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*Center for the Study of Academic Labor  
at Colorado State University*

# **INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2019**

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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## INTRODUCTORY NOTES

- This report is part of a CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff, a broader group than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the faculty non-tenure track rate. It shows the percent of faculty members that is off the tenure track. The second is a broader measure called the contingency rate. It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates degree colleges, baccalaureate colleges, masters degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

## 2019 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2019, 63% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff were off the tenure track (the contingency rate, or CONTR). These figures are unchanged from 2017. After rising rapidly for several decades, contingency in higher education appears to have leveled off.
- At doctoral and masters degree universities, contingency is significantly greater in the private non-profit sector than in the public sector. At baccalaureate colleges, the opposite is true: contingency is greater in the public sector than in the private non-profit sector.
- At associates degree colleges, about 80% of the instructional staff is contingent in the public sector and over 90% is contingent in the private non-profit sector.
- Instructional staff employment at for-profit colleges is entirely contingent at all levels.
- Non-tenure track faculty members were over twice as likely to work part-time than full-time at all colleges and universities in 2019. These faculty members were more likely to work full-time at doctoral universities and more likely to work part-time at associates degree colleges.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the number of tenure track faculty has held steady over the previous half-dozen years, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:  
2019 INSTRUCTIONAL STAFF EMPLOYMENT  
SUMMARY TABLES AND CHARTS**

**Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

**Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate =  $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

**TABLE 1****Number of Colleges and Universities by Sector and Level, 2019**

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	938	130	251	212	1531
Private NP	24	417	369	188	998
Private FP	62	52	31	10	155
TOTAL	1024	599	651	410	2684

**TABLE 2****Instructional Staff Employment by Sector and Faculty/Tenure Status****All Colleges and Universities, 2019**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	FT-NTT	PT-NTT	INST	GTA	FNTTR	CONTR
Public	204,558	79,558	139,943	322,223	80,791	147,082	61.9%	70.8%
Private NP	79,153	32,079	66,022	124,164	58,277	28,398	63.1%	71.3%
Private FP	20	18	6,905	30,068	4,759	128	99.9%	99.9%
TOTAL	283,731	111,655	212,870	476,455	143,827	175,608	63.5%	71.8%

**TABLE 3****Instructional Staff Employment by Sector and Faculty/Tenure Status****Doctoral Universities, 2019**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	FT-NTT	PT-NTT	INST	GTA	FNTTR	CONTR
Public	110,031	40,159	63,834	74,926	11,999	139,176	48.0%	65.9%
Private NP	43,612	15,626	33,865	58,539	17,081	27,040	60.9%	69.7%
Private FP	4	0	1,549	15,150	1,373	127	100.0%	100.0%
TOTAL	153,647	55,785	99,248	148,615	30,453	166,343	54.2%	68.0%

**TABLE 4**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Masters Degree Universities, 2019**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	FT-NTT	PT-NTT	INST	GTA	FNTTR	CONTR
Public	42,029	18,530	18,036	52,325	11,594	7,787	53.7%	59.7%
Private NP	17,082	8,307	20,184	47,970	32,203	911	72.9%	80.0%
Private FP	16	18	2,634	7,985	2,130	0	99.7%	99.7%
TOTAL	59,127	26,855	40,854	108,280	45,927	8,698	63.4%	70.3%

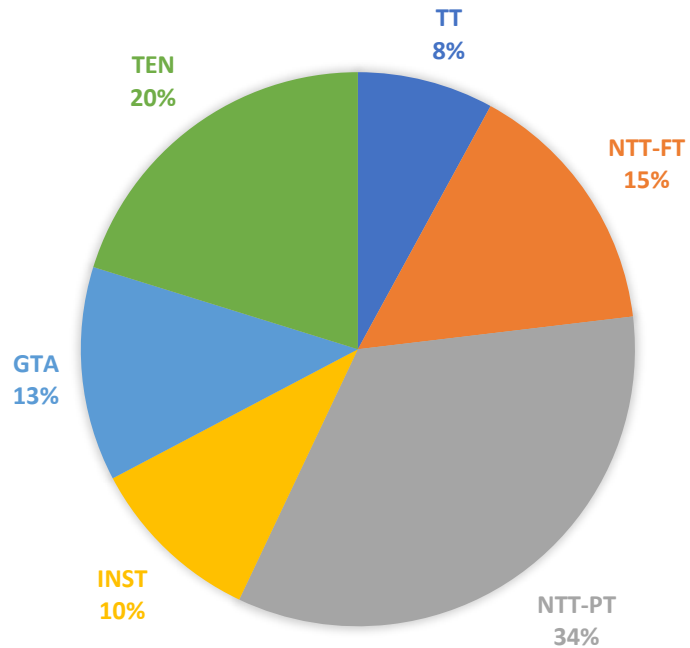
**TABLE 5**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Baccalaureate Colleges, 2019**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	FT-NTT	PT-NTT	INST	GTA	FNTTR	CONTR
Public	7,986	3,768	4,729	17,084	2,278	110	65.0%	67.3%
Private NP	18,396	8,082	11,438	16,848	8,595	447	51.7%	58.5%
Private FP	0	0	1,334	4,603	383	1	100.0%	100.0%
TOTAL	26,382	11,850	17,501	38,535	11,256	558	59.4%	64.0%

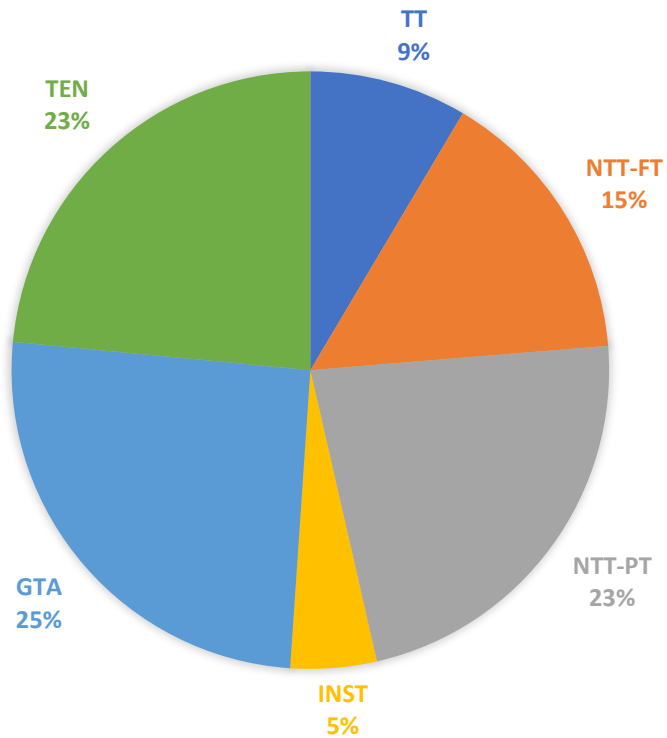
**TABLE 6**
**Instructional Staff Employment by Sector and Faculty/Tenure Status  
Associates Degree Colleges, 2019**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	FT-NTT	PT-NTT	INST	GTA	FNTTR	CONTR
Public	44,512	17,101	53,344	177,888	54,920	9	79.0%	82.3%
Private NP	63	64	535	807	398	0	91.4%	93.2%
Private FP	0	0	1,388	2,330	873	0	100.0%	100.0%
TOTAL	44,575	17,165	55,267	181,025	56,191	9	79.3%	82.6%

**CHART 1: DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT  
ALL COLLEGES AND UNIVERSITIES, 2019**

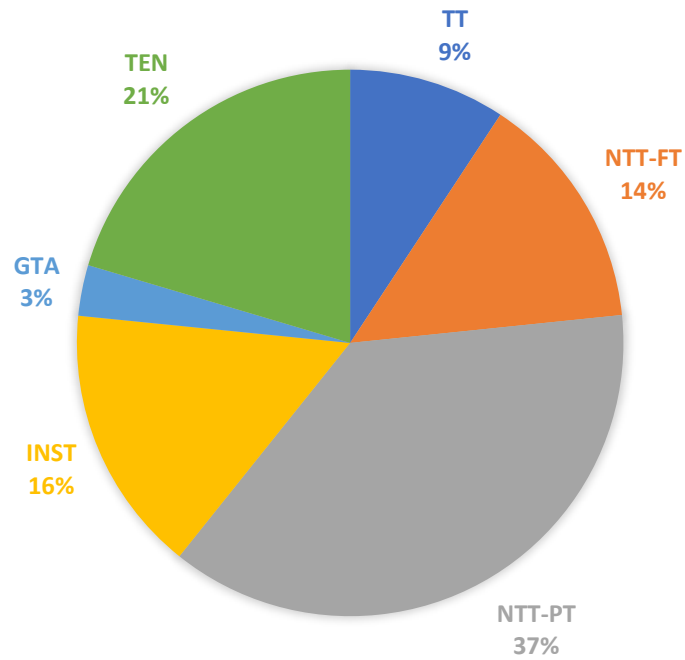


**CHART 2: DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT  
DOCTORAL UNIVERSITIES, 2019**

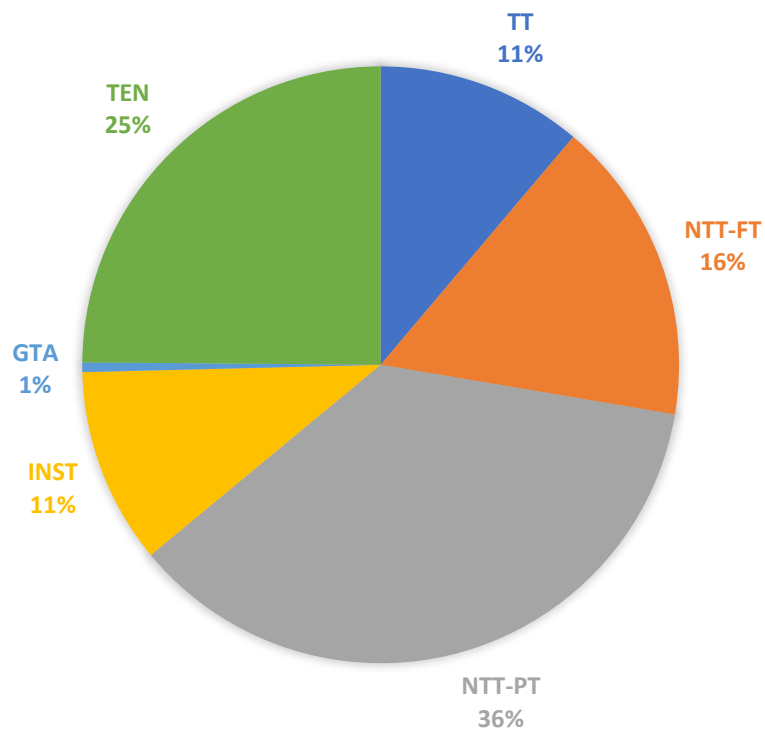




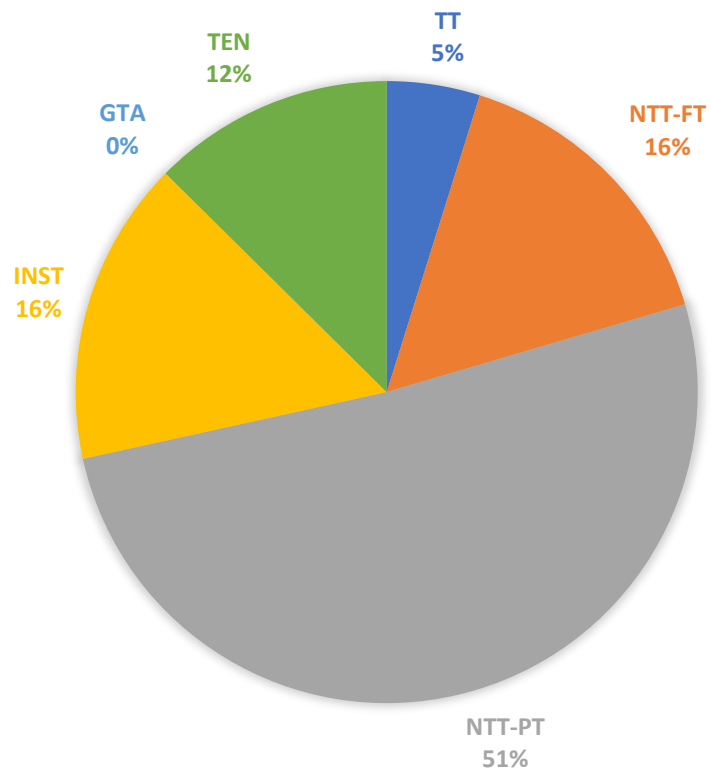
**CHART 3: DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT  
MASTERS DEGREE UNIVERSITIES, 2019**



**CHART 4: DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT  
BACCALAUREATE COLLEGES, 2019**



**CHART 5: DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT  
ASSOCIATES DEGREE COLLEGES, 2019**



## **SECTION TWO: 2019 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate =  $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	196	58	79	243	27	145	55.9%	66.0%
Columbia Southern University	AL	Private FP	0	0	279	285	0	0	100.0%	100.0%
University of Alabama in Huntsville	AL	Public	164	72	127	215	0	165	59.2%	68.2%
The University of Alabama	AL	Public	600	408	523	496	0	1031	50.3%	67.0%
University of South Alabama	AL	Public	209	124	263	371	0	6	65.6%	65.8%
University of Alabama at Birmingham	AL	Public	407	153	347	277	0	450	52.7%	65.7%
Auburn University	AL	Public	718	352	355	218	0	863	34.9%	57.3%
Samford University	AL	Private NP	185	89	101	0	184	0	26.9%	51.0%
Harding University	AR	Private NP	0	0	322	93	0	0	100.0%	100.0%
University of Arkansas	AR	Public	582	237	411	224	0	753	43.7%	62.9%
University of Central Arkansas	AR	Public	245	124	181	178	0	234	49.3%	61.6%
Arkansas State University-Main Campus	AR	Public	226	108	185	221	0	43	54.9%	57.3%
University of Arkansas at Little Rock	AR	Public	230	94	83	0	212	76	20.4%	53.4%
University of Phoenix-Arizona	AZ	Private FP	0	0	127	5353	0	0	100.0%	100.0%
Grand Canyon University	AZ	Private FP	4	0	437	5082	0	8	99.9%	99.9%
Arizona State University-Downtown Phoenix	AZ	Public	173	68	372	485	0	285	78.1%	82.6%
Arizona State University-Skysong	AZ	Public	234	75	569	449	0	3	76.7%	76.8%
Northern Arizona University	AZ	Public	411	134	606	607	0	448	69.0%	75.3%
Arizona State University-Tempe	AZ	Public	1049	366	812	557	0	2529	49.2%	73.4%
University of Arizona	AZ	Public	1041	369	498	504	25	1677	41.5%	65.7%
Alliant International University-San Diego	CA	Private FP	0	0	112	16	226	55	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	447	707	9	0	100.0%	100.0%
Brandman University	CA	Private NP	0	0	91	754	0	0	100.0%	100.0%
California Institute of Integral Studies	CA	Private NP	0	0	58	143	0	46	100.0%	100.0%
Fielding Graduate University	CA	Private NP	0	0	52	122	0	30	100.0%	100.0%
John F. Kennedy University	CA	Private NP	0	0	27	289	0	0	100.0%	100.0%
Northcentral University	CA	Private NP	0	0	88	309	0	0	100.0%	100.0%
Trident University International	CA	Private FP	0	0	40	274	0	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1187	245	418	842	45	3482	46.8%	77.0%
University of California-San Diego	CA	Public	852	280	232	213	98	2739	28.2%	74.4%
University of California-Los Angeles	CA	Public	1251	264	625	818	46	2775	48.8%	73.8%
University of La Verne	CA	Private NP	133	58	63	473	0	0	73.7%	73.7%
University of California-Santa Cruz	CA	Public	442	145	100	207	13	1253	34.3%	72.8%
University of California-Merced	CA	Public	162	120	127	25	2	577	35.0%	72.2%
University of Southern California	CA	Private NP	954	256	981	1321	0	652	65.5%	70.9%
Claremont Graduate University	CA	Private NP	64	9	23	6	80	62	28.4%	70.1%
Chapman University	CA	Private NP	247	101	188	0	592	25	35.1%	69.8%
University of San Francisco	CA	Private NP	261	89	123	666	0	0	69.3%	69.3%
Pepperdine University	CA	Private NP	194	69	139	400	0	43	67.2%	68.9%
University of California-Santa Barbara	CA	Public	703	206	184	147	2	1597	26.7%	68.0%
University of the Pacific	CA	Private NP	232	58	120	444	0	49	66.0%	67.9%
University of California-Davis	CA	Public	1128	315	347	270	5	2334	30.0%	67.2%
San Diego State University	CA	Public	568	222	199	835	0	566	56.7%	66.9%
University of California-Irvine	CA	Public	930	257	234	300	12	1814	31.0%	66.5%
University of California-Riverside	CA	Public	578	263	143	133	2	1378	24.7%	66.3%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Loyola Marymount University	CA	Private NP	351	104	166	564	0	60	61.6%	63.5%
California State University-Fresno	CA	Public	376	239	199	607	0	168	56.7%	61.3%
Stanford University	CA	Private NP	843	267	25	1	524	1051	2.3%	59.1%
University of San Diego	CA	Private NP	307	96	105	439	0	0	57.4%	57.4%
Santa Clara University	CA	Private NP	291	98	179	323	0	0	56.3%	56.3%
California Institute of Technology	CA	Private NP	260	46	37	24	21	187	16.6%	46.8%
Biola University	CA	Private NP	235	41	0	177	0	0	39.1%	39.1%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1147	0	0.0%	100.0%
Regis University	CO	Private NP	75	39	220	411	0	0	84.7%	84.7%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	349	181	416	599	0	332	65.7%	71.8%
University of Denver	CO	Private NP	358	127	274	685	0	176	66.4%	70.1%
University of Colorado Boulder	CO	Public	876	342	458	725	263	1196	49.3%	68.4%
Colorado School of Mines	CO	Public	157	63	103	7	154	188	33.3%	67.3%
University of Colorado Colorado Springs	CO	Public	169	111	180	320	0	58	64.1%	66.6%
Colorado State University-Fort Collins	CO	Public	859	323	374	504	242	939	42.6%	63.5%
University of Northern Colorado	CO	Public	291	91	113	326	0	216	53.5%	63.2%
Sacred Heart University	CT	Private NP	112	61	158	639	0	0	82.2%	82.2%
University of Bridgeport	CT	Private NP	69	39	41	342	2	0	78.0%	78.1%
University of Saint Joseph	CT	Private NP	56	41	42	4	230	9	32.2%	74.6%
Quinnipiac University	CT	Private NP	201	70	146	648	0	0	74.6%	74.6%
Yale University	CT	Private NP	643	241	392	490	0	1547	49.9%	73.3%
University of Hartford	CT	Private NP	195	66	97	480	0	70	68.9%	71.3%
University of Connecticut	CT	Public	873	262	387	803	0	1387	51.2%	69.4%
American University	DC	Private NP	347	93	400	732	0	553	72.0%	79.3%
George Washington University	DC	Private NP	616	151	389	1381	0	538	69.8%	75.1%
Georgetown University	DC	Private NP	540	111	388	1206	14	268	71.0%	74.2%
The Catholic University of America	DC	Private NP	215	69	97	321	0	188	59.5%	68.1%
Howard University	DC	Private NP	398	146	196	205	0	19	42.4%	43.6%
Gallaudet University	DC	Private NP	88	70	27	0	4	7	14.6%	19.4%
Wilmington University	DE	Private NP	0	0	92	1553	0	4	100.0%	100.0%
University of Delaware	DE	Public	673	233	363	21	0	631	29.8%	52.8%
Delaware State University	DE	Public	124	48	42	124	11	0	49.1%	50.7%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1253	578	0	0	100.0%	100.0%
Palm Beach Atlantic University	FL	Private NP	0	0	178	0	191	0	100.0%	100.0%
Barry University	FL	Private NP	17	11	275	780	0	7	97.4%	97.4%
Nova Southeastern University	FL	Private NP	29	0	326	499	0	39	96.6%	96.8%
Florida Institute of Technology	FL	Private NP	44	20	224	18	152	141	79.1%	89.3%
Florida International University	FL	Public	530	173	576	17	864	558	45.8%	74.1%
University of South Florida-Main Campus	FL	Public	643	203	479	505	0	1378	53.8%	73.6%
Florida Atlantic University	FL	Public	416	175	240	432	0	673	53.2%	69.5%
Florida State University	FL	Public	827	352	402	313	34	1819	37.8%	68.5%
University of Central Florida	FL	Public	704	350	528	10	626	908	33.8%	66.3%
University of North Florida	FL	Public	264	103	162	5	331	141	31.3%	63.5%
University of Miami	FL	Private NP	542	154	440	250	0	399	49.8%	61.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Florida	FL	Public	1288	555	704	387	0	1317	37.2%	56.6%
Florida Agricultural and Mechanical University	FL	Public	301	115	133	1	176	15	24.4%	43.9%
Augusta University	GA	Public	139	71	224	259	28	7	69.7%	71.2%
Georgia State University	GA	Public	549	163	460	517	127	501	57.8%	69.3%
Georgia Institute of Technology-Main Campus	GA	Public	681	187	196	134	22	1248	27.5%	64.8%
Kennesaw State University	GA	Public	553	230	396	715	0	64	58.7%	60.0%
Mercer University	GA	Private NP	201	86	116	15	262	0	31.3%	57.8%
Georgia Southern University	GA	Public	489	240	326	242	0	191	43.8%	51.0%
Clark Atlanta University	GA	Private NP	117	34	30	124	0	3	50.5%	51.0%
Valdosta State University	GA	Public	244	64	114	170	4	4	48.0%	48.7%
Emory University	GA	Private NP	521	180	283	318	57	0	46.2%	48.4%
University of Georgia	GA	Public	1236	411	497	218	0	781	30.3%	47.6%
University of West Georgia	GA	Public	243	110	179	122	1	0	46.0%	46.1%
University of Hawaii at Manoa	HI	Public	687	193	169	363	0	620	37.7%	56.7%
University of Hawaii at Hilo	HI	Public	130	42	31	61	0	6	34.8%	36.3%
University of Iowa	IA	Public	754	225	447	184	0	1223	39.2%	65.4%
Clarke University	IA	Private NP	39	22	19	61	0	0	56.7%	56.7%
Iowa State University	IA	Public	917	343	314	273	0	889	31.8%	53.9%
Drake University	IA	Private NP	183	64	58	164	0	0	47.3%	47.3%
Idaho State University	ID	Public	226	110	284	31	156	195	48.4%	66.5%
Boise State University	ID	Public	363	175	260	612	0	185	61.8%	66.3%
University of Idaho	ID	Public	335	134	129	88	0	307	31.6%	52.8%
National Louis University	IL	Private NP	48	5	129	1	431	0	71.0%	91.4%
Aurora University	IL	Private NP	54	35	50	381	0	0	82.9%	82.9%
University of St Francis	IL	Private NP	46	20	35	11	199	0	41.1%	78.8%
Roosevelt University	IL	Private NP	121	22	58	377	0	0	75.3%	75.3%
Loyola University Chicago	IL	Private NP	374	119	345	822	0	318	70.3%	75.1%
University of Illinois at Chicago	IL	Public	680	237	767	541	0	1435	58.8%	74.9%
Benedictine University	IL	Private NP	73	35	32	261	0	0	73.1%	73.1%
Trinity International University-Illinois	IL	Private NP	36	19	9	133	0	0	72.1%	72.1%
Southern Illinois University-Carbondale	IL	Public	317	127	198	194	0	564	46.9%	68.3%
Northern Illinois University	IL	Public	446	137	217	292	1	736	46.6%	68.1%
Illinois Institute of Technology	IL	Private NP	215	49	138	0	0	413	34.3%	67.6%
University of Illinois at Urbana-Champaign	IL	Public	1291	512	580	282	0	2848	32.3%	67.3%
DePaul University	IL	Private NP	522	117	231	967	0	23	65.2%	65.6%
Southern Illinois University-Edwardsville	IL	Public	332	113	170	268	0	340	49.6%	63.6%
Northwestern University	IL	Private NP	844	202	453	313	0	1042	42.3%	63.3%
Illinois State University	IL	Public	481	199	225	294	0	451	43.3%	58.8%
University of Chicago	IL	Private NP	774	283	426	309	0	105	41.0%	44.3%
Indiana University-Purdue University-Indianapolis	IN	Public	469	150	420	935	4	78	68.6%	69.9%
University of Indianapolis	IN	Private NP	102	108	92	0	340	0	30.5%	67.3%
Indiana University-Bloomington	IN	Public	1022	396	724	334	11	1576	42.7%	65.1%
Ball State University	IN	Public	392	228	440	235	9	326	52.1%	62.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Purdue University-Main Campus	IN	Public	1302	486	81	16	546	1804	5.1%	57.8%
University of Notre Dame	IN	Private NP	686	207	304	154	45	663	33.9%	56.6%
Indiana State University	IN	Public	234	118	122	189	0	127	46.9%	55.4%
Valparaiso University	IN	Private NP	143	83	67	109	0	0	43.8%	43.8%
Baker University	KS	Private NP	41	17	15	230	0	19	80.9%	82.0%
University of Kansas	KS	Public	763	199	365	181	0	1170	36.2%	64.1%
Washburn University	KS	Public	146	57	94	213	0	0	60.2%	60.2%
Kansas State University	KS	Public	537	194	304	100	0	647	35.6%	59.0%
Wichita State University	KS	Public	260	122	182	0	0	298	32.3%	55.7%
University of the Cumberlands	KY	Private NP	37	121	69	557	0	0	79.8%	79.8%
University of Louisville	KY	Public	534	172	269	816	0	722	60.6%	71.9%
Bellarmine University	KY	Private NP	87	43	46	239	0	0	68.7%	68.7%
Northern Kentucky University	KY	Public	279	91	247	3	462	8	40.3%	66.1%
Spalding University	KY	Private NP	39	23	31	47	0	0	55.7%	55.7%
University of Kentucky	KY	Public	866	365	243	328	0	971	31.7%	55.6%
Western Kentucky University	KY	Public	405	126	150	363	3	130	49.1%	54.9%
Tulane University of Louisiana	LA	Private NP	389	143	286	457	0	430	58.3%	68.8%
University of Louisiana at Lafayette	LA	Public	238	167	242	202	0	335	52.3%	65.8%
University of Louisiana at Monroe	LA	Public	144	86	91	0	120	221	28.3%	65.3%
University of New Orleans	LA	Public	150	64	67	132	0	161	48.2%	62.7%
Loyola University New Orleans	LA	Private NP	130	27	76	174	0	0	61.4%	61.4%
Louisiana State University and Agricultural & Mechanical College	LA	Public	699	277	369	178	0	919	35.9%	60.0%
Louisiana Tech University	LA	Public	173	98	116	130	9	43	47.6%	52.4%
Lesley University	MA	Private NP	0	0	149	422	0	0	100.0%	100.0%
Northeastern University Lifelong Learning Network	MA	Private NP	0	0	117	1155	1	1	100.0%	100.0%
Simmons University	MA	Private NP	101	43	94	734	0	45	85.2%	85.8%
Boston University	MA	Private NP	708	203	970	784	21	1339	65.8%	77.4%
Tufts University	MA	Private NP	336	87	406	473	9	380	67.5%	75.0%
Clark University	MA	Private NP	121	38	47	0	185	130	22.8%	69.5%
University of Massachusetts-Lowell	MA	Public	288	157	198	493	4	311	60.8%	69.3%
University of Massachusetts-Boston	MA	Public	368	128	215	424	0	444	56.3%	68.6%
University of Massachusetts-Amherst	MA	Public	784	300	378	325	0	1500	39.3%	67.0%
Northeastern University	MA	Private NP	578	195	579	470	0	521	57.6%	67.0%
Brandeis University	MA	Private NP	198	70	119	162	0	257	51.2%	66.7%
Boston College	MA	Private NP	486	137	259	478	0	463	54.2%	65.8%
Harvard University	MA	Private NP	903	364	564	272	0	1313	39.8%	62.9%
Worcester Polytechnic Institute	MA	Private NP	194	69	157	92	1	171	48.6%	61.5%
University of Massachusetts-Dartmouth	MA	Public	218	71	106	205	0	102	51.8%	58.8%
Massachusetts Institute of Technology	MA	Private NP	802	227	11	0	672	680	1.1%	57.0%
Western New England University	MA	Private NP	114	54	57	113	0	4	50.3%	50.9%
University of Maryland-College Park	MD	Public	1141	270	498	697	0	2983	45.9%	74.8%
University of Maryland-Baltimore County	MD	Public	286	122	150	374	0	518	56.2%	71.9%
Towson University	MD	Public	436	175	322	831	0	62	65.4%	66.5%
Johns Hopkins University	MD	Private NP	553	377	576	36	0	584	39.7%	56.3%

