%
Black River Technical College	AR	Public	0	0	67	39	0	0	100.0%	100.0%
College of the Ouachitas	AR	Public	0	0	42	88	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	43	30	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	34	40	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	100	0	60	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	64	56	6	0	100.0%	100.0%

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NorthWest Arkansas Community College	AR	Public	0	0	154	321	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	31	50	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	60	36	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	11	26	0	0	100.0%	100.0%
South Arkansas Community College	AR	Public	9	0	43	0	50	0	82.7%	91.2%
Southeast Arkansas College	AR	Public	0	0	55	47	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	35	0	28	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	21	35	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	37	53	6	0	100.0%	100.0%
University of Arkansas Community College-Hope	AR	Public	0	0	45	50	14	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	59	0	47	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	154	0	170	0	100.0%	100.0%
American Samoa Community College	AS	Public	37	16	9	0	14	0	14.5%	30.3%
Arizona Western College	AZ	Public	0	0	122	0	261	0	100.0%	100.0%
Brown Mackie College-Phoenix	AZ	Private FP	0	0	4	36	0	0	100.0%	100.0%
Bryan University	AZ	Private FP	0	0	19	51	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	105	0	246	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	92	42	7	0	444	0	5.0%	77.1%
Cochise County Community College District	AZ	Public	0	0	98	198	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	37	121	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	100	251	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	54	25	18	0	371	0	18.6%	83.1%
GateWay Community College	AZ	Public	60	39	3	0	233	0	2.9%	70.4%
Glendale Community College	AZ	Public	181	67	14	0	649	0	5.3%	72.8%
Mesa Community College	AZ	Public	226	63	18	0	637	0	5.9%	69.4%
Mohave Community College	AZ	Public	0	0	83	217	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	74	86	0	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	78	32	3	0	337	0	2.7%	75.6%
Phoenix College	AZ	Public	87	59	11	0	491	0	7.0%	77.5%
Pima Community College	AZ	Public	0	0	285	763	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	12	7	0	0	657	0	0.0%	97.2%
Scottsdale Community College	AZ	Public	112	35	6	0	311	0	3.9%	68.3%
South Mountain Community College	AZ	Public	34	26	2	0	175	0	3.2%	74.7%
Yavapai College	AZ	Public	0	0	97	87	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	105	56	24	482	0	0	75.9%	75.9%
American River College	CA	Public	294	94	9	632	0	0	62.3%	62.3%
Antelope Valley College	CA	Public	128	34	0	636	6	0	79.7%	79.9%
Bakersfield College	CA	Public	176	13 0	18	276	0	0	49.0%	49.0%
Barstow Community College	CA	Public	23	19	0	113	0	0	72.9%	72.9%
Berkeley City College	CA	Public	32	34	7	156	0	0	71.2%	71.2%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Butte College	CA	Public	100	42	6	531	0	0	79.1%	79.1%
Cabrillo College	CA	Public	128	53	43	325	0	0	67.0%	67.0%
California College San Diego	CA	Private NP	0	0	8	22	0	0	100.0%	100.0%
Canada College	CA	Public	58	28	3	130	0	0	60.7%	60.7%
Cerritos College	CA	Public	216	83	0	522	0	0	63.6%	63.6%
Cerro Coso Community College	CA	Public	43	4	1	94	0	0	66.9%	66.9%
Chabot College	CA	Public	125	54	21	313	0	0	65.1%	65.1%
Chaffey College	CA	Public	170	64	18	821	0	0	78.2%	78.2%
Citrus College	CA	Public	122	50	0	383	0	0	69.0%	69.0%
City College of San Francisco	CA	Public	375	12 5	95	789	0	0	63.9%	63.9%
Coastline Community College	CA	Public	29	24	2	267	0	0	83.5%	83.5%
College of Alameda	CA	Public	31	39	12	113	0	0	64.1%	64.1%
College of Marin	CA	Public	99	20	10	180	0	0	61.5%	61.5%
College of San Mateo	CA	Public	90	43	7	161	0	0	55.8%	55.8%
College of the Canyons	CA	Public	119	67	0	551	0	0	74.8%	74.8%
College of the Desert	CA	Public	79	48	27	400	0	0	77.1%	77.1%
College of the Redwoods	CA	Public	56	23	1	250	0	0	76.1%	76.1%
College of the Sequoias	CA	Public	141	38	31	266	0	0	62.4%	62.4%
College of the Siskiyous	CA	Public	24	13	2	90	0	0	71.3%	71.3%
Columbia College	CA	Public	28	5	18	72	0	0	73.2%	73.2%
Contra Costa College	CA	Public	58	28	5	221	0	0	72.4%	72.4%
Copper Mountain Community College	CA	Public	32	3	0	135	0	0	79.4%	79.4%
Cosumnes River College	CA	Public	138	54	6	276	0	0	59.5%	59.5%
Crafton Hills College	CA	Public	47	10	0	281	19	0	83.1%	84.0%
Cuesta College	CA	Public	121	29	15	282	0	0	66.4%	66.4%
Cuyamaca College	CA	Public	62	23	21	281	0	0	78.0%	78.0%
Cypress College	CA	Public	157	65	0	325	0	0	59.4%	59.4%
De Anza College	CA	Public	203	60	10	549	0	0	68.0%	68.0%
Diablo Valley College	CA	Public	156	72	32	533	0	0	71.2%	71.2%
East Los Angeles College	CA	Public	224	10 6	5	714	0	0	68.5%	68.5%
East San Gabriel Valley Regional Occupational Program	CA	Public	0	0	9	10	0	0	100.0%	100.0%
El Camino College-Compton Center	CA	Public	50	50	4	187	0	0	65.6%	65.6%
El Camino Community College District	CA	Public	235	89	4	610	0	0	65.5%	65.5%
Empire College	CA	Private FP	0	0	14	46	0	0	100.0%	100.0%
Evergreen Valley College	CA	Public	56	48	10	218	0	0	68.7%	68.7%
Feather River Community College District	CA	Public	17	10	0	99	0	0	78.6%	78.6%
Folsom Lake College	CA	Public	82	44	5	198	0	0	61.7%	61.7%
Foothill College	CA	Public	139	52	5	490	0	0	72.2%	72.2%
Fremont College	CA	Private FP	0	0	3	43	0	0	100.0%	100.0%
Fresno City College	CA	Public	203	12 2	47	567	0	0	65.4%	65.4%

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Fullerton College	CA	Public	243	118	1	466	0	0	56.4%	56.4%
Gavilan College	CA	Public	59	21	3	219	0	0	73.5%	73.5%
Glendale Community College	CA	Public	153	54	25	558	0	0	73.8%	73.8%
Golden West College	CA	Public	80	56	7	327	0	0	71.1%	71.1%
Grossmont College	CA	Public	167	53	62	547	0	0	73.5%	73.5%
Hartnell College	CA	Public	56	49	15	239	15	0	70.8%	71.9%
Imperial Valley College	CA	Public	99	53	24	121	0	0	48.8%	48.8%
Institute of Technology	CA	Private FP	0	0	63	65	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	101	46	1	449	0	0	75.4%	75.4%
Lake Tahoe Community College	CA	Public	29	4	1	123	3	0	79.0%	79.4%
Laney College	CA	Public	82	61	11	248	0	0	64.4%	64.4%
Las Positas College	CA	Public	79	42	6	254	0	0	68.2%	68.2%
Lassen Community College	CA	Public	30	11	1	72	0	0	64.0%	64.0%
Long Beach City College	CA	Public	287	54	4	677	0	0	66.6%	66.6%
Los Angeles City College	CA	Public	144	43	2	438	0	0	70.2%	70.2%
Los Angeles Film School	CA	Private FP	0	0	115	6	0	0	100.0%	100.0%
Los Angeles Harbor College	CA	Public	77	28	2	243	0	0	70.0%	70.0%
Los Angeles Mission College	CA	Public	66	33	3	302	0	0	75.5%	75.5%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	0	0	0	0	20	0	NA	100.0%
Los Angeles Pierce College	CA	Public	152	88	2	450	0	0	65.3%	65.3%
Los Angeles Southwest College	CA	Public	55	25	3	235	0	0	74.8%	74.8%
Los Angeles Trade Technical College	CA	Public	137	49	1	381	0	0	67.3%	67.3%
Los Angeles Valley College	CA	Public	130	68	2	427	0	0	68.4%	68.4%
Los Medanos College	CA	Public	68	51	22	236	0	0	68.4%	68.4%
Mendocino College	CA	Public	24	28	6	232	0	0	82.1%	82.1%
Merced College	CA	Public	92	90	7	327	0	0	64.7%	64.7%
Merritt College	CA	Public	49	30	1	181	0	0	69.7%	69.7%
MiraCosta College	CA	Public	157	38	4	555	0	0	74.1%	74.1%
Mission College	CA	Public	94	28	3	187	0	0	60.9%	60.9%
Modesto Junior College	CA	Public	107	52	84	288	0	0	70.1%	70.1%
Monterey Peninsula College	CA	Public	75	25	13	252	0	0	72.6%	72.6%
Moorpark College	CA	Public	113	58	6	351	0	0	67.6%	67.6%
Moreno Valley College	CA	Public	69	24	10	350	0	0	79.5%	79.5%
Mt San Antonio College	CA	Public	324	96	35	714	0	0	64.1%	64.1%
Mt San Jacinto Community College District	CA	Public	145	24	12	676	0	0	80.3%	80.3%
MTI College	CA	Private FP	0	0	18	53	0	0	100.0%	100.0%
Napa Valley College	CA	Public	70	30	10	243	0	0	71.7%	71.7%
Norco College	CA	Public	55	30	3	212	0	0	71.7%	71.7%
Ohlone College	CA	Public	76	42	12	357	0	0	75.8%	75.8%
Orange Coast College	CA	Public	180	92	3	560	0	0	67.4%	67.4%
Oxnard College	CA	Public	61	35	3	142	0	0	60.2%	60.2%
Palo Verde College	CA	Public	26	5	0	48	0	0	60.8%	60.8%

