

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2018

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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INTRODUCTORY NOTES

- This report is part of a new CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff, a broader group than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the faculty non-tenure track rate. It shows the percent of faculty members that is off the tenure track. The second is a broader measure called the contingency rate. It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates' degree colleges, baccalaureate colleges, masters' degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

2018 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2018, 63% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR). These figures are unchanged from 2017. After rising rapidly for several decades, contingency in higher education appears to have levelled off.
- At doctoral and masters degree universities, contingency is significantly greater in the private non-profit sector than in the public sector. At baccalaureate colleges, the opposite is true: contingency is greater in the public sector than in the private non-profit sector.
- At associates degree colleges, about 80% of the instructional staff is contingent in the public sector and over 90% is contingent in the private non-profit sector.
- Instructional staff employment at for-profit colleges is entirely contingent at all levels.
- 30% of all non-tenure track faculty employment was full-time in 2021. The fraction is highest in public doctoral universities (45%) and private non-profit baccalaureate colleges (42%).
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the number of tenure track faculty has held steady over the previous half-dozen years, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:
2018 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS**

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1
Number of Colleges and Universities by Sector and Level, 2018

	Associates	Bachelors	Masters	Doctorate	Total
Public	938	147	255	212	1552
Private NP	28	420	375	187	1010
Private FP	69	59	33	11	172
Total	1035	626	663	410	2734

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status,
All Colleges and Universities, 2018

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	204,295	80,796	136,674	326,143	81,592	147,013	61.9%	70.8%
Private NP	78,850	32,819	64,852	122,345	59,675	28,052	62.6%	71.1%
Private FP	19	15	6,994	32,316	4,236	167	99.9%	99.9%
Total	283,164	113,630	208,520	480,804	145,503	175,232	63.5%	71.8%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status,
Doctoral Universities, 2018

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	109,432	40,311	60,633	73,509	12,012	138,960	47.3%	65.6%
Private NP	43,074	15,974	33,104	58,494	16,906	26,734	60.8%	69.6%
Private FP	4	0	1,409	15,226	1,459	145	100.0%	100.0%
Total	152,510	56,285	95,146	147,229	30,377	165,839	53.7%	67.7%

TABLE 4**Instructional Staff Employment by Sector and Faculty/Tenure Status,
Masters Degree Universities, 2018**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	42,072	19,072	17,941	52,237	11,836	7,893	53.4%	59.5%
Private NP	17,130	8,561	19,941	46,246	33,808	915	72.0%	79.7%
Private FP	15	15	2,763	9,992	1,400	0	99.8%	99.8%
Total	59,217	27,648	40,645	108,475	47,044	8,808	63.2%	70.2%

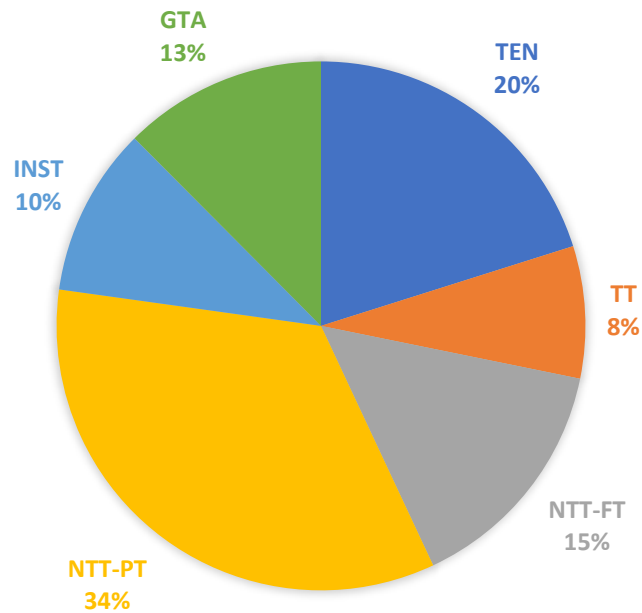
TABLE 5**Instructional Staff Employment by Sector and Faculty/Tenure Status,
Baccalaureate Colleges, 2018**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	8,325	4,083	5,175	18,151	2,566	90	65.3%	67.7%
Private NP	18,583	8,240	11,256	16,893	8,264	403	51.2%	57.9%
Private FP	0	0	1,364	4,589	430	22	100.0%	100.0%
Total	26,908	12,323	17,795	39,633	11,260	515	59.4%	63.8%

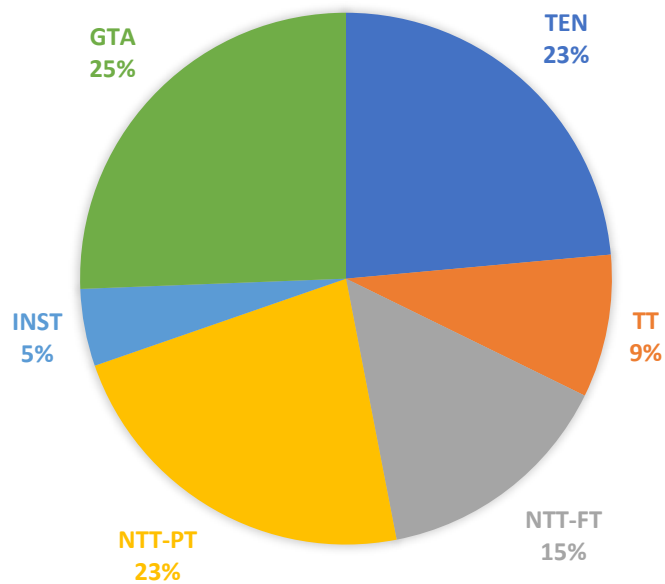
TABLE 6**Instructional Staff Employment by Sector and Faculty/Tenure Status,
Associates Degree Colleges, 2018**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	44,466	17,330	52,925	182,246	55,178	70	79.2%	82.5%
Private NP	63	44	551	712	697	0	92.2%	94.8%
Private FP	0	0	1,458	2,509	947	0	100.0%	100.0%
Total	44,529	17,374	54,934	185,467	56,822	70	79.5%	82.8%

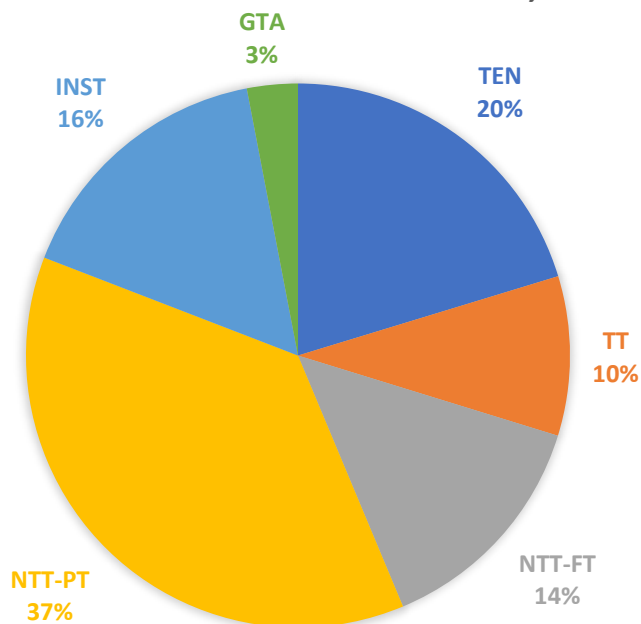
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ALL COLLEGES AND UNIVERSITIES, 2018



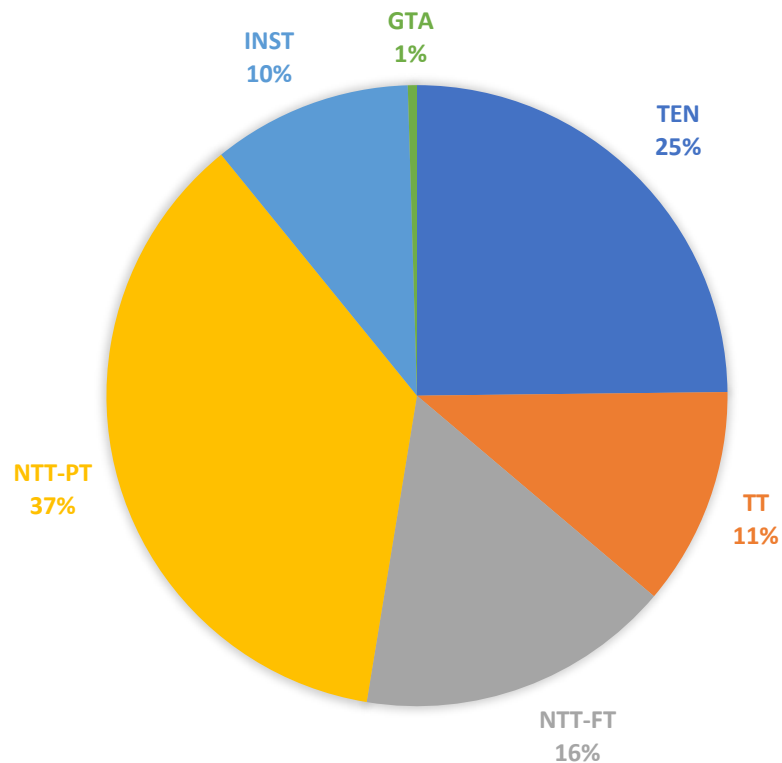
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, DOCTORAL UNIVERSITIES, 2018



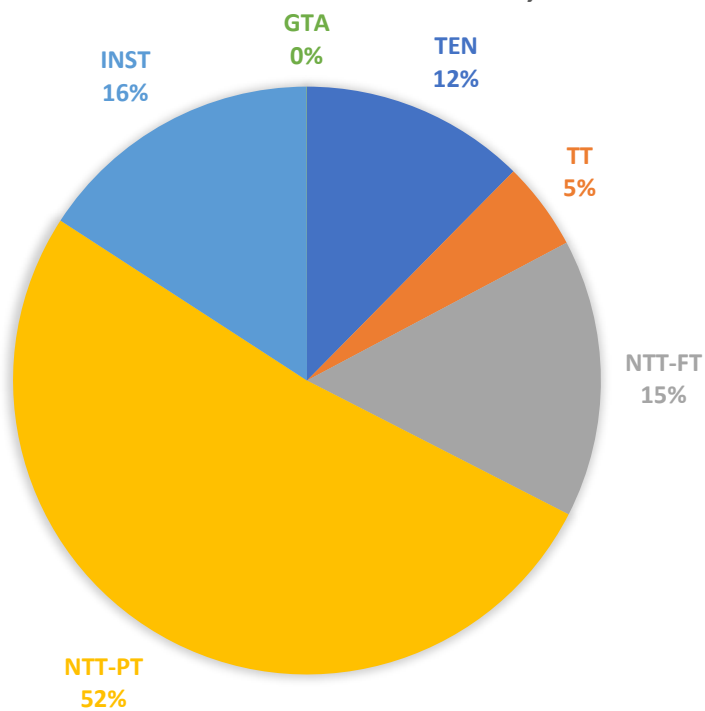
**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT,
MASTERS DEGREE UNIVERSITIES, 2018**



**DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT,
BACCALAUREATE COLLEGES, 2018**



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ASSOCIATES DEGREE COLLEGES, 2018



SECTION TWO: 2018 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Alaska Fairbanks	AK	Public	184	76	79	254	22	173	56.2%	67.0%
Auburn University	AL	Public	725	336	321	224	0	812	33.9%	56.1%
Columbia Southern University	AL	Private FP	0	0	163	314	0	0	100.0%	100.0%
Samford University	AL	Private NP	181	92	94	0	182	0	25.6%	50.3%
The University of Alabama	AL	Public	593	401	492	523	0	892	50.5%	65.7%
University of Alabama at Birmingham	AL	Public	375	177	347	270	0	453	52.8%	66.0%
University of Alabama in Huntsville	AL	Public	158	69	120	197	0	196	58.3%	69.3%
University of South Alabama	AL	Public	209	138	254	386	0	6	64.8%	65.1%
Arkansas State University-Main Campus	AR	Public	240	97	191	162	0	46	51.2%	54.2%
Harding University	AR	Private NP	0	0	329	87	0	0	100.0%	100.0%
University of Arkansas	AR	Public	573	268	397	204	0	800	41.7%	62.5%
University of Arkansas at Little Rock	AR	Public	249	86	111	0	261	56	24.9%	56.1%
University of Central Arkansas	AR	Public	248	125	185	165	0	250	48.4%	61.7%
Arizona State University-Downtown Phoenix	AZ	Public	159	71	314	468	0	253	77.3%	81.8%
Arizona State University-Skysong	AZ	Public	228	64	524	450	0	10	76.9%	77.1%
Arizona State University-Tempe	AZ	Public	1025	369	751	593	0	2537	49.1%	73.6%
Grand Canyon University	AZ	Private FP	4	0	411	4906	0	7	99.9%	99.9%
Northern Arizona University	AZ	Public	424	127	610	625	0	453	69.1%	75.4%
University of Arizona	AZ	Public	1023	381	457	463	11	1919	39.6%	67.0%
University of Phoenix-Arizona	AZ	Private FP	0	0	70	5123	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	109	22	243	66	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	498	737	32	0	100.0%	100.0%
Biola University	CA	Private NP	123	114	49	0	173	0	17.1%	48.4%
Brandman University	CA	Private NP	0	0	88	682	0	0	100.0%	100.0%
California Institute of Integral Studies	CA	Private NP	0	0	59	144	0	40	100.0%	100.0%
California Institute of Technology	CA	Private NP	249	51	34	26	18	230	16.7%	50.7%
California State University-Fresno	CA	Public	371	256	207	648	0	167	57.7%	62.0%
Chapman University	CA	Private NP	242	105	170	0	595	37	32.9%	69.8%
Claremont Graduate University	CA	Private NP	65	10	20	8	100	61	27.2%	71.6%
Fielding Graduate University	CA	Private NP	0	0	55	82	0	14	100.0%	100.0%
John F. Kennedy University	CA	Private NP	0	0	42	266	0	0	100.0%	100.0%
Loyola Marymount University	CA	Private NP	350	86	164	542	0	55	61.8%	63.6%
Northcentral University	CA	Private FP	0	0	78	319	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	195	70	128	301	0	35	61.8%	63.6%
San Diego State University	CA	Public	554	220	189	839	0	545	57.0%	67.0%
Santa Clara University	CA	Private NP	306	89	168	320	0	0	55.3%	55.3%
Stanford University	CA	Private NP	832	255	29	1	530	1048	2.7%	59.7%
Trident University International	CA	Private FP	0	0	42	371	0	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1166	242	379	841	72	3311	46.4%	76.6%
University of California-Davis	CA	Public	1126	317	333	247	11	2254	28.7%	66.3%
University of California-Irvine	CA	Public	922	229	224	297	11	1725	31.2%	66.2%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of California-Los Angeles	CA	Public	1250	248	542	847	39	2526	48.1%	72.5%
University of California-Merced	CA	Public	143	127	109	33	0	552	34.5%	72.0%
University of California-Riverside	CA	Public	564	269	134	133	3	1332	24.3%	65.8%
University of California-San Diego	CA	Public	901	260	477	267	100	2675	39.1%	75.2%
University of California-Santa Barbara	CA	Public	698	180	162	168	3	1488	27.3%	67.5%
University of California-Santa Cruz	CA	Public	437	142	98	190	9	1217	33.2%	72.3%
University of La Verne	CA	Private NP	135	65	59	490	0	0	73.3%	73.3%
University of San Diego	CA	Private NP	296	100	100	474	0	0	59.2%	59.2%
University of San Francisco	CA	Private NP	261	99	136	678	0	0	69.3%	69.3%
University of Southern California	CA	Private NP	945	250	956	1476	0	645	67.1%	72.0%
University of the Pacific	CA	Private NP	254	65	115	460	0	7	64.3%	64.6%
Colorado School of Mines	CO	Public	150	62	95	16	138	241	34.4%	69.8%
Colorado State University-Fort Collins	CO	Public	836	313	356	547	237	879	44.0%	63.7%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1216	0	NA	100.0%
Regis University	CO	Private NP	78	37	210	390	0	0	83.9%	83.9%
University of Colorado Boulder	CO	Public	872	335	410	820	269	1159	50.5%	68.8%
University of Colorado Colorado Springs	CO	Public	172	95	183	321	0	45	65.4%	67.3%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	342	182	423	661	0	322	67.4%	72.8%
University of Denver	CO	Private NP	363	120	270	619	0	178	64.8%	68.8%
University of Northern Colorado	CO	Public	313	112	104	343	0	257	51.3%	62.4%
Quinnipiac University	CT	Private NP	188	62	142	718	0	0	77.5%	77.5%
Sacred Heart University	CT	Private NP	119	55	148	632	20	0	81.8%	82.1%
University of Bridgeport	CT	Private NP	71	34	41	377	2	0	79.9%	80.0%
University of Connecticut	CT	Public	850	307	386	775	0	1414	50.1%	69.0%
University of Hartford	CT	Private NP	204	59	99	484	0	70	68.9%	71.3%
University of Saint Joseph	CT	Private NP	54	42	39	5	212	0	31.4%	72.7%
Yale University	CT	Private NP	631	229	382	482	0	1448	50.1%	72.9%
American University	DC	Private NP	354	96	372	700	0	539	70.4%	78.2%
Catholic University of America	DC	Private NP	190	62	84	313	0	152	61.2%	68.5%
Gallaudet University	DC	Private NP	100	64	21	0	6	13	11.4%	19.6%
George Washington University	DC	Private NP	609	162	346	1233	0	598	67.2%	73.8%
Georgetown University	DC	Private NP	529	119	371	1172	18	284	70.4%	74.0%
Howard University	DC	Private NP	361	161	194	206	0	18	43.4%	44.5%
Delaware State University	DE	Public	128	51	39	115	7	0	46.2%	47.4%
University of Delaware	DE	Public	673	220	352	20	0	634	29.4%	53.0%
Wilmington University	DE	Private NP	0	0	93	1657	0	0	100.0%	100.0%
Barry University	FL	Private NP	19	8	283	673	0	3	97.3%	97.3%
Florida Agricultural and Mechanical University	FL	Public	308	114	160	4	165	17	28.0%	45.1%
Florida Atlantic University	FL	Public	410	182	234	448	1	653	53.5%	69.3%
Florida Institute of Technology	FL	Private NP	0	0	290	18	183	154	100.0%	100.0%
Florida International University	FL	Public	510	197	480	9	940	569	40.9%	73.9%
Florida State University	FL	Public	799	371	379	320	22	1746	37.4%	67.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1190	557	0	0	100.0%	100.0%
Nova Southeastern University	FL	Private NP	29	0	319	584	0	39	96.9%	97.0%
Palm Beach Atlantic University	FL	Private NP	0	0	180	0	173	0	100.0%	100.0%
University of Central Florida	FL	Public	675	313	516	7	612	897	34.6%	67.3%
University of Florida	FL	Public	1306	443	644	383	0	1291	37.0%	57.0%
University of Miami	FL	Private NP	541	149	436	319	0	393	52.2%	62.5%
University of North Florida	FL	Public	269	105	143	13	310	122	29.4%	61.1%
University of South Florida-Main Campus	FL	Public	651	201	459	466	2	1431	52.1%	73.5%
Augusta University	GA	Public	138	68	208	259	27	4	69.4%	70.7%
Clark Atlanta University	GA	Private NP	105	42	35	114	0	0	50.3%	50.3%
Emory University	GA	Private NP	515	175	277	277	54	0	44.5%	46.8%
Georgia Institute of Technology-Main Campus	GA	Public	678	171	185	119	16	1160	26.4%	63.5%
Georgia Southern University	GA	Public	475	286	350	276	0	197	45.1%	52.0%
Georgia State University	GA	Public	546	166	446	470	139	674	56.3%	70.8%
Kennesaw State University	GA	Public	561	212	355	750	2	54	58.8%	60.0%
Mercer University	GA	Private NP	204	89	100	13	263	0	27.8%	56.2%
University of Georgia	GA	Public	1245	406	447	272	3	994	30.3%	51.0%
University of West Georgia	GA	Public	233	110	187	141	0	0	48.9%	48.9%
Valdosta State University	GA	Public	243	72	104	157	4	10	45.3%	46.6%
University of Hawaii at Hilo	HI	Public	133	44	29	94	0	7	41.0%	42.3%
University of Hawaii at Manoa	HI	Public	681	201	161	398	0	587	38.8%	56.5%
Clarke University	IA	Private NP	39	35	10	59	0	0	48.3%	48.3%
Drake University	IA	Private NP	194	58	57	163	0	0	46.6%	46.6%
Iowa State University	IA	Public	928	370	300	267	0	944	30.4%	53.8%
University of Iowa	IA	Public	755	225	438	213	0	1150	39.9%	64.8%
Boise State University	ID	Public	368	163	243	609	0	199	61.6%	66.4%
Idaho State University	ID	Public	219	98	279	32	154	180	49.5%	67.0%
University of Idaho	ID	Public	334	144	134	113	0	324	34.1%	54.4%
Aurora University	IL	Private NP	52	36	51	346	2	0	81.9%	81.9%
Benedictine University	IL	Private NP	74	38	38	288	0	0	74.4%	74.4%
DePaul University	IL	Private NP	557	139	211	944	0	14	62.4%	62.7%
Illinois Institute of Technology	IL	Private NP	213	60	139	0	0	442	33.7%	68.0%
Illinois State University	IL	Public	469	208	212	283	0	468	42.2%	58.7%
Loyola University Chicago	IL	Private NP	375	125	340	842	0	335	70.3%	75.2%
National Louis University	IL	Private NP	51	8	101	2	360	0	63.6%	88.7%
Northern Illinois University	IL	Public	462	136	232	263	3	816	45.3%	68.7%
Northwestern University	IL	Private NP	830	219	448	318	0	1008	42.2%	62.8%
Roosevelt University	IL	Private NP	123	28	50	375	0	0	73.8%	73.8%
Southern Illinois University-Carbondale	IL	Public	340	124	172	159	0	550	41.6%	65.5%
Southern Illinois University-Edwardsville	IL	Public	320	121	172	250	0	337	48.9%	63.3%
Trinity International University-Illinois	IL	Private NP	39	24	10	138	0	0	70.1%	70.1%
University of Chicago	IL	Private NP	767	267	388	262	0	121	38.6%	42.7%
University of Illinois at Chicago	IL	Public	674	230	741	560	0	1443	59.0%	75.2%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Illinois at Urbana-Champaign	IL	Public	1307	498	520	302	0	2817	31.3%	66.8%
University of St Francis	IL	Private NP	42	25	37	11	218	0	41.7%	79.9%
Ball State University	IN	Public	439	228	379	253	0	321	48.7%	58.8%
Indiana State University	IN	Public	230	114	121	211	0	157	49.1%	58.7%
Indiana University-Bloomington	IN	Public	1021	351	707	344	11	1644	43.4%	66.4%
Indiana University-Purdue University-Indianapolis	IN	Public	420	200	408	948	1	82	68.6%	69.9%
Purdue University-Main Campus	IN	Public	1282	479	94	19	521	1731	6.0%	57.3%
University of Indianapolis	IN	Private NP	105	96	92	2	315	0	31.9%	67.0%
University of Notre Dame	IN	Private NP	684	206	302	167	27	653	34.5%	56.4%
Valparaiso University	IN	Private NP	150	83	81	110	0	0	45.0%	45.0%
Baker University	KS	Private NP	38	16	16	338	0	19	86.8%	87.4%
Kansas State University	KS	Public	535	214	311	145	0	665	37.8%	59.9%
University of Kansas	KS	Public	783	215	341	211	0	1179	35.6%	63.4%
Washburn University	KS	Public	141	63	80	211	0	0	58.8%	58.8%
Wichita State University	KS	Public	252	122	174	0	0	183	31.8%	48.8%
Bellarmine University	KY	Private NP	81	50	45	265	0	0	70.3%	70.3%
Northern Kentucky University	KY	Public	278	83	213	0	430	9	37.1%	64.4%
Spalding University	KY	Private NP	39	28	38	104	0	0	67.9%	67.9%
University of Kentucky	KY	Public	889	343	235	292	0	964	30.0%	54.8%
University of Louisville	KY	Public	540	192	255	671	0	728	55.9%	69.3%
University of the Cumberlands	KY	Private NP	38	142	29	474	0	0	73.6%	73.6%
Western Kentucky University	KY	Public	411	143	154	407	4	139	50.3%	56.0%
Louisiana State University	LA	Public	692	282	358	169	0	905	35.1%	59.5%
Louisiana Tech University	LA	Public	172	100	110	92	9	29	42.6%	46.9%
Loyola University New Orleans	LA	Private NP	119	43	76	163	0	0	59.6%	59.6%
Tulane University of Louisiana	LA	Private NP	367	153	276	478	0	392	59.2%	68.8%
University of Louisiana at Lafayette	LA	Public	248	167	225	208	0	327	51.1%	64.7%
University of Louisiana at Monroe	LA	Public	146	86	91	0	101	204	28.2%	63.1%
University of New Orleans	LA	Public	163	50	69	151	0	161	50.8%	64.1%
Boston College	MA	Private NP	474	141	245	508	0	481	55.0%	66.7%
Boston University	MA	Private NP	692	217	947	786	23	1270	65.6%	76.9%
Brandeis University	MA	Private NP	205	61	108	165	0	74	50.6%	56.6%
Clark University	MA	Private NP	123	36	47	0	158	82	22.8%	64.3%
Harvard University	MA	Private NP	918	341	529	270	0	1284	38.8%	62.3%
Lesley University	MA	Private NP	0	0	147	480	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	780	248	9	0	647	637	0.9%	55.7%
Northeastern University	MA	Private NP	572	214	545	476	0	454	56.5%	65.2%
Northeastern University Lifelong Learning Network	MA	Private NP	0	0	113	1080	0	2	100.0%	100.0%
Simmons University	MA	Private NP	100	48	103	1275	0	63	90.3%	90.7%
Tufts University	MA	Private NP	332	102	389	467	2	409	66.4%	74.5%
University of Massachusetts-Amherst	MA	Public	784	292	342	327	0	1420	38.3%	66.0%
University of Massachusetts-Boston	MA	Public	362	150	221	430	0	416	56.0%	67.6%

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University of Massachusetts-Dartmouth	MA	Public	218	77	107	182	0	100	49.5%	56.9%
University of Massachusetts-Lowell	MA	Public	284	155	198	473	2	279	60.5%	68.4%
Western New England University	MA	Private NP	129	52	56	109	0	6	47.7%	48.6%
Worcester Polytechnic Institute	MA	Private NP	191	59	151	97	0	170	49.8%	62.6%
Johns Hopkins University	MD	Private NP	517	375	587	39	0	486	41.2%	55.5%
Morgan State University	MD	Public	232	99	148	226	0	0	53.0%	53.0%
Towson University	MD	Public	429	176	306	831	0	49	65.3%	66.2%
University of Maryland Eastern Shore	MD	Public	109	43	54	81	0	48	47.0%	54.6%
University of Maryland-Baltimore County	MD	Public	288	108	145	290	0	545	52.3%	71.2%
University of Maryland-College Park	MD	Public	1144	286	463	722	0	2994	45.3%	74.5%
Husson University	ME	Private NP	0	0	134	0	277	0	100.0%	100.0%
University of Maine	ME	Public	303	141	106	252	0	324	44.6%	60.6%
University of New England	ME	Private NP	87	14	151	253	0	0	80.0%	80.0%
Andrews University	MI	Private NP	69	135	23	1	76	11	10.5%	35.2%
Central Michigan University	MI	Public	463	115	230	318	0	269	48.7%	58.6%
Eastern Michigan University	MI	Public	441	199	88	0	520	167	12.1%	54.8%
Ferris State University	MI	Public	294	123	100	236	0	0	44.6%	44.6%
Michigan State University	MI	Public	1330	406	581	318	243	1331	34.1%	58.8%
Michigan Technological University	MI	Public	235	90	87	28	0	223	26.1%	51.0%
Oakland University	MI	Public	372	164	58	565	22	303	53.8%	63.9%
University of Detroit Mercy	MI	Private NP	174	78	85	0	356	0	25.2%	63.6%
University of Michigan-Ann Arbor	MI	Public	1645	473	1825	769	0	1989	55.1%	68.4%
University of Michigan-Flint	MI	Public	134	74	98	262	0	2	63.4%	63.5%
Wayne State University	MI	Public	536	141	351	854	0	453	64.0%	71.0%
Western Michigan University	MI	Public	642	183	81	523	1	539	42.3%	58.1%
Bethel University	MN	Private NP	126	55	22	211	0	0	56.3%	56.3%
Capella University	MN	Private FP	0	0	207	1321	0	0	100.0%	100.0%
Metropolitan State University	MN	Public	98	37	5	494	0	0	78.7%	78.7%
St Catherine University	MN	Private NP	94	52	130	221	0	0	70.6%	70.6%
The College of Saint Scholastica	MN	Private NP	70	41	101	196	0	0	72.8%	72.8%
University of Minnesota-Twin Cities	MN	Public	1491	426	334	346	1033	2031	26.2%	66.1%
University of St Thomas	MN	Private NP	312	80	59	391	1	0	53.4%	53.5%
Walden University	MN	Private FP	0	0	206	2793	0	72	100.0%	100.0%
Lindenwood University	MO	Private NP	0	0	281	0	924	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	61	46	49	668	0	0	87.0%	87.0%
Missouri State University-Springfield	MO	Public	365	196	200	382	0	202	50.9%	58.3%
Missouri University of Science and Technology	MO	Public	223	85	74	102	0	157	36.4%	52.0%
Saint Louis University	MO	Private NP	380	106	205	436	17	184	56.9%	63.4%
University of Missouri-Columbia	MO	Public	618	209	452	603	0	955	56.1%	70.8%
University of Missouri-Kansas City	MO	Public	297	81	266	337	0	255	61.5%	69.4%
University of Missouri-St Louis	MO	Public	179	58	171	328	0	150	67.8%	73.3%
Washington University in St Louis	MO	Private NP	525	178	281	481	1	275	52.0%	59.6%
William Woods University	MO	Private NP	12	54	0	196	0	0	74.8%	74.8%