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University of Maryland Eastern Shore	MD	Public	113	41	54	87	0	41	47.8%	54.2%
Morgan State University	MD	Public	241	94	134	221	0	0	51.4%	51.4%
Husson University	ME	Private NP	0	0	132	3	223	0	100.0%	100.0%
University of New England	ME	Private NP	83	17	154	202	0	0	78.1%	78.1%
University of Maine	ME	Public	304	128	115	247	0	267	45.6%	59.3%
Wayne State University	MI	Public	555	140	351	874	0	454	63.8%	70.7%
University of Michigan-Ann Arbor	MI	Public	1669	458	1865	771	0	2069	55.3%	68.9%
University of Detroit Mercy	MI	Private NP	157	77	88	0	365	0	27.3%	65.9%
Oakland University	MI	Public	381	165	60	630	11	321	55.8%	65.2%
University of Michigan-Flint	MI	Public	140	56	111	243	0	1	64.4%	64.4%
Michigan State University	MI	Public	1303	422	583	288	260	1287	33.6%	58.4%
Western Michigan University	MI	Public	618	193	77	502	0	531	41.7%	57.8%
Central Michigan University	MI	Public	471	99	210	298	1	227	47.1%	56.4%
Eastern Michigan University	MI	Public	442	174	84	0	499	151	12.0%	54.4%
Michigan Technological University	MI	Public	240	82	88	28	0	215	26.5%	50.7%
Ferris State University	MI	Public	318	88	87	220	0	0	43.1%	43.1%
Andrews University	MI	Private NP	68	130	21	1	97	21	10.0%	41.4%
Capella University	MN	Private FP	0	0	216	1318	0	0	100.0%	100.0%
Walden University	MN	Private FP	0	0	219	2772	0	64	100.0%	100.0%
Metropolitan State University	MN	Public	99	44	8	529	0	0	79.0%	79.0%
St Catherine University	MN	Private NP	89	49	120	254	0	0	73.0%	73.0%
The College of Saint Scholastica	MN	Private NP	68	54	119	200	0	0	72.3%	72.3%
University of Minnesota-Twin Cities	MN	Public	1492	411	337	357	1017	2011	26.7%	66.2%
Bethel University	MN	Private NP	127	57	22	250	0	0	59.6%	59.6%
University of St Thomas	MN	Private NP	313	60	69	377	0	0	54.5%	54.5%
Lindenwood University	MO	Private NP	0	0	257	0	903	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	63	50	54	786	0	0	88.1%	88.1%
William Woods University	MO	Private NP	11	60	0	211	0	0	74.8%	74.8%
University of Missouri-St Louis	MO	Public	164	63	165	351	0	146	69.4%	74.5%
University of Missouri-Kansas City	MO	Public	245	77	260	380	0	226	66.5%	72.9%
University of Missouri-Columbia	MO	Public	559	205	501	612	0	915	59.3%	72.6%
Washington University in St Louis	MO	Private NP	520	181	309	499	1	316	53.5%	61.6%
Saint Louis University	MO	Private NP	390	98	201	374	10	143	54.1%	59.9%
Missouri State University-Springfield	MO	Public	372	195	199	373	0	185	50.2%	57.2%
Missouri University of Science and Technology	MO	Public	209	77	81	76	0	147	35.4%	51.5%
University of Mississippi	MS	Public	464	216	445	260	0	1131	50.9%	73.0%
Mississippi College	MS	Private NP	101	42	75	228	0	6	67.9%	68.4%
Jackson State University	MS	Public	159	55	127	182	0	3	59.1%	59.3%
Mississippi State University	MS	Public	461	260	231	184	0	465	36.5%	55.0%
University of Southern Mississippi	MS	Public	308	147	204	9	188	108	31.9%	52.8%
William Carey University	MS	Private NP	10	173	0	156	0	2	46.0%	46.3%
Montana State University	MT	Public	404	198	168	508	0	450	52.9%	65.2%
The University of Montana	MT	Public	354	75	67	198	0	324	38.2%	57.9%
Wingate University	NC	Private NP	0	0	186	0	180	0	100.0%	100.0%



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Gardner-Webb University	NC	Private NP	71	20	68	5	162	0	44.5%	72.1%
University of North Carolina at Charlotte	NC	Public	529	213	353	493	0	591	53.3%	65.9%
University of North Carolina at Chapel Hill	NC	Public	922	251	464	531	0	1204	45.9%	65.2%
University of North Carolina Wilmington	NC	Public	355	172	161	324	0	482	47.9%	64.7%
University of North Carolina at Greensboro	NC	Public	403	167	294	281	19	412	50.2%	63.8%
Campbell University	NC	Private NP	56	145	31	286	3	2	61.2%	61.6%
Duke University	NC	Private NP	722	139	569	95	0	687	43.5%	61.1%
North Carolina State University at Raleigh	NC	Public	1022	361	380	299	12	1424	32.9%	60.5%
Wake Forest University	NC	Private NP	345	95	209	200	0	221	48.2%	58.9%
East Carolina University	NC	Public	632	220	412	308	23	298	45.8%	55.0%
North Carolina A & T State University	NC	Public	252	142	71	308	1	5	49.0%	49.4%
Elon University	NC	Private NP	203	115	128	159	0	0	47.4%	47.4%
University of Mary	ND	Private NP	0	0	164	141	0	3	100.0%	100.0%
University of North Dakota	ND	Public	269	65	163	48	273	264	38.7%	69.1%
North Dakota State University-Main Campus	ND	Public	281	121	155	10	104	309	29.1%	59.0%
University of Nebraska at Omaha	NE	Public	274	126	138	529	0	38	62.5%	63.8%
University of Nebraska-Lincoln	NE	Public	782	288	282	309	0	818	35.6%	56.8%
Creighton University	NE	Private NP	297	126	160	305	0	29	52.4%	53.9%
University of New Hampshire-Main Campus	NH	Public	389	144	241	223	1	469	46.5%	63.7%
Dartmouth College	NH	Private NP	383	122	106	134	0	345	32.2%	53.7%
Seton Hall University	NJ	Private NP	228	64	200	29	525	87	44.0%	74.2%
Rowan University	NJ	Public	258	179	165	1039	0	39	73.4%	74.0%
Rutgers University-New Brunswick	NJ	Public	1090	356	844	2131	0	919	67.3%	72.9%
Montclair State University	NJ	Public	408	131	104	1234	0	67	71.3%	72.3%
New Jersey Institute of Technology	NJ	Public	223	95	121	357	4	244	60.1%	69.5%
Rutgers University-Camden	NJ	Public	163	70	82	394	0	38	67.1%	68.8%
Rutgers University-Newark	NJ	Public	294	111	179	457	0	193	61.1%	67.2%
Stevens Institute of Technology	NJ	Private NP	93	99	107	0	168	97	35.8%	66.0%
Princeton University	NJ	Private NP	631	184	194	171	0	622	30.9%	54.8%
New Mexico State University-Main Campus	NM	Public	352	145	135	255	0	546	44.0%	65.3%
University of New Mexico-Main Campus	NM	Public	538	211	243	451	0	548	48.1%	62.4%
University of Nevada-Las Vegas	NV	Public	484	191	371	13	820	550	36.3%	72.2%
University of Nevada-Reno	NV	Public	345	287	201	5	466	516	24.6%	65.3%
Touro College	NY	Private NP	29	1	407	728	0	13	97.4%	97.5%
The New School	NY	Private NP	136	43	237	1979	11	412	92.5%	93.6%
CUNY Graduate School and University Center	NY	Public	156	38	42	389	0	1162	69.0%	89.1%
Columbia University in the City of New York	NY	Private NP	836	347	469	2002	0	1715	67.6%	78.0%
Teachers College at Columbia University	NY	Private NP	125	21	80	375	0	24	75.7%	76.6%
Yeshiva University	NY	Private NP	146	26	172	0	380	2	50.0%	76.3%
New York University	NY	Private NP	1268	348	1492	0	3649	9	48.0%	76.1%
Adelphi University	NY	Private NP	224	75	62	755	0	40	73.2%	74.1%
Pace University	NY	Private NP	290	79	120	0	827	0	24.5%	72.0%
D'Youville College	NY	Private NP	79	25	76	177	6	6	70.9%	71.8%
Fordham University	NY	Private NP	459	110	14	0	1280	152	2.4%	71.8%

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Long Island University	NY	Private NP	270	62	135	635	0	13	69.9%	70.2%
Stony Brook University	NY	Public	589	159	255	611	0	896	53.7%	70.2%
University at Buffalo	NY	Public	672	235	328	638	0	1130	51.6%	69.8%
SUNY at Albany	NY	Public	391	173	115	441	0	620	49.6%	67.6%
Rensselaer Polytechnic Institute	NY	Private NP	242	66	152	67	7	394	41.6%	66.8%
Binghamton University	NY	Public	399	181	169	292	0	704	44.3%	66.8%
CUNY City College	NY	Public	407	94	17	814	0	109	62.4%	65.2%
Syracuse University	NY	Private NP	662	224	254	593	2	800	48.9%	65.0%
Hofstra University	NY	Private NP	339	97	49	709	0	0	63.5%	63.5%
Clarkson University	NY	Private NP	105	67	67	106	0	114	50.1%	62.5%
St John's University-New York	NY	Private NP	486	127	50	878	0	60	60.2%	61.7%
SUNY College of Environmental Science and Forestry	NY	Public	91	35	8	51	0	142	31.9%	61.5%
Saint John Fisher College	NY	Private NP	137	33	55	0	215	1	24.4%	61.5%
Daemen College	NY	Private NP	60	52	39	138	0	0	61.2%	61.2%
Rochester Institute of Technology	NY	Private NP	528	169	350	436	0	112	53.0%	56.3%
Cornell University	NY	Private NP	1133	345	427	115	0	1304	26.8%	55.5%
Russell Sage College	NY	Private NP	47	16	58	18	0	0	54.7%	54.7%
University of Rochester	NY	Private NP	375	152	263	60	0	183	38.0%	49.0%
Rockefeller University	NY	Private NP	39	17	21	6	0	0	32.5%	32.5%
Union Institute & University	OH	Private NP	0	0	31	174	0	0	100.0%	100.0%
University of Cincinnati-Main Campus	OH	Public	679	208	506	1147	0	1057	65.1%	75.3%
Kent State University at Kent	OH	Public	443	165	371	832	0	610	66.4%	74.9%
University of Akron Main Campus	OH	Public	378	59	194	643	0	342	65.7%	73.0%
Bowling Green State University-Main Campus	OH	Public	390	112	258	365	51	659	55.4%	72.6%
Ohio University-Main Campus	OH	Public	510	170	336	314	0	1034	48.9%	71.2%
Cleveland State University	OH	Public	305	99	143	629	0	123	65.6%	68.9%
University of Toledo	OH	Public	380	152	250	308	2	517	51.2%	66.9%
Wright State University-Main Campus	OH	Public	345	34	163	15	414	136	32.0%	65.8%
The University of Findlay	OH	Private NP	100	50	76	171	0	41	62.2%	65.8%
Ohio State University-Main Campus	OH	Public	1506	464	277	1311	8	1971	44.6%	64.4%
Case Western Reserve University	OH	Private NP	378	92	291	235	0	315	52.8%	64.1%
University of Dayton	OH	Private NP	303	146	209	400	10	135	57.6%	62.7%
Miami University-Oxford	OH	Public	437	193	354	0	236	406	36.0%	61.3%
Oklahoma City University	OK	Private NP	87	28	84	147	0	0	66.8%	66.8%
Oklahoma State University-Main Campus	OK	Public	584	305	381	165	2	1008	38.0%	63.6%
University of Oklahoma-Norman Campus	OK	Public	704	245	355	276	0	880	39.9%	61.4%
University of Tulsa	OK	Private NP	183	54	104	106	0	38	47.0%	51.1%
Concordia University-Portland	OR	Private NP	4	5	65	265	0	0	97.3%	97.3%
Portland State University	OR	Public	379	125	260	726	0	382	66.2%	73.1%
Oregon State University	OR	Public	671	250	520	351	0	1300	48.6%	70.2%
George Fox University	OR	Private NP	87	95	40	370	11	0	69.3%	69.8%
University of Oregon	OR	Public	571	225	356	247	0	1034	43.1%	67.3%
Pacific University	OR	Private NP	135	60	100	193	5	0	60.0%	60.4%
Chatham University	PA	Private NP	6	0	120	0	218	0	95.2%	98.3%

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Thomas Jefferson University	PA	Private NP	41	30	230	1085	0	0	94.9%	94.9%
Temple University	PA	Public	629	223	803	1597	0	740	73.8%	78.7%
Drexel University	PA	Private NP	479	121	527	857	0	298	69.8%	73.7%
University of Pittsburgh-Pittsburgh Campus	PA	Public	737	255	876	624	0	1037	60.2%	71.9%
Immaculata University	PA	Private NP	30	40	6	0	164	0	7.9%	70.8%
Widener University	PA	Private NP	166	51	58	438	0	0	69.6%	69.6%
Duquesne University	PA	Private NP	279	85	129	481	0	188	62.6%	68.7%
Misericordia University	PA	Private NP	60	38	46	0	154	0	31.9%	67.1%
Pennsylvania State University-Main Campus	PA	Public	1967	808	1875	1277	252	1642	53.2%	64.5%
Wilkes University	PA	Private NP	101	68	27	252	0	0	62.3%	62.3%
Villanova University	PA	Private NP	355	111	238	399	0	67	57.8%	60.2%
Carnegie Mellon University	PA	Private NP	488	254	385	93	452	0	39.2%	55.6%
Gannon University	PA	Private NP	93	74	70	133	0	2	54.9%	55.1%
Robert Morris University	PA	Private NP	161	26	9	0	210	0	4.6%	53.9%
Indiana University of Pennsylvania-Main Campus	PA	Public	395	69	47	100	192	53	24.1%	45.8%
Lehigh University	PA	Private NP	345	110	93	105	0	163	30.3%	44.2%
University of Pennsylvania	PA	Private NP	846	258	349	22	19	0	25.2%	26.1%
Ponce Health Sciences University	PR	Private FP	0	0	50	50	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	225	132	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Gurabo Campus	PR	Private NP	21	0	180	0	881	0	89.6%	98.1%
Inter American University of Puerto Rico-Metro	PR	Private NP	126	22	36	0	386	0	19.6%	74.0%
Inter American University of Puerto Rico-San German	PR	Private NP	78	14	4	0	222	0	4.2%	71.1%
University of Puerto Rico-Rio Piedras	PR	Public	557	25	148	336	0	20	45.4%	46.4%
University of Rhode Island	RI	Public	400	159	205	384	0	358	51.3%	62.9%
Brown University	RI	Private NP	546	147	187	92	44	519	28.7%	54.9%
University of South Carolina-Columbia	SC	Public	782	292	393	624	0	915	48.6%	64.3%
Clemson University	SC	Public	660	296	401	105	0	1098	34.6%	62.7%
University of South Dakota	SD	Public	152	102	155	212	17	96	59.1%	65.4%
South Dakota State University	SD	Public	207	102	203	136	0	197	52.3%	63.4%
Lincoln Memorial University	TN	Private NP	7	0	109	159	2	0	97.5%	97.5%
Lipscomb University	TN	Private NP	75	105	66	287	0	4	66.2%	66.5%
The University of Tennessee-Knoxville	TN	Public	847	289	493	200	0	1451	37.9%	65.4%
University of Memphis	TN	Public	427	182	278	481	0	379	55.5%	65.1%
Trevecca Nazarene University	TN	Private NP	27	68	0	0	165	0	0.0%	63.5%
Vanderbilt University	TN	Private NP	555	170	450	289	0	463	50.5%	62.4%
Belmont University	TN	Private NP	231	106	40	508	0	2	61.9%	62.0%
East Tennessee State University	TN	Public	355	143	156	421	0	167	53.7%	59.9%
Middle Tennessee State University	TN	Public	521	191	240	300	0	441	43.1%	57.9%
The University of Tennessee-Chattanooga	TN	Public	212	133	162	236	0	76	53.6%	57.9%
Tennessee Technological University	TN	Public	268	72	85	0	222	125	20.0%	56.0%
Carson-Newman University	TN	Private NP	71	44	13	107	0	3	51.1%	51.7%

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Union University	TN	Private NP	99	107	9	128	19	0	39.9%	43.1%
Tennessee State University	TN	Public	212	93	20	9	66	19	8.7%	27.2%
Dallas Baptist University	TX	Private NP	0	0	127	0	11	0	100.0%	100.0%
The University of Texas at Arlington	TX	Public	451	142	498	685	0	780	66.6%	76.8%
Our Lady of the Lake University	TX	Private NP	37	34	37	191	0	0	76.3%	76.3%
The University of Texas at Dallas	TX	Public	404	128	366	352	0	929	57.4%	75.6%
Texas Woman's University	TX	Public	216	112	129	13	389	317	30.2%	72.1%
University of North Texas	TX	Public	584	202	372	439	49	1137	50.8%	71.8%
Texas State University	TX	Public	545	226	602	444	3	792	57.6%	70.5%
The University of Texas at Austin	TX	Public	1411	332	781	547	0	2822	43.2%	70.4%
Texas Wesleyan University	TX	Private NP	74	26	19	204	0	0	69.0%	69.0%
Baylor University	TX	Private NP	528	178	442	418	0	638	54.9%	68.0%
University of Houston	TX	Public	787	247	335	285	168	1397	37.5%	67.9%
The University of Texas at El Paso	TX	Public	337	152	285	360	0	356	56.9%	67.2%
Southern Methodist University	TX	Private NP	375	104	275	397	0	267	58.4%	66.2%
Texas Tech University	TX	Public	791	335	574	236	0	1394	41.8%	66.2%
University of the Incarnate Word	TX	Private NP	152	90	72	386	0	4	65.4%	65.6%
The University of Texas at San Antonio	TX	Public	435	176	348	383	0	387	54.5%	64.7%
Texas A & M University-Commerce	TX	Public	152	127	121	1	275	112	30.4%	64.6%
Texas Southern University	TX	Public	227	27	190	218	0	20	61.6%	62.8%
Texas A & M University-Corpus Christi	TX	Public	166	129	122	164	81	129	49.2%	62.7%
Texas A & M University-College Station	TX	Public	1484	438	973	377	0	1796	41.3%	62.1%
Lamar University	TX	Public	205	102	147	129	0	161	47.3%	58.7%
Texas A & M University-Kingsville	TX	Public	189	56	75	103	86	82	42.1%	58.5%
The University of Texas at Tyler	TX	Public	139	79	130	140	6	17	55.3%	57.3%
Texas Christian University	TX	Private NP	347	120	259	1	261	40	35.8%	54.6%
The University of Texas Rio Grande Valley	TX	Public	448	227	473	243	0	94	51.5%	54.5%
Stephen F Austin State University	TX	Public	273	127	144	216	0	69	47.4%	51.7%
Sam Houston State University	TX	Public	351	200	230	214	0	50	44.6%	47.3%
Rice University	TX	Private NP	430	115	155	151	0	0	36.0%	36.0%
University of Utah	UT	Public	748	319	453	15	178	896	30.5%	59.1%
Utah State University	UT	Public	509	232	298	19	0	385	30.0%	48.6%
Brigham Young University-Provo	UT	Private NP	851	362	55	583	0	424	34.5%	46.7%
Shenandoah University	VA	Private NP	0	0	267	197	43	44	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	69	0	0	0	100.0%	100.0%
Liberty University	VA	Private NP	12	2	1011	1640	0	161	99.5%	99.5%
Mary Baldwin University	VA	Private NP	36	6	55	282	0	15	88.9%	89.3%
George Mason University	VA	Public	689	228	484	1307	0	823	66.1%	74.0%
Virginia Commonwealth University	VA	Public	465	243	569	856	2	540	66.8%	73.5%
Hampton University	VA	Private NP	60	36	156	0	101	0	61.9%	72.8%
Old Dominion University	VA	Public	418	185	274	51	523	423	35.0%	67.8%
Virginia Polytechnic Institute and State University	VA	Public	1052	448	550	9	208	1563	27.1%	60.8%
University of Virginia-Main Campus	VA	Public	820	269	434	77	0	681	31.9%	52.3%
William & Mary	VA	Public	416	112	188	180	0	194	41.1%	51.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Regent University	VA	Private NP	72	41	28	45	0	0	39.2%	39.2%
University of Vermont	VT	Public	363	73	195	183	0	212	46.4%	57.5%
Washington State University	WA	Public	660	217	470	386	0	870	49.4%	66.3%
University of Washington-Seattle Campus	WA	Public	1282	291	510	486	122	1449	38.8%	62.0%
Seattle University	WA	Private NP	253	73	196	236	0	0	57.0%	57.0%
Seattle Pacific University	WA	Private NP	124	58	38	199	0	0	56.6%	56.6%
Gonzaga University	WA	Private NP	237	132	99	362	0	0	55.5%	55.5%
Concordia University-Wisconsin	WI	Private NP	0	0	237	0	463	0	100.0%	100.0%
Cardinal Stritch University	WI	Private NP	44	9	30	127	0	4	74.8%	75.2%
University of Wisconsin-Milwaukee	WI	Public	581	118	384	595	14	918	58.3%	73.2%
Marquette University	WI	Private NP	294	161	241	548	0	196	63.4%	68.4%
University of Wisconsin-Madison	WI	Public	1266	366	666	458	37	2300	40.8%	68.0%
Edgewood College	WI	Private NP	61	23	63	109	0	0	67.2%	67.2%
University of Charleston	WV	Private NP	0	0	112	100	0	0	100.0%	100.0%
West Virginia University	WV	Public	580	212	336	390	0	661	47.8%	63.7%
Marshall University	WV	Public	306	141	116	223	0	87	43.1%	48.8%
University of Wyoming	WY	Public	383	157	188	3	0	450	26.1%	54.3%

### **SECTION THREE:**

## **2019 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS DEGREE UNIVERSITIES**

*Note: Table is arranged alphabetically by state and then by institution name.*

### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate =  $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	38	48	0	15	100.0%	100.0%
University of Alaska Anchorage	AK	Public	244	103	110	390	12	14	59.0%	60.3%
University of Alaska Southeast	AK	Public	49	10	35	70	4	3	64.0%	65.5%
Alabama A & M University	AL	Public	99	40	104	101	10	0	59.6%	60.7%
Alabama State University	AL	Public	105	66	51	134	4	8	52.0%	53.5%
Amridge University	AL	Private NP	0	0	30	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	119	60	43	0	113	17	19.4%	49.1%
Faulkner University	AL	Private NP	46	48	26	139	0	0	63.7%	63.7%
Jacksonville State University	AL	Public	146	128	67	153	0	67	44.5%	51.2%
South University-Montgomery	AL	Private FP	0	0	4	85	0	0	100.0%	100.0%
Troy University	AL	Public	229	113	186	592	0	16	69.5%	69.9%
Tuskegee University	AL	Private NP	108	70	60	43	0	0	36.7%	36.7%
University of Montevallo	AL	Public	98	40	15	70	0	0	38.1%	38.1%
University of North Alabama	AL	Public	141	75	56	0	149	0	20.6%	48.7%
University of West Alabama	AL	Public	57	25	36	147	0	6	69.1%	69.7%
Arkansas Tech University	AR	Public	143	88	122	1	262	10	34.7%	63.1%
Henderson State University	AR	Public	78	58	51	1	66	23	27.7%	50.9%
John Brown University	AR	Private NP	0	0	86	2	79	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	61	52	53	87	0	0	55.3%	55.3%
University of Arkansas at Monticello	AR	Public	61	29	68	0	46	5	43.0%	56.9%
American InterContinental University	AZ	Private FP	0	0	0	0	583	0	NA	100.0%
Arizona State University-Polytechnic	AZ	Public	65	29	89	126	0	57	69.6%	74.3%
Arizona State University-West	AZ	Public	115	40	138	89	0	167	59.4%	71.8%
DeVry University-Arizona	AZ	Private FP	0	0	5	34	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	3	0	3	0	106	0	50.0%	97.3%
Prescott College	AZ	Private NP	0	0	44	87	0	0	100.0%	100.0%
Academy of Art University	CA	Private FP	0	0	219	831	0	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	156	0	NA	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	89	0	NA	100.0%
Ashford University	CA	Private FP	0	0	187	2134	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	136	192	25	479	0	10	60.6%	61.0%
California Lutheran University	CA	Private NP	111	39	46	0	283	0	23.5%	68.7%
California Polytechnic State University-San Luis Obispo	CA	Public	484	228	218	359	0	100	44.8%	48.7%
California State Polytechnic University-Pomona	CA	Public	373	186	114	780	0	123	61.5%	64.5%
California State University-Bakersfield	CA	Public	134	102	97	314	0	17	63.5%	64.5%
California State University-Channel Islands	CA	Public	81	70	86	221	0	17	67.0%	68.2%
California State University-Chico	CA	Public	303	158	107	383	0	65	51.5%	54.6%
California State University-Dominguez Hills	CA	Public	173	121	128	571	0	7	70.4%	70.6%
California State University-East Bay	CA	Public	218	135	57	434	0	51	58.2%	60.6%
California State University-Fullerton	CA	Public	592	240	217	1054	0	157	60.4%	63.2%
California State University-Long Beach	CA	Public	599	231	290	1131	0	211	63.1%	66.3%
California State University-Los Angeles	CA	Public	375	177	166	999	0	87	67.9%	69.4%
California State University-Monterey Bay	CA	Public	98	83	51	236	0	6	61.3%	61.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
California State University-Northridge	CA	Public	599	206	148	1099	0	230	60.8%	64.7%
California State University-Sacramento	CA	Public	457	263	150	855	0	69	58.3%	59.9%
California State University-San Bernardino	CA	Public	298	130	120	461	0	76	57.6%	60.6%
California State University-San Marcos	CA	Public	195	95	109	432	0	48	65.1%	67.0%
California State University-Stanislaus	CA	Public	201	88	85	320	0	10	58.4%	58.9%
Concordia University-Irvine	CA	Private NP	0	0	109	10	272	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	22	164	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	44	35	29	240	0	0	77.3%	77.3%
Fresno Pacific University	CA	Private NP	53	29	24	15	499	0	32.2%	86.8%
Golden Gate University-San Francisco	CA	Private NP	21	5	33	0	241	27	55.9%	92.0%
Holy Names University	CA	Private NP	18	8	17	111	0	0	83.1%	83.1%
Hope International University	CA	Private NP	0	0	34	136	0	0	100.0%	100.0%
Humboldt State University	CA	Public	164	80	54	221	0	47	53.0%	56.9%
International Technological University	CA	Private NP	0	0	19	18	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	51	28	4	26	100.0%	100.0%
La Sierra University	CA	Private NP	41	28	36	173	2	7	75.2%	76.0%
Los Angeles Pacific University	CA	Private NP	0	0	11	132	0	0	100.0%	100.0%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	74	13	0	0	100.0%	100.0%
Mills College	CA	Private NP	44	11	28	86	0	93	67.5%	79.0%
Mount Saint Mary's University	CA	Private NP	57	27	48	319	0	0	81.4%	81.4%
National University	CA	Private NP	0	0	237	1958	116	0	100.0%	100.0%
Naval Postgraduate School	CA	Public	135	53	98	44	0	0	43.0%	43.0%
Notre Dame de Namur University	CA	Private NP	22	3	10	119	0	0	83.8%	83.8%
Point Loma Nazarene University	CA	Private NP	73	61	15	0	293	0	10.1%	69.7%
Presidio Graduate School	CA	Private NP	0	0	5	0	29	0	100.0%	100.0%
Saint Mary's College of California	CA	Private NP	145	56	30	677	0	0	77.9%	77.9%
San Francisco State University	CA	Public	546	203	152	871	0	197	57.7%	62.0%
San Jose State University	CA	Public	467	255	171	1088	0	241	63.6%	67.5%
Simpson University	CA	Private NP	0	0	34	0	94	0	100.0%	100.0%
Sonoma State University	CA	Public	183	74	32	269	0	26	53.9%	56.0%
The Master's University and Seminary	CA	Private NP	0	0	62	170	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	11	103	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	6	0	171	0	100.0%	100.0%
University of Redlands	CA	Private NP	155	23	47	3	383	0	21.9%	70.9%
Vanguard University of Southern California	CA	Private NP	39	23	23	0	147	0	27.1%	73.3%
Woodbury University	CA	Private NP	0	0	67	138	0	0	100.0%	100.0%
Adams State University	CO	Public	38	15	50	81	0	1	71.2%	71.4%
Aspen University	CO	Private FP	0	0	29	0	251	0	100.0%	100.0%
Colorado Christian University	CO	Private NP	0	0	111	498	0	0	100.0%	100.0%
Colorado Mesa University	CO	Public	102	86	117	266	10	0	67.1%	67.6%
Colorado State University-Global Campus	CO	Public	0	0	35	556	0	0	100.0%	100.0%
Colorado State University-Pueblo	CO	Public	85	36	47	131	0	7	59.5%	60.5%
Metropolitan State University of Denver	CO	Public	356	99	135	0	900	0	22.9%	69.5%
Naropa University	CO	Private NP	0	0	58	99	0	1	100.0%	100.0%