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Palomar College	CA	Public	158	11 5	6	759	0	0	73.7%	73.7%
Pasadena City College	CA	Public	280	12 3	13	661	0	0	62.6%	62.6%
Platt College-Riverside	CA	Private FP	0	0	12	42	0	0	100.0%	100.0%
Porterville College	CA	Public	43	18	2	83	0	0	58.2%	58.2%
Reedley College	CA	Public	99	65	25	267	0	0	64.0%	64.0%
Rio Hondo College	CA	Public	138	61	1	374	0	0	65.3%	65.3%
Riverside City College	CA	Public	180	56	9	475	0	0	67.2%	67.2%
Sacramento City College	CA	Public	233	94	8	452	0	0	58.4%	58.4%
Saddleback College	CA	Public	186	60	1	702	0	0	74.1%	74.1%
San Bernardino Valley College	CA	Public	118	20	0	510	37	0	78.7%	79.9%
San Diego City College	CA	Public	95	50	14	343	0	0	71.1%	71.1%
San Diego Mesa College	CA	Public	139	76	8	473	0	0	69.1%	69.1%
San Diego Miramar College	CA	Public	75	34	9	273	0	0	72.1%	72.1%
San Joaquin Delta College	CA	Public	162	67	84	233	0	0	58.1%	58.1%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	145	362	0	0	100.0%	100.0%
San Jose City College	CA	Public	44	49	28	264	0	0	75.8%	75.8%
Santa Ana College	CA	Public	105	14 2	8	623	0	0	71.9%	71.9%
Santa Barbara City College	CA	Public	188	29	190	309	0	0	69.7%	69.7%
Santa Monica College	CA	Public	240	99	7	1055	0	0	75.8%	75.8%
Santa Rosa Junior College	CA	Public	210	95	17	909	0	0	75.2%	75.2%
Santiago Canyon College	CA	Public	48	68	26	361	0	0	76.9%	76.9%
Shasta College	CA	Public	63	29	55	207	0	0	74.0%	74.0%
Sierra College	CA	Public	173	52	2	651	0	0	74.4%	74.4%
Skyline College	CA	Public	95	42	11	211	0	0	61.8%	61.8%
Solano Community College	CA	Public	97	51	2	230	0	0	61.1%	61.1%
Southwestern College	CA	Public	162	43	0	0	5	0	0.0%	2.4%
Taft College	CA	Public	32	8	1	87	2	0	68.8%	69.2%
Ventura College	CA	Public	99	62	5	329	0	0	67.5%	67.5%
Victor Valley College	CA	Public	72	39	4	314	27	0	74.1%	75.7%
West Hills College-Coalinga	CA	Public	19	8	1	73	2	0	73.3%	73.8%
West Hills College-Lemoore	CA	Public	29	5	3	119	0	0	78.2%	78.2%
West Los Angeles College	CA	Public	75	39	2	337	0	0	74.8%	74.8%
West Valley College	CA	Public	123	35	2	209	0	0	57.2%	57.2%
Woodland Community College	CA	Public	30	3	3	108	0	0	77.1%	77.1%
Yuba College	CA	Public	57	15	49	206	0	0	78.0%	78.0%
Aims Community College	CO	Public	70	34	9	0	212	0	8.0%	68.0%
Arapahoe Community College	CO	Public	77	26	0	379	0	0	78.6%	78.6%
Colorado Northwestern Community College	CO	Public	0	0	38	0	55	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	58	0	318	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	109	292	0	0	100.0%	100.0%
Front Range Community College	CO	Public	194	43	12	0	721	0	4.8%	75.6%
Intellitec College-Colorado Springs	CO	Private FP	0	0	18	27	0	0	100.0%	100.0%

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Intellitec College-Grand Junction	CO	Private FP	0	0	40	43	0	0	100.0%	100.0%
Lamar Community College	CO	Public	0	0	17	34	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	30	2	71	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	48	2	34	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	32	0	55	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	180	18	532	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	97	0	252	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	96	0	301	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	43	0	113	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	16	6	2	0	128	0	8.3%	85.5%
Capital Community College	CT	Public	31	31	1	160	0	0	72.2%	72.2%
Gateway Community College	CT	Public	77	22	3	408	0	0	80.6%	80.6%
Housatonic Community College	CT	Public	52	27	1	314	0	0	79.9%	79.9%
Lincoln College of New England-Southington	CT	Private FP	0	0	18	66	0	0	100.0%	100.0%
Manchester Community College	CT	Public	65	34	0	357	0	0	78.3%	78.3%
Middlesex Community College	CT	Public	27	16	1	151	0	0	77.9%	77.9%
Naugatuck Valley Community College	CT	Public	66	29	2	339	0	0	78.2%	78.2%
Northwestern Connecticut Community College	CT	Public	14	14	0	68	0	0	70.8%	70.8%
Norwalk Community College	CT	Public	66	18	7	326	0	0	79.9%	79.9%
Quinebaug Valley Community College	CT	Public	22	6	0	0	85	0	0.0%	75.2%
Three Rivers Community College	CT	Public	46	8	14	211	21	0	80.6%	82.0%
Tunxis Community College	CT	Public	48	7	3	0	275	0	5.2%	83.5%
Delaware Technical Community College-Terry	DE	Public	0	0	398	689	0	0	100.0%	100.0%
Broward College	FL	Public	301	96	0	1243	0	0	75.8%	75.8%
City College-Altamonte Springs	FL	Private NP	0	0	6	29	0	0	100.0%	100.0%
College of Business and Technology-Flagler	FL	Private FP	0	0	6	19	0	0	100.0%	100.0%
College of Business and Technology-Hialeah	FL	Private FP	0	0	5	20	0	0	100.0%	100.0%
College of Central Florida	FL	Public	60	60	5	171	0	0	59.5%	59.5%
Eastern Florida State College	FL	Public	195	67	7	682	0	0	72.5%	72.5%
Florida Career College-Miami	FL	Private FP	0	0	0	0	19	0	NA	100.0%
Florida Gateway College	FL	Public	23	41	7	117	0	0	66.0%	66.0%
Florida Keys Community College	FL	Public	8	20	0	59	0	0	67.8%	67.8%
Florida Technical College	FL	Private FP	0	0	20	147	0	0	100.0%	100.0%
Gulf Coast State College	FL	Public	50	39	55	185	0	0	72.9%	72.9%
Hillsborough Community College	FL	Public	212	80	1	1123	2	0	79.4%	79.4%
Lake-Sumter State College	FL	Public	39	44	2	94	0	0	53.6%	53.6%
Miami Dade College	FL	Public	524	21 1	0	2127	0	0	74.3%	74.3%
North Florida Community College	FL	Public	15	2	15	23	4	0	69.1%	71.2%
Palm Beach State College	FL	Public	177	13 4	21	838	0	0	73.4%	73.4%
Pasco-Hernando State College	FL	Public	89	56	8	308	0	0	68.5%	68.5%
Pensacola State College	FL	Public	94	70	16	334	0	0	68.1%	68.1%
Saint Johns River State College	FL	Public	63	36	45	273	2	0	76.3%	76.4%

			Faculty				Non-Faculty		Contingency	
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Santa Fe College	FL	Public	149	93	0	476	0	0	66.3%	66.3%
Seminole State College of Florida	FL	Public	148	83	0	564	0	0	70.9%	70.9%
South Florida State College	FL	Public	46	15	0	95	0	0	60.9%	60.9%
Southern Technical College	FL	Private FP	0	0	50	0	0	0	100.0%	100.0%
State College of Florida-Manatee-Sarasota	FL	Public	85	29	14	318	0	0	74.4%	74.4%
Tallahassee Community College	FL	Public	123	4	46	551	0	0	82.5%	82.5%
Valencia College	FL	Public	286	16 0	142	1368	0	0	77.2%	77.2%
Virginia College-Pensacola	FL	Private FP	0	0	0	0	61	0	NA	100.0%
College of Micronesia-FSM	FM	Public	0	0	97	0	19	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	0	0	243	0	NA	100.0%
Andrew College	GA	Private NP	4	14	14	7	4	0	53.8%	58.1%
Athens Technical College	GA	Public	0	0	99	0	306	0	100.0%	100.0%
Atlanta Metropolitan State College	GA	Public	17	21	44	37	1	0	68.1%	68.3%
Atlanta Technical College	GA	Public	0	0	109	176	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	133	123	0	0	100.0%	100.0%
Bainbridge State College	GA	Public	23	24	8	46	0	0	53.5%	53.5%
Central Georgia Technical College	GA	Public	0	0	197	0	338	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	181	0	289	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	93	60	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	79	139	0	0	100.0%	100.0%
East Georgia State College	GA	Public	38	34	11	43	0	0	42.9%	42.9%
Georgia Highlands College	GA	Public	67	33	29	162	0	0	65.6%	65.6%
Georgia Military College	GA	Public	0	0	121	422	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	307	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	4	0	84	403	0	0	99.2%	99.2%
Georgia State University-Perimeter College	GA	Public	224	98	90	338	11	0	57.1%	57.7%
Gwinnett College-Lilburn	GA	Private FP	0	0	7	18	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	113	362	0	0	100.0%	100.0%
Interactive College of Technology-Chamblee	GA	Private FP	0	0	7	22	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	92	0	211	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	6	19	0	0	100.0%	100.0%
Miller-Motte Technical College-Macon	GA	Private FP	0	0	6	23	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	73	113	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	162	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	154	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	106	213	0	0	100.0%	100.0%
South Georgia State College	GA	Public	24	27	13	45	0	0	53.2%	53.2%
South Georgia Technical College	GA	Public	0	0	55	94	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	64	44	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	236	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	133	0	145	0	100.0%	100.0%
Virginia College-Columbus	GA	Private FP	0	0	0	0	67	0	NA	100.0%
West Georgia Technical College	GA	Public	0	0	150	402	0	0	100.0%	100.0%