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Jackson State University	MS	Public	175	57	120	175	0	7	56.0%	56.6%
Mississippi College	MS	Private NP	98	47	82	209	0	9	66.7%	67.4%
Mississippi State University	MS	Public	411	312	225	175	0	464	35.6%	54.4%
University of Mississippi	MS	Public	458	215	426	251	5	1094	50.1%	72.5%
University of Southern Mississippi	MS	Public	308	152	185	6	204	109	29.3%	52.3%
William Carey University	MS	Private NP	10	159	0	211	0	2	55.5%	55.8%
Montana State University	MT	Public	352	167	83	436	0	378	50.0%	63.3%
The University of Montana	MT	Public	374	75	71	187	0	342	36.5%	57.2%
Campbell University	NC	Private NP	47	153	35	313	3	8	63.5%	64.2%
Duke University	NC	Private NP	719	147	546	112	0	687	43.2%	60.8%
East Carolina University	NC	Public	637	214	393	309	26	300	45.2%	54.7%
Elon University	NC	Private NP	206	110	122	151	0	0	46.3%	46.3%
Gardner-Webb University	NC	Private NP	74	23	70	3	153	0	42.9%	70.0%
North Carolina A & T State University	NC	Public	262	115	79	299	1	28	50.1%	51.9%
North Carolina State University at Raleigh	NC	Public	1026	355	367	293	9	1476	32.3%	60.8%
University of North Carolina at Chapel Hill	NC	Public	939	249	468	503	0	1160	45.0%	64.2%
University of North Carolina at Charlotte	NC	Public	517	215	355	493	1	592	53.7%	66.3%
University of North Carolina at Greensboro	NC	Public	408	141	294	282	16	374	51.2%	63.8%
University of North Carolina Wilmington	NC	Public	360	173	156	304	0	459	46.3%	63.3%
Wake Forest University	NC	Private NP	338	92	196	209	1	213	48.5%	59.0%
Wingate University	NC	Private NP	0	0	193	0	114	0	100.0%	100.0%
North Dakota State University-Main Campus	ND	Public	281	124	159	10	82	299	29.4%	57.6%
University of Mary	ND	Private NP	0	0	160	4	123	3	100.0%	100.0%
University of North Dakota	ND	Public	292	66	166	50	272	278	37.6%	68.1%
Creighton University	NE	Private NP	286	123	153	304	0	0	52.8%	52.8%
University of Nebraska at Omaha	NE	Public	284	129	118	535	0	42	61.3%	62.7%
University of Nebraska-Lincoln	NE	Public	747	315	252	84	0	888	24.0%	53.5%
Dartmouth College	NH	Private NP	380	126	96	136	0	300	31.4%	51.3%
University of New Hampshire-Main Campus	NH	Public	393	160	97	335	0	460	43.9%	61.7%
Montclair State University	NJ	Public	423	129	93	1247	0	25	70.8%	71.2%
New Jersey Institute of Technology	NJ	Public	220	82	119	344	5	214	60.5%	69.3%
Princeton University	NJ	Private NP	617	195	186	163	0	740	30.1%	57.3%
Rowan University	NJ	Public	269	160	164	987	0	49	72.8%	73.7%
Rutgers University-Camden	NJ	Public	168	70	78	367	0	49	65.2%	67.5%
Rutgers University-New Brunswick	NJ	Public	1153	295	810	2239	0	940	67.8%	73.4%
Rutgers University-Newark	NJ	Public	292	113	159	461	0	178	60.5%	66.3%
Seton Hall University	NJ	Private NP	233	63	192	25	552	78	42.3%	74.1%
Stevens Institute of Technology	NJ	Private NP	85	90	106	0	181	0	37.7%	62.1%
New Mexico State University-Main Campus	NM	Public	371	138	122	242	0	547	41.7%	64.2%
University of New Mexico-Main Campus	NM	Public	530	219	247	444	0	570	48.0%	62.7%
University of Nevada-Las Vegas	NV	Public	515	195	307	17	854	570	31.3%	71.1%

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University of Nevada-Reno	NV	Public	358	273	190	7	464	508	23.8%	64.9%
Adelphi University	NY	Private NP	212	67	61	720	0	47	73.7%	74.8%
Binghamton University	NY	Public	388	193	175	268	0	712	43.3%	66.5%
Clarkson University	NY	Private NP	125	61	59	95	0	132	45.3%	60.6%
Columbia University in the City of New York	NY	Private NP	825	337	468	1832	0	1655	66.4%	77.3%
Cornell University	NY	Private NP	1158	339	411	118	0	1445	26.1%	56.9%
CUNY City College	NY	Public	415	98	16	815	0	55	61.8%	63.3%
CUNY Graduate School and University Center	NY	Public	153	34	39	355	0	1164	67.8%	89.3%
Daemen College	NY	Private NP	59	57	34	127	0	0	58.1%	58.1%
D'Youville College	NY	Private NP	51	51	84	150	0	0	69.6%	69.6%
Fordham University	NY	Private NP	449	107	11	0	1215	154	1.9%	71.3%
Hofstra University	NY	Private NP	335	101	47	704	0	0	63.3%	63.3%
Long Island University	NY	Private NP	302	70	125	593	0	151	65.9%	70.0%
New York University	NY	Private NP	1213	373	1463	0	3596	19	48.0%	76.2%
Pace University	NY	Private NP	279	95	124	0	849	0	24.9%	72.2%
Rensselaer Polytechnic Institute	NY	Private NP	242	69	136	60	11	409	38.7%	66.5%
Rochester Institute of Technology	NY	Private NP	534	168	344	386	0	100	51.0%	54.2%
Rockefeller University	NY	Private NP	44	16	25	6	0	0	34.1%	34.1%
Saint John Fisher College	NY	Private NP	134	43	48	0	224	1	21.3%	60.7%
St John's University-New York	NY	Private NP	481	130	40	888	0	61	60.3%	61.8%
Stony Brook University	NY	Public	574	207	238	581	0	875	51.2%	68.4%
SUNY at Albany	NY	Public	381	199	107	443	0	616	48.7%	66.8%
SUNY College of Environmental Science and Forestry	NY	Public	91	29	8	54	0	158	34.1%	64.7%
Syracuse University	NY	Private NP	661	219	231	601	0	661	48.6%	62.9%
Teachers College at Columbia University	NY	Private NP	124	24	80	374	0	25	75.4%	76.4%
The New School	NY	Private NP	125	40	234	1837	10	395	92.6%	93.8%
The Sage Colleges	NY	Private NP	48	21	55	13	0	0	49.6%	49.6%
Touro College	NY	Private NP	32	0	389	767	0	0	97.3%	97.3%
University at Buffalo	NY	Public	655	244	317	627	0	1209	51.2%	70.5%
University of Rochester	NY	Private NP	374	144	250	55	0	161	37.1%	47.4%
Yeshiva University	NY	Private NP	118	37	188	366	0	0	78.1%	78.1%
Bowling Green State University-Main Campus	OH	Public	391	103	250	351	49	674	54.9%	72.8%
Case Western Reserve University	OH	Private NP	375	103	289	245	0	357	52.8%	65.1%
Cleveland State University	OH	Public	298	110	134	612	0	156	64.6%	68.9%
Kent State University at Kent	OH	Public	446	168	383	786	0	594	65.6%	74.2%
Miami University-Oxford	OH	Public	431	203	360	0	265	438	36.2%	62.6%
Ohio State University-Main Campus	OH	Public	1521	496	253	1224	8	2013	42.3%	63.4%
Ohio University-Main Campus	OH	Public	497	179	314	261	0	983	46.0%	69.7%
The University of Findlay	OH	Private NP	88	67	81	131	0	54	57.8%	63.2%
Union Institute & University	OH	Private NP	0	0	33	218	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	380	68	213	715	0	380	67.4%	74.5%
University of Cincinnati-Main Campus	OH	Public	680	234	515	1079	0	1080	63.6%	74.5%

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University of Dayton	OH	Private NP	291	141	211	350	9	242	56.5%	65.3%
University of Toledo	OH	Public	388	128	245	341	3	482	53.2%	67.5%
Wright State University-Main Campus	OH	Public	363	68	171	19	426	144	30.6%	63.8%
Oklahoma City University	OK	Private NP	93	28	86	139	4	0	65.0%	65.4%
Oklahoma State University-Main Campus	OK	Public	594	288	362	170	1	1073	37.6%	64.5%
University of Oklahoma-Norman Campus	OK	Public	687	255	337	241	0	918	38.0%	61.4%
University of Tulsa	OK	Private NP	188	72	96	131	0	52	46.6%	51.8%
Concordia University-Portland	OR	Private NP	4	5	54	172	0	0	96.2%	96.2%
George Fox University	OR	Private NP	83	80	53	387	39	10	73.0%	75.0%
Oregon State University	OR	Public	663	276	514	386	10	1130	48.9%	68.5%
Pacific University	OR	Private NP	138	60	100	182	2	0	58.8%	58.9%
Portland State University	OR	Public	378	149	253	744	0	421	65.4%	72.9%
University of Oregon	OR	Public	581	209	360	260	0	1027	44.0%	67.6%
Carnegie Mellon University	PA	Private NP	471	250	377	41	504	0	36.7%	56.1%
Chatham University	PA	Private NP	8	0	112	0	214	0	93.3%	97.6%
Drexel University	PA	Private NP	461	142	510	916	0	378	70.3%	74.9%
Duquesne University	PA	Private NP	275	90	129	476	0	238	62.4%	69.8%
Gannon University	PA	Private NP	86	75	67	170	0	3	59.5%	59.9%
Immaculata University	PA	Private NP	30	39	5	0	172	0	6.8%	72.0%
Indiana University of Pennsylvania-Main Campus	PA	Public	383	91	42	308	0	25	42.5%	44.2%
Lehigh University	PA	Private NP	343	111	86	113	0	174	30.5%	45.1%
Misericordia University	PA	Private NP	58	31	48	0	179	0	35.0%	71.8%
Pennsylvania State University-Main Campus	PA	Public	1344	502	1028	506	235	1610	45.4%	64.7%
Robert Morris University	PA	Private NP	152	41	10	0	234	0	4.9%	55.8%
Temple University	PA	Public	641	215	803	1513	0	692	73.0%	77.8%
Thomas Jefferson University	PA	Private NP	40	30	231	1344	15	0	95.7%	95.8%
University of Pennsylvania	PA	Private NP	847	268	321	36	8	1	24.3%	24.7%
University of Pittsburgh-Pittsburgh Campus	PA	Public	720	270	845	643	0	1034	60.0%	71.8%
Villanova University	PA	Private NP	347	123	226	363	0	84	55.6%	58.9%
Widener University	PA	Private NP	161	52	59	443	0	0	70.2%	70.2%
Wilkes University	PA	Private NP	98	66	29	271	0	0	64.7%	64.7%
Inter American University of Puerto Rico-Metro	PR	Private NP	140	16	32	0	398	0	17.0%	73.4%
Inter American University of Puerto Rico-San German	PR	Private NP	78	17	2	0	220	0	2.1%	70.0%
Ponce Health Sciences University	PR	Private FP	0	0	49	57	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	228	136	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Gurabo Campus	PR	Private NP	28	0	169	0	813	0	85.8%	97.2%
University of Puerto Rico-Rio Piedras	PR	Public	611	47	224	296	93	18	44.1%	49.0%
Brown University	RI	Private NP	533	147	175	97	39	461	28.6%	53.2%
University of Rhode Island	RI	Public	390	174	197	395	0	368	51.2%	63.0%
Clemson University	SC	Public	620	305	380	106	0	1140	34.4%	63.7%

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University of South Carolina-Columbia	SC	Public	776	326	390	532	0	903	45.6%	62.4%
South Dakota State University	SD	Public	210	118	214	139	0	222	51.8%	63.7%
University of South Dakota	SD	Public	143	105	146	179	19	104	56.7%	64.4%
Belmont University	TN	Private NP	210	110	40	540	0	7	64.4%	64.7%
Carson-Newman University	TN	Private NP	77	42	12	103	0	5	49.1%	50.2%
East Tennessee State University	TN	Public	356	138	141	388	0	184	51.7%	59.1%
Lincoln Memorial University	TN	Private NP	6	3	100	139	2	0	96.4%	96.4%
Lipscomb University	TN	Private NP	61	121	61	289	0	4	65.8%	66.0%
Middle Tennessee State University	TN	Public	513	187	229	309	0	457	43.5%	58.7%
Tennessee State University	TN	Public	218	104	25	17	92	25	11.5%	33.1%
Tennessee Technological University	TN	Public	264	81	83	0	231	128	19.4%	56.2%
The University of Tennessee-Chattanooga	TN	Public	218	128	132	250	0	67	52.5%	56.5%
The University of Tennessee-Knoxville	TN	Public	834	303	466	196	0	1455	36.8%	65.1%
Trevecca Nazarene University	TN	Private NP	28	71	0	0	157	0	0.0%	61.3%
Union University	TN	Private NP	105	100	9	151	12	0	43.8%	45.6%
University of Memphis	TN	Public	434	204	269	482	0	418	54.1%	64.7%
Vanderbilt University	TN	Private NP	553	163	478	229	0	420	49.7%	61.2%
Baylor University	TX	Private NP	523	163	425	324	0	579	52.2%	65.9%
Dallas Baptist University	TX	Private NP	0	0	126	14	0	0	100.0%	100.0%
Lamar University	TX	Public	206	101	162	132	4	150	48.9%	59.3%
Our Lady of the Lake University	TX	Private NP	38	29	35	218	0	0	79.1%	79.1%
Rice University	TX	Private NP	425	113	152	149	0	0	35.9%	35.9%
Sam Houston State University	TX	Public	351	201	226	217	0	55	44.5%	47.4%
Southern Methodist University	TX	Private NP	377	109	277	389	0	266	57.8%	65.7%
Stephen F Austin State University	TX	Public	269	131	139	202	0	80	46.0%	51.3%
Texas A & M University-College Station	TX	Public	1505	403	948	364	0	1831	40.7%	62.2%
Texas A & M University-Commerce	TX	Public	140	122	124	0	186	128	32.1%	62.6%
Texas A & M University-Corpus Christi	TX	Public	161	127	120	180	129	125	51.0%	65.8%
Texas A & M University-Kingsville	TX	Public	171	96	63	119	0	103	40.5%	51.6%
Texas Christian University	TX	Private NP	336	127	244	2	246	42	34.7%	53.6%
Texas Southern University	TX	Public	237	21	187	209	0	23	60.6%	61.9%
Texas State University	TX	Public	527	217	595	452	11	784	58.5%	71.2%
Texas Tech University	TX	Public	754	351	474	185	38	1327	37.4%	64.7%
Texas Wesleyan University	TX	Private NP	77	30	26	144	0	0	61.4%	61.4%
Texas Woman's University	TX	Public	216	125	128	9	423	364	28.7%	73.0%
The University of Texas at Arlington	TX	Public	442	119	443	801	0	726	68.9%	77.8%
The University of Texas at Austin	TX	Public	1495	336	927	512	0	2993	44.0%	70.8%
The University of Texas at Dallas	TX	Public	407	128	339	219	119	868	51.1%	74.3%
The University of Texas at El Paso	TX	Public	351	156	273	334	0	413	54.5%	66.8%
The University of Texas at San Antonio	TX	Public	425	196	320	353	0	423	52.0%	63.8%
The University of Texas at Tyler	TX	Public	133	78	126	137	0	19	55.5%	57.2%
The University of Texas Rio Grande Valley	TX	Public	425	238	461	224	0	61	50.8%	52.9%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Houston	TX	Public	786	249	289	284	186	1431	35.6%	67.9%
University of North Texas	TX	Public	605	166	387	397	46	1116	50.4%	71.6%
University of the Incarnate Word	TX	Private NP	144	104	72	397	0	5	65.4%	65.7%
Brigham Young University-Provo	UT	Private NP	828	380	63	620	0	525	36.1%	50.0%
University of Utah	UT	Public	711	322	373	26	164	1017	27.9%	60.5%
Utah State University	UT	Public	507	242	287	20	0	380	29.1%	47.8%
College of William and Mary	VA	Public	420	114	168	182	0	197	39.6%	50.6%
George Mason University	VA	Public	674	228	448	1278	0	764	65.7%	73.4%
Hampton University	VA	Private NP	57	27	183	1	93	0	68.7%	76.7%
Liberty University	VA	Private NP	12	3	1074	1781	0	174	99.5%	99.5%
Mary Baldwin University	VA	Private NP	42	7	49	246	0	10	85.8%	86.2%
Old Dominion University	VA	Public	426	175	259	62	548	450	34.8%	68.7%
Regent University	VA	Private NP	75	44	27	43	0	0	37.0%	37.0%
Shenandoah University	VA	Private NP	0	0	259	190	46	40	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	74	0	0	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	818	271	409	77	0	697	30.9%	52.1%
Virginia Commonwealth University	VA	Public	469	260	557	872	0	570	66.2%	73.3%
Virginia Polytechnic Institute and State University	VA	Public	1063	441	442	10	212	1521	23.1%	59.2%
University of Vermont	VT	Public	361	84	190	179	0	201	45.3%	56.2%
Gonzaga University	WA	Private NP	235	131	106	338	0	0	54.8%	54.8%
Seattle Pacific University	WA	Private NP	139	52	47	180	0	0	54.3%	54.3%
Seattle University	WA	Private NP	257	71	182	219	0	0	55.0%	55.0%
University of Washington-Seattle Campus	WA	Public	1313	296	499	501	33	1519	38.3%	61.3%
Washington State University	WA	Public	666	234	470	330	0	856	47.1%	64.8%
Cardinal Stritch University	WI	Private NP	46	19	23	188	0	3	76.4%	76.7%
Concordia University-Wisconsin	WI	Private NP	0	0	232	0	503	0	100.0%	100.0%
Edgewood College	WI	Private NP	69	23	68	111	0	0	66.1%	66.1%
Marquette University	WI	Private NP	302	153	219	520	0	211	61.9%	67.6%
University of Wisconsin-Madison	WI	Public	1272	343	616	437	35	2227	39.5%	67.2%
University of Wisconsin-Milwaukee	WI	Public	603	125	364	584	16	899	56.6%	71.9%
Marshall University	WV	Public	302	143	114	200	0	83	41.4%	47.1%
University of Charleston	WV	Private NP	0	0	105	104	0	0	100.0%	100.0%
West Virginia University	WV	Public	609	223	328	384	0	667	46.1%	62.4%
University of Wyoming	WY	Public	383	155	196	4	0	471	27.1%	55.5%

SECTION THREE:

2018 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS' DEGREE UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	37	28	0	6	100.0%	100.0%
University of Alaska Anchorage	AK	Public	267	114	131	502	14	19	62.4%	63.6%
University of Alaska Southeast	AK	Public	50	16	38	60	4	1	59.8%	60.9%
Alabama A & M University	AL	Public	87	60	116	91	0	148	58.5%	70.7%
Alabama State University	AL	Public	112	56	56	182	3	12	58.6%	60.1%
Amridge University	AL	Private NP	0	0	33	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	114	57	46	0	112	18	21.2%	50.7%
Faulkner University	AL	Private NP	51	44	28	174	0	0	68.0%	68.0%
Jacksonville State University	AL	Public	139	108	77	156	0	63	48.5%	54.5%
South University-Montgomery	AL	Private FP	0	0	6	64	0	0	100.0%	100.0%
Troy University	AL	Public	257	121	165	487	0	13	63.3%	63.8%
Tuskegee University	AL	Private NP	86	61	108	0	8	0	42.4%	44.1%
University of Montevallo	AL	Public	96	41	10	78	0	0	39.1%	39.1%
University of North Alabama	AL	Public	133	80	49	0	125	0	18.7%	45.0%
University of West Alabama	AL	Public	59	23	34	131	0	7	66.8%	67.7%
Arkansas Tech University	AR	Public	149	95	127	0	244	10	34.2%	61.0%
Henderson State University	AR	Public	73	65	45	1	77	28	25.0%	52.2%
John Brown University	AR	Private NP	0	0	90	2	123	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	63	49	56	89	0	0	56.4%	56.4%
University of Arkansas at Monticello	AR	Public	61	30	72	0	51	3	44.2%	58.1%
Arizona State University-Polytechnic	AZ	Public	60	35	113	111	0	50	70.2%	74.3%
Arizona State University-West	AZ	Public	128	38	134	87	0	153	57.1%	69.3%
DeVry University-Arizona	AZ	Private FP	0	0	7	47	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	2	0	2	1	81	0	60.0%	97.7%
Prescott College	AZ	Private NP	0	0	37	19	80	0	100.0%	100.0%
Academy of Art University	CA	Private FP	0	0	242	885	0	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	153	0	NA	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	88	0	NA	100.0%
Ashford University	CA	Private FP	0	0	194	2245	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	114	204	22	754	0	10	70.9%	71.2%
California Lutheran University	CA	Private NP	104	43	48	0	263	0	24.6%	67.9%
California Polytechnic State University-San Luis Obispo	CA	Public	473	233	210	373	0	83	45.2%	48.5%
California State Polytechnic University-Pomona	CA	Public	363	171	113	664	0	108	59.3%	62.4%
California State University-Bakersfield	CA	Public	133	101	90	281	0	17	61.3%	62.4%
California State University-Channel Islands	CA	Public	68	81	92	194	0	18	65.7%	67.1%
California State University-Chico	CA	Public	314	165	100	409	0	79	51.5%	55.1%
California State University-Dominguez Hills	CA	Public	166	107	120	533	0	7	70.5%	70.7%
California State University-East Bay	CA	Public	212	133	47	414	0	56	57.2%	60.0%
California State University-Fullerton	CA	Public	571	242	226	1012	0	168	60.4%	63.4%
California State University-Long Beach	CA	Public	566	269	277	1104	0	213	62.3%	65.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
California State University-Los Angeles	CA	Public	365	174	197	979	0	109	68.6%	70.4%
California State University-Monterey Bay	CA	Public	93	72	56	215	0	10	62.2%	63.0%
California State University-Northridge	CA	Public	608	226	157	1092	0	227	60.0%	63.9%
California State University-Sacramento	CA	Public	451	255	121	828	0	65	57.3%	59.0%
California State University-San Bernardino	CA	Public	290	129	102	464	0	81	57.5%	60.7%
California State University-San Marcos	CA	Public	197	92	112	450	0	47	66.0%	67.8%
California State University-Stanislaus	CA	Public	188	90	79	310	0	7	58.3%	58.8%
Concordia University-Irvine	CA	Private NP	0	0	110	9	338	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	29	194	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	46	32	28	231	0	0	76.9%	76.9%
Fresno Pacific University	CA	Private NP	53	35	19	10	737	0	24.8%	89.7%
Golden Gate University-San Francisco	CA	Private NP	21	4	35	0	207	19	58.3%	91.3%
Holy Names University	CA	Private NP	19	7	21	109	0	0	83.3%	83.3%
Hope International University	CA	Private NP	0	0	31	108	0	0	100.0%	100.0%
Humboldt State University	CA	Public	163	77	60	232	0	56	54.9%	59.2%
International Technological University	CA	Private NP	0	0	19	26	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	60	25	4	21	100.0%	100.0%
La Sierra University	CA	Private NP	42	33	32	210	0	0	76.3%	76.3%
Los Angeles Pacific University	CA	Private NP	0	0	13	0	143	0	100.0%	100.0%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	80	13	0	0	100.0%	100.0%
Mills College	CA	Private NP	45	12	25	85	0	104	65.9%	79.0%
Mount Saint Mary's University	CA	Private NP	56	32	47	328	0	0	81.0%	81.0%
National University	CA	Private NP	0	0	265	960	70	0	100.0%	100.0%
Naval Postgraduate School	CA	Public	138	58	122	41	0	0	45.4%	45.4%
Notre Dame de Namur University	CA	Private NP	26	3	11	157	0	0	85.3%	85.3%
Point Loma Nazarene University	CA	Private NP	64	67	17	0	306	0	11.5%	71.1%
Presidio Graduate School	CA	Private NP	0	0	4	0	27	0	100.0%	100.0%
Saint Mary's College of California	CA	Private NP	143	61	27	702	0	0	78.1%	78.1%
San Francisco State University	CA	Public	540	202	136	824	0	199	56.4%	61.0%
San Jose State University	CA	Public	479	238	131	1073	0	263	62.7%	67.2%
Simpson University	CA	Private NP	0	0	42	0	117	0	100.0%	100.0%
Sonoma State University	CA	Public	177	75	34	294	0	24	56.6%	58.3%
The Master's University and Seminary	CA	Private NP	0	0	68	208	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	12	101	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	6	0	85	0	100.0%	100.0%
University of Phoenix-California	CA	Private FP	0	0	3	1078	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	155	23	43	2	370	5	20.2%	70.2%
Vanguard University of Southern California	CA	Private NP	44	24	9	0	160	0	11.7%	71.3%
Woodbury University	CA	Private NP	0	0	63	163	0	0	100.0%	100.0%
Adams State University	CO	Public	44	11	42	122	0	14	74.9%	76.4%
Aspen University	CO	Private FP	0	0	17	0	172	0	100.0%	100.0%
Colorado Christian University	CO	Private NP	0	0	98	459	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Colorado Mesa University	CO	Public	99	84	109	292	5	0	68.7%	68.9%
Colorado State University-Global Campus	CO	Public	0	0	34	526	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	94	37	46	177	0	7	63.0%	63.7%
Metropolitan State University of Denver	CO	Public	344	100	126	0	922	0	22.1%	70.2%
Naropa University	CO	Private NP	0	0	50	100	0	2	100.0%	100.0%
Western State Colorado University	CO	Public	56	30	43	41	0	3	49.4%	50.3%
Albertus Magnus College	CT	Private NP	8	0	37	180	0	0	96.4%	96.4%
Central Connecticut State University	CT	Public	314	86	48	529	0	17	59.1%	59.8%
Eastern Connecticut State University	CT	Public	142	49	9	0	290	0	4.5%	61.0%
Fairfield University	CT	Private NP	176	49	57	0	340	3	20.2%	64.0%
Post University	CT	Private FP	0	0	53	488	0	0	100.0%	100.0%
Southern Connecticut State University	CT	Public	296	114	12	586	0	9	59.3%	59.7%
University of New Haven	CT	Private NP	108	66	90	410	0	46	74.2%	75.8%
Western Connecticut State University	CT	Public	146	68	8	0	390	18	3.6%	66.0%
Strayer University-District of Columbia	DC	Private FP	0	0	6	24	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	25	12	20	154	8	0	82.5%	83.1%
University of the District of Columbia	DC	Public	105	76	22	429	0	34	71.4%	72.8%
DeVry University-Florida	FL	Private FP	0	0	7	45	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	139	66	115	52	0	47	44.9%	51.1%
Everglades University	FL	Private NP	0	0	55	161	0	0	100.0%	100.0%
Florida Gulf Coast University	FL	Public	3	0	474	305	0	5	99.6%	99.6%
Florida Institute of Technology-Online	FL	Private NP	0	0	9	0	174	1	100.0%	100.0%
Florida Southern College	FL	Private NP	37	61	51	2	166	0	35.1%	69.1%
Full Sail University	FL	Private FP	0	0	767	24	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	36	108	1	0	100.0%	100.0%
Jacksonville University	FL	Private NP	106	52	78	154	0	0	59.5%	59.5%
Lynn University	FL	Private NP	0	0	136	56	0	0	100.0%	100.0%
Rollins College	FL	Private NP	117	67	47	0	0	0	20.3%	20.3%
Saint Leo University	FL	Private NP	77	59	40	706	0	0	84.6%	84.6%
Southeastern University	FL	Private NP	0	0	173	0	456	0	100.0%	100.0%
St. Thomas University	FL	Private NP	19	2	68	0	328	0	76.4%	95.0%
Stetson University	FL	Private NP	151	62	56	128	0	0	46.3%	46.3%
Strayer University-Florida	FL	Private FP	0	0	10	111	0	0	100.0%	100.0%
The University of Tampa	FL	Private NP	152	111	98	0	647	0	27.1%	73.9%
The University of West Florida	FL	Public	151	77	118	0	282	221	34.1%	73.1%
University of South Florida-Sarasota-Manatee	FL	Public	30	15	48	65	0	1	71.5%	71.7%
University of South Florida-St Petersburg	FL	Public	68	33	40	126	1	29	62.2%	66.0%
Albany State University	GA	Public	101	51	75	75	23	0	49.7%	53.2%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	32	0	NA	100.0%
Berry College	GA	Private NP	84	43	36	39	0	0	37.1%	37.1%
Brenau University	GA	Private NP	0	0	146	133	0	0	100.0%	100.0%
Clayton State University	GA	Public	114	48	53	121	0	0	51.8%	51.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Columbus State University	GA	Public	165	84	71	224	0	15	54.2%	55.5%
DeVry University-Georgia	GA	Private FP	0	0	9	51	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	54	18	30	30	0	0	45.5%	45.5%
Georgia College & State University	GA	Public	177	83	73	72	0	0	35.8%	35.8%
Georgia Southwestern State University	GA	Public	58	26	33	48	1	0	49.1%	49.4%
Herzing University-Atlanta	GA	Private NP	0	0	11	31	0	0	100.0%	100.0%
Piedmont College	GA	Private NP	18	2	97	204	0	0	93.8%	93.8%
Reinhardt University	GA	Private NP	25	22	34	82	0	0	71.2%	71.2%
Savannah State University	GA	Public	77	57	62	20	5	0	38.0%	39.4%
Shorter University	GA	Private NP	10	75	5	46	1	0	37.5%	38.0%
Thomas University	GA	Private NP	0	0	55	79	0	0	100.0%	100.0%
University of North Georgia	GA	Public	251	219	244	313	0	0	54.2%	54.2%
University of Guam	GU	Public	73	38	30	156	0	8	62.6%	63.6%
Chaminade University of Honolulu	HI	Private NP	33	12	34	0	113	0	43.0%	76.6%
Hawaii Pacific University	HI	Private NP	3	0	146	185	0	0	99.1%	99.1%
Buena Vista University	IA	Private NP	40	24	17	334	0	0	84.6%	84.6%
Graceland University-Lamoni	IA	Private NP	35	34	10	0	24	0	12.7%	33.0%
Maharishi University of Management	IA	Private NP	0	0	95	16	0	8	100.0%	100.0%
Morningside College	IA	Private NP	38	22	18	0	162	0	23.1%	75.0%
Mount Mercy University	IA	Private NP	42	13	22	0	88	0	28.6%	66.7%
Saint Ambrose University	IA	Private NP	118	49	33	0	126	0	16.5%	48.8%
University of Dubuque	IA	Private NP	23	10	61	0	105	0	64.9%	83.4%
University of Northern Iowa	IA	Public	333	115	79	155	0	0	34.3%	34.3%
Upper Iowa University	IA	Private NP	34	30	11	0	432	0	14.7%	87.4%
Waldorf University	IA	Private FP	15	15	16	130	3	0	83.0%	83.2%
Northwest Nazarene University	ID	Private NP	47	35	12	0	103	0	12.8%	58.4%
American InterContinental University	IL	Private FP	0	0	0	0	582	0	NA	100.0%
Bradley University	IL	Private NP	199	75	74	238	0	0	53.2%	53.2%
Chicago State University	IL	Public	92	14	89	1	64	0	45.9%	59.2%
Columbia College Chicago	IL	Private NP	184	29	61	648	0	23	76.9%	77.5%
Concordia University-Chicago	IL	Private NP	54	92	194	196	0	0	72.8%	72.8%
DeVry University-Illinois	IL	Private FP	0	0	53	1253	0	0	100.0%	100.0%
Dominican University	IL	Private NP	94	29	35	212	0	13	66.8%	67.9%
Eastern Illinois University	IL	Public	242	33	113	118	0	21	45.7%	47.8%
Elmhurst College	IL	Private NP	89	24	42	230	3	0	70.6%	70.9%
Governors State University	IL	Public	87	69	69	294	0	9	69.9%	70.5%
Greenville University	IL	Private NP	25	23	17	0	121	0	26.2%	74.2%
Judson University	IL	Private NP	31	4	22	148	0	0	82.9%	82.9%
Lewis University	IL	Private NP	81	54	95	357	0	0	77.0%	77.0%
McKendree University	IL	Private NP	56	25	13	0	159	0	13.8%	68.0%
North Central College	IL	Private NP	65	38	46	175	0	0	68.2%	68.2%
North Park University	IL	Private NP	76	19	28	0	295	0	22.8%	77.3%
Northeastern Illinois University	IL	Public	155	61	83	272	0	0	62.2%	62.2%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Olivet Nazarene University	IL	Private NP	16	0	108	337	0	3	96.5%	96.6%
Robert Morris University Illinois	IL	Private NP	0	0	49	99	0	0	100.0%	100.0%
Rockford University	IL	Private NP	34	23	15	116	0	0	69.7%	69.7%
Saint Xavier University	IL	Private NP	72	29	45	211	0	0	71.7%	71.7%
University of Illinois at Springfield	IL	Public	114	50	41	125	0	6	50.3%	51.2%
Western Illinois University	IL	Public	340	84	103	60	0	64	27.8%	34.9%
Anderson University	IN	Private NP	52	30	26	0	86	0	24.1%	57.7%
Bethel College-Indiana	IN	Private NP	33	25	7	0	110	0	10.8%	66.9%
Butler University	IN	Private NP	201	55	137	0	195	0	34.9%	56.5%
Calumet College of Saint Joseph	IN	Private NP	14	9	7	58	0	0	73.9%	73.9%
Grace College and Theological Seminary	IN	Private NP	0	0	50	0	82	0	100.0%	100.0%
Huntington University	IN	Private NP	28	28	8	0	135	0	12.5%	71.9%
Indiana Institute of Technology	IN	Private NP	33	26	10	0	484	0	14.5%	89.3%
Indiana University-East	IN	Public	22	49	37	160	0	0	73.5%	73.5%
Indiana University-Northwest	IN	Public	64	39	52	178	0	0	69.1%	69.1%
Indiana University-South Bend	IN	Public	119	41	75	188	0	0	62.2%	62.2%
Indiana University-Southeast	IN	Public	88	41	66	0	224	0	33.8%	69.2%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	298	0	1024	0	100.0%	100.0%
Marian University	IN	Private NP	28	29	77	153	0	0	80.1%	80.1%
Purdue University Fort Wayne	IN	Public	174	46	23	6	361	48	11.6%	66.6%
Purdue University Northwest	IN	Public	183	58	40	0	338	96	14.2%	66.3%
Saint Mary-of-the-Woods College	IN	Private NP	23	14	15	120	0	0	78.5%	78.5%
Trine University	IN	Private NP	0	0	120	170	0	0	100.0%	100.0%
University of Evansville	IN	Private NP	104	42	27	9	84	0	19.8%	45.1%
University of Saint Francis-Fort Wayne	IN	Private NP	45	47	52	154	3	0	69.1%	69.4%
University of Southern Indiana	IN	Public	150	91	118	0	231	0	32.9%	59.2%
Emporia State University	KS	Public	137	81	36	24	0	97	21.6%	41.9%
Fort Hays State University	KS	Public	137	80	138	321	0	103	67.9%	72.1%
Friends University	KS	Private NP	12	42	4	0	176	0	6.9%	76.9%
Grantham University	KS	Private FP	0	0	32	54	185	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	73	2	233	6	100.0%	100.0%
Newman University	KS	Private NP	29	60	0	2	164	0	2.2%	65.1%
Pittsburg State University	KS	Public	193	60	52	109	0	111	38.9%	51.8%
Southwestern College	KS	Private NP	25	9	9	0	139	0	20.9%	81.3%
University of Saint Mary	KS	Private NP	23	29	15	75	4	0	63.4%	64.4%
Asbury University	KY	Private NP	49	32	12	92	0	0	56.2%	56.2%
Campbellsville University	KY	Private NP	49	93	42	243	16	0	66.7%	67.9%
Eastern Kentucky University	KY	Public	322	217	124	436	0	90	51.0%	54.7%
Lindsey Wilson College	KY	Private NP	0	0	112	85	0	0	100.0%	100.0%
Midway University	KY	Private NP	1	0	28	90	0	0	99.2%	99.2%
Morehead State University	KY	Public	176	38	103	98	4	97	48.4%	58.5%
Murray State University	KY	Public	200	149	101	128	0	35	39.6%	43.1%
Sullivan University	KY	Private FP	0	0	192	314	0	0	100.0%	100.0%

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Thomas More College	KY	Private NP	50	12	21	76	0	0	61.0%	61.0%
Union College	KY	Private NP	19	15	14	0	55	0	29.2%	67.0%
Grambling State University	LA	Public	105	32	19	0	45	32	12.2%	41.2%
Louisiana College	LA	Private NP	35	40	1	51	0	0	40.9%	40.9%
Louisiana State University-Shreveport	LA	Public	65	30	24	64	0	0	48.1%	48.1%
McNeese State University	LA	Public	133	59	65	0	166	23	25.3%	57.0%
Nicholls State University	LA	Public	103	62	77	0	79	15	31.8%	50.9%
Northwestern State University of Louisiana	LA	Public	146	116	57	214	0	84	50.8%	57.5%
Southeastern Louisiana University	LA	Public	191	65	245	117	0	38	58.6%	61.0%
Southern University and A & M College	LA	Public	124	62	43	2	199	74	19.5%	63.1%
Southern University at New Orleans	LA	Public	49	37	3	47	0	0	36.8%	36.8%
University of Holy Cross	LA	Private NP	0	0	63	62	0	5	100.0%	100.0%
Xavier University of Louisiana	LA	Private NP	111	54	61	31	0	0	35.8%	35.8%
American International College	MA	Private NP	37	19	14	353	0	4	86.8%	86.9%
Anna Maria College	MA	Private NP	14	11	16	156	0	0	87.3%	87.3%
Assumption College	MA	Private NP	93	21	25	148	1	0	60.3%	60.4%
Bay Path University	MA	Private NP	0	0	70	297	0	0	100.0%	100.0%
Bentley University	MA	Private NP	145	48	98	159	0	0	57.1%	57.1%
Bridgewater State University	MA	Public	222	108	25	0	434	0	7.0%	58.2%
Cambridge College	MA	Private NP	0	0	17	0	301	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	30	19	15	164	0	0	78.5%	78.5%
Curry College	MA	Private NP	1	0	118	224	0	0	99.7%	99.7%
Emerson College	MA	Private NP	92	56	58	253	0	0	67.8%	67.8%
Endicott College	MA	Private NP	0	0	108	352	1	0	100.0%	100.0%
Fitchburg State University	MA	Public	130	60	10	186	0	0	50.8%	50.8%
Framingham State University	MA	Public	113	60	27	127	0	0	47.1%	47.1%
Lasell College	MA	Private NP	0	0	83	156	0	0	100.0%	100.0%
Merrimack College	MA	Private NP	80	73	44	226	0	0	63.8%	63.8%
Salem State University	MA	Public	225	81	19	6	479	0	7.6%	62.2%
Springfield College	MA	Private NP	90	38	69	0	184	113	35.0%	74.1%
Suffolk University	MA	Private NP	208	64	80	319	0	35	59.5%	61.5%
Wentworth Institute of Technology	MA	Private NP	0	0	159	0	241	0	100.0%	100.0%
Westfield State University	MA	Public	159	53	20	290	0	0	59.4%	59.4%
Worcester State University	MA	Public	126	64	17	248	0	0	58.2%	58.2%
Bowie State University	MD	Public	85	35	85	203	0	0	70.6%	70.6%
Coppin State University	MD	Public	88	28	7	127	0	0	53.6%	53.6%
Frostburg State University	MD	Public	141	63	34	129	0	0	44.4%	44.4%
Hood College	MD	Private NP	61	36	12	119	0	0	57.5%	57.5%
Loyola University Maryland	MD	Private NP	197	50	109	15	114	0	33.4%	49.1%
McDaniel College	MD	Private NP	76	23	31	449	4	0	82.9%	83.0%
Mount St. Mary's University	MD	Private NP	57	35	40	1	104	0	30.8%	61.2%
Notre Dame of Maryland University	MD	Private NP	27	82	3	125	0	0	54.0%	54.0%
Salisbury University	MD	Public	234	112	98	236	0	23	49.1%	50.8%

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Stevenson University	MD	Private NP	0	0	132	275	0	0	100.0%	100.0%
University of Baltimore	MD	Public	105	46	41	203	0	3	61.8%	62.1%
University of Maryland-University College	MD	Public	0	0	224	3663	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	47	82	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	28	20	28	1	168	0	37.7%	80.4%
Thomas College	ME	Private NP	0	0	36	28	0	0	100.0%	100.0%
University of Southern Maine	ME	Public	165	62	72	557	0	12	73.5%	73.8%
Baker College	MI	Private NP	0	0	200	1492	0	0	100.0%	100.0%
Calvin College	MI	Private NP	170	48	14	0	155	0	6.0%	43.7%
Cornerstone University	MI	Private NP	36	22	4	0	97	0	6.5%	63.5%
Davenport University	MI	Private NP	0	0	114	417	0	0	100.0%	100.0%
Grand Valley State University	MI	Public	679	214	284	568	0	73	48.8%	50.9%
Kettering University	MI	Private NP	63	29	21	0	0	11	18.6%	25.8%
Lawrence Technological University	MI	Private NP	48	9	52	234	0	0	83.4%	83.4%
Madonna University	MI	Private NP	0	0	106	242	0	0	100.0%	100.0%
Marygrove College	MI	Private NP	6	3	3	0	53	0	25.0%	86.2%
Northern Michigan University	MI	Public	167	53	80	127	0	104	48.5%	58.6%
Saginaw Valley State University	MI	Public	158	95	35	237	8	0	51.8%	52.5%
Siena Heights University	MI	Private NP	0	0	91	1	124	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	44	59	3	244	0	0	70.6%	70.6%
University of Michigan-Dearborn	MI	Public	187	73	95	185	6	46	51.9%	56.1%
Augsburg University	MN	Private NP	94	41	41	200	0	0	64.1%	64.1%
Bemidji State University	MN	Public	85	54	24	62	0	21	38.2%	43.5%
Concordia University-Saint Paul	MN	Private NP	15	54	51	224	0	0	79.9%	79.9%
Crown College	MN	Private NP	5	23	4	73	0	0	73.3%	73.3%
Hamline University	MN	Private NP	87	27	33	182	0	3	65.3%	65.7%
Minnesota State University Moorhead	MN	Public	161	47	23	70	0	0	30.9%	30.9%
Minnesota State University-Mankato	MN	Public	333	129	42	199	0	112	34.3%	43.3%
Saint Cloud State University	MN	Public	334	51	60	164	0	25	36.8%	39.3%
Saint Mary's University of Minnesota	MN	Private NP	58	16	26	373	0	0	84.4%	84.4%
Southwest Minnesota State University	MN	Public	79	14	10	121	0	0	58.5%	58.5%
University of Minnesota-Duluth	MN	Public	257	91	159	94	10	212	42.1%	57.7%
University of Northwestern-St Paul	MN	Private NP	0	0	82	0	220	0	100.0%	100.0%
Winona State University	MN	Public	220	80	47	150	0	8	39.6%	40.6%
Avila University	MO	Private NP	39	25	6	138	2	0	69.2%	69.5%
Central Methodist University-College of Graduate Studies	MO	Private NP	1	5	9	0	159	0	60.0%	96.6%
Columbia College	MO	Private NP	35	21	18	0	600	0	24.3%	91.7%
DeVry University-Missouri	MO	Private FP	0	0	2	20	0	0	100.0%	100.0%
Drury University	MO	Private NP	75	20	17	0	49	0	15.2%	41.0%
Evangel University	MO	Private NP	55	42	0	90	0	1	48.1%	48.4%
Fontbonne University	MO	Private NP	28	27	10	122	0	0	70.6%	70.6%
Missouri Baptist University	MO	Private NP	0	0	74	249	0	0	100.0%	100.0%

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Missouri Western State University	MO	Public	99	81	25	130	0	2	46.3%	46.6%
Northwest Missouri State University	MO	Public	85	80	64	53	0	40	41.5%	48.8%
Park University	MO	Private NP	40	38	35	917	0	0	92.4%	92.4%
Rockhurst University	MO	Private NP	81	28	23	102	0	0	53.4%	53.4%
Southeast Missouri State University	MO	Public	176	84	128	0	164	83	33.0%	59.1%
Southwest Baptist University	MO	Private NP	65	37	46	177	0	0	68.6%	68.6%
Stephens College	MO	Private NP	12	12	21	4	53	0	51.0%	76.5%
Truman State University	MO	Public	174	63	64	42	0	30	30.9%	36.5%
University of Central Missouri	MO	Public	207	114	135	0	179	28	29.6%	51.6%
Webster University	MO	Private NP	148	33	17	0	984	0	8.6%	84.7%
Alcorn State University	MS	Public	54	36	54	52	1	0	54.1%	54.3%
Belhaven University	MS	Private NP	34	38	15	0	551	1	17.2%	88.7%
Delta State University	MS	Public	55	60	44	116	0	20	58.2%	61.0%
Mississippi University for Women	MS	Public	54	40	47	74	0	0	56.3%	56.3%
Mississippi Valley State University	MS	Public	54	27	29	65	0	0	53.7%	53.7%
Montana State University Billings	MT	Public	63	52	38	148	0	6	61.8%	62.5%
Montana Technological University	MT	Public	64	65	14	52	0	52	33.8%	47.8%
Rocky Mountain College	MT	Private NP	41	16	6	6	36	0	17.4%	45.7%
Appalachian State University	NC	Public	532	208	270	388	2	241	47.1%	54.9%
Fayetteville State University	NC	Public	145	60	62	56	23	0	36.5%	40.8%
Lenoir-Rhyne University	NC	Private NP	66	25	39	13	127	0	36.4%	66.3%
Methodist University	NC	Private NP	58	57	45	138	0	0	61.4%	61.4%
Montreat College	NC	Private NP	15	10	16	128	0	0	85.2%	85.2%
North Carolina Central University	NC	Public	190	79	120	193	25	1	53.8%	55.8%
Pfeiffer University	NC	Private NP	0	0	89	0	51	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	66	20	46	164	0	0	70.9%	70.9%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	54	4	54	0	100.0%	100.0%
Strayer University-North Carolina	NC	Private FP	0	0	15	76	0	0	100.0%	100.0%
University of Mount Olive	NC	Private NP	0	0	89	0	155	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	137	83	83	78	21	26	42.3%	48.6%
Western Carolina University	NC	Public	222	136	145	238	2	126	51.7%	58.8%
Winston-Salem State University	NC	Public	149	67	73	100	36	0	44.5%	49.2%
Minot State University	ND	Public	77	53	27	154	0	4	58.2%	58.7%
Bellevue University	NE	Private NP	0	0	86	588	0	0	100.0%	100.0%
Chadron State College	NE	Public	49	30	13	0	47	0	14.1%	43.2%
College of Saint Mary	NE	Private NP	0	0	72	2	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	60	0	122	1	100.0%	100.0%
Doane University-Graduate and Professional Studies	NE	Private NP	0	0	15	105	0	0	100.0%	100.0%
Midland University	NE	Private NP	16	23	0	0	137	0	0.0%	77.8%
Nebraska Wesleyan University	NE	Private NP	66	23	19	208	0	0	71.8%	71.8%
Peru State College	NE	Public	17	22	14	0	49	0	26.4%	61.8%
University of Nebraska at Kearney	NE	Public	157	93	72	127	0	15	44.3%	46.1%

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Wayne State College	NE	Public	64	40	13	89	0	12	49.5%	52.3%
Antioch University-New England	NH	Private NP	0	0	0	0	127	0	NA	100.0%
Franklin Pierce University	NH	Private NP	0	0	92	241	0	34	100.0%	100.0%
Granite State College	NH	Public	0	0	15	148	0	0	100.0%	100.0%
New England College	NH	Private NP	0	0	49	140	0	0	100.0%	100.0%
Plymouth State University	NH	Public	120	45	41	214	0	61	60.7%	65.7%
Rivier University	NH	Private NP	19	2	43	174	0	0	91.2%	91.2%
Southern New Hampshire University	NH	Private NP	0	0	155	0	6285	10	100.0%	100.0%
Caldwell University	NJ	Private NP	39	34	4	0	212	0	5.2%	74.7%
Centenary University	NJ	Private NP	19	13	52	0	130	0	61.9%	85.0%
College of Saint Elizabeth	NJ	Private NP	21	9	25	136	0	0	84.3%	84.3%
DeVry University-New Jersey	NJ	Private FP	0	0	9	24	0	0	100.0%	100.0%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	75	48	41	270	0	0	71.7%	71.7%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	81	44	46	489	0	0	81.1%	81.1%
Felician University	NJ	Private NP	0	0	80	129	5	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	53	27	9	188	0	0	71.1%	71.1%
Kean University	NJ	Public	185	37	135	1036	0	7	84.1%	84.1%
Monmouth University	NJ	Private NP	136	73	103	0	327	14	33.0%	68.0%
New Jersey City University	NJ	Public	159	90	5	0	561	0	2.0%	69.4%
Ramapo College of New Jersey	NJ	Public	175	23	18	0	244	0	8.3%	57.0%
Rider University	NJ	Private NP	182	36	7	317	0	0	59.8%	59.8%
Saint Peter's University	NJ	Private NP	62	37	13	223	0	0	70.4%	70.4%
Stockton University	NJ	Public	214	97	32	343	0	0	54.7%	54.7%
The College of New Jersey	NJ	Public	252	89	22	490	0	0	60.0%	60.0%
William Paterson University of New Jersey	NJ	Public	312	79	15	0	671	0	3.7%	63.7%
Eastern New Mexico University-Main Campus	NM	Public	58	65	43	85	0	25	51.0%	55.4%
New Mexico Highlands University	NM	Public	54	35	44	15	98	96	39.9%	74.0%
New Mexico Institute of Mining and Technology	NM	Public	68	44	18	82	1	82	47.2%	62.0%
University of the Southwest	NM	Private NP	0	0	23	0	19	0	100.0%	100.0%
Western New Mexico University	NM	Public	35	49	8	123	11	1	60.9%	63.0%
Sierra Nevada College	NV	Private NP	0	0	36	122	0	0	100.0%	100.0%
Alfred University	NY	Private NP	93	35	21	41	2	35	32.6%	43.6%
Canisius College	NY	Private NP	116	26	13	213	0	0	61.4%	61.4%
College of Mount Saint Vincent	NY	Private NP	29	40	9	145	0	0	69.1%	69.1%
College of Staten Island CUNY	NY	Public	259	87	23	681	0	36	67.0%	68.1%
Concordia College-New York	NY	Private NP	0	0	43	0	214	0	100.0%	100.0%
CUNY Bernard M Baruch College	NY	Public	326	137	30	607	0	2	57.9%	58.0%
CUNY Brooklyn College	NY	Public	376	104	36	793	0	69	63.3%	65.2%
CUNY Hunter College	NY	Public	473	118	59	1435	0	50	71.7%	72.3%
CUNY John Jay College of Criminal Justice	NY	Public	299	76	27	796	0	15	68.7%	69.1%
CUNY Lehman College	NY	Public	233	107	28	639	0	1	66.2%	66.3%

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CUNY Queens College	NY	Public	426	121	40	940	0	42	64.2%	65.1%
Dominican College of Blauvelt	NY	Private NP	32	25	18	150	0	0	74.7%	74.7%
Excelsior College	NY	Private NP	0	0	0	0	911	0	NA	100.0%
Fashion Institute of Technology	NY	Public	199	35	0	0	777	0	0.0%	76.9%
Iona College	NY	Private NP	101	57	19	152	0	0	52.0%	52.0%
Ithaca College	NY	Private NP	269	105	159	188	0	41	48.1%	50.9%
Keuka College	NY	Private NP	43	29	14	0	139	0	16.3%	68.0%
Le Moyne College	NY	Private NP	107	25	40	170	0	0	61.4%	61.4%
Manhattan College	NY	Private NP	147	74	22	216	0	0	51.9%	51.9%
Manhattanville College	NY	Private NP	63	29	22	261	0	0	75.5%	75.5%
Marist College	NY	Private NP	99	50	94	354	0	0	75.0%	75.0%
Medaille College	NY	Private NP	27	10	42	332	0	0	91.0%	91.0%
Mercy College	NY	Private NP	59	31	115	604	0	0	88.9%	88.9%
Metropolitan College of New York	NY	Private NP	0	0	20	219	0	0	100.0%	100.0%
Molloy College	NY	Private NP	134	58	0	511	0	0	72.7%	72.7%
Monroe College	NY	Private FP	0	0	201	361	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	50	27	2	170	0	0	69.1%	69.1%
Nazareth College	NY	Private NP	103	31	52	259	0	0	69.9%	69.9%
New York Institute of Technology	NY	Private NP	151	66	14	568	0	0	72.8%	72.8%
Niagara University	NY	Private NP	104	36	19	0	254	0	11.9%	66.1%
Nyack College	NY	Private NP	29	37	6	175	0	0	73.3%	73.3%
Roberts Wesleyan College	NY	Private NP	57	31	5	8	0	0	12.9%	12.9%
Siena College	NY	Private NP	137	43	35	123	0	0	46.7%	46.7%
St Bonaventure University	NY	Private NP	70	34	32	76	0	0	50.9%	50.9%
St. Joseph's College-Long Island	NY	Private NP	40	52	9	0	325	0	8.9%	78.4%
St. Joseph's College-New York	NY	Private NP	28	19	10	0	116	0	17.5%	72.8%
St. Thomas Aquinas College	NY	Private NP	32	13	5	93	0	0	68.5%	68.5%
State University of New York at New Paltz	NY	Public	198	89	68	289	0	79	55.4%	60.3%
SUNY at Fredonia	NY	Public	153	51	46	173	0	27	51.8%	54.7%
SUNY Buffalo State	NY	Public	243	66	52	453	2	23	62.0%	63.2%
SUNY College at Brockport	NY	Public	190	106	50	249	0	44	50.3%	53.7%
SUNY College at Geneseo	NY	Public	151	52	54	119	0	0	46.0%	46.0%
SUNY College at Old Westbury	NY	Public	87	57	32	196	0	0	61.3%	61.3%
SUNY College at Oswego	NY	Public	168	121	84	197	1	63	49.3%	54.4%
SUNY College at Plattsburgh	NY	Public	152	66	54	161	0	12	49.7%	51.0%
SUNY College at Potsdam	NY	Public	159	58	34	91	0	3	36.5%	37.1%
SUNY Cortland	NY	Public	175	105	63	228	0	11	51.0%	51.9%
SUNY Empire State College	NY	Public	132	22	15	683	0	0	81.9%	81.9%
SUNY Maritime College	NY	Public	41	18	33	52	0	0	59.0%	59.0%
SUNY Oneonta	NY	Public	153	84	50	171	0	22	48.3%	50.6%
SUNY Polytechnic Institute	NY	Public	78	36	32	144	0	0	60.7%	60.7%
The College of New Rochelle	NY	Private NP	36	7	33	289	0	0	88.2%	88.2%
The College of Saint Rose	NY	Private NP	115	40	18	152	0	0	52.3%	52.3%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Utica College	NY	Private NP	80	42	33	315	0	0	74.0%	74.0%
Wagner College	NY	Private NP	61	22	22	0	201	0	21.0%	72.9%
Antioch University-Midwest	OH	Private NP	0	0	0	0	31	0	NA	100.0%
Ashland University	OH	Private NP	109	23	50	296	0	0	72.4%	72.4%
Baldwin Wallace University	OH	Private NP	115	75	34	195	1	0	54.7%	54.8%
Capital University	OH	Private NP	97	22	49	244	0	0	71.1%	71.1%
Cedarville University	OH	Private NP	98	60	66	127	0	0	55.0%	55.0%
DeVry University-Ohio	OH	Private FP	0	0	10	46	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	80	18	23	0	120	0	19.0%	59.3%
John Carroll University	OH	Private NP	129	28	12	0	233	5	7.1%	61.4%
Lake Erie College	OH	Private NP	21	11	14	60	0	0	69.8%	69.8%
Lourdes University	OH	Private NP	0	0	48	114	0	0	100.0%	100.0%
Malone University	OH	Private NP	50	18	11	101	1	0	62.2%	62.4%
Mount Saint Joseph University	OH	Private NP	35	18	47	2	118	0	48.0%	75.9%
Mount Vernon Nazarene University	OH	Private NP	0	0	64	7	343	0	100.0%	100.0%
Muskingum University	OH	Private NP	58	4	36	0	87	2	36.7%	66.8%
Notre Dame College	OH	Private NP	0	0	51	5	134	0	100.0%	100.0%
Ohio Christian University	OH	Private NP	0	0	138	0	281	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	35	11	15	1	95	0	25.8%	70.7%
Otterbein University	OH	Private NP	105	29	34	154	0	1	58.4%	58.5%
Shawnee State University	OH	Public	68	57	20	181	0	7	61.7%	62.5%
Tiffin University	OH	Private NP	0	0	73	0	237	0	100.0%	100.0%
Urbana University	OH	Private NP	0	0	20	111	0	0	100.0%	100.0%
Ursuline College	OH	Private NP	27	5	29	113	0	0	81.6%	81.6%
Walsh University	OH	Private NP	63	29	34	1	157	0	27.6%	67.6%
Xavier University	OH	Private NP	177	74	141	399	0	3	68.3%	68.4%
Youngstown State University	OH	Public	267	71	71	0	562	66	17.4%	67.4%
Cameron University	OK	Public	73	24	38	100	0	5	58.7%	59.6%
East Central University	OK	Public	43	45	50	0	53	1	36.2%	54.2%
Langston University	OK	Public	26	30	66	25	0	0	61.9%	61.9%
Mid-America Christian University	OK	Private NP	0	0	33	0	453	0	100.0%	100.0%
Northeastern State University	OK	Public	131	79	79	135	0	17	50.5%	52.4%
Northwestern Oklahoma State University	OK	Public	41	20	29	0	60	0	32.2%	59.3%
Oklahoma Christian University	OK	Private NP	57	23	16	1	83	1	17.5%	55.8%
Oklahoma Wesleyan University	OK	Private NP	0	0	30	44	0	0	100.0%	100.0%
Southeastern Oklahoma State University	OK	Public	69	24	21	0	88	2	18.4%	54.4%
Southern Nazarene University	OK	Private NP	0	0	68	215	11	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	88	44	71	0	81	0	35.0%	53.5%
University of Central Oklahoma	OK	Public	273	125	142	0	352	74	26.3%	58.8%
Eastern Oregon University	OR	Public	59	20	30	61	0	5	53.5%	54.9%
Northwest Christian University	OR	Private NP	0	0	26	1	50	0	100.0%	100.0%
Southern Oregon University	OR	Public	103	36	25	135	2	0	53.5%	53.8%
University of Portland	OR	Private NP	132	61	72	229	7	0	60.9%	61.5%

