

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2020

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Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

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INTRODUCTORY NOTES

- This report is part of a new CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff, a broader group than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is off the tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates' degree colleges, baccalaureate colleges, masters' degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

2020 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2020, 62% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 71% of total instructional staff was off the tenure track (the contingency rate, or CONTR). These figures have been essentially constant since CSAL first started producing these reports in 2012. After rising rapidly for two decades, contingency in higher education appears to have leveled off.
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector than in the public sector at doctoral and masters degree universities. The opposite is the case at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- 32% of all non-tenure track faculty employment was full-time in 2020. The fraction is highest in public doctoral universities, where 48% of contingent faculty held full-time appointments.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at private for-profit institutions. At public and private non-profit institutions, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has held steady over the previous decade, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

**SECTION ONE:
2020 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS**

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1**Number of Colleges and Universities by Sector and Level, 2020**

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	930	130	247	211	1518
Private NP	24	412	366	186	988
Private FP	56	47	27	9	139
TOTAL	1010	589	640	406	2645

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2020

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	205,685	75,955	135,229	289,833	75,012	141,228	60.1%	69.5%
Private NP	78,059	31,077	63,892	116,030	54,880	27,760	62.2%	70.6%
Private FP	21	18	6,388	28,715	4,412	140	99.9%	99.9%
TOTAL	283,765	107,050	205,509	434,578	134,304	169,128	62.1%	70.7%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2020

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	111,139	38,968	62,491	68,797	11,877	134,290	46.7%	64.9%
Private NP	43,304	15,313	32,704	54,844	15,512	26,399	59.9%	68.8%
Private FP	4	0	1,435	13,637	1,549	138	100.0%	100.0%
TOTAL	154,447	54,281	96,630	137,278	28,938	160,827	52.8%	67.0%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2020**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	41,910	17,854	16,801	48,156	9,912	6,800	52.1%	57.7%
Private NP	16,622	7,883	19,947	45,247	30,548	931	72.7%	79.8%
Private FP	17	18	2,766	9,727	1,701	0	99.7%	99.8%
TOTAL	58,549	25,755	39,514	103,130	42,161	7,731	62.9%	69.5%

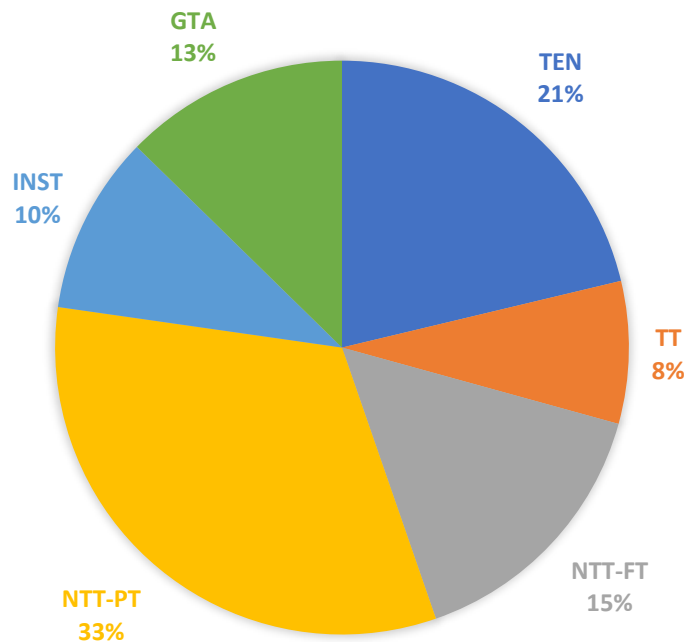
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2020**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	8,021	3,602	4,637	15,680	2,207	138	63.6%	66.1%
Private NP	18,068	7,812	10,785	15,124	8,481	430	50.0%	57.4%
Private FP	0	0	1,160	3,940	424	2	100.0%	100.0%
TOTAL	26,089	11,414	16,582	34,744	11,112	570	57.8%	62.7%

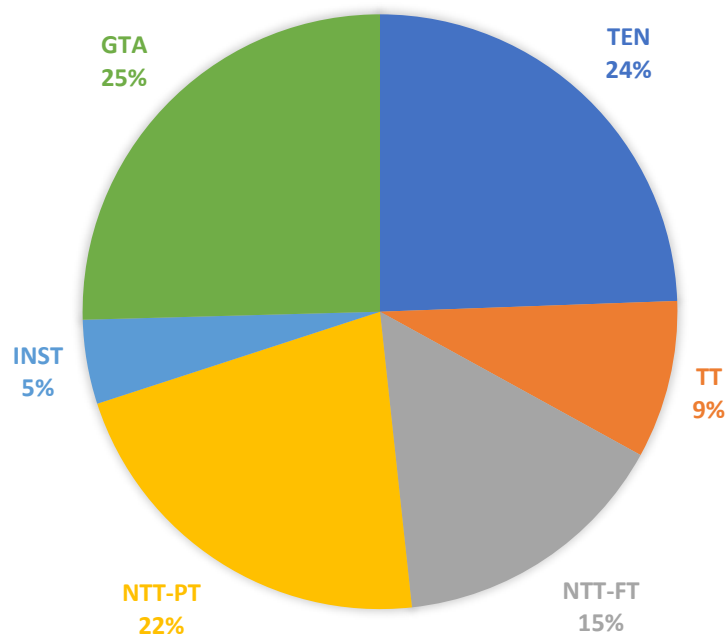
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2020**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	44,615	15,531	51,300	157,200	51,016	0	77.6%	81.2%
Private NP	65	69	456	815	339	0	90.5%	92.3%
Private FP	0	0	1,027	1,411	738	0	100.0%	100.0%
TOTAL	44,680	15,600	52,783	159,426	52,093	0	77.9%	81.4%

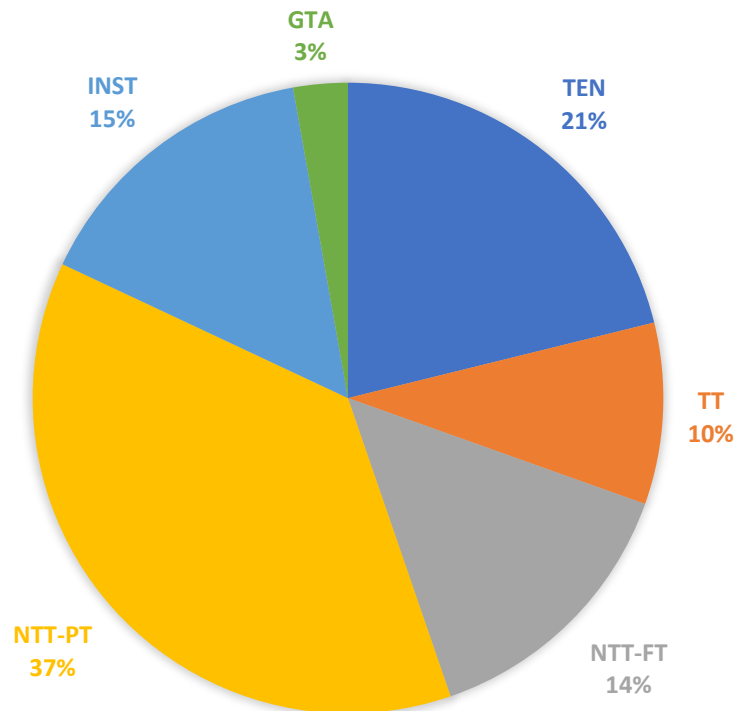
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ALL COLLEGES AND UNIVERSITIES, 2020



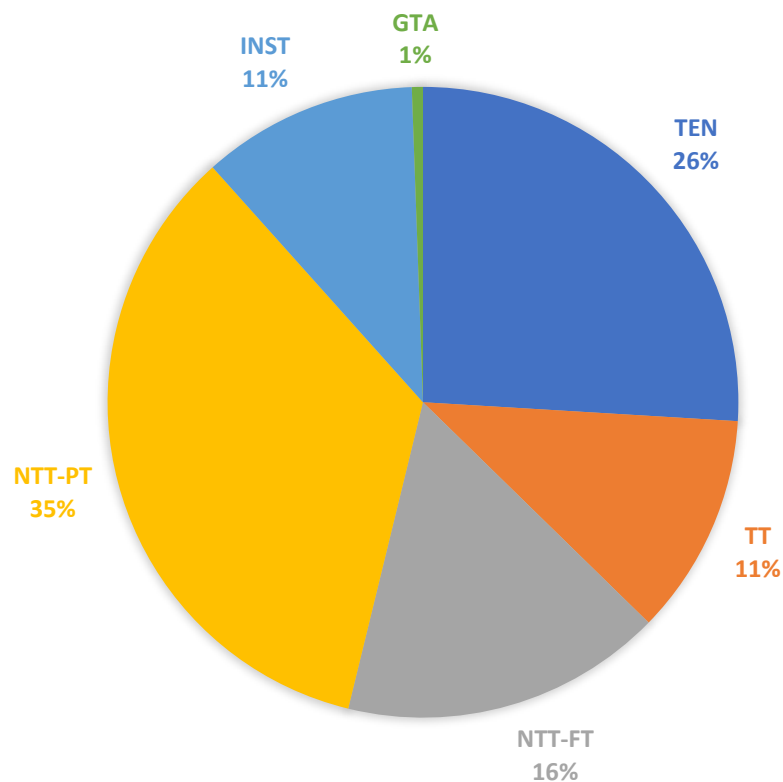
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, DOCTORAL UNIVERSITIES, 2020



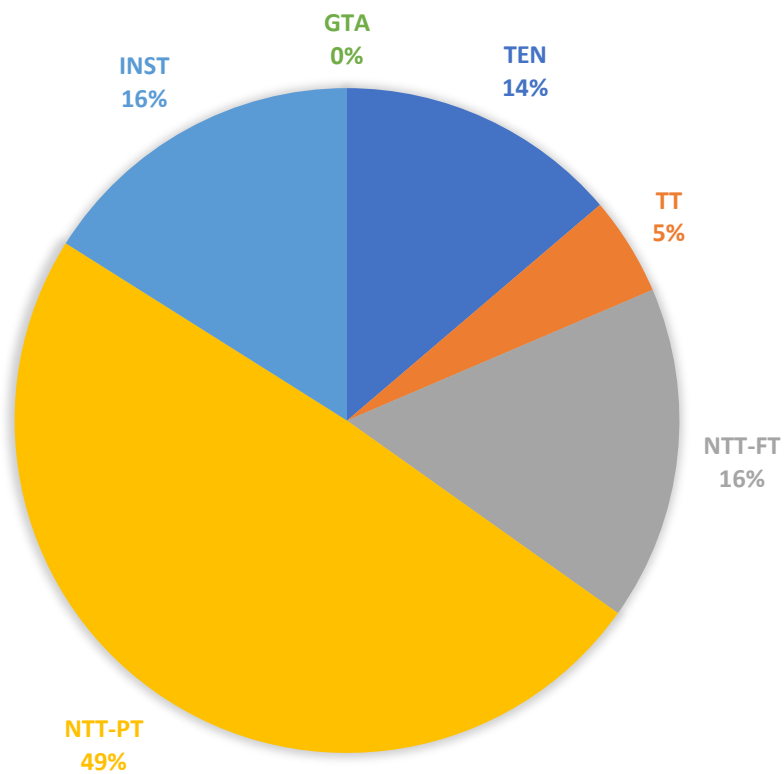
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT MASTERS DEGREE UNIVERSITIES, 2020



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES, 2020



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT ASSOCIATES DEGREE COLLEGES, 2020



SECTION TWO: 2020 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

Note: Table is arranged alphabetically by state and then by institution name.