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Wiregrass Georgia Technical College	GA	Public	0	0	141	137	0	0	100.0%	100.0%
Guam Community College	GU	Public	50	2	2	91	0	0	64.1%	64.1%
Hawaii Community College	HI	Public	42	38	7	95	0	0	56.0%	56.0%
Honolulu Community College	HI	Public	66	31	7	71	0	0	44.6%	44.6%
Kapiolani Community College	HI	Public	110	51	15	184	0	0	55.3%	55.3%
Kauai Community College	HI	Public	36	16	9	28	0	0	41.6%	41.6%
Leeward Community College	HI	Public	115	46	3	106	0	0	40.4%	40.4%
University of Hawaii Maui College	HI	Public	53	28	1	126	0	0	61.1%	61.1%
Windward Community College	HI	Public	28	18	9	57	0	0	58.9%	58.9%
Des Moines Area Community College	IA	Public	0	0	343	2	800	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	124	0	349	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	27	1	0	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	117	0	377	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	134	320	2	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	97	0	318	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	76	1	76	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	110	0	320	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	265	1	614	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	42	1	0	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	67	0	41	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	113	192	216	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	37	117	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	69	0	106	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	40	68	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	64	185	172	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	46	0	345	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	143	353	0	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	158	246	73	0	100.0%	100.0%
North Idaho College	ID	Public	101	30	22	235	0	0	66.2%	66.2%
Black Hawk College	IL	Public	91	2	7	113	0	0	56.3%	56.3%
Carl Sandburg College	IL	Public	33	6	0	126	0	0	76.4%	76.4%
City Colleges of Chicago-Harold Washington College	IL	Public	105	4	0	332	0	0	75.3%	75.3%
City Colleges of Chicago-Harry S Truman College	IL	Public	58	7	3	221	0	0	77.5%	77.5%
City Colleges of Chicago-Kennedy-King College	IL	Public	55	4	11	108	0	0	66.9%	66.9%
City Colleges of Chicago-Malcolm X College	IL	Public	92	24	0	209	0	0	64.3%	64.3%
City Colleges of Chicago-Olive-Harvey College	IL	Public	48	1	0	77	0	0	61.1%	61.1%
City Colleges of Chicago-Richard J Daley College	IL	Public	42	9	0	210	0	0	80.5%	80.5%
City Colleges of Chicago-Wilbur Wright College	IL	Public	90	4	0	306	0	0	76.5%	76.5%
College of DuPage	IL	Public	278	0	2	1111	0	0	80.0%	80.0%
College of Lake County	IL	Public	189	9	0	630	0	0	76.1%	76.1%
Coyne College	IL	Private FP	0	0	14	12	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	46	15	2	56	1	0	48.7%	49.2%
Elgin Community College	IL	Public	110	13	1	386	0	0	75.9%	75.9%

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Frontier Community College	IL	Public	5	3	0	75	0	0	90.4%	90.4%
Heartland Community College	IL	Public	75	10	0	219	0	0	72.0%	72.0%
Highland Community College	IL	Public	34	13	0	76	0	0	61.8%	61.8%
Illinois Central College	IL	Public	145	19	2	365	0	0	69.1%	69.1%
Illinois Valley Community College	IL	Public	61	13	0	141	0	0	65.6%	65.6%
John A Logan College	IL	Public	52	14	0	166	0	0	71.6%	71.6%
John Wood Community College	IL	Public	37	9	2	126	0	0	73.6%	73.6%
Joliet Junior College	IL	Public	184	30	1	466	0	0	68.6%	68.6%
Kankakee Community College	IL	Public	61	6	2	169	0	0	71.8%	71.8%
Kaskaskia College	IL	Public	50	14	1	82	0	0	56.5%	56.5%
Kishwaukee College	IL	Public	58	10	0	120	0	0	63.8%	63.8%
Lake Land College	IL	Public	63	37	4	113	0	0	53.9%	53.9%
Lewis and Clark Community College	IL	Public	99	6	0	0	212	0	0.0%	66.9%
Lincoln Land Community College	IL	Public	112	9	0	182	0	0	60.1%	60.1%
Lincoln Trail College	IL	Public	10	4	0	42	0	0	75.0%	75.0%
MacCormac College	IL	Private NP	0	0	5	0	32	0	100.0%	100.0%
Madison Media Institute-Rockford Career College	IL	Private FP	0	0	8	21	0	0	100.0%	100.0%
McHenry County College	IL	Public	83	10	3	139	0	0	60.4%	60.4%
Moraine Valley Community College	IL	Public	170	19	0	650	0	0	77.5%	77.5%
Morton College	IL	Public	47	6	0	135	0	0	71.8%	71.8%
Northwestern College-Chicago Campus	IL	Private FP	0	0	26	36	0	0	100.0%	100.0%
Oakton Community College	IL	Public	123	26	0	431	0	0	74.3%	74.3%
Olney Central College	IL	Public	34	6	0	42	0	0	51.2%	51.2%
Parkland College	IL	Public	146	2	8	259	0	0	64.3%	64.3%
Prairie State College	IL	Public	63	11	5	198	0	0	73.3%	73.3%
Rasmussen College-Illinois	IL	Private FP	0	0	29	61	0	0	100.0%	100.0%
Rend Lake College	IL	Public	50	9	0	79	0	0	57.2%	57.2%
Richland Community College	IL	Public	62	3	0	92	0	0	58.6%	58.6%
Rock Valley College	IL	Public	120	12	2	261	0	0	66.6%	66.6%
Sauk Valley Community College	IL	Public	36	7	0	60	0	0	58.3%	58.3%
Shawnee Community College	IL	Public	29	2	2	54	0	0	64.4%	64.4%
South Suburban College	IL	Public	67	5	0	217	0	0	75.1%	75.1%
Southeastern Illinois College	IL	Public	31	2	2	34	0	0	52.2%	52.2%
Southwestern Illinois College	IL	Public	130	16	0	456	0	0	75.7%	75.7%
Spoon River College	IL	Public	30	3	0	61	0	0	64.9%	64.9%
Taylor Business Institute	IL	Private FP	0	0	4	15	0	0	100.0%	100.0%
Tribeca Flashpoint College	IL	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triton College	IL	Public	84	9	4	566	0	0	86.0%	86.0%
Wabash Valley College	IL	Public	30	1	0	39	0	0	55.7%	55.7%
Waubonsee Community College	IL	Public	93	13	0	368	0	0	77.6%	77.6%
William Rainey Harper College	IL	Public	171	33	0	467	0	0	69.6%	69.6%
Ancilla College	IN	Private NP	1	0	18	26	0	0	97.8%	97.8%
International Business College-Indianapolis	IN	Private FP	0	0	13	9	0	0	100.0%	100.0%