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MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Western Oregon University	OR	Public	139	27	120	52	21	26	50.9%	56.9%
Alvernia University	PA	Private NP	59	25	30	0	171	0	26.3%	70.5%
Arcadia University	PA	Private NP	74	31	52	345	0	0	79.1%	79.1%
Bloomsburg University of Pennsylvania	PA	Public	229	118	59	93	0	0	30.5%	30.5%
Cabrini University	PA	Private NP	30	34	16	174	0	0	74.8%	74.8%
Cairn University-Langhorne	PA	Private NP	0	0	42	78	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	187	51	36	151	0	0	44.0%	44.0%
Carlow University	PA	Private NP	41	27	32	0	173	0	32.0%	75.1%
Cedar Crest College	PA	Private NP	32	4	47	134	0	10	83.4%	84.1%
Chestnut Hill College	PA	Private NP	26	21	15	0	172	0	24.2%	79.9%
Clarion University of Pennsylvania	PA	Public	144	34	29	71	0	0	36.0%	36.0%
Delaware Valley University	PA	Private NP	49	14	29	146	0	0	73.5%	73.5%
DeSales University	PA	Private NP	37	65	22	211	0	0	69.6%	69.6%
East Stroudsburg University of Pennsylvania	PA	Public	160	45	48	98	1	0	41.6%	41.8%
Eastern University	PA	Private NP	55	27	34	304	0	1	80.5%	80.5%
Edinboro University of Pennsylvania	PA	Public	183	35	25	68	0	0	29.9%	29.9%
Geneva College	PA	Private NP	38	14	15	0	140	2	22.4%	75.1%
Gwynedd Mercy University	PA	Private NP	25	5	61	379	0	0	93.6%	93.6%
Harrisburg University of Science and Technology	PA	Private NP	0	0	89	188	0	8	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	76	313	0	0	100.0%	100.0%
King's College	PA	Private NP	71	23	48	90	0	0	59.5%	59.5%
Kutztown University of Pennsylvania	PA	Public	273	64	56	58	0	1	25.3%	25.4%
La Roche University	PA	Private NP	0	0	63	122	0	0	100.0%	100.0%
La Salle University	PA	Private NP	129	45	44	294	0	0	66.0%	66.0%
Lancaster Bible College	PA	Private NP	0	0	60	174	0	0	100.0%	100.0%
Lebanon Valley College	PA	Private NP	70	29	25	132	0	0	61.3%	61.3%
Lincoln University	PA	Public	50	40	7	0	128	0	7.2%	60.0%
Lock Haven University	PA	Public	158	19	18	25	0	0	19.5%	19.5%
Marywood University	PA	Private NP	65	33	45	241	0	0	74.5%	74.5%
Mercyhurst University	PA	Private NP	65	35	42	76	0	0	54.1%	54.1%
Messiah College	PA	Private NP	121	42	32	163	0	0	54.5%	54.5%
Millersville University of Pennsylvania	PA	Public	228	54	7	173	0	0	39.0%	39.0%
Neumann University	PA	Private NP	0	0	95	141	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Erie-Behrend College	PA	Public	85	54	147	67	7	1	60.6%	61.5%
Pennsylvania State University-Penn State Great Valley	PA	Public	19	5	11	6	15	0	41.5%	57.1%
Pennsylvania State University-Penn State Harrisburg	PA	Public	93	53	94	144	11	30	62.0%	65.6%
Pennsylvania State University-World Campus	PA	Public	0	0	2	0	0	6	100.0%	100.0%
Point Park University	PA	Private NP	90	40	16	499	5	0	79.8%	80.0%
Rosemont College	PA	Private NP	11	5	12	103	0	0	87.8%	87.8%
Saint Francis University	PA	Private NP	59	30	39	0	103	0	30.5%	61.5%
Saint Joseph's University	PA	Private NP	190	50	57	0	366	55	19.2%	66.6%

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Seton Hill University	PA	Private NP	53	29	23	3	103	0	24.1%	61.1%
Shippensburg University of Pennsylvania	PA	Public	241	38	37	102	0	0	33.3%	33.3%
Slippery Rock University of Pennsylvania	PA	Public	222	90	49	67	0	0	27.1%	27.1%
Strayer University-Pennsylvania	PA	Private FP	0	0	6	54	4	0	100.0%	100.0%
University of Scranton	PA	Private NP	184	51	37	143	0	60	43.4%	50.5%
Waynesburg University	PA	Private NP	36	19	24	124	0	0	72.9%	72.9%
West Chester University of Pennsylvania	PA	Public	378	237	74	291	0	0	37.2%	37.2%
Wilson College	PA	Private NP	22	14	14	0	92	0	28.0%	74.6%
York College of Pennsylvania	PA	Private NP	97	57	28	264	0	0	65.5%	65.5%
Caribbean University-Bayamon	PR	Private NP	0	0	34	91	5	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	44	1	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	55	14	11	0	161	0	13.8%	71.4%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	48	17	10	0	169	0	13.3%	73.4%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	29	10	2	0	103	0	4.9%	72.9%
Inter American University of Puerto Rico-Ponce	PR	Private NP	57	32	15	0	173	0	14.4%	67.9%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	23	38	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Carolina Campus	PR	Private NP	11	0	132	0	678	0	92.3%	98.7%
Universidad Ana G. Mendez-Cupey Campus	PR	Private NP	11	0	157	0	705	0	93.5%	98.7%
Universidad Central de Bayamon	PR	Private NP	0	0	28	0	105	0	100.0%	100.0%
Universidad del Sagrado Corazon	PR	Private NP	73	0	9	309	8	0	81.3%	81.7%
University of Puerto Rico-Mayaguez	PR	Public	402	47	26	26	0	300	10.4%	43.9%
Bryant University	RI	Private NP	99	17	54	126	13	0	60.8%	62.5%
Johnson & Wales University-Providence	RI	Private NP	0	0	292	0	220	0	100.0%	100.0%
Providence College	RI	Private NP	183	71	46	189	0	0	48.1%	48.1%
Rhode Island College	RI	Public	224	79	31	0	401	24	9.3%	60.1%
Roger Williams University	RI	Private NP	163	43	6	319	0	0	61.2%	61.2%
Salve Regina University	RI	Private NP	63	31	27	9	161	0	27.7%	67.7%
Anderson University	SC	Private NP	42	31	82	0	219	0	52.9%	80.5%
Bob Jones University	SC	Private NP	0	0	181	22	44	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	28	105	47	124	33	0	56.3%	60.5%
Citadel Military College of South Carolina	SC	Public	112	72	26	108	0	0	42.1%	42.1%
Coastal Carolina University	SC	Public	210	119	161	0	193	76	32.9%	56.7%
Coker College	SC	Private NP	42	16	10	41	0	0	46.8%	46.8%
College of Charleston	SC	Public	320	117	97	355	0	36	50.8%	52.8%
Columbia College	SC	Private NP	27	13	17	82	0	0	71.2%	71.2%
Columbia International University	SC	Private NP	0	0	41	8	76	1	100.0%	100.0%
Converse College	SC	Private NP	48	31	4	1	0	0	6.0%	6.0%
Francis Marion University	SC	Public	118	59	33	83	0	0	39.6%	39.6%
North Greenville University	SC	Private NP	0	0	160	36	0	0	100.0%	100.0%
South Carolina State University	SC	Public	66	32	36	0	75	0	26.9%	53.1%

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South University-Columbia	SC	Private FP	0	0	26	112	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	9	45	0	0	60	0	0.0%	52.6%
Winthrop University	SC	Public	137	84	64	215	0	30	55.8%	58.3%
Augustana University	SD	Private NP	74	33	40	39	0	0	42.5%	42.5%
Black Hills State University	SD	Public	57	35	33	93	0	0	57.8%	57.8%
Dakota State University	SD	Public	41	31	32	47	0	1	52.3%	52.6%
Mount Marty College	SD	Private NP	20	15	8	59	0	8	65.7%	68.2%
Northern State University	SD	Public	48	28	15	0	11	0	16.5%	25.5%
University of Sioux Falls	SD	Private NP	31	14	15	104	0	0	72.6%	72.6%
Austin Peay State University	TN	Public	233	97	41	0	323	178	11.1%	62.2%
Bethel University	TN	Private NP	51	0	132	0	125	0	72.1%	83.4%
Bryan College-Dayton	TN	Private NP	0	0	41	111	0	0	100.0%	100.0%
Christian Brothers University	TN	Private NP	68	14	24	3	107	0	24.8%	62.0%
Cumberland University	TN	Private NP	0	0	80	95	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	48	29	19	4	53	0	23.0%	49.7%
King University	TN	Private NP	0	0	81	118	0	0	100.0%	100.0%
Lee University	TN	Private NP	117	53	29	15	315	26	20.6%	69.4%
Milligan College	TN	Private NP	62	26	6	1	89	0	7.4%	52.2%
Southern Adventist University	TN	Private NP	0	0	140	0	1	0	100.0%	100.0%
The University of Tennessee-Martin	TN	Public	153	60	73	166	0	0	52.9%	52.9%
Tusculum University	TN	Private NP	0	0	70	40	0	0	100.0%	100.0%
Abilene Christian University	TX	Private NP	137	50	88	69	3	9	45.6%	47.5%
Amberton University	TX	Private NP	0	0	18	33	0	0	100.0%	100.0%
Angelo State University	TX	Public	137	66	103	128	0	15	53.2%	54.8%
Concordia University Texas	TX	Private NP	9	54	0	0	156	0	0.0%	71.2%
Hardin-Simmons University	TX	Private NP	93	24	17	65	0	0	41.2%	41.2%
Houston Baptist University	TX	Private NP	0	0	154	143	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	42	41	9	155	23	10	66.4%	70.4%
Lubbock Christian University	TX	Private NP	59	32	4	94	1	0	51.9%	52.1%
Midwestern State University	TX	Public	115	56	61	91	0	9	47.1%	48.5%
North American University	TX	Private NP	0	0	11	27	0	0	100.0%	100.0%
Prairie View A & M University	TX	Public	128	79	183	78	13	9	55.8%	57.8%
Saint Edward's University	TX	Private NP	86	69	29	202	0	0	59.8%	59.8%
Southwestern Assemblies of God University	TX	Private NP	0	0	77	65	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	141	30	52	173	0	0	56.8%	56.8%
Sul Ross State University	TX	Public	45	43	23	53	0	32	46.3%	55.1%
Tarleton State University	TX	Public	141	156	120	308	0	21	59.0%	60.2%
Texas A & M International University	TX	Public	63	54	96	128	0	14	65.7%	67.0%
Texas A & M University-Central Texas	TX	Public	20	48	23	97	0	0	63.8%	63.8%
Texas A&M University-San Antonio	TX	Public	48	78	68	0	129	0	35.1%	61.0%
Texas A&M University-Texarkana	TX	Public	33	4	49	83	0	1	78.1%	78.2%
The University of Texas of the Permian Basin	TX	Public	58	41	41	133	0	8	63.7%	64.8%

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Trinity University	TX	Private NP	168	49	38	81	0	11	35.4%	37.5%
University of Dallas	TX	Private NP	81	27	35	87	0	21	53.0%	57.0%
University of Houston-Clear Lake	TX	Public	150	92	45	165	9	0	46.5%	47.5%
University of Houston-Downtown	TX	Public	164	79	119	347	17	0	65.7%	66.5%
University of Houston-Victoria	TX	Public	63	43	12	72	8	0	44.2%	46.5%
University of Mary Hardin-Baylor	TX	Private NP	66	58	40	0	153	0	24.4%	60.9%
University of North Texas at Dallas	TX	Public	27	34	42	0	160	0	40.8%	76.8%
University of St Thomas	TX	Private NP	81	22	53	5	158	0	36.0%	67.7%
Wayland Baptist University	TX	Private NP	0	0	142	0	375	0	100.0%	100.0%
West Texas A & M University	TX	Public	131	98	104	97	0	41	46.7%	51.4%
Independence University	UT	Private NP	0	0	177	199	0	0	100.0%	100.0%
Southern Utah University	UT	Public	121	97	126	118	19	1	52.8%	54.8%
Stevens-Henager College	UT	Private NP	0	0	8	48	0	0	100.0%	100.0%
Utah Valley University	UT	Public	389	185	149	962	0	0	65.9%	65.9%
Weber State University	UT	Public	287	165	124	11	456	0	23.0%	56.7%
Western Governors University	UT	Private NP	0	0	2630	900	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	154	0	396	0	100.0%	100.0%
Christopher Newport University	VA	Public	125	78	79	171	0	8	55.2%	56.0%
Eastern Mennonite University	VA	Private NP	41	27	27	0	88	0	28.4%	62.8%
ECPI University	VA	Private FP	0	0	439	566	0	0	100.0%	100.0%
James Madison University	VA	Public	611	209	241	371	0	70	42.7%	45.4%
Longwood University	VA	Public	121	88	53	0	91	0	20.2%	40.8%
Marymount University	VA	Private NP	86	54	27	210	0	42	62.9%	66.6%
Norfolk State University	VA	Public	129	85	39	0	130	0	15.4%	44.1%
Radford University	VA	Public	261	112	86	218	4	74	44.9%	50.6%
South University–Virginia Beach	VA	Private FP	0	0	14	75	0	0	100.0%	100.0%
Stratford University	VA	Private FP	0	0	0	0	337	0	NA	100.0%
Strayer University-Virginia	VA	Private FP	0	0	20	166	0	0	100.0%	100.0%
University of Lynchburg	VA	Private NP	100	37	53	72	0	0	47.7%	47.7%
University of Mary Washington	VA	Public	168	52	34	131	0	7	42.9%	43.9%
Virginia State University	VA	Public	65	142	51	124	0	0	45.8%	45.8%
Champlain College	VT	Private NP	0	0	121	0	298	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	12	0	60	0	100.0%	100.0%
Green Mountain College	VT	Private NP	0	0	41	0	17	0	100.0%	100.0%
Northern Vermont University	VT	Public	50	23	5	0	163	0	6.4%	69.7%
Norwich University	VT	Private NP	84	30	46	215	0	0	69.6%	69.6%
SIT Graduate Institute	VT	Private NP	0	0	5	3	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	109	0	NA	100.0%
Central Washington University	WA	Public	263	99	146	195	0	123	48.5%	56.2%
City University of Seattle	WA	Private NP	0	0	29	414	0	0	100.0%	100.0%
Eastern Washington University	WA	Public	219	103	138	158	0	107	47.9%	55.6%
Heritage University	WA	Private NP	0	0	62	131	0	0	100.0%	100.0%
Northwest University	WA	Private NP	22	27	3	162	0	2	77.1%	77.3%

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Pacific Lutheran University	WA	Private NP	126	48	34	114	3	0	46.0%	46.5%
Saint Martin's University	WA	Private NP	46	34	13	104	0	3	59.4%	60.0%
The Evergreen State College	WA	Public	0	0	134	56	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	83	55	80	120	0	9	59.2%	60.2%
University of Washington-Tacoma Campus	WA	Public	118	56	98	88	0	1	51.7%	51.8%
Walla Walla University	WA	Private NP	52	35	12	0	83	7	12.1%	54.0%
Western Washington University	WA	Public	390	154	112	293	0	226	42.7%	53.7%
Whitworth University	WA	Private NP	78	31	42	4	151	0	29.7%	64.4%
Alverno College	WI	Private NP	47	42	3	142	0	0	62.0%	62.0%
Carroll University	WI	Private NP	46	15	73	270	0	0	84.9%	84.9%
Herzing University-Madison	WI	Private NP	0	0	41	372	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	17	12	10	177	0	0	86.6%	86.6%
Marian University	WI	Private NP	21	30	35	8	112	0	45.7%	75.2%
Milwaukee School of Engineering	WI	Private NP	0	0	138	129	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	30	19	12	148	1	0	76.6%	76.7%
Silver Lake College of the Holy Family	WI	Private NP	0	0	23	36	0	0	100.0%	100.0%
University of Wisconsin-Eau Claire	WI	Public	262	82	84	124	0	46	37.7%	42.5%
University of Wisconsin-Green Bay	WI	Public	132	54	43	129	0	10	48.0%	49.5%
University of Wisconsin-La Crosse	WI	Public	229	130	139	80	0	81	37.9%	45.5%
University of Wisconsin-Oshkosh	WI	Public	256	88	109	255	1	53	51.4%	54.9%
University of Wisconsin-Platteville	WI	Public	153	93	96	92	0	0	43.3%	43.3%
University of Wisconsin-River Falls	WI	Public	136	46	33	146	0	0	49.6%	49.6%
University of Wisconsin-Stevens Point	WI	Public	217	95	50	108	0	47	33.6%	39.7%
University of Wisconsin-Stout	WI	Public	166	105	72	143	0	30	44.2%	47.5%
University of Wisconsin-Whitewater	WI	Public	254	129	144	167	1	51	44.8%	48.7%
Viterbo University	WI	Private NP	55	35	14	187	0	0	69.1%	69.1%
American Public University System	WV	Private FP	0	0	341	1444	0	0	100.0%	100.0%
Concord University	WV	Public	60	21	22	59	0	0	50.0%	50.0%
Fairmont State University	WV	Public	83	50	29	2	139	7	18.9%	57.1%
Salem University	WV	Private FP	0	0	31	41	0	0	100.0%	100.0%
West Liberty University	WV	Public	61	30	53	65	0	24	56.5%	60.9%
West Virginia Wesleyan College	WV	Private NP	36	22	11	61	0	0	55.4%	55.4%
Wheeling Jesuit University	WV	Private NP	26	8	19	59	0	0	69.6%	69.6%