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	189	49	84	222	0	129	56.3%	64.6%
Auburn University	AL	Public	711	351	367	235	0	807	36.2%	57.0%
Columbia Southern University	AL	Private FP	0	0	308	181	0	0	100.0%	100.0%
Samford University	AL	Private NP	182	91	93	0	111	0	25.4%	42.8%
The University of Alabama	AL	Public	617	384	519	466	0	1070	49.6%	67.2%
University of Alabama at Birmingham	AL	Public	413	142	333	292	0	482	53.0%	66.6%
University of Alabama in Huntsville	AL	Public	159	68	126	185	0	190	57.8%	68.8%
University of South Alabama	AL	Public	217	107	253	353	0	6	65.2%	65.4%
Arkansas State University	AR	Public	221	126	186	0	190	211	34.9%	62.8%
Harding University	AR	Private NP	0	0	303	116	0	1	100.0%	100.0%
University of Arkansas	AR	Public	601	253	425	167	0	667	40.9%	59.6%
University of Arkansas at Little Rock	AR	Public	208	88	76	0	239	187	20.4%	62.9%
University of Central Arkansas	AR	Public	246	120	159	154	0	217	46.1%	59.2%
Arizona State University Campus Immersion	AZ	Public	1366	485	1362	1091	0	2774	57.0%	73.8%
Arizona State University Digital Immersion	AZ	Public	305	86	617	505	0	0	74.2%	74.2%
Grand Canyon University	AZ	Private FP	4	0	457	5235	0	8	99.9%	99.9%
Northern Arizona University	AZ	Public	404	129	442	481	0	374	63.4%	70.9%
University of Arizona	AZ	Public	1052	333	498	437	25	1481	40.3%	63.8%
University of Phoenix-Arizona	AZ	Private FP	0	0	80	4204	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	106	23	239	68	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	447	625	0	43	100.0%	100.0%
Biola University	CA	Private NP	53	159	0	0	0	0	0.0%	0.0%
Brandman University	CA	Private NP	0	0	97	815	0	0	100.0%	100.0%
California Institute of Integral Studies	CA	Private NP	0	0	55	146	0	60	100.0%	100.0%
California Institute of Technology	CA	Private NP	271	43	43	21	15	200	16.9%	47.0%
California State University-Fresno	CA	Public	396	207	224	593	0	146	57.5%	61.5%
Chapman University	CA	Private NP	246	99	199	0	631	42	36.6%	71.7%
Claremont Graduate University	CA	Private NP	62	11	20	11	93	62	29.8%	71.8%
Fielding Graduate University	CA	Private NP	0	0	51	111	2	27	100.0%	100.0%
Loyola Marymount University	CA	Private NP	329	109	177	409	0	47	57.2%	59.1%
Northcentral University	CA	Private NP	0	0	94	397	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	195	65	137	444	0	36	69.1%	70.4%
San Diego State University	CA	Public	589	213	192	848	16	542	56.5%	66.6%
Santa Clara University	CA	Private NP	293	107	185	273	0	0	53.4%	53.4%
Stanford University	CA	Private NP	851	257	24	1	481	930	2.2%	56.4%
University of California-Berkeley	CA	Public	1221	239	416	767	60	3621	44.8%	76.9%
University of California-Davis	CA	Public	1133	293	372	280	4	2318	31.4%	67.6%
University of California-Irvine	CA	Public	951	261	217	284	15	1811	29.2%	65.8%
University of California-Los Angeles	CA	Public	1253	289	608	810	28	2735	47.9%	73.1%
University of California-Merced	CA	Public	186	131	135	30	3	564	34.2%	69.8%
University of California-Riverside	CA	Public	589	257	122	139	3	1415	23.6%	66.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of California-San Diego	CA	Public	892	310	275	218	84	2735	29.1%	73.4%
University of California-Santa Barbara	CA	Public	711	223	173	139	2	1584	25.0%	67.0%
University of California-Santa Cruz	CA	Public	442	147	108	218	3	1162	35.6%	71.7%
University of La Verne	CA	Private NP	135	43	51	348	0	0	69.2%	69.2%
University of San Diego	CA	Private NP	316	87	109	485	0	0	59.6%	59.6%
University of San Francisco	CA	Private NP	263	77	113	655	0	0	69.3%	69.3%
University of Southern California	CA	Private NP	956	250	907	1277	0	661	64.4%	70.2%
University of the Pacific	CA	Private NP	226	54	129	375	0	6	64.3%	64.6%
Colorado School of Mines	CO	Public	163	54	112	118	0	179	51.5%	65.3%
Colorado State University-Fort Collins	CO	Public	815	287	400	525	228	953	45.6%	65.6%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1308	0	NA	100.0%
Regis University	CO	Private NP	82	32	200	453	0	0	85.1%	85.1%
University of Colorado Boulder	CO	Public	890	356	469	725	246	1215	48.9%	68.1%
University of Colorado Colorado Springs	CO	Public	176	110	187	324	0	57	64.1%	66.5%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	343	185	397	532	0	333	63.8%	70.5%
University of Denver	CO	Private NP	362	129	255	767	0	268	67.5%	72.4%
University of Northern Colorado	CO	Public	284	76	95	276	0	215	50.8%	61.9%
Quinnipiac University	CT	Private NP	204	49	127	515	0	0	71.7%	71.7%
Sacred Heart University	CT	Private NP	114	62	158	585	0	0	80.8%	80.8%
University of Bridgeport	CT	Private NP	63	29	39	294	2	0	78.4%	78.5%
University of Connecticut	CT	Public	932	269	456	751	0	1359	50.1%	68.1%
University of Hartford	CT	Private NP	185	69	97	439	0	79	67.8%	70.8%
University of Saint Joseph	CT	Private NP	55	36	36	5	224	7	31.1%	74.9%
Yale University	CT	Private NP	656	236	373	477	0	1557	48.8%	73.0%
American University	DC	Private NP	345	96	386	704	0	509	71.2%	78.4%
Gallaudet University	DC	Private NP	106	54	32	0	5	6	16.7%	21.2%
George Washington University	DC	Private NP	600	145	380	1160	0	524	67.4%	73.5%
Georgetown University	DC	Private NP	552	121	400	1239	12	290	70.9%	74.3%
Howard University	DC	Private NP	392	127	219	231	0	119	46.4%	52.3%
The Catholic University of America	DC	Private NP	201	59	91	323	0	182	61.4%	69.6%
Delaware State University	DE	Public	128	37	45	120	16	0	50.0%	52.3%
University of Delaware	DE	Public	679	222	364	26	0	633	30.2%	53.2%
Wilmington University	DE	Private NP	0	0	95	1455	0	0	100.0%	100.0%
Barry University	FL	Private NP	14	16	245	337	0	3	95.1%	95.1%
Florida Agricultural and Mechanical University	FL	Public	293	102	139	1	160	16	26.2%	44.4%
Florida Atlantic University	FL	Public	443	148	234	403	0	682	51.9%	69.1%
Florida Institute of Technology	FL	Private NP	71	28	173	22	155	137	66.3%	83.1%
Florida International University	FL	Public	527	198	593	19	935	512	45.8%	74.0%
Florida State University	FL	Public	841	326	399	329	29	1792	38.4%	68.6%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1247	589	0	0	100.0%	100.0%
Nova Southeastern University	FL	Private NP	27	0	318	609	0	31	97.2%	97.3%
Palm Beach Atlantic University	FL	Private NP	0	0	164	0	162	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Central Florida	FL	Public	712	310	510	8	558	877	33.6%	65.6%
University of Florida	FL	Public	1271	591	683	364	0	1278	36.0%	55.5%
University of Miami	FL	Private NP	541	160	411	276	0	425	49.5%	61.3%
University of North Florida	FL	Public	261	109	183	13	319	123	34.6%	63.3%
University of South Florida	FL	Public	782	181	540	680	1	1355	55.9%	72.8%
Augusta University	GA	Public	143	64	222	201	34	6	67.1%	69.1%
Clark Atlanta University	GA	Private NP	120	30	27	105	0	2	46.8%	47.2%
Emory University	GA	Private NP	516	197	277	348	64	0	46.7%	49.1%
Georgia Institute of Technology-Main Campus	GA	Public	667	179	89	95	371	1234	17.9%	67.9%
Georgia Southern University	GA	Public	484	202	299	213	1	164	42.7%	49.7%
Georgia State University	GA	Public	549	162	424	336	132	388	51.7%	64.3%
Kennesaw State University	GA	Public	575	256	415	758	1	78	58.5%	60.1%
Mercer University	GA	Private NP	199	79	112	13	258	0	31.0%	57.9%
University of Georgia	GA	Public	1244	392	504	170	0	740	29.2%	46.4%
University of West Georgia	GA	Public	229	93	164	130	2	0	47.7%	47.9%
Valdosta State University	GA	Public	232	68	117	176	4	0	49.4%	49.7%
University of Hawaii at Hilo	HI	Public	131	35	25	50	0	4	31.1%	32.2%
University of Hawaii at Manoa	HI	Public	680	189	157	319	0	581	35.4%	54.9%
Clarke University	IA	Private NP	36	18	25	55	0	0	59.7%	59.7%
Drake University	IA	Private NP	176	66	58	160	0	0	47.4%	47.4%
Iowa State University	IA	Public	938	298	314	247	0	849	31.2%	53.3%
University of Iowa	IA	Public	760	215	423	163	0	1111	37.5%	63.5%
Boise State University	ID	Public	384	151	256	586	0	167	61.1%	65.3%
Idaho State University	ID	Public	224	101	286	20	127	180	48.5%	65.4%
University of Idaho	ID	Public	292	110	133	71	0	290	33.7%	55.1%
Aurora University	IL	Private NP	53	28	51	399	0	0	84.7%	84.7%
Benedictine University	IL	Private NP	71	38	32	240	0	0	71.4%	71.4%
DePaul University	IL	Private NP	531	126	217	918	0	15	63.3%	63.6%
Illinois Institute of Technology	IL	Private NP	210	43	134	0	0	374	34.6%	66.8%
Illinois State University	IL	Public	481	207	227	279	0	412	42.4%	57.2%
Loyola University Chicago	IL	Private NP	320	127	348	843	0	281	72.7%	76.7%
National Louis University	IL	Private NP	46	4	133	0	424	0	72.7%	91.8%
Northern Illinois University	IL	Public	447	141	199	243	5	641	42.9%	64.9%
Northwestern University	IL	Private NP	836	200	448	302	0	1090	42.0%	64.0%
Roosevelt University	IL	Private NP	118	19	79	439	0	0	79.1%	79.1%
Southern Illinois University-Carbondale	IL	Public	324	129	222	193	0	515	47.8%	67.2%
Southern Illinois University-Edwardsville	IL	Public	331	116	184	268	0	303	50.3%	62.8%
Trinity International University-Illinois	IL	Private NP	32	13	28	182	0	0	82.4%	82.4%
University of Chicago	IL	Private NP	789	297	386	347	0	164	40.3%	45.2%
University of Illinois Chicago	IL	Public	727	237	761	559	0	1384	57.8%	73.7%
University of Illinois Urbana-Champaign	IL	Public	1320	529	608	251	0	2852	31.7%	66.7%
University of St Francis	IL	Private NP	46	20	31	12	176	0	39.4%	76.8%
Ball State University	IN	Public	430	223	391	259	10	287	49.9%	59.2%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Indiana State University	IN	Public	233	103	121	159	0	124	45.5%	54.6%
Indiana University-Bloomington	IN	Public	1019	377	685	342	0	1535	42.4%	64.7%
Indiana University-Purdue University-Indianapolis	IN	Public	466	139	404	860	0	61	67.6%	68.7%
Purdue University-Main Campus	IN	Public	1309	482	67	13	534	1690	4.3%	56.3%
University of Indianapolis	IN	Private NP	109	104	89	0	232	0	29.5%	60.1%
University of Notre Dame	IN	Private NP	686	197	299	159	29	676	34.2%	56.8%
Valparaiso University	IN	Private NP	140	71	31	96	0	0	37.6%	37.6%
Baker University	KS	Private NP	42	20	14	199	0	16	77.5%	78.7%
Kansas State University	KS	Public	574	181	272	110	12	553	33.6%	55.6%
University of Kansas	KS	Public	734	196	366	223	0	1123	38.8%	64.8%
Washburn University	KS	Public	133	55	91	177	0	0	58.8%	58.8%
Wichita State University	KS	Public	272	121	173	0	0	281	30.6%	53.6%
Bellarmine University	KY	Private NP	90	50	37	259	0	0	67.9%	67.9%
Northern Kentucky University	KY	Public	281	95	249	1	484	2	39.9%	66.2%
Spalding University	KY	Private NP	43	22	29	53	0	0	55.8%	55.8%
University of Kentucky	KY	Public	874	367	228	263	0	845	28.3%	51.8%
University of Louisville	KY	Public	345	99	254	864	0	713	71.6%	80.5%
University of the Cumberlands	KY	Private NP	38	124	80	696	0	0	82.7%	82.7%
Western Kentucky University	KY	Public	410	114	134	264	3	110	43.2%	49.4%
Louisiana State University and Agricultural & Mechanical College	LA	Public	706	255	383	193	0	876	37.5%	60.2%
Louisiana Tech University	LA	Public	168	86	110	110	15	52	46.4%	53.0%
Loyola University New Orleans	LA	Private NP	125	29	79	176	0	0	62.3%	62.3%
Tulane University of Louisiana	LA	Private NP	389	151	326	446	0	434	58.8%	69.1%
University of Louisiana at Lafayette	LA	Public	269	123	254	202	0	315	53.8%	66.3%
University of Louisiana at Monroe	LA	Public	132	92	84	139	3	200	49.9%	65.5%
University of New Orleans	LA	Public	140	64	59	122	0	160	47.0%	62.6%
Boston College	MA	Private NP	485	140	260	494	0	470	54.7%	66.2%
Boston University	MA	Private NP	701	204	947	695	15	1283	64.5%	76.5%
Brandeis University	MA	Private NP	199	72	127	149	0	261	50.5%	66.5%
Clark University	MA	Private NP	125	37	45	1	177	103	22.1%	66.8%
Harvard University	MA	Private NP	903	363	535	247	0	1382	38.2%	63.1%
Lesley University	MA	Private NP	0	0	143	493	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	811	228	10	0	632	711	1.0%	56.6%
Northeastern University	MA	Private NP	561	218	620	486	0	457	58.7%	66.7%
Northeastern University Lifelong Learning Network	MA	Private NP	0	0	128	1036	0	1	100.0%	100.0%
Simmons University	MA	Private NP	95	40	92	645	0	29	84.5%	85.0%
Tufts University	MA	Private NP	332	84	390	448	7	424	66.8%	75.3%
University of Massachusetts-Amherst	MA	Public	791	293	374	302	0	1507	38.4%	66.8%
University of Massachusetts-Boston	MA	Public	361	123	209	398	0	444	55.6%	68.5%
University of Massachusetts-Dartmouth	MA	Public	228	62	107	147	0	86	46.7%	54.0%
University of Massachusetts-Lowell	MA	Public	281	162	184	372	3	271	55.7%	65.2%
Western New England University	MA	Private NP	113	62	58	87	0	5	45.3%	46.2%