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Ivy Tech Community College	IN	Public	0	0	1253	3332	0	0	100.0%	100.0%
Vincennes University	IN	Public	52	17	127	1097	0	0	94.7%	94.7%
Allen County Community College	KS	Public	26	6	0	121	0	0	79.1%	79.1%
Barton County Community College	KS	Public	54	23	0	0	138	0	0.0%	64.2%
Butler Community College	KS	Public	0	0	152	0	377	0	100.0%	100.0%
Cloud County Community College	KS	Public	21	24	0	171	0	0	79.2%	79.2%
Coffeyville Community College	KS	Public	37	10	0	26	3	0	35.6%	38.2%
Colby Community College	KS	Public	33	13	0	0	0	0	0.0%	0.0%
Cowley County Community College	KS	Public	34	16	5	107	5	0	69.1%	70.1%
Dodge City Community College	KS	Public	37	14	0	0	97	0	0.0%	65.5%
Flint Hills Technical College	KS	Public	0	0	34	26	0	0	100.0%	100.0%
Fort Scott Community College	KS	Public	28	10	0	82	0	0	68.3%	68.3%
Garden City Community College	KS	Public	33	24	0	0	63	0	0.0%	52.5%
Hesston College	KS	Private NP	0	0	30	24	0	0	100.0%	100.0%
Highland Community College	KS	Public	0	0	52	0	173	0	100.0%	100.0%
Hutchinson Community College	KS	Public	79	24	0	0	211	0	0.0%	67.2%
Independence Community College	KS	Public	21	15	0	0	58	0	0.0%	61.7%
Johnson County Community College	KS	Public	0	0	307	560	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	130	30	0	0	213	0	0.0%	57.1%
Labette Community College	KS	Public	24	7	0	99	0	0	76.2%	76.2%
Manhattan Area Technical College	KS	Public	0	0	29	0	45	0	100.0%	100.0%
Neosho County Community College	KS	Public	31	17	11	125	0	0	73.9%	73.9%
North Central Kansas Technical College	KS	Public	35	20	0	12	3	0	17.9%	21.4%
Northwest Kansas Technical College	KS	Public	19	15	0	53	0	0	60.9%	60.9%
Pratt Community College	KS	Public	24	12	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	13	11	0	18	0	0	42.9%	42.9%
Seward County Community College	KS	Public	0	0	60	66	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	29	41	0	208	0	0	74.8%	74.8%
American National University-Lexington	KY	Private FP	0	0	0	0	48	0	NA	100.0%
Ashland Community and Technical College	KY	Public	27	0	50	2	82	0	65.8%	83.2%
Beckfield College-Florence	KY	Private FP	0	0	14	0	0	0	100.0%	100.0%
Big Sandy Community and Technical College	KY	Public	25	1	61	12	93	0	73.7%	86.5%
Bluegrass Community and Technical College	KY	Public	100	20	80	1	397	0	40.3%	79.9%
Elizabethtown Community and Technical College	KY	Public	54	13	54	6	123	0	47.2%	73.2%
Gateway Community and Technical College	KY	Public	0	0	84	8	183	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	37	0	48	5	57	0	58.9%	74.8%
Henderson Community College	KY	Public	22	2	14	0	55	0	36.8%	74.2%
Hopkinsville Community College	KY	Public	24	2	34	3	62	0	58.7%	79.2%
Jefferson Community and Technical College	KY	Public	92	15	73	10	292	0	43.7%	77.8%
Madisonville Community College	KY	Public	33	6	48	0	58	0	55.2%	73.1%
Maysville Community and Technical College	KY	Public	20	11	53	0	68	0	63.1%	79.6%
Owensboro Community and Technical College	KY	Public	28	2	49	4	99	0	63.9%	83.5%
Somerset Community College	KY	Public	43	3	89	6	111	0	67.4%	81.7%

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Southcentral Kentucky Community and Technical College	KY	Public	0	0	82	10	130	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	33	6	43	0	50	0	52.4%	70.5%
Spencerian College-Lexington	KY	Private FP	0	0	12	6	0	0	100.0%	100.0%
West Kentucky Community and Technical College	KY	Public	35	0	86	5	161	0	72.2%	87.8%
Baton Rouge Community College	LA	Public	1	0	171	165	1	0	99.7%	99.7%
Bossier Parish Community College	LA	Public	22	1	109	104	0	0	90.3%	90.3%
Central Louisiana Technical Community College	LA	Public	4	0	80	47	0	0	96.9%	96.9%
Delgado Community College	LA	Public	25	10	314	402	0	0	95.3%	95.3%
Fletcher Technical Community College	LA	Public	1	0	45	69	0	0	99.1%	99.1%
Louisiana Delta Community College	LA	Public	3	0	76	96	0	0	98.3%	98.3%
Louisiana State University-Eunice	LA	Public	23	8	52	50	0	0	76.7%	76.7%
McCann School of Business & Technology	LA	Private FP	0	0	22	21	0	0	100.0%	100.0%
Northshore Technical Community College	LA	Public	1	0	82	78	0	0	99.4%	99.4%
Northwest Louisiana Technical College	LA	Public	3	0	39	42	0	0	96.4%	96.4%
Nunez Community College	LA	Public	1	0	45	54	0	0	99.0%	99.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	31	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	42	41	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	7	0	133	141	0	0	97.5%	97.5%
Southern University at Shreveport	LA	Public	21	26	26	3	90	0	38.2%	71.7%
SOWELA Technical Community College	LA	Public	6	0	77	76	0	0	96.2%	96.2%
Virginia College-Shreveport	LA	Private FP	0	0	0	0	46	0	NA	100.0%
Berkshire Community College	MA	Public	31	23	0	99	0	0	64.7%	64.7%
Bristol Community College	MA	Public	79	49	1	0	524	0	0.8%	80.4%
Bunker Hill Community College	MA	Public	88	60	0	375	0	0	71.7%	71.7%
Cape Cod Community College	MA	Public	39	29	0	217	0	0	76.1%	76.1%
Greenfield Community College	MA	Public	39	14	1	109	0	0	67.5%	67.5%
Holyoke Community College	MA	Public	88	37	2	330	0	0	72.6%	72.6%
Massachusetts Bay Community College	MA	Public	55	17	0	269	0	0	78.9%	78.9%
Massasoit Community College	MA	Public	69	45	0	433	0	0	79.2%	79.2%
Middlesex Community College	MA	Public	78	42	0	395	0	0	76.7%	76.7%
Mount Wachusett Community College	MA	Public	51	23	0	0	367	0	0.0%	83.2%
North Shore Community College	MA	Public	78	48	0	0	388	0	0.0%	75.5%
Northern Essex Community College	MA	Public	64	38	1	346	0	0	77.3%	77.3%
Quincy College	MA	Public	26	38	0	0	284	0	0.0%	81.6%
Quinsigamond Community College	MA	Public	93	48	0	379	0	0	72.9%	72.9%
Roxbury Community College	MA	Public	22	17	0	177	0	0	81.9%	81.9%
Springfield Technical Community College	MA	Public	84	57	0	224	0	0	61.4%	61.4%
Allegany College of Maryland	MD	Public	69	28	5	92	0	0	50.0%	50.0%
Anne Arundel Community College	MD	Public	125	21	108	590	0	0	82.7%	82.7%
Baltimore City Community College	MD	Public	0	0	103	136	84	0	100.0%	100.0%
Brightwood College-Beltsville	MD	Private FP	0	0	0	0	33	0	NA	100.0%
Brightwood College-Towson	MD	Private FP	0	0	0	0	15	0	NA	100.0%