			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Colorado University	CO	Public	56	28	43	56	0	6	54.1%	55.6%
Albertus Magnus College	CT	Private NP	7	0	45	138	0	0	96.3%	96.3%
Central Connecticut State University	CT	Public	315	101	24	541	0	10	57.6%	58.0%
Eastern Connecticut State University	CT	Public	142	44	18	0	284	0	8.8%	61.9%
Fairfield University	CT	Private NP	171	55	74	0	334	0	24.7%	64.4%
Post University	CT	Private FP	0	0	49	0	649	0	100.0%	100.0%
Southern Connecticut State University	CT	Public	299	105	19	626	0	12	61.5%	61.9%
University of New Haven	CT	Private NP	116	61	94	391	0	40	73.3%	74.8%
Western Connecticut State University	CT	Public	154	62	8	0	433	21	3.6%	68.1%
Strayer University-District of Columbia	DC	Private FP	0	0	0	15	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	24	15	21	122	8	0	78.6%	79.5%
University of the District of Columbia	DC	Public	106	77	21	427	0	34	71.0%	72.5%
DeVry University-Florida	FL	Private FP	0	0	7	38	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	147	63	125	48	0	51	45.2%	51.6%
Everglades University	FL	Private NP	0	0	48	187	0	0	100.0%	100.0%
Florida Gulf Coast University	FL	Public	4	0	503	265	0	7	99.5%	99.5%
Florida Institute of Technology-Online	FL	Private NP	1	0	9	0	154	1	90.0%	99.4%
Florida Southern College	FL	Private NP	42	61	55	1	176	0	35.2%	69.3%
Full Sail University	FL	Private FP	0	0	735	35	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	26	107	0	0	100.0%	100.0%
Jacksonville University	FL	Private NP	108	59	79	162	0	0	59.1%	59.1%
Lynn University	FL	Private NP	0	0	135	73	0	0	100.0%	100.0%
Rollins College	FL	Private NP	118	58	49	0	0	0	21.8%	21.8%
Saint Leo University	FL	Private NP	72	51	38	764	0	0	86.7%	86.7%
Southeastern University	FL	Private NP	0	0	142	0	303	0	100.0%	100.0%
St. Thomas University	FL	Private NP	19	1	70	0	529	0	77.8%	96.8%
Stetson University	FL	Private NP	160	54	56	140	0	0	47.8%	47.8%
Strayer University-Florida	FL	Private FP	0	0	5	91	0	0	100.0%	100.0%
The University of Tampa	FL	Private NP	156	131	81	0	645	0	22.0%	71.7%
The University of West Florida	FL	Public	151	75	126	0	268	231	35.8%	73.4%
University of South Florida-Sarasota-Manatee	FL	Public	31	12	47	69	0	0	73.0%	73.0%
University of South Florida-St Petersburg	FL	Public	72	31	39	122	1	20	61.0%	63.9%
Albany State University	GA	Public	98	40	62	77	29	0	50.2%	54.9%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	37	0	NA	100.0%
Berry College	GA	Private NP	87	36	40	45	0	0	40.9%	40.9%
Brenau University	GA	Private NP	0	0	144	139	0	0	100.0%	100.0%
Clayton State University	GA	Public	113	37	58	136	0	0	56.4%	56.4%
Columbus State University	GA	Public	166	83	78	212	1	14	53.8%	55.1%
DeVry University-Georgia	GA	Private FP	0	0	8	54	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	56	23	25	38	1	0	44.4%	44.8%
Georgia College & State University	GA	Public	173	81	84	72	0	0	38.0%	38.0%
Georgia Southwestern State University	GA	Public	57	26	33	47	0	0	49.1%	49.1%
Herzing University-Atlanta	GA	Private NP	0	0	15	39	0	0	100.0%	100.0%
Piedmont College	GA	Private NP	15	2	98	317	0	0	96.1%	96.1%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Reinhardt University	GA	Private NP	28	17	33	99	0	0	74.6%	74.6%
Savannah State University	GA	Public	73	55	43	38	6	0	38.8%	40.5%
Shorter University	GA	Private NP	10	63	4	46	0	0	40.7%	40.7%
Thomas University	GA	Private NP	0	0	54	85	0	0	100.0%	100.0%
University of North Georgia	GA	Public	270	219	251	280	2	0	52.1%	52.2%
University of Guam	GU	Public	68	40	36	143	0	15	62.4%	64.2%
Chaminade University of Honolulu	HI	Private NP	35	10	45	0	121	0	50.0%	78.7%
Hawaii Pacific University	HI	Private NP	2	0	144	178	0	0	99.4%	99.4%
Buena Vista University	IA	Private NP	38	23	23	336	0	0	85.5%	85.5%
Graceland University-Lamoni	IA	Private NP	32	35	7	0	69	0	9.5%	53.1%
Maharishi University of Management	IA	Private NP	0	0	114	11	1	8	100.0%	100.0%
Morningside College	IA	Private NP	38	19	19	0	155	0	25.0%	75.3%
Mount Mercy University	IA	Private NP	41	12	24	0	95	0	31.2%	69.2%
Saint Ambrose University	IA	Private NP	123	45	33	0	123	0	16.4%	48.1%
University of Dubuque	IA	Private NP	22	14	72	0	125	0	66.7%	84.5%
University of Northern Iowa	IA	Public	320	110	67	142	0	0	32.7%	32.7%
Upper Iowa University	IA	Private NP	37	23	13	0	387	0	17.8%	87.0%
Waldorf University	IA	Private FP	16	18	11	138	3	0	81.4%	81.7%
Northwest Nazarene University	ID	Private NP	43	39	14	0	98	0	14.6%	57.7%
Bradley University	IL	Private NP	196	85	70	315	0	0	57.8%	57.8%
Chicago State University	IL	Public	95	51	51	0	72	0	25.9%	45.7%
Columbia College Chicago	IL	Private NP	175	27	57	603	0	21	76.6%	77.1%
Concordia University-Chicago	IL	Private NP	59	86	160	146	0	0	67.8%	67.8%
DeVry University-Illinois	IL	Private FP	0	0	57	1132	0	0	100.0%	100.0%
Dominican University	IL	Private NP	90	28	37	235	0	2	69.7%	69.9%
Eastern Illinois University	IL	Public	218	44	117	114	0	17	46.9%	48.6%
Elmhurst College	IL	Private NP	88	27	45	241	1	0	71.3%	71.4%
Governors State University	IL	Public	80	79	68	294	0	11	69.5%	70.1%
Greenville University	IL	Private NP	27	19	17	0	156	0	27.0%	79.0%
Judson University	IL	Private NP	18	5	20	143	0	0	87.6%	87.6%
Lewis University	IL	Private NP	74	54	100	334	0	0	77.2%	77.2%
McKendree University	IL	Private NP	58	21	13	0	128	0	14.1%	64.1%
North Central College	IL	Private NP	74	39	45	156	0	0	64.0%	64.0%
North Park University	IL	Private NP	68	22	34	0	296	0	27.4%	78.6%
Northeastern Illinois University	IL	Public	145	73	79	267	0	0	61.3%	61.3%
Olivet Nazarene University	IL	Private NP	13	0	115	329	0	0	97.2%	97.2%
Robert Morris University Illinois	IL	Private NP	0	0	41	83	0	0	100.0%	100.0%
Rockford University	IL	Private NP	36	30	5	135	0	0	68.0%	68.0%
Saint Xavier University	IL	Private NP	72	24	30	193	11	0	69.9%	70.9%
University of Illinois at Springfield	IL	Public	110	50	41	110	0	4	48.6%	49.2%
Western Illinois University	IL	Public	307	77	86	67	0	53	28.5%	34.9%
Anderson University	IN	Private NP	57	29	26	0	85	0	23.2%	56.3%
Bethel University	IN	Private NP	33	19	9	0	117	0	14.8%	70.8%
Butler University	IN	Private NP	202	54	138	0	195	0	35.0%	56.5%
Calumet College of Saint Joseph	IN	Private NP	8	8	6	65	0	0	81.6%	81.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Grace College and Theological Seminary	IN	Private NP	0	0	48	0	89	0	100.0%	100.0%
Huntington University	IN	Private NP	23	36	11	0	108	0	15.7%	66.9%
Indiana Institute of Technology	IN	Private NP	29	27	7	0	416	0	11.1%	88.3%
Indiana University-East	IN	Public	31	37	35	176	0	0	75.6%	75.6%
Indiana University-Northwest	IN	Public	69	26	57	174	1	0	70.9%	70.9%
Indiana University-South Bend	IN	Public	130	28	89	158	0	0	61.0%	61.0%
Indiana University-Southeast	IN	Public	91	36	72	0	230	0	36.2%	70.4%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	287	0	1191	3	100.0%	100.0%
Marian University	IN	Private NP	28	32	89	143	0	0	79.5%	79.5%
Purdue University Fort Wayne	IN	Public	175	50	34	9	342	55	16.0%	66.2%
Purdue University Northwest	IN	Public	181	65	38	0	289	86	13.4%	62.7%
Saint Mary-of-the-Woods College	IN	Private NP	23	16	14	124	0	0	78.0%	78.0%
Trine University	IN	Private NP	0	0	124	177	0	0	100.0%	100.0%
University of Evansville	IN	Private NP	102	37	32	6	107	0	21.5%	51.1%
University of Saint Francis-Fort Wayne	IN	Private NP	47	42	45	159	4	0	69.6%	70.0%
University of Southern Indiana	IN	Public	151	96	113	0	228	0	31.4%	58.0%
Emporia State University	KS	Public	130	83	48	22	0	99	24.7%	44.2%
Fort Hays State University	KS	Public	135	87	149	361	0	111	69.7%	73.7%
Friends University	KS	Private NP	10	45	5	0	130	0	8.3%	71.1%
Grantham University	KS	Private FP	0	0	31	71	193	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	70	3	263	3	100.0%	100.0%
Newman University	KS	Private NP	29	60	0	2	164	0	2.2%	65.1%
Pittsburg State University	KS	Public	193	53	55	126	0	105	42.4%	53.8%
Southwestern College	KS	Private NP	25	8	9	0	139	0	21.4%	81.8%
University of Saint Mary	KS	Private NP	28	21	25	80	0	0	68.2%	68.2%
Asbury University	KY	Private NP	51	28	11	102	0	0	58.9%	58.9%
Campbellsville University	KY	Private NP	54	113	48	354	29	0	70.7%	72.1%
Eastern Kentucky University	KY	Public	351	167	102	420	0	85	50.2%	54.0%
Lindsey Wilson College	KY	Private NP	0	0	111	81	0	0	100.0%	100.0%
Midway University	KY	Private NP	0	0	28	101	0	0	100.0%	100.0%
Morehead State University	KY	Public	163	45	100	108	3	4	50.0%	50.8%
Murray State University	KY	Public	199	128	128	111	3	45	42.2%	46.7%
Sullivan University	KY	Private FP	0	0	159	261	0	0	100.0%	100.0%
Thomas More University	KY	Private NP	50	11	27	65	0	0	60.1%	60.1%
Union College	KY	Private NP	18	17	16	0	68	0	31.4%	70.6%
Grambling State University	LA	Public	106	32	19	0	37	31	12.1%	38.7%
Louisiana College	LA	Private NP	37	32	4	52	0	0	44.8%	44.8%
Louisiana State University-Shreveport	LA	Public	60	37	37	69	0	0	52.2%	52.2%
McNeese State University	LA	Public	123	74	64	0	156	14	24.5%	54.3%
Nicholls State University	LA	Public	103	70	83	0	63	13	32.4%	47.9%
Northwestern State University of Louisiana	LA	Public	145	110	67	233	0	84	54.1%	60.1%
Southeastern Louisiana University	LA	Public	191	62	254	119	0	41	59.6%	62.1%
Southern University and A & M College	LA	Public	111	72	43	0	225	77	19.0%	65.3%
Southern University at New Orleans	LA	Public	41	31	1	52	0	0	42.4%	42.4%
University of Holy Cross	LA	Private NP	0	0	69	63	0	5	100.0%	100.0%

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Xavier University of Louisiana	LA	Private NP	124	46	65	37	0	0	37.5%	37.5%
American International College	MA	Private NP	39	12	14	359	0	6	88.0%	88.1%
Anna Maria College	MA	Private NP	10	12	20	156	0	0	88.9%	88.9%
Assumption College	MA	Private NP	86	25	32	144	1	0	61.3%	61.5%
Bay Path University	MA	Private NP	0	0	72	282	0	0	100.0%	100.0%
Bentley University	MA	Private NP	140	51	101	151	0	0	56.9%	56.9%
Bridgewater State University	MA	Public	234	98	29	0	438	0	8.0%	58.4%
Cambridge College	MA	Private NP	0	0	16	0	290	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	26	22	15	137	0	0	76.0%	76.0%
Curry College	MA	Private NP	1	0	115	219	0	0	99.7%	99.7%
Emerson College	MA	Private NP	95	55	62	303	0	0	70.9%	70.9%
Endicott College	MA	Private NP	0	0	112	360	0	0	100.0%	100.0%
Fitchburg State University	MA	Public	129	65	12	176	0	0	49.2%	49.2%
Framingham State University	MA	Public	121	57	20	127	0	0	45.2%	45.2%
Lasell University	MA	Private NP	0	0	82	151	0	0	100.0%	100.0%
Merrimack College	MA	Private NP	86	64	50	246	0	0	66.4%	66.4%
Salem State University	MA	Public	232	67	19	3	436	0	6.9%	60.5%
Springfield College	MA	Private NP	84	46	63	0	204	113	32.6%	74.5%
Suffolk University	MA	Private NP	202	71	82	299	0	32	58.3%	60.2%
Wentworth Institute of Technology	MA	Private NP	0	0	161	0	220	0	100.0%	100.0%
Westfield State University	MA	Public	160	54	20	297	0	0	59.7%	59.7%
Worcester State University	MA	Public	126	55	27	242	0	0	59.8%	59.8%
Bowie State University	MD	Public	79	34	108	289	0	0	77.8%	77.8%
Coppin State University	MD	Public	85	33	7	121	0	0	52.0%	52.0%
Frostburg State University	MD	Public	139	60	39	119	0	0	44.3%	44.3%
Hood College	MD	Private NP	57	33	14	137	0	0	62.7%	62.7%
Loyola University Maryland	MD	Private NP	199	35	119	22	98	0	37.6%	50.5%
McDaniel College	MD	Private NP	73	21	34	478	7	0	84.5%	84.7%
Mount St. Mary's University	MD	Private NP	62	29	40	0	123	0	30.5%	64.2%
Notre Dame of Maryland University	MD	Private NP	35	58	15	85	0	0	51.8%	51.8%
Salisbury University	MD	Public	239	112	95	224	0	21	47.6%	49.2%
Stevenson University	MD	Private NP	0	0	127	253	0	0	100.0%	100.0%
University of Baltimore	MD	Public	104	49	36	166	0	5	56.9%	57.5%
University of Maryland Global Campus	MD	Public	0	0	209	3530	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	43	150	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	29	19	30	0	152	0	38.5%	79.1%
Thomas College	ME	Private NP	0	0	35	31	0	0	100.0%	100.0%
University of Southern Maine	ME	Public	159	71	77	522	0	7	72.3%	72.5%
Baker College	MI	Private NP	0	0	174	1189	0	0	100.0%	100.0%
Calvin University	MI	Private NP	165	43	15	0	159	0	6.7%	45.5%
Cornerstone University	MI	Private NP	37	25	4	0	109	0	6.1%	64.6%
Davenport University	MI	Private NP	0	0	109	423	0	0	100.0%	100.0%
Grand Valley State University	MI	Public	653	232	279	576	0	56	49.1%	50.7%
Kettering University	MI	Private NP	70	18	25	0	0	0	22.1%	22.1%
Lawrence Technological University	MI	Private NP	45	26	38	225	0	0	78.7%	78.7%

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Madonna University	MI	Private NP	0	0	90	230	0	0	100.0%	100.0%
Northern Michigan University	MI	Public	165	50	89	135	0	99	51.0%	60.0%
Saginaw Valley State University	MI	Public	211	46	28	268	0	0	53.5%	53.5%
Siena Heights University	MI	Private NP	0	0	89	1	110	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	47	40	2	241	0	0	73.6%	73.6%
University of Michigan-Dearborn	MI	Public	195	74	103	177	0	53	51.0%	55.3%
Augsburg University	MN	Private NP	95	44	42	221	0	0	65.4%	65.4%
Bemidji State University	MN	Public	92	57	19	67	0	17	36.6%	40.9%
Concordia University-Saint Paul	MN	Private NP	22	37	28	256	0	0	82.8%	82.8%
Crown College	MN	Private NP	5	22	3	97	0	0	78.7%	78.7%
Hamline University	MN	Private NP	88	28	36	131	0	0	59.0%	59.0%
Minnesota State University Moorhead	MN	Public	150	47	21	92	0	0	36.5%	36.5%
Minnesota State University-Mankato	MN	Public	343	130	41	169	0	125	30.7%	41.5%
Saint Cloud State University	MN	Public	336	60	53	163	0	21	35.3%	37.4%
Saint Mary's University of Minnesota	MN	Private NP	58	17	28	425	0	0	85.8%	85.8%
Southwest Minnesota State University	MN	Public	74	18	12	115	0	0	58.0%	58.0%
University of Minnesota-Duluth	MN	Public	258	92	153	91	10	192	41.1%	56.0%
University of Northwestern-St Paul	MN	Private NP	0	0	75	0	203	0	100.0%	100.0%
Winona State University	MN	Public	224	68	39	130	0	7	36.7%	37.6%
Avila University	MO	Private NP	38	16	10	148	1	0	74.5%	74.6%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	0	4	9	0	166	0	69.2%	97.8%
Columbia College	MO	Private NP	37	19	16	0	495	0	22.2%	90.1%
Drury University	MO	Private NP	79	16	16	0	28	0	14.4%	31.7%
Evangel University	MO	Private NP	47	36	1	96	0	0	53.9%	53.9%
Fontbonne University	MO	Private NP	28	22	12	104	0	0	69.9%	69.9%
Missouri Baptist University	MO	Private NP	0	0	67	236	0	0	100.0%	100.0%
Missouri Western State University	MO	Public	103	75	33	127	0	2	47.3%	47.6%
Northwest Missouri State University	MO	Public	91	78	63	62	0	68	42.5%	53.3%
Park University	MO	Private NP	48	35	35	951	0	0	92.2%	92.2%
Rockhurst University	MO	Private NP	78	31	21	117	0	0	55.9%	55.9%
Southeast Missouri State University	MO	Public	177	80	125	0	167	71	32.7%	58.5%
Southwest Baptist University	MO	Private NP	68	33	48	172	0	0	68.5%	68.5%
Stephens College	MO	Private NP	10	12	20	24	37	0	66.7%	78.6%
Truman State University	MO	Public	167	69	59	35	0	43	28.5%	36.7%
University of Central Missouri	MO	Public	203	103	130	1	188	25	30.0%	52.9%
Webster University	MO	Private NP	145	33	16	0	890	0	8.2%	83.6%
Alcorn State University	MS	Public	52	33	73	63	0	0	61.5%	61.5%
Belhaven University	MS	Private NP	39	32	13	558	1	0	88.9%	89.0%
Delta State University	MS	Public	59	52	44	109	0	60	58.0%	65.7%
Mississippi University for Women	MS	Public	57	44	41	78	0	0	54.1%	54.1%
Mississippi Valley State University	MS	Public	51	28	30	48	0	0	49.7%	49.7%
Montana State University Billings	MT	Public	66	52	38	137	0	3	59.7%	60.1%
Montana Technological University	MT	Public	63	58	15	49	0	41	34.6%	46.5%
Rocky Mountain College	MT	Private NP	41	14	13	5	26	0	24.7%	44.4%

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Appalachian State University	NC	Public	535	211	268	421	1	255	48.0%	55.9%
Fayetteville State University	NC	Public	154	53	65	68	2	18	39.1%	42.5%
Lenoir-Rhyne University	NC	Private NP	63	30	52	0	140	0	35.9%	67.4%
Methodist University	NC	Private NP	68	47	42	162	0	0	63.9%	63.9%
Montreat College	NC	Private NP	17	7	19	159	0	0	88.1%	88.1%
North Carolina Central University	NC	Public	181	85	111	212	0	0	54.8%	54.8%
Pfeiffer University	NC	Private NP	0	0	91	0	47	0	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	62	25	48	166	0	0	71.1%	71.1%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	57	6	60	0	100.0%	100.0%
Strayer University-North Carolina	NC	Private FP	0	0	6	63	0	0	100.0%	100.0%
University of Mount Olive	NC	Private NP	0	0	86	0	97	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	137	83	93	103	0	33	47.1%	51.0%
Western Carolina University	NC	Public	222	138	159	239	0	139	52.5%	59.9%
Winston-Salem State University	NC	Public	146	58	61	134	1	0	48.9%	49.0%
Minot State University	ND	Public	69	47	30	165	0	3	62.7%	63.1%
Bellevue University	NE	Private NP	0	0	85	367	0	0	100.0%	100.0%
Chadron State College	NE	Public	44	32	12	0	45	0	13.6%	42.9%
College of Saint Mary	NE	Private NP	0	0	73	84	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	63	4	120	1	100.0%	100.0%
Midland University	NE	Private NP	14	22	0	0	153	0	0.0%	81.0%
Nebraska Wesleyan University	NE	Private NP	67	30	19	134	0	0	61.2%	61.2%
Peru State College	NE	Public	15	20	17	0	53	0	32.7%	66.7%
University of Nebraska at Kearney	NE	Public	170	86	72	126	0	24	43.6%	46.4%
Wayne State College	NE	Public	66	39	16	88	0	12	49.8%	52.5%
Antioch University-New England	NH	Private NP	0	0	0	0	127	0	NA	100.0%
Franklin Pierce University	NH	Private NP	0	0	89	230	0	28	100.0%	100.0%
Granite State College	NH	Public	0	0	16	153	0	0	100.0%	100.0%
New England College	NH	Private NP	0	0	75	486	0	7	100.0%	100.0%
Plymouth State University	NH	Public	130	35	44	210	0	19	60.6%	62.3%
Rivier University	NH	Private NP	27	1	36	259	0	0	91.3%	91.3%
Southern New Hampshire University	NH	Private NP	0	0	148	0	6108	2	100.0%	100.0%
Caldwell University	NJ	Private NP	42	33	4	0	224	0	5.1%	75.2%
Centenary University	NJ	Private NP	16	8	53	0	84	0	68.8%	85.1%
College of Saint Elizabeth	NJ	Private NP	21	6	30	146	0	0	86.7%	86.7%
DeVry University-New Jersey	NJ	Private FP	0	0	8	23	0	0	100.0%	100.0%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	78	47	33	265	0	0	70.4%	70.4%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	78	42	43	463	0	0	80.8%	80.8%
Felician University	NJ	Private NP	0	0	82	147	7	1	100.0%	100.0%
Georgian Court University	NJ	Private NP	54	29	9	197	0	0	71.3%	71.3%
Kean University	NJ	Public	177	44	137	1033	0	9	84.1%	84.2%
Monmouth University	NJ	Private NP	135	79	106	0	353	21	33.1%	69.2%
New Jersey City University	NJ	Public	162	82	5	0	555	0	2.0%	69.7%
Ramapo College of New Jersey	NJ	Public	174	32	14	0	267	0	6.4%	57.7%
Rider University	NJ	Private NP	153	46	12	302	0	0	61.2%	61.2%

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Saint Peter's University	NJ	Private NP	65	30	19	238	0	0	73.0%	73.0%
Stockton University	NJ	Public	205	110	37	353	0	0	55.3%	55.3%
The College of New Jersey	NJ	Public	265	85	23	471	0	0	58.5%	58.5%
William Paterson University of New Jersey	NJ	Public	288	87	17	0	662	0	4.3%	64.4%
Eastern New Mexico University-Main Campus	NM	Public	52	69	42	78	0	32	49.8%	55.7%
New Mexico Highlands University	NM	Public	56	28	48	5	100	87	38.7%	74.1%
New Mexico Institute of Mining and Technology	NM	Public	76	37	16	59	2	79	39.9%	58.0%
University of the Southwest	NM	Private NP	0	0	27	0	39	0	100.0%	100.0%
Western New Mexico University	NM	Public	43	36	13	142	0	0	66.2%	66.2%
Sierra Nevada College	NV	Private NP	0	0	37	120	0	0	100.0%	100.0%
Alfred University	NY	Private NP	87	49	22	40	3	29	31.3%	40.9%
Canisius College	NY	Private NP	130	26	15	207	0	0	58.7%	58.7%
College of Mount Saint Vincent	NY	Private NP	26	41	15	138	0	0	69.5%	69.5%
College of Staten Island CUNY	NY	Public	261	76	22	677	0	39	67.5%	68.7%
Concordia College-New York	NY	Private NP	0	0	49	0	168	0	100.0%	100.0%
CUNY Bernard M Baruch College	NY	Public	328	134	24	603	0	3	57.6%	57.7%
CUNY Brooklyn College	NY	Public	367	97	40	818	0	79	64.9%	66.9%
CUNY Hunter College	NY	Public	466	119	47	1397	0	47	71.2%	71.8%
CUNY John Jay College of Criminal Justice	NY	Public	298	75	27	774	0	15	68.2%	68.6%
CUNY Lehman College	NY	Public	240	101	39	647	0	4	66.8%	66.9%
CUNY Queens College	NY	Public	429	117	37	943	0	44	64.2%	65.2%
Dominican College of Blauvelt	NY	Private NP	32	26	18	135	0	0	72.5%	72.5%
Excelsior College	NY	Private NP	0	0	0	0	784	0	NA	100.0%
Fashion Institute of Technology	NY	Public	195	31	0	0	718	0	0.0%	76.1%
Iona College	NY	Private NP	98	52	20	134	0	0	50.7%	50.7%
Ithaca College	NY	Private NP	268	102	150	188	0	37	47.7%	50.3%
Keuka College	NY	Private NP	51	29	6	0	114	0	7.0%	60.0%
Le Moyne College	NY	Private NP	112	21	45	182	0	0	63.1%	63.1%
Manhattan College	NY	Private NP	147	72	20	197	0	0	49.8%	49.8%
Manhattanville College	NY	Private NP	73	15	24	243	0	0	75.2%	75.2%
Marist College	NY	Private NP	97	59	94	345	0	0	73.8%	73.8%
Medaille College	NY	Private NP	22	10	54	278	0	0	91.2%	91.2%
Mercy College	NY	Private NP	63	27	157	781	0	0	91.2%	91.2%
Metropolitan College of New York	NY	Private NP	0	0	20	202	0	0	100.0%	100.0%
Molloy College	NY	Private NP	127	65	0	484	0	0	71.6%	71.6%
Monroe College	NY	Private FP	0	0	233	319	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	52	29	4	166	0	0	67.7%	67.7%
Nazareth College	NY	Private NP	105	30	51	278	0	0	70.9%	70.9%
New York Institute of Technology	NY	Private NP	144	68	28	629	0	0	75.6%	75.6%
Niagara University	NY	Private NP	105	32	19	0	255	0	12.2%	66.7%
Nyack College	NY	Private NP	20	36	5	149	0	0	73.3%	73.3%
Roberts Wesleyan College	NY	Private NP	56	32	7	8	0	0	14.6%	14.6%
Siena College	NY	Private NP	141	40	33	121	0	0	46.0%	46.0%
St Bonaventure University	NY	Private NP	71	36	38	77	1	0	51.8%	52.0%
St. Joseph's College-Long Island	NY	Private NP	41	50	11	0	316	0	10.8%	78.2%