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Worcester Polytechnic Institute	MA	Private NP	187	77	144	63	10	133	43.9%	57.0%
Johns Hopkins University	MD	Private NP	564	372	489	34	0	304	35.8%	46.9%
Morgan State University	MD	Public	237	86	105	151	0	0	44.2%	44.2%
Towson University	MD	Public	448	172	313	763	0	71	63.4%	64.9%
University of Maryland Eastern Shore	MD	Public	116	44	53	86	0	42	46.5%	53.1%
University of Maryland-Baltimore County	MD	Public	289	114	161	355	0	486	56.1%	71.3%
University of Maryland-College Park	MD	Public	1130	252	495	637	0	2852	45.0%	74.2%
Husson University	ME	Private NP	0	0	139	0	293	0	100.0%	100.0%
University of Maine	ME	Public	309	120	100	224	0	282	43.0%	58.6%
University of New England	ME	Private NP	87	18	141	221	0	0	77.5%	77.5%
Andrews University	MI	Private NP	63	118	18	0	96	21	9.0%	42.7%
Central Michigan University	MI	Public	455	88	155	219	1	201	40.8%	51.5%
Eastern Michigan University	MI	Public	499	84	75	0	465	0	11.4%	48.1%
Ferris State University	MI	Public	327	79	79	227	0	0	43.0%	43.0%
Michigan State University	MI	Public	1323	406	582	312	272	1259	34.1%	58.4%
Michigan Technological University	MI	Public	229	91	81	24	0	191	24.7%	48.1%
Oakland University	MI	Public	395	157	54	566	15	284	52.9%	62.5%
University of Detroit Mercy	MI	Private NP	152	77	86	0	337	0	27.3%	64.9%
University of Michigan-Ann Arbor	MI	Public	1657	478	1818	742	0	2120	54.5%	68.7%
University of Michigan-Flint	MI	Public	138	47	92	225	0	0	63.1%	63.1%
Wayne State University	MI	Public	554	154	334	740	0	455	60.3%	68.4%
Western Michigan University	MI	Public	537	176	53	346	0	509	35.9%	56.0%
Bethel University	MN	Private NP	132	47	22	241	0	0	59.5%	59.5%
Capella University	MN	Private FP	0	0	177	1155	0	0	100.0%	100.0%
Metropolitan State University	MN	Public	112	44	6	457	0	0	74.8%	74.8%
St Catherine University	MN	Private NP	91	50	123	214	0	0	70.5%	70.5%
The College of Saint Scholastica	MN	Private NP	68	45	105	189	0	0	72.2%	72.2%
University of Minnesota-Twin Cities	MN	Public	1492	386	320	337	973	1974	25.9%	65.7%
University of St Thomas	MN	Private NP	308	63	61	328	0	0	51.2%	51.2%
Walden University	MN	Private FP	0	0	233	2784	0	62	100.0%	100.0%
Lindenwood University	MO	Private NP	0	0	200	0	650	0	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	62	52	52	970	0	0	90.0%	90.0%
Missouri State University-Springfield	MO	Public	381	186	185	320	0	192	47.1%	55.1%
Missouri University of Science and Technology	MO	Public	212	68	67	50	0	168	29.5%	50.4%
Saint Louis University	MO	Private NP	370	97	230	449	5	161	59.2%	64.4%
University of Missouri-Columbia	MO	Public	640	220	497	467	0	830	52.9%	67.6%
University of Missouri-Kansas City	MO	Public	247	75	235	267	0	184	60.9%	68.1%
University of Missouri-St Louis	MO	Public	165	70	149	284	0	121	64.8%	70.2%
Washington University in St Louis	MO	Private NP	525	188	313	432	0	381	51.1%	61.2%
William Woods University	MO	Private NP	11	60	0	163	0	0	69.7%	69.7%
Jackson State University	MS	Public	155	55	120	219	0	26	61.7%	63.5%
Mississippi College	MS	Private NP	102	41	57	181	0	1	62.5%	62.6%
Mississippi State University	MS	Public	467	273	231	191	0	444	36.3%	53.9%

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University of Mississippi	MS	Public	480	192	441	235	0	1041	50.1%	71.9%
University of Southern Mississippi	MS	Public	319	136	174	4	161	104	28.1%	49.3%
William Carey University	MS	Private NP	8	168	0	210	0	0	54.4%	54.4%
Montana State University	MT	Public	421	168	154	478	0	440	51.8%	64.5%
The University of Montana	MT	Public	341	78	53	162	0	309	33.9%	55.6%
Campbell University	NC	Private NP	56	141	31	278	2	0	61.1%	61.2%
Duke University	NC	Private NP	726	133	570	127	0	563	44.8%	59.5%
East Carolina University	NC	Public	607	194	402	262	20	277	45.3%	54.5%
Elon University	NC	Private NP	213	112	122	135	0	0	44.2%	44.2%
Gardner-Webb University	NC	Private NP	66	19	64	6	159	0	45.2%	72.9%
North Carolina A & T State University	NC	Public	248	155	76	291	0	17	47.7%	48.8%
North Carolina State University at Raleigh	NC	Public	1097	348	393	301	11	1355	32.4%	58.8%
University of North Carolina at Chapel Hill	NC	Public	950	231	495	495	0	1264	45.6%	65.6%
University of North Carolina at Charlotte	NC	Public	536	204	354	479	1	670	53.0%	67.0%
University of North Carolina at Greensboro	NC	Public	394	179	290	282	27	397	50.0%	63.5%
University of North Carolina Wilmington	NC	Public	366	196	163	330	0	514	46.7%	64.2%
Wake Forest University	NC	Private NP	341	103	210	239	0	221	50.3%	60.1%
Wingate University	NC	Private NP	0	0	185	0	188	0	100.0%	100.0%
North Dakota State University-Main Campus	ND	Public	274	123	147	9	121	287	28.2%	58.7%
University of Mary	ND	Private NP	0	0	162	117	0	0	100.0%	100.0%
University of North Dakota	ND	Public	276	53	158	41	279	275	37.7%	69.6%
Creighton University	NE	Private NP	308	114	141	268	0	25	49.2%	50.7%
University of Nebraska at Omaha	NE	Public	267	136	140	537	0	42	62.7%	64.1%
University of Nebraska-Lincoln	NE	Public	749	286	294	273	0	771	35.4%	56.4%
Dartmouth College	NH	Private NP	397	126	109	114	0	335	29.9%	51.6%
University of New Hampshire-Main Campus	NH	Public	389	137	226	240	0	432	47.0%	63.1%
Montclair State University	NJ	Public	420	120	79	1072	0	90	68.1%	69.7%
New Jersey Institute of Technology	NJ	Public	224	89	131	343	25	205	60.2%	69.2%
Princeton University	NJ	Private NP	642	181	198	184	0	655	31.7%	55.8%
Rowan University	NJ	Public	253	208	160	920	0	43	70.1%	70.9%
Rutgers University-Camden	NJ	Public	175	61	75	327	0	28	63.0%	64.6%
Rutgers University-New Brunswick	NJ	Public	1115	338	854	1858	0	884	65.1%	71.2%
Rutgers University-Newark	NJ	Public	304	105	178	303	0	185	54.0%	62.0%
Seton Hall University	NJ	Private NP	220	59	190	32	440	75	44.3%	72.5%
Stevens Institute of Technology	NJ	Private NP	98	97	103	0	137	54	34.6%	60.1%
New Mexico State University-Main Campus	NM	Public	336	168	137	216	0	409	41.2%	60.2%
University of New Mexico-Main Campus	NM	Public	590	228	306	100	0	216	33.2%	43.2%
University of Nevada-Las Vegas	NV	Public	546	173	311	14	999	535	31.1%	72.1%
University of Nevada-Reno	NV	Public	369	266	205	4	416	569	24.8%	65.3%
Adelphi University	NY	Private NP	224	64	60	644	0	101	71.0%	73.7%
Binghamton University	NY	Public	414	181	168	216	0	679	39.2%	64.1%
Clarkson University	NY	Private NP	109	74	58	116	0	100	48.7%	60.0%

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Columbia University in the City of New York	NY	Private NP	841	281	461	1662	0	1589	65.4%	76.8%
Cornell University	NY	Private NP	1122	355	447	89	0	1455	26.6%	57.4%
CUNY City College	NY	Public	407	79	15	694	0	61	59.3%	61.3%
CUNY Graduate School and University Center	NY	Public	158	40	32	388	0	1174	68.0%	89.0%
Daemen College	NY	Private NP	65	48	35	134	0	0	59.9%	59.9%
D'Youville College	NY	Private NP	79	17	73	72	0	1	60.2%	60.3%
Fordham University	NY	Private NP	456	120	14	0	1047	162	2.4%	68.0%
Hofstra University	NY	Private NP	330	94	47	656	0	0	62.4%	62.4%
Long Island University	NY	Private NP	238	60	140	595	0	9	71.2%	71.4%
New York University	NY	Private NP	1265	342	1430	0	3477	15	47.1%	75.4%
Pace University	NY	Private NP	288	71	120	0	822	0	25.1%	72.4%
Rensselaer Polytechnic Institute	NY	Private NP	233	58	118	56	5	325	37.4%	63.4%
Rochester Institute of Technology	NY	Private NP	519	155	340	366	0	123	51.2%	55.2%
Rockefeller University	NY	Private NP	34	17	21	6	0	0	34.6%	34.6%
Russell Sage College	NY	Private NP	46	14	56	17	0	0	54.9%	54.9%
Saint John Fisher College	NY	Private NP	138	24	50	0	191	0	23.6%	59.8%
St. John's University-New York	NY	Private NP	451	117	39	772	0	64	58.8%	60.6%
Stony Brook University	NY	Public	619	135	240	578	0	810	52.0%	68.3%
SUNY at Albany	NY	Public	406	146	111	419	0	574	49.0%	66.7%
SUNY College of Environmental Science and Forestry	NY	Public	88	38	9	31	0	138	24.1%	58.6%
Syracuse University	NY	Private NP	649	239	236	538	2	771	46.6%	63.5%
Teachers College at Columbia University	NY	Private NP	149	11	66	334	0	26	71.4%	72.7%
The New School	NY	Private NP	139	38	220	1634	9	310	91.3%	92.5%
Touro College	NY	Private NP	27	3	371	651	0	7	97.1%	97.2%
University at Buffalo	NY	Public	686	229	342	613	0	976	51.1%	67.8%
University of Rochester	NY	Private NP	389	132	256	53	0	116	37.2%	44.9%
Yeshiva University	NY	Private NP	146	33	177	0	388	9	49.7%	76.2%
Bowling Green State University-Main Campus	OH	Public	390	92	233	242	55	618	49.6%	70.4%
Case Western Reserve University	OH	Private NP	381	82	278	231	0	322	52.4%	64.2%
Cleveland State University	OH	Public	311	94	149	622	0	160	65.6%	69.7%
Kent State University at Kent	OH	Public	439	155	349	696	0	518	63.8%	72.5%
Miami University-Oxford	OH	Public	439	188	230	0	139	441	26.8%	56.4%
Ohio State University-Main Campus	OH	Public	1490	427	286	1242	5	1832	44.4%	63.7%
Ohio University-Main Campus	OH	Public	489	144	297	209	0	940	44.4%	69.6%
The University of Findlay	OH	Private NP	94	53	72	152	0	40	60.4%	64.2%
Union Institute & University	OH	Private NP	0	0	18	184	0	0	100.0%	100.0%
University of Akron Main Campus	OH	Public	292	51	133	622	0	285	68.8%	75.2%
University of Cincinnati-Main Campus	OH	Public	665	205	511	931	0	1054	62.4%	74.2%
University of Dayton	OH	Private NP	311	130	200	345	7	97	55.3%	59.5%
University of Toledo	OH	Public	330	125	201	213	4	481	47.6%	66.4%
Wright State University-Main Campus	OH	Public	307	36	155	283	0	102	56.1%	61.2%

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Oklahoma City University	OK	Private NP	85	23	83	133	0	0	66.7%	66.7%
Oklahoma State University-Main Campus	OK	Public	596	296	369	160	0	1023	37.2%	63.5%
University of Oklahoma-Norman Campus	OK	Public	733	218	353	277	0	884	39.8%	61.4%
University of Tulsa	OK	Private NP	165	51	93	134	0	39	51.2%	55.2%
George Fox University	OR	Private NP	77	90	41	449	12	0	74.6%	75.0%
Oregon State University	OR	Public	680	223	499	322	0	1280	47.6%	69.9%
Pacific University	OR	Private NP	140	55	94	149	5	0	55.5%	56.0%
Portland State University	OR	Public	388	112	242	727	0	350	66.0%	72.5%
University of Oregon	OR	Public	581	206	216	310	0	1041	40.1%	66.6%
Carnegie Mellon University	PA	Private NP	495	259	369	89	436	0	37.8%	54.2%
Chatham University	PA	Private NP	5	0	126	0	203	0	96.2%	98.5%
Drexel University	PA	Private NP	478	97	514	874	0	230	70.7%	73.8%
Duquesne University	PA	Private NP	280	71	127	471	0	244	63.0%	70.6%
Gannon University	PA	Private NP	90	78	72	165	0	2	58.5%	58.7%
Immaculata University	PA	Private NP	28	40	5	0	141	0	6.8%	68.2%
Indiana University of Pennsylvania-Main Campus	PA	Public	380	50	39	57	189	22	18.3%	41.7%
Lehigh University	PA	Private NP	354	101	97	84	0	156	28.5%	42.6%
Misericordia University	PA	Private NP	59	34	46	0	159	0	33.1%	68.8%
Robert Morris University	PA	Private NP	161	14	7	0	211	0	3.8%	55.5%
Temple University	PA	Public	624	228	768	1433	0	719	72.1%	77.4%
The Pennsylvania State University	PA	Public	1983	833	1860	1117	247	1758	51.4%	63.9%
Thomas Jefferson University	PA	Private NP	41	26	251	508	1	0	91.9%	91.9%
University of Pennsylvania	PA	Private NP	863	261	312	18	21	0	22.7%	23.8%
University of Pittsburgh-Pittsburgh Campus	PA	Public	729	200	903	605	0	1032	61.9%	73.2%
Villanova University	PA	Private NP	367	105	248	398	0	60	57.8%	59.9%
Widener University	PA	Private NP	159	51	53	442	0	0	70.2%	70.2%
Wilkes University	PA	Private NP	102	50	24	244	0	0	63.8%	63.8%
Inter American University of Puerto Rico-Metro	PR	Private NP	111	30	27	0	336	0	16.1%	72.0%
Inter American University of Puerto Rico-San German	PR	Private NP	68	12	6	0	164	0	7.0%	68.0%
Ponce Health Sciences University	PR	Private FP	0	0	52	55	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	222	118	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Gurabo Campus	PR	Private NP	19	0	152	0	694	0	88.9%	97.8%
University of Puerto Rico-Rio Piedras	PR	Public	523	22	174	315	0	17	47.3%	48.1%
Brown University	RI	Private NP	552	141	166	76	30	457	25.9%	51.3%
University of Rhode Island	RI	Public	392	171	210	349	0	389	49.8%	62.7%
Clemson University	SC	Public	659	297	407	96	0	1007	34.5%	61.2%
University of South Carolina-Columbia	SC	Public	807	278	396	594	0	905	47.7%	63.6%
South Dakota State University	SD	Public	209	92	196	144	0	188	53.0%	63.7%
University of South Dakota	SD	Public	141	90	158	156	12	115	57.6%	65.6%
Belmont University	TN	Private NP	231	107	46	453	0	4	59.6%	59.8%