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Carroll Community College	MD	Public	0	0	75	150	0	0	100.0%	100.0%
Cecil College	MD	Public	1	0	52	149	0	0	99.5%	99.5%
Chesapeake College	MD	Public	0	0	58	63	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	74	7	43	334	0	0	82.3%	82.3%
Community College of Baltimore County	MD	Public	40	0	383	760	0	0	96.6%	96.6%
Frederick Community College	MD	Public	0	0	102	307	0	0	100.0%	100.0%
Garrett College	MD	Public	8	12	1	27	0	0	58.3%	58.3%
Hagerstown Community College	MD	Public	38	38	2	143	0	0	65.6%	65.6%
Harford Community College	MD	Public	39	17	43	220	0	0	82.4%	82.4%
Howard Community College	MD	Public	0	0	199	602	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	19	11	0	0	100.0%	100.0%
Montgomery College	MD	Public	8	0	479	873	0	0	99.4%	99.4%
Prince George's Community College	MD	Public	99	81	52	479	0	0	74.7%	74.7%
Wor-Wic Community College	MD	Public	0	0	69	89	0	0	100.0%	100.0%
Beal College	ME	Private FP	0	0	6	15	0	0	100.0%	100.0%
Central Maine Community College	ME	Public	0	0	53	137	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	64	234	0	0	100.0%	100.0%
Kaplan University-Augusta Campus	ME	Private FP	0	0	7	16	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	38	72	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	38	19	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	97	344	0	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	21	33	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	22	101	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	62	20	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	48	75	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	32	11	0	0	75	0	0.0%	63.6%
Career Quest Learning Centers-Jackson	MI	Private FP	0	0	0	0	9	0	NA	100.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	15	0	NA	100.0%
Delta College	MI	Public	162	33	5	0	307	0	2.5%	61.5%
Glen Oaks Community College	MI	Public	18	7	4	8	0	0	32.4%	32.4%
Gogebic Community College	MI	Public	0	0	33	0	56	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	147	72	3	483	0	0	68.9%	68.9%
Henry Ford College	MI	Public	124	39	0	0	581	0	0.0%	78.1%
Jackson College	MI	Public	55	13	0	0	0	0	0.0%	0.0%
Kalamazoo Valley Community College	MI	Public	100	24	0	438	1	0	77.9%	78.0%
Kellogg Community College	MI	Public	73	6	4	0	309	0	4.8%	79.8%
Kirtland Community College	MI	Public	0	0	26	17	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	59	0	174	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	191	1305	0	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	204	705	0	0	100.0%	100.0%
Mid Michigan Community College	MI	Public	0	0	51	0	96	0	100.0%	100.0%
Monroe County Community College	MI	Public	39	9	0	145	0	0	75.1%	75.1%
Montcalm Community College	MI	Public	20	7	0	70	0	0	72.2%	72.2%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Mott Community College	MI	Public	0	0	141	0	235	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	86	0	187	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	31	0	16	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	87	206	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	216	0	723	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	95	404	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	58	82	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	60	11	0	130	0	0	64.7%	64.7%
Washtenaw Community College	MI	Public	0	0	163	526	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	71	621	0	0	100.0%	100.0%
West Shore Community College	MI	Public	19	3	0	59	0	0	72.8%	72.8%
Alexandria Technical & Community College	MN	Public	60	8	0	27	0	0	28.4%	28.4%
Anoka Technical College	MN	Public	45	9	0	34	0	0	38.6%	38.6%
Anoka-Ramsey Community College	MN	Public	116	17	0	115	0	0	46.4%	46.4%
Central Lakes College-Brainerd	MN	Public	73	8	4	26	0	0	27.0%	27.0%
Century College	MN	Public	150	22	2	176	0	0	50.9%	50.9%
Dakota County Technical College	MN	Public	57	12	3	52	0	0	44.4%	44.4%
Hennepin Technical College	MN	Public	110	9	2	111	0	0	48.7%	48.7%
Hibbing Community College	MN	Public	38	10	0	20	0	0	29.4%	29.4%
Inver Hills Community College	MN	Public	81	8	3	84	0	0	49.4%	49.4%
Itasca Community College	MN	Public	28	4	1	31	0	0	50.0%	50.0%
Lake Superior College	MN	Public	85	12	0	104	0	0	51.7%	51.7%
Mesabi Range College	MN	Public	31	0	1	20	0	0	40.4%	40.4%
Minneapolis Business College	MN	Private FP	0	0	7	6	7	0	100.0%	100.0%
Minneapolis Community and Technical College	MN	Public	119	12	1	168	0	0	56.3%	56.3%
Minnesota State College Southeast	MN	Public	53	4	0	40	0	0	41.2%	41.2%
Minnesota State Community and Technical College	MN	Public	130	11	0	95	0	0	40.3%	40.3%
Minnesota West Community and Technical College	MN	Public	60	18	1	84	0	0	52.1%	52.1%
Normandale Community College	MN	Public	157	19	3	165	0	0	48.8%	48.8%
North Hennepin Community College	MN	Public	104	9	1	106	0	0	48.6%	48.6%
Northland Community and Technical College	MN	Public	79	6	1	51	0	0	38.0%	38.0%
Northwest Technical College	MN	Public	16	5	0	23	0	0	52.3%	52.3%
Pine Technical & Community College	MN	Public	20	2	0	44	0	0	66.7%	66.7%
Ridgewater College	MN	Public	86	14	0	74	0	0	42.5%	42.5%
Riverland Community College	MN	Public	60	8	1	51	0	0	43.3%	43.3%
Rochester Community and Technical College	MN	Public	120	6	0	93	0	0	42.5%	42.5%
Saint Paul College	MN	Public	91	22	0	111	0	0	49.6%	49.6%
South Central College	MN	Public	80	18	1	62	0	0	39.1%	39.1%
St Cloud Technical and Community College	MN	Public	77	21	0	89	0	0	47.6%	47.6%
Vermilion Community College	MN	Public	21	2	0	8	0	0	25.8%	25.8%
American Business and Technology University	MO	Private FP	0	0	25	16	0	0	100.0%	100.0%
Crowder College	MO	Public	0	0	118	323	33	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
East Central College	MO	Public	37	26	3	112	26	0	64.6%	69.1%
Jefferson College	MO	Public	55	37	6	0	171	0	6.1%	65.8%
Metropolitan Community College-Kansas City	MO	Public	0	0	235	0	1330	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	68	176	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	24	11	3	0	83	0	7.9%	71.1%
Moberly Area Community College	MO	Public	0	0	69	202	4	0	100.0%	100.0%
North Central Missouri College	MO	Public	21	16	1	0	41	0	2.6%	53.2%
Ozarks Technical Community College	MO	Public	0	0	217	940	4	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	390	907	0	0	100.0%	100.0%
St Charles Community College	MO	Public	67	31	10	261	0	0	73.4%	73.4%
State Fair Community College	MO	Public	0	0	79	255	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	91	22	0	0	100.0%	100.0%
Three Rivers College	MO	Public	18	1	48	0	130	0	71.6%	90.4%
Vatterott College-Berkeley	MO	Private FP	0	0	22	48	0	0	100.0%	100.0%
Vatterott College-Joplin	MO	Private FP	0	0	9	21	0	0	100.0%	100.0%
Vatterott College-Kansas City	MO	Private FP	0	0	12	41	0	0	100.0%	100.0%
Vatterott College-Springfield	MO	Private FP	0	0	7	25	0	0	100.0%	100.0%
Vatterott College-St Charles	MO	Private FP	0	0	8	29	0	0	100.0%	100.0%
Vatterott College-Sunset Hills	MO	Private FP	0	0	7	55	0	0	100.0%	100.0%
Antonelli College-Hattiesburg	MS	Private FP	0	0	13	12	0	0	100.0%	100.0%
Coahoma Community College	MS	Public	0	0	75	44	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	101	50	0	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	79	54	40	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	96	110	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	410	0	263	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	143	0	242	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	168	175	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	134	22	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	132	81	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	100	64	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	287	170	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	121	22	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	204	151	0	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	190	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	68	0	15	0	100.0%	100.0%
Virginia College-Jackson	MS	Private FP	0	0	0	0	59	0	NA	100.0%
Dawson Community College	MT	Public	3	10	0	19	0	0	59.4%	59.4%
Flathead Valley Community College	MT	Public	39	13	1	0	185	0	1.9%	78.2%
Great Falls College Montana State University	MT	Public	16	20	7	72	0	0	68.7%	68.7%
Helena College University of Montana	MT	Public	18	13	3	95	0	0	76.0%	76.0%
Miles Community College	MT	Public	0	0	23	0	32	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	118	346	1	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	181	446	0	0	100.0%	100.0%

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Beaufort County Community College	NC	Public	0	0	47	257	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	44	39	50	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	78	361	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	48	179	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	96	218	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	283	383	1	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	57	304	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	140	443	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	159	185	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	394	722	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	69	290	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	146	371	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	73	162	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	65	231	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	93	205	8	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	116	402	0	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	62	122	3	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	304	514	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	226	597	0	0	100.0%	100.0%
Gaston College	NC	Public	0	0	152	0	277	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	281	431	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	54	161	2	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	61	217	2	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	58	170	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	36	91	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	110	214	0	0	100.0%	100.0%
King's College	NC	Private FP	0	0	8	10	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	107	0	218	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	37	15	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	23	2	120	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	37	94	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	43	100	0	0	100.0%	100.0%
Miller-Motte College-Fayetteville	NC	Private FP	0	0	23	45	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	78	237	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	33	96	57	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	115	311	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	33	53	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	0	0	127	0	NA	100.0%
Pitt Community College	NC	Public	0	0	189	316	0	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	85	362	2	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	96	86	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	25	80	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	81	175	0	0	100.0%	100.0%

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Rockingham Community College	NC	Public	0	0	59	165	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	159	440	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	49	128	0	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	120	355	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	62	106	84	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	64	76	1	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	85	244	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	67	211	3	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	100	268	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	38	104	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	95	119	1	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	572	357	6	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	124	110	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	71	179	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	97	375	1	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	44	0	176	0	100.0%	100.0%
Bismarck State College	ND	Public	72	33	11	3	186	0	11.8%	65.6%
Dakota College at Bottineau	ND	Public	7	3	15	62	0	0	88.5%	88.5%
Lake Region State College	ND	Public	10	11	17	4	0	0	50.0%	50.0%
North Dakota State College of Science	ND	Public	74	27	4	9	163	0	11.4%	63.5%
Williston State College	ND	Public	13	5	5	0	8	0	21.7%	41.9%
Central Community College	NE	Public	0	0	175	169	36	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	250	921	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	66	105	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	124	167	9	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	368	346	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	53	17	0	0	72	0	0.0%	50.7%
Great Bay Community College	NH	Public	0	0	34	188	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	28	100	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	50	236	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	33	205	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	91	298	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	22	111	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	24	129	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	58	7	6	0	336	0	8.5%	84.0%
Bergen Community College	NJ	Public	193	27	12	796	0	0	78.6%	78.6%
Brookdale Community College	NJ	Public	174	28	6	0	455	0	2.9%	69.5%
Camden County College	NJ	Public	102	3	0	0	725	0	0.0%	87.3%
County College of Morris	NJ	Public	113	46	5	372	0	0	70.3%	70.3%
Cumberland County College	NJ	Public	34	6	0	0	280	0	0.0%	87.5%
Essex County College	NJ	Public	85	21	3	0	504	0	2.8%	82.7%
Hudson County Community College	NJ	Public	57	23	56	0	351	0	41.2%	83.6%
Mercer County Community College	NJ	Public	88	21	0	0	415	0	0.0%	79.2%