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St. Joseph's College-New York	NY	Private NP	28	18	13	0	120	0	22.0%	74.3%
St. Thomas Aquinas College	NY	Private NP	29	14	5	91	0	0	69.1%	69.1%
State University of New York at New Paltz	NY	Public	192	84	69	320	0	74	58.5%	62.7%
SUNY at Fredonia	NY	Public	149	55	42	188	0	25	53.0%	55.6%
SUNY Buffalo State	NY	Public	239	74	53	454	2	25	61.8%	63.0%
SUNY College at Brockport	NY	Public	187	108	51	263	0	44	51.6%	54.8%
SUNY College at Geneseo	NY	Public	146	58	48	143	0	0	48.4%	48.4%
SUNY College at Old Westbury	NY	Public	94	53	30	216	0	0	62.6%	62.6%
SUNY College at Oswego	NY	Public	170	113	89	184	1	66	49.1%	54.6%
SUNY College at Plattsburgh	NY	Public	154	66	47	169	0	13	49.5%	51.0%
SUNY College at Potsdam	NY	Public	156	61	34	95	0	6	37.3%	38.4%
SUNY Cortland	NY	Public	167	100	67	249	0	14	54.2%	55.3%
SUNY Empire State College	NY	Public	131	23	14	627	0	0	80.6%	80.6%
SUNY Maritime College	NY	Public	42	16	34	41	0	0	56.4%	56.4%
SUNY Oneonta	NY	Public	160	82	44	165	0	21	46.3%	48.7%
SUNY Polytechnic Institute	NY	Public	72	37	29	154	0	0	62.7%	62.7%
The College of Saint Rose	NY	Private NP	116	41	15	169	0	0	54.0%	54.0%
Utica College	NY	Private NP	82	49	35	301	0	0	71.9%	71.9%
Wagner College	NY	Private NP	62	23	22	0	209	0	20.6%	73.1%
Ashland University	OH	Private NP	105	31	52	363	0	0	75.3%	75.3%
Baldwin Wallace University	OH	Private NP	114	75	37	174	1	0	52.8%	52.9%
Capital University	OH	Private NP	90	19	54	234	0	0	72.5%	72.5%
Cedarville University	OH	Private NP	104	52	71	126	0	0	55.8%	55.8%
DeVry University-Ohio	OH	Private FP	0	0	8	32	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	83	15	31	0	115	0	24.0%	59.8%
John Carroll University	OH	Private NP	132	31	14	0	197	4	7.9%	56.9%
Lake Erie College	OH	Private NP	22	10	15	58	0	0	69.5%	69.5%
Lourdes University	OH	Private NP	0	0	52	94	0	0	100.0%	100.0%
Malone University	OH	Private NP	51	11	13	86	1	0	61.5%	61.7%
Mount Saint Joseph University	OH	Private NP	34	20	47	1	131	0	47.1%	76.8%
Mount Vernon Nazarene University	OH	Private NP	0	0	59	6	338	0	100.0%	100.0%
Muskingum University	OH	Private NP	51	6	35	0	81	2	38.0%	67.4%
Notre Dame College	OH	Private NP	0	0	50	4	117	0	100.0%	100.0%
Ohio Christian University	OH	Private NP	0	0	105	1	257	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	31	12	18	3	87	0	32.8%	71.5%
Otterbein University	OH	Private NP	106	27	37	162	0	0	59.9%	59.9%
Shawnee State University	OH	Public	67	55	15	191	0	2	62.8%	63.0%
Tiffin University	OH	Private NP	0	0	71	0	208	0	100.0%	100.0%
Ursuline College	OH	Private NP	24	4	28	115	0	0	83.6%	83.6%
Walsh University	OH	Private NP	67	25	34	1	153	0	27.6%	67.1%
Xavier University	OH	Private NP	185	71	142	433	0	2	69.2%	69.3%
Youngstown State University	OH	Public	267	61	72	0	536	57	18.0%	67.0%
Cameron University	OK	Public	72	24	39	101	0	4	59.3%	60.0%
East Central University	OK	Public	38	45	50	1	75	1	38.1%	60.5%
Langston University	OK	Public	22	37	66	27	0	0	61.2%	61.2%



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Mid-America Christian University	OK	Private NP	0	0	32	0	296	0	100.0%	100.0%
Northeastern State University	OK	Public	133	83	74	122	0	19	47.6%	49.9%
Northwestern Oklahoma State University	OK	Public	40	19	32	0	61	0	35.2%	61.2%
Oklahoma Christian University	OK	Private NP	57	23	16	94	0	1	57.9%	58.1%
Oklahoma Wesleyan University	OK	Private NP	0	0	33	194	0	0	100.0%	100.0%
Southeastern Oklahoma State University	OK	Public	67	30	26	0	91	2	21.1%	55.1%
Southern Nazarene University	OK	Private NP	0	0	61	135	1	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	93	36	76	0	87	0	37.1%	55.8%
University of Central Oklahoma	OK	Public	252	136	159	0	344	81	29.1%	60.1%
Eastern Oregon University	OR	Public	62	15	29	76	0	6	57.7%	59.0%
Northwest Christian University	OR	Private NP	0	0	28	0	51	0	100.0%	100.0%
Southern Oregon University	OR	Public	98	36	20	132	3	0	53.1%	53.6%
University of Portland	OR	Private NP	128	66	82	253	7	0	63.3%	63.8%
Western Oregon University	OR	Public	132	34	130	71	12	27	54.8%	59.1%
Alvernia University	PA	Private NP	56	26	36	0	169	0	30.5%	71.4%
Arcadia University	PA	Private NP	82	28	67	515	0	0	84.1%	84.1%
Bloomsburg University of Pennsylvania	PA	Public	258	83	42	93	0	1	28.4%	28.5%
Cabrini University	PA	Private NP	35	29	12	184	0	0	75.4%	75.4%
Cairn University-Langhorne	PA	Private NP	0	0	47	126	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	175	63	34	121	11	0	39.4%	41.1%
Carlow University	PA	Private NP	42	27	38	0	190	0	35.5%	76.8%
Cedar Crest College	PA	Private NP	33	5	44	140	0	11	82.9%	83.7%
Chestnut Hill College	PA	Private NP	25	22	21	0	155	0	30.9%	78.9%
Clarion University of Pennsylvania	PA	Public	137	35	41	76	0	0	40.5%	40.5%
Delaware Valley University	PA	Private NP	49	15	26	153	0	0	73.7%	73.7%
DeSales University	PA	Private NP	43	72	12	200	0	0	64.8%	64.8%
East Stroudsburg University of Pennsylvania	PA	Public	152	57	40	77	5	0	35.9%	36.9%
Eastern University	PA	Private NP	48	26	32	291	0	7	81.4%	81.7%
Edinboro University of Pennsylvania	PA	Public	184	40	26	60	0	0	27.7%	27.7%
Geneva College	PA	Private NP	36	12	17	0	148	4	26.2%	77.9%
Gwynedd Mercy University	PA	Private NP	26	8	61	386	0	0	92.9%	92.9%
Harrisburg University of Science and Technology	PA	Private NP	0	0	104	0	107	37	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	80	303	0	0	100.0%	100.0%
King's College	PA	Private NP	69	25	46	88	0	0	58.8%	58.8%
Kutztown University of Pennsylvania	PA	Public	267	64	51	58	9	1	24.8%	26.4%
La Roche University	PA	Private NP	0	0	61	107	0	0	100.0%	100.0%
La Salle University	PA	Private NP	124	44	45	296	0	0	67.0%	67.0%
Lancaster Bible College	PA	Private NP	0	0	76	170	0	0	100.0%	100.0%
Lebanon Valley College	PA	Private NP	67	30	24	133	0	0	61.8%	61.8%
Lincoln University	PA	Public	48	37	15	0	99	0	15.0%	57.3%
Lock Haven University	PA	Public	151	25	16	24	0	1	18.5%	18.9%
Marywood University	PA	Private NP	67	29	55	211	0	0	73.5%	73.5%
Mercyhurst University	PA	Private NP	63	35	41	85	0	0	56.3%	56.3%
Messiah University	PA	Private NP	121	42	38	155	0	0	54.2%	54.2%
Millersville University of Pennsylvania	PA	Public	220	52	5	192	0	0	42.0%	42.0%

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Neumann University	PA	Private NP	0	0	96	142	0	0	100.0%	100.0%
Point Park University	PA	Private NP	91	38	17	530	8	0	80.9%	81.1%
Rosemont College	PA	Private NP	10	3	15	76	0	0	87.5%	87.5%
Saint Francis University	PA	Private NP	53	25	36	0	103	0	31.6%	64.1%
Saint Joseph's University	PA	Private NP	192	52	55	0	352	51	18.4%	65.2%
Seton Hill University	PA	Private NP	52	29	21	3	110	0	22.9%	62.3%
Shippensburg University of Pennsylvania	PA	Public	228	49	35	103	0	0	33.3%	33.3%
Slippery Rock University of Pennsylvania	PA	Public	215	116	52	74	0	0	27.6%	27.6%
Strayer University-Pennsylvania	PA	Private FP	0	0	5	29	0	0	100.0%	100.0%
University of Scranton	PA	Private NP	186	52	42	136	0	61	42.8%	50.1%
Waynesburg University	PA	Private NP	37	19	25	138	0	0	74.4%	74.4%
West Chester University of Pennsylvania	PA	Public	440	171	87	295	0	3	38.5%	38.7%
Wilson College	PA	Private NP	25	10	13	0	107	0	27.1%	77.4%
York College of Pennsylvania	PA	Private NP	102	46	28	267	0	0	66.6%	66.6%
Caribbean University-Bayamon	PR	Private NP	0	0	30	86	9	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	40	1	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	52	15	12	0	166	0	15.2%	72.7%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	47	15	13	0	165	0	17.3%	74.2%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	32	7	2	0	101	0	4.9%	72.5%
Inter American University of Puerto Rico-Ponce	PR	Private NP	57	32	11	0	159	0	11.0%	65.6%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	21	43	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Carolina Campus	PR	Private NP	9	0	123	0	655	0	93.2%	98.9%
Universidad Ana G. Mendez-Cupey Campus	PR	Private NP	9	0	161	0	707	0	94.7%	99.0%
Universidad Central de Bayamon	PR	Private NP	0	0	24	0	88	0	100.0%	100.0%
Universidad del Sagrado Corazon	PR	Private NP	57	0	4	325	11	0	85.2%	85.6%
University of Puerto Rico-Mayaguez	PR	Public	390	31	62	46	0	290	20.4%	48.6%
Bryant University	RI	Private NP	98	25	53	137	17	0	60.7%	62.7%
Johnson & Wales University-Providence	RI	Private NP	0	0	279	0	172	0	100.0%	100.0%
Providence College	RI	Private NP	185	68	45	169	0	0	45.8%	45.8%
Rhode Island College	RI	Public	236	65	30	0	373	19	9.1%	58.4%
Roger Williams University	RI	Private NP	164	38	7	314	0	0	61.4%	61.4%
Salve Regina University	RI	Private NP	65	27	26	9	168	0	27.6%	68.8%
Anderson University	SC	Private NP	40	32	87	0	278	0	54.7%	83.5%
Bob Jones University	SC	Private NP	0	0	167	82	0	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	30	103	54	118	33	0	56.4%	60.7%
Citadel Military College of South Carolina	SC	Public	117	64	23	123	0	0	44.6%	44.6%
Coastal Carolina University	SC	Public	206	118	164	0	174	53	33.6%	54.7%
Coker University	SC	Private NP	42	16	10	40	0	0	46.3%	46.3%
College of Charleston	SC	Public	330	111	85	353	0	36	49.8%	51.8%
Columbia College	SC	Private NP	23	17	15	95	0	0	73.3%	73.3%
Columbia International University	SC	Private NP	0	0	38	5	106	11	100.0%	100.0%
Converse College	SC	Private NP	48	29	4	3	0	0	8.3%	8.3%
Francis Marion University	SC	Public	119	69	26	101	0	0	40.3%	40.3%
North Greenville University	SC	Private NP	0	0	157	34	0	0	100.0%	100.0%

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South Carolina State University	SC	Public	67	32	36	0	62	0	26.7%	49.7%
South University-Columbia	SC	Private FP	0	0	20	117	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	9	42	0	0	59	0	0.0%	53.6%
Winthrop University	SC	Public	134	91	63	221	0	28	55.8%	58.1%
Augustana University	SD	Private NP	73	33	44	38	0	0	43.6%	43.6%
Black Hills State University	SD	Public	60	37	34	88	0	0	55.7%	55.7%
Dakota State University	SD	Public	41	32	32	43	0	2	50.7%	51.3%
Mount Marty College	SD	Private NP	20	16	9	46	0	11	60.4%	64.7%
Northern State University	SD	Public	49	27	17	1	40	0	19.1%	43.3%
University of Sioux Falls	SD	Private NP	36	8	13	0	230	0	22.8%	84.7%
Austin Peay State University	TN	Public	231	109	45	0	319	199	11.7%	62.3%
Bethel University	TN	Private NP	46	0	114	0	129	0	71.3%	84.1%
Bryan College-Dayton	TN	Private NP	0	0	43	114	0	0	100.0%	100.0%
Christian Brothers University	TN	Private NP	68	14	27	3	101	0	26.8%	61.5%
Cumberland University	TN	Private NP	0	0	95	96	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	54	26	19	5	65	0	23.1%	52.7%
King University	TN	Private NP	0	0	83	70	0	0	100.0%	100.0%
Lee University	TN	Private NP	120	52	30	15	337	27	20.7%	70.4%
Milligan University	TN	Private NP	62	23	7	1	79	0	8.6%	50.6%
Southern Adventist University	TN	Private NP	0	0	138	1	5	0	100.0%	100.0%
The University of Tennessee-Martin	TN	Public	161	53	75	145	0	0	50.7%	50.7%
Tusculum University	TN	Private NP	0	0	73	29	7	0	100.0%	100.0%
Abilene Christian University	TX	Private NP	140	43	91	102	0	6	51.3%	52.1%
Amberton University	TX	Private NP	0	0	19	29	0	0	100.0%	100.0%
Angelo State University	TX	Public	135	68	106	130	0	10	53.8%	54.8%
Concordia University Texas	TX	Private NP	8	44	1	0	175	0	1.9%	77.2%
Hardin-Simmons University	TX	Private NP	70	18	18	98	0	0	56.9%	56.9%
Houston Baptist University	TX	Private NP	0	0	138	171	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	47	38	6	163	27	3	66.5%	70.1%
Lubbock Christian University	TX	Private NP	57	34	5	76	0	0	47.1%	47.1%
Midwestern State University	TX	Public	122	45	74	85	0	23	48.8%	52.1%
North American University	TX	Private NP	0	0	15	34	0	0	100.0%	100.0%
Prairie View A & M University	TX	Public	139	97	175	75	12	8	51.4%	53.4%
Saint Edward's University	TX	Private NP	86	69	25	205	0	0	59.7%	59.7%
Southwestern Assemblies of God University	TX	Private NP	0	0	73	65	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	137	36	48	154	0	0	53.9%	53.9%
Sul Ross State University	TX	Public	43	45	25	67	0	35	51.1%	59.1%
Tarleton State University	TX	Public	158	145	127	273	2	22	56.9%	58.3%
Texas A & M International University	TX	Public	66	69	91	156	0	17	64.7%	66.2%
Texas A&M University-Central Texas	TX	Public	22	42	24	101	0	0	66.1%	66.1%
Texas A&M University-San Antonio	TX	Public	49	74	59	0	115	0	32.4%	58.6%
Texas A&M University-Texarkana	TX	Public	30	32	24	100	0	2	66.7%	67.0%
The University of Texas of the Permian Basin	TX	Public	74	43	61	131	0	17	62.1%	64.1%
Trinity University	TX	Private NP	171	50	42	95	0	13	38.3%	40.4%
University of Dallas	TX	Private NP	84	30	30	87	0	16	50.6%	53.8%

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University of Houston-Clear Lake	TX	Public	154	83	43	184	8	131	48.9%	60.7%
University of Houston-Downtown	TX	Public	169	82	106	339	25	3	63.9%	65.3%
University of Houston-Victoria	TX	Public	67	48	17	76	7	0	44.7%	46.5%
University of Mary Hardin-Baylor	TX	Private NP	64	66	35	0	152	0	21.2%	59.0%
University of North Texas at Dallas	TX	Public	25	33	57	0	170	3	49.6%	79.9%
University of St Thomas	TX	Private NP	75	22	54	7	170	0	38.6%	70.4%
Wayland Baptist University	TX	Private NP	0	0	140	0	400	0	100.0%	100.0%
West Texas A & M University	TX	Public	135	93	109	106	0	45	48.5%	53.3%
Independence University	UT	Private NP	0	0	169	199	0	0	100.0%	100.0%
Southern Utah University	UT	Public	130	114	98	122	23	0	47.4%	49.9%
Stevens-Henager College	UT	Private NP	0	0	4	43	0	0	100.0%	100.0%
Utah Valley University	UT	Public	382	214	156	832	0	0	62.4%	62.4%
Weber State University	UT	Public	304	146	134	9	460	0	24.1%	57.3%
Western Governors University	UT	Private NP	0	0	2919	1017	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	149	0	383	0	100.0%	100.0%
Christopher Newport University	VA	Public	137	73	77	177	2	10	54.7%	55.9%
Eastern Mennonite University	VA	Private NP	34	26	29	0	115	0	32.6%	70.6%
ECPI University	VA	Private FP	0	0	421	625	23	0	100.0%	100.0%
James Madison University	VA	Public	624	202	244	435	0	70	45.1%	47.6%
Longwood University	VA	Public	128	94	40	0	66	0	15.3%	32.3%
Marymount University	VA	Private NP	85	51	29	222	0	40	64.9%	68.1%
Norfolk State University	VA	Public	110	24	114	0	130	0	46.0%	64.6%
Radford University	VA	Public	272	127	136	277	0	73	50.9%	54.9%
South University-Virginia Beach	VA	Private FP	0	0	12	85	0	0	100.0%	100.0%
Stratford University	VA	Private FP	0	0	0	0	220	0	NA	100.0%
Strayer University-Virginia	VA	Private FP	0	0	11	124	0	0	100.0%	100.0%
University of Lynchburg	VA	Private NP	92	38	56	109	0	0	55.9%	55.9%
University of Mary Washington	VA	Public	169	47	39	140	0	0	45.3%	45.3%
Virginia State University	VA	Public	120	48	94	174	0	54	61.5%	65.7%
Champlain College	VT	Private NP	0	0	116	0	286	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	9	0	30	0	100.0%	100.0%
Northern Vermont University	VT	Public	56	19	6	0	175	0	7.4%	70.7%
Norwich University	VT	Private NP	82	31	47	252	0	0	72.6%	72.6%
SIT Graduate Institute	VT	Private NP	0	0	11	1	5	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	109	0	NA	100.0%
Central Washington University	WA	Public	187	96	134	216	60	119	55.3%	65.1%
City University of Seattle	WA	Private NP	0	0	31	375	0	0	100.0%	100.0%
Eastern Washington University	WA	Public	222	90	150	177	0	95	51.2%	57.5%
Heritage University	WA	Private NP	0	0	67	163	0	0	100.0%	100.0%
Northwest University	WA	Private NP	22	32	2	163	0	7	75.3%	76.1%
Pacific Lutheran University	WA	Private NP	128	54	39	97	0	0	42.8%	42.8%
Saint Martin's University	WA	Private NP	38	40	18	86	0	1	57.1%	57.4%
The Evergreen State College	WA	Public	0	0	127	59	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	85	56	75	121	0	12	58.2%	59.6%
University of Washington-Tacoma Campus	WA	Public	120	63	88	78	0	0	47.6%	47.6%

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Walla Walla University	WA	Private NP	52	29	10	0	87	4	11.0%	55.5%
Western Washington University	WA	Public	401	164	122	292	0	236	42.3%	53.5%
Whitworth University	WA	Private NP	82	29	42	4	144	0	29.3%	63.1%
Alverno College	WI	Private NP	44	39	7	148	0	0	65.1%	65.1%
Carroll University	WI	Private NP	43	19	77	256	0	0	84.3%	84.3%
Herzing University-Madison	WI	Private NP	0	0	44	382	0	0	100.0%	100.0%
Holy Family College	WI	Private NP	0	0	16	48	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	21	9	11	181	0	0	86.5%	86.5%
Marian University	WI	Private NP	21	24	26	9	121	0	43.8%	77.6%
Milwaukee School of Engineering	WI	Private NP	0	0	157	114	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	28	19	14	126	0	0	74.9%	74.9%
University of Wisconsin-Eau Claire	WI	Public	248	92	87	134	0	51	39.4%	44.4%
University of Wisconsin-Green Bay	WI	Public	129	54	60	116	0	8	49.0%	50.1%
University of Wisconsin-La Crosse	WI	Public	216	151	147	90	0	77	39.2%	46.1%
University of Wisconsin-Oshkosh	WI	Public	261	65	103	197	1	53	47.9%	52.1%
University of Wisconsin-Platteville	WI	Public	162	78	88	78	0	0	40.9%	40.9%
University of Wisconsin-River Falls	WI	Public	131	50	45	128	0	0	48.9%	48.9%
University of Wisconsin-Stevens Point	WI	Public	221	74	51	85	0	43	31.6%	37.8%
University of Wisconsin-Stout	WI	Public	174	78	88	140	0	15	47.5%	49.1%
University of Wisconsin-Whitewater	WI	Public	261	117	142	168	1	49	45.1%	48.8%
Viterbo University	WI	Private NP	58	29	18	193	0	0	70.8%	70.8%
American Public University System	WV	Private FP	0	0	344	1448	0	0	100.0%	100.0%
Concord University	WV	Public	54	23	31	46	0	0	50.0%	50.0%
Fairmont State University	WV	Public	86	36	27	7	138	5	21.8%	59.2%
Salem University	WV	Private FP	0	0	32	37	0	0	100.0%	100.0%
West Liberty University	WV	Public	61	34	49	76	0	33	56.8%	62.5%
West Virginia Wesleyan College	WV	Private NP	36	17	12	52	0	0	54.7%	54.7%
Wheeling University	WV	Private NP	20	3	10	103	0	0	83.1%	83.1%

## **SECTION FOUR: 2019 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

### **Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty =  $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

### **Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate =  $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Athens State University	AL	Public	61	23	5	100	0	0	55.6%	55.6%
Birmingham-Southern College	AL	Private NP	60	21	20	36	0	0	40.9%	40.9%
Herzing University-Birmingham	AL	Private NP	0	0	17	12	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	21	18	13	67	0	0	67.2%	67.2%
Judson College	AL	Private NP	4	23	0	44	0	0	62.0%	62.0%
Miles College	AL	Private NP	7	70	0	42	0	0	35.3%	35.3%
Oakwood University	AL	Private NP	9	51	36	45	0	0	57.4%	57.4%
Spring Hill College	AL	Private NP	49	22	15	35	4	0	41.3%	43.2%
Stillman College	AL	Private NP	16	24	0	16	1	0	28.6%	29.8%
Talladega College	AL	Private NP	8	34	0	42	0	0	50.0%	50.0%
University of Mobile	AL	Private NP	5	59	9	0	90	0	12.3%	60.7%
Arkansas Baptist College	AR	Private NP	0	0	8	26	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	28	77	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	13	1	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	71	19	14	0	33	0	13.5%	34.3%
Lyon College	AR	Private NP	27	17	8	0	10	0	15.4%	29.0%
Ouachita Baptist University	AR	Private NP	66	20	17	0	38	0	16.5%	39.0%
Philander Smith College	AR	Private NP	8	20	20	0	48	0	41.7%	70.8%
University of Arkansas at Pine Bluff	AR	Public	47	44	62	39	0	0	52.6%	52.6%
University of Arkansas-Fort Smith	AR	Public	13	0	212	123	0	0	96.3%	96.3%
University of the Ozarks	AR	Private NP	21	18	11	18	0	0	42.6%	42.6%
Williams Baptist University	AR	Private NP	10	14	4	0	26	0	14.3%	55.6%
Arizona Christian University	AZ	Private NP	0	0	24	105	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	49	51	38	61	0	0	49.7%	49.7%
University of Arizona-Sierra Vista	AZ	Public	3	1	15	53	0	0	94.4%	94.4%
American Jewish University	CA	Private NP	4	0	10	0	57	0	71.4%	94.4%
California Aeronautical University	CA	Private FP	0	0	31	16	0	0	100.0%	100.0%
California College San Diego	CA	Private NP	0	0	3	23	0	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	38	20	16	21	0	0	38.9%	38.9%
Claremont McKenna College	CA	Private NP	113	23	28	16	0	5	24.4%	26.5%
Cogswell College	CA	Private FP	0	0	19	53	0	0	100.0%	100.0%
Empire College	CA	Private FP	0	0	14	44	0	0	100.0%	100.0%
Fremont College	CA	Private FP	0	0	3	35	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	72	26	8	12	2	0	16.9%	18.3%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	12	73	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	11	17	0	0	100.0%	100.0%
Life Pacific University	CA	Private NP	0	0	15	42	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	31	15	0	0	100.0%	100.0%
Occidental College	CA	Private NP	113	34	48	63	0	0	43.0%	43.0%
Pacific Union College	CA	Private NP	30	28	22	4	0	0	31.0%	31.0%
Pitzer College	CA	Private NP	66	12	23	17	0	0	33.9%	33.9%
Platt College-Ontario	CA	Private FP	0	0	16	34	0	0	100.0%	100.0%
Platt College-Riverside	CA	Private FP	0	0	12	45	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pomona College	CA	Private NP	155	34	2	1	79	0	1.6%	30.3%
Providence Christian College	CA	Private NP	0	0	3	19	0	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	10	128	0	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	10	54	0	0	100.0%	100.0%
Scripps College	CA	Private NP	59	30	13	34	0	0	34.6%	34.6%
Soka University of America	CA	Private NP	39	8	7	27	0	0	42.0%	42.0%
Thomas Aquinas College	CA	Private NP	0	0	39	1	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	16	77	0	0	100.0%	100.0%
University of the West	CA	Private NP	7	4	5	41	0	0	80.7%	80.7%
Westmont College	CA	Private NP	59	16	10	93	0	0	57.9%	57.9%
Whittier College	CA	Private NP	71	21	37	56	0	0	50.3%	50.3%
William Jessup University	CA	Private NP	11	34	4	176	0	0	80.0%	80.0%
Colorado College	CO	Private NP	123	61	39	37	0	0	29.2%	29.2%
Colorado Mountain College	CO	Public	0	0	117	463	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	86	58	36	0	52	0	20.0%	37.9%
Johnson & Wales University-Denver	CO	Private NP	0	0	47	0	47	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	207	2	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	212	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	116	32	60	79	0	0	48.4%	48.4%
Mitchell College	CT	Private NP	0	0	16	0	0	0	100.0%	100.0%
Trinity College	CT	Private NP	114	36	75	82	0	0	51.1%	51.1%
United States Coast Guard Academy	CT	Public	68	5	69	26	0	0	56.5%	56.5%
Wesleyan University	CT	Private NP	190	79	110	53	0	92	37.7%	48.7%
Wesley College	DE	Private NP	40	24	11	124	5	0	67.8%	68.6%
Altierus Career College-Tampa	FL	Private NP	0	0	11	0	26	0	100.0%	100.0%
Atlantis University	FL	Private FP	0	0	4	19	0	0	100.0%	100.0%
Ave Maria University	FL	Private NP	0	0	63	0	39	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	37	2	17	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	40	69	59	88	0	0	57.4%	57.4%
Chipola College	FL	Public	23	14	2	66	0	0	64.8%	64.8%
City College-Fort Lauderdale	FL	Private NP	0	0	5	43	0	0	100.0%	100.0%
College of Central Florida	FL	Public	51	39	37	200	0	0	72.5%	72.5%
Daytona State College	FL	Public	184	52	0	554	0	0	70.1%	70.1%
Eckerd College	FL	Private NP	84	39	41	23	0	0	34.2%	34.2%
Edward Waters College	FL	Private NP	10	29	21	0	52	0	35.0%	65.2%
Flagler College-St Augustine	FL	Private NP	0	0	126	153	0	0	100.0%	100.0%
Florida College	FL	Private NP	23	13	0	12	2	0	25.0%	28.0%
Florida Memorial University	FL	Private NP	26	34	8	26	0	0	36.2%	36.2%
Florida National University-Main Campus	FL	Private FP	0	0	104	83	0	0	100.0%	100.0%
Florida Polytechnic University	FL	Public	0	0	75	15	0	33	100.0%	100.0%
Florida SouthWestern State College	FL	Public	109	82	11	381	9	0	67.2%	67.7%
Florida State College at Jacksonville	FL	Public	220	123	7	664	0	0	66.2%	66.2%
Florida Technical College	FL	Private FP	0	0	13	174	0	0	100.0%	100.0%
Indian River State College	FL	Public	152	68	27	541	0	0	72.1%	72.1%
Johnson & Wales University-North Miami	FL	Private NP	0	0	46	0	41	0	100.0%	100.0%