SECTION FOUR: 2018 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Athens State University	AL	Public	60	21	5	107	0	0	58.0%	58.0%
Birmingham Southern College	AL	Private NP	60	22	14	37	0	0	38.3%	38.3%
Herzing University-Birmingham	AL	Private NP	0	0	15	12	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	24	21	10	45	0	0	55.0%	55.0%
Judson College	AL	Private NP	4	24	0	55	0	0	66.3%	66.3%
Miles College	AL	Private NP	6	77	0	34	0	0	29.1%	29.1%
Oakwood University	AL	Private NP	11	57	47	58	0	0	60.7%	60.7%
Spring Hill College	AL	Private NP	50	26	11	43	4	0	41.5%	43.3%
Stillman College	AL	Private NP	17	20	0	18	3	0	32.7%	36.2%
Talladega College	AL	Private NP	8	34	0	32	0	0	43.2%	43.2%
University of Mobile	AL	Private NP	7	58	11	0	87	0	14.5%	60.1%
Arkansas Baptist College	AR	Private NP	0	0	9	21	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	28	76	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	15	19	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	75	24	11	0	40	0	10.0%	34.0%
Lyon College	AR	Private NP	23	21	6	0	18	0	12.0%	35.3%
Ouachita Baptist University	AR	Private NP	69	22	11	0	52	0	10.8%	40.9%
Philander Smith College	AR	Private NP	9	11	23	0	46	0	53.5%	77.5%
University of Arkansas at Pine Bluff	AR	Public	52	37	65	41	0	0	54.4%	54.4%
University of Arkansas-Fort Smith	AR	Public	13	0	214	138	0	0	96.4%	96.4%
University of the Ozarks	AR	Private NP	23	17	12	16	0	0	41.2%	41.2%
Williams Baptist University	AR	Private NP	9	16	1	0	24	0	3.8%	50.0%
Arizona Christian University	AZ	Private NP	0	0	24	72	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	45	55	25	60	0	0	45.9%	45.9%
University of Arizona-South	AZ	Public	6	2	18	58	0	1	90.5%	90.6%
American Jewish University	CA	Private NP	9	0	3	0	0	0	25.0%	25.0%
California Aeronautical University	CA	Private FP	0	0	19	43	77	0	100.0%	100.0%
California College San Diego	CA	Private NP	0	0	7	21	0	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	33	20	17	22	0	0	42.4%	42.4%
Claremont McKenna College	CA	Private NP	113	24	34	14	0	2	25.9%	26.7%
Cogswell College	CA	Private FP	0	0	19	67	0	0	100.0%	100.0%
Empire College	CA	Private FP	0	0	15	40	0	0	100.0%	100.0%
Fremont College	CA	Private FP	0	0	3	43	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	78	24	11	11	2	0	17.7%	19.0%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	18	71	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	10	16	0	0	100.0%	100.0%
Life Pacific College	CA	Private NP	0	0	15	35	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	33	27	0	0	100.0%	100.0%
Mt Sierra College	CA	Private FP	0	0	6	22	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Occidental College	CA	Private NP	119	31	42	59	0	0	40.2%	40.2%
Pacific Union College	CA	Private NP	36	30	18	4	0	0	25.0%	25.0%
Pitzer College	CA	Private NP	60	12	28	16	0	0	37.9%	37.9%
Platt College-Ontario	CA	Private FP	0	0	16	32	0	0	100.0%	100.0%
Platt College-Riverside	CA	Private FP	0	0	12	27	0	0	100.0%	100.0%
Pomona College	CA	Private NP	150	36	2	1	69	0	1.6%	27.9%
Providence Christian College	CA	Private NP	0	0	6	15	1	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	12	143	0	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	11	29	13	0	100.0%	100.0%
Scripps College	CA	Private NP	58	24	16	29	0	0	35.4%	35.4%
Soka University of America	CA	Private NP	35	8	8	26	0	0	44.2%	44.2%
Thomas Aquinas College	CA	Private NP	0	0	38	1	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	16	68	0	0	100.0%	100.0%
University of the West	CA	Private NP	6	5	4	0	0	0	26.7%	26.7%
Westmont College	CA	Private NP	60	19	11	103	0	0	59.1%	59.1%
Whittier College	CA	Private NP	76	18	36	59	0	0	50.3%	50.3%
William Jessup University	CA	Private NP	7	36	0	182	0	0	80.9%	80.9%
Colorado College	CO	Private NP	127	54	34	30	0	0	26.1%	26.1%
Colorado Mountain College	CO	Public	0	0	113	507	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	86	53	31	2	49	0	19.2%	37.1%
Johnson & Wales University-Denver	CO	Private NP	0	0	49	0	73	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	208	2	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	206	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	116	35	55	79	0	0	47.0%	47.0%
Mitchell College	CT	Private NP	3	0	15	0	0	0	83.3%	83.3%
Trinity College	CT	Private NP	115	35	73	75	0	0	49.7%	49.7%
United States Coast Guard Academy	CT	Public	73	5	73	16	0	0	53.3%	53.3%
Wesleyan University	CT	Private NP	188	74	109	52	1	86	38.1%	48.6%
Wesley College	DE	Private NP	51	11	16	91	8	0	63.3%	65.0%
Altierus Career College-Tampa	FL	Private NP	0	0	7	0	17	0	100.0%	100.0%
Ave Maria University	FL	Private NP	0	0	69	0	33	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	32	4	12	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	40	80	54	78	0	0	52.4%	52.4%
Chipola College	FL	Public	19	17	3	181	0	0	83.6%	83.6%
City College-Fort Lauderdale	FL	Private NP	0	0	8	58	0	0	100.0%	100.0%
College of Central Florida	FL	Public	69	58	1	210	0	0	62.4%	62.4%
Daytona State College	FL	Public	198	52	0	586	0	0	70.1%	70.1%
Eckerd College	FL	Private NP	82	33	39	31	0	0	37.8%	37.8%
Edward Waters College	FL	Private NP	9	30	14	0	43	0	26.4%	59.4%
Flagler College-St Augustine	FL	Private NP	0	0	110	101	0	0	100.0%	100.0%
Florida College	FL	Private NP	22	12	0	17	0	0	33.3%	33.3%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Florida Memorial University	FL	Private NP	26	33	8	28	0	0	37.9%	37.9%
Florida National University-Main Campus	FL	Private FP	0	0	97	87	0	0	100.0%	100.0%
Florida Polytechnic University	FL	Public	0	0	68	19	0	12	100.0%	100.0%
Florida SouthWestern State College	FL	Public	111	71	12	385	1	0	68.6%	68.6%
Florida State College at Jacksonville	FL	Public	211	130	7	527	0	0	61.0%	61.0%
Florida Technical College	FL	Private FP	0	0	20	174	0	0	100.0%	100.0%
Indian River State College	FL	Public	138	68	46	541	0	0	74.0%	74.0%
Johnson & Wales University-North Miami	FL	Private NP	0	0	47	0	46	0	100.0%	100.0%
Miami Dade College	FL	Public	538	201	0	2135	0	0	74.3%	74.3%
New College of Florida	FL	Public	52	36	9	17	0	0	22.8%	22.8%
Northwest Florida State College	FL	Public	54	12	21	158	0	0	73.1%	73.1%
Polk State College	FL	Public	114	47	0	260	0	0	61.8%	61.8%
Rasmussen College-Florida	FL	Private FP	0	0	130	1048	0	0	100.0%	100.0%
Remington College-Heathrow Campus	FL	Private NP	0	0	0	0	2	0	NA	100.0%
Southern Technical College	FL	Private FP	0	0	32	142	0	0	100.0%	100.0%
St Petersburg College	FL	Public	296	87	0	1088	0	0	74.0%	74.0%
State College of Florida-Manatee-Sarasota	FL	Public	82	26	21	329	0	0	76.4%	76.4%
Trinity Baptist College	FL	Private NP	0	0	15	0	21	0	100.0%	100.0%
University of Florida-Online	FL	Public	2	0	9	43	0	31	96.3%	97.6%
Warner University	FL	Private NP	0	0	37	98	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	21	16	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	65	59	30	61	0	0	42.3%	42.3%
Agnes Scott College	GA	Private NP	59	19	10	52	0	0	44.3%	44.3%
Atlanta Metropolitan State College	GA	Public	19	14	37	39	2	0	69.7%	70.3%
Brewton-Parker College	GA	Private NP	0	0	23	0	40	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	29	45	33	83	0	0	61.1%	61.1%
Covenant College	GA	Private NP	38	27	0	1	29	0	1.5%	31.6%
Dalton State College	GA	Public	83	56	28	78	0	0	43.3%	43.3%
Emmanuel College	GA	Private NP	0	0	47	29	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	449	213	0	0	100.0%	100.0%
Gordon State College	GA	Public	56	31	27	74	0	0	53.7%	53.7%
LaGrange College	GA	Private NP	34	24	18	0	24	0	23.7%	42.0%
Middle Georgia State University	GA	Public	140	89	39	115	23	0	40.2%	43.6%
Morehouse College	GA	Private NP	114	1	39	4	0	0	27.2%	27.2%
Oglethorpe University	GA	Private NP	32	15	18	0	45	0	27.7%	57.3%
Paine College	GA	Private NP	3	23	9	11	0	0	43.5%	43.5%
Point University	GA	Private NP	0	0	48	192	0	0	100.0%	100.0%
South Georgia State College	GA	Public	27	24	13	45	0	0	53.2%	53.2%
Spelman College	GA	Private NP	82	43	52	74	0	0	50.2%	50.2%
Toccoa Falls College	GA	Private NP	13	15	19	105	0	0	81.6%	81.6%
Truett McConnell University	GA	Private NP	0	0	54	0	81	3	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Wesleyan College	GA	Private NP	29	20	7	0	27	0	12.5%	41.0%
Young Harris College	GA	Private NP	34	26	7	59	0	0	52.4%	52.4%
Brigham Young University-Hawaii	HI	Private NP	0	0	129	0	103	0	100.0%	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	36	0	NA	100.0%
University of Hawaii-West Oahu	HI	Public	37	38	13	109	0	0	61.9%	61.9%
Briar Cliff University	IA	Private NP	37	35	2	20	0	0	23.4%	23.4%
Central College	IA	Private NP	64	20	17	1	23	0	17.6%	32.8%
Coe College	IA	Private NP	57	36	20	0	71	0	17.7%	49.5%
Cornell College	IA	Private NP	57	12	0	0	29	0	0.0%	29.6%
Dordt College	IA	Private NP	0	0	83	53	0	0	100.0%	100.0%
Grand View University	IA	Private NP	43	24	24	130	0	0	69.7%	69.7%
Grinnell College	IA	Private NP	109	38	54	38	0	0	38.5%	38.5%
Iowa Wesleyan University	IA	Private NP	14	11	9	0	72	0	26.5%	76.4%
Loras College	IA	Private NP	67	18	10	43	0	0	38.4%	38.4%
Luther College	IA	Private NP	111	28	24	52	0	0	35.3%	35.3%
Northwestern College	IA	Private NP	49	25	8	0	78	0	9.8%	53.8%
Simpson College	IA	Private NP	45	35	15	94	2	0	57.7%	58.1%
Wartburg College	IA	Private NP	55	18	20	0	65	0	21.5%	53.8%
William Penn University	IA	Private NP	12	3	28	0	71	0	65.1%	86.8%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2454	0	NA	100.0%
Lewis-Clark State College	ID	Public	76	56	53	2	73	0	29.4%	49.2%
Stevens-Henager College	ID	Private NP	0	0	9	33	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	42	19	20	51	0	0	53.8%	53.8%
Augustana College	IL	Private NP	108	36	51	66	0	0	44.8%	44.8%
Blackburn College	IL	Private NP	24	14	0	25	0	0	39.7%	39.7%
East-West University	IL	Private NP	0	0	10	0	29	0	100.0%	100.0%
Eureka College	IL	Private NP	13	11	10	24	0	0	58.6%	58.6%
Illinois College	IL	Private NP	36	14	16	24	0	0	44.4%	44.4%
Illinois Wesleyan University	IL	Private NP	91	27	12	85	0	0	45.1%	45.1%
Knox College	IL	Private NP	80	22	14	4	20	0	15.0%	27.1%
Lake Forest College	IL	Private NP	56	27	20	75	0	0	53.4%	53.4%
Lincoln College	IL	Private NP	14	20	0	72	0	0	67.9%	67.9%
MacMurray College	IL	Private NP	13	12	11	26	0	0	59.7%	59.7%
Midstate College	IL	Private FP	0	0	16	0	14	0	100.0%	100.0%
Millikin University	IL	Private NP	73	37	42	104	0	0	57.0%	57.0%
Monmouth College	IL	Private NP	42	30	17	28	0	0	38.5%	38.5%
Principia College	IL	Private NP	0	0	71	3	0	0	100.0%	100.0%
Quincy University	IL	Private NP	20	13	15	75	0	0	73.2%	73.2%
Rasmussen College-Illinois	IL	Private FP	0	0	34	72	0	0	100.0%	100.0%
Saint Augustine College	IL	Private NP	0	0	25	125	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	27	18	25	80	0	0	70.0%	70.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Wheaton College	IL	Private NP	141	59	30	104	0	0	40.1%	40.1%
DePauw University	IN	Private NP	156	31	30	34	0	0	25.5%	25.5%
Earlham College	IN	Private NP	55	31	33	0	16	0	27.7%	36.3%
Franklin College	IN	Private NP	38	21	17	35	1	0	46.8%	47.3%
Goshen College	IN	Private NP	31	10	24	37	2	0	59.8%	60.6%
Hanover College	IN	Private NP	60	19	6	9	0	0	16.0%	16.0%
Holy Cross College	IN	Private NP	4	9	3	54	0	0	81.4%	81.4%
Indiana University-Kokomo	IN	Public	23	41	57	132	0	0	74.7%	74.7%
International Business College-Fort Wayne	IN	Private FP	0	0	0	0	11	0	NA	100.0%
Manchester University	IN	Private NP	60	27	35	22	0	0	39.6%	39.6%
Martin University	IN	Private NP	0	0	8	2	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	35	121	0	0	100.0%	100.0%
Purdue University Global-Indianapolis	IN	Public	0	0	337	1462	0	0	100.0%	100.0%
Saint Mary's College	IN	Private NP	77	34	37	78	0	0	50.9%	50.9%
Taylor University	IN	Private NP	70	43	22	66	0	0	43.8%	43.8%
Wabash College	IN	Private NP	57	16	18	4	0	0	23.2%	23.2%
Benedictine College	KS	Private NP	55	33	29	76	0	0	54.4%	54.4%
Bethany College	KS	Private NP	16	23	2	35	0	0	48.7%	48.7%
Bethel College-North Newton	KS	Private NP	19	11	13	31	0	0	59.5%	59.5%
Central Christian College of Kansas	KS	Private NP	0	0	20	55	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	18	0	23	0	100.0%	100.0%
Hesston College	KS	Private NP	0	0	33	24	0	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	20	19	8	0	37	3	17.0%	55.2%
McPherson College	KS	Private NP	23	19	4	20	0	0	36.4%	36.4%
Ottawa University-Kansas City	KS	Private NP	0	0	2	0	214	0	100.0%	100.0%
Ottawa University-Ottawa	KS	Private NP	10	7	9	1	41	0	37.0%	75.0%
Sterling College	KS	Private NP	20	27	0	32	0	0	40.5%	40.5%
Tabor College	KS	Private NP	16	18	2	0	53	18	5.6%	68.2%
Alice Lloyd College	KY	Private NP	0	0	28	8	0	0	100.0%	100.0%
Beckfield College-Florence	KY	Private FP	0	0	12	0	0	0	100.0%	100.0%
Berea College	KY	Private NP	76	34	34	27	0	0	35.7%	35.7%
Brescia University	KY	Private NP	15	17	9	61	0	0	68.6%	68.6%
Centre College	KY	Private NP	71	44	17	6	0	0	16.7%	16.7%
Georgetown College	KY	Private NP	63	4	11	77	0	0	56.8%	56.8%
Hussian College-Daymar College Bowling Green	KY	Private FP	0	0	3	12	0	0	100.0%	100.0%
Kentucky Christian University	KY	Private NP	0	0	29	60	0	0	100.0%	100.0%
Kentucky State University	KY	Public	49	18	27	28	0	0	45.1%	45.1%
Kentucky Wesleyan College	KY	Private NP	12	20	11	39	0	0	61.0%	61.0%
Transylvania University	KY	Private NP	62	14	8	22	0	0	28.3%	28.3%
University of Pikeville	KY	Private NP	0	0	59	39	0	0	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	32	18	6	17	0	0	31.5%	31.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Dillard University	LA	Private NP	25	12	29	50	0	0	68.1%	68.1%
Louisiana State University-Alexandria	LA	Public	41	32	18	64	0	0	52.9%	52.9%
Amherst College	MA	Private NP	141	60	65	7	0	0	26.4%	26.4%
Bard College at Simon's Rock	MA	Private NP	0	0	48	37	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	10	72	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	48	127	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	188	40	60	40	0	17	30.5%	33.9%
Dean College	MA	Private NP	0	0	27	112	0	0	100.0%	100.0%
Eastern Nazarene College	MA	Private NP	9	12	13	106	0	0	85.0%	85.0%
Emmanuel College	MA	Private NP	42	9	43	105	0	0	74.4%	74.4%
Fisher College	MA	Private NP	0	0	37	137	0	0	100.0%	100.0%
Gordon College	MA	Private NP	56	20	16	13	119	0	27.6%	66.1%
Hampshire College	MA	Private NP	0	0	112	33	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	59	26	5	82	0	0	50.6%	50.6%
Massachusetts Maritime Academy	MA	Public	49	39	0	52	11	0	37.1%	41.7%
Mount Holyoke College	MA	Private NP	118	44	63	23	0	0	34.7%	34.7%
Newbury College	MA	Private NP	0	0	22	68	0	0	100.0%	100.0%
Pine Manor College	MA	Private NP	7	10	4	35	25	0	69.6%	79.0%
Smith College	MA	Private NP	200	56	77	82	43	29	38.3%	47.4%
Stonehill College	MA	Private NP	102	28	43	108	0	0	53.7%	53.7%
Wellesley College	MA	Private NP	180	48	105	80	0	0	44.8%	44.8%
Wheaton College	MA	Private NP	92	25	23	58	0	0	40.9%	40.9%
Williams College	MA	Private NP	184	76	63	49	13	0	30.1%	32.5%
Goucher College	MD	Private NP	61	28	39	43	1	0	48.0%	48.3%
St. John's College	MD	Private NP	43	16	0	0	0	0	0.0%	0.0%
St. Mary's College of Maryland	MD	Public	88	36	20	52	0	0	36.7%	36.7%
United States Naval Academy	MD	Public	206	80	25	3	3	0	8.9%	9.8%
Washington College	MD	Private NP	59	40	19	44	0	0	38.9%	38.9%
Bates College	ME	Private NP	98	30	53	29	0	0	39.0%	39.0%
Bowdoin College	ME	Private NP	132	45	54	26	0	0	31.1%	31.1%
Colby College	ME	Private NP	116	49	43	16	13	0	26.3%	30.4%
College of the Atlantic	ME	Private NP	0	0	27	0	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	78	26	12	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	42	46	0	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	54	19	16	149	0	0	69.3%	69.3%
University of Maine at Farmington	ME	Public	75	27	20	50	0	4	40.7%	42.0%
University of Maine at Fort Kent	ME	Public	17	3	11	53	0	0	76.2%	76.2%
University of Maine at Machias	ME	Public	20	5	3	33	0	0	59.0%	59.0%
University of Maine at Presque Isle	ME	Public	23	11	3	41	0	0	56.4%	56.4%
Adrian College	MI	Private NP	59	11	29	95	0	0	63.9%	63.9%
Albion College	MI	Private NP	81	25	14	35	0	0	31.6%	31.6%

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Alma College	MI	Private NP	46	35	18	40	0	0	41.7%	41.7%
Aquinas College	MI	Private NP	59	20	10	114	0	0	61.1%	61.1%
Concordia University-Ann Arbor	MI	Private NP	0	0	53	0	125	0	100.0%	100.0%
Finlandia University	MI	Private NP	9	15	6	0	32	0	20.0%	61.3%
Hillsdale College	MI	Private NP	84	28	9	0	91	0	7.4%	47.2%
Hope College	MI	Private NP	141	47	48	107	0	0	45.2%	45.2%
Kalamazoo College	MI	Private NP	61	24	28	28	1	0	39.7%	40.1%
Kuyper College	MI	Private NP	6	3	1	13	0	0	60.9%	60.9%
Lake Superior State University	MI	Public	60	23	11	5	49	0	16.2%	43.9%
Olivet College	MI	Private NP	31	10	7	0	45	0	14.6%	55.9%
Rochester College	MI	Private NP	15	27	1	0	90	0	2.3%	68.4%
Bethany Lutheran College	MN	Private NP	0	0	41	27	1	0	100.0%	100.0%
Carleton College	MN	Private NP	145	37	56	38	7	0	34.1%	35.7%
College of Saint Benedict	MN	Private NP	89	18	40	27	0	0	38.5%	38.5%
Concordia College at Moorhead	MN	Private NP	110	35	25	46	0	0	32.9%	32.9%
Dunwoody College of Technology	MN	Private NP	0	0	84	66	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	110	28	49	48	0	0	41.3%	41.3%
Macalester College	MN	Private NP	118	34	51	59	0	0	42.0%	42.0%
North Central University	MN	Private NP	0	0	37	51	0	0	100.0%	100.0%
Rasmussen College-Minnesota	MN	Private FP	0	0	92	214	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	87	16	35	23	0	0	36.0%	36.0%
St Olaf College	MN	Private NP	144	37	55	79	0	0	42.5%	42.5%
University of Minnesota-Crookston	MN	Public	23	18	3	2	87	0	10.9%	69.2%
University of Minnesota-Morris	MN	Public	68	30	2	1	57	1	3.0%	38.4%
Bryan University	MO	Private FP	0	0	10	29	0	0	100.0%	100.0%
Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	31	14	34	0	32	0	43.0%	59.5%
College of the Ozarks	MO	Private NP	0	0	100	47	0	0	100.0%	100.0%
Cottey College	MO	Private NP	22	17	2	0	11	0	4.9%	25.0%
Culver-Stockton College	MO	Private NP	18	14	20	45	0	0	67.0%	67.0%
Hannibal-LaGrange University	MO	Private NP	0	0	48	0	41	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	11	13	9	160	0	0	87.6%	87.6%
Lincoln University	MO	Public	45	25	26	50	0	0	52.1%	52.1%
Missouri Southern State University	MO	Public	101	59	43	0	192	0	21.2%	59.5%
Missouri Valley College	MO	Private NP	0	0	89	55	2	8	100.0%	100.0%
Westminster College	MO	Private NP	36	6	7	30	0	0	46.8%	46.8%
William Jewell College	MO	Private NP	40	22	8	54	0	0	50.0%	50.0%
Northern Marianas College	MP	Public	0	0	30	42	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	36	18	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	54	18	14	23	0	0	33.9%	33.9%
Rust College	MS	Private NP	0	0	43	4	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	32	14	14	21	0	0	43.2%	43.2%

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Carroll College	MT	Private NP	46	34	7	53	0	0	42.9%	42.9%
Montana State University-Northern	MT	Public	21	25	5	0	33	0	9.8%	45.2%
The University of Montana-Western	MT	Public	34	17	17	30	0	0	48.0%	48.0%
University of Providence	MT	Private NP	19	18	19	45	0	0	63.4%	63.4%
Barton College	NC	Private NP	34	22	16	1	42	0	23.3%	51.3%
Belmont Abbey College	NC	Private NP	31	14	25	46	0	0	61.2%	61.2%
Bennett College	NC	Private NP	18	9	9	25	0	0	55.7%	55.7%
Brevard College	NC	Private NP	24	20	8	0	41	0	15.4%	52.7%
Catawba College	NC	Private NP	35	28	18	46	1	0	50.4%	50.8%
Chowan University	NC	Private NP	28	23	14	0	0	0	21.5%	21.5%
Davidson College	NC	Private NP	131	39	40	8	7	0	22.0%	24.4%
Elizabeth City State University	NC	Public	47	27	21	18	2	0	34.5%	35.7%
Greensboro College	NC	Private NP	11	5	28	0	75	0	63.6%	86.6%
Guilford College	NC	Private NP	60	18	16	81	0	0	55.4%	55.4%
High Point University	NC	Private NP	88	119	107	0	145	16	34.1%	56.4%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	79	0	23	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	36	23	30	70	10	0	62.9%	65.1%
Lees-McRae College	NC	Private NP	0	0	58	61	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	16	19	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	12	12	40	7	0	0	66.2%	66.2%
Mars Hill University	NC	Private NP	46	36	15	0	44	0	15.5%	41.8%
Meredith College	NC	Private NP	75	33	28	0	78	0	20.6%	49.5%
North Carolina Wesleyan College	NC	Private NP	36	18	5	224	0	0	80.9%	80.9%
Platt College-Miller-Motte-Wilmington	NC	Private FP	0	0	28	238	0	0	100.0%	100.0%
Saint Augustine's University	NC	Private NP	7	59	3	39	0	0	38.9%	38.9%
Salem College	NC	Private NP	26	8	17	64	3	0	70.4%	71.2%
Shaw University	NC	Private NP	0	0	72	49	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	7	0	30	23	0	0	88.3%	88.3%
University of North Carolina at Asheville	NC	Public	113	56	52	93	2	0	46.2%	46.5%
Warren Wilson College	NC	Private NP	0	0	55	35	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	29	74	0	0	92.8%	92.8%
Dickinson State University	ND	Public	40	18	24	58	0	0	58.6%	58.6%
Mayville State University	ND	Public	24	13	13	1	34	0	27.5%	56.5%
Rasmussen College-North Dakota	ND	Private FP	0	0	13	44	0	0	100.0%	100.0%
University of Jamestown	ND	Private NP	0	0	75	0	40	0	100.0%	100.0%
Valley City State University	ND	Public	37	19	13	40	0	0	48.6%	48.6%
Doane University-Arts & Sciences	NE	Private NP	39	27	19	50	0	0	51.1%	51.1%
Hastings College	NE	Private NP	41	19	3	0	36	23	4.8%	50.8%
Union College	NE	Private NP	16	47	2	1	56	0	4.5%	48.4%
York College	NE	Private NP	11	4	13	25	1	0	71.7%	72.2%
Colby-Sawyer College	NH	Private NP	33	10	16	0	34	0	27.1%	53.8%

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Keene State College	NH	Public	137	39	20	154	0	0	49.7%	49.7%
Northeast Catholic College	NH	Private NP	0	0	5	10	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	93	38	24	70	0	0	41.8%	41.8%
Thomas More College of Liberal Arts	NH	Private NP	0	0	6	0	5	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	18	12	11	69	0	0	72.7%	72.7%
Berkeley College-Woodland Park	NJ	Private FP	0	0	125	0	187	0	100.0%	100.0%
Bloomfield College	NJ	Private NP	46	19	1	0	144	0	1.5%	69.0%
Drew University	NJ	Private NP	106	16	29	102	0	6	51.8%	52.9%
Brookline College-Albuquerque	NM	Private FP	0	0	12	19	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	15	24	3	0	42	0	7.1%	53.6%
St. John's College	NM	Private NP	36	12	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	30	18	24	186	0	0	81.4%	81.4%
Nevada State College	NV	Public	21	29	31	0	243	0	38.3%	84.6%
Bard College	NY	Private NP	101	50	55	158	0	0	58.5%	58.5%
Barnard College	NY	Private NP	115	40	84	115	0	74	56.2%	63.8%
Boricia College	NY	Private NP	0	0	34	54	0	0	100.0%	100.0%
Bryant & Stratton College-Amherst	NY	Private FP	0	0	6	28	15	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	15	32	0	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	5	19	11	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	32	399	0	0	100.0%	100.0%
Bryant & Stratton College-Southtowns	NY	Private FP	0	0	10	38	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	10	25	9	0	100.0%	100.0%
Cazenovia College	NY	Private NP	33	11	10	0	0	0	18.5%	18.5%
Colgate University	NY	Private NP	190	71	77	22	3	0	27.5%	28.1%
Cooper Union for the Advancement of Science and Art	NY	Private NP	37	12	0	253	0	0	83.8%	83.8%
CUNY Medgar Evers College	NY	Public	92	53	14	329	0	0	70.3%	70.3%
CUNY New York City College of Technology	NY	Public	276	112	13	1010	0	3	72.5%	72.6%
CUNY York College	NY	Public	132	46	8	385	0	0	68.8%	68.8%
Elmira College	NY	Private NP	34	19	9	52	4	0	53.5%	55.1%
Farmingdale State College	NY	Public	99	116	33	495	0	0	71.1%	71.1%
Five Towns College	NY	Private FP	0	0	28	88	0	1	100.0%	100.0%
Hamilton College	NY	Private NP	116	48	39	34	0	0	30.8%	30.8%
Hartwick College	NY	Private NP	55	31	12	0	63	0	12.2%	46.6%
Hilbert College	NY	Private NP	6	5	27	68	0	0	89.6%	89.6%
Hobart William Smith Colleges	NY	Private NP	139	41	32	36	0	0	27.4%	27.4%
Houghton College	NY	Private NP	35	22	11	73	0	0	59.6%	59.6%
Marymount Manhattan College	NY	Private NP	61	24	7	282	0	0	77.3%	77.3%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	48	24	6	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	15	64	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	98	20	16	171	3	0	61.3%	61.7%
Skidmore College	NY	Private NP	135	68	97	67	0	0	44.7%	44.7%

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St Francis College	NY	Private NP	46	32	14	278	0	0	78.9%	78.9%
St Lawrence University	NY	Private NP	115	44	35	51	9	1	35.1%	37.6%
SUNY at Purchase College	NY	Public	98	72	30	254	0	22	62.6%	64.3%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	55	35	15	71	0	0	48.9%	48.9%
SUNY College of Technology at Alfred	NY	Public	68	81	21	76	1	0	39.4%	39.7%
SUNY College of Technology at Canton	NY	Public	53	34	42	85	0	0	59.3%	59.3%
SUNY College of Technology at Delhi	NY	Public	57	86	7	64	1	0	33.2%	33.5%
SUNY Morrisville	NY	Public	85	52	7	82	0	0	39.4%	39.4%
The College of Westchester	NY	Private FP	0	0	28	40	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	29	17	0	0	100.0%	100.0%
Union College	NY	Private NP	144	32	35	29	0	0	26.7%	26.7%
United States Merchant Marine Academy	NY	Public	54	17	28	30	6	0	45.0%	47.4%
United States Military Academy	NY	Public	0	0	271	0	0	0	100.0%	100.0%
Vassar College	NY	Private NP	188	44	56	51	0	0	31.6%	31.6%
Vaughn College of Aeronautics and Technology	NY	Private NP	17	10	13	0	117	0	32.5%	82.8%
Villa Maria College	NY	Private NP	0	0	31	83	0	0	100.0%	100.0%
Wells College	NY	Private NP	23	12	9	17	0	0	42.6%	42.6%
Antioch College	OH	Private NP	4	9	11	0	0	0	45.8%	45.8%
Bluffton University	OH	Private NP	27	11	12	52	0	0	62.7%	62.7%
Bryant & Stratton College-Cleveland	OH	Private FP	0	0	7	29	0	0	100.0%	100.0%
Bryant & Stratton College-Parma	OH	Private FP	0	0	17	34	0	0	100.0%	100.0%
Bryant & Stratton College-Solon	OH	Private FP	0	0	9	21	0	0	100.0%	100.0%
Central State University	OH	Public	59	29	15	0	59	0	14.6%	45.7%
Defiance College	OH	Private NP	16	13	9	37	0	0	61.3%	61.3%
Denison University	OH	Private NP	135	47	75	0	26	0	29.2%	35.7%
Heidelberg University	OH	Private NP	26	12	28	47	0	0	66.4%	66.4%
Herzing University-Akron	OH	Private NP	0	0	12	19	0	0	100.0%	100.0%
Hiram College	OH	Private NP	39	14	6	8	42	0	20.9%	51.4%
Kent State University at Salem	OH	Public	11	3	25	62	0	0	86.1%	86.1%
Kent State University at Trumbull	OH	Public	23	4	22	44	0	0	71.0%	71.0%
Kent State University at Tuscarawas	OH	Public	18	8	25	75	0	0	79.4%	79.4%
Kenyon College	OH	Private NP	111	40	63	7	0	0	31.7%	31.7%
Marietta College	OH	Private NP	51	18	44	0	38	0	38.9%	54.3%
Miami University-Hamilton	OH	Public	38	15	40	0	116	0	43.0%	74.6%
Miami University-Middletown	OH	Public	26	16	23	0	71	0	35.4%	69.1%
Oberlin College	OH	Private NP	184	72	72	20	19	0	26.4%	30.2%
Ohio Northern University	OH	Private NP	130	68	22	68	0	0	31.3%	31.3%
Ohio State University-Lima Campus	OH	Public	28	3	0	47	0	0	60.3%	60.3%
Ohio State University-Mansfield Campus	OH	Public	30	3	0	51	0	0	60.7%	60.7%
Ohio State University-Marion Campus	OH	Public	23	13	2	61	0	0	63.6%	63.6%