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Middlesex County College	NJ	Public	125	22	0	0	581	0	0.0%	79.8%
Ocean County College	NJ	Public	48	0	0	0	415	0	0.0%	89.6%
Passaic County Community College	NJ	Public	65	24	1	0	354	0	1.1%	80.0%
Raritan Valley Community College	NJ	Public	92	28	6	0	366	0	4.8%	75.6%
Rowan College at Burlington County	NJ	Public	15	51	0	0	616	0	0.0%	90.3%
Rowan College at Gloucester County	NJ	Public	52	27	0	0	270	0	0.0%	77.4%
Salem Community College	NJ	Public	11	5	1	0	72	0	5.9%	82.0%
Sussex County Community College	NJ	Public	30	1	0	172	2	0	84.7%	84.9%
Union County College	NJ	Public	101	17	0	402	43	0	77.3%	79.0%
Warren County Community College	NJ	Public	20	0	0	0	73	0	0.0%	78.5%
Brown Mackie College-Albuquerque	NM	Private FP	0	0	9	16	0	0	100.0%	100.0%
Central New Mexico Community College	NM	Public	0	0	328	653	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	56	86	0	0	100.0%	100.0%
Eastern New Mexico University-Roswell Campus	NM	Public	21	17	7	88	0	0	71.4%	71.4%
Eastern New Mexico University-Ruidoso Campus	NM	Public	4	4	0	32	0	0	80.0%	80.0%
Luna Community College	NM	Public	0	0	20	59	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	14	3	1	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	70	58	0	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	45	13	23	0	4	0	28.4%	31.8%
New Mexico State University-Alamogordo	NM	Public	23	2	9	55	0	0	71.9%	71.9%
New Mexico State University-Carlsbad	NM	Public	17	13	7	41	0	0	61.5%	61.5%
New Mexico State University-Dona Ana	NM	Public	74	49	4	375	0	0	75.5%	75.5%
New Mexico State University-Grants	NM	Public	7	1	5	55	0	0	88.2%	88.2%
San Juan College	NM	Public	0	0	153	269	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	75	260	48	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	13	17	25	60	0	0	73.9%	73.9%
University of New Mexico-Los Alamos Campus	NM	Public	2	1	2	59	0	0	95.3%	95.3%
University of New Mexico-Taos Campus	NM	Public	6	2	9	71	0	0	90.9%	90.9%
University of New Mexico-Valencia County Campus	NM	Public	5	10	18	50	0	2	81.9%	82.4%
Altierus Career College-Henderson	NV	Private NP	0	0	0	0	13	0	NA	100.0%
College of Southern Nevada	NV	Public	372	91	58	0	991	0	11.1%	69.4%
Truckee Meadows Community College	NV	Public	101	39	24	0	384	0	14.6%	74.5%
Western Nevada College	NV	Public	30	14	13	186	0	0	81.9%	81.9%
Adirondack Community College	NY	Public	63	18	5	150	0	0	65.7%	65.7%
ASA College	NY	Private FP	0	0	122	241	3	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	12	48	0	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	16	47	0	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	5	52	27	0	100.0%	100.0%
Bryant & Stratton College-Henrietta	NY	Private FP	0	0	11	60	2	0	100.0%	100.0%
Bryant & Stratton College-Syracuse	NY	Private FP	0	0	18	37	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	10	38	16	0	100.0%	100.0%
Cayuga County Community College	NY	Public	36	7	0	126	0	0	74.6%	74.6%
Clinton Community College	NY	Public	38	4	1	47	0	0	53.3%	53.3%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Columbia-Greene Community College	NY	Public	35	7	1	0	53	0	2.3%	56.3%
Corning Community College	NY	Public	76	15	4	0	122	0	4.2%	58.1%
CUNY Borough of Manhattan Community College	NY	Public	290	22 8	35	894	0	0	64.2%	64.2%
CUNY Bronx Community College	NY	Public	177	10 1	33	372	0	0	59.3%	59.3%
CUNY Hostos Community College	NY	Public	101	61	15	235	0	0	60.7%	60.7%
CUNY Kingsborough Community College	NY	Public	188	11 8	27	471	0	0	61.9%	61.9%
CUNY LaGuardia Community College	NY	Public	190	16 9	9	664	0	0	65.2%	65.2%
CUNY Queensborough Community College	NY	Public	221	14 6	27	439	0	0	55.9%	55.9%
Dutchess Community College	NY	Public	81	47	0	406	0	0	76.0%	76.0%
Erie Community College	NY	Public	228	59	0	428	9	0	59.9%	60.4%
Finger Lakes Community College	NY	Public	85	32	0	0	194	0	0.0%	62.4%
Fulton-Montgomery Community College	NY	Public	41	11	0	59	0	0	53.2%	53.2%
Genesee Community College	NY	Public	0	0	86	200	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	49	8	0	66	0	0	53.7%	53.7%
Hudson Valley Community College	NY	Public	178	43	0	313	0	0	58.6%	58.6%
Jamestown Community College	NY	Public	58	11	1	222	0	0	76.4%	76.4%
Jefferson Community College	NY	Public	65	7	2	165	0	0	69.9%	69.9%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	54	0	NA	100.0%
Mohawk Valley Community College	NY	Public	95	37	3	194	0	0	59.9%	59.9%
Monroe Community College	NY	Public	235	58	18	433	0	0	60.6%	60.6%
Nassau Community College	NY	Public	354	44	20	995	0	0	71.8%	71.8%
Niagara County Community College	NY	Public	83	17	2	0	227	0	2.0%	69.6%
North Country Community College	NY	Public	20	11	9	0	85	0	22.5%	75.2%
Onondaga Community College	NY	Public	138	31	4	438	4	0	72.3%	72.5%
Orange County Community College	NY	Public	116	21	8	290	0	0	68.5%	68.5%
Rockland Community College	NY	Public	77	23	0	412	0	0	80.5%	80.5%
Schenectady County Community College	NY	Public	0	0	56	0	162	0	100.0%	100.0%
Suffolk County Community College	NY	Public	218	12 4	0	1211	0	0	78.0%	78.0%
Sullivan County Community College	NY	Public	37	6	0	53	0	0	55.2%	55.2%
SUNY Broome Community College	NY	Public	112	26	27	271	0	0	68.3%	68.3%
SUNY Westchester Community College	NY	Public	126	45	0	402	0	0	70.2%	70.2%
Tompkins Cortland Community College	NY	Public	50	9	0	177	0	0	75.0%	75.0%
Ulster County Community College	NY	Public	46	12	4	86	0	0	60.8%	60.8%
Beckfield College-Tri-County	OH	Private FP	0	0	10	0	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	31	93	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	20	2	22	58	0	0	78.4%	78.4%
Bradford School	OH	Private FP	0	0	16	17	0	0	100.0%	100.0%
Brown Mackie College-Cincinnati	OH	Private FP	0	0	26	109	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	2	0	47	0	197	0	95.9%	99.2%
Chatfield College	OH	Private NP	0	0	5	74	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Cincinnati State Technical and Community College	OH	Public	108	58	23	0	451	0	12.2%	74.1%
Clark State Community College	OH	Public	0	0	82	318	3	0	100.0%	100.0%
Columbus State Community College	OH	Public	248	34	53	0	1018	0	15.8%	79.2%
Cuyahoga Community College District	OH	Public	300	91	31	1067	0	0	73.7%	73.7%
Daymar College-Columbus	OH	Private FP	0	0	4	15	0	0	100.0%	100.0%
Eastern Gateway Community College	OH	Public	0	0	44	279	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	49	0	145	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	11	25	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	26	75	0	0	100.0%	100.0%
Harrison College-Grove City	OH	Private FP	0	0	0	0	20	0	NA	100.0%
Hocking College	OH	Public	0	0	79	155	0	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	61	315	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	16	1	33	49	0	0	82.8%	82.8%
Kent State University at Geauga	OH	Public	7	72	29	25	0	2	40.6%	41.5%
Kent State University at Stark	OH	Public	55	17	37	172	0	3	74.4%	74.6%
Kent State University at Trumbull	OH	Public	27	3	23	54	0	0	72.0%	72.0%
Kent State University at Tuscarawas	OH	Public	19	6	23	74	0	0	79.5%	79.5%
Lakeland Community College	OH	Public	94	25	0	0	401	0	0.0%	77.1%
Lorain County Community College	OH	Public	91	18	6	0	467	0	5.2%	81.3%
Marion Technical College	OH	Public	0	0	58	0	56	0	100.0%	100.0%
Miami University-Hamilton	OH	Public	35	18	36	0	109	0	40.4%	73.2%
Miami University-Middletown	OH	Public	26	19	25	0	81	0	35.7%	70.2%
North Central State College	OH	Public	0	0	45	167	0	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	139	0	NA	100.0%
Ohio Business College-Sandusky	OH	Private FP	0	0	6	23	0	0	100.0%	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	11	27	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	16	6	21	95	0	0	84.1%	84.1%
Ohio University-Eastern Campus	OH	Public	12	2	2	42	0	0	75.9%	75.9%
Ohio University-Lancaster Campus	OH	Public	20	4	5	129	0	0	84.8%	84.8%
Ohio University-Southern Campus	OH	Public	14	5	22	98	0	0	86.3%	86.3%
Owens Community College	OH	Public	122	9	0	579	0	0	81.5%	81.5%
Sinclair Community College	OH	Public	210	89	49	691	0	0	71.2%	71.2%
Southern State Community College	OH	Public	0	0	49	70	0	0	100.0%	100.0%
Stark State College	OH	Public	0	0	185	295	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	19	34	0	0	100.0%	100.0%
Terra State Community College	OH	Public	16	17	2	166	0	0	83.6%	83.6%
University of Akron Wayne College	OH	Public	16	4	2	101	0	0	83.7%	83.7%
University of Cincinnati-Blue Ash College	OH	Public	96	50	20	164	0	0	55.8%	55.8%
Washington State Community College	OH	Public	0	0	46	101	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	46	74	0	0	100.0%	100.0%
Brown Mackie College-Tulsa	OK	Private FP	0	0	5	37	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	45	44	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	45	39	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Eastern Oklahoma State College	OK	Public	23	13	2	32	0	0	48.6%	48.6%
Murray State College	OK	Public	10	19	27	0	76	0	48.2%	78.0%
Northeastern Oklahoma A&M College	OK	Public	0	0	55	45	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	61	34	9	0	78	0	8.7%	47.8%
Oklahoma City Community College	OK	Public	0	0	132	0	367	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	31	48	0	0	238	0	0.0%	75.1%
Platt College-Tulsa	OK	Private FP	0	0	21	8	0	0	100.0%	100.0%
Redlands Community College	OK	Public	7	12	8	61	0	0	78.4%	78.4%
Rose State College	OK	Public	63	36	0	214	28	0	68.4%	71.0%
Seminole State College	OK	Public	9	27	6	51	0	0	61.3%	61.3%
Tulsa Community College	OK	Public	0	0	280	0	536	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	8	20	1	42	0	0	60.6%	60.6%
Blue Mountain Community College	OR	Public	44	14	0	94	0	0	61.8%	61.8%
Central Oregon Community College	OR	Public	65	54	11	211	0	0	65.1%	65.1%
Chemeketa Community College	OR	Public	0	0	210	372	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	114	301	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	28	73	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	21	75	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	32	0	88	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	189	276	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	138	316	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	112	34	3	340	0	0	70.1%	70.1%
Oregon Coast Community College	OR	Public	0	0	12	43	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	65	75	0	8	100.0%	100.0%
Portland Community College	OR	Public	328	78	28	1201	0	0	75.2%	75.2%
Rogue Community College	OR	Public	61	5	2	358	0	0	84.5%	84.5%
Southwestern Oregon Community College	OR	Public	27	19	8	0	119	0	14.8%	73.4%
Tillamook Bay Community College	OR	Public	0	0	6	37	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	33	7	10	110	0	0	75.0%	75.0%
Umpqua Community College	OR	Public	0	0	57	143	0	0	100.0%	100.0%
Berks Technical Institute	PA	Private FP	0	0	33	68	0	0	100.0%	100.0%
Bradford School	PA	Private FP	0	0	10	9	0	0	100.0%	100.0%
Brightwood Career Institute-Philadelphia Mills	PA	Private FP	0	0	0	0	74	0	NA	100.0%
Brightwood Career Institute-Pittsburgh	PA	Private FP	0	0	0	0	33	0	NA	100.0%
Bucks County Community College	PA	Public	99	39	5	478	23	0	77.8%	78.6%
Butler County Community College	PA	Public	46	13	3	216	53	0	78.8%	82.2%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	25	0	NA	100.0%
Community College of Allegheny County	PA	Public	202	37	13	970	0	0	80.4%	80.4%
Community College of Beaver County	PA	Public	35	10	2	105	0	0	70.4%	70.4%
Community College of Philadelphia	PA	Public	289	11 8	36	543	0	0	58.7%	58.7%
Delaware County Community College	PA	Public	107	27	5	602	0	0	81.9%	81.9%
Fortis Institute-Erie	PA	Private FP	0	0	11	0	60	0	100.0%	100.0%
Harcum College	PA	Private NP	6	0	56	1	276	0	90.5%	98.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Harrisburg Area Community College	PA	Public	208	83	13	1570	0	0	84.5%	84.5%
Johnson College	PA	Private NP	0	0	19	53	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	13	0	15	0	144	0	53.6%	92.4%
Laurel Business Institute	PA	Private FP	0	0	15	21	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	9	7	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	15	12	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	82	461	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	20	4	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	105	341	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	22	77	0	0	100.0%	100.0%
Mercyhurst University-North East Campus	PA	Private NP	0	0	41	24	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	128	36	7	538	0	0	76.9%	76.9%
New Castle School of Trades	PA	Private FP	0	0	44	14	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	89	27	2	807	2	0	87.5%	87.5%
Penn Commercial Business/Technical School	PA	Private FP	0	0	29	8	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	15	10	1	84	0	0	77.3%	77.3%
Pennsylvania Institute of Technology	PA	Private NP	0	0	14	48	0	0	100.0%	100.0%
Pittsburgh Technical College	PA	Private NP	0	0	76	47	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	52	0	219	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	34	25	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	41	25	0	0	29	0	0.0%	30.5%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	15	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	5	0	19	20	0	0	88.6%	88.6%
Westmoreland County Community College	PA	Public	0	0	80	271	0	0	100.0%	100.0%
YTI Career Institute-Altoona	PA	Private FP	0	0	0	0	62	0	NA	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	145	0	NA	100.0%
Colegio de Cinematografía Artes y Televisión	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
EDIC College	PR	Private FP	0	0	33	0	9	0	100.0%	100.0%
Huertas College	PR	Private FP	13	0	0	59	0	0	81.9%	81.9%
ICPR Junior College-Arecibo	PR	Private FP	0	0	10	18	0	0	100.0%	100.0%
ICPR Junior College-General Institutional	PR	Private FP	0	0	7	38	0	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	11	28	0	0	100.0%	100.0%
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	146	485	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	24	0	22	6	2	0	53.8%	55.6%
Instituto Tecnológico de Puerto Rico-Recinto de Manatí	PR	Public	25	23	0	0	0	0	0.0%	0.0%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	0	0	23	11	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	21	27	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	73	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	31	3	5	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	218	85	1	0	549	0	0.3%	64.5%