			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Miami Dade College	FL	Public	537	171	0	2031	0	0	74.2%	74.2%
New College of Florida	FL	Public	59	36	15	12	0	5	22.1%	25.2%
Northwest Florida State College	FL	Public	46	12	31	170	0	0	77.6%	77.6%
Polk State College	FL	Public	119	45	0	204	0	0	55.4%	55.4%
Rasmussen College-Florida	FL	Private FP	0	0	129	1038	0	0	100.0%	100.0%
Southern Technical College	FL	Private FP	0	0	36	77	0	0	100.0%	100.0%
St Petersburg College	FL	Public	285	88	0	1091	0	0	74.5%	74.5%
State College of Florida-Manatee-Sarasota	FL	Public	81	22	32	275	0	0	74.9%	74.9%
Trinity Baptist College	FL	Private NP	0	0	14	0	31	0	100.0%	100.0%
University of Florida-Online	FL	Public	8	2	10	61	0	17	87.7%	89.8%
Warner University	FL	Private NP	0	0	38	71	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	23	21	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	77	47	27	49	0	0	38.0%	38.0%
Agnes Scott College	GA	Private NP	60	17	18	41	0	0	43.4%	43.4%
Atlanta Metropolitan State College	GA	Public	20	8	27	28	0	0	66.3%	66.3%
Brewton-Parker College	GA	Private NP	0	0	20	0	39	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	32	46	32	59	0	0	53.8%	53.8%
Covenant College	GA	Private NP	34	27	1	1	38	0	3.2%	39.6%
Dalton State College	GA	Public	92	49	31	91	0	0	46.4%	46.4%
Emmanuel College	GA	Private NP	0	0	48	29	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	454	222	0	0	100.0%	100.0%
Gordon State College	GA	Public	56	23	33	72	1	0	57.1%	57.3%
LaGrange College	GA	Private NP	37	22	16	0	27	0	21.3%	42.2%
Middle Georgia State University	GA	Public	138	88	44	74	50	0	34.3%	42.6%
Morehouse College	GA	Private NP	91	9	49	7	0	0	35.9%	35.9%
Oglethorpe University	GA	Private NP	32	13	29	0	47	0	39.2%	62.8%
Paine College	GA	Private NP	3	22	8	15	0	0	47.9%	47.9%
Point University	GA	Private NP	0	0	47	249	0	0	100.0%	100.0%
South Georgia State College	GA	Public	21	30	14	39	0	0	51.0%	51.0%
Spelman College	GA	Private NP	88	43	52	87	0	0	51.5%	51.5%
Toccoa Falls College	GA	Private NP	12	15	19	141	0	0	85.6%	85.6%
Truett McConnell University	GA	Private NP	0	0	54	0	98	3	100.0%	100.0%
Wesleyan College	GA	Private NP	33	13	5	0	29	0	9.8%	42.5%
Young Harris College	GA	Private NP	36	20	11	61	0	0	56.3%	56.3%
Brigham Young University-Hawaii	HI	Private NP	0	0	130	1	115	0	100.0%	100.0%
Remington College-Honolulu Campus	HI	Private NP	0	0	0	0	18	0	NA	100.0%
University of Hawaii-West Oahu	HI	Public	37	36	12	108	0	0	62.2%	62.2%
Briar Cliff University	IA	Private NP	34	29	5	27	1	0	33.7%	34.4%
Central College	IA	Private NP	62	19	16	1	21	0	17.3%	31.9%
Coe College	IA	Private NP	60	33	16	0	71	0	14.7%	48.3%
Cornell College	IA	Private NP	55	20	0	0	20	0	0.0%	21.1%
Dordt University	IA	Private NP	0	0	88	50	0	0	100.0%	100.0%
Grand View University	IA	Private NP	38	27	26	133	0	0	71.0%	71.0%
Grinnell College	IA	Private NP	110	40	54	34	0	0	37.0%	37.0%
Iowa Wesleyan University	IA	Private NP	14	9	11	68	0	0	77.5%	77.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Loras College	IA	Private NP	68	23	8	31	0	0	30.0%	30.0%
Luther College	IA	Private NP	119	18	28	45	0	0	34.8%	34.8%
Northwestern College	IA	Private NP	49	24	10	0	73	0	12.0%	53.2%
Simpson College	IA	Private NP	38	37	10	90	3	0	57.1%	57.9%
Wartburg College	IA	Private NP	56	19	16	0	63	0	17.6%	51.3%
William Penn University	IA	Private NP	13	8	26	0	109	0	55.3%	86.5%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2908	0	NA	100.0%
Lewis-Clark State College	ID	Public	88	42	51	1	69	0	28.6%	48.2%
New Saint Andrews College	ID	Private NP	0	0	12	8	1	0	100.0%	100.0%
Stevens-Henager College	ID	Private NP	0	0	10	16	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	44	12	18	58	0	0	57.6%	57.6%
Augustana College	IL	Private NP	106	40	50	68	0	0	44.7%	44.7%
Blackburn College	IL	Private NP	22	9	1	23	0	0	43.6%	43.6%
East-West University	IL	Private NP	0	0	10	0	22	0	100.0%	100.0%
Eureka College	IL	Private NP	15	8	10	23	0	0	58.9%	58.9%
Illinois College	IL	Private NP	39	16	17	22	0	0	41.5%	41.5%
Illinois Wesleyan University	IL	Private NP	95	23	10	61	0	0	37.6%	37.6%
Knox College	IL	Private NP	74	26	17	3	21	0	16.7%	29.1%
Lake Forest College	IL	Private NP	56	29	16	80	0	0	53.0%	53.0%
Lincoln College	IL	Private NP	12	20	0	74	0	0	69.8%	69.8%
MacMurray College	IL	Private NP	14	11	12	24	0	0	59.0%	59.0%
Millikin University	IL	Private NP	74	42	37	100	0	0	54.2%	54.2%
Monmouth College	IL	Private NP	39	32	14	24	0	0	34.9%	34.9%
Principia College	IL	Private NP	0	0	65	3	6	4	100.0%	100.0%
Quincy University	IL	Private NP	22	15	16	49	0	0	63.7%	63.7%
Rasmussen College-Illinois	IL	Private FP	0	0	42	88	0	0	100.0%	100.0%
Saint Augustine College	IL	Private NP	0	0	15	149	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	22	24	22	77	0	0	68.3%	68.3%
Wheaton College	IL	Private NP	132	58	31	109	0	0	42.4%	42.4%
DePauw University	IN	Private NP	158	23	39	30	0	0	27.6%	27.6%
Earlham College	IN	Private NP	59	27	39	13	2	0	37.7%	38.6%
Franklin College	IN	Private NP	38	24	16	28	1	0	41.5%	42.1%
Goshen College	IN	Private NP	32	8	23	46	1	0	63.3%	63.6%
Hanover College	IN	Private NP	57	18	14	7	0	0	21.9%	21.9%
Holy Cross College	IN	Private NP	5	8	7	54	0	0	82.4%	82.4%
Indiana University-Kokomo	IN	Public	27	41	57	112	0	0	71.3%	71.3%
International Business College-Fort Wayne	IN	Private FP	0	0	0	0	11	0	NA	100.0%
Manchester University	IN	Private NP	62	24	29	20	0	0	36.3%	36.3%
Martin University	IN	Private NP	0	0	5	2	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	34	141	0	0	100.0%	100.0%
Purdue University Global	IN	Public	0	0	346	1314	0	0	100.0%	100.0%
Saint Mary's College	IN	Private NP	73	42	34	71	0	0	47.7%	47.7%
Taylor University	IN	Private NP	67	48	19	73	0	0	44.4%	44.4%
Wabash College	IN	Private NP	57	21	18	7	0	0	24.3%	24.3%
Benedictine College	KS	Private NP	57	30	37	58	0	0	52.2%	52.2%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bethany College	KS	Private NP	17	25	0	0	40	0	0.0%	48.8%
Bethel College-North Newton	KS	Private NP	18	10	13	22	0	0	55.6%	55.6%
Central Christian College of Kansas	KS	Private NP	0	0	21	47	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	14	0	20	0	100.0%	100.0%
Hesston College	KS	Private NP	0	0	30	30	0	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	20	20	7	0	36	4	14.9%	54.0%
McPherson College	KS	Private NP	25	17	4	19	0	0	35.4%	35.4%
Ottawa University-Kansas City	KS	Private NP	0	0	4	0	206	0	100.0%	100.0%
Ottawa University-Ottawa	KS	Private NP	10	6	11	1	30	0	42.9%	72.4%
Sterling College	KS	Private NP	21	24	0	28	0	0	38.4%	38.4%
Tabor College	KS	Private NP	12	18	6	57	0	0	67.7%	67.7%
Alice Lloyd College	KY	Private NP	0	0	26	15	0	0	100.0%	100.0%
Beckfield College-Florence	KY	Private FP	0	0	18	0	0	0	100.0%	100.0%
Berea College	KY	Private NP	77	38	34	25	0	0	33.9%	33.9%
Brescia University	KY	Private NP	15	17	12	53	0	0	67.0%	67.0%
Centre College	KY	Private NP	72	39	24	10	0	0	23.4%	23.4%
Georgetown College	KY	Private NP	61	6	15	58	0	0	52.1%	52.1%
Hussian College-Daymar College Bowling Green	KY	Private FP	0	0	3	10	0	0	100.0%	100.0%
Kentucky Christian University	KY	Private NP	0	0	29	62	0	0	100.0%	100.0%
Kentucky State University	KY	Public	65	22	32	36	0	0	43.9%	43.9%
Kentucky Wesleyan College	KY	Private NP	12	19	14	44	0	0	65.2%	65.2%
Transylvania University	KY	Private NP	65	11	10	21	0	0	29.0%	29.0%
University of Pikeville	KY	Private NP	0	0	62	43	0	1	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	31	19	6	24	0	0	37.5%	37.5%
Dillard University	LA	Private NP	26	11	34	55	0	0	70.6%	70.6%
Herzing University-Kenner	LA	Private NP	0	0	5	14	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	44	27	14	69	0	0	53.9%	53.9%
Amherst College	MA	Private NP	142	63	70	7	0	0	27.3%	27.3%
Bard College at Simon's Rock	MA	Private NP	0	0	56	26	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	12	75	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	50	162	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	189	35	72	40	0	17	33.3%	36.5%
Dean College	MA	Private NP	0	0	31	117	0	0	100.0%	100.0%
Eastern Nazarene College	MA	Private NP	9	10	13	90	0	0	84.4%	84.4%
Emmanuel College	MA	Private NP	45	11	43	105	0	0	72.5%	72.5%
Fisher College	MA	Private NP	0	0	36	131	0	0	100.0%	100.0%
Gordon College	MA	Private NP	54	17	16	16	131	0	31.1%	69.7%
Hampshire College	MA	Private NP	0	0	57	30	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	56	26	7	86	0	0	53.1%	53.1%
Massachusetts Maritime Academy	MA	Public	51	37	0	62	0	0	41.3%	41.3%
Mount Holyoke College	MA	Private NP	113	54	65	26	0	0	35.3%	35.3%
Pine Manor College	MA	Private NP	7	10	4	41	15	0	72.6%	77.9%
Smith College	MA	Private NP	196	54	86	78	56	33	39.6%	50.3%
Stonehill College	MA	Private NP	100	31	55	115	0	0	56.5%	56.5%
Wellesley College	MA	Private NP	179	42	118	91	0	0	48.6%	48.6%

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Wheaton College	MA	Private NP	99	21	20	57	0	0	39.1%	39.1%
Williams College	MA	Private NP	187	81	49	54	11	0	27.8%	29.8%
Goucher College	MD	Private NP	57	24	33	185	0	0	72.9%	72.9%
St. John's College	MD	Private NP	53	11	0	0	0	0	0.0%	0.0%
St. Mary's College of Maryland	MD	Public	83	35	16	49	0	0	35.5%	35.5%
United States Naval Academy	MD	Public	217	70	37	1	0	0	11.7%	11.7%
Washington College	MD	Private NP	63	32	18	39	0	0	37.5%	37.5%
Bates College	ME	Private NP	96	34	56	35	0	0	41.2%	41.2%
Bowdoin College	ME	Private NP	130	50	57	20	0	0	30.0%	30.0%
Colby College	ME	Private NP	114	58	57	16	10	0	29.8%	32.5%
College of the Atlantic	ME	Private NP	0	0	26	0	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	78	29	13	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	45	59	0	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	52	26	19	142	0	0	67.4%	67.4%
University of Maine at Farmington	ME	Public	72	26	21	57	0	3	44.3%	45.3%
University of Maine at Fort Kent	ME	Public	15	7	10	54	0	0	74.4%	74.4%
University of Maine at Machias	ME	Public	19	5	4	32	0	0	60.0%	60.0%
University of Maine at Presque Isle	ME	Public	22	9	3	36	0	0	55.7%	55.7%
Adrian College	MI	Private NP	60	10	28	96	0	0	63.9%	63.9%
Albion College	MI	Private NP	82	26	12	35	0	0	30.3%	30.3%
Alma College	MI	Private NP	53	29	19	49	0	0	45.3%	45.3%
Aquinas College	MI	Private NP	58	20	11	105	0	0	59.8%	59.8%
Concordia University-Ann Arbor	MI	Private NP	0	0	53	0	116	0	100.0%	100.0%
Finlandia University	MI	Private NP	9	14	6	0	20	0	20.7%	53.1%
Hillsdale College	MI	Private NP	84	23	16	0	87	0	13.0%	49.0%
Hope College	MI	Private NP	138	41	52	97	0	0	45.4%	45.4%
Kalamazoo College	MI	Private NP	63	22	30	27	3	0	40.1%	41.4%
Kuyper College	MI	Private NP	6	3	0	10	0	0	52.6%	52.6%
Lake Superior State University	MI	Public	61	21	14	6	52	0	19.6%	46.8%
Olivet College	MI	Private NP	29	11	5	0	35	0	11.1%	50.0%
Rochester University	MI	Private NP	14	26	0	0	91	0	0.0%	69.5%
Bethany Lutheran College	MN	Private NP	0	0	42	25	1	0	100.0%	100.0%
Carleton College	MN	Private NP	142	42	59	40	7	0	35.0%	36.6%
College of Saint Benedict	MN	Private NP	87	16	39	27	0	0	39.1%	39.1%
Concordia College at Moorhead	MN	Private NP	109	34	22	45	0	0	31.9%	31.9%
Dunwoody College of Technology	MN	Private NP	0	0	89	72	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	118	27	63	51	0	0	44.0%	44.0%
Macalester College	MN	Private NP	121	36	54	43	0	0	38.2%	38.2%
North Central University	MN	Private NP	0	0	38	108	0	0	100.0%	100.0%
Rasmussen College-Minnesota	MN	Private FP	0	0	81	200	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	87	13	38	27	0	0	39.4%	39.4%
St Olaf College	MN	Private NP	141	32	57	71	0	0	42.5%	42.5%
University of Minnesota-Crookston	MN	Public	24	17	3	2	78	0	10.9%	66.9%
University of Minnesota-Morris	MN	Public	68	30	4	0	53	1	3.9%	37.2%
Bryan University	MO	Private FP	0	0	0	37	10	0	100.0%	100.0%

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Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	24	18	39	0	28	0	48.1%	61.5%
College of the Ozarks	MO	Private NP	0	0	98	54	0	0	100.0%	100.0%
Cottey College	MO	Private NP	23	16	3	0	8	0	7.1%	22.0%
Culver-Stockton College	MO	Private NP	17	13	19	38	0	0	65.5%	65.5%
Hannibal-LaGrange University	MO	Private NP	0	0	43	0	39	0	100.0%	100.0%
Harris-Stowe State University	MO	Public	6	15	14	143	0	0	88.2%	88.2%
Lincoln University	MO	Public	43	30	33	54	0	0	54.4%	54.4%
Missouri Southern State University	MO	Public	84	57	50	146	0	0	58.2%	58.2%
Missouri Valley College	MO	Private NP	0	0	85	52	4	2	100.0%	100.0%
Westminster College	MO	Private NP	33	9	4	36	6	0	48.8%	52.3%
William Jewell College	MO	Private NP	42	18	10	51	0	0	50.4%	50.4%
Northern Marianas College	MP	Public	0	0	30	33	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	37	20	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	53	16	12	26	1	0	35.5%	36.1%
Rust College	MS	Private NP	0	0	46	4	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	32	14	14	21	0	0	43.2%	43.2%
Carroll College	MT	Private NP	47	30	8	42	0	0	39.4%	39.4%
Montana State University-Northern	MT	Public	20	24	7	0	49	0	13.7%	56.0%
The University of Montana-Western	MT	Public	36	16	14	27	0	0	44.1%	44.1%
University of Providence	MT	Private NP	17	19	17	31	0	0	57.1%	57.1%
Barton College	NC	Private NP	30	26	12	2	44	0	20.0%	50.9%
Belmont Abbey College	NC	Private NP	28	20	28	48	0	0	61.3%	61.3%
Bennett College	NC	Private NP	18	9	9	25	0	0	55.7%	55.7%
Brevard College	NC	Private NP	23	20	7	0	54	0	14.0%	58.7%
Catawba College	NC	Private NP	34	31	18	41	1	0	47.6%	48.0%
Chowan University	NC	Private NP	26	18	9	0	0	0	17.0%	17.0%
Davidson College	NC	Private NP	125	42	56	8	7	0	27.7%	29.8%
Elizabeth City State University	NC	Public	46	24	20	21	0	0	36.9%	36.9%
Greensboro College	NC	Private NP	11	5	29	0	71	0	64.4%	86.2%
Guilford College	NC	Private NP	62	19	20	78	0	0	54.7%	54.7%
High Point University	NC	Private NP	94	121	114	0	131	65	34.7%	59.0%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	78	0	17	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	34	21	31	66	0	0	63.8%	63.8%
Lees-McRae College	NC	Private NP	0	0	57	57	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	15	12	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	10	12	44	14	0	0	72.5%	72.5%
Mars Hill University	NC	Private NP	49	28	17	0	44	0	18.1%	44.2%
Meredith College	NC	Private NP	73	30	26	0	94	0	20.2%	53.8%
North Carolina Wesleyan College	NC	Private NP	35	18	6	208	0	0	80.1%	80.1%
Platt College-Miller-Motte-Wilmington	NC	Private FP	0	0	2	204	0	0	100.0%	100.0%
Saint Augustine's University	NC	Private NP	11	0	57	54	0	0	91.0%	91.0%
Salem College	NC	Private NP	26	5	17	42	3	0	65.6%	66.7%
Shaw University	NC	Private NP	0	0	63	54	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	9	0	37	25	0	0	87.3%	87.3%

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University of North Carolina at Asheville	NC	Public	119	50	51	103	0	0	47.7%	47.7%
Warren Wilson College	NC	Private NP	0	0	55	48	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	31	69	0	0	92.6%	92.6%
Dickinson State University	ND	Public	37	15	18	52	0	0	57.4%	57.4%
Mayville State University	ND	Public	22	14	11	0	4	0	23.4%	29.4%
Rasmussen College-North Dakota	ND	Private FP	0	0	18	55	0	0	100.0%	100.0%
University of Jamestown	ND	Private NP	0	0	76	0	33	0	100.0%	100.0%
Valley City State University	ND	Public	39	23	9	39	0	0	43.6%	43.6%
Doane University	NE	Private NP	41	25	35	196	0	0	77.8%	77.8%
Hastings College	NE	Private NP	35	21	13	0	22	23	18.8%	50.9%
Union College	NE	Private NP	13	48	2	1	57	0	4.7%	49.6%
York College	NE	Private NP	12	3	12	25	0	0	71.2%	71.2%
Colby-Sawyer College	NH	Private NP	31	6	15	0	46	0	28.8%	62.2%
Keene State College	NH	Public	136	36	18	193	0	0	55.1%	55.1%
Magdalen College	NH	Private NP	0	0	8	7	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	91	35	33	59	0	0	42.2%	42.2%
Thomas More College of Liberal Arts	NH	Private NP	0	0	6	6	0	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	20	11	12	66	0	0	71.6%	71.6%
Berkeley College-Woodland Park	NJ	Private FP	0	0	100	0	193	0	100.0%	100.0%
Bloomfield College	NJ	Private NP	42	18	1	0	123	0	1.6%	67.4%
Drew University	NJ	Private NP	95	16	29	104	0	6	54.5%	55.6%
Brookline College-Albuquerque	NM	Private FP	0	0	6	27	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	18	22	6	56	0	0	60.8%	60.8%
St. John's College	NM	Private NP	40	8	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	32	23	16	157	0	0	75.9%	75.9%
Nevada State College	NV	Public	26	40	38	0	264	0	36.5%	82.1%
Bard College	NY	Private NP	106	54	51	126	0	0	52.5%	52.5%
Barnard College	NY	Private NP	115	46	90	109	0	81	55.3%	63.5%
Boricua College	NY	Private NP	0	0	39	52	0	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	31	162	24	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	13	64	27	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	32	443	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	27	57	9	0	100.0%	100.0%
Cazenovia College	NY	Private NP	33	11	10	0	0	0	18.5%	18.5%
Colgate University	NY	Private NP	187	75	84	16	4	0	27.6%	28.4%
Cooper Union for the Advancement of Science and Art	NY	Private NP	32	22	0	169	0	0	75.8%	75.8%
CUNY Medgar Evers College	NY	Public	93	47	19	300	0	0	69.5%	69.5%
CUNY New York City College of Technology	NY	Public	289	95	5	1000	0	2	72.4%	72.4%
CUNY York College	NY	Public	130	47	11	410	0	0	70.4%	70.4%
Elmira College	NY	Private NP	32	23	7	57	4	0	53.8%	55.3%
Farmingdale State College	NY	Public	105	122	38	520	0	0	71.1%	71.1%
Five Towns College	NY	Private FP	0	0	28	95	0	1	100.0%	100.0%
Hamilton College	NY	Private NP	116	48	40	35	0	0	31.4%	31.4%
Hartwick College	NY	Private NP	55	29	17	0	67	0	16.8%	50.0%

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Hilbert College	NY	Private NP	5	8	23	94	0	0	90.0%	90.0%
Hobart William Smith Colleges	NY	Private NP	143	37	21	35	19	0	23.7%	29.4%
Houghton College	NY	Private NP	29	19	13	78	0	0	65.5%	65.5%
Marymount Manhattan College	NY	Private NP	64	26	3	285	0	0	76.2%	76.2%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	48	19	4	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	15	67	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	89	17	15	193	0	0	66.2%	66.2%
Skidmore College	NY	Private NP	138	58	106	69	0	0	47.2%	47.2%
St Francis College	NY	Private NP	48	29	16	275	0	0	79.1%	79.1%
St Lawrence University	NY	Private NP	123	45	24	48	11	1	30.0%	33.3%
SUNY at Purchase College	NY	Public	97	58	42	254	0	26	65.6%	67.5%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	56	29	20	41	62	0	41.8%	59.1%
SUNY College of Technology at Alfred	NY	Public	68	83	32	76	1	0	41.7%	41.9%
SUNY College of Technology at Canton	NY	Public	53	32	39	83	0	0	58.9%	58.9%
SUNY College of Technology at Delhi	NY	Public	67	74	4	76	0	0	36.2%	36.2%
SUNY Morrisville	NY	Public	88	51	5	87	0	0	39.8%	39.8%
The College of Westchester	NY	Private FP	0	0	22	49	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	31	0	0	0	100.0%	100.0%
Union College	NY	Private NP	153	33	43	21	0	0	25.6%	25.6%
United States Merchant Marine Academy	NY	Public	54	18	30	25	5	0	43.3%	45.5%
United States Military Academy	NY	Public	84	20	157	0	0	0	60.2%	60.2%
Vassar College	NY	Private NP	188	50	61	51	0	0	32.0%	32.0%
Vaughn College of Aeronautics and Technology	NY	Private NP	16	9	15	0	137	0	37.5%	85.9%
Villa Maria College	NY	Private NP	0	0	30	111	0	0	100.0%	100.0%
Wells College	NY	Private NP	20	11	7	15	0	0	41.5%	41.5%
Antioch College	OH	Private NP	3	7	12	0	0	0	54.5%	54.5%
Bluffton University	OH	Private NP	26	9	17	48	0	1	65.0%	65.3%
Bryant & Stratton College-Parma	OH	Private FP	0	0	37	96	0	0	100.0%	100.0%
Central State University	OH	Public	54	37	7	0	79	0	7.1%	48.6%
Defiance College	OH	Private NP	14	15	8	37	0	0	60.8%	60.8%
Denison University	OH	Private NP	137	48	67	0	26	0	26.6%	33.5%
Heidelberg University	OH	Private NP	23	14	27	38	12	0	63.7%	67.5%
Herzing University-Akron	OH	Private NP	0	0	11	27	0	0	100.0%	100.0%
Hiram College	OH	Private NP	37	17	10	0	52	0	15.6%	53.4%
Kent State University at Salem	OH	Public	9	5	24	61	0	0	85.9%	85.9%
Kent State University at Trumbull	OH	Public	22	5	22	42	0	0	70.3%	70.3%
Kent State University at Tuscarawas	OH	Public	19	7	25	76	0	0	79.5%	79.5%
Kenyon College	OH	Private NP	105	50	52	11	0	0	28.9%	28.9%
Marietta College	OH	Private NP	51	23	39	0	38	0	34.5%	51.0%
Miami University-Hamilton	OH	Public	42	18	31	0	103	0	34.1%	69.1%
Miami University-Middletown	OH	Public	26	12	25	0	85	0	39.7%	74.3%
Oberlin College	OH	Private NP	173	71	71	18	20	0	26.7%	30.9%
Ohio Northern University	OH	Private NP	129	57	35	67	0	0	35.4%	35.4%
Ohio State University-Lima Campus	OH	Public	29	1	0	41	0	0	57.7%	57.7%

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Ohio State University-Mansfield Campus	OH	Public	30	2	0	52	0	0	61.9%	61.9%
Ohio State University-Marion Campus	OH	Public	23	13	3	62	0	0	64.4%	64.4%
Ohio State University-Newark Campus	OH	Public	37	13	0	124	0	0	71.3%	71.3%
Ohio Wesleyan University	OH	Private NP	93	27	8	120	0	0	51.6%	51.6%
The College of Wooster	OH	Private NP	106	35	45	45	0	0	39.0%	39.0%
University of Cincinnati-Clermont College	OH	Public	53	9	14	218	0	0	78.9%	78.9%
University of Mount Union	OH	Private NP	83	39	26	2	125	0	18.7%	55.6%
University of Northwestern Ohio	OH	Private NP	0	0	101	0	78	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	35	16	17	123	0	0	73.3%	73.3%
Wilberforce University	OH	Private NP	10	6	4	34	0	0	70.4%	70.4%
Wilmington College	OH	Private NP	27	18	16	40	0	0	55.4%	55.4%
Wittenberg University	OH	Private NP	82	26	12	59	0	0	39.7%	39.7%
Bacone College	OK	Private NP	0	0	14	0	16	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	48	39	24	42	0	0	43.1%	43.1%
Oklahoma Panhandle State University	OK	Public	11	17	17	36	0	0	65.4%	65.4%
Oklahoma State University Institute of Technology	OK	Public	0	0	92	42	0	0	100.0%	100.0%
Oral Roberts University	OK	Private NP	43	91	27	195	0	8	62.4%	63.2%
Randall University	OK	Private NP	0	0	15	23	0	0	100.0%	100.0%
Rogers State University	OK	Public	45	18	34	108	0	0	69.3%	69.3%
Southwestern Christian University	OK	Private NP	0	0	24	44	0	0	100.0%	100.0%
University of Science and Arts of Oklahoma	OK	Public	30	9	10	0	0	0	20.4%	20.4%
Corban University	OR	Private NP	0	0	48	81	0	0	100.0%	100.0%
Lewis & Clark College	OR	Private NP	138	28	56	209	3	0	61.5%	61.8%
Linfield College-McMinnville Campus	OR	Private NP	80	29	23	1	112	0	18.0%	55.5%
Oregon Institute of Technology	OR	Public	85	61	25	10	108	3	19.3%	50.0%
Reed College	OR	Private NP	118	30	28	5	0	0	18.2%	18.2%
Warner Pacific University	OR	Private NP	0	0	27	36	0	0	100.0%	100.0%
Willamette University	OR	Private NP	125	31	22	69	0	0	36.8%	36.8%
Albright College	PA	Private NP	53	27	28	43	0	0	47.0%	47.0%
Allegheny College	PA	Private NP	78	42	32	36	0	0	36.2%	36.2%
Bryn Athyn College of the New Church	PA	Private NP	6	5	24	10	0	0	75.6%	75.6%
Bryn Mawr College	PA	Private NP	88	42	24	48	0	22	35.6%	42.0%
Bucknell University	PA	Private NP	249	113	61	18	0	0	17.9%	17.9%
Central Penn College	PA	Private FP	0	0	36	46	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	26	7	3	19	0	0	40.0%	40.0%
DeVry University-Pennsylvania	PA	Private FP	0	0	3	10	0	0	100.0%	100.0%
Dickinson College	PA	Private NP	132	59	38	46	0	0	30.5%	30.5%
Elizabethtown College	PA	Private NP	83	22	18	72	0	0	46.2%	46.2%
Franklin and Marshall College	PA	Private NP	158	44	71	35	0	0	34.4%	34.4%
Gettysburg College	PA	Private NP	147	49	31	88	0	0	37.8%	37.8%
Haverford College	PA	Private NP	80	27	59	15	4	0	40.9%	42.2%
Juniata College	PA	Private NP	81	11	20	46	0	0	41.8%	41.8%
Keystone College	PA	Private NP	29	10	8	136	0	0	78.7%	78.7%
Lafayette College	PA	Private NP	152	72	35	51	0	0	27.7%	27.7%