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Ohio State University-Newark Campus	OH	Public	37	9	0	111	0	0	70.7%	70.7%
Ohio Wesleyan University	OH	Private NP	100	22	16	135	0	0	55.3%	55.3%
The College of Wooster	OH	Private NP	111	25	50	40	0	0	39.8%	39.8%
University of Cincinnati-Clermont College	OH	Public	54	10	14	228	0	0	79.1%	79.1%
University of Mount Union	OH	Private NP	82	34	28	0	109	0	19.4%	54.2%
University of Northwestern Ohio	OH	Private NP	0	0	104	0	79	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	39	18	15	189	0	0	78.2%	78.2%
Wilberforce University	OH	Private NP	10	8	4	44	0	0	72.7%	72.7%
Wilmington College	OH	Private NP	26	18	17	44	0	0	58.1%	58.1%
Wittenberg University	OH	Private NP	87	22	15	59	0	0	40.4%	40.4%
Bacone College	OK	Private NP	0	0	16	0	33	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	51	45	25	49	0	0	43.5%	43.5%
Oklahoma Panhandle State University	OK	Public	10	20	15	27	0	0	58.3%	58.3%
Oklahoma State University Institute of Technology	OK	Public	0	0	111	39	0	0	100.0%	100.0%
Oral Roberts University	OK	Private NP	48	100	6	185	0	9	56.3%	57.5%
Randall University	OK	Private NP	0	0	15	23	0	0	100.0%	100.0%
Rogers State University	OK	Public	47	17	37	121	0	0	71.2%	71.2%
Southwestern Christian University	OK	Private NP	0	0	23	62	1	0	100.0%	100.0%
University of Science and Arts of Oklahoma	OK	Public	30	11	8	0	0	0	16.3%	16.3%
Corban University	OR	Private NP	0	0	47	82	0	0	100.0%	100.0%
Lewis & Clark College	OR	Private NP	137	30	54	208	7	0	61.1%	61.7%
Linfield College-McMinnville Campus	OR	Private NP	92	34	21	2	148	0	15.4%	57.6%
Oregon Institute of Technology	OR	Public	91	57	28	12	142	1	21.3%	55.3%
Reed College	OR	Private NP	114	31	26	2	0	0	16.2%	16.2%
Warner Pacific University	OR	Private NP	0	0	29	35	0	0	100.0%	100.0%
Willamette University	OR	Private NP	132	32	23	78	0	0	38.1%	38.1%
Albright College	PA	Private NP	54	24	26	56	0	0	51.3%	51.3%
Allegheny College	PA	Private NP	77	37	34	0	36	0	23.0%	38.0%
Bryn Athyn College of the New Church	PA	Private NP	8	6	25	38	0	0	81.8%	81.8%
Bryn Mawr College	PA	Private NP	86	43	42	32	0	29	36.5%	44.4%
Bucknell University	PA	Private NP	249	112	51	16	0	0	15.7%	15.7%
Central Penn College	PA	Private FP	0	0	41	50	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	25	5	2	17	0	0	38.8%	38.8%
DeVry University-Pennsylvania	PA	Private FP	0	0	4	8	0	0	100.0%	100.0%
Dickinson College	PA	Private NP	137	60	41	52	0	0	32.1%	32.1%
Elizabethtown College	PA	Private NP	88	23	13	50	0	0	36.2%	36.2%
Elizabethtown College School of Continuing and Professional Studies	PA	Private NP	0	0	0	48	0	0	100.0%	100.0%
Franklin and Marshall College	PA	Private NP	150	48	76	32	0	0	35.3%	35.3%
Gettysburg College	PA	Private NP	143	53	34	81	0	0	37.0%	37.0%
Haverford College	PA	Private NP	75	28	55	18	5	0	41.5%	43.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Juniata College	PA	Private NP	81	14	27	42	0	0	42.1%	42.1%
Keystone College	PA	Private NP	33	11	9	135	0	0	76.6%	76.6%
Lafayette College	PA	Private NP	152	68	32	55	0	0	28.3%	28.3%
Lycoming College	PA	Private NP	56	19	13	26	0	0	34.2%	34.2%
Mansfield University of Pennsylvania	PA	Public	67	24	5	133	0	0	60.3%	60.3%
Moravian College	PA	Private NP	79	48	20	0	196	1	13.6%	63.1%
Mount Aloysius College	PA	Private NP	0	0	61	103	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	103	46	39	146	0	0	55.4%	55.4%
Peirce College	PA	Private NP	0	0	26	0	139	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	284	180	0	0	100.0%	100.0%
Pennsylvania State University-Penn State Abington	PA	Public	49	30	72	132	42	0	72.1%	75.7%
Pennsylvania State University-Penn State Altoona	PA	Public	78	30	94	93	3	1	63.4%	63.9%
Pennsylvania State University-Penn State Beaver	PA	Public	14	4	17	21	6	0	67.9%	71.0%
Pennsylvania State University-Penn State Berks	PA	Public	65	21	54	19	53	0	45.9%	59.4%
Pennsylvania State University-Penn State Brandywine	PA	Public	26	15	28	67	7	0	69.9%	71.3%
Pennsylvania State University-Penn State DuBois	PA	Public	9	2	29	15	2	0	80.0%	80.7%
Pennsylvania State University-Penn State Fayette- Eberly	PA	Public	14	3	28	14	11	0	71.2%	75.7%
Pennsylvania State University-Penn State Greater Allegheny	PA	Public	15	5	16	15	19	0	60.8%	71.4%
Pennsylvania State University-Penn State Hazleton	PA	Public	19	9	21	6	20	0	49.1%	62.7%
Pennsylvania State University-Penn State Lehigh Valley	PA	Public	14	4	25	41	7	0	78.6%	80.2%
Pennsylvania State University-Penn State Mont Alto	PA	Public	18	5	34	43	6	0	77.0%	78.3%
Pennsylvania State University-Penn State New Kensington	PA	Public	11	5	22	12	18	0	68.0%	76.5%
Pennsylvania State University-Penn State Schuylkill	PA	Public	14	3	24	20	3	0	72.1%	73.4%
Pennsylvania State University-Penn State Scranton	PA	Public	17	13	26	30	21	0	65.1%	72.0%
Pennsylvania State University-Penn State Shenango	PA	Public	3	4	24	17	0	0	85.4%	85.4%
Pennsylvania State University-Penn State Wilkes-Barre	PA	Public	12	4	17	12	8	0	64.4%	69.8%
Pennsylvania State University-Penn State York	PA	Public	20	10	19	37	2	0	65.1%	65.9%
Saint Vincent College	PA	Private NP	60	16	27	2	85	0	27.6%	60.0%
Susquehanna University	PA	Private NP	93	42	14	108	0	5	47.5%	48.5%
Swarthmore College	PA	Private NP	129	50	45	27	0	0	28.7%	28.7%
Thiel College	PA	Private NP	31	18	4	34	0	0	43.7%	43.7%
University of Pittsburgh-Bradford	PA	Public	29	17	27	20	0	0	50.5%	50.5%
University of Pittsburgh-Greensburg	PA	Public	33	5	37	18	0	0	59.1%	59.1%
University of Pittsburgh-Johnstown	PA	Public	63	23	58	12	0	0	44.9%	44.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Valley Forge	PA	Private NP	0	0	25	73	0	0	100.0%	100.0%
Ursinus College	PA	Private NP	62	37	24	39	0	0	38.9%	38.9%
Washington & Jefferson College	PA	Private NP	78	15	21	38	0	0	38.8%	38.8%
Westminster College	PA	Private NP	58	18	13	51	0	0	45.7%	45.7%
American University of Puerto Rico	PR	Private NP	11	0	0	42	0	0	79.2%	79.2%
American University of Puerto Rico	PR	Private NP	8	0	0	50	0	0	86.2%	86.2%
Caribbean University-Carolina	PR	Private NP	0	0	8	41	0	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	22	86	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	9	23	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	23	0	0	0	106	0	0.0%	82.2%
Humacao Community College	PR	Private NP	0	0	16	19	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	13	10	8	0	111	0	25.8%	83.8%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	52	28	13	0	160	0	14.0%	68.4%
Inter American University of Puerto Rico-Guayama	PR	Private NP	23	5	4	0	132	0	12.5%	82.9%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	41	39	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	19	12	7	65	0	0	69.9%	69.9%
University of Puerto Rico-Aguadilla	PR	Public	77	2	21	55	0	0	49.0%	49.0%
University of Puerto Rico-Arecibo	PR	Public	125	10	9	62	25	0	34.5%	41.6%
University of Puerto Rico-Bayamon	PR	Public	129	7	38	37	0	0	35.5%	35.5%
University of Puerto Rico-Carolina	PR	Public	62	11	17	132	0	0	67.1%	67.1%
University of Puerto Rico-Cayey	PR	Public	69	18	32	4	0	0	29.3%	29.3%
University of Puerto Rico-Humacao	PR	Public	119	14	12	105	0	0	46.8%	46.8%
University of Puerto Rico-Ponce	PR	Public	64	5	8	103	0	0	61.7%	61.7%
University of Puerto Rico-Utuado	PR	Public	41	3	7	7	0	0	24.1%	24.1%
New England Institute of Technology	RI	Private NP	0	0	127	195	0	0	100.0%	100.0%
Allen University	SC	Private NP	3	25	10	8	0	0	39.1%	39.1%
Benedict College	SC	Private NP	44	27	36	62	0	0	58.0%	58.0%
Claflin University	SC	Private NP	30	60	22	84	0	0	54.1%	54.1%
Clinton College	SC	Private NP	0	0	9	16	0	0	100.0%	100.0%
Erskine College	SC	Private NP	17	13	16	0	21	0	34.8%	55.2%
Furman University	SC	Private NP	173	61	19	62	19	0	25.7%	29.9%
Lander University	SC	Public	54	49	34	104	0	0	57.3%	57.3%
Limestone College	SC	Private NP	34	37	21	0	0	0	22.8%	22.8%
Morris College	SC	Private NP	0	0	36	14	0	0	100.0%	100.0%
Newberry College	SC	Private NP	35	19	10	0	49	0	15.6%	52.2%
Presbyterian College	SC	Private NP	67	21	11	0	32	0	11.1%	32.8%
University of South Carolina-Aiken	SC	Public	71	58	35	129	0	7	56.0%	57.0%
University of South Carolina-Beaufort	SC	Public	30	41	24	66	0	0	55.9%	55.9%
University of South Carolina-Upstate	SC	Public	99	63	74	217	0	2	64.2%	64.4%
Voorhees College	SC	Private NP	0	32	0	8	0	0	20.0%	20.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Wofford College	SC	Private NP	103	28	11	31	0	0	24.3%	24.3%
Dakota Wesleyan University	SD	Private NP	23	13	14	94	0	0	75.0%	75.0%
National American University-Rapid City	SD	Private FP	0	0	5	387	0	0	100.0%	100.0%
Fisk University	TN	Private NP	32	13	14	31	0	0	50.0%	50.0%
Hiwassee College	TN	Private NP	0	0	9	0	23	0	100.0%	100.0%
Hussian College-Daymar College Clarksville	TN	Private FP	0	0	20	93	0	0	100.0%	100.0%
Hussian College-Daymar College Nashville	TN	Private FP	0	0	3	51	0	0	100.0%	100.0%
Lane College	TN	Private NP	7	18	44	7	0	0	67.1%	67.1%
Le Moyne-Owen College	TN	Private NP	15	7	17	50	0	0	75.3%	75.3%
Martin Methodist College	TN	Private NP	16	21	11	34	0	0	54.9%	54.9%
Maryville College	TN	Private NP	45	14	17	0	55	0	22.4%	55.0%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	63	0	NA	100.0%
Rhodes College	TN	Private NP	100	48	37	39	0	0	33.9%	33.9%
Tennessee Wesleyan University	TN	Private NP	20	22	21	0	0	0	33.3%	33.3%
The University of the South	TN	Private NP	104	42	30	29	0	0	28.8%	28.8%
Welch College	TN	Private NP	0	0	16	31	0	2	100.0%	100.0%
Austin College	TX	Private NP	67	22	4	0	23	0	4.3%	23.3%
Brazosport College	TX	Public	45	0	52	0	212	0	53.6%	85.4%
East Texas Baptist University	TX	Private NP	1	0	71	0	46	0	98.6%	99.2%
Hallmark University	TX	Private NP	0	0	36	44	2	0	100.0%	100.0%
Howard Payne University	TX	Private NP	2	0	77	0	43	1	97.5%	98.4%
Huston-Tillotson University	TX	Private NP	10	21	10	68	0	0	71.6%	71.6%
Jarvis Christian College	TX	Private NP	5	23	0	33	0	0	54.1%	54.1%
McMurry University	TX	Private NP	44	10	25	1	44	0	32.5%	56.5%
Paul Quinn College	TX	Private NP	0	0	13	34	0	0	100.0%	100.0%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	69	0	NA	100.0%
Remington College-North Houston Campus	TX	Private NP	0	0	0	0	42	0	NA	100.0%
Schreiner University	TX	Private NP	23	29	28	67	5	0	64.6%	65.8%
South University-Austin	TX	Private FP	0	0	8	55	0	0	100.0%	100.0%
Southwest University at El Paso	TX	Private FP	0	0	85	0	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	0	0	85	0	0	0	100.0%	100.0%
Southwestern Christian College	TX	Private NP	0	0	8	11	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	80	13	25	34	0	0	38.8%	38.8%
Texas College	TX	Private NP	0	34	0	20	0	0	37.0%	37.0%
Texas Lutheran University	TX	Private NP	47	29	10	48	0	0	43.3%	43.3%
The Art Institute of San Antonio	TX	Private FP	0	0	6	82	0	0	100.0%	100.0%
Vista College-Online	TX	Private FP	0	0	0	0	59	0	NA	100.0%
Wade College	TX	Private FP	0	0	6	11	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	48	33	0	0	100.0%	100.0%
Dixie State University	UT	Public	85	90	32	404	4	0	71.4%	71.5%
Eagle Gate College-Murray	UT	Private FP	0	0	12	24	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Provo College	UT	Private FP	0	0	13	23	0	0	100.0%	100.0%
American National University	VA	Private FP	0	0	0	0	10	0	NA	100.0%
Averett University	VA	Private NP	33	15	5	0	46	44	9.4%	66.4%
Bluefield College	VA	Private NP	0	0	43	98	6	0	100.0%	100.0%
Bridgewater College	VA	Private NP	56	35	25	41	0	0	42.0%	42.0%
Bryant & Stratton College-Hampton	VA	Private FP	0	0	6	38	0	0	100.0%	100.0%
Bryant & Stratton College-Richmond	VA	Private FP	0	0	23	24	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	15	65	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	24	0	NA	100.0%
Emory & Henry College	VA	Private NP	35	34	31	0	90	0	31.0%	63.7%
Ferrum College	VA	Private NP	34	21	15	0	29	0	21.4%	44.4%
Hampden-Sydney College	VA	Private NP	61	20	22	8	0	0	27.0%	27.0%
Hollins University	VA	Private NP	48	8	28	46	2	7	56.9%	59.7%
Randolph College	VA	Private NP	47	15	6	0	0	0	8.8%	8.8%
Randolph-Macon College	VA	Private NP	68	26	13	59	0	0	43.4%	43.4%
Roanoke College	VA	Private NP	101	33	39	43	0	0	38.0%	38.0%
Southern Virginia University	VA	Private NP	0	0	55	0	25	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	20	9	17	11	0	0	49.1%	49.1%
The Art Institute of Virginia Beach	VA	Private FP	0	0	2	48	0	0	100.0%	100.0%
The University of Virginia's College at Wise	VA	Public	53	26	28	0	92	0	26.2%	60.3%
University of Richmond	VA	Private NP	231	75	103	208	0	1	50.4%	50.5%
Virginia Military Institute	VA	Public	77	48	18	0	55	0	12.6%	36.9%
Virginia Union University	VA	Private NP	17	0	61	80	0	0	89.2%	89.2%
Virginia University of Lynchburg	VA	Private NP	0	0	5	31	0	0	100.0%	100.0%
Virginia Wesleyan University	VA	Private NP	72	13	5	44	0	0	36.6%	36.6%
Washington and Lee University	VA	Private NP	168	45	35	61	0	0	31.1%	31.1%
University of the Virgin Islands	VI	Public	36	16	36	0	107	0	40.9%	73.3%
Bennington College	VT	Private NP	0	0	63	61	0	5	100.0%	100.0%
Castleton University	VT	Public	47	25	3	0	77	0	4.0%	52.6%
College of St Joseph	VT	Private NP	0	0	10	0	42	0	100.0%	100.0%
Landmark College	VT	Private NP	0	0	69	0	14	0	100.0%	100.0%
Marlboro College	VT	Private NP	21	8	5	0	23	0	14.7%	49.1%
Middlebury College	VT	Private NP	196	72	62	40	0	0	27.6%	27.6%
Saint Michael's College	VT	Private NP	91	9	25	1	48	0	20.6%	42.5%
Southern Vermont College	VT	Private NP	0	0	27	18	0	0	100.0%	100.0%
Sterling College	VT	Private NP	0	0	16	3	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	35	39	4	0	102	0	5.1%	58.9%
Charter College	WA	Private FP	0	0	80	169	0	0	100.0%	100.0%
Columbia Basin College	WA	Public	80	40	15	0	156	0	11.1%	58.8%
DigiPen Institute of Technology	WA	Private FP	0	0	67	67	0	21	100.0%	100.0%
Northwest University-College of Adult and Professional Studies	WA	Private NP	0	4	1	118	0	0	96.7%	96.7%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Puget Sound	WA	Private NP	145	39	58	54	0	0	37.8%	37.8%
Whitman College	WA	Private NP	96	42	52	43	0	0	40.8%	40.8%
Beloit College	WI	Private NP	69	23	27	17	0	0	32.4%	32.4%
Carthage College	WI	Private NP	89	32	57	160	0	12	64.2%	65.4%
Lawrence University	WI	Private NP	107	39	28	37	0	0	30.8%	30.8%
Maranatha Baptist University	WI	Private NP	0	0	39	39	0	0	100.0%	100.0%
Northland College	WI	Private NP	24	20	6	14	0	0	31.3%	31.3%
Rasmussen College-Wisconsin	WI	Private FP	0	0	19	36	0	0	100.0%	100.0%
Ripon College	WI	Private NP	42	15	5	2	11	0	10.9%	24.0%
Saint Norbert College	WI	Private NP	80	40	17	26	6	0	26.4%	29.0%
University of Wisconsin-Parkside	WI	Public	78	41	45	85	1	5	52.2%	53.3%
University of Wisconsin-Superior	WI	Public	62	33	25	42	0	0	41.4%	41.4%
Wisconsin Lutheran College	WI	Private NP	0	0	63	5	50	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	16	41	0	18	0	0	24.0%	24.0%
Bethany College	WV	Private NP	35	9	4	20	0	1	35.3%	36.2%
Bluefield State College	WV	Public	35	24	16	42	0	0	49.6%	49.6%
Davis & Elkins College	WV	Private NP	21	2	25	47	0	0	75.8%	75.8%
Glenville State College	WV	Public	29	20	8	38	0	0	48.4%	48.4%
Ohio Valley University	WV	Private NP	3	18	1	36	0	0	63.8%	63.8%
Shepherd University	WV	Public	87	32	22	147	0	0	58.7%	58.7%
West Virginia State University	WV	Public	66	8	24	77	0	0	57.7%	57.7%
West Virginia University at Parkersburg	WV	Public	16	0	57	0	90	0	78.1%	90.2%
West Virginia University Institute of Technology	WV	Public	34	40	21	29	0	0	40.3%	40.3%

SECTION FIVE: 2018 INSTRUCTIONAL STAFF EMPLOYMENT ASSOCIATES' DEGREE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bevill State Community College	AL	Public	100	19	2	240	0	0	67.0%	67.0%
Bishop State Community College	AL	Public	47	17	12	65	0	0	54.6%	54.6%
Central Alabama Community College	AL	Public	35	8	1	70	40	0	62.3%	72.1%
Chattahoochee Valley Community College	AL	Public	30	9	0	67	0	0	63.2%	63.2%
Coastal Alabama Community College	AL	Public	110	50	2	188	0	0	54.3%	54.3%
Enterprise State Community College	AL	Public	33	13	2	60	0	0	57.4%	57.4%
Gadsden State Community College	AL	Public	118	18	3	158	0	0	54.2%	54.2%
George C Wallace Community College-Dothan	AL	Public	95	38	3	95	0	0	42.4%	42.4%
George C Wallace State Community College-Hanceville	AL	Public	88	35	2	207	0	0	63.0%	63.0%
George C Wallace State Community College-Selma	AL	Public	20	26	7	56	0	0	57.8%	57.8%
H Councill Trenholm State Community College	AL	Public	40	26	0	68	0	0	50.7%	50.7%
J. F. Drake State Community and Technical College	AL	Public	13	6	4	36	0	0	67.8%	67.8%
Jefferson State Community College	AL	Public	123	19	0	320	0	0	69.3%	69.3%
John C Calhoun State Community College	AL	Public	105	32	12	317	0	0	70.6%	70.6%
Lawson State Community College	AL	Public	69	19	0	132	0	0	60.0%	60.0%
Lurleen B Wallace Community College	AL	Public	43	10	4	46	0	0	48.5%	48.5%
Marion Military Institute	AL	Public	11	4	6	3	0	0	37.5%	37.5%
Northeast Alabama Community College	AL	Public	47	0	15	106	0	0	72.0%	72.0%
Northwest-Shoals Community College	AL	Public	52	17	3	83	0	0	55.5%	55.5%
Reid State Technical College	AL	Public	10	6	0	15	0	0	48.4%	48.4%
Shelton State Community College	AL	Public	76	16	0	122	0	0	57.0%	57.0%
Snead State Community College	AL	Public	33	3	0	105	0	0	74.5%	74.5%
Southern Union State Community College	AL	Public	74	15	5	214	0	0	71.1%	71.1%
Arkansas Northeastern College	AR	Public	0	0	48	0	27	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	40	0	77	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	18	2	87	88	0	0	89.7%	89.7%
Arkansas State University-Mountain Home	AR	Public	0	0	43	38	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	0	0	70	86	0	0	100.0%	100.0%
Black River Technical College	AR	Public	0	0	63	50	0	0	100.0%	100.0%
College of the Ouachitas	AR	Public	0	0	39	77	3	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	45	45	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	52	57	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	98	0	48	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	67	50	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	158	324	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	35	50	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	59	31	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	14	0	32	0	100.0%	100.0%
South Arkansas Community College	AR	Public	7	0	45	0	44	0	86.5%	92.7%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Southeast Arkansas College	AR	Public	0	0	48	32	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	34	31	0	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	19	31	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	37	110	8	0	100.0%	100.0%
University of Arkansas Community College-Hope	AR	Public	0	0	44	50	2	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	57	0	44	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	150	0	115	0	100.0%	100.0%
American Samoa Community College	AS	Public	47	2	25	0	8	0	33.8%	40.2%
Arizona Western College	AZ	Public	0	0	125	281	6	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	98	0	192	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	90	45	8	0	438	0	5.6%	76.8%
Cochise County Community College District	AZ	Public	0	0	101	200	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	38	108	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	95	241	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	60	28	17	0	378	0	16.2%	81.8%
GateWay Community College	AZ	Public	63	37	4	0	194	0	3.8%	66.4%
Glendale Community College	AZ	Public	184	70	16	0	605	0	5.9%	71.0%
Mesa Community College	AZ	Public	232	58	14	0	649	0	4.6%	69.6%
Mohave Community College	AZ	Public	0	0	75	207	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	75	71	0	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	79	32	9	0	330	0	7.5%	75.3%
Phoenix College	AZ	Public	84	59	7	0	508	0	4.7%	78.3%
Pima Community College	AZ	Public	0	0	272	737	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	15	7	0	0	672	0	0.0%	96.8%
Scottsdale Community College	AZ	Public	109	31	12	0	291	0	7.9%	68.4%
South Mountain Community College	AZ	Public	33	28	3	0	181	0	4.7%	75.1%
Yavapai College	AZ	Public	0	0	105	95	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	113	51	9	452	0	0	73.8%	73.8%
American River College	CA	Public	285	103	8	616	0	0	61.7%	61.7%
Antelope Valley College	CA	Public	0	0	161	656	6	0	100.0%	100.0%
Asher College	CA	Private FP	0	0	0	0	30	0	NA	100.0%
Bakersfield College	CA	Public	188	132	42	309	0	0	52.3%	52.3%
Barstow Community College	CA	Public	20	18	0	100	0	0	72.5%	72.5%
Berkeley City College	CA	Public	27	36	4	160	0	0	72.2%	72.2%
Butte College	CA	Public	120	70	12	491	0	0	72.6%	72.6%
Cabrillo College	CA	Public	118	58	42	330	0	0	67.9%	67.9%
Canada College	CA	Public	65	23	4	133	0	0	60.9%	60.9%
Cerritos College	CA	Public	227	67	29	560	0	0	66.7%	66.7%
Cerro Coso Community College	CA	Public	46	14	5	115	0	0	66.7%	66.7%
Chabot College	CA	Public	118	63	7	305	0	0	63.3%	63.3%
Chaffey College	CA	Public	176	69	21	860	0	0	78.2%	78.2%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Citrus College	CA	Public	117	56	0	322	0	0	65.1%	65.1%
City College of San Francisco	CA	Public	383	137	61	807	0	0	62.5%	62.5%
Clovis Community College	CA	Public	45	31	18	208	0	0	74.8%	74.8%
Coastline Community College	CA	Public	32	25	3	270	0	0	82.7%	82.7%
College of Alameda	CA	Public	30	41	2	106	0	0	60.3%	60.3%
College of Marin	CA	Public	96	18	12	186	0	0	63.5%	63.5%
College of San Mateo	CA	Public	93	51	3	182	0	0	56.2%	56.2%
College of the Canyons	CA	Public	139	78	1	608	0	0	73.7%	73.7%
College of the Desert	CA	Public	82	49	32	398	0	0	76.6%	76.6%
College of the Redwoods	CA	Public	53	23	1	232	0	0	75.4%	75.4%
College of the Sequoias	CA	Public	116	55	50	279	0	0	65.8%	65.8%
College of the Siskiyous	CA	Public	24	13	1	94	0	0	72.0%	72.0%
Columbia College	CA	Public	27	7	21	71	0	0	73.0%	73.0%
Compton College	CA	Public	46	52	3	174	0	0	64.4%	64.4%
Contra Costa College	CA	Public	49	29	23	203	0	0	74.3%	74.3%
Copper Mountain Community College	CA	Public	27	3	3	139	0	0	82.6%	82.6%
Cosumnes River College	CA	Public	135	57	6	263	0	0	58.4%	58.4%
Crafton Hills College	CA	Public	49	10	0	325	16	0	84.6%	85.3%
Cuesta College	CA	Public	125	16	7	281	0	0	67.1%	67.1%
Cuyamaca College	CA	Public	62	24	26	272	0	0	77.6%	77.6%
Cypress College	CA	Public	141	63	2	325	0	0	61.6%	61.6%
De Anza College	CA	Public	207	57	6	457	0	0	63.7%	63.7%
Diablo Valley College	CA	Public	166	82	34	552	0	0	70.3%	70.3%
East Los Angeles College	CA	Public	227	102	5	670	0	0	67.2%	67.2%
East San Gabriel Valley Regional Occupational Program	CA	Public	0	0	7	5	0	0	100.0%	100.0%
El Camino Community College District	CA	Public	249	88	6	620	0	0	65.0%	65.0%
Evergreen Valley College	CA	Public	45	51	18	244	0	0	73.2%	73.2%
Feather River Community College District	CA	Public	16	9	0	102	0	0	80.3%	80.3%
Folsom Lake College	CA	Public	79	45	2	206	0	0	62.7%	62.7%
Foothill College	CA	Public	141	38	3	409	0	0	69.7%	69.7%
Fresno City College	CA	Public	237	78	43	590	0	0	66.8%	66.8%
Fullerton College	CA	Public	204	112	8	466	0	0	60.0%	60.0%
Gavilan College	CA	Public	58	18	4	241	0	0	76.3%	76.3%
Glendale Community College	CA	Public	154	52	12	534	0	0	72.6%	72.6%
Golden West College	CA	Public	83	53	2	308	0	0	69.5%	69.5%
Grossmont College	CA	Public	164	54	54	535	0	0	73.0%	73.0%
Hartnell College	CA	Public	60	64	6	243	0	0	66.8%	66.8%
Imperial Valley College	CA	Public	98	53	25	123	0	0	49.5%	49.5%
Institute of Technology	CA	Private FP	0	0	48	50	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	115	32	1	431	0	0	74.6%	74.6%
Lake Tahoe Community College	CA	Public	28	6	1	111	0	0	76.7%	76.7%
Laney College	CA	Public	72	57	6	253	0	0	66.8%	66.8%
Las Positas College	CA	Public	76	47	5	243	0	0	66.8%	66.8%

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Lassen Community College	CA	Public	26	15	0	66	0	0	61.7%	61.7%
Laurus College	CA	Private FP	0	0	37	11	0	0	100.0%	100.0%
Long Beach City College	CA	Public	267	50	2	647	0	0	67.2%	67.2%
Los Angeles City College	CA	Public	146	42	25	427	0	0	70.6%	70.6%
Los Angeles Harbor College	CA	Public	84	20	9	254	0	0	71.7%	71.7%
Los Angeles Mission College	CA	Public	69	33	5	276	0	0	73.4%	73.4%
Los Angeles ORT College-Los Angeles Campus	CA	Private NP	0	0	0	0	14	0	NA	100.0%
Los Angeles Pierce College	CA	Public	161	79	10	438	0	0	65.1%	65.1%
Los Angeles Southwest College	CA	Public	57	31	6	221	0	0	72.1%	72.1%
Los Angeles Trade Technical College	CA	Public	131	54	0	335	0	0	64.4%	64.4%
Los Angeles Valley College	CA	Public	130	68	6	429	0	0	68.7%	68.7%
Los Medanos College	CA	Public	65	55	37	245	0	0	70.1%	70.1%
Mendocino College	CA	Public	24	25	7	228	0	0	82.7%	82.7%
Merced College	CA	Public	139	49	7	318	0	0	63.4%	63.4%
Merritt College	CA	Public	41	28	4	176	0	0	72.3%	72.3%
MiraCosta College	CA	Public	145	50	0	656	0	0	77.1%	77.1%
Mission College	CA	Public	94	28	3	212	0	0	63.8%	63.8%
Modesto Junior College	CA	Public	101	58	99	323	0	0	72.6%	72.6%
Monterey Peninsula College	CA	Public	72	29	35	217	0	0	71.4%	71.4%
Moorpark College	CA	Public	120	46	13	355	0	0	68.9%	68.9%
Moreno Valley College	CA	Public	68	31	10	296	0	0	75.6%	75.6%
Mt San Antonio College	CA	Public	325	97	27	714	0	0	63.7%	63.7%
Mt San Jacinto Community College District	CA	Public	135	50	17	825	0	0	82.0%	82.0%
MTI College	CA	Private FP	0	0	18	54	0	0	100.0%	100.0%
Napa Valley College	CA	Public	71	33	12	227	0	0	69.7%	69.7%
Norco College	CA	Public	65	32	3	231	0	0	70.7%	70.7%
Ohlone College	CA	Public	92	32	6	326	0	0	72.8%	72.8%
Orange Coast College	CA	Public	199	71	5	547	0	0	67.2%	67.2%
Oxnard College	CA	Public	58	35	5	142	0	0	61.3%	61.3%
Palo Verde College	CA	Public	24	5	0	57	0	0	66.3%	66.3%
Palomar College	CA	Public	146	130	8	805	0	0	74.7%	74.7%
Pasadena City College	CA	Public	267	160	11	659	0	0	61.1%	61.1%
Porterville College	CA	Public	45	21	5	105	0	0	62.5%	62.5%
Reedley College	CA	Public	99	65	32	291	0	0	66.3%	66.3%
Rio Hondo College	CA	Public	141	62	0	408	0	0	66.8%	66.8%
Riverside City College	CA	Public	176	68	10	475	0	0	66.5%	66.5%
Sacramento City College	CA	Public	230	83	11	453	0	0	59.7%	59.7%
Saddleback College	CA	Public	193	52	0	670	0	0	73.2%	73.2%
San Bernardino Valley College	CA	Public	116	24	0	608	39	0	81.3%	82.2%
San Diego City College	CA	Public	10	161	12	421	0	0	71.7%	71.7%
San Diego Mesa College	CA	Public	23	234	24	573	0	0	69.9%	69.9%
San Diego Miramar College	CA	Public	5	118	8	418	0	0	77.6%	77.6%
San Joaquin Delta College	CA	Public	158	62	0	329	0	0	59.9%	59.9%