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Aiken Technical College	SC	Public	0	0	50	136	0	0	100.0%	100.0%
Brown Mackie College-Greenville	SC	Private FP	0	0	6	27	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	89	122	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	24	5	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	94	192	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	329	490	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	157	176	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	232	485	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	21	65	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	77	73	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	112	150	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	121	177	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	12	5	10	0	22	0	37.0%	65.3%
Technical College of the Lowcountry	SC	Public	0	0	49	101	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	143	236	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	286	301	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	27	8	20	31	0	0	59.3%	59.3%
University of South Carolina-Salkehatchie	SC	Public	13	5	6	28	0	0	65.4%	65.4%
University of South Carolina-Sumter	SC	Public	20	5	10	22	0	0	56.1%	56.1%
University of South Carolina-Union	SC	Public	6	6	3	31	0	0	73.9%	73.9%
Williamsburg Technical College	SC	Public	0	0	21	27	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	123	202	0	0	100.0%	100.0%
Lake Area Technical Institute	SD	Public	0	0	103	41	5	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	70	5	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	84	0	124	0	100.0%	100.0%
Western Dakota Technical Institute	SD	Public	0	0	47	38	0	0	100.0%	100.0%
Chattanooga College Medical Dental and Technical Careers	TN	Private FP	0	0	0	0	17	0	NA	100.0%
Chattanooga State Community College	TN	Public	117	85	49	318	0	0	64.5%	64.5%
Cleveland State Community College	TN	Public	42	22	9	0	134	0	12.3%	69.1%
Columbia State Community College	TN	Public	55	12	42	226	0	0	80.0%	80.0%
Dyersburg State Community College	TN	Public	24	25	4	77	0	0	62.3%	62.3%
Jackson State Community College	TN	Public	54	9	31	156	0	0	74.8%	74.8%
Motlow State Community College	TN	Public	41	56	8	239	0	0	71.8%	71.8%
Nashville State Community College	TN	Public	39	1	110	293	0	0	91.0%	91.0%
National College-Nashville	TN	Private FP	0	0	0	0	31	0	NA	100.0%
Northeast State Community College	TN	Public	60	9	55	199	0	0	78.6%	78.6%
Pellissippi State Community College	TN	Public	175	60	12	322	0	0	58.7%	58.7%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	54	0	NA	100.0%
Roane State Community College	TN	Public	93	27	2	250	0	0	67.7%	67.7%
SAE Institute of Technology-Nashville	TN	Private FP	0	0	4	0	0	0	100.0%	100.0%
Southwest Tennessee Community College	TN	Public	82	16	99	0	280	0	50.3%	79.5%
Vatterott College-Dividend	TN	Private FP	0	0	17	52	0	0	100.0%	100.0%
Virginia College-Chattanooga	TN	Private FP	0	0	0	0	44	0	NA	100.0%