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Carson-Newman University	TN	Private NP	63	46	18	105	0	5	53.0%	54.0%
East Tennessee State University	TN	Public	334	125	153	246	0	120	46.5%	53.1%
Lincoln Memorial University	TN	Private NP	4	2	127	138	5	0	97.8%	97.8%
Lipscomb University	TN	Private NP	71	99	69	255	0	3	65.6%	65.8%
Middle Tennessee State University	TN	Public	543	180	223	320	0	455	42.9%	58.0%
Tennessee State University	TN	Public	227	121	18	0	118	21	4.9%	31.1%
Tennessee Technological University	TN	Public	273	83	90	0	113	72	20.2%	43.6%
The University of Tennessee-Chattanooga	TN	Public	216	126	156	249	0	66	54.2%	57.9%
The University of Tennessee-Knoxville	TN	Public	841	293	538	230	0	1466	40.4%	66.3%
Trevecca Nazarene University	TN	Private NP	24	70	0	0	149	0	0.0%	61.3%
Union University	TN	Private NP	96	103	10	140	14	0	43.0%	45.2%
University of Memphis	TN	Public	416	181	289	461	0	361	55.7%	65.0%
Vanderbilt University	TN	Private NP	546	158	433	271	0	439	50.0%	61.9%
Baylor University	TX	Private NP	528	172	389	432	0	572	54.0%	66.6%
Dallas Baptist University	TX	Private NP	0	0	117	0	13	0	100.0%	100.0%
Lamar University	TX	Public	200	78	156	131	0	171	50.8%	62.2%
Our Lady of the Lake University	TX	Private NP	44	29	32	167	0	0	73.2%	73.2%
Rice University	TX	Private NP	424	123	157	143	0	0	35.4%	35.4%
Sam Houston State University	TX	Public	363	183	230	212	0	52	44.7%	47.5%
Southern Methodist University	TX	Private NP	373	113	281	379	0	266	57.6%	65.6%
Stephen F Austin State University	TX	Public	276	119	141	226	0	95	48.2%	53.9%
Texas A & M University-College Station	TX	Public	1488	422	1040	393	0	1765	42.9%	62.6%
Texas A & M University-Commerce	TX	Public	177	97	96	0	324	125	25.9%	66.5%
Texas A & M University-Corpus Christi	TX	Public	173	133	116	161	0	117	47.5%	56.3%
Texas A & M University-Kingsville	TX	Public	187	76	78	85	2	66	38.3%	46.8%
Texas Christian University	TX	Private NP	357	111	239	0	265	48	33.8%	54.1%
Texas Southern University	TX	Public	221	14	166	182	0	16	59.7%	60.8%
Texas State University	TX	Public	545	228	530	352	32	695	53.3%	67.5%
Texas Tech University	TX	Public	796	339	340	238	374	913	33.7%	62.2%
Texas Wesleyan University	TX	Private NP	75	31	7	218	0	0	68.0%	68.0%
Texas Woman's University	TX	Public	209	119	124	9	328	298	28.9%	69.8%
The University of Texas at Arlington	TX	Public	447	187	459	659	0	734	63.8%	74.5%
The University of Texas at Austin	TX	Public	1471	361	887	511	0	2760	43.3%	69.4%
The University of Texas at Dallas	TX	Public	403	136	369	282	0	855	54.7%	73.6%
The University of Texas at El Paso	TX	Public	335	140	290	354	0	364	57.6%	68.0%
The University of Texas at San Antonio	TX	Public	464	189	313	293	0	335	48.1%	59.0%
The University of Texas at Tyler	TX	Public	152	69	139	134	4	21	55.3%	57.4%
The University of Texas Rio Grande Valley	TX	Public	493	169	535	242	0	215	54.0%	60.0%
University of Houston	TX	Public	787	233	318	304	191	1250	37.9%	66.9%
University of North Texas	TX	Public	570	220	340	408	20	1172	48.6%	71.1%
University of the Incarnate Word	TX	Private NP	163	71	71	353	0	3	64.4%	64.6%
Brigham Young University	UT	Private NP	856	354	54	594	0	448	34.9%	47.5%
University of Utah	UT	Public	761	311	452	15	180	885	30.3%	58.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Utah State University	UT	Public	510	245	312	15	0	371	30.2%	48.0%
George Mason University	VA	Public	692	228	485	1288	0	846	65.8%	74.0%
Hampton University	VA	Private NP	53	18	123	0	68	0	63.4%	72.9%
Liberty University	VA	Private NP	11	4	1017	2098	0	178	99.5%	99.5%
Mary Baldwin University	VA	Private NP	35	3	54	307	0	12	90.5%	90.8%
Old Dominion University	VA	Public	420	175	258	69	502	411	35.5%	67.6%
Regent University	VA	Private NP	70	42	22	49	0	0	38.8%	38.8%
Shenandoah University	VA	Private NP	0	0	252	174	28	36	100.0%	100.0%
University of Management and Technology	VA	Private FP	0	0	22	0	2	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	862	246	443	72	0	696	31.7%	52.2%
Virginia Commonwealth University	VA	Public	515	236	527	666	3	490	61.4%	69.2%
Virginia Polytechnic Institute and State University	VA	Public	1022	491	558	7	211	1520	27.2%	60.3%
William & Mary	VA	Public	425	106	163	166	0	179	38.3%	48.9%
University of Vermont	VT	Public	363	65	188	156	0	141	44.6%	53.1%
Gonzaga University	WA	Private NP	236	137	79	289	0	0	49.7%	49.7%
Seattle Pacific University	WA	Private NP	137	70	45	186	0	0	52.7%	52.7%
Seattle University	WA	Private NP	264	69	196	147	0	0	50.7%	50.7%
University of Washington-Seattle Campus	WA	Public	1254	303	519	458	93	1504	38.6%	62.3%
Washington State University	WA	Public	674	210	469	363	0	794	48.5%	64.8%
Cardinal Stritch University	WI	Private NP	40	7	23	162	0	4	79.7%	80.1%
Concordia University-Wisconsin	WI	Private NP	0	0	224	0	385	0	100.0%	100.0%
Edgewood College	WI	Private NP	46	18	43	108	0	0	70.2%	70.2%
Marquette University	WI	Private NP	304	156	256	491	0	192	61.9%	67.1%
University of Wisconsin-Madison	WI	Public	1303	433	690	348	32	2341	37.4%	66.3%
University of Wisconsin-Milwaukee	WI	Public	613	99	320	555	8	828	55.1%	70.6%
Marshall University	WV	Public	306	131	100	190	0	76	39.9%	45.6%
University of Charleston	WV	Private NP	0	0	112	114	0	0	100.0%	100.0%
West Virginia University	WV	Public	588	198	354	323	0	617	46.3%	62.2%
University of Wyoming	WY	Public	379	154	189	2	0	447	26.4%	54.5%