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Lycoming College	PA	Private NP	53	23	14	21	0	0	31.5%	31.5%
Mansfield University of Pennsylvania	PA	Public	70	16	6	43	48	0	36.3%	53.0%
Moravian College	PA	Private NP	75	53	25	0	186	1	16.3%	62.4%
Mount Aloysius College	PA	Private NP	0	0	61	93	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	100	48	39	131	0	0	53.5%	53.5%
Peirce College	PA	Private NP	0	0	27	0	142	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	280	160	0	0	100.0%	100.0%
Saint Vincent College	PA	Private NP	61	16	30	2	75	0	29.4%	58.2%
Susquehanna University	PA	Private NP	90	49	13	77	0	5	39.3%	40.6%
Swarthmore College	PA	Private NP	133	49	42	27	0	0	27.5%	27.5%
Thiel College	PA	Private NP	33	17	7	28	0	0	41.2%	41.2%
University of Pittsburgh-Bradford	PA	Public	32	13	31	22	0	0	54.1%	54.1%
University of Pittsburgh-Greensburg	PA	Public	32	5	41	18	0	0	61.5%	61.5%
University of Pittsburgh-Johnstown	PA	Public	67	17	58	7	0	0	43.6%	43.6%
University of Valley Forge	PA	Private NP	0	0	25	69	0	0	100.0%	100.0%
Ursinus College	PA	Private NP	64	34	27	44	0	0	42.0%	42.0%
Washington & Jefferson College	PA	Private NP	79	13	21	39	0	0	39.5%	39.5%
Westminster College	PA	Private NP	51	16	14	48	0	0	48.1%	48.1%
American University of Puerto Rico	PR	Private NP	8	0	0	42	0	0	84.0%	84.0%
American University of Puerto Rico	PR	Private NP	10	0	0	34	0	0	77.3%	77.3%
Caribbean University-Carolina	PR	Private NP	0	0	7	41	0	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	20	80	0	0	100.0%	100.0%
Caribbean University-Vega Baja	PR	Private NP	0	0	5	19	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	21	0	0	0	113	0	0.0%	84.3%
Humacao Community College	PR	Private NP	0	0	27	24	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	11	8	11	0	99	0	36.7%	85.3%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	53	26	11	0	165	0	12.2%	69.0%
Inter American University of Puerto Rico-Guayama	PR	Private NP	19	7	4	0	135	0	13.3%	84.2%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	38	37	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	18	13	8	52	0	0	65.9%	65.9%
Universidad Ana G. Mendez-Online Campus	PR	Private NP	0	0	1	0	62	0	100.0%	100.0%
University of Puerto Rico-Aguadilla	PR	Public	74	1	19	62	0	0	51.9%	51.9%
University of Puerto Rico-Arecibo	PR	Public	127	6	37	65	0	0	43.4%	43.4%
University of Puerto Rico-Bayamon	PR	Public	97	7	44	55	0	0	48.8%	48.8%
University of Puerto Rico-Carolina	PR	Public	60	9	20	88	0	0	61.0%	61.0%
University of Puerto Rico-Cayey	PR	Public	68	14	43	16	0	0	41.8%	41.8%
University of Puerto Rico-Humacao	PR	Public	121	7	24	83	0	0	45.5%	45.5%
University of Puerto Rico-Ponce	PR	Public	58	5	9	92	0	0	61.6%	61.6%
University of Puerto Rico-Utuado	PR	Public	28	2	13	12	0	0	45.5%	45.5%
New England Institute of Technology	RI	Private NP	0	0	122	192	0	0	100.0%	100.0%
Allen University	SC	Private NP	4	25	11	0	19	0	27.5%	50.8%
Benedict College	SC	Private NP	38	16	30	39	0	0	56.1%	56.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Claflin University	SC	Private NP	49	55	18	69	0	0	45.5%	45.5%
Clinton College	SC	Private NP	0	0	10	20	0	0	100.0%	100.0%
Erskine College	SC	Private NP	15	13	13	0	21	0	31.7%	54.8%
Furman University	SC	Private NP	169	60	41	65	0	0	31.6%	31.6%
Lander University	SC	Public	56	49	35	115	0	0	58.8%	58.8%
Limestone College	SC	Private NP	48	26	19	0	0	0	20.4%	20.4%
Morris College	SC	Private NP	0	0	36	17	0	0	100.0%	100.0%
Newberry College	SC	Private NP	35	21	8	0	48	0	12.5%	50.0%
Presbyterian College	SC	Private NP	63	24	17	0	29	0	16.3%	34.6%
University of South Carolina Aiken	SC	Public	74	54	33	130	0	6	56.0%	56.9%
University of South Carolina Beaufort	SC	Public	29	35	29	76	0	0	62.1%	62.1%
University of South Carolina-Upstate	SC	Public	96	69	75	244	0	3	65.9%	66.1%
Voorhees College	SC	Private NP	0	27	0	12	0	0	30.8%	30.8%
Wofford College	SC	Private NP	103	24	16	21	0	0	22.6%	22.6%
Dakota Wesleyan University	SD	Private NP	25	14	12	37	0	0	55.7%	55.7%
National American University-Rapid City	SD	Private FP	0	0	0	282	1	0	100.0%	100.0%
Fisk University	TN	Private NP	26	17	15	23	0	11	46.9%	53.3%
Hussian College-Daymar College Clarksville	TN	Private FP	0	0	20	82	0	0	100.0%	100.0%
Lane College	TN	Private NP	9	23	29	5	0	0	51.5%	51.5%
Le Moyne-Owen College	TN	Private NP	19	8	18	52	0	0	72.2%	72.2%
Martin Methodist College	TN	Private NP	15	20	11	0	0	0	23.9%	23.9%
Maryville College	TN	Private NP	43	17	15	0	66	0	20.0%	57.4%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	47	0	NA	100.0%
Rhodes College	TN	Private NP	101	54	30	41	0	0	31.4%	31.4%
Tennessee Wesleyan University	TN	Private NP	21	20	26	2	0	0	40.6%	40.6%
The University of the South	TN	Private NP	98	48	34	32	0	0	31.1%	31.1%
Welch College	TN	Private NP	0	0	17	36	0	0	100.0%	100.0%
Austin College	TX	Private NP	67	25	9	0	13	0	8.9%	19.3%
Brazosport College	TX	Public	39	0	61	0	209	0	61.0%	87.4%
East Texas Baptist University	TX	Private NP	1	0	72	0	51	0	98.6%	99.2%
Hallmark University	TX	Private NP	0	0	25	68	3	0	100.0%	100.0%
Howard Payne University	TX	Private NP	2	0	62	0	42	0	96.9%	98.1%
Huston-Tillotson University	TX	Private NP	15	20	8	46	0	0	60.7%	60.7%
Jarvis Christian College	TX	Private NP	5	0	29	0	25	0	85.3%	91.5%
McMurry University	TX	Private NP	45	11	25	1	45	0	31.7%	55.9%
Paul Quinn College	TX	Private NP	0	0	12	33	0	0	100.0%	100.0%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	34	0	NA	100.0%
Remington College-North Houston Campus	TX	Private NP	0	0	0	0	26	0	NA	100.0%
Schreiner University	TX	Private NP	15	25	21	61	0	0	67.2%	67.2%
South University-Austin	TX	Private FP	0	0	8	60	0	0	100.0%	100.0%
Southwest University at El Paso	TX	Private FP	0	0	71	4	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	0	0	47	0	53	0	100.0%	100.0%
Southwestern Christian College	TX	Private NP	0	0	8	11	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	80	14	22	44	0	0	41.3%	41.3%
Texas College	TX	Private NP	0	34	0	17	0	0	33.3%	33.3%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Texas Lutheran University	TX	Private NP	45	27	13	50	0	0	46.7%	46.7%
The Art Institute of San Antonio	TX	Private FP	0	0	4	90	0	0	100.0%	100.0%
Vista College-Online	TX	Private FP	0	0	0	0	62	0	NA	100.0%
Wade College	TX	Private FP	0	0	6	17	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	41	28	0	0	100.0%	100.0%
Dixie State University	UT	Public	95	97	34	364	3	0	67.5%	67.6%
Eagle Gate College-Layton	UT	Private FP	0	0	21	4	4	0	100.0%	100.0%
Eagle Gate College-Murray	UT	Private FP	0	0	8	30	1	0	100.0%	100.0%
Provo College	UT	Private FP	0	0	28	22	0	0	100.0%	100.0%
American National University	VA	Private FP	0	0	0	0	17	0	NA	100.0%
Averett University	VA	Private NP	28	20	5	0	36	33	9.4%	60.7%
Bluefield College	VA	Private NP	0	0	45	63	0	0	100.0%	100.0%
Bridgewater College	VA	Private NP	55	35	26	36	0	0	40.8%	40.8%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	39	138	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	24	0	NA	100.0%
Emory & Henry College	VA	Private NP	41	23	34	0	88	0	34.7%	65.6%
Ferrum College	VA	Private NP	33	11	14	0	17	0	24.1%	41.3%
Hampden-Sydney College	VA	Private NP	59	23	21	10	0	0	27.4%	27.4%
Hollins University	VA	Private NP	41	11	31	45	3	5	59.4%	61.8%
Randolph College	VA	Private NP	46	19	4	0	0	0	5.8%	5.8%
Randolph-Macon College	VA	Private NP	71	25	14	65	0	0	45.1%	45.1%
Roanoke College	VA	Private NP	104	28	33	38	0	0	35.0%	35.0%
Southern Virginia University	VA	Private NP	0	0	71	0	18	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	18	10	15	7	0	0	44.0%	44.0%
The Art Institute of Virginia Beach	VA	Private FP	0	0	2	64	0	0	100.0%	100.0%
The University of Virginia's College at Wise	VA	Public	53	24	26	0	80	0	25.2%	57.9%
University of Richmond	VA	Private NP	239	72	109	191	0	1	49.1%	49.2%
Virginia Military Institute	VA	Public	81	46	16	0	54	0	11.2%	35.5%
Virginia Union University	VA	Private NP	17	0	52	75	5	0	88.2%	88.6%
Virginia University of Lynchburg	VA	Private NP	0	0	5	15	0	0	100.0%	100.0%
Virginia Wesleyan University	VA	Private NP	68	17	5	40	0	0	34.6%	34.6%
Washington and Lee University	VA	Private NP	169	50	42	60	0	0	31.8%	31.8%
University of the Virgin Islands	VI	Public	34	19	43	0	114	0	44.8%	74.8%
Bennington College	VT	Private NP	0	0	58	63	0	9	100.0%	100.0%
Castleton University	VT	Public	53	22	4	0	127	0	5.1%	63.6%
Landmark College	VT	Private NP	0	0	68	0	5	0	100.0%	100.0%
Marlboro College	VT	Private NP	19	7	5	0	31	0	16.1%	58.1%
Middlebury College	VT	Private NP	185	74	65	36	3	0	28.1%	28.7%
Saint Michael's College	VT	Private NP	88	13	25	0	75	0	19.8%	49.8%
Sterling College	VT	Private NP	0	0	18	1	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	49	26	5	0	145	0	6.3%	66.7%
Charter College	WA	Private FP	0	0	87	161	0	0	100.0%	100.0%
Columbia Basin College	WA	Public	79	43	14	0	163	0	10.3%	59.2%
DigiPen Institute of Technology	WA	Private FP	0	0	75	63	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
<b>BACCALAUREATE COLLEGE</b>	<b>STATE</b>	<b>SECTOR</b>	<b>TEN</b>	<b>TT</b>	<b>NTT-FT</b>	<b>NTT-PT</b>	<b>INST</b>	<b>GTA</b>	<b>FNTR</b>	<b>CONTR</b>
Northwest University-College of Adult and Professional Studies	WA	Private NP	0	2	1	119	0	0	98.4%	98.4%
University of Puget Sound	WA	Private NP	142	42	53	59	0	0	37.8%	37.8%
Whitman College	WA	Private NP	102	34	69	58	0	0	48.3%	48.3%
Beloit College	WI	Private NP	63	16	17	16	0	0	29.5%	29.5%
Carthage College	WI	Private NP	83	36	53	141	0	12	62.0%	63.4%
Lawrence University	WI	Private NP	106	40	30	28	0	0	28.4%	28.4%
Maranatha Baptist University	WI	Private NP	0	0	37	40	0	0	100.0%	100.0%
Northland College	WI	Private NP	25	15	7	18	1	0	38.5%	39.4%
Rasmussen College-Wisconsin	WI	Private FP	0	0	17	40	0	0	100.0%	100.0%
Ripon College	WI	Private NP	37	20	2	2	10	0	6.6%	19.7%
Saint Norbert College	WI	Private NP	79	42	13	28	5	0	25.3%	27.5%
University of Wisconsin-Parkside	WI	Public	71	37	55	79	2	11	55.4%	57.6%
University of Wisconsin-Superior	WI	Public	55	27	30	36	0	0	44.6%	44.6%
Wisconsin Lutheran College	WI	Private NP	0	0	63	8	50	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	19	37	0	23	0	0	29.1%	29.1%
Bethany College	WV	Private NP	33	7	6	17	0	2	36.5%	38.5%
Bluefield State College	WV	Public	37	17	16	36	0	0	49.1%	49.1%
Davis & Elkins College	WV	Private NP	18	1	25	54	0	0	80.6%	80.6%
Glenville State College	WV	Public	29	20	10	38	0	0	49.5%	49.5%
Ohio Valley University	WV	Private NP	1	0	12	47	0	0	98.3%	98.3%
Shepherd University	WV	Public	86	33	24	138	0	0	57.7%	57.7%
West Virginia State University	WV	Public	32	30	56	82	0	0	69.0%	69.0%
West Virginia University at Parkersburg	WV	Public	13	0	63	0	83	0	82.9%	91.8%
West Virginia University Institute of Technology	WV	Public	34	35	18	36	0	0	43.9%	43.9%

**SECTION FIVE:  
2019 INSTRUCTIONAL STAFF EMPLOYMENT  
ASSOCIATES DEGREE COLLEGES**

*Note: Table is arranged alphabetically by state and then by institution name.*

**Definitions**

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

**Measures of Contingency**

- FNNTR = faculty non-tenure track rate =  $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate =  $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bevill State Community College	AL	Public	94	10	0	219	0	0	67.8%	67.8%
Bishop State Community College	AL	Public	42	15	10	59	0	0	54.8%	54.8%
Central Alabama Community College	AL	Public	38	4	1	51	54	0	55.3%	71.6%
Chattahoochee Valley Community College	AL	Public	30	12	1	80	0	0	65.9%	65.9%
Coastal Alabama Community College	AL	Public	110	54	1	200	0	0	55.1%	55.1%
Enterprise State Community College	AL	Public	30	15	2	58	0	0	57.1%	57.1%
Gadsden State Community College	AL	Public	114	16	3	159	0	0	55.5%	55.5%
George C Wallace Community College-Dothan	AL	Public	105	34	0	94	0	0	40.3%	40.3%
George C Wallace State Community College-Hanceville	AL	Public	83	34	1	215	0	0	64.9%	64.9%
George C Wallace State Community College-Selma	AL	Public	17	22	7	53	0	0	60.6%	60.6%
H Councilll Trenholm State Community College	AL	Public	34	31	0	67	0	0	50.8%	50.8%
J. F. Drake State Community and Technical College	AL	Public	10	8	1	34	0	0	66.0%	66.0%
Jefferson State Community College	AL	Public	121	26	0	317	0	0	68.3%	68.3%
John C Calhoun State Community College	AL	Public	108	35	12	312	0	0	69.4%	69.4%
Lawson State Community College	AL	Public	70	17	0	115	0	0	56.9%	56.9%
Lurleen B Wallace Community College	AL	Public	39	15	2	50	0	0	49.1%	49.1%
Marion Military Institute	AL	Public	10	4	6	5	0	0	44.0%	44.0%
Northeast Alabama Community College	AL	Public	45	0	20	115	0	0	75.0%	75.0%
Northwest-Shoals Community College	AL	Public	53	20	9	96	0	0	59.0%	59.0%
Reid State Technical College	AL	Public	12	4	0	29	0	0	64.4%	64.4%
Shelton State Community College	AL	Public	79	15	4	116	0	0	56.1%	56.1%
Snead State Community College	AL	Public	34	3	0	110	0	0	74.8%	74.8%
Southern Union State Community College	AL	Public	71	19	5	212	0	0	70.7%	70.7%
Arkansas Northeastern College	AR	Public	0	0	50	0	9	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	43	60	0	0	100.0%	100.0%
Arkansas State University Three Rivers	AR	Public	0	0	35	74	3	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	16	2	85	87	0	0	90.5%	90.5%
Arkansas State University-Mountain Home	AR	Public	0	0	42	41	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	3	0	71	84	0	0	98.1%	98.1%
Black River Technical College	AR	Public	0	0	64	52	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	39	40	10	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	46	44	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	99	0	44	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	65	48	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	156	336	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	34	54	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	59	32	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	11	0	57	0	100.0%	100.0%
South Arkansas Community College	AR	Public	5	0	42	0	47	0	89.4%	94.7%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southeast Arkansas College	AR	Public	0	0	47	56	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	39	20	0	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	18	36	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	40	119	7	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	55	0	27	0	100.0%	100.0%
University of Arkansas Hope-Texarkana	AR	Public	0	0	45	41	2	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	170	0	192	0	100.0%	100.0%
American Samoa Community College	AS	Public	42	9	40	0	0	0	44.0%	44.0%
Arizona Western College	AZ	Public	0	0	117	275	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	99	0	182	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	76	55	10	0	455	0	7.1%	78.0%
Cochise County Community College District	AZ	Public	0	0	109	146	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	40	112	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	91	234	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	57	30	16	0	359	0	15.5%	81.2%
Gateway Community College	AZ	Public	53	42	5	0	212	0	5.0%	69.6%
Glendale Community College	AZ	Public	170	73	18	0	604	0	6.9%	71.9%
Mesa Community College	AZ	Public	218	59	23	0	668	0	7.7%	71.4%
Mohave Community College	AZ	Public	0	0	82	194	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	68	65	0	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	70	37	7	0	327	0	6.1%	75.7%
Phoenix College	AZ	Public	74	60	14	0	514	0	9.5%	79.8%
Pima Community College	AZ	Public	0	0	258	746	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	13	7	0	0	647	0	0.0%	97.0%
Scottsdale Community College	AZ	Public	101	37	5	0	302	0	3.5%	69.0%
South Mountain Community College	AZ	Public	35	21	5	0	177	0	8.2%	76.5%
Yavapai College	AZ	Public	0	0	115	214	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	100	58	11	435	0	0	73.8%	73.8%
American River College	CA	Public	302	91	7	601	0	0	60.7%	60.7%
Antelope Valley College	CA	Public	130	32	0	685	6	0	80.9%	81.0%
Asher College	CA	Private FP	0	0	0	0	26	0	NA	100.0%
Bakersfield College	CA	Public	178	153	36	375	0	0	55.4%	55.4%
Barstow Community College	CA	Public	25	18	0	130	0	0	75.1%	75.1%
Berkeley City College	CA	Public	47	12	12	149	0	0	73.2%	73.2%
Butte College	CA	Public	130	65	19	468	0	0	71.4%	71.4%
Cabrillo College	CA	Public	108	59	44	323	0	0	68.7%	68.7%
Canada College	CA	Public	62	20	7	135	0	0	63.4%	63.4%
Cerritos College	CA	Public	209	61	42	552	0	0	68.8%	68.8%
Cerro Coso Community College	CA	Public	46	18	2	112	0	0	64.0%	64.0%
Chabot College	CA	Public	118	61	15	313	0	0	64.7%	64.7%
Chaffey College	CA	Public	186	59	1	864	0	0	77.9%	77.9%
Citrus College	CA	Public	126	50	0	319	0	0	64.4%	64.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
City College of San Francisco	CA	Public	404	144	22	744	0	0	58.3%	58.3%
Clovis Community College	CA	Public	52	39	11	196	0	0	69.5%	69.5%
Coastline Community College	CA	Public	28	27	1	250	0	0	82.0%	82.0%
College of Alameda	CA	Public	45	21	11	92	0	0	60.9%	60.9%
College of Marin	CA	Public	92	17	10	177	0	0	63.2%	63.2%
College of San Mateo	CA	Public	95	47	7	175	0	0	56.2%	56.2%
College of the Canyons	CA	Public	156	37	0	625	0	0	76.4%	76.4%
College of the Desert	CA	Public	89	49	20	417	0	0	76.0%	76.0%
College of the Redwoods	CA	Public	54	21	2	234	0	0	75.9%	75.9%
College of the Sequoias	CA	Public	137	48	56	281	0	0	64.6%	64.6%
College of the Siskiyous	CA	Public	27	12	3	112	0	0	74.7%	74.7%
Columbia College	CA	Public	27	8	23	67	0	0	72.0%	72.0%
Compton College	CA	Public	66	31	2	135	0	0	58.5%	58.5%
Contra Costa College	CA	Public	53	30	29	202	0	0	73.6%	73.6%
Copper Mountain Community College	CA	Public	24	4	1	84	0	0	75.2%	75.2%
Cosumnes River College	CA	Public	140	64	8	267	0	0	57.4%	57.4%
Crafton Hills College	CA	Public	42	18	0	325	18	0	84.4%	85.1%
Cuesta College	CA	Public	122	17	15	288	0	0	68.6%	68.6%
Cuyamaca College	CA	Public	64	24	29	257	0	0	76.5%	76.5%
Cypress College	CA	Public	154	64	0	359	0	0	62.2%	62.2%
De Anza College	CA	Public	189	52	8	443	0	0	65.2%	65.2%
Diablo Valley College	CA	Public	183	80	37	528	0	0	68.2%	68.2%
East Los Angeles College	CA	Public	256	69	3	656	0	0	67.0%	67.0%
East San Gabriel Valley Regional Occupational Program	CA	Public	0	0	0	0	23	0	NA	100.0%
El Camino Community College District	CA	Public	282	54	12	625	0	0	65.5%	65.5%
Evergreen Valley College	CA	Public	43	55	15	256	0	0	73.4%	73.4%
Feather River Community College District	CA	Public	13	8	0	94	0	0	81.7%	81.7%
Folsom Lake College	CA	Public	88	40	2	206	0	0	61.9%	61.9%
Foothill College	CA	Public	137	30	2	387	0	0	70.0%	70.0%
Fresno City College	CA	Public	232	80	69	601	0	0	68.2%	68.2%
Fullerton College	CA	Public	227	94	0	490	0	0	60.4%	60.4%
Gavilan College	CA	Public	49	23	6	214	0	0	75.3%	75.3%
Glendale Community College	CA	Public	146	58	31	489	0	0	71.8%	71.8%
Golden West College	CA	Public	81	54	3	332	0	0	71.3%	71.3%
Grossmont College	CA	Public	165	53	52	524	0	0	72.5%	72.5%
Hartnell College	CA	Public	89	35	6	213	0	0	63.8%	63.8%
Imperial Valley College	CA	Public	100	51	26	121	0	0	49.3%	49.3%
Institute of Technology	CA	Private FP	0	0	73	95	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	115	39	0	414	0	0	72.9%	72.9%
Lake Tahoe Community College	CA	Public	28	9	0	142	0	0	79.3%	79.3%
Laney College	CA	Public	97	20	12	244	0	0	68.6%	68.6%
Las Positas College	CA	Public	76	47	7	247	0	0	67.4%	67.4%
Lassen Community College	CA	Public	25	16	1	74	0	0	64.7%	64.7%
Laurus College	CA	Private FP	0	0	34	13	0	0	100.0%	100.0%



			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Long Beach City College	CA	Public	261	61	4	699	0	0	68.6%	68.6%
Los Angeles City College	CA	Public	161	20	5	385	0	0	68.3%	68.3%
Los Angeles Harbor College	CA	Public	82	16	1	249	0	0	71.8%	71.8%
Los Angeles Mission College	CA	Public	81	21	3	269	0	0	72.7%	72.7%
Los Angeles Pierce College	CA	Public	183	52	6	448	0	0	65.9%	65.9%
Los Angeles Southwest College	CA	Public	67	20	7	226	0	0	72.8%	72.8%
Los Angeles Trade Technical College	CA	Public	138	43	2	331	0	0	64.8%	64.8%
Los Angeles Valley College	CA	Public	149	46	5	403	0	0	67.7%	67.7%
Los Medanos College	CA	Public	70	46	41	244	0	0	71.1%	71.1%
Mendocino College	CA	Public	22	25	9	243	0	0	84.3%	84.3%
Merced College	CA	Public	132	57	10	349	0	0	65.5%	65.5%
Merritt College	CA	Public	50	19	8	176	0	0	72.7%	72.7%
MiraCosta College	CA	Public	125	16	45	562	22	0	81.1%	81.7%
Mission College	CA	Public	106	29	75	204	0	0	67.4%	67.4%
Modesto Junior College	CA	Public	96	53	106	342	0	0	75.0%	75.0%
Monterey Peninsula College	CA	Public	77	33	21	223	0	0	68.9%	68.9%
Moorpark College	CA	Public	124	41	3	380	0	0	69.9%	69.9%
Moreno Valley College	CA	Public	60	32	10	285	0	0	76.2%	76.2%
Mt San Antonio College	CA	Public	347	91	16	722	0	0	62.8%	62.8%
Mt San Jacinto Community College District	CA	Public	125	56	15	871	0	0	83.0%	83.0%
MTI College	CA	Private FP	0	0	18	58	0	0	100.0%	100.0%
Napa Valley College	CA	Public	76	38	6	220	0	0	66.5%	66.5%
Norco College	CA	Public	61	32	5	271	0	0	74.8%	74.8%
Ohlone College	CA	Public	88	30	10	306	0	0	72.8%	72.8%
Orange Coast College	CA	Public	189	89	5	546	0	0	66.5%	66.5%
Oxnard College	CA	Public	57	34	5	154	0	0	63.6%	63.6%
Palo Verde College	CA	Public	22	10	0	80	0	0	71.4%	71.4%
Palomar College	CA	Public	144	164	6	744	0	0	70.9%	70.9%
Pasadena City College	CA	Public	238	193	13	663	0	0	61.1%	61.1%
Porterville College	CA	Public	47	22	1	125	0	0	64.6%	64.6%
Reedley College	CA	Public	120	51	31	307	0	0	66.4%	66.4%
Rio Hondo College	CA	Public	143	62	1	410	0	0	66.7%	66.7%
Riverside City College	CA	Public	191	64	10	501	0	0	66.7%	66.7%
Sacramento City College	CA	Public	226	86	10	462	0	0	60.2%	60.2%
Saddleback College	CA	Public	193	50	2	674	0	0	73.6%	73.6%
San Bernardino Valley College	CA	Public	121	21	0	638	40	0	81.8%	82.7%
San Diego City College	CA	Public	7	174	17	385	0	0	69.0%	69.0%
San Diego Mesa College	CA	Public	17	239	6	532	0	0	67.8%	67.8%
San Diego Miramar College	CA	Public	5	121	0	367	0	0	74.4%	74.4%
San Joaquin Delta College	CA	Public	147	62	62	244	0	0	59.4%	59.4%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	202	384	0	0	100.0%	100.0%
San Jose City College	CA	Public	38	57	28	236	0	0	73.5%	73.5%
Santa Ana College	CA	Public	110	137	1	619	0	0	71.5%	71.5%
Santa Barbara City College	CA	Public	189	45	453	0	0	0	65.9%	65.9%
Santa Monica College	CA	Public	211	125	16	984	0	0	74.9%	74.9%