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Virginia College-Knoxville	TN	Private FP	0	0	0	0	52	0	NA	100.0%
Volunteer State Community College	TN	Public	81	39	60	0	285	0	33.3%	74.2%
Walters State Community College	TN	Public	60	25	87	186	0	0	76.3%	76.3%
Alvin Community College	TX	Public	67	36	2	282	24	0	73.4%	74.9%
Amarillo College	TX	Public	61	10 5	36	236	0	0	62.1%	62.1%
Angelina College	TX	Public	0	0	111	0	257	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	567	1149	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	386	345	0	0	100.0%	100.0%
Brazosport College	TX	Public	51	1	45	0	224	0	46.4%	83.8%
Brightwood College-Arlington	TX	Private FP	0	0	0	0	24	0	NA	100.0%
Brightwood College-Dallas	TX	Private FP	0	0	0	0	28	0	NA	100.0%
Brightwood College-El Paso	TX	Private FP	0	0	0	0	31	0	NA	100.0%
Brightwood College-San Antonio-San Pedro	TX	Private FP	0	0	0	0	28	0	NA	100.0%
Brookhaven College	TX	Public	0	0	125	466	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	70	174	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	154	0	1094	0	100.0%	100.0%
Cisco College	TX	Public	30	4	55	85	0	0	80.5%	80.5%
Clarendon College	TX	Public	0	0	40	0	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	54	0	113	0	100.0%	100.0%
College of the Mainland	TX	Public	52	34	20	0	161	0	18.9%	67.8%
Collin County Community College District	TX	Public	0	0	410	784	159	0	100.0%	100.0%
Del Mar College	TX	Public	194	61	62	0	374	0	19.6%	63.1%
Eastfield College	TX	Public	0	0	133	398	0	0	100.0%	100.0%
El Centro College	TX	Public	0	0	157	323	0	0	100.0%	100.0%
El Paso Community College	TX	Public	246	12 0	85	741	0	0	69.3%	69.3%
Frank Phillips College	TX	Public	0	0	42	0	32	0	100.0%	100.0%
Galveston College	TX	Public	20	34	0	42	17	0	43.8%	52.2%
Grayson College	TX	Public	0	0	109	110	6	0	100.0%	100.0%
Hallmark University	TX	Private NP	0	0	28	40	2	0	100.0%	100.0%
Hill College	TX	Public	0	0	83	151	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	849	1774	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	125	0	56	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	14	21	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	134	199	55	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	68	19	1	81	0	0	48.5%	48.5%
Lamar State College-Orange	TX	Public	16	6	23	54	0	0	77.8%	77.8%
Laredo Community College	TX	Public	129	45	12	104	0	0	40.0%	40.0%
Lee College	TX	Public	0	0	171	223	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	889	0	3176	0	100.0%	100.0%
McLennan Community College	TX	Public	111	45	62	0	0	0	28.4%	28.4%
Midland College	TX	Public	0	0	134	139	0	0	100.0%	100.0%
Mountain View College	TX	Public	0	0	94	239	0	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Navarro College	TX	Public	0	0	127	297	5	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	139	0	275	0	100.0%	100.0%
North Lake College	TX	Public	0	0	115	306	0	0	100.0%	100.0%
Northeast Texas Community College	TX	Public	0	0	69	0	86	0	100.0%	100.0%
Northwest Vista College	TX	Public	109	1	61	246	72	0	73.6%	77.5%
Odessa College	TX	Public	8	0	108	185	0	0	97.3%	97.3%
Palo Alto College	TX	Public	70	1	34	89	57	0	63.4%	71.7%
Panola College	TX	Public	0	0	70	0	82	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	81	93	29	0	100.0%	100.0%
Ranger College	TX	Public	2	0	44	96	6	0	98.6%	98.6%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	52	0	NA	100.0%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	38	0	NA	100.0%
Richland College	TX	Public	0	0	172	616	0	0	100.0%	100.0%
San Antonio College	TX	Public	206	3	46	254	178	0	58.9%	69.6%
San Jacinto Community College	TX	Public	0	0	512	1151	0	0	100.0%	100.0%
South Plains College	TX	Public	179	92	0	152	0	0	35.9%	35.9%
South Texas College	TX	Public	0	0	629	446	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	26	25	80	58	4	0	73.0%	73.6%
Southwest University at El Paso	TX	Private FP	0	0	0	0	76	0	NA	100.0%
Southwestern Christian College	TX	Private NP	0	0	9	11	0	0	100.0%	100.0%
St Philip's College	TX	Public	87	0	96	131	81	0	72.3%	78.0%
Tarrant County College District	TX	Public	318	40 2	17	1474	0	0	67.4%	67.4%
Temple College	TX	Public	75	49	1	0	138	0	0.8%	52.9%
Texarkana College	TX	Public	40	0	52	72	51	0	75.6%	81.4%
Texas State Technical College	TX	Public	0	0	530	119	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	162	0	85	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	310	288	68	0	100.0%	100.0%
Vernon College	TX	Public	0	0	86	77	0	0	100.0%	100.0%
Victoria College	TX	Public	52	40	4	183	0	0	67.0%	67.0%
Vista College	TX	Private FP	0	0	0	0	512	0	NA	100.0%
Vista College-Online	TX	Private FP	0	0	0	0	58	0	NA	100.0%
Weatherford College	TX	Public	0	0	142	0	195	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	25	13	0	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	37	17	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	35	0	58	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	174	127	0	0	100.0%	100.0%
LDS Business College	UT	Private NP	0	0	16	180	0	0	100.0%	100.0%
Provo College	UT	Private FP	0	0	17	37	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	178	13 6	14	1186	0	0	79.3%	79.3%
Snow College	UT	Public	55	59	21	0	127	0	15.6%	56.5%
Blue Ridge Community College	VA	Public	0	0	71	124	0	0	100.0%	100.0%
Bryant & Stratton College-Hampton	VA	Private FP	0	0	6	46	0	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Central Virginia Community College	VA	Public	0	0	61	184	0	0	100.0%	100.0%
Centura College-Chesapeake	VA	Private FP	0	0	0	0	24	0	NA	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	27	0	NA	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	20	51	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	47	102	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	16	22	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	88	236	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	133	419	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	108	301	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	74	279	0	0	100.0%	100.0%
Miller-Motte Technical College-Lynchburg	VA	Private FP	0	0	9	27	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	37	88	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	49	115	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	636	1558	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	43	104	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	18	74	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	78	195	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	28	139	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	53	111	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	38	55	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	117	309	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	330	823	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	48	98	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	86	195	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	41	74	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	608	0	NA	100.0%
Landmark College	VT	Private NP	0	0	71	0	10	0	100.0%	100.0%
Bates Technical College	WA	Public	59	10	39	0	59	0	36.1%	58.7%
Bellevue College	WA	Public	132	47	12	0	524	0	6.3%	75.0%
Bellingham Technical College	WA	Public	33	23	6	0	82	0	9.7%	61.1%
Big Bend Community College	WA	Public	32	15	1	0	65	0	2.1%	58.4%
Cascadia College	WA	Public	34	14	0	93	0	0	66.0%	66.0%
Centralia College	WA	Public	40	20	13	0	40	0	17.8%	46.9%
Clark College	WA	Public	127	33	31	0	371	0	16.2%	71.5%
Clover Park Technical College	WA	Public	68	17	3	0	57	0	3.4%	41.4%
Columbia Basin College	WA	Public	77	29	20	0	163	0	15.9%	63.3%
Edmonds Community College	WA	Public	80	15	40	0	257	0	29.6%	75.8%
Everett Community College	WA	Public	85	32	17	0	333	0	12.7%	74.9%
Grays Harbor College	WA	Public	44	13	12	0	43	0	17.4%	49.1%
Green River College	WA	Public	116	36	7	262	0	0	63.9%	63.9%
Highline College	WA	Public	187	37	34	36	20	0	23.8%	28.7%
Lake Washington Institute of Technology	WA	Public	33	4	43	0	164	0	53.8%	84.8%
Lower Columbia College	WA	Public	50	15	6	0	99	0	8.5%	61.8%

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North Seattle College	WA	Public	67	0	23	0	223	0	25.6%	78.6%
Olympic College	WA	Public	67	41	9	238	0	0	69.6%	69.6%
Peninsula College	WA	Public	21	4	15	0	105	0	37.5%	82.8%
Pierce College-Fort Steilacoom	WA	Public	48	26	10	0	0	0	11.9%	11.9%
Pierce College-Puyallup	WA	Public	27	22	0	0	0	0	0.0%	0.0%
Renton Technical College	WA	Public	36	27	8	0	171	0	11.3%	74.0%
Seattle Central College	WA	Public	110	0	44	0	291	0	28.6%	75.3%
Shoreline Community College	WA	Public	79	31	25	0	259	0	18.5%	72.1%
Skagit Valley College	WA	Public	78	17	9	0	133	0	8.7%	59.9%
South Puget Sound Community College	WA	Public	50	36	1	0	151	0	1.1%	63.9%
South Seattle College	WA	Public	59	0	22	0	199	0	27.2%	78.9%
Spokane Community College	WA	Public	155	32	29	0	565	0	13.4%	76.1%
Spokane Falls Community College	WA	Public	100	27	14	0	191	0	9.9%	61.7%
Tacoma Community College	WA	Public	93	28	20	0	462	0	14.2%	79.9%
Walla Walla Community College	WA	Public	65	12	43	0	164	0	35.8%	72.9%
Wenatchee Valley College	WA	Public	47	23	5	0	125	0	6.7%	65.0%
Whatcom Community College	WA	Public	61	17	3	189	0	0	71.1%	71.1%
Yakima Valley College	WA	Public	71	13	45	0	156	0	34.9%	70.5%
Blackhawk Technical College	WI	Public	0	0	86	0	216	0	100.0%	100.0%
Bryant & Stratton College-Bayshore	WI	Private FP	0	0	3	18	0	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	221	238	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	314	0	546	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	244	378	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	103	56	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	460	882	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	82	87	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	521	620	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	141	133	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	57	59	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	141	0	0	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	260	6	359	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	80	37	0	0	100.0%	100.0%
University of Wisconsin Colleges	WI	Public	197	52	46	236	0	0	53.1%	53.1%
Waukesha County Technical College	WI	Public	0	0	189	584	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	186	293	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	150	492	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	74	130	0	0	99.5%	99.5%
Eastern West Virginia Community and Technical College	WV	Public	0	0	12	47	0	0	100.0%	100.0%
Huntington Junior College	WV	Private FP	0	0	0	0	24	0	NA	100.0%
Mountwest Community and Technical College	WV	Public	6	0	58	77	0	0	95.7%	95.7%
New River Community and Technical College	WV	Public	6	0	44	0	34	0	88.0%	92.9%
Pierpont Community and Technical College	WV	Public	4	0	52	3	82	0	93.2%	97.2%
Potomac State College of West Virginia University	WV	Public	25	20	3	35	0	0	45.8%	45.8%

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Southern West Virginia Community and Technical College	WV	Public	11	0	64	35	0	0	90.0%	90.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	49	0	NA	100.0%
West Virginia Northern Community College	WV	Public	11	0	44	70	0	0	91.2%	91.2%
Casper College	WY	Public	102	32	6	77	71	0	38.2%	53.5%
Central Wyoming College	WY	Public	37	12	5	57	0	0	55.9%	55.9%
Eastern Wyoming College	WY	Public	15	17	0	0	64	0	0.0%	66.7%
Laramie County Community College	WY	Public	0	0	116	0	195	0	100.0%	100.0%
Northwest College	WY	Public	42	19	7	3	58	0	14.1%	52.7%
Sheridan College	WY	Public	56	31	11	1	128	0	12.1%	61.7%
Western Wyoming Community College	WY	Public	0	0	80	0	270	0	100.0%	100.0%