SECTION THREE: 2020 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS' DEGREE UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	49	52	0	14	100.0%	100.0%
University of Alaska Anchorage	AK	Public	231	109	106	396	0	12	59.6%	60.2%
University of Alaska Southeast	AK	Public	47	19	30	62	0	0	58.2%	58.2%
Alabama A & M University	AL	Public	90	49	101	0	123	0	42.1%	61.7%
Alabama State University	AL	Public	101	64	52	115	4	3	50.3%	51.3%
Amridge University	AL	Private NP	0	0	35	0	11	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	114	50	53	97	8	36	47.8%	54.2%
Faulkner University	AL	Private NP	46	50	30	119	0	1	60.8%	61.0%
Jacksonville State University	AL	Public	139	150	59	98	0	70	35.2%	44.0%
South University-Montgomery	AL	Private FP	0	0	4	61	0	0	100.0%	100.0%
Troy University	AL	Public	229	105	149	424	0	20	63.2%	64.0%
Tuskegee University	AL	Private NP	108	70	60	43	0	0	36.7%	36.7%
University of Montevallo	AL	Public	102	30	15	79	0	0	41.6%	41.6%
University of North Alabama	AL	Public	143	74	55	156	0	0	49.3%	49.3%
University of West Alabama	AL	Public	57	23	36	144	0	6	69.2%	69.9%
Arkansas Tech University	AR	Public	145	89	119	2	251	11	34.1%	62.1%
Henderson State University	AR	Public	82	44	52	1	40	25	29.6%	48.4%
John Brown University	AR	Private NP	0	0	79	2	77	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	63	42	52	76	0	0	54.9%	54.9%
University of Arkansas at Monticello	AR	Public	61	23	69	0	35	2	45.1%	55.8%
American InterContinental University	AZ	Private FP	0	0	0	0	866	0	NA	100.0%
DeVry University-Arizona	AZ	Private FP	0	0	6	34	0	0	100.0%	100.0%
Ottawa University-Phoenix	AZ	Private NP	0	0	3	1	94	0	100.0%	100.0%
Prescott College	AZ	Private NP	0	0	50	164	0	0	100.0%	100.0%
Academy of Art University	CA	Private FP	0	0	202	601	0	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	140	0	NA	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	56	0	NA	100.0%
Ashford University	CA	Private FP	0	0	119	2006	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	153	166	28	509	0	8	62.7%	63.1%
California Lutheran University	CA	Private NP	105	36	38	0	286	0	21.2%	69.7%
California Polytechnic State University-San Luis Obispo	CA	Public	505	206	209	344	0	86	43.8%	47.3%
California State Polytechnic University-Pomona	CA	Public	393	188	119	714	0	105	58.9%	61.8%
California State University-Bakersfield	CA	Public	141	110	109	304	0	19	62.2%	63.3%
California State University-Channel Islands	CA	Public	90	63	71	201	0	5	64.0%	64.4%
California State University-Chico	CA	Public	300	150	99	370	0	49	51.0%	53.5%
California State University-Dominguez Hills	CA	Public	187	124	128	511	0	8	67.3%	67.5%
California State University-East Bay	CA	Public	216	143	54	443	0	43	58.1%	60.1%
California State University-Fullerton	CA	Public	613	225	225	954	0	125	58.5%	60.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
California State University-Long Beach	CA	Public	605	239	298	1167	0	229	63.4%	66.7%
California State University-Los Angeles	CA	Public	378	199	162	812	0	65	62.8%	64.3%
California State University-Monterey Bay	CA	Public	108	75	38	225	0	5	59.0%	59.4%
California State University-Northridge	CA	Public	609	196	155	983	0	196	58.6%	62.4%
California State University-Sacramento	CA	Public	487	232	146	841	0	69	57.9%	59.5%
California State University-San Bernardino	CA	Public	311	140	91	441	0	90	54.1%	58.0%
California State University-San Marcos	CA	Public	203	81	117	414	0	45	65.2%	67.0%
California State University-Stanislaus	CA	Public	207	81	87	316	0	10	58.3%	58.9%
Concordia University-Irvine	CA	Private NP	0	0	94	0	222	0	100.0%	100.0%
DeVry University-California	CA	Private FP	0	0	27	184	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	37	35	29	206	0	0	76.5%	76.5%
Fresno Pacific University	CA	Private NP	52	25	26	0	577	0	25.2%	88.7%
Golden Gate University-San Francisco	CA	Private NP	23	2	32	0	196	24	56.1%	91.0%
Holy Names University	CA	Private NP	17	7	18	141	0	0	86.9%	86.9%
Hope International University	CA	Private NP	0	0	35	194	0	0	100.0%	100.0%
Humboldt State University	CA	Public	170	66	54	196	0	42	51.4%	55.3%
International Technological University	CA	Private NP	0	0	9	19	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	52	21	5	42	100.0%	100.0%
La Sierra University	CA	Private NP	53	24	35	99	0	9	63.5%	65.0%
Los Angeles Pacific University	CA	Private NP	0	0	11	114	0	0	100.0%	100.0%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	73	17	0	0	100.0%	100.0%
Mills College	CA	Private NP	46	12	26	82	0	51	65.1%	73.3%
Mount Saint Mary's University	CA	Private NP	62	18	49	283	0	0	80.6%	80.6%
National University	CA	Private NP	0	0	211	2293	0	0	100.0%	100.0%
Naval Postgraduate School	CA	Public	141	58	95	47	0	0	41.6%	41.6%
Notre Dame de Namur University	CA	Private NP	20	1	8	59	0	0	76.1%	76.1%
Point Loma Nazarene University	CA	Private NP	76	58	15	0	242	0	10.1%	65.7%
Presidio Graduate School	CA	Private NP	0	0	2	18	0	0	100.0%	100.0%
Saint Mary's College of California	CA	Private NP	147	58	25	599	0	0	75.3%	75.3%
San Francisco State University	CA	Public	554	186	128	797	0	154	55.6%	59.3%
San Jose State University	CA	Public	469	280	177	1047	0	225	62.0%	65.9%
Simpson University	CA	Private NP	0	0	30	0	96	0	100.0%	100.0%
Sonoma State University	CA	Public	184	73	25	226	0	24	49.4%	51.7%
The Master's University and Seminary	CA	Private NP	0	0	61	124	0	0	100.0%	100.0%
Touro University Worldwide	CA	Private NP	0	0	13	113	0	0	100.0%	100.0%
United States University	CA	Private FP	0	0	8	0	209	0	100.0%	100.0%
University of Redlands	CA	Private NP	151	26	42	2	322	0	19.9%	67.4%
Vanguard University of Southern California	CA	Private NP	39	24	21	3	172	0	27.6%	75.7%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Woodbury University	CA	Private NP	0	0	62	138	0	0	100.0%	100.0%
Adams State University	CO	Public	31	15	49	123	0	1	78.9%	79.0%
Aspen University	CO	Private FP	0	0	34	0	342	0	100.0%	100.0%
Colorado Christian University	CO	Private NP	0	0	107	516	0	0	100.0%	100.0%
Colorado Mesa University	CO	Public	110	85	120	242	17	0	65.0%	66.0%
Colorado State University Pueblo	CO	Public	85	33	54	169	0	9	65.4%	66.3%
Colorado State University-Global Campus	CO	Public	0	0	32	543	0	0	100.0%	100.0%
Metropolitan State University of Denver	CO	Public	334	112	112	0	611	0	20.1%	61.8%
Naropa University	CO	Private NP	0	0	57	124	0	1	100.0%	100.0%
Western Colorado University	CO	Public	60	25	51	40	0	6	51.7%	53.3%
Albertus Magnus College	CT	Private NP	5	0	44	95	0	0	96.5%	96.5%
Central Connecticut State University	CT	Public	320	97	11	472	0	10	53.7%	54.2%
Eastern Connecticut State University	CT	Public	146	40	4	0	280	0	2.1%	60.4%
Fairfield University	CT	Private NP	185	49	78	0	306	0	25.0%	62.1%
Post University	CT	Private FP	0	0	57	939	0	0	100.0%	100.0%
Southern Connecticut State University	CT	Public	306	107	9	617	0	17	60.3%	60.9%
University of New Haven	CT	Private NP	108	41	78	417	0	49	76.9%	78.5%
Western Connecticut State University	CT	Public	148	59	6	0	377	24	2.8%	66.3%
Strayer University-District of Columbia	DC	Private FP	0	0	202	1518	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	25	13	24	150	10	0	82.1%	82.9%
University of the District of Columbia	DC	Public	104	77	28	412	0	25	70.9%	72.0%
DeVry University-Florida	FL	Private FP	0	0	6	43	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	153	55	134	31	0	44	44.2%	50.1%
Everglades University	FL	Private NP	0	0	48	228	0	0	100.0%	100.0%
Florida Gulf Coast University	FL	Public	3	0	513	253	0	15	99.6%	99.6%
Florida Institute of Technology-Online	FL	Private NP	1	0	9	0	136	0	90.0%	99.3%
Florida Southern College	FL	Private NP	50	45	62	1	166	0	39.9%	70.7%
Full Sail University	FL	Private FP	0	0	772	41	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	21	111	0	0	100.0%	100.0%
Jacksonville University	FL	Private NP	112	59	63	145	0	0	54.9%	54.9%
Lynn University	FL	Private NP	0	0	122	129	0	0	100.0%	100.0%
Rollins College	FL	Private NP	131	45	30	0	0	0	14.6%	14.6%
Saint Leo University	FL	Private NP	71	26	33	654	0	0	87.6%	87.6%
Southeastern University	FL	Private NP	0	0	122	0	331	0	100.0%	100.0%
St. Thomas University	FL	Private NP	17	1	60	0	593	0	76.9%	97.3%
Stetson University	FL	Private NP	166	54	58	135	0	0	46.7%	46.7%
The University of Tampa	FL	Private NP	137	128	125	0	509	59	32.1%	72.3%
The University of West Florida	FL	Public	148	71	120	0	286	198	35.4%	73.4%
Albany State University	GA	Public	94	40	72	81	27	1	53.3%	57.5%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	31	0	NA	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Berry College	GA	Private NP	86	35	38	49	0	0	41.8%	41.8%
Brenau University	GA	Private NP	0	0	146	125	0	0	100.0%	100.0%
Clayton State University	GA	Public	116	32	60	134	0	0	56.7%	56.7%
Columbus State University	GA	Public	169	92	74	200	0	10	51.2%	52.1%
DeVry University-Georgia	GA	Private FP	0	0	8	63	0	0	100.0%	100.0%
Fort Valley State University	GA	Public	57	19	22	36	1	0	43.3%	43.7%
Georgia College & State University	GA	Public	176	80	85	73	0	0	38.2%	38.2%
Georgia Southwestern State University	GA	Public	56	28	34	51	0	0	50.3%	50.3%
Herzing University-Atlanta	GA	Private NP	0	0	11	32	0	0	100.0%	100.0%
Piedmont University	GA	Private NP	14	2	94	223	0	0	95.2%	95.2%
Reinhardt University	GA	Private NP	24	15	35	100	1	0	77.6%	77.7%
Savannah State University	GA	Public	71	50	35	42	4	0	38.9%	40.1%
Shorter University	GA	Private NP	10	60	2	39	0	0	36.9%	36.9%
Thomas University	GA	Private NP	0	0	48	74	0	0	100.0%	100.0%
University of North Georgia	GA	Public	292	196	236	259	0	0	50.4%	50.4%
University of Guam	GU	Public	69	33	31	132	0	8	61.5%	62.6%
Chaminade University of Honolulu	HI	Private NP	33	10	43	0	109	0	50.0%	77.9%
Hawaii Pacific University	HI	Private NP	1	0	146	144	0	0	99.7%	99.7%
Buena Vista University	IA	Private NP	29	16	16	222	0	0	84.1%	84.1%
Graceland University-Lamoni	IA	Private NP	35	24	10	0	61	0	14.5%	54.6%
Maharishi International University	IA	Private NP	0	0	100	11	0	7	100.0%	100.0%
Morningside College	IA	Private NP	37	20	15	0	162	0	20.8%	75.6%
Mount Mercy University	IA	Private NP	34	16	34	0	99	0	40.5%	72.7%
Saint Ambrose University	IA	Private NP	115	42	34	0	125	0	17.8%	50.3%
University of Dubuque	IA	Private NP	20	15	71	0	90	0	67.0%	82.1%
University of Northern Iowa	IA	Public	313	96	69	113	0	0	30.8%	30.8%
Upper Iowa University	IA	Private NP	34	18	9	0	351	0	14.8%	87.4%
Waldorf University	IA	Private FP	17	18	13	105	0	0	77.1%	77.1%
Northwest Nazarene University	ID	Private NP	43	40	16	0	88	0	16.2%	55.6%
Bradley University	IL	Private NP	175	74	65	174	0	0	49.0%	49.0%
Chicago State University	IL	Public	85	49	58	0	52	0	30.2%	45.1%
Columbia College Chicago	IL	Private NP	174	33	53	571	0	21	75.1%	75.7%
Concordia University-Chicago	IL	Private NP	53	81	142	148	0	1	68.4%	68.5%
DeVry University-Illinois	IL	Private FP	0	0	62	1132	0	0	100.0%	100.0%
Dominican University	IL	Private NP	91	25	26	252	0	2	70.6%	70.7%
Eastern Illinois University	IL	Public	220	52	116	126	0	30	47.1%	50.0%
Elmhurst University	IL	Private NP	88	32	41	231	1	0	69.4%	69.5%
Governors State University	IL	Public	80	93	68	319	0	0	69.1%	69.1%
Greenville University	IL	Private NP	22	17	12	0	177	0	23.5%	82.9%
Judson University	IL	Private NP	19	12	18	184	0	0	86.7%	86.7%
Lewis University	IL	Private NP	83	57	84	320	0	0	74.3%	74.3%
McKendree University	IL	Private NP	52	21	10	0	137	0	12.0%	66.8%
North Central College	IL	Private NP	77	44	39	155	0	0	61.6%	61.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
North Park University	IL	Private NP	63	23	39	0	298	0	31.2%	79.7%
Northeastern Illinois University	IL	Public	137	66	68	257	0	0	61.6%	61.6%
Olivet Nazarene University	IL	Private NP	9	0	115	254	0	0	97.6%	97.6%
Rockford University	IL	Private NP	33	31	5	115	0	0	65.2%	65.2%
Saint Xavier University	IL	Private NP	68	25	40	231	0	0	74.5%	74.5%
University of Illinois Springfield	IL	Public	109	51	42	110	0	7	48.7%	49.8%
Western Illinois University	IL	Public	286	78	77	60	0	42	27.3%	33.0%
Anderson University	IN	Private NP	53	30	21	0	72	0	20.2%	52.8%
Bethel University	IN	Private NP	34	20	7	0	120	0	11.5%	70.2%
Butler University	IN	Private NP	194	59	115	0	85	0	31.3%	44.2%
Calumet College of Saint Joseph	IN	Private NP	11	8	4	63	0	0	77.9%	77.9%
Grace College and Theological Seminary	IN	Private NP	0	0	49	0	85	0	100.0%	100.0%
Huntington University	IN	Private NP	23	41	7	0	81	0	9.9%	57.9%
Indiana Institute of Technology	IN	Private NP	29	32	7	0	442	0	10.3%	88.0%
Indiana University-East	IN	Public	33	40	35	159	0	0	72.7%	72.7%
Indiana University-Northwest	IN	Public	60	23	55	184	0	0	74.2%	74.2%
Indiana University-South Bend	IN	Public	124	27	83	178	0	0	63.3%	63.3%
Indiana University-Southeast	IN	Public	90	34	67	190	0	0	67.5%	67.5%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	283	0	984	5	100.0%	100.0%
Marian University	IN	Private NP	26	38	95	132	0	0	78.0%	78.0%
Purdue University Fort Wayne	IN	Public	149	47	50	5	314	52	21.9%	68.2%
Purdue University Northwest	IN	Public	166	58	16	0	166	51	6.7%	51.0%
Saint Mary-of-the-Woods College	IN	Private NP	22	20	16	125	0	0	77.0%	77.0%
Trine University	IN	Private NP	0	0	126	141	0	0	100.0%	100.0%
University of Evansville	IN	Private NP	100	31	34	4	117	0	22.5%	54.2%
University of Saint Francis-Fort Wayne	IN	Private NP	43	38	43	117	60	0	66.4%	73.1%
University of Southern Indiana	IN	Public	165	83	101	0	185	0	28.9%	53.6%
Emporia State University	KS	Public	131	75	41	23	4	79	23.7%	41.6%
Fort Hays State University	KS	Public	132	96	148	384	0	107	70.0%	73.7%
Friends University	KS	Private NP	10	41	7	0	108	0	12.1%	69.3%
Grantham University	KS	Private FP	0	0	21	246	0	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	69	0	277	3	100.0%	100.0%
Newman University	KS	Private NP	28	54	0	2	149	0	2.4%	64.8%
Pittsburg State University	KS	Public	195	40	53	132	0	103	44.0%	55.1%
Southwestern College	KS	Private NP	26	5	11	0	144	0	26.2%	83.3%
University of Saint Mary	KS	Private NP	26	19	27	65	0	0	67.2%	67.2%
Asbury University	KY	Private NP	48	30	10	99	0	0	58.3%	58.3%
Campbellsville University	KY	Private NP	56	108	52	343	22	0	70.7%	71.8%
Eastern Kentucky University	KY	Public	321	152	93	407	0	72	51.4%	54.7%
Lindsey Wilson College	KY	Private NP	0	0	101	81	0	0	100.0%	100.0%
Midway University	KY	Private NP	0	0	32	89	0	0	100.0%	100.0%
Morehead State University	KY	Public	162	47	103	107	2	0	50.1%	50.4%
Murray State University	KY	Public	218	114	110	80	1	40	36.4%	41.0%

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Sullivan University	KY	Private FP	0	0	145	209	0	0	100.0%	100.0%
Thomas More University	KY	Private NP	49	12	28	79	0	0	63.7%	63.7%
Union College	KY	Private NP	16	16	16	0	65	0	33.3%	71.7%
Grambling State University	LA	Public	77	19	12	0	45	48	11.1%	52.2%
Louisiana College	LA	Private NP	34	29	6	40	0	0	42.2%	42.2%
Louisiana State University-Shreveport	LA	Public	60	49	45	91	0	0	55.5%	55.5%
McNeese State University	LA	Public	123	75	60	0	117	20	23.3%	49.9%
Nicholls State University	LA	Public	102	74	83	0	77	21	32.0%	50.7%
Northwestern State University of Louisiana	LA	Public	155	103	65	228	0	79	53.2%	59.0%
Southeastern Louisiana University	LA	Public	193	71	249	118	0	40	58.2%	60.7%
Southern University and A & M College	LA	Public	98	82	48	0	213	86	21.1%	65.8%
Southern University at New Orleans	LA	Public	40	38	0	49	0	0	38.6%	38.6%
University of Holy Cross	LA	Private NP	0	0	69	85	0	1	100.0%	100.0%
Xavier University of Louisiana	LA	Private NP	125	45	68	43	0	0	39.5%	39.5%
American International College	MA	Private NP	37	9	11	543	0	3	92.3%	92.4%
Anna Maria College	MA	Private NP	12	7	23	145	0	0	89.8%	89.8%
Assumption University	MA	Private NP	78	28	36	140	1	0	62.4%	62.5%
Bay Path University	MA	Private NP	0	0	80	304	0	8	100.0%	100.0%
Bentley University	MA	Private NP	139	60	84	140	0	0	53.0%	53.0%
Bridgewater State University	MA	Public	245	86	6	0	425	0	1.8%	56.6%
Cambridge College	MA	Private NP	0	0	17	0	494	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	26	15	13	113	0	0	75.4%	75.4%
Curry College	MA	Private NP	0	0	108	191	0	0	100.0%	100.0%
Emerson College	MA	Private NP	116	56	57	388	0	0	72.1%	72.1%
Endicott College	MA	Private NP	0	0	115	420	0	0	100.0%	100.0%
Fitchburg State University	MA	Public	128	62	10	182	0	0	50.3%	50.3%
Framingham State University	MA	Public	127	43	19	112	0	0	43.5%	43.5%
Lasell University	MA	Private NP	0	0	76	127	0	1	100.0%	100.0%
Merrimack College	MA	Private NP	90	54	59	215	0	0	65.6%	65.6%
Salem State University	MA	Public	225	53	15	3	377	0	6.1%	58.7%
Springfield College	MA	Private NP	74	59	57	0	188	116	30.0%	73.1%
Suffolk University	MA	Private NP	193	77	83	266	0	29	56.4%	58.3%
Wentworth Institute of Technology	MA	Private NP	0	0	169	0	223	31	100.0%	100.0%
Westfield State University	MA	Public	162	55	9	234	0	0	52.8%	52.8%
Worcester State University	MA	Public	125	65	13	218	0	33	54.9%	58.1%
Bowie State University	MD	Public	83	31	113	230	0	0	75.1%	75.1%
Coppin State University	MD	Public	84	31	8	120	0	0	52.7%	52.7%
Frostburg State University	MD	Public	136	64	39	102	0	0	41.3%	41.3%
Hood College	MD	Private NP	53	33	12	135	0	0	63.1%	63.1%
Loyola University Maryland	MD	Private NP	178	23	124	12	114	0	40.4%	55.4%
McDaniel College	MD	Private NP	70	19	35	452	0	0	84.5%	84.5%
Mount St. Mary's University	MD	Private NP	67	22	39	0	121	0	30.5%	64.3%
Notre Dame of Maryland University	MD	Private NP	38	56	7	89	0	0	50.5%	50.5%