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Santa Rosa Junior College	CA	Public	229	52	12	845	0	0	75.3%	75.3%
Santiago Canyon College	CA	Public	49	56	17	347	0	0	77.6%	77.6%
Shasta College	CA	Public	54	32	74	203	0	0	76.3%	76.3%
Sierra College	CA	Public	178	52	19	723	0	0	76.3%	76.3%
Skyline College	CA	Public	91	40	16	202	0	0	62.5%	62.5%
Solano Community College	CA	Public	112	25	0	249	0	0	64.5%	64.5%
Southwestern College	CA	Public	150	43	0	732	5	0	79.1%	79.2%
Taft College	CA	Public	33	9	0	87	1	0	67.4%	67.7%
Ventura College	CA	Public	109	50	8	298	0	0	65.8%	65.8%
Victor Valley College	CA	Public	71	41	1	460	40	0	80.5%	81.7%
West Hills College-Coalinga	CA	Public	27	8	0	66	0	0	65.3%	65.3%
West Hills College-Lemoore	CA	Public	28	8	2	112	0	0	76.0%	76.0%
West Los Angeles College	CA	Public	94	27	6	341	0	0	74.1%	74.1%
West Valley College	CA	Public	119	49	46	255	0	0	64.2%	64.2%
Woodland Community College	CA	Public	32	10	6	129	0	0	76.3%	76.3%
Yuba College	CA	Public	60	10	5	161	0	0	70.3%	70.3%
Aims Community College	CO	Public	77	38	5	0	321	0	4.2%	73.9%
Arapahoe Community College	CO	Public	80	22	0	430	0	0	80.8%	80.8%
Colorado Northwestern Community College	CO	Public	0	0	37	0	46	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	61	0	268	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	111	296	0	0	100.0%	100.0%
Front Range Community College	CO	Public	183	49	14	0	808	0	5.7%	78.0%
IBMC College	CO	Private FP	0	0	19	53	0	0	100.0%	100.0%
Intellitec College-Colorado Springs	CO	Private FP	0	0	16	22	0	0	100.0%	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	34	30	0	0	100.0%	100.0%
Lamar Community College	CO	Public	0	0	21	33	0	0	100.0%	100.0%
Morgan Community College	CO	Public	0	0	38	2	45	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	52	0	40	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	32	0	53	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	188	13	523	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	89	0	280	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	97	0	294	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	48	0	102	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	12	10	3	0	132	0	12.0%	86.0%
Capital Community College	CT	Public	35	28	2	145	0	0	70.0%	70.0%
Gateway Community College	CT	Public	69	30	3	434	0	0	81.5%	81.5%
Housatonic Community College	CT	Public	49	22	3	257	0	0	78.5%	78.5%
Manchester Community College	CT	Public	67	29	0	334	0	0	77.7%	77.7%
Middlesex Community College	CT	Public	29	14	3	131	0	0	75.7%	75.7%
Naugatuck Valley Community College	CT	Public	70	25	0	412	0	0	81.3%	81.3%
Northwestern Connecticut Community College	CT	Public	17	11	0	71	0	0	71.7%	71.7%
Norwalk Community College	CT	Public	62	15	11	281	0	0	79.1%	79.1%
Quinebaug Valley Community College	CT	Public	21	5	0	0	87	0	0.0%	77.0%
Three Rivers Community College	CT	Public	45	20	5	208	27	0	76.6%	78.7%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Tunxis Community College	CT	Public	41	8	5	0	287	0	9.3%	85.6%
Delaware Technical Community College-Terry	DE	Public	0	0	388	737	0	0	100.0%	100.0%
Broward College	FL	Public	283	80	0	1132	0	0	75.7%	75.7%
City College-Altamonte Springs	FL	Private NP	0	0	5	26	0	0	100.0%	100.0%
Eastern Florida State College	FL	Public	168	90	17	587	0	0	70.1%	70.1%
Florida Career College-Miami	FL	Private FP	0	0	0	0	12	0	NA	100.0%
Florida Career College-Orlando	FL	Private FP	0	0	0	0	36	0	NA	100.0%
Florida Gateway College	FL	Public	27	26	13	121	0	0	71.7%	71.7%
Gulf Coast State College	FL	Public	47	33	59	143	0	0	71.6%	71.6%
Hillsborough Community College	FL	Public	214	76	6	816	3	0	73.9%	74.0%
Lake-Sumter State College	FL	Public	35	45	6	75	0	0	50.3%	50.3%
North Florida College	FL	Public	14	2	13	24	0	0	69.8%	69.8%
Palm Beach State College	FL	Public	163	156	39	894	0	0	74.5%	74.5%
Pasco-Hernando State College	FL	Public	91	63	6	296	0	0	66.2%	66.2%
Pensacola State College	FL	Public	93	68	8	303	0	0	65.9%	65.9%
Saint Johns River State College	FL	Public	55	27	61	258	3	0	79.6%	79.7%
Santa Fe College	FL	Public	160	84	0	461	0	0	65.4%	65.4%
Seminole State College of Florida	FL	Public	144	89	0	517	0	0	68.9%	68.9%
South Florida State College	FL	Public	43	23	1	73	0	0	52.9%	52.9%
Southern Technical College	FL	Private FP	0	0	46	0	0	0	100.0%	100.0%
Sunstate Academy-Jones Technical Institute	FL	Private NP	0	0	29	6	0	0	100.0%	100.0%
Tallahassee Community College	FL	Public	124	5	52	522	0	0	81.7%	81.7%
The College of the Florida Keys	FL	Public	7	19	0	64	0	0	71.1%	71.1%
Valencia College	FL	Public	323	161	152	1494	0	0	77.3%	77.3%
College of Micronesia-FSM	FM	Public	0	0	99	0	38	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	79	174	13	0	100.0%	100.0%
Andrew College	GA	Private NP	2	13	11	10	0	0	58.3%	58.3%
Athens Technical College	GA	Public	0	0	101	0	249	0	100.0%	100.0%
Atlanta Technical College	GA	Public	0	0	107	187	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	126	121	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	204	0	317	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	188	0	250	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	89	73	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	87	124	0	0	100.0%	100.0%
East Georgia State College	GA	Public	45	23	10	46	0	0	45.2%	45.2%
Emory University-Oxford College	GA	Private NP	34	26	32	9	1	0	40.6%	41.2%
Georgia Highlands College	GA	Public	74	29	38	164	0	0	66.2%	66.2%
Georgia Military College	GA	Public	0	0	130	471	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	334	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	0	0	79	246	0	0	100.0%	100.0%
Georgia State University-Perimeter College	GA	Public	248	87	123	339	31	0	58.0%	59.5%
Gwinnett College-Litburn	GA	Private FP	0	0	5	23	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	122	359	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	116	0	191	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	8	25	0	0	100.0%	100.0%

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North Georgia Technical College	GA	Public	0	0	75	116	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	146	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	135	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	102	159	0	0	100.0%	100.0%
South Georgia Technical College	GA	Public	0	0	56	94	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	71	57	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	217	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	151	0	137	0	100.0%	100.0%
West Georgia Technical College	GA	Public	0	0	144	271	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	141	83	0	0	100.0%	100.0%
Guam Community College	GU	Public	49	1	6	88	0	0	65.3%	65.3%
Hawaii Community College	HI	Public	47	36	5	74	0	0	48.8%	48.8%
Honolulu Community College	HI	Public	57	38	4	74	0	0	45.1%	45.1%
Kapiolani Community College	HI	Public	113	47	14	144	0	0	49.7%	49.7%
Kauai Community College	HI	Public	36	12	6	36	0	0	46.7%	46.7%
Leeward Community College	HI	Public	103	40	3	109	0	0	43.9%	43.9%
University of Hawaii Maui College	HI	Public	46	25	2	109	0	0	61.0%	61.0%
Windward Community College	HI	Public	29	24	5	57	0	0	53.9%	53.9%
Des Moines Area Community College	IA	Public	0	0	355	1	821	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	132	0	319	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	27	0	17	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	110	0	387	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	133	260	7	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	95	0	278	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	70	1	49	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	108	0	267	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	255	0	561	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	42	0	30	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	68	0	36	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	95	198	165	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	33	111	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	67	0	117	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	40	61	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	66	149	238	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	57	70	17	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	143	0	215	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	156	247	93	0	100.0%	100.0%
North Idaho College	ID	Public	101	40	17	209	0	0	61.6%	61.6%
Black Hawk College	IL	Public	78	15	3	105	0	0	53.7%	53.7%
Carl Sandburg College	IL	Public	29	10	0	142	0	0	78.5%	78.5%
City Colleges of Chicago-Harold Washington College	IL	Public	99	3	0	287	0	0	73.8%	73.8%
City Colleges of Chicago-Harry S Truman College	IL	Public	55	6	3	194	0	0	76.4%	76.4%
City Colleges of Chicago-Kennedy-King College	IL	Public	53	3	10	84	0	0	62.7%	62.7%

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City Colleges of Chicago-Malcolm X College	IL	Public	93	15	0	180	0	0	62.5%	62.5%
City Colleges of Chicago-Olive-Harvey College	IL	Public	43	1	0	83	0	0	65.4%	65.4%
City Colleges of Chicago-Richard J Daley College	IL	Public	48	5	0	194	0	0	78.5%	78.5%
City Colleges of Chicago-Wilbur Wright College	IL	Public	84	4	0	244	0	0	73.5%	73.5%
College of DuPage	IL	Public	271	0	5	1060	0	0	79.7%	79.7%
College of Lake County	IL	Public	176	26	1	634	0	0	75.9%	75.9%
Coyne College	IL	Private FP	0	0	13	12	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	43	18	0	55	0	0	47.4%	47.4%
Elgin Community College	IL	Public	105	23	1	410	0	0	76.3%	76.3%
Frontier Community College	IL	Public	5	2	0	66	0	0	90.4%	90.4%
Heartland Community College	IL	Public	68	14	1	202	0	0	71.2%	71.2%
Highland Community College	IL	Public	37	12	0	69	0	0	58.5%	58.5%
Illinois Central College	IL	Public	140	20	10	313	0	0	66.9%	66.9%
Illinois Valley Community College	IL	Public	61	14	0	109	0	0	59.2%	59.2%
John A Logan College	IL	Public	47	22	0	133	0	0	65.8%	65.8%
John Wood Community College	IL	Public	30	15	3	126	0	0	74.1%	74.1%
Joliet Junior College	IL	Public	183	28	0	630	0	0	74.9%	74.9%
Kankakee Community College	IL	Public	56	10	0	155	0	0	70.1%	70.1%
Kaskaskia College	IL	Public	52	17	0	68	1	0	49.6%	50.0%
Kishwaukee College	IL	Public	56	4	0	120	0	0	66.7%	66.7%
Lake Land College	IL	Public	56	39	9	103	0	0	54.1%	54.1%
Lewis and Clark Community College	IL	Public	95	6	0	0	218	0	0.0%	68.3%
Lincoln Land Community College	IL	Public	91	22	0	150	0	0	57.0%	57.0%
Lincoln Trail College	IL	Public	10	2	0	33	0	0	73.3%	73.3%
McHenry County College	IL	Public	84	7	1	147	0	0	61.9%	61.9%
Moraine Valley Community College	IL	Public	169	22	0	569	0	0	74.9%	74.9%
Morton College	IL	Public	41	27	0	111	0	0	62.0%	62.0%
Oakton Community College	IL	Public	131	21	0	396	0	0	72.3%	72.3%
Olney Central College	IL	Public	29	10	0	41	0	0	51.3%	51.3%
Parkland College	IL	Public	132	9	16	278	0	0	67.6%	67.6%
Prairie State College	IL	Public	63	9	6	173	0	0	71.3%	71.3%
Rend Lake College	IL	Public	41	13	0	59	0	0	52.2%	52.2%
Richland Community College	IL	Public	58	7	2	70	0	0	52.6%	52.6%
Rock Valley College	IL	Public	113	10	4	271	0	0	69.1%	69.1%
Sauk Valley Community College	IL	Public	31	14	0	58	0	0	56.3%	56.3%
Shawnee Community College	IL	Public	25	8	0	44	0	0	57.1%	57.1%
South Suburban College	IL	Public	62	7	9	149	0	0	69.6%	69.6%
Southeastern Illinois College	IL	Public	24	10	4	31	0	0	50.7%	50.7%
Southwestern Illinois College	IL	Public	98	39	0	392	0	0	74.1%	74.1%
Spoon River College	IL	Public	28	4	0	39	0	0	54.9%	54.9%
Triton College	IL	Public	82	4	15	501	0	0	85.7%	85.7%
Wabash Valley College	IL	Public	23	8	0	42	0	0	57.5%	57.5%
Waubonsee Community College	IL	Public	86	12	0	360	0	0	78.6%	78.6%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
William Rainey Harper College	IL	Public	168	33	0	437	0	0	68.5%	68.5%
Ancilla College	IN	Private NP	0	0	20	19	0	0	100.0%	100.0%
International Business College-Indianapolis	IN	Private FP	0	0	15	10	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1230	2552	0	0	100.0%	100.0%
Vincennes University	IN	Public	46	13	129	639	0	0	92.9%	92.9%
Allen County Community College	KS	Public	23	7	0	106	0	0	77.9%	77.9%
Barton County Community College	KS	Public	54	19	0	0	131	0	0.0%	64.2%
Butler Community College	KS	Public	0	0	152	0	322	0	100.0%	100.0%
Cloud County Community College	KS	Public	22	19	0	144	0	0	77.8%	77.8%
Coffeyville Community College	KS	Public	42	2	0	21	3	0	32.3%	35.3%
Colby Community College	KS	Public	30	19	0	0	0	0	0.0%	0.0%
Cowley County Community College	KS	Public	35	21	0	0	112	0	0.0%	66.7%
Dodge City Community College	KS	Public	27	18	0	0	72	0	0.0%	61.5%
Flint Hills Technical College	KS	Public	0	0	34	32	0	0	100.0%	100.0%
Fort Scott Community College	KS	Public	27	12	0	65	0	0	62.5%	62.5%
Garden City Community College	KS	Public	37	26	0	0	59	0	0.0%	48.4%
Highland Community College	KS	Public	0	0	55	0	168	0	100.0%	100.0%
Hutchinson Community College	KS	Public	79	28	0	0	200	0	0.0%	65.1%
Independence Community College	KS	Public	14	12	4	0	0	0	13.3%	13.3%
Johnson County Community College	KS	Public	0	0	318	483	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	133	19	0	0	186	0	0.0%	55.0%
Labette Community College	KS	Public	22	12	0	96	0	0	73.8%	73.8%
Manhattan Area Technical College	KS	Public	0	0	25	0	21	0	100.0%	100.0%
Neosho County Community College	KS	Public	29	17	12	100	0	0	70.9%	70.9%
North Central Kansas Technical College	KS	Public	37	13	0	12	2	0	19.4%	21.9%
Northwest Kansas Technical College	KS	Public	19	12	0	40	0	0	56.3%	56.3%
Pratt Community College	KS	Public	23	14	0	0	0	0	0.0%	0.0%
Rasmussen College-Kansas	KS	Private FP	0	0	11	39	0	0	100.0%	100.0%
Salina Area Technical College	KS	Public	16	9	0	44	0	0	63.8%	63.8%
Seward County Community College	KS	Public	0	0	54	51	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	44	34	0	286	10	0	78.6%	79.1%
American National University-Lexington	KY	Private FP	0	0	0	0	7	0	NA	100.0%
Ashland Community and Technical College	KY	Public	19	0	50	1	81	0	72.9%	87.4%
Big Sandy Community and Technical College	KY	Public	21	1	61	15	89	0	77.6%	88.2%
Bluegrass Community and Technical College	KY	Public	88	24	83	2	411	0	43.1%	81.6%
Elizabethtown Community and Technical College	KY	Public	58	2	59	8	130	0	52.8%	76.7%
Gateway Community and Technical College	KY	Public	0	0	75	11	176	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	32	0	48	4	61	0	61.9%	77.9%
Henderson Community College	KY	Public	18	2	19	0	46	0	48.7%	76.5%
Hopkinsville Community College	KY	Public	18	1	37	0	62	0	66.1%	83.9%
Jefferson Community and Technical College	KY	Public	82	9	93	9	259	0	52.8%	79.9%
Madisonville Community College	KY	Public	29	4	48	1	93	0	59.8%	81.1%
Maysville Community and Technical College	KY	Public	21	7	56	0	69	0	66.7%	81.7%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Owensboro Community and Technical College	KY	Public	25	2	53	5	110	0	68.2%	86.2%
Somerset Community College	KY	Public	40	0	95	5	137	0	71.4%	85.6%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	96	10	113	0	100.0%	100.0%
Southeast Kentucky Community and Technical College	KY	Public	30	3	38	0	59	0	53.5%	74.6%
West Kentucky Community and Technical College	KY	Public	27	0	89	5	170	0	77.7%	90.7%
Baton Rouge Community College	LA	Public	0	0	147	189	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	18	1	111	75	0	0	90.7%	90.7%
Delgado Community College	LA	Public	18	11	303	436	0	0	96.2%	96.2%
Fletcher Technical Community College	LA	Public	2	0	54	83	0	0	98.6%	98.6%
Louisiana Delta Community College	LA	Public	2	0	89	104	0	0	99.0%	99.0%
Louisiana State University-Eunice	LA	Public	21	11	40	53	0	0	74.4%	74.4%
Northshore Technical Community College	LA	Public	0	0	87	71	0	0	100.0%	100.0%
Nunez Community College	LA	Public	0	0	38	59	0	0	100.0%	100.0%
Platt College-McCann-Monroe	LA	Private FP	0	0	6	15	0	0	100.0%	100.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	28	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	58	51	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	6	0	149	188	0	0	98.3%	98.3%
Southern University at Shreveport	LA	Public	19	24	30	63	53	0	68.4%	77.2%
Berkshire Community College	MA	Public	28	19	0	92	0	0	66.2%	66.2%
Bristol Community College	MA	Public	81	44	0	0	438	0	0.0%	77.8%
Bunker Hill Community College	MA	Public	100	47	0	532	0	0	78.4%	78.4%
Cape Cod Community College	MA	Public	43	28	0	218	0	0	75.4%	75.4%
Greenfield Community College	MA	Public	37	11	1	93	0	0	66.2%	66.2%
Holyoke Community College	MA	Public	84	33	1	290	0	0	71.3%	71.3%
Massachusetts Bay Community College	MA	Public	45	22	0	290	0	0	81.2%	81.2%
Massasoit Community College	MA	Public	84	29	0	425	0	0	79.0%	79.0%
Middlesex Community College	MA	Public	78	42	0	334	0	0	73.6%	73.6%
Mount Wachusett Community College	MA	Public	41	22	1	0	430	0	1.6%	87.2%
North Shore Community College	MA	Public	84	37	0	0	362	0	0.0%	74.9%
Northern Essex Community College	MA	Public	60	27	5	289	0	0	77.2%	77.2%
Quincy College	MA	Public	28	31	0	0	207	0	0.0%	77.8%
Quinsigamond Community College	MA	Public	91	45	0	399	0	0	74.6%	74.6%
Roxbury Community College	MA	Public	19	24	0	210	0	0	83.0%	83.0%
Springfield Technical Community College	MA	Public	82	46	0	274	0	0	68.2%	68.2%
Allegany College of Maryland	MD	Public	63	33	2	74	0	0	44.2%	44.2%
Anne Arundel Community College	MD	Public	112	27	125	518	0	0	82.2%	82.2%
Baltimore City Community College	MD	Public	0	0	106	153	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	78	143	0	0	100.0%	100.0%
Cecil College	MD	Public	1	0	53	152	0	0	99.5%	99.5%
Chesapeake College	MD	Public	0	0	54	51	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	57	6	58	2	0	0	48.8%	48.8%
Community College of Baltimore County	MD	Public	31	0	379	637	0	0	97.0%	97.0%

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Frederick Community College	MD	Public	0	0	102	286	0	0	100.0%	100.0%
Garrett College	MD	Public	0	0	21	28	0	0	100.0%	100.0%
Hagerstown Community College	MD	Public	43	33	2	142	0	0	65.5%	65.5%
Harford Community College	MD	Public	40	17	46	221	0	0	82.4%	82.4%
Howard Community College	MD	Public	0	0	201	525	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	32	24	0	0	100.0%	100.0%
Montgomery College	MD	Public	7	0	464	851	1	0	99.5%	99.5%
Prince George's Community College	MD	Public	92	115	29	446	0	0	69.6%	69.6%
Wor-Wic Community College	MD	Public	0	0	71	80	0	0	100.0%	100.0%
Beal College	ME	Private FP	0	0	0	0	43	0	NA	100.0%
Central Maine Community College	ME	Public	0	0	53	154	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	61	161	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	42	72	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	36	24	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	97	314	44	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	23	27	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	17	94	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	57	27	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	46	63	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	34	7	0	0	87	0	0.0%	68.0%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	11	0	NA	100.0%
Delta College	MI	Public	141	32	1	0	314	0	0.6%	64.5%
Glen Oaks Community College	MI	Public	17	3	5	7	0	0	37.5%	37.5%
Gogebic Community College	MI	Public	0	0	33	1	55	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	176	36	4	510	0	0	70.8%	70.8%
Henry Ford College	MI	Public	139	26	0	0	494	0	0.0%	75.0%
Jackson College	MI	Public	49	14	7	0	0	0	10.0%	10.0%
Kalamazoo Valley Community College	MI	Public	84	37	0	496	1	0	80.4%	80.4%
Kellogg Community College	MI	Public	72	12	2	0	396	0	2.3%	82.6%
Kirtland Community College	MI	Public	0	0	26	25	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	60	0	145	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	202	1157	0	0	100.0%	100.0%
Macomb Community College	MI	Public	0	0	204	645	0	0	100.0%	100.0%
Mid Michigan College	MI	Public	0	0	51	0	77	0	100.0%	100.0%
Monroe County Community College	MI	Public	35	16	0	136	0	0	72.7%	72.7%
Montcalm Community College	MI	Public	20	11	0	79	0	0	71.8%	71.8%
Mott Community College	MI	Public	0	0	138	0	247	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	83	0	151	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	31	0	2	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	79	177	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	204	0	512	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	88	394	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	58	76	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	54	8	0	147	0	0	70.3%	70.3%
Washtenaw Community College	MI	Public	0	0	161	494	0	0	100.0%	100.0%



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Wayne County Community College District	MI	Public	0	0	69	534	0	0	100.0%	100.0%
West Shore Community College	MI	Public	17	8	0	60	0	0	70.6%	70.6%
Alexandria Technical & Community College	MN	Public	54	12	0	22	0	0	25.0%	25.0%
Anoka Technical College	MN	Public	50	8	2	32	0	0	37.0%	37.0%
Anoka-Ramsey Community College	MN	Public	128	8	3	122	0	0	47.9%	47.9%
Central Lakes College-Brainerd	MN	Public	75	6	5	32	0	0	31.4%	31.4%
Century College	MN	Public	152	10	0	202	0	0	55.5%	55.5%
Dakota County Technical College	MN	Public	58	11	0	52	0	0	43.0%	43.0%
Hennepin Technical College	MN	Public	102	8	1	83	0	0	43.3%	43.3%
Hibbing Community College	MN	Public	29	9	0	27	0	0	41.5%	41.5%
Inver Hills Community College	MN	Public	76	5	1	95	0	0	54.2%	54.2%
Itasca Community College	MN	Public	25	5	0	24	0	0	44.4%	44.4%
Lake Superior College	MN	Public	78	21	0	111	0	0	52.9%	52.9%
Mesabi Range College	MN	Public	25	3	0	21	0	0	42.9%	42.9%
Minneapolis Community and Technical College	MN	Public	107	22	0	138	0	0	51.7%	51.7%
Minnesota State College Southeast	MN	Public	39	7	1	37	0	0	45.2%	45.2%
Minnesota State Community and Technical College	MN	Public	118	19	2	74	0	0	35.7%	35.7%
Minnesota West Community and Technical College	MN	Public	61	19	0	53	0	0	39.8%	39.8%
Normandale Community College	MN	Public	154	20	0	167	0	0	49.0%	49.0%
North Hennepin Community College	MN	Public	101	11	0	113	0	0	50.2%	50.2%
Northland Community and Technical College	MN	Public	78	10	3	44	0	0	34.8%	34.8%
Northwest Technical College	MN	Public	12	9	0	23	0	0	52.3%	52.3%
Pine Technical & Community College	MN	Public	17	8	0	26	0	0	51.0%	51.0%
Ridgewater College	MN	Public	88	13	0	58	0	0	36.5%	36.5%
Riverland Community College	MN	Public	52	19	3	53	0	0	44.1%	44.1%
Rochester Community and Technical College	MN	Public	109	6	0	93	0	0	44.7%	44.7%
Saint Paul College	MN	Public	97	24	0	116	0	0	48.9%	48.9%
South Central College	MN	Public	75	16	0	71	0	0	43.8%	43.8%
St Cloud Technical and Community College	MN	Public	76	27	1	73	0	0	41.8%	41.8%
Vermilion Community College	MN	Public	15	8	0	9	0	0	28.1%	28.1%
Crowder College	MO	Public	0	0	141	253	0	0	100.0%	100.0%
East Central College	MO	Public	40	24	0	112	26	0	63.6%	68.3%
Jefferson College	MO	Public	58	30	3	0	163	0	3.3%	65.4%
Metropolitan Community College-Kansas City	MO	Public	0	0	243	0	1431	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	56	123	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	27	8	1	0	67	0	2.8%	66.0%
Moberly Area Community College	MO	Public	0	0	67	179	6	0	100.0%	100.0%
North Central Missouri College	MO	Public	23	15	0	0	42	0	0.0%	52.5%
Ozarks Technical Community College	MO	Public	0	0	224	600	0	0	100.0%	100.0%
Pinnacle Career Institute-South Kansas City	MO	Private FP	0	0	6	0	17	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	101	68	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	321	820	0	0	100.0%	100.0%
St Charles Community College	MO	Public	64	31	9	290	0	0	75.9%	75.9%

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State Fair Community College	MO	Public	0	0	80	195	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	94	40	0	0	100.0%	100.0%
Three Rivers College	MO	Public	14	1	50	0	110	0	76.9%	91.4%
Coahoma Community College	MS	Public	0	0	80	27	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	103	0	49	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	78	63	39	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	98	123	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	411	0	246	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	134	0	274	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	147	149	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	141	28	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	134	83	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	99	56	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	277	161	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	121	36	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	206	180	21	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	190	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	69	0	8	0	100.0%	100.0%
Dawson Community College	MT	Public	3	8	0	24	0	0	68.6%	68.6%
Flathead Valley Community College	MT	Public	38	10	1	0	154	0	2.0%	76.4%
Great Falls College Montana State University	MT	Public	21	12	6	64	0	0	68.0%	68.0%
Helena College University of Montana	MT	Public	15	13	3	86	0	0	76.1%	76.1%
Miles Community College	MT	Public	0	0	22	0	28	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	117	357	0	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	162	469	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	42	94	1	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	45	37	41	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	73	188	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	50	267	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	92	232	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	268	267	1	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	62	233	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	140	332	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	161	252	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	398	981	1	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	67	231	1	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	138	272	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	74	176	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	64	225	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	88	241	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	133	667	6	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	72	159	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	314	421	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	219	0	860	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Gaston College	NC	Public	0	0	144	0	305	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	284	452	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	47	175	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	56	197	1	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	56	135	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	33	79	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	113	224	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	108	0	196	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	33	16	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	26	126	0	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	33	116	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	36	100	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	85	259	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	39	130	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	118	318	25	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	27	30	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	60	76	0	0	100.0%	100.0%
Pitt Community College	NC	Public	0	0	181	296	0	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	83	285	1	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	99	82	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	24	121	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	73	171	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	54	162	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	170	499	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	57	109	3	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	119	403	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	60	113	89	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	58	64	1	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	79	311	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	78	204	2	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	95	255	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	37	147	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	93	142	0	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	576	331	6	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	117	134	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	67	181	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	102	255	2	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	46	0	166	0	100.0%	100.0%
Bismarck State College	ND	Public	70	38	11	3	186	0	11.5%	64.9%
Dakota College at Bottineau	ND	Public	6	4	21	41	0	0	86.1%	86.1%
Lake Region State College	ND	Public	11	10	19	5	0	0	53.3%	53.3%
North Dakota State College of Science	ND	Public	66	37	2	4	137	0	5.5%	58.1%
Williston State College	ND	Public	19	3	8	0	1	0	26.7%	29.0%
Central Community College	NE	Public	0	0	167	175	40	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	249	927	0	0	100.0%	100.0%