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San Joaquin Valley College-Visalia	CA	Private FP	0	0	165	376	0	0	100.0%	100.0%
San Jose City College	CA	Public	38	55	27	280	0	0	76.8%	76.8%
Santa Ana College	CA	Public	100	142	1	708	0	0	74.6%	74.6%
Santa Barbara City College	CA	Public	189	41	189	389	0	0	71.5%	71.5%
Santa Monica College	CA	Public	211	105	17	1025	0	0	76.7%	76.7%
Santa Rosa Junior College	CA	Public	216	83	16	910	0	0	75.6%	75.6%
Santiago Canyon College	CA	Public	46	69	21	373	0	0	77.4%	77.4%
Shasta College	CA	Public	58	33	57	210	0	0	74.6%	74.6%
Sierra College	CA	Public	172	50	15	688	0	0	76.0%	76.0%
Skyline College	CA	Public	100	35	7	231	0	0	63.8%	63.8%
Solano Community College	CA	Public	88	47	8	235	0	0	64.3%	64.3%
Southwestern College	CA	Public	159	44	0	675	6	0	76.9%	77.0%
Taft College	CA	Public	32	9	1	81	1	0	66.7%	66.9%
Ventura College	CA	Public	97	64	12	315	0	0	67.0%	67.0%
Victor Valley College	CA	Public	75	48	6	502	0	0	80.5%	80.5%
West Hills College-Coalinga	CA	Public	23	9	0	100	0	0	75.8%	75.8%
West Hills College-Lemoore	CA	Public	28	6	2	130	0	0	79.5%	79.5%
West Los Angeles College	CA	Public	80	36	4	335	0	0	74.5%	74.5%
West Valley College	CA	Public	112	33	0	238	0	0	62.1%	62.1%
Woodland Community College	CA	Public	28	12	8	134	0	0	78.0%	78.0%
Yuba College	CA	Public	51	25	43	170	0	0	73.7%	73.7%
Aims Community College	CO	Public	72	34	4	0	306	0	3.6%	74.5%
Arapahoe Community College	CO	Public	82	20	0	387	0	0	79.1%	79.1%
Colorado Northwestern Community College	CO	Public	0	0	39	0	49	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	60	0	292	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	109	275	0	0	100.0%	100.0%
Front Range Community College	CO	Public	181	57	14	0	858	0	5.6%	78.6%
IBMC College	CO	Private FP	0	0	19	52	0	0	100.0%	100.0%
Intellitec College-Colorado Springs	CO	Private FP	0	0	20	27	0	0	100.0%	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	39	38	0	0	100.0%	100.0%
Lamar Community College	CO	Public	0	0	18	28	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	37	2	59	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	52	0	35	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	33	0	61	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	189	15	547	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	89	0	254	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	95	0	302	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	47	0	92	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	16	8	2	0	131	0	7.7%	84.7%
Capital Community College	CT	Public	33	29	1	195	0	0	76.0%	76.0%
Gateway Community College	CT	Public	74	28	4	424	0	0	80.8%	80.8%
Housatonic Community College	CT	Public	54	24	2	188	0	0	70.9%	70.9%
Manchester Community College	CT	Public	67	26	1	346	0	0	78.9%	78.9%

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Middlesex Community College	CT	Public	25	18	3	150	0	0	78.1%	78.1%
Naugatuck Valley Community College	CT	Public	71	26	0	446	0	0	82.1%	82.1%
Northwestern Connecticut Community College	CT	Public	16	12	0	67	0	0	70.5%	70.5%
Norwalk Community College	CT	Public	63	16	9	334	0	0	81.3%	81.3%
Quinebaug Valley Community College	CT	Public	22	7	0	0	87	0	0.0%	75.0%
Three Rivers Community College	CT	Public	43	21	6	185	25	0	74.9%	77.1%
Tunxis Community College	CT	Public	44	10	2	0	278	0	3.6%	83.8%
Delaware Technical Community College-Terry	DE	Public	0	0	396	737	0	0	100.0%	100.0%
Broward College	FL	Public	283	92	0	1158	0	0	75.5%	75.5%
City College-Altamonte Springs	FL	Private NP	0	0	5	28	0	0	100.0%	100.0%
City College-Miami	FL	Private NP	0	0	1	24	0	0	100.0%	100.0%
Eastern Florida State College	FL	Public	184	79	5	666	0	0	71.8%	71.8%
Florida Career College-Miami	FL	Private FP	0	0	0	0	16	0	NA	100.0%
Florida Career College-Orlando	FL	Private FP	0	0	0	0	35	0	NA	100.0%
Florida Gateway College	FL	Public	20	39	11	124	0	0	69.6%	69.6%
Florida Keys Community College	FL	Public	8	18	3	73	0	0	74.5%	74.5%
Gulf Coast State College	FL	Public	49	39	58	202	0	0	74.7%	74.7%
Hillsborough Community College	FL	Public	215	81	8	840	5	0	74.1%	74.2%
Lake-Sumter State College	FL	Public	37	40	5	63	0	0	46.9%	46.9%
North Florida Community College	FL	Public	14	2	18	21	0	0	70.9%	70.9%
Palm Beach State College	FL	Public	163	144	45	899	0	0	75.5%	75.5%
Pasco-Hernando State College	FL	Public	90	58	8	285	0	0	66.4%	66.4%
Pensacola State College	FL	Public	96	72	11	304	0	0	65.2%	65.2%
Saint Johns River State College	FL	Public	60	29	50	277	2	0	78.6%	78.7%
Santa Fe College	FL	Public	155	90	0	503	0	0	67.2%	67.2%
Seminole State College of Florida	FL	Public	141	89	0	542	0	0	70.2%	70.2%
South Florida State College	FL	Public	46	19	1	92	0	0	58.9%	58.9%
Southern Technical College	FL	Private FP	0	0	46	0	0	0	100.0%	100.0%
Sunstate Academy-Jones Technical Institute	FL	Private NP	0	0	38	7	0	0	100.0%	100.0%
Tallahassee Community College	FL	Public	131	0	52	532	0	0	81.7%	81.7%
Valencia College	FL	Public	308	164	148	1433	0	0	77.0%	77.0%
College of Micronesia-FSM	FM	Public	0	0	97	0	6	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	95	127	28	0	100.0%	100.0%
Andrew College	GA	Private NP	2	15	10	12	6	0	56.4%	62.2%
Athens Technical College	GA	Public	0	0	102	0	315	0	100.0%	100.0%
Atlanta Technical College	GA	Public	0	0	96	200	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	128	142	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	201	0	352	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	174	0	253	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	93	63	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	79	143	0	0	100.0%	100.0%
East Georgia State College	GA	Public	42	27	12	40	0	0	43.0%	43.0%

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Emory University-Oxford College	GA	Private NP	31	23	34	9	1	0	44.3%	44.9%
Georgia Highlands College	GA	Public	71	33	42	161	0	0	66.1%	66.1%
Georgia Military College	GA	Public	0	0	126	444	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	306	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	0	0	83	229	0	0	100.0%	100.0%
Georgia State University-Perimeter College	GA	Public	236	102	105	326	30	0	56.0%	57.7%
Gwinnett College-Lilburn	GA	Private FP	0	0	8	20	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	114	360	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	103	0	236	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	7	23	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	72	108	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	159	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	111	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	101	188	0	0	100.0%	100.0%
South Georgia Technical College	GA	Public	0	0	56	101	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	75	52	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	235	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	151	0	144	0	100.0%	100.0%
West Georgia Technical College	GA	Public	0	0	142	354	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	139	156	0	0	100.0%	100.0%
Guam Community College	GU	Public	47	0	6	91	0	0	67.4%	67.4%
Hawaii Community College	HI	Public	41	35	7	83	0	0	54.2%	54.2%
Honolulu Community College	HI	Public	61	40	6	73	0	0	43.9%	43.9%
Kapiolani Community College	HI	Public	109	49	16	174	0	0	54.6%	54.6%
Kauai Community College	HI	Public	32	17	7	32	0	0	44.3%	44.3%
Leeward Community College	HI	Public	111	43	5	104	0	0	41.4%	41.4%
University of Hawaii Maui College	HI	Public	48	28	3	121	0	0	62.0%	62.0%
Windward Community College	HI	Public	29	20	2	59	0	0	55.5%	55.5%
Des Moines Area Community College	IA	Public	0	0	346	2	840	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	128	0	347	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	26	0	20	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	110	0	312	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	133	322	4	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	92	0	302	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	73	1	51	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	105	0	367	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	254	3	589	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	42	0	35	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	70	0	42	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	99	200	193	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	37	113	4	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	66	0	126	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	39	60	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Western Iowa Tech Community College	IA	Public	0	0	66	131	238	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	57	85	56	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	136	0	224	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	158	227	80	0	100.0%	100.0%
North Idaho College	ID	Public	100	29	28	222	0	0	66.0%	66.0%
Black Hawk College	IL	Public	85	9	7	101	0	0	53.5%	53.5%
Carl Sandburg College	IL	Public	31	5	1	132	0	0	78.7%	78.7%
City Colleges of Chicago-Harold Washington College	IL	Public	103	2	0	291	0	0	73.5%	73.5%
City Colleges of Chicago-Harry S Truman College	IL	Public	54	7	3	199	0	0	76.8%	76.8%
City Colleges of Chicago-Kennedy-King College	IL	Public	54	1	10	94	0	0	65.4%	65.4%
City Colleges of Chicago-Malcolm X College	IL	Public	94	15	0	180	0	0	62.3%	62.3%
City Colleges of Chicago-Olive-Harvey College	IL	Public	44	2	0	67	0	0	59.3%	59.3%
City Colleges of Chicago-Richard J Daley College	IL	Public	51	2	0	191	0	0	78.3%	78.3%
City Colleges of Chicago-Wilbur Wright College	IL	Public	86	7	0	264	0	0	73.9%	73.9%
College of DuPage	IL	Public	275	0	3	1075	0	0	79.7%	79.7%
College of Lake County	IL	Public	185	12	0	644	0	0	76.6%	76.6%
Coyne College	IL	Private FP	0	0	13	13	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	38	21	4	57	0	0	50.8%	50.8%
Elgin Community College	IL	Public	109	13	0	402	0	0	76.7%	76.7%
Frontier Community College	IL	Public	6	1	0	70	0	0	90.9%	90.9%
Heartland Community College	IL	Public	72	11	1	214	0	0	72.1%	72.1%
Highland Community College	IL	Public	37	9	0	69	0	0	60.0%	60.0%
Illinois Central College	IL	Public	140	23	5	332	0	0	67.4%	67.4%
Illinois Valley Community College	IL	Public	66	11	0	124	0	0	61.7%	61.7%
John A Logan College	IL	Public	46	18	0	156	0	0	70.9%	70.9%
John Wood Community College	IL	Public	34	10	3	127	0	0	74.7%	74.7%
Joliet Junior College	IL	Public	191	22	0	480	0	0	69.3%	69.3%
Kankakee Community College	IL	Public	57	11	0	142	0	0	67.6%	67.6%
Kaskaskia College	IL	Public	48	16	2	91	1	0	59.2%	59.5%
Kishwaukee College	IL	Public	58	6	0	106	0	0	62.4%	62.4%
Lake Land College	IL	Public	59	39	6	112	0	0	54.6%	54.6%
Lewis and Clark Community College	IL	Public	97	5	0	0	208	0	0.0%	67.1%
Lincoln Land Community College	IL	Public	98	15	0	163	0	0	59.1%	59.1%
Lincoln Trail College	IL	Public	10	3	0	45	1	0	77.6%	78.0%
Madison Media Institute-Rockford Career College	IL	Private FP	0	0	10	20	0	0	100.0%	100.0%
McHenry County College	IL	Public	81	10	1	153	0	0	62.9%	62.9%
Moraine Valley Community College	IL	Public	172	18	0	616	0	0	76.4%	76.4%
Morton College	IL	Public	44	19	0	129	0	0	67.2%	67.2%
Oakton Community College	IL	Public	127	24	0	395	0	0	72.3%	72.3%
Olney Central College	IL	Public	32	9	0	40	0	0	49.4%	49.4%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTRR	CONTR
Parkland College	IL	Public	143	7	9	260	0	0	64.2%	64.2%
Prairie State College	IL	Public	65	9	6	183	0	0	71.9%	71.9%
Rend Lake College	IL	Public	49	10	0	64	0	0	52.0%	52.0%
Richland Community College	IL	Public	60	4	0	81	0	0	55.9%	55.9%
Rock Valley College	IL	Public	117	5	4	262	0	0	68.6%	68.6%
Sauk Valley Community College	IL	Public	32	12	0	60	7	0	57.7%	60.4%
Shawnee Community College	IL	Public	27	7	0	58	0	0	63.0%	63.0%
South Suburban College	IL	Public	64	0	15	158	0	0	73.0%	73.0%
Southeastern Illinois College	IL	Public	29	3	3	37	0	0	55.6%	55.6%
Southwestern Illinois College	IL	Public	126	15	0	446	0	0	76.0%	76.0%
Spoon River College	IL	Public	29	3	0	48	1	0	60.0%	60.5%
Taylor Business Institute	IL	Private FP	0	0	4	19	0	0	100.0%	100.0%
Triton College	IL	Public	86	8	7	546	0	0	85.5%	85.5%
Wabash Valley College	IL	Public	25	4	0	36	0	0	55.4%	55.4%
Waubonsee Community College	IL	Public	89	13	0	290	0	0	74.0%	74.0%
William Rainey Harper College	IL	Public	172	33	0	441	0	0	68.3%	68.3%
Ancilla College	IN	Private NP	1	0	17	27	0	0	97.8%	97.8%
International Business College-Indianapolis	IN	Private FP	0	0	15	8	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1243	3237	0	0	100.0%	100.0%
Vincennes University	IN	Public	45	13	122	637	0	0	92.9%	92.9%
Allen County Community College	KS	Public	25	6	0	108	0	0	77.7%	77.7%
Barton County Community College	KS	Public	57	19	0	0	143	0	0.0%	65.3%
Butler Community College	KS	Public	0	0	150	0	349	0	100.0%	100.0%
Cloud County Community College	KS	Public	22	15	2	188	0	0	83.7%	83.7%
Coffeyville Community College	KS	Public	37	7	0	21	3	0	32.3%	35.3%
Colby Community College	KS	Public	34	16	0	0	0	0	0.0%	0.0%
Cowley County Community College	KS	Public	35	16	0	0	143	0	0.0%	73.7%
Dodge City Community College	KS	Public	33	18	0	0	69	0	0.0%	57.5%
Flint Hills Technical College	KS	Public	0	0	36	25	0	0	100.0%	100.0%
Fort Scott Community College	KS	Public	24	15	0	72	0	0	64.9%	64.9%
Garden City Community College	KS	Public	34	25	0	0	59	0	0.0%	50.0%
Highland Community College	KS	Public	0	0	55	0	160	0	100.0%	100.0%
Hutchinson Community College	KS	Public	75	29	0	0	229	0	0.0%	68.8%
Independence Community College	KS	Public	18	13	0	0	30	0	0.0%	49.2%
Johnson County Community College	KS	Public	0	0	318	538	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	139	21	0	0	198	0	0.0%	55.3%
Labette Community College	KS	Public	23	9	0	116	0	0	78.4%	78.4%
Manhattan Area Technical College	KS	Public	0	0	24	0	28	0	100.0%	100.0%
Neosho County Community College	KS	Public	26	19	11	109	0	0	72.7%	72.7%
North Central Kansas Technical College	KS	Public	36	19	0	13	1	0	19.1%	20.3%
Northwest Kansas Technical College	KS	Public	18	12	0	58	0	0	65.9%	65.9%
Pratt Community College	KS	Public	21	15	0	0	0	0	0.0%	0.0%
Rasmussen College-Kansas	KS	Private FP	0	0	9	27	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Salina Area Technical College	KS	Public	12	14	0	30	0	0	53.6%	53.6%
Seward County Community College	KS	Public	0	0	57	55	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	36	42	0	263	4	0	77.1%	77.4%
American National University-Lexington	KY	Private FP	0	0	0	0	13	0	NA	100.0%
Ashland Community and Technical College	KY	Public	22	0	47	1	83	0	68.6%	85.6%
Big Sandy Community and Technical College	KY	Public	23	1	64	13	94	0	76.2%	87.7%
Bluegrass Community and Technical College	KY	Public	94	21	72	1	367	0	38.8%	79.3%
Elizabethtown Community and Technical College	KY	Public	58	8	56	6	123	0	48.4%	73.7%
Gateway Community and Technical College	KY	Public	0	0	75	9	174	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	34	0	48	4	62	0	60.5%	77.0%
Henderson Community College	KY	Public	19	2	17	0	49	0	44.7%	75.9%
Hopkinsville Community College	KY	Public	18	2	35	4	58	0	66.1%	82.9%
Jefferson Community and Technical College	KY	Public	88	10	83	7	273	0	47.9%	78.7%
Madisonville Community College	KY	Public	30	4	45	0	85	0	57.0%	79.3%
Maysville Community and Technical College	KY	Public	21	7	56	1	64	0	67.1%	81.2%
Owensboro Community and Technical College	KY	Public	26	2	50	4	105	0	65.9%	85.0%
Somerset Community College	KY	Public	42	1	88	7	114	0	68.8%	82.9%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	90	10	121	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	32	3	40	0	59	0	53.3%	73.9%
West Kentucky Community and Technical College	KY	Public	29	0	87	5	174	0	76.0%	90.2%
Baton Rouge Community College	LA	Public	0	0	152	192	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	20	1	112	90	0	0	90.6%	90.6%
Delgado Community College	LA	Public	22	11	303	414	0	0	95.6%	95.6%
Fletcher Technical Community College	LA	Public	2	0	49	86	0	0	98.5%	98.5%
Louisiana Delta Community College	LA	Public	3	0	80	96	0	0	98.3%	98.3%
Louisiana State University-Eunice	LA	Public	22	8	47	58	0	0	77.8%	77.8%
Northshore Technical Community College	LA	Public	1	0	79	78	0	0	99.4%	99.4%
Nunez Community College	LA	Public	1	0	43	52	0	0	99.0%	99.0%
Platt College-McCann-Monroe	LA	Private FP	0	0	22	21	0	0	100.0%	100.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	45	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	48	70	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	6	0	153	180	0	0	98.2%	98.2%
Southern University at Shreveport	LA	Public	17	23	30	27	32	0	58.8%	69.0%
Berkshire Community College	MA	Public	32	20	0	81	0	0	60.9%	60.9%
Bristol Community College	MA	Public	79	46	1	0	497	0	0.8%	79.9%
Bunker Hill Community College	MA	Public	95	51	0	529	0	0	78.4%	78.4%
Cape Cod Community College	MA	Public	40	31	0	214	0	0	75.1%	75.1%
Greenfield Community College	MA	Public	37	13	0	91	0	0	64.5%	64.5%
Holyoke Community College	MA	Public	85	37	2	308	0	0	71.8%	71.8%
Massachusetts Bay Community College	MA	Public	47	23	0	284	0	0	80.2%	80.2%
Massasoit Community College	MA	Public	78	37	0	423	0	0	78.6%	78.6%

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Middlesex Community College	MA	Public	75	43	0	381	0	0	76.4%	76.4%
Mount Wachusett Community College	MA	Public	51	25	0	0	386	0	0.0%	83.5%
North Shore Community College	MA	Public	80	42	0	0	386	0	0.0%	76.0%
Northern Essex Community College	MA	Public	60	34	4	307	0	0	76.8%	76.8%
Quincy College	MA	Public	28	32	0	0	207	0	0.0%	77.5%
Quinsigamond Community College	MA	Public	92	42	0	409	0	0	75.3%	75.3%
Roxbury Community College	MA	Public	22	17	0	183	0	0	82.4%	82.4%
Springfield Technical Community College	MA	Public	91	48	0	273	0	0	66.3%	66.3%
Allegany College of Maryland	MD	Public	65	29	3	78	0	0	46.3%	46.3%
Anne Arundel Community College	MD	Public	121	27	108	530	0	0	81.2%	81.2%
Baltimore City Community College	MD	Public	0	0	104	137	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	76	140	0	0	100.0%	100.0%
Cecil College	MD	Public	1	0	50	154	0	0	99.5%	99.5%
Chesapeake College	MD	Public	0	0	53	56	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	64	6	54	318	0	0	84.2%	84.2%
Community College of Baltimore County	MD	Public	21	0	400	711	0	0	98.1%	98.1%
Frederick Community College	MD	Public	0	0	105	294	0	0	100.0%	100.0%
Garrett College	MD	Public	0	0	20	24	0	0	100.0%	100.0%
Hagerstown Community College	MD	Public	44	34	2	134	0	0	63.6%	63.6%
Harford Community College	MD	Public	40	17	43	208	0	0	81.5%	81.5%
Howard Community College	MD	Public	0	0	199	596	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	25	17	0	0	100.0%	100.0%
Montgomery College	MD	Public	5	0	474	840	0	0	99.6%	99.6%
Prince George's Community College	MD	Public	96	94	43	433	0	0	71.5%	71.5%
Wor-Wic Community College	MD	Public	0	0	65	96	0	0	100.0%	100.0%
Beal College	ME	Private FP	0	0	7	15	0	0	100.0%	100.0%
Central Maine Community College	ME	Public	0	0	52	154	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	62	203	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	43	75	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	36	22	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	96	313	37	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	21	32	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	18	103	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	72	31	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	47	68	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	31	10	0	0	76	0	0.0%	65.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	16	0	NA	100.0%
Delta College	MI	Public	155	31	6	0	309	0	3.1%	62.9%
Glen Oaks Community College	MI	Public	17	6	5	6	0	0	32.4%	32.4%
Gogebic Community College	MI	Public	0	0	36	0	56	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	176	38	1	452	0	0	67.9%	67.9%
Henry Ford College	MI	Public	130	34	0	0	518	0	0.0%	76.0%
Jackson College	MI	Public	49	14	0	0	0	0	0.0%	0.0%