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Salisbury University	MD	Public	245	104	90	193	0	21	44.8%	46.6%
Stevenson University	MD	Private NP	0	0	117	264	0	0	100.0%	100.0%
University of Baltimore	MD	Public	102	46	35	120	0	3	51.2%	51.6%
University of Maryland Global Campus	MD	Public	0	0	203	3634	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	32	138	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	25	24	23	0	151	0	31.9%	78.0%
Thomas College	ME	Private NP	0	0	35	38	0	0	100.0%	100.0%
University of Southern Maine	ME	Public	152	89	59	533	0	1	71.1%	71.1%
Baker College	MI	Private NP	0	0	126	975	0	0	100.0%	100.0%
Calvin University	MI	Private NP	147	33	14	0	151	0	7.2%	47.8%
Cornerstone University	MI	Private NP	30	30	4	0	96	0	6.3%	62.5%
Davenport University	MI	Private NP	0	0	115	384	0	0	100.0%	100.0%
Grand Valley State University	MI	Public	676	198	249	405	0	65	42.8%	45.1%
Kettering University	MI	Private NP	69	17	23	0	0	0	21.1%	21.1%
Lawrence Technological University	MI	Private NP	42	32	37	202	0	0	76.4%	76.4%
Madonna University	MI	Private NP	0	0	91	217	0	0	100.0%	100.0%
Northern Michigan University	MI	Public	170	43	83	117	2	114	48.4%	59.7%
Saginaw Valley State University	MI	Public	210	37	24	270	0	0	54.3%	54.3%
Siena Heights University	MI	Private NP	0	0	88	1	104	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	41	38	3	238	0	0	75.3%	75.3%
University of Michigan-Dearborn	MI	Public	202	69	85	150	0	54	46.4%	51.6%
Augsburg University	MN	Private NP	87	42	43	192	0	0	64.6%	64.6%
Bemidji State University	MN	Public	90	56	22	60	0	13	36.0%	39.4%
Concordia University-Saint Paul	MN	Private NP	21	34	46	280	0	0	85.6%	85.6%
Crown College	MN	Private NP	4	21	3	113	0	0	82.3%	82.3%
Hamline University	MN	Private NP	87	21	21	181	16	0	65.2%	66.9%
Minnesota State University Moorhead	MN	Public	158	43	17	85	0	0	33.7%	33.7%
Minnesota State University-Mankato	MN	Public	353	128	33	180	0	112	30.7%	40.3%
Saint Cloud State University	MN	Public	289	70	58	155	0	20	37.2%	39.4%
Saint Mary's University of Minnesota	MN	Private NP	54	19	25	393	0	0	85.1%	85.1%
Southwest Minnesota State University	MN	Public	77	16	14	119	0	0	58.8%	58.8%
University of Minnesota-Duluth	MN	Public	261	86	146	76	10	180	39.0%	54.3%
University of Northwestern-St Paul	MN	Private NP	0	0	76	0	208	0	100.0%	100.0%
Winona State University	MN	Public	227	64	38	129	0	5	36.5%	37.1%
Avila University	MO	Private NP	38	20	4	136	2	0	70.7%	71.0%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	0	4	10	0	136	0	71.4%	97.3%
Columbia College	MO	Private NP	41	14	13	0	433	0	19.1%	89.0%
Drury University	MO	Private NP	72	17	16	0	26	0	15.2%	32.1%
Evangel University	MO	Private NP	42	38	4	84	0	0	52.4%	52.4%
Fontbonne University	MO	Private NP	30	15	9	100	0	1	70.8%	71.0%
Missouri Baptist University	MO	Private NP	0	0	69	203	0	0	100.0%	100.0%
Missouri Western State University	MO	Public	105	49	18	114	0	0	46.2%	46.2%

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Northwest Missouri State University	MO	Public	93	78	60	67	0	44	42.6%	50.0%
Park University	MO	Private NP	48	33	31	813	0	0	91.2%	91.2%
Rockhurst University	MO	Private NP	71	27	49	76	0	0	56.1%	56.1%
Southeast Missouri State University	MO	Public	173	89	116	0	160	82	30.7%	57.7%
Southwest Baptist University	MO	Private NP	67	33	42	139	0	0	64.4%	64.4%
Stephens College	MO	Private NP	8	6	24	24	37	1	77.4%	86.0%
Truman State University	MO	Public	166	53	59	31	0	28	29.1%	35.0%
University of Central Missouri	MO	Public	210	95	119	1	155	22	28.2%	49.3%
Webster University	MO	Private NP	133	39	22	0	700	0	11.3%	80.8%
Alcorn State University	MS	Public	44	27	77	78	0	0	68.6%	68.6%
Belhaven University	MS	Private NP	36	29	13	420	0	0	86.9%	86.9%
Delta State University	MS	Public	53	49	44	86	0	48	56.0%	63.6%
Mississippi University for Women	MS	Public	54	46	45	76	0	0	54.8%	54.8%
Mississippi Valley State University	MS	Public	51	27	27	40	0	28	46.2%	54.9%
Montana State University Billings	MT	Public	68	40	34	79	0	4	51.1%	52.0%
Montana Technological University	MT	Public	61	55	13	53	0	37	36.3%	47.0%
Rocky Mountain College	MT	Private NP	39	10	20	8	19	0	36.4%	49.0%
Appalachian State University	NC	Public	548	209	280	364	1	294	46.0%	55.4%
Fayetteville State University	NC	Public	149	50	71	96	3	0	45.6%	46.1%
Lenoir-Rhyne University	NC	Private NP	60	32	48	0	117	0	34.3%	64.2%
Methodist University	NC	Private NP	66	41	37	84	0	0	53.1%	53.1%
Montreat College	NC	Private NP	17	3	18	159	0	0	89.8%	89.8%
North Carolina Central University	NC	Public	168	87	122	198	0	0	55.7%	55.7%
Pfeiffer University	NC	Private NP	0	0	88	1	39	9	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	63	27	41	161	0	0	69.2%	69.2%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	53	7	70	0	100.0%	100.0%
University of Mount Olive	NC	Private NP	0	0	70	0	92	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	139	84	92	126	0	0	49.4%	49.4%
Western Carolina University	NC	Public	236	141	176	234	0	145	52.1%	59.5%
Winston-Salem State University	NC	Public	149	42	59	158	0	0	53.2%	53.2%
Minot State University	ND	Public	71	39	34	95	0	2	54.0%	54.4%
Bellevue University	NE	Private NP	0	0	105	784	0	0	100.0%	100.0%
Chadron State College	NE	Public	41	31	14	0	49	0	16.3%	46.7%
College of Saint Mary	NE	Private NP	0	0	85	77	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	62	3	160	4	100.0%	100.0%
Midland University	NE	Private NP	14	22	0	0	161	0	0.0%	81.7%
Nebraska Wesleyan University	NE	Private NP	63	28	16	88	0	0	53.3%	53.3%
Peru State College	NE	Public	18	21	13	0	49	0	25.0%	61.4%
University of Nebraska at Kearney	NE	Public	174	73	68	141	0	24	45.8%	48.5%
Wayne State College	NE	Public	65	43	16	94	0	11	50.5%	52.8%
Antioch University-New England	NH	Private NP	0	0	0	0	130	0	NA	100.0%
Franklin Pierce University	NH	Private NP	0	0	88	280	0	24	100.0%	100.0%

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Granite State College	NH	Public	0	0	18	142	0	0	100.0%	100.0%
New England College	NH	Private NP	0	0	70	497	0	12	100.0%	100.0%
Plymouth State University	NH	Public	128	31	39	160	0	6	55.6%	56.3%
Rivier University	NH	Private NP	11	4	43	146	0	0	92.6%	92.6%
Southern New Hampshire University	NH	Private NP	0	0	135	0	6344	2	100.0%	100.0%
Caldwell University	NJ	Private NP	43	33	3	0	198	0	3.8%	72.6%
Centenary University	NJ	Private NP	14	8	44	0	123	0	66.7%	88.4%
DeVry University-New Jersey	NJ	Private FP	0	0	8	26	0	0	100.0%	100.0%
Fairleigh Dickinson University- Florham Campus	NJ	Private NP	78	43	42	208	0	0	67.4%	67.4%
Fairleigh Dickinson University- Metropolitan Campus	NJ	Private NP	73	38	39	335	0	0	77.1%	77.1%
Felician University	NJ	Private NP	0	0	80	185	7	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	52	32	7	165	0	0	67.2%	67.2%
Kean University	NJ	Public	158	41	128	974	0	10	84.7%	84.8%
Monmouth University	NJ	Private NP	140	70	101	0	383	7	32.5%	70.0%
New Jersey City University	NJ	Public	167	68	5	0	468	0	2.1%	66.8%
Ramapo College of New Jersey	NJ	Public	168	37	10	0	249	0	4.7%	55.8%
Rider University	NJ	Private NP	146	42	11	288	0	0	61.4%	61.4%
Saint Elizabeth University	NJ	Private NP	19	4	35	147	0	0	88.8%	88.8%
Saint Peter's University	NJ	Private NP	66	25	18	187	0	0	69.3%	69.3%
Stockton University	NJ	Public	213	107	15	376	0	0	55.0%	55.0%
The College of New Jersey	NJ	Public	258	94	23	471	0	0	58.4%	58.4%
William Paterson University of New Jersey	NJ	Public	295	70	13	7	623	0	5.2%	63.8%
Eastern New Mexico University-Main Campus	NM	Public	55	67	42	65	0	26	46.7%	52.2%
New Mexico Highlands University	NM	Public	50	42	36	4	88	66	30.3%	67.8%
New Mexico Institute of Mining and Technology	NM	Public	77	40	16	36	2	23	30.8%	39.7%
University of the Southwest	NM	Private NP	0	0	32	0	14	0	100.0%	100.0%
Western New Mexico University	NM	Public	44	47	4	128	5	0	59.2%	60.1%
Sierra Nevada University	NV	Private NP	0	0	33	102	0	0	100.0%	100.0%
Alfred University	NY	Private NP	86	50	15	37	0	32	27.7%	38.2%
Canisius College	NY	Private NP	113	24	13	157	4	0	55.4%	55.9%
College of Mount Saint Vincent	NY	Private NP	42	24	10	226	0	0	78.1%	78.1%
College of Staten Island CUNY	NY	Public	263	61	9	562	0	38	63.8%	65.3%
Concordia College	NY	Private NP	0	0	43	0	142	0	100.0%	100.0%
CUNY Bernard M Baruch College	NY	Public	331	125	21	649	0	5	59.5%	59.7%
CUNY Brooklyn College	NY	Public	366	82	23	769	0	71	63.9%	65.8%
CUNY Hunter College	NY	Public	464	113	35	1223	0	48	68.6%	69.4%
CUNY John Jay College of Criminal Justice	NY	Public	313	59	26	689	0	17	65.8%	66.3%
CUNY Lehman College	NY	Public	247	110	15	606	0	5	63.5%	63.7%
CUNY Queens College	NY	Public	416	118	19	798	0	48	60.5%	61.8%
Dominican College of Blauvelt	NY	Private NP	39	15	19	141	0	0	74.8%	74.8%

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Excelsior College	NY	Private NP	0	0	0	0	673	0	NA	100.0%
Fashion Institute of Technology	NY	Public	185	27	0	0	702	0	0.0%	76.8%
Iona College	NY	Private NP	90	51	22	117	0	0	49.6%	49.6%
Ithaca College	NY	Private NP	277	96	136	137	0	37	42.3%	45.4%
Keuka College	NY	Private NP	44	23	5	0	96	0	6.9%	60.1%
Le Moyne College	NY	Private NP	110	26	37	150	0	0	57.9%	57.9%
Manhattan College	NY	Private NP	146	70	26	222	0	0	53.4%	53.4%
Manhattanville College	NY	Private NP	72	17	23	202	0	0	71.7%	71.7%
Marist College	NY	Private NP	96	46	99	322	0	0	74.8%	74.8%
Medaille College	NY	Private NP	19	0	48	172	0	0	92.1%	92.1%
Mercy College	NY	Private NP	68	25	132	715	0	0	90.1%	90.1%
Metropolitan College of New York	NY	Private NP	0	0	21	128	0	0	100.0%	100.0%
Molloy College	NY	Private NP	123	64	0	499	0	0	72.7%	72.7%
Monroe College	NY	Private FP	0	0	250	227	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	50	34	2	161	0	0	66.0%	66.0%
Nazareth College	NY	Private NP	105	29	49	273	0	0	70.6%	70.6%
New York Institute of Technology	NY	Private NP	146	65	23	479	2	0	70.4%	70.5%
Niagara University	NY	Private NP	106	33	20	0	241	0	12.6%	65.3%
Nyack College	NY	Private NP	14	35	5	124	0	0	72.5%	72.5%
Roberts Wesleyan College	NY	Private NP	53	31	6	1	0	0	7.7%	7.7%
Siena College	NY	Private NP	138	39	32	121	0	0	46.4%	46.4%
St Bonaventure University	NY	Private NP	66	52	31	82	0	0	48.9%	48.9%
St. Joseph's College-New York	NY	Private NP	69	65	27	0	410	0	16.8%	76.5%
St. Thomas Aquinas College	NY	Private NP	29	17	4	86	0	0	66.2%	66.2%
State University of New York at New Paltz	NY	Public	196	84	66	295	0	82	56.3%	61.3%
SUNY at Fredonia	NY	Public	148	44	44	165	0	27	52.1%	55.1%
SUNY Brockport	NY	Public	187	114	45	224	0	46	47.2%	51.1%
SUNY Buffalo State	NY	Public	230	70	48	353	1	19	57.2%	58.4%
SUNY College at Geneseo	NY	Public	139	61	41	116	0	0	44.0%	44.0%
SUNY College at Old Westbury	NY	Public	93	55	26	194	0	0	59.8%	59.8%
SUNY College at Oswego	NY	Public	178	109	72	149	0	63	43.5%	49.7%
SUNY College at Plattsburgh	NY	Public	145	70	44	138	0	12	45.8%	47.4%
SUNY College at Potsdam	NY	Public	147	58	40	72	0	2	35.3%	35.7%
SUNY Cortland	NY	Public	168	104	62	219	0	11	50.8%	51.8%
SUNY Empire State College	NY	Public	131	23	7	533	0	0	77.8%	77.8%
SUNY Maritime College	NY	Public	36	16	36	32	0	0	56.7%	56.7%
SUNY Oneonta	NY	Public	166	81	43	151	0	20	44.0%	46.4%
SUNY Polytechnic Institute	NY	Public	73	35	30	108	0	0	56.1%	56.1%
The College of Saint Rose	NY	Private NP	112	33	18	155	0	0	54.4%	54.4%
Utica College	NY	Private NP	81	49	41	243	0	0	68.6%	68.6%
Wagner College	NY	Private NP	55	22	51	0	218	0	39.8%	77.7%
Ashland University	OH	Private NP	98	29	50	340	0	0	75.4%	75.4%
Baldwin Wallace University	OH	Private NP	115	72	30	160	1	0	50.4%	50.5%