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Mid-Plains Community College	NE	Public	0	0	66	177	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	124	157	5	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	362	316	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	48	15	0	0	61	0	0.0%	49.2%
Great Bay Community College	NH	Public	0	0	33	152	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	23	102	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	49	185	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	31	169	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	89	362	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	26	122	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	23	100	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	58	8	5	0	322	0	7.0%	83.2%
Bergen Community College	NJ	Public	184	25	12	699	0	0	77.3%	77.3%
Brookdale Community College	NJ	Public	168	28	3	0	430	0	1.5%	68.8%
Camden County College	NJ	Public	103	8	0	0	613	0	0.0%	84.7%
County College of Morris	NJ	Public	101	61	2	309	0	0	65.8%	65.8%
Cumberland County College	NJ	Public	0	32	2	0	144	0	5.9%	82.0%
Eastwick College-Hackensack	NJ	Private FP	0	0	9	39	0	0	100.0%	100.0%
Eastwick College-Nutley	NJ	Private FP	0	0	9	43	0	0	100.0%	100.0%
Essex County College	NJ	Public	83	6	1	0	404	0	1.1%	82.0%
Hudson County Community College	NJ	Public	63	19	24	0	347	0	22.6%	81.9%
Mercer County Community College	NJ	Public	85	24	0	0	399	0	0.0%	78.5%
Middlesex County College	NJ	Public	114	24	5	0	524	0	3.5%	79.3%
Ocean County College	NJ	Public	43	1	0	0	539	0	0.0%	92.5%
Passaic County Community College	NJ	Public	64	21	1	0	333	0	1.2%	79.7%
Raritan Valley Community College	NJ	Public	91	27	5	0	336	0	4.1%	74.3%
Rowan College at Burlington County	NJ	Public	36	32	0	0	547	0	0.0%	88.9%
Rowan College of South Jersey Gloucester Campus	NJ	Public	50	29	0	0	226	0	0.0%	74.1%
Salem Community College	NJ	Public	11	4	1	0	82	0	6.3%	84.7%
Sussex County Community College	NJ	Public	21	3	0	241	4	0	90.9%	91.1%
Union County College	NJ	Public	102	0	0	467	25	0	82.1%	82.8%
Warren County Community College	NJ	Public	16	0	0	0	58	0	0.0%	78.4%
Central New Mexico Community College	NM	Public	0	0	320	633	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	56	63	0	0	100.0%	100.0%
Eastern New Mexico University Ruidoso Branch Community College	NM	Public	4	2	0	24	0	0	80.0%	80.0%
Eastern New Mexico University-Roswell Campus	NM	Public	19	14	12	90	0	0	75.6%	75.6%
Luna Community College	NM	Public	0	0	25	48	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	15	30	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	71	58	0	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	43	20	19	0	4	0	23.2%	26.7%
New Mexico State University-Alamogordo	NM	Public	20	2	9	67	0	0	77.6%	77.6%
New Mexico State University-Carlsbad	NM	Public	13	12	9	35	0	0	63.8%	63.8%
New Mexico State University-Dona Ana	NM	Public	70	51	4	348	0	0	74.4%	74.4%

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New Mexico State University-Grants	NM	Public	8	1	5	31	0	0	80.0%	80.0%
San Juan College	NM	Public	0	0	151	326	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	74	239	61	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	16	11	32	61	0	1	77.5%	77.7%
University of New Mexico-Los Alamos Campus	NM	Public	1	0	5	62	0	2	98.5%	98.6%
University of New Mexico-Taos Campus	NM	Public	3	2	14	61	0	0	93.8%	93.8%
University of New Mexico-Valencia County Campus	NM	Public	7	11	16	47	0	3	77.8%	78.6%
Career College of Northern Nevada	NV	Private FP	0	0	22	9	0	0	100.0%	100.0%
College of Southern Nevada	NV	Public	373	90	80	0	1204	0	14.7%	73.5%
Las Vegas College	NV	Private FP	0	0	9	5	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	107	44	16	1	472	0	10.1%	76.4%
Western Nevada College	NV	Public	28	17	8	0	252	0	15.1%	85.2%
Adirondack Community College	NY	Public	67	26	3	149	0	0	62.0%	62.0%
ASA College	NY	Private FP	0	0	154	244	4	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	9	81	37	0	100.0%	100.0%
Cayuga County Community College	NY	Public	35	8	0	143	4	0	76.9%	77.4%
Clinton Community College	NY	Public	33	3	1	40	0	0	53.2%	53.2%
Columbia-Greene Community College	NY	Public	33	7	2	0	35	0	4.8%	48.1%
CUNY Borough of Manhattan Community College	NY	Public	324	204	26	961	0	0	65.1%	65.1%
CUNY Bronx Community College	NY	Public	180	91	12	387	0	0	59.6%	59.6%
CUNY Hostos Community College	NY	Public	111	53	17	251	0	0	62.0%	62.0%
CUNY Kingsborough Community College	NY	Public	222	81	25	475	0	0	62.3%	62.3%
CUNY LaGuardia Community College	NY	Public	221	127	9	627	0	0	64.6%	64.6%
CUNY Queensborough Community College	NY	Public	243	144	3	456	0	0	54.3%	54.3%
CUNY Stella and Charles Guttman Community College	NY	Public	11	37	3	27	0	0	38.5%	38.5%
Dutchess Community College	NY	Public	93	31	1	327	0	0	72.6%	72.6%
Erie Community College	NY	Public	244	43	0	593	0	0	67.4%	67.4%
Finger Lakes Community College	NY	Public	75	38	0	0	173	0	0.0%	60.5%
Fulton-Montgomery Community College	NY	Public	35	5	0	71	0	0	64.0%	64.0%
Genesee Community College	NY	Public	0	0	86	166	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	38	9	0	61	0	0	56.5%	56.5%
Hudson Valley Community College	NY	Public	165	59	0	296	0	0	56.9%	56.9%
Jamestown Community College	NY	Public	55	17	1	303	0	0	80.9%	80.9%
Jefferson Community College	NY	Public	58	13	1	122	2	0	63.4%	63.8%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	49	0	NA	100.0%
Mohawk Valley Community College	NY	Public	86	33	4	183	0	0	61.1%	61.1%
Monroe Community College	NY	Public	226	49	14	415	0	0	60.9%	60.9%
Nassau Community College	NY	Public	338	32	15	834	0	0	69.6%	69.6%
Niagara County Community College	NY	Public	79	16	3	0	235	0	3.1%	71.5%
North Country Community College	NY	Public	20	11	9	0	78	0	22.5%	73.7%
Onondaga Community College	NY	Public	140	24	7	398	1	0	71.2%	71.2%
Orange County Community College	NY	Public	109	25	3	258	0	0	66.1%	66.1%

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Rockland Community College	NY	Public	57	19	14	350	0	0	82.7%	82.7%
Schenectady County Community College	NY	Public	11	39	0	0	154	0	0.0%	75.5%
Suffolk County Community College	NY	Public	215	126	0	830	0	0	70.9%	70.9%
Sullivan County Community College	NY	Public	29	4	2	57	0	0	64.1%	64.1%
SUNY Broome Community College	NY	Public	118	22	22	223	0	0	63.6%	63.6%
SUNY Corning Community College	NY	Public	68	14	7	0	111	0	7.9%	59.0%
SUNY Westchester Community College	NY	Public	125	42	1	717	0	0	81.1%	81.1%
Tompkins Cortland Community College	NY	Public	44	11	0	228	0	0	80.6%	80.6%
Ulster County Community College	NY	Public	45	11	5	91	0	0	63.2%	63.2%
ATA College - Cincinnati	OH	Private FP	0	0	7	14	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	29	50	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	18	1	25	60	0	0	81.7%	81.7%
Bradford School	OH	Private FP	0	0	7	8	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	2	0	59	0	142	0	96.7%	99.0%
Chatfield College	OH	Private NP	0	0	4	61	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	113	26	6	0	374	0	4.1%	73.2%
Clark State Community College	OH	Public	0	0	81	263	5	0	100.0%	100.0%
Columbus State Community College	OH	Public	243	55	51	0	1133	0	14.6%	79.9%
Cuyahoga Community College District	OH	Public	329	67	32	1125	0	0	74.5%	74.5%
Eastern Gateway Community College	OH	Public	0	0	61	917	1	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	48	0	136	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	10	17	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	15	71	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	34	205	0	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	73	128	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	14	0	28	57	0	0	85.9%	85.9%
Kent State University at Geauga	OH	Public	8	74	31	16	0	1	36.4%	36.9%
Kent State University at Stark	OH	Public	54	15	40	139	0	2	72.2%	72.4%
Lakeland Community College	OH	Public	101	16	0	0	379	0	0.0%	76.4%
Lorain County Community College	OH	Public	86	23	5	0	491	0	4.4%	82.0%
Marion Technical College	OH	Public	0	0	56	0	85	0	100.0%	100.0%
North Central State College	OH	Public	0	0	47	0	143	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	129	0	NA	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	9	19	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	12	4	24	87	0	0	87.4%	87.4%
Ohio University-Eastern Campus	OH	Public	12	1	1	31	0	0	71.1%	71.1%
Ohio University-Lancaster Campus	OH	Public	20	4	5	93	0	0	80.3%	80.3%
Ohio University-Southern Campus	OH	Public	11	5	18	82	0	0	86.2%	86.2%
Owens Community College	OH	Public	105	15	0	548	0	0	82.0%	82.0%
Remington College-Cleveland Campus	OH	Private NP	0	0	0	0	34	0	NA	100.0%
Sinclair Community College	OH	Public	186	104	42	810	0	0	74.6%	74.6%
Southern State Community College	OH	Public	0	0	44	64	0	0	100.0%	100.0%
Stark State College	OH	Public	0	0	176	342	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	18	40	0	0	100.0%	100.0%

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Terra State Community College	OH	Public	16	17	0	132	0	0	80.0%	80.0%
University of Akron Wayne College	OH	Public	13	2	2	68	0	0	82.4%	82.4%
University of Cincinnati-Blue Ash College	OH	Public	104	45	20	188	0	0	58.3%	58.3%
Washington State Community College	OH	Public	0	0	48	139	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	41	72	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	48	38	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	47	29	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	17	18	6	0	61	0	14.6%	65.7%
Murray State College	OK	Public	14	18	24	0	77	0	42.9%	75.9%
Northeastern Oklahoma A&M College	OK	Public	0	0	55	28	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	58	37	5	0	67	0	5.0%	43.1%
Oklahoma City Community College	OK	Public	0	0	120	0	328	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	25	51	0	0	121	0	0.0%	61.4%
Platt College-OKC-Memorial	OK	Private FP	0	0	13	0	0	0	100.0%	100.0%
Redlands Community College	OK	Public	10	14	7	58	0	0	73.0%	73.0%
Rose State College	OK	Public	62	39	15	192	16	0	67.2%	68.8%
Seminole State College	OK	Public	9	27	8	40	0	0	57.1%	57.1%
Tulsa Community College	OK	Public	0	0	287	0	468	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	8	17	0	44	0	0	63.8%	63.8%
Blue Mountain Community College	OR	Public	44	11	0	83	0	0	60.1%	60.1%
Central Oregon Community College	OR	Public	73	49	6	162	0	0	57.9%	57.9%
Chemeketa Community College	OR	Public	0	0	192	336	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	134	293	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	28	73	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	21	61	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	35	0	61	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	190	279	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	130	330	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	116	37	1	306	0	0	66.7%	66.7%
Oregon Coast Community College	OR	Public	0	0	10	59	0	0	100.0%	100.0%
Pioneer Pacific College	OR	Private FP	0	0	46	28	0	0	100.0%	100.0%
Portland Community College	OR	Public	300	82	19	1171	0	0	75.7%	75.7%
Rogue Community College	OR	Public	51	13	6	351	0	0	84.8%	84.8%
Southwestern Oregon Community College	OR	Public	33	17	1	0	183	0	2.0%	78.6%
Tillamook Bay Community College	OR	Public	0	0	10	38	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	23	6	10	0	93	0	25.6%	78.0%
Umpqua Community College	OR	Public	0	0	61	149	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	94	39	7	450	12	0	77.5%	77.9%
Butler County Community College	PA	Public	43	15	3	209	75	0	78.5%	83.2%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	25	0	NA	100.0%
Community College of Allegheny County	PA	Public	178	56	12	971	0	0	80.8%	80.8%
Community College of Beaver County	PA	Public	32	14	5	66	15	0	60.7%	65.2%
Community College of Philadelphia	PA	Public	257	56	23	452	0	0	60.3%	60.3%
Delaware County Community College	PA	Public	106	20	7	495	0	0	79.9%	79.9%
Harcum College	PA	Private NP	3	0	59	165	0	0	98.7%	98.7%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Harrisburg Area Community College	PA	Public	203	84	1	1557	0	0	84.4%	84.4%
Johnson College	PA	Private NP	0	0	30	47	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	14	17	0	0	173	0	0.0%	84.8%
Laurel Business Institute	PA	Private FP	0	0	20	22	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	8	9	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	81	398	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	21	5	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	100	318	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	34	41	0	0	100.0%	100.0%
Mercyhurst University-North East Campus	PA	Private NP	0	0	39	14	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	110	46	8	481	0	0	75.8%	75.8%
New Castle School of Trades	PA	Private FP	0	0	31	20	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	84	35	4	1038	2	0	89.8%	89.8%
Penn Commercial Business/Technical School	PA	Private FP	0	0	32	8	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	15	7	4	74	0	0	78.0%	78.0%
Pittsburgh Technical College	PA	Private NP	0	0	73	50	0	0	100.0%	100.0%
Platt College-Berks Technical Institute	PA	Private FP	0	0	21	45	0	0	100.0%	100.0%
Platt College-McCann-Allentown	PA	Private FP	0	0	6	50	0	0	100.0%	100.0%
Platt College-McCann-Lewisburg	PA	Private FP	0	0	5	19	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	58	0	183	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	35	18	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	48	25	0	0	33	0	0.0%	31.1%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	17	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	5	0	17	8	0	0	83.3%	83.3%
Valley Forge Military College	PA	Private NP	0	0	14	0	13	0	100.0%	100.0%
Westmoreland County Community College	PA	Public	0	0	80	289	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	112	0	NA	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	10	25	0	0	100.0%	100.0%
Instituto de Banca y Comercio Inc	PR	Private FP	0	0	140	544	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	14	0	21	0	0	0	60.0%	60.0%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	23	23	1	0	0	0	2.1%	2.1%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	15	18	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	84	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	30	2	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	210	90	2	0	544	0	0.7%	64.5%
Aiken Technical College	SC	Public	0	0	53	121	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	94	113	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	23	15	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	91	106	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	326	458	0	0	100.0%	100.0%



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Horry-Georgetown Technical College	SC	Public	0	0	165	149	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	219	375	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	18	69	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	70	77	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	112	152	0	0	100.0%	100.0%
Platt College-Miller-Motte Technical-Charleston	SC	Private FP	0	0	8	27	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	119	161	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	10	8	15	30	0	0	71.4%	71.4%
Technical College of the Lowcountry	SC	Public	0	0	50	86	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	145	238	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	256	297	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	24	10	18	39	0	0	62.6%	62.6%
University of South Carolina-Salkehatchie	SC	Public	9	9	6	34	0	0	69.0%	69.0%
University of South Carolina-Sumter	SC	Public	14	7	16	39	0	0	72.4%	72.4%
University of South Carolina-Union	SC	Public	3	7	3	43	0	0	82.1%	82.1%
Williamsburg Technical College	SC	Public	0	0	23	28	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	117	202	0	0	100.0%	100.0%
Lake Area Technical College	SD	Public	0	0	103	38	5	0	100.0%	100.0%
Mitchell Technical Institute	SD	Public	0	0	67	7	0	0	100.0%	100.0%
Southeast Technical Institute	SD	Public	0	0	78	148	15	0	100.0%	100.0%
Western Dakota Technical Institute	SD	Public	0	0	46	48	2	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	100	89	67	316	0	0	67.0%	67.0%
Cleveland State Community College	TN	Public	39	30	9	140	0	0	68.3%	68.3%
Columbia State Community College	TN	Public	68	25	27	245	4	0	74.5%	74.8%
Dyersburg State Community College	TN	Public	29	20	3	95	0	0	66.7%	66.7%
Jackson State Community College	TN	Public	49	14	32	175	0	0	76.7%	76.7%
Motlow State Community College	TN	Public	47	69	13	306	0	0	73.3%	73.3%
Nashville State Community College	TN	Public	35	7	120	260	0	0	90.0%	90.0%
Northeast State Community College	TN	Public	56	14	57	181	0	0	77.3%	77.3%
Pellissippi State Community College	TN	Public	165	67	9	341	0	0	60.1%	60.1%
Roane State Community College	TN	Public	83	34	8	235	0	0	67.5%	67.5%
Southwest Tennessee Community College	TN	Public	84	19	98	307	0	0	79.7%	79.7%
Volunteer State Community College	TN	Public	88	34	67	0	285	0	35.4%	74.3%
Walters State Community College	TN	Public	54	22	94	197	0	0	79.3%	79.3%
Alvin Community College	TX	Public	61	44	0	356	28	0	77.2%	78.5%
Amarillo College	TX	Public	53	139	1	186	0	0	49.3%	49.3%
Angelina College	TX	Public	0	0	103	0	218	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	598	1143	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	419	369	0	0	100.0%	100.0%
Brookhaven College	TX	Public	0	0	137	468	0	0	100.0%	100.0%
Cedar Valley College	TX	Public	0	0	77	181	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	163	0	840	0	100.0%	100.0%
Cisco College	TX	Public	27	4	64	134	0	0	86.5%	86.5%
Clarendon College	TX	Public	0	0	42	21	0	0	100.0%	100.0%

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Coastal Bend College	TX	Public	0	0	51	136	2	0	100.0%	100.0%
College of the Mainland	TX	Public	45	31	39	0	166	0	33.9%	73.0%
Collin County Community College District	TX	Public	0	0	468	801	253	0	100.0%	100.0%
Del Mar College	TX	Public	198	56	59	0	347	0	18.8%	61.5%
Eastfield College	TX	Public	0	0	144	344	0	0	100.0%	100.0%
El Centro College	TX	Public	0	0	148	350	0	0	100.0%	100.0%
El Paso Community College	TX	Public	220	165	71	750	0	0	68.1%	68.1%
Frank Phillips College	TX	Public	0	0	41	0	26	0	100.0%	100.0%
Galveston College	TX	Public	17	43	0	43	14	0	41.7%	48.7%
Grayson College	TX	Public	0	0	114	104	3	0	100.0%	100.0%
Hill College	TX	Public	0	0	93	141	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	873	1953	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	118	0	59	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	8	29	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	146	195	3	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	57	17	6	106	0	0	60.2%	60.2%
Lamar State College-Orange	TX	Public	14	6	25	49	0	0	78.7%	78.7%
Lamar State College-Port Arthur	TX	Public	27	31	7	55	0	0	51.7%	51.7%
Laredo College	TX	Public	131	37	19	107	0	0	42.9%	42.9%
Lee College	TX	Public	0	0	167	174	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	921	0	2780	0	100.0%	100.0%
McLennan Community College	TX	Public	118	41	56	209	0	0	62.5%	62.5%
Midland College	TX	Public	0	0	135	0	180	0	100.0%	100.0%
Mountain View College	TX	Public	0	0	104	293	0	0	100.0%	100.0%
Navarro College	TX	Public	0	0	120	113	2	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	153	0	466	0	100.0%	100.0%
North Lake College	TX	Public	0	0	117	301	0	0	100.0%	100.0%
Northeast Lakeview College	TX	Public	48	1	21	82	36	0	67.8%	73.9%
Northeast Texas Community College	TX	Public	0	0	66	0	100	0	100.0%	100.0%
Northwest Vista College	TX	Public	102	0	72	286	122	0	77.8%	82.5%
Odessa College	TX	Public	7	0	126	183	0	0	97.8%	97.8%
Palo Alto College	TX	Public	63	0	42	96	109	0	68.7%	79.7%
Panola College	TX	Public	0	0	73	0	84	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	83	82	24	0	100.0%	100.0%
Ranger College	TX	Public	2	0	39	117	11	0	98.7%	98.8%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	38	0	NA	100.0%
Remington College-Houston Southeast Campus	TX	Private NP	0	0	0	0	29	0	NA	100.0%
Richland College	TX	Public	0	0	185	564	0	0	100.0%	100.0%
San Antonio College	TX	Public	178	2	82	289	128	0	67.3%	73.5%
San Jacinto Community College	TX	Public	0	0	534	979	0	0	100.0%	100.0%
South Plains College	TX	Public	175	84	2	212	0	0	45.2%	45.2%
South Texas College	TX	Public	0	0	639	470	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	24	18	88	55	11	0	77.3%	78.6%
St Philip's College	TX	Public	67	5	108	167	126	0	79.3%	84.8%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Tarrant County College District	TX	Public	312	424	27	1374	0	0	65.6%	65.6%
Temple College	TX	Public	78	50	1	0	124	0	0.8%	49.4%
Texarkana College	TX	Public	35	0	64	62	27	0	78.3%	81.4%
Texas Southmost College	TX	Public	0	0	99	173	1	0	100.0%	100.0%
Texas State Technical College	TX	Public	0	0	526	83	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	163	94	1	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	321	349	0	0	100.0%	100.0%
Vernon College	TX	Public	0	0	85	65	0	0	100.0%	100.0%
Victoria College	TX	Public	66	26	1	165	0	0	64.3%	64.3%
Vista College	TX	Private FP	0	0	0	0	441	0	NA	100.0%
Weatherford College	TX	Public	0	0	135	0	219	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	24	17	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	36	0	65	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	183	115	0	0	100.0%	100.0%
LDS Business College	UT	Private NP	0	0	17	216	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	198	130	21	1122	0	0	77.7%	77.7%
Snow College	UT	Public	58	75	20	0	153	0	13.1%	56.5%
Blue Ridge Community College	VA	Public	0	0	66	129	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	59	165	0	0	100.0%	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	18	0	NA	100.0%
Columbia College	VA	Private FP	0	0	1	29	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	17	77	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	46	89	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	15	16	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	92	268	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	116	344	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	114	303	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	71	295	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	42	82	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	48	120	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	639	1457	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	45	143	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	19	72	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	75	210	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	29	145	0	0	100.0%	100.0%
Richard Bland College	VA	Public	14	0	22	34	0	0	80.0%	80.0%
Southside Virginia Community College	VA	Public	0	0	54	110	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	39	80	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	109	325	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	290	739	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	47	99	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	77	184	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	29	82	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	489	0	NA	100.0%
Bates Technical College	WA	Public	68	15	10	0	57	0	10.8%	44.7%

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Bellevue College	WA	Public	147	37	12	480	0	0	72.8%	72.8%
Bellingham Technical College	WA	Public	36	12	14	0	78	0	22.6%	65.7%
Big Bend Community College	WA	Public	31	11	2	0	52	0	4.5%	56.3%
Cascadia College	WA	Public	40	7	0	86	0	0	64.7%	64.7%
Centralia College	WA	Public	40	17	17	0	87	0	23.0%	64.6%
Clark College	WA	Public	132	28	25	0	445	0	13.5%	74.6%
Clover Park Technical College	WA	Public	58	28	10	0	63	0	10.4%	45.9%
Edmonds Community College	WA	Public	101	13	10	0	277	0	8.1%	71.6%
Everett Community College	WA	Public	85	36	14	0	319	0	10.4%	73.3%
Grays Harbor College	WA	Public	35	13	9	0	50	0	15.8%	55.1%
Green River College	WA	Public	99	57	6	353	6	0	69.7%	70.1%
Highline College	WA	Public	97	30	32	0	200	0	20.1%	64.6%
Lake Washington Institute of Technology	WA	Public	38	19	27	0	180	0	32.1%	78.4%
Lower Columbia College	WA	Public	54	9	11	0	103	0	14.9%	64.4%
North Seattle College	WA	Public	67	0	29	0	183	0	30.2%	76.0%
Olympic College	WA	Public	99	28	9	0	247	0	6.6%	66.8%
Peninsula College	WA	Public	24	10	12	0	67	0	26.1%	69.9%
Pierce College-Fort Steilacoom	WA	Public	57	19	9	0	0	0	10.6%	10.6%
Pierce College-Puyallup	WA	Public	36	17	0	0	0	0	0.0%	0.0%
Renton Technical College	WA	Public	33	22	12	0	143	0	17.9%	73.8%
Seattle Central College	WA	Public	111	0	54	0	279	0	32.7%	75.0%
Shoreline Community College	WA	Public	102	18	10	0	219	0	7.7%	65.6%
Skagit Valley College	WA	Public	76	14	7	0	122	0	7.2%	58.9%
South Puget Sound Community College	WA	Public	45	50	3	0	137	0	3.1%	59.6%
South Seattle College	WA	Public	54	0	16	0	168	0	22.9%	77.3%
Spokane Community College	WA	Public	144	31	26	0	586	0	12.9%	77.8%
Spokane Falls Community College	WA	Public	105	16	17	0	178	0	12.3%	61.7%
Tacoma Community College	WA	Public	101	20	22	0	430	0	15.4%	78.9%
Walla Walla Community College	WA	Public	64	15	40	0	127	0	33.6%	67.9%
Wenatchee Valley College	WA	Public	59	20	6	0	126	0	7.1%	62.6%
Whatcom Community College	WA	Public	66	19	3	180	0	0	68.3%	68.3%
Yakima Valley College	WA	Public	70	6	61	0	164	0	44.5%	74.8%
Blackhawk Technical College	WI	Public	0	0	84	0	217	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	218	210	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	311	0	729	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	225	421	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	109	52	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	442	837	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	85	110	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	521	608	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	142	126	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	50	58	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	137	0	163	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	264	3	315	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	78	45	0	0	100.0%	100.0%

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Waukesha County Technical College	WI	Public	0	0	192	555	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	187	288	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	158	504	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	81	121	0	0	99.5%	99.5%
BridgeValley Community & Technical College	WV	Public	0	0	74	84	15	0	100.0%	100.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	12	51	0	0	100.0%	100.0%
Martinsburg College	WV	Private FP	0	0	12	6	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	4	0	59	74	0	0	97.1%	97.1%
New River Community and Technical College	WV	Public	5	0	47	22	0	0	93.2%	93.2%
Pierpont Community and Technical College	WV	Public	7	9	37	1	107	0	70.4%	90.1%
Potomac State College of West Virginia University	WV	Public	19	26	8	22	0	0	40.0%	40.0%
Southern West Virginia Community and Technical College	WV	Public	5	0	53	25	0	0	94.0%	94.0%
West Virginia Junior College-Charleston	WV	Private FP	0	0	0	0	10	0	NA	100.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	48	0	NA	100.0%
West Virginia Northern Community College	WV	Public	4	0	44	62	0	0	96.4%	96.4%
Casper College	WY	Public	104	25	3	1	127	0	3.0%	50.4%
Central Wyoming College	WY	Public	37	18	3	40	4	0	43.9%	46.1%
Eastern Wyoming College	WY	Public	19	14	0	0	72	0	0.0%	68.6%
Laramie County Community College	WY	Public	0	0	118	0	143	0	100.0%	100.0%
Northern Wyoming Community College District	WY	Public	54	40	6	0	176	0	6.0%	65.9%
Northwest College	WY	Public	35	15	9	4	47	0	20.6%	54.5%
Western Wyoming Community College	WY	Public	0	0	77	0	230	0	100.0%	100.0%
Laurel Technical Institute					16	15	0	0	100.0%	100.0%