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Kalamazoo Valley Community College	MI	Public	96	26	0	459	1	0	79.0%	79.0%
Kellogg Community College	MI	Public	72	11	1	0	285	0	1.2%	77.5%
Kirtland Community College	MI	Public	0	0	25	16	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	55	0	141	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	202	1317	0	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	196	675	0	0	100.0%	100.0%
Mid Michigan College	MI	Public	0	0	53	0	88	0	100.0%	100.0%
Monroe County Community College	MI	Public	36	15	0	97	0	0	65.5%	65.5%
Montcalm Community College	MI	Public	20	10	0	87	0	0	74.4%	74.4%
Mott Community College	MI	Public	0	0	140	0	231	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	84	0	184	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	32	0	12	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	91	194	8	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	207	0	531	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	86	415	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	59	84	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	61	9	0	115	0	0	62.2%	62.2%
Washtenaw Community College	MI	Public	0	0	164	533	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	69	530	0	0	100.0%	100.0%
West Shore Community College	MI	Public	17	7	0	62	0	0	72.1%	72.1%
Alexandria Technical & Community College	MN	Public	56	10	0	30	0	0	31.3%	31.3%
Anoka Technical College	MN	Public	45	9	1	34	0	0	39.3%	39.3%
Anoka-Ramsey Community College	MN	Public	122	10	0	115	0	0	46.6%	46.6%
Central Lakes College-Brainerd	MN	Public	73	8	3	33	0	0	30.8%	30.8%
Century College	MN	Public	142	22	2	196	0	0	54.7%	54.7%
Dakota County Technical College	MN	Public	58	11	0	56	0	0	44.8%	44.8%
Hennepin Technical College	MN	Public	99	10	1	101	0	0	48.3%	48.3%
Hibbing Community College	MN	Public	35	9	0	24	0	0	35.3%	35.3%
Inver Hills Community College	MN	Public	81	3	4	78	0	0	49.4%	49.4%
Itasca Community College	MN	Public	27	4	1	28	0	0	48.3%	48.3%
Lake Superior College	MN	Public	84	14	0	101	0	0	50.8%	50.8%
Mesabi Range College	MN	Public	27	2	0	20	0	0	40.8%	40.8%
Minneapolis Business College	MN	Private FP	0	0	5	0	9	0	100.0%	100.0%
Minneapolis Community and Technical College	MN	Public	111	21	0	130	0	0	49.6%	49.6%
Minnesota State College Southeast	MN	Public	46	5	0	37	0	0	42.0%	42.0%
Minnesota State Community and Technical College	MN	Public	129	14	1	103	0	0	42.1%	42.1%
Minnesota West Community and Technical College	MN	Public	60	20	0	58	0	0	42.0%	42.0%
Normandale Community College	MN	Public	161	13	0	178	0	0	50.6%	50.6%
North Hennepin Community College	MN	Public	103	7	3	117	0	0	52.2%	52.2%
Northland Community and Technical College	MN	Public	80	8	2	52	0	0	38.0%	38.0%
Northwest Technical College	MN	Public	14	6	1	27	0	0	58.3%	58.3%
Pine Technical & Community College	MN	Public	18	6	0	24	0	0	50.0%	50.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Ridgewater College	MN	Public	87	14	0	61	0	0	37.7%	37.7%
Riverland Community College	MN	Public	55	15	2	60	0	0	47.0%	47.0%
Rochester Community and Technical College	MN	Public	119	4	0	82	0	0	40.0%	40.0%
Saint Paul College	MN	Public	92	28	1	118	0	0	49.8%	49.8%
South Central College	MN	Public	79	15	0	74	0	0	44.0%	44.0%
St Cloud Technical and Community College	MN	Public	80	27	1	69	0	0	39.5%	39.5%
Vermilion Community College	MN	Public	16	5	1	7	0	0	27.6%	27.6%
Crowder College	MO	Public	0	0	129	270	0	0	100.0%	100.0%
East Central College	MO	Public	40	25	0	96	26	0	59.6%	65.2%
Jefferson College	MO	Public	61	27	2	0	182	0	2.2%	67.6%
Metropolitan Community College-Kansas City	MO	Public	0	0	242	0	1503	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	63	135	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	24	9	3	0	70	0	8.3%	68.9%
Moberly Area Community College	MO	Public	0	0	70	169	9	0	100.0%	100.0%
North Central Missouri College	MO	Public	20	17	0	0	40	0	0.0%	51.9%
Ozarks Technical Community College	MO	Public	0	0	220	891	0	0	100.0%	100.0%
Pinnacle Career Institute-South Kansas City	MO	Private FP	0	0	4	8	0	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	91	70	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	344	876	0	0	100.0%	100.0%
St Charles Community College	MO	Public	70	33	6	265	0	0	72.5%	72.5%
State Fair Community College	MO	Public	0	0	79	224	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	93	34	0	0	100.0%	100.0%
Three Rivers College	MO	Public	15	1	46	0	127	0	74.2%	91.5%
Coahoma Community College	MS	Public	0	0	78	47	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	103	0	38	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	78	54	44	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	96	123	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	418	0	205	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	140	0	264	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	157	141	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	140	21	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	140	65	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	100	59	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	277	142	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	120	32	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	209	131	23	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	190	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	67	0	7	0	100.0%	100.0%
Dawson Community College	MT	Public	3	10	0	15	0	0	53.6%	53.6%
Flathead Valley Community College	MT	Public	41	9	1	0	161	0	2.0%	76.4%
Great Falls College Montana State University	MT	Public	18	18	6	74	0	0	69.0%	69.0%
Helena College University of Montana	MT	Public	18	9	4	101	0	0	79.5%	79.5%
Miles Community College	MT	Public	0	0	23	0	34	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Alamance Community College	NC	Public	0	0	116	333	19	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	175	441	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	47	101	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	46	32	41	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	72	216	1	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	49	256	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	95	259	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	288	280	1	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	60	219	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	141	415	1	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	163	166	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	393	936	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	72	250	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	141	288	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	69	170	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	65	233	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	86	205	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	132	382	3	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	75	124	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	313	485	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	214	896	0	0	100.0%	100.0%
Gaston College	NC	Public	0	0	147	0	269	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	289	513	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	46	132	2	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	59	176	1	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	57	156	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	35	86	1	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	113	172	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	106	0	182	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	33	14	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	26	118	0	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	32	112	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	40	88	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	84	236	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	35	126	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	114	333	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	28	45	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	71	0	69	0	100.0%	100.0%
Pitt Community College	NC	Public	0	0	178	334	0	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	82	306	2	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	95	79	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	24	150	1	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Robeson Community College	NC	Public	0	0	76	173	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	58	147	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	163	456	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	51	126	2	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	121	359	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	61	99	76	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	63	50	1	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	84	262	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	66	265	5	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	99	296	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	34	140	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	88	142	1	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	583	345	5	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	123	146	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	69	170	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	95	291	1	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	46	0	197	0	100.0%	100.0%
Bismarck State College	ND	Public	70	35	12	2	194	0	11.8%	66.5%
Dakota College at Bottineau	ND	Public	6	2	12	44	0	0	87.5%	87.5%
Lake Region State College	ND	Public	11	10	19	4	0	0	52.3%	52.3%
North Dakota State College of Science	ND	Public	71	30	3	5	161	0	7.3%	62.6%
Williston State College	ND	Public	17	4	10	0	1	0	32.3%	34.4%
Central Community College	NE	Public	0	0	171	171	40	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	246	999	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	66	151	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	124	179	3	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	359	299	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	54	16	0	0	44	0	0.0%	38.6%
Great Bay Community College	NH	Public	0	0	35	221	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	26	122	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	50	342	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	31	268	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	87	323	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	22	134	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	22	109	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	56	9	6	0	315	0	8.5%	83.2%
Bergen Community College	NJ	Public	188	25	11	728	0	0	77.6%	77.6%
Brookdale Community College	NJ	Public	168	28	6	0	519	0	3.0%	72.8%
Camden County College	NJ	Public	96	4	0	0	631	0	0.0%	86.3%
County College of Morris	NJ	Public	100	58	1	365	0	0	69.8%	69.8%
Cumberland County College	NJ	Public	31	5	2	0	235	0	5.3%	86.8%
Eastwick College-Hackensack	NJ	Private FP	0	0	17	31	0	0	100.0%	100.0%
Eastwick College-Nutley	NJ	Private FP	0	0	20	31	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Essex County College	NJ	Public	86	7	1	0	444	0	1.1%	82.7%
Hudson County Community College	NJ	Public	63	14	24	0	431	0	23.8%	85.5%
Mercer County Community College	NJ	Public	83	26	0	0	382	0	0.0%	77.8%
Middlesex County College	NJ	Public	128	13	1	0	529	0	0.7%	79.0%
Ocean County College	NJ	Public	46	1	0	0	424	0	0.0%	90.0%
Passaic County Community College	NJ	Public	68	20	2	0	340	0	2.2%	79.5%
Raritan Valley Community College	NJ	Public	90	31	5	0	371	0	4.0%	75.7%
Rowan College at Burlington County	NJ	Public	15	48	0	0	531	0	0.0%	89.4%
Rowan College at Gloucester County	NJ	Public	50	29	0	0	246	0	0.0%	75.7%
Salem Community College	NJ	Public	11	6	0	0	81	0	0.0%	82.7%
Sussex County Community College	NJ	Public	23	4	0	240	4	0	89.9%	90.0%
Union County College	NJ	Public	103	2	0	403	47	0	79.3%	81.1%
Warren County Community College	NJ	Public	16	0	0	0	66	0	0.0%	80.5%
Central New Mexico Community College	NM	Public	0	0	330	630	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	54	79	0	0	100.0%	100.0%
Eastern New Mexico University Ruidoso Branch Community College	NM	Public	4	2	0	26	0	0	81.3%	81.3%
Eastern New Mexico University-Roswell Campus	NM	Public	24	19	6	82	0	0	67.2%	67.2%
Luna Community College	NM	Public	0	0	29	54	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	14	38	1	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	61	58	0	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	46	14	17	0	4	0	22.1%	25.9%
New Mexico State University-Alamogordo	NM	Public	21	2	10	62	0	0	75.8%	75.8%
New Mexico State University-Carlsbad	NM	Public	15	13	8	39	0	0	62.7%	62.7%
New Mexico State University-Dona Ana	NM	Public	74	52	3	331	0	0	72.6%	72.6%
New Mexico State University-Grants	NM	Public	8	0	6	40	0	0	85.2%	85.2%
San Juan College	NM	Public	0	0	146	264	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	72	241	48	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	13	16	25	50	0	0	72.1%	72.1%
University of New Mexico-Los Alamos Campus	NM	Public	1	0	2	61	0	2	98.4%	98.5%
University of New Mexico-Taos Campus	NM	Public	6	2	11	50	0	0	88.4%	88.4%
University of New Mexico-Valencia County Campus	NM	Public	8	8	16	51	0	4	80.7%	81.6%
Career College of Northern Nevada	NV	Private FP	0	0	0	0	42	0	NA	100.0%
College of Southern Nevada	NV	Public	376	79	68	0	1116	0	13.0%	72.2%
Las Vegas College	NV	Private NP	0	0	5	9	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	111	42	16	1	546	0	10.0%	78.6%
Western Nevada College	NV	Public	30	16	8	0	216	0	14.8%	83.0%
Adirondack Community College	NY	Public	71	19	3	165	0	0	65.1%	65.1%
ASA College	NY	Private FP	0	0	154	243	3	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	10	55	20	0	100.0%	100.0%
Bryant & Stratton College-Henrietta	NY	Private FP	0	0	10	18	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse	NY	Private FP	0	0	18	25	0	0	100.0%	100.0%
Cayuga County Community College	NY	Public	34	9	0	140	0	0	76.5%	76.5%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Clinton Community College	NY	Public	36	2	1	54	0	0	59.1%	59.1%
Columbia-Greene Community College	NY	Public	32	8	1	0	38	0	2.4%	49.4%
Corning Community College	NY	Public	68	14	5	0	96	0	5.7%	55.2%
CUNY Borough of Manhattan Community College	NY	Public	288	239	29	944	0	0	64.9%	64.9%
CUNY Bronx Community College	NY	Public	180	95	26	371	0	0	59.1%	59.1%
CUNY Hostos Community College	NY	Public	103	63	11	243	0	0	60.5%	60.5%
CUNY Kingsborough Community College	NY	Public	205	95	31	466	0	0	62.4%	62.4%
CUNY LaGuardia Community College	NY	Public	195	157	7	653	0	0	65.2%	65.2%
CUNY Queensborough Community College	NY	Public	227	148	25	467	0	0	56.7%	56.7%
Dutchess Community College	NY	Public	87	39	1	331	0	0	72.5%	72.5%
Elmira Business Institute	NY	Private FP	0	0	7	14	0	0	100.0%	100.0%
Erie Community College	NY	Public	190	94	0	607	0	0	68.1%	68.1%
Finger Lakes Community College	NY	Public	77	37	0	0	192	0	0.0%	62.7%
Fulton-Montgomery Community College	NY	Public	38	10	0	55	0	0	53.4%	53.4%
Genesee Community College	NY	Public	0	0	83	182	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	44	7	1	65	0	0	56.4%	56.4%
Hudson Valley Community College	NY	Public	170	60	0	299	0	0	56.5%	56.5%
Jamestown Community College	NY	Public	58	13	0	189	0	0	72.7%	72.7%
Jefferson Community College	NY	Public	62	10	1	145	0	0	67.0%	67.0%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	55	0	NA	100.0%
Mohawk Valley Community College	NY	Public	87	37	4	204	0	0	62.7%	62.7%
Monroe Community College	NY	Public	236	55	15	423	0	0	60.1%	60.1%
Nassau Community College	NY	Public	355	23	28	896	0	0	71.0%	71.0%
Niagara County Community College	NY	Public	81	16	1	0	220	0	1.0%	69.5%
North Country Community College	NY	Public	20	11	9	0	85	0	22.5%	75.2%
Onondaga Community College	NY	Public	143	34	1	459	9	0	72.2%	72.6%
Orange County Community College	NY	Public	106	23	8	275	0	0	68.7%	68.7%
Rockland Community College	NY	Public	73	26	0	358	0	0	78.3%	78.3%
Schenectady County Community College	NY	Public	7	45	0	0	158	0	0.0%	75.2%
Stella and Charles Guttman Community College	NY	Public	11	33	9	21	0	0	40.5%	40.5%
Suffolk County Community College	NY	Public	210	124	0	1291	0	0	79.4%	79.4%
Sullivan County Community College	NY	Public	32	4	2	55	0	0	61.3%	61.3%
SUNY Broome Community College	NY	Public	111	31	27	232	0	0	64.6%	64.6%
SUNY Westchester Community College	NY	Public	122	40	0	804	0	0	83.2%	83.2%
Tompkins Cortland Community College	NY	Public	50	9	0	196	0	0	76.9%	76.9%
Ulster County Community College	NY	Public	44	14	3	92	0	0	62.1%	62.1%
Antonelli College-Cincinnati	OH	Private FP	0	0	10	43	0	0	100.0%	100.0%
ATA College Tri-County	OH	Private FP	0	0	7	31	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	28	74	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	19	2	20	64	0	0	80.0%	80.0%
Bradford School	OH	Private FP	0	0	15	15	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	2	0	57	0	148	0	96.6%	99.0%

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Chatfield College	OH	Private NP	0	0	5	99	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	109	40	10	0	511	0	6.3%	77.8%
Clark State Community College	OH	Public	0	0	82	304	3	0	100.0%	100.0%
Columbus State Community College	OH	Public	242	38	55	0	1066	0	16.4%	80.0%
Cuyahoga Community College District	OH	Public	317	79	33	1090	0	0	73.9%	73.9%
Eastern Gateway Community College	OH	Public	0	0	50	472	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	51	0	137	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	11	30	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	13	75	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	79	109	1	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	59	254	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	13	1	29	61	0	61	86.5%	91.5%
Kent State University at Geauga	OH	Public	8	72	31	19	0	2	38.5%	39.4%
Kent State University at Stark	OH	Public	55	16	34	144	0	0	71.5%	71.5%
Lakeland Community College	OH	Public	96	22	0	0	480	0	0.0%	80.3%
Lorain County Community College	OH	Public	85	20	9	0	437	0	7.9%	80.9%
Marion Technical College	OH	Public	0	0	54	0	62	0	100.0%	100.0%
North Central State College	OH	Public	0	0	47	0	100	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	125	0	NA	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	12	19	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	12	4	23	94	0	0	88.0%	88.0%
Ohio University-Eastern Campus	OH	Public	12	3	1	34	0	0	70.0%	70.0%
Ohio University-Lancaster Campus	OH	Public	19	4	4	104	0	0	82.4%	82.4%
Ohio University-Southern Campus	OH	Public	12	5	18	93	0	0	86.7%	86.7%
Owens Community College	OH	Public	115	12	0	550	0	0	81.2%	81.2%
Remington College-Cleveland Campus	OH	Private NP	0	0	0	0	50	0	NA	100.0%
Sinclair Community College	OH	Public	205	95	37	715	0	0	71.5%	71.5%
Southern State Community College	OH	Public	0	0	49	74	0	0	100.0%	100.0%
Stark State College	OH	Public	0	0	182	329	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	22	36	0	0	100.0%	100.0%
Terra State Community College	OH	Public	18	13	2	159	0	0	83.9%	83.9%
The North Coast College	OH	Private FP	0	0	3	0	27	0	100.0%	100.0%
University of Akron Wayne College	OH	Public	14	2	2	101	0	1	86.6%	86.7%
University of Cincinnati-Blue Ash College	OH	Public	100	45	16	184	0	0	58.0%	58.0%
Washington State Community College	OH	Public	0	0	44	138	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	43	76	1	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	47	47	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	43	39	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	18	13	0	0	47	0	0.0%	60.3%
Murray State College	OK	Public	14	18	21	0	83	0	39.6%	76.5%
Northeastern Oklahoma A&M College	OK	Public	0	0	54	44	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	57	39	9	0	62	0	8.6%	42.5%
Oklahoma City Community College	OK	Public	0	0	122	0	354	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Oklahoma State University-Oklahoma City	OK	Public	29	47	2	0	174	0	2.6%	69.8%
Redlands Community College	OK	Public	8	14	7	56	0	0	74.1%	74.1%
Rose State College	OK	Public	67	43	5	238	15	0	68.8%	70.1%
Seminole State College	OK	Public	9	27	9	49	0	0	61.7%	61.7%
Tulsa Community College	OK	Public	0	0	277	0	474	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	5	20	0	47	0	0	65.3%	65.3%
Blue Mountain Community College	OR	Public	43	14	0	83	0	0	59.3%	59.3%
Central Oregon Community College	OR	Public	78	44	4	189	0	0	61.3%	61.3%
Chemeketa Community College	OR	Public	0	0	204	359	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	119	303	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	29	73	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	20	77	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	33	0	86	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	202	276	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	136	342	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	116	37	3	320	0	0	67.9%	67.9%
Oregon Coast Community College	OR	Public	0	0	11	46	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	55	29	0	0	100.0%	100.0%
Portland Community College	OR	Public	329	59	27	1234	0	0	76.5%	76.5%
Rogue Community College	OR	Public	55	6	5	360	0	0	85.7%	85.7%
Southwestern Oregon Community College	OR	Public	28	22	3	0	129	0	5.7%	72.5%
Tillamook Bay Community College	OR	Public	0	0	6	44	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	29	4	10	118	0	0	79.5%	79.5%
Umpqua Community College	OR	Public	0	0	58	119	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	99	36	6	469	17	0	77.9%	78.5%
Butler County Community College	PA	Public	47	13	2	207	82	0	77.7%	82.9%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	25	0	NA	100.0%
Community College of Allegheny County	PA	Public	192	42	15	999	0	0	81.3%	81.3%
Community College of Beaver County	PA	Public	38	8	3	91	0	0	67.1%	67.1%
Community College of Philadelphia	PA	Public	261	69	19	495	0	0	60.9%	60.9%
Delaware County Community College	PA	Public	107	22	7	526	0	0	80.5%	80.5%
Fortis Institute-Erie	PA	Private FP	0	0	9	40	0	0	100.0%	100.0%
Harcum College	PA	Private NP	3	0	55	0	230	0	94.8%	99.0%
Harrisburg Area Community College	PA	Public	211	85	9	1633	0	0	84.7%	84.7%
Johnson College	PA	Private NP	0	0	22	53	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	12	0	17	0	148	0	58.6%	93.2%
Laurel Business Institute	PA	Private FP	0	0	17	19	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	15	14	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	8	12	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	82	416	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	18	3	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	100	318	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	37	31	0	0	100.0%	100.0%

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Mercyhurst University-North East Campus	PA	Private NP	0	0	41	21	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	123	34	12	564	0	0	78.6%	78.6%
New Castle School of Trades	PA	Private FP	0	0	41	7	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	87	31	2	818	2	0	87.4%	87.4%
Penn Commercial Business/Technical School	PA	Private FP	0	0	27	8	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	18	8	0	82	0	0	75.9%	75.9%
Pittsburgh Technical College	PA	Private NP	0	0	72	48	0	0	100.0%	100.0%
Platt College-Berks Technical Institute	PA	Private FP	0	0	35	73	0	0	100.0%	100.0%
Platt College-McCann-Allentown	PA	Private FP	0	0	16	66	0	0	100.0%	100.0%
Platt College-McCann-Lewisburg	PA	Private FP	0	0	7	30	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	57	0	223	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	34	25	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	44	24	0	0	35	0	0.0%	34.0%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	11	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	18	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	5	0	19	10	0	0	85.3%	85.3%
Valley Forge Military College	PA	Private NP	0	0	13	0	18	0	100.0%	100.0%
Westmoreland County Community College	PA	Public	0	0	82	325	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	112	0	NA	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	7	34	0	0	100.0%	100.0%
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	139	560	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	16	0	20	0	0	0	55.6%	55.6%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	23	25	0	0	0	0	0.0%	0.0%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	15	23	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	85	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	30	4	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	212	87	2	0	541	0	0.7%	64.5%
Aiken Technical College	SC	Public	0	0	54	149	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	97	100	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	24	11	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	94	188	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	319	470	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	157	155	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	233	437	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	19	54	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	72	73	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	116	146	0	0	100.0%	100.0%
Platt College-Miller-Motte Technical-Charleston	SC	Private FP	0	0	14	33	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	120	166	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	14	6	9	0	29	0	31.0%	65.5%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Technical College of the Lowcountry	SC	Public	0	0	51	94	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	142	247	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	261	304	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	27	9	18	35	0	0	59.6%	59.6%
University of South Carolina-Salkehatchie	SC	Public	10	6	7	32	0	0	70.9%	70.9%
University of South Carolina-Sumter	SC	Public	18	6	15	21	0	0	60.0%	60.0%
University of South Carolina-Union	SC	Public	7	7	2	37	0	0	73.6%	73.6%
Williamsburg Technical College	SC	Public	0	0	24	22	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	114	221	0	0	100.0%	100.0%
Lake Area Technical Institute	SD	Public	0	0	104	45	5	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	70	7	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	84	0	128	0	100.0%	100.0%
Western Dakota Technical Institute	SD	Public	0	0	47	40	0	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	106	88	52	333	0	0	66.5%	66.5%
Cleveland State Community College	TN	Public	40	22	11	141	0	0	71.0%	71.0%
Columbia State Community College	TN	Public	65	22	28	247	0	0	76.0%	76.0%
Dyersburg State Community College	TN	Public	28	24	3	108	0	0	68.1%	68.1%
Hussian College-Daymar College Murfreesboro	TN	Private FP	0	0	2	9	0	0	100.0%	100.0%
Jackson State Community College	TN	Public	50	15	30	164	0	0	74.9%	74.9%
Motlow State Community College	TN	Public	37	48	22	177	0	0	70.1%	70.1%
Nashville State Community College	TN	Public	38	1	110	293	0	0	91.2%	91.2%
National College-Nashville	TN	Private FP	0	0	0	0	5	0	NA	100.0%
Northeast State Community College	TN	Public	58	14	52	216	0	0	78.8%	78.8%
Pellissippi State Community College	TN	Public	166	57	14	330	0	0	60.7%	60.7%
Roane State Community College	TN	Public	91	30	2	240	0	0	66.7%	66.7%
Southwest Tennessee Community College	TN	Public	82	19	101	293	0	0	79.6%	79.6%
Volunteer State Community College	TN	Public	84	37	63	0	321	0	34.2%	76.0%
Walters State Community College	TN	Public	56	25	91	215	0	0	79.1%	79.1%
Alvin Community College	TX	Public	66	35	4	356	8	0	78.1%	78.5%
Amarillo College	TX	Public	55	97	37	189	0	0	59.8%	59.8%
Angelina College	TX	Public	0	0	112	0	263	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	578	1125	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	407	343	0	0	100.0%	100.0%
Brookhaven College	TX	Public	0	0	132	470	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	75	175	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	167	0	978	0	100.0%	100.0%
Cisco College	TX	Public	26	4	56	89	0	0	82.9%	82.9%
Clarendon College	TX	Public	0	0	40	0	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	52	178	7	0	100.0%	100.0%
College of the Mainland	TX	Public	48	32	35	0	176	0	30.4%	72.5%
Collin County Community College District	TX	Public	0	0	438	808	187	0	100.0%	100.0%
Del Mar College	TX	Public	202	52	60	0	373	0	19.1%	63.0%
Eastfield College	TX	Public	0	0	135	364	0	0	100.0%	100.0%

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El Centro College	TX	Public	0	0	150	333	0	0	100.0%	100.0%
El Paso Community College	TX	Public	237	144	81	719	0	0	67.7%	67.7%
Frank Phillips College	TX	Public	0	0	40	0	28	0	100.0%	100.0%
Galveston College	TX	Public	18	41	0	35	23	0	37.2%	49.6%
Grayson College	TX	Public	0	0	109	121	3	0	100.0%	100.0%
Hill College	TX	Public	0	0	94	148	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	881	1601	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	123	0	62	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	11	29	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	144	175	28	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	64	25	0	82	0	0	48.0%	48.0%
Lamar State College-Orange	TX	Public	11	8	22	58	0	0	80.8%	80.8%
Lamar State College-Port Arthur	TX	Public	24	29	10	49	0	0	52.7%	52.7%
Laredo College	TX	Public	133	42	13	95	0	0	38.2%	38.2%
Lee College	TX	Public	0	0	175	178	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	917	0	2875	0	100.0%	100.0%
McLennan Community College	TX	Public	107	42	64	242	0	0	67.3%	67.3%
Midland College	TX	Public	0	0	139	141	0	0	100.0%	100.0%
Mountain View College	TX	Public	0	0	104	269	0	0	100.0%	100.0%
Navarro College	TX	Public	0	0	119	284	3	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	153	0	306	0	100.0%	100.0%
North Lake College	TX	Public	0	0	112	315	0	0	100.0%	100.0%
Northeast Lakeview College	TX	Public	51	0	15	82	34	0	65.5%	72.0%
Northeast Texas Community College	TX	Public	0	0	66	0	112	0	100.0%	100.0%
Northwest Vista College	TX	Public	102	1	70	297	124	0	78.1%	82.7%
Odessa College	TX	Public	8	0	124	183	0	0	97.5%	97.5%
Palo Alto College	TX	Public	66	1	38	118	123	0	70.0%	80.6%
Panola College	TX	Public	0	0	75	0	77	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	75	94	18	0	100.0%	100.0%
Ranger College	TX	Public	2	0	42	118	1	0	98.8%	98.8%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	54	0	NA	100.0%
Remington College-Houston Southeast Campus	TX	Private NP	0	0	0	0	45	0	NA	100.0%
Richland College	TX	Public	0	0	174	579	0	0	100.0%	100.0%
San Antonio College	TX	Public	190	3	60	325	158	0	66.6%	73.8%
San Jacinto Community College	TX	Public	0	0	508	1144	0	0	100.0%	100.0%
South Plains College	TX	Public	171	88	0	175	0	0	40.3%	40.3%
South Texas College	TX	Public	0	0	645	424	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	24	22	85	63	11	0	76.3%	77.6%
St Philip's College	TX	Public	79	0	106	175	111	0	78.1%	83.2%
Tarrant County College District	TX	Public	323	425	8	1438	0	0	65.9%	65.9%
Temple College	TX	Public	77	51	1	0	130	0	0.8%	50.6%
Texarkana College	TX	Public	37	0	55	72	39	0	77.4%	81.8%
Texas Southmost College	TX	Public	0	0	101	190	1	0	100.0%	100.0%

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Texas State Technical College	TX	Public	0	0	529	96	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	163	0	70	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	316	292	62	0	100.0%	100.0%
Vernon College	TX	Public	0	0	85	82	0	0	100.0%	100.0%
Victoria College	TX	Public	63	30	2	141	0	0	60.6%	60.6%
Vista College	TX	Private FP	0	0	0	0	495	0	NA	100.0%
Weatherford College	TX	Public	0	0	141	0	191	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	33	25	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	34	0	70	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	177	108	0	0	100.0%	100.0%
LDS Business College	UT	Private NP	0	0	16	224	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	190	135	20	1195	0	0	78.9%	78.9%
Snow College	UT	Public	42	83	22	0	102	0	15.0%	49.8%
Stevens-Henager College	UT	Private NP	0	0	5	7	0	0	100.0%	100.0%
Blue Ridge Community College	VA	Public	0	0	68	115	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	60	177	0	0	100.0%	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	20	0	NA	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	17	68	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	48	83	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	15	22	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	86	247	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	120	342	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	111	293	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	71	280	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	40	86	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	49	113	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	620	1457	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	41	126	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	19	81	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	78	179	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	29	140	0	0	100.0%	100.0%
Richard Bland College	VA	Public	16	0	19	45	0	0	80.0%	80.0%
Southside Virginia Community College	VA	Public	0	0	51	114	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	38	69	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	113	333	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	298	771	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	48	102	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	81	176	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	39	79	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	520	0	NA	100.0%
Bates Technical College	WA	Public	62	21	18	0	62	0	17.8%	49.1%
Bellevue College	WA	Public	135	41	20	0	507	0	10.2%	75.0%
Bellingham Technical College	WA	Public	39	15	4	0	94	0	6.9%	64.5%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Big Bend Community College	WA	Public	33	10	2	0	75	0	4.4%	64.2%
Cascadia College	WA	Public	34	14	0	92	0	0	65.7%	65.7%
Centralia College	WA	Public	37	20	18	0	35	0	24.0%	48.2%
Clark College	WA	Public	124	36	28	0	343	0	14.9%	69.9%
Clover Park Technical College	WA	Public	62	21	4	0	81	0	4.6%	50.6%
Edmonds Community College	WA	Public	97	23	12	0	252	0	9.1%	68.8%
Everett Community College	WA	Public	93	27	16	0	327	0	11.8%	74.1%
Grays Harbor College	WA	Public	37	21	8	0	41	0	12.1%	45.8%
Green River College	WA	Public	110	43	6	277	0	0	64.9%	64.9%
Highline College	WA	Public	103	30	33	0	220	0	19.9%	65.5%
Lake Washington Institute of Technology	WA	Public	44	20	25	0	172	0	28.1%	75.5%
Lower Columbia College	WA	Public	55	13	5	0	106	0	6.8%	62.0%
North Seattle College	WA	Public	65	0	22	0	197	0	25.3%	77.1%
Olympic College	WA	Public	92	20	11	0	220	0	8.9%	67.3%
Peninsula College	WA	Public	20	3	26	0	82	0	53.1%	82.4%
Pierce College-Fort Steilacoom	WA	Public	53	16	10	0	0	0	12.7%	12.7%
Pierce College-Puyallup	WA	Public	37	14	0	0	0	0	0.0%	0.0%
Renton Technical College	WA	Public	34	25	14	0	135	0	19.2%	71.6%
Seattle Central College	WA	Public	115	0	44	0	296	0	27.7%	74.7%
Shoreline Community College	WA	Public	106	19	9	0	230	0	6.7%	65.7%
Skagit Valley College	WA	Public	73	14	13	0	136	0	13.0%	63.1%
South Puget Sound Community College	WA	Public	44	48	1	0	148	0	1.1%	61.8%
South Seattle College	WA	Public	53	0	29	0	163	0	35.4%	78.4%
Spokane Community College	WA	Public	142	35	33	0	566	0	15.7%	77.2%
Spokane Falls Community College	WA	Public	105	15	17	0	190	0	12.4%	63.3%
Tacoma Community College	WA	Public	96	23	24	0	486	0	16.8%	81.1%
Walla Walla Community College	WA	Public	66	14	41	0	142	0	33.9%	69.6%
Wenatchee Valley College	WA	Public	53	18	7	0	128	0	9.0%	65.5%
Whatcom Community College	WA	Public	60	23	2	196	0	0	70.5%	70.5%
Yakima Valley College	WA	Public	69	12	55	0	121	0	40.4%	68.5%
Blackhawk Technical College	WI	Public	0	0	82	0	222	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	212	230	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	310	0	581	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	240	431	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	104	52	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	442	833	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	81	101	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	509	643	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	142	117	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	54	53	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	140	0	148	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	263	5	249	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	77	48	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Waukesha County Technical College	WI	Public	0	0	187	577	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	184	309	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	143	469	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	74	113	0	0	99.5%	99.5%
BridgeValley Community & Technical College	WV	Public	0	0	94	71	11	0	100.0%	100.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	12	52	0	0	100.0%	100.0%
Martinsburg College	WV	Private FP	0	0	7	7	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	5	0	55	78	0	0	96.4%	96.4%
New River Community and Technical College	WV	Public	5	0	45	0	20	0	90.0%	92.9%
Pierpont Community and Technical College	WV	Public	4	8	47	1	81	0	80.0%	91.5%
Potomac State College of West Virginia University	WV	Public	21	24	4	31	0	0	43.8%	43.8%
Southern West Virginia Community and Technical College	WV	Public	7	0	56	20	0	0	91.6%	91.6%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	47	0	NA	100.0%
West Virginia Northern Community College	WV	Public	6	0	46	71	0	0	95.1%	95.1%
Casper College	WY	Public	107	23	4	132	39	0	51.1%	57.4%
Central Wyoming College	WY	Public	36	14	4	44	0	0	49.0%	49.0%
Eastern Wyoming College	WY	Public	17	17	0	0	66	0	0.0%	66.0%
Laramie County Community College	WY	Public	0	0	119	0	192	0	100.0%	100.0%
Northern Wyoming Community College District	WY	Public	50	39	9	0	159	0	9.2%	65.4%
Northwest College	WY	Public	36	24	5	3	52	0	11.8%	50.0%
Western Wyoming Community College	WY	Public	0	0	81	0	260	0	100.0%	100.0%