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Capital University	OH	Private NP	86	18	49	193	0	0	69.9%	69.9%
Cedarville University	OH	Private NP	98	50	83	105	0	0	56.0%	56.0%
DeVry University-Ohio	OH	Private FP	0	0	9	32	0	0	100.0%	100.0%
Franciscan University of Steubenville	OH	Private NP	85	18	23	0	147	0	18.3%	62.3%
John Carroll University	OH	Private NP	133	24	16	0	174	5	9.2%	55.4%
Lake Erie College	OH	Private NP	23	8	16	52	0	0	68.7%	68.7%
Lourdes University	OH	Private NP	0	0	58	79	0	0	100.0%	100.0%
Malone University	OH	Private NP	36	6	17	84	0	0	70.6%	70.6%
Mount Saint Joseph University	OH	Private NP	31	24	44	3	115	0	46.1%	74.7%
Mount Vernon Nazarene University	OH	Private NP	0	0	58	6	334	0	100.0%	100.0%
Muskingum University	OH	Private NP	45	10	34	0	80	1	38.2%	67.6%
Notre Dame College	OH	Private NP	0	0	49	3	133	0	100.0%	100.0%
Ohio Christian University	OH	Private NP	0	0	95	1	157	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	31	11	15	0	72	0	26.3%	67.4%
Otterbein University	OH	Private NP	105	23	27	151	0	0	58.2%	58.2%
Shawnee State University	OH	Public	68	57	11	204	0	0	63.2%	63.2%
Tiffin University	OH	Private NP	0	0	68	0	188	0	100.0%	100.0%
Ursuline College	OH	Private NP	22	4	34	87	0	0	82.3%	82.3%
Walsh University	OH	Private NP	55	17	35	2	132	0	33.9%	70.1%
Xavier University	OH	Private NP	187	76	141	391	0	6	66.9%	67.2%
Youngstown State University	OH	Public	260	44	73	0	440	50	19.4%	64.9%
Cameron University	OK	Public	65	26	37	88	0	3	57.9%	58.4%
East Central University	OK	Public	38	47	56	0	55	1	39.7%	56.9%
Langston University	OK	Public	20	35	63	25	0	0	61.5%	61.5%
Mid-America Christian University	OK	Private NP	0	0	31	0	329	0	100.0%	100.0%
Northeastern State University	OK	Public	140	78	74	124	0	24	47.6%	50.5%
Northwestern Oklahoma State University	OK	Public	38	19	26	56	0	0	59.0%	59.0%
Oklahoma Christian University	OK	Private NP	46	23	18	93	0	1	61.7%	61.9%
Oklahoma Wesleyan University	OK	Private NP	0	0	32	51	0	0	100.0%	100.0%
Southeastern Oklahoma State University	OK	Public	62	32	25	0	118	2	21.0%	60.7%
Southern Nazarene University	OK	Private NP	0	0	73	124	0	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	100	28	76	0	100	0	37.3%	57.9%
University of Central Oklahoma	OK	Public	290	116	151	0	338	71	27.1%	58.0%
Bushnell University	OR	Private NP	0	0	24	0	53	0	100.0%	100.0%
Eastern Oregon University	OR	Public	62	22	29	80	0	0	56.5%	56.5%
Southern Oregon University	OR	Public	94	49	17	91	0	0	43.0%	43.0%
University of Portland	OR	Private NP	128	65	96	224	5	0	62.4%	62.7%
Western Oregon University	OR	Public	121	37	121	37	13	20	50.0%	54.7%
Alvernia University	PA	Private NP	45	25	38	0	140	0	35.2%	71.8%
Arcadia University	PA	Private NP	74	30	57	375	0	0	80.6%	80.6%
Bloomsburg University of Pennsylvania	PA	Public	245	81	29	86	0	0	26.1%	26.1%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Cabrini University	PA	Private NP	32	26	18	160	0	0	75.4%	75.4%
Cairn University-Langhorne	PA	Private NP	0	0	44	83	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	173	50	26	109	10	0	37.7%	39.4%
Carlow University	PA	Private NP	41	30	38	0	169	0	34.9%	74.5%
Cedar Crest College	PA	Private NP	32	5	38	112	0	10	80.2%	81.2%
Chestnut Hill College	PA	Private NP	24	20	22	0	122	0	33.3%	76.6%
Clarion University of Pennsylvania	PA	Public	124	33	33	60	0	0	37.2%	37.2%
Delaware Valley University	PA	Private NP	50	15	27	137	0	0	71.6%	71.6%
DeSales University	PA	Private NP	46	66	21	234	0	0	69.5%	69.5%
East Stroudsburg University of Pennsylvania	PA	Public	137	66	16	64	4	0	28.3%	29.3%
Eastern University	PA	Private NP	35	31	30	294	0	8	83.1%	83.4%
Edinboro University of Pennsylvania	PA	Public	169	42	17	50	0	0	24.1%	24.1%
Geneva College	PA	Private NP	42	10	15	3	114	1	25.7%	71.9%
Gwynedd Mercy University	PA	Private NP	24	6	61	311	0	0	92.5%	92.5%
Harrisburg University of Science and Technology	PA	Private NP	0	0	143	177	0	11	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	76	280	0	0	100.0%	100.0%
King's College	PA	Private NP	76	22	52	95	0	0	60.0%	60.0%
Kutztown University of Pennsylvania	PA	Public	255	50	44	66	9	1	26.5%	28.2%
La Roche University	PA	Private NP	0	0	65	107	0	0	100.0%	100.0%
La Salle University	PA	Private NP	117	38	41	222	0	0	62.9%	62.9%
Lancaster Bible College	PA	Private NP	0	0	74	257	0	0	100.0%	100.0%
Lebanon Valley College	PA	Private NP	68	32	25	124	0	0	59.8%	59.8%
Lincoln University	PA	Public	48	40	15	0	95	0	14.6%	55.6%
Lock Haven University	PA	Public	144	24	15	23	0	1	18.4%	18.8%
Marywood University	PA	Private NP	68	23	57	193	0	0	73.3%	73.3%
Mercyhurst University	PA	Private NP	60	27	40	84	0	0	58.8%	58.8%
Messiah University	PA	Private NP	116	40	39	147	0	0	54.4%	54.4%
Millersville University of Pennsylvania	PA	Public	215	61	3	117	0	0	30.3%	30.3%
Neumann University	PA	Private NP	0	0	95	123	0	0	100.0%	100.0%
Point Park University	PA	Private NP	94	31	14	323	5	0	72.9%	73.2%
Rosemont College	PA	Private NP	12	4	12	71	0	0	83.8%	83.8%
Saint Francis University	PA	Private NP	57	18	35	0	120	0	31.8%	67.4%
Saint Joseph's University	PA	Private NP	176	44	48	0	307	52	17.9%	64.9%
Seton Hill University	PA	Private NP	50	30	24	2	110	0	24.5%	63.0%
Shippensburg University of Pennsylvania	PA	Public	217	47	21	68	0	0	25.2%	25.2%
Slippery Rock University of Pennsylvania	PA	Public	221	110	33	55	0	0	21.0%	21.0%
University of Scranton	PA	Private NP	178	63	39	120	0	52	39.8%	46.7%
Waynesburg University	PA	Private NP	35	22	24	137	0	0	73.9%	73.9%
West Chester University of Pennsylvania	PA	Public	450	150	84	291	0	3	38.5%	38.7%
Wilson College	PA	Private NP	26	10	14	0	92	0	28.0%	74.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
York College of Pennsylvania	PA	Private NP	100	41	27	232	0	0	64.8%	64.8%
Caribbean University-Bayamon	PR	Private NP	0	0	21	75	7	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	36	1	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	48	17	12	0	124	0	15.6%	67.7%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	45	15	9	0	128	0	13.0%	69.5%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	27	7	2	0	77	0	5.6%	69.9%
Inter American University of Puerto Rico-Ponce	PR	Private NP	63	24	3	0	88	0	3.3%	51.1%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	23	29	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Carolina Campus	PR	Private NP	5	0	104	0	538	0	95.4%	99.2%
Universidad Ana G. Mendez-Cupey Campus	PR	Private NP	7	0	128	0	576	0	94.8%	99.0%
Universidad Central de Bayamon	PR	Private NP	0	0	19	0	88	0	100.0%	100.0%
Universidad del Sagrado Corazon	PR	Private NP	46	0	17	282	13	0	86.7%	87.2%
University of Puerto Rico-Mayaguez	PR	Public	407	12	69	38	0	282	20.3%	48.1%
Bryant University	RI	Private NP	94	23	53	110	21	0	58.2%	61.1%
Johnson & Wales University-Providence	RI	Private NP	0	0	260	0	212	0	100.0%	100.0%
Providence College	RI	Private NP	199	63	41	177	0	0	45.4%	45.4%
Rhode Island College	RI	Public	242	49	28	0	294	21	8.8%	54.1%
Roger Williams University	RI	Private NP	152	35	5	306	0	0	62.4%	62.4%
Salve Regina University	RI	Private NP	65	32	25	1	145	0	21.1%	63.8%
Anderson University	SC	Private NP	41	33	89	0	393	0	54.6%	86.7%
Bob Jones University	SC	Private NP	0	0	166	12	86	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	29	109	54	103	32	0	53.2%	57.8%
Citadel Military College of South Carolina	SC	Public	109	78	21	103	0	0	39.9%	39.9%
Coastal Carolina University	SC	Public	220	113	153	0	127	45	31.5%	49.4%
Coker University	SC	Private NP	42	19	8	47	0	0	47.4%	47.4%
College of Charleston	SC	Public	330	105	76	298	0	38	46.2%	48.6%
Columbia College	SC	Private NP	19	21	8	110	0	0	74.7%	74.7%
Columbia International University	SC	Private NP	0	0	46	3	146	13	100.0%	100.0%
Converse College	SC	Private NP	45	33	6	4	0	0	11.4%	11.4%
Francis Marion University	SC	Public	114	81	20	88	0	0	35.6%	35.6%
North Greenville University	SC	Private NP	0	0	154	48	0	0	100.0%	100.0%
South Carolina State University	SC	Public	66	32	32	0	50	0	24.6%	45.6%
South University-Columbia	SC	Private FP	0	0	19	94	0	0	100.0%	100.0%
Southern Wesleyan University	SC	Private NP	11	42	2	0	55	0	3.6%	51.8%
Winthrop University	SC	Public	148	84	52	223	0	34	54.2%	57.1%
Augustana University	SD	Private NP	58	43	37	40	0	0	43.3%	43.3%
Black Hills State University	SD	Public	61	31	31	92	0	0	57.2%	57.2%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Dakota State University	SD	Public	39	32	32	31	0	1	47.0%	47.4%
Mount Marty University	SD	Private NP	22	16	7	56	0	7	62.4%	64.8%
Northern State University	SD	Public	42	34	16	2	37	0	19.1%	42.0%
University of Sioux Falls	SD	Private NP	34	6	15	0	229	0	27.3%	85.9%
Austin Peay State University	TN	Public	242	108	41	0	299	189	10.5%	60.2%
Bethel University	TN	Private NP	41	0	118	0	140	0	74.2%	86.3%
Bryan College-Dayton	TN	Private NP	0	0	39	112	0	0	100.0%	100.0%
Christian Brothers University	TN	Private NP	59	21	33	4	119	0	31.6%	66.1%
Cumberland University	TN	Private NP	0	0	79	111	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	54	24	21	3	67	0	23.5%	53.8%
King University	TN	Private NP	0	0	84	46	0	0	100.0%	100.0%
Lee University	TN	Private NP	110	52	34	13	350	31	22.5%	72.5%
Milligan University	TN	Private NP	60	33	4	60	0	0	40.8%	40.8%
Southern Adventist University	TN	Private NP	0	0	138	0	2	0	100.0%	100.0%
The University of Tennessee-Martin	TN	Public	166	53	77	146	0	0	50.5%	50.5%
Tusculum University	TN	Private NP	0	0	64	25	0	0	100.0%	100.0%
Abilene Christian University	TX	Private NP	142	50	87	130	0	5	53.1%	53.6%
Amberton University	TX	Private NP	0	0	18	28	0	0	100.0%	100.0%
Angelo State University	TX	Public	138	65	106	89	0	7	49.0%	49.9%
Concordia University Texas	TX	Private NP	0	0	55	0	166	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	68	0	36	78	0	0	62.6%	62.6%
Houston Baptist University	TX	Private NP	0	0	131	142	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	41	34	4	169	31	2	69.8%	73.3%
Lubbock Christian University	TX	Private NP	51	31	5	85	0	0	52.3%	52.3%
Midwestern State University	TX	Public	126	57	50	115	0	4	47.4%	48.0%
North American University	TX	Private NP	0	0	19	20	0	0	100.0%	100.0%
Prairie View A & M University	TX	Public	135	126	164	63	7	5	46.5%	47.8%
Saint Edward's University	TX	Private NP	86	67	13	168	0	0	54.2%	54.2%
Southwestern Assemblies of God University	TX	Private NP	0	0	65	67	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	136	29	44	113	0	0	48.8%	48.8%
Sul Ross State University	TX	Public	39	49	24	56	0	26	47.6%	54.6%
Tarleton State University	TX	Public	180	122	129	257	4	20	56.1%	57.6%
Texas A & M International University	TX	Public	65	88	81	165	0	12	61.7%	62.8%
Texas A&M University-Central Texas	TX	Public	24	45	26	68	0	0	57.7%	57.7%
Texas A&M University-San Antonio	TX	Public	63	67	86	0	149	0	39.8%	64.4%
Texas A&M University-Texarkana	TX	Public	33	31	30	78	0	1	62.8%	63.0%
The University of Texas Permian Basin	TX	Public	64	60	46	142	0	6	60.3%	61.0%
Trinity University	TX	Private NP	181	46	40	75	0	14	33.6%	36.2%
University of Dallas	TX	Private NP	79	33	31	74	0	3	48.4%	49.1%
University of Houston-Clear Lake	TX	Public	165	60	45	4	9	0	17.9%	20.5%
University of Houston-Downtown	TX	Public	168	76	100	360	19	1	65.3%	66.3%
University of Houston-Victoria	TX	Public	73	43	12	78	6	0	43.7%	45.3%
University of Mary Hardin-Baylor	TX	Private NP	69	58	36	0	147	0	22.1%	59.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of North Texas at Dallas	TX	Public	22	34	61	0	173	0	52.1%	80.7%
University of St Thomas	TX	Private NP	72	16	45	12	192	0	39.3%	73.9%
Wayland Baptist University	TX	Private NP	0	0	127	0	239	0	100.0%	100.0%
West Texas A & M University	TX	Public	136	87	124	88	0	32	48.7%	52.2%
Independence University	UT	Private NP	0	0	232	355	0	0	100.0%	100.0%
Southern Utah University	UT	Public	125	112	103	108	0	0	47.1%	47.1%
Stevens-Henager College	UT	Private NP	0	0	4	44	0	0	100.0%	100.0%
Utah Valley University	UT	Public	372	227	154	722	0	0	59.4%	59.4%
Weber State University	UT	Public	295	163	143	10	425	0	25.0%	55.8%
Western Governors University	UT	Private NP	0	0	3093	1016	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	133	0	338	0	100.0%	100.0%
Christopher Newport University	VA	Public	144	74	68	177	1	12	52.9%	54.2%
Eastern Mennonite University	VA	Private NP	35	23	31	5	94	0	38.3%	69.1%
ECPI University	VA	Private FP	0	0	411	624	24	0	100.0%	100.0%
James Madison University	VA	Public	638	181	241	258	0	26	37.9%	39.1%
Longwood University	VA	Public	133	89	35	0	61	0	13.6%	30.2%
Marymount University	VA	Private NP	74	48	22	193	0	33	63.8%	67.0%
Norfolk State University	VA	Public	100	58	84	0	120	0	34.7%	56.4%
Radford University	VA	Public	259	108	140	249	0	62	51.5%	55.1%
South University-Virginia Beach	VA	Private FP	0	0	12	54	0	0	100.0%	100.0%
Stratford University	VA	Private FP	0	0	0	0	229	0	NA	100.0%
University of Lynchburg	VA	Private NP	96	38	55	103	0	0	54.1%	54.1%
University of Mary Washington	VA	Public	162	46	41	92	0	0	39.0%	39.0%
Virginia State University	VA	Public	129	52	91	150	0	5	57.1%	57.6%
Champlain College	VT	Private NP	0	0	111	0	272	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	18	0	0	0	100.0%	100.0%
Northern Vermont University	VT	Public	49	13	5	0	187	0	7.5%	75.6%
Norwich University	VT	Private NP	77	37	50	238	0	0	71.6%	71.6%
SIT Graduate Institute	VT	Private NP	0	0	4	0	13	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	117	0	NA	100.0%
Central Washington University	WA	Public	282	70	147	199	19	116	49.6%	57.7%
City University of Seattle	WA	Private NP	0	0	31	327	0	0	100.0%	100.0%
Eastern Washington University	WA	Public	229	66	149	136	0	87	49.1%	55.8%
Heritage University	WA	Private NP	0	0	57	215	0	0	100.0%	100.0%
Northwest University	WA	Private NP	24	29	3	164	0	5	75.9%	76.4%
Pacific Lutheran University	WA	Private NP	137	41	29	94	0	0	40.9%	40.9%
Saint Martin's University	WA	Private NP	45	33	18	96	0	3	59.4%	60.0%
The Evergreen State College	WA	Public	0	0	122	39	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	91	47	73	107	0	13	56.6%	58.3%
University of Washington-Tacoma Campus	WA	Public	126	57	90	76	0	0	47.6%	47.6%
Walla Walla University	WA	Private NP	53	27	8	0	81	7	9.1%	54.5%
Western Washington University	WA	Public	419	154	100	289	0	254	40.4%	52.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Whitworth University	WA	Private NP	82	28	78	4	105	0	42.7%	63.0%
Alverno College	WI	Private NP	38	41	16	154	0	0	68.3%	68.3%
Carroll University	WI	Private NP	43	20	79	264	0	0	84.5%	84.5%
Herzing University-Madison	WI	Private NP	0	0	44	356	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	19	8	15	171	0	0	87.3%	87.3%
Marian University	WI	Private NP	14	22	21	6	117	0	42.9%	80.0%
Milwaukee School of Engineering	WI	Private NP	0	0	160	91	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	30	18	16	111	0	0	72.6%	72.6%
University of Wisconsin-Eau Claire	WI	Public	263	96	98	110	0	47	36.7%	41.5%
University of Wisconsin-Green Bay	WI	Public	134	52	68	102	0	20	47.8%	50.5%
University of Wisconsin-La Crosse	WI	Public	235	122	135	75	0	70	37.0%	44.0%
University of Wisconsin-Oshkosh	WI	Public	236	76	99	177	1	52	46.9%	51.3%
University of Wisconsin-Platteville	WI	Public	159	75	66	66	0	0	36.1%	36.1%
University of Wisconsin-River Falls	WI	Public	132	54	37	107	0	0	43.6%	43.6%
University of Wisconsin-Stevens Point	WI	Public	213	67	48	85	0	33	32.2%	37.2%
University of Wisconsin-Stout	WI	Public	174	88	65	112	0	9	40.3%	41.5%
University of Wisconsin-Whitewater	WI	Public	260	107	111	105	0	48	37.0%	41.8%
Viterbo University	WI	Private NP	52	33	15	173	0	0	68.9%	68.9%
American Public University System	WV	Private FP	0	0	345	1439	0	0	100.0%	100.0%
Concord University	WV	Public	40	23	21	44	0	0	50.8%	50.8%
Fairmont State University	WV	Public	84	40	32	5	133	9	23.0%	59.1%
Salem University	WV	Private FP	0	0	26	49	0	0	100.0%	100.0%
West Liberty University	WV	Public	62	32	54	110	0	22	63.6%	66.4%
West Virginia Wesleyan College	WV	Private NP	40	16	9	47	0	0	50.0%	50.0%
Wheeling University	WV	Private NP	12	9	5	63	0	0	76.4%	76.4%

SECTION FOUR: 2020 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = $TEN + TT + FT-NTT + PT-NTT$
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(FT-NTT + PT-NTT)/\text{Total faculty}$
- CONTR = contingency rate = $(FT-NTT + PT-NTT + INST + GTA)/\text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Athens State University	AL	Public	57	24	3	87	0	0	52.6%	52.6%
Birmingham-Southern College	AL	Private NP	60	22	20	23	0	0	34.4%	34.4%
Herzing University-Birmingham	AL	Private NP	0	0	15	12	0	0	100.0%	100.0%
Huntingdon College	AL	Private NP	21	16	15	19	0	0	47.9%	47.9%
Judson College	AL	Private NP	3	20	0	39	0	0	62.9%	62.9%
Miles College	AL	Private NP	7	76	0	27	0	0	24.5%	24.5%
Oakwood University	AL	Private NP	8	49	48	39	0	0	60.4%	60.4%
Spring Hill College	AL	Private NP	43	20	15	36	0	0	44.7%	44.7%
Stillman College	AL	Private NP	15	28	0	16	0	0	27.1%	27.1%
Talladega College	AL	Private NP	5	36	0	31	0	0	43.1%	43.1%
University of Mobile	AL	Private NP	7	55	6	0	94	0	8.8%	61.7%
Arkansas Baptist College	AR	Private NP	0	0	10	17	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	27	75	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	11	21	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	67	17	14	0	29	0	14.3%	33.9%
Lyon College	AR	Private NP	30	15	9	0	11	0	16.7%	30.8%
Ouachita Baptist University	AR	Private NP	68	18	18	5	35	0	21.1%	40.3%
Philander Smith College	AR	Private NP	12	16	18	0	38	0	39.1%	66.7%
University of Arkansas at Pine Bluff	AR	Public	47	46	62	42	0	0	52.8%	52.8%
University of Arkansas-Fort Smith	AR	Public	13	0	211	113	0	0	96.1%	96.1%
University of the Ozarks	AR	Private NP	20	19	9	11	0	0	33.9%	33.9%
Williams Baptist University	AR	Private NP	8	15	5	0	25	0	17.9%	56.6%
Arizona Christian University	AZ	Private NP	0	0	25	64	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	52	48	34	65	0	0	49.7%	49.7%
University of Arizona-Sierra Vista	AZ	Public	4	0	20	35	0	0	93.2%	93.2%
American Jewish University	CA	Private NP	6	0	0	0	42	0	0.0%	87.5%
California Aeronautical University	CA	Private FP	0	0	27	17	0	0	100.0%	100.0%
California College San Diego	CA	Private NP	0	0	4	25	0	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	38	15	14	20	0	0	39.1%	39.1%
Claremont McKenna College	CA	Private NP	112	24	34	9	0	5	24.0%	26.1%
Cogswell University of Silicon Valley	CA	Private FP	0	0	11	64	0	0	100.0%	100.0%
Empire College	CA	Private FP	0	0	16	32	0	0	100.0%	100.0%
Fremont College	CA	Private FP	0	0	2	25	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	72	24	3	12	2	0	13.5%	15.0%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	8	95	0	0	100.0%	100.0%
John Paul the Great Catholic University	CA	Private NP	0	0	9	16	0	0	100.0%	100.0%
Life Pacific University	CA	Private NP	0	0	16	74	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	27	12	0	0	100.0%	100.0%
Occidental College	CA	Private NP	118	36	45	69	1	0	42.5%	42.8%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Pacific Union College	CA	Private NP	25	25	18	1	0	0	27.5%	27.5%
Pitzer College	CA	Private NP	63	13	17	10	0	0	26.2%	26.2%
Platt College-Ontario	CA	Private FP	0	0	17	30	0	0	100.0%	100.0%
Platt College-Riverside	CA	Private FP	0	0	13	45	0	0	100.0%	100.0%
Pomona College	CA	Private NP	152	33	2	0	80	0	1.1%	30.7%
Providence Christian College	CA	Private NP	0	0	4	10	0	0	100.0%	100.0%
San Diego Christian College	CA	Private NP	0	0	13	118	0	0	100.0%	100.0%
Santa Barbara Business College-Bakersfield	CA	Private FP	0	0	4	43	0	0	100.0%	100.0%
Scripps College	CA	Private NP	61	29	8	30	0	0	29.7%	29.7%
Soka University of America	CA	Private NP	37	10	7	26	0	0	41.3%	41.3%
Thomas Aquinas College	CA	Private NP	0	0	42	1	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	10	49	0	0	100.0%	100.0%
University of the West	CA	Private NP	6	4	5	44	0	0	83.1%	83.1%
Westmont College	CA	Private NP	61	23	12	69	0	0	49.1%	49.1%
Whittier College	CA	Private NP	70	20	24	42	0	0	42.3%	42.3%
William Jessup University	CA	Private NP	13	30	4	165	0	0	79.7%	79.7%
Colorado College	CO	Private NP	116	63	35	36	0	0	28.4%	28.4%
Colorado Mountain College	CO	Public	0	0	114	326	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	95	55	39	0	49	0	20.6%	37.0%
Johnson & Wales University-Denver	CO	Private NP	0	0	40	0	49	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	228	4	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	222	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	113	34	52	71	0	0	45.6%	45.6%
Mitchell College	CT	Private NP	0	0	16	0	0	0	100.0%	100.0%
Trinity College	CT	Private NP	108	37	86	40	1	0	46.5%	46.7%
United States Coast Guard Academy	CT	Public	68	5	69	26	0	0	56.5%	56.5%
Wesleyan University	CT	Private NP	194	73	118	47	0	85	38.2%	48.4%
Wesley College	DE	Private NP	38	21	8	0	147	0	11.9%	72.4%
Altierus Career College-Tampa	FL	Private NP	0	0	12	0	19	0	100.0%	100.0%
Atlantis University	FL	Private FP	0	0	0	25	1	0	100.0%	100.0%
Ave Maria University	FL	Private NP	0	0	61	0	36	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	36	4	0	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	41	58	53	0	69	0	34.9%	55.2%
Chipola College	FL	Public	21	18	2	81	0	0	68.0%	68.0%
City College-Fort Lauderdale	FL	Private NP	0	0	5	57	0	0	100.0%	100.0%
College of Central Florida	FL	Public	78	0	45	160	0	0	72.4%	72.4%
Daytona State College	FL	Public	179	47	0	520	0	0	69.7%	69.7%
Eckerd College	FL	Private NP	84	38	34	23	0	0	31.8%	31.8%
Edward Waters College	FL	Private NP	10	27	15	0	89	0	28.8%	73.8%
Flagler College	FL	Private NP	0	0	121	134	0	0	100.0%	100.0%
Florida College	FL	Private NP	23	15	0	12	1	0	24.0%	25.5%
Florida Memorial University	FL	Private NP	23	30	8	26	0	0	39.1%	39.1%

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Florida National University-Main Campus	FL	Private FP	0	0	88	100	0	0	100.0%	100.0%
Florida Polytechnic University	FL	Public	0	0	71	17	0	53	100.0%	100.0%
Florida SouthWestern State College	FL	Public	116	86	3	406	10	0	66.9%	67.5%
Florida State College at Jacksonville	FL	Public	230	108	6	594	0	0	64.0%	64.0%
Indian River State College	FL	Public	141	66	29	369	0	0	65.8%	65.8%
Johnson & Wales University-North Miami	FL	Private NP	0	0	42	0	48	0	100.0%	100.0%
Miami Dade College	FL	Public	530	207	0	1953	6	0	72.6%	72.7%
New College of Florida	FL	Public	59	35	19	12	0	6	24.8%	28.2%
Northwest Florida State College	FL	Public	39	10	36	159	0	0	79.9%	79.9%
Polk State College	FL	Public	122	33	0	214	0	0	58.0%	58.0%
Rasmussen University-Florida	FL	Private FP	0	0	124	1133	0	0	100.0%	100.0%
Remington College-Heathrow Campus	FL	Private NP	0	0	0	0	25	0	NA	100.0%
Southern Technical College	FL	Private FP	0	0	50	67	0	0	100.0%	100.0%
St Petersburg College	FL	Public	282	81	0	1027	0	0	73.9%	73.9%
State College of Florida-Manatee-Sarasota	FL	Public	85	32	21	295	0	0	73.0%	73.0%
Trinity Baptist College	FL	Private NP	0	0	11	0	28	0	100.0%	100.0%
University of Florida-Online	FL	Public	3	2	10	127	0	39	96.5%	97.2%
Warner University	FL	Private NP	0	0	34	73	0	0	100.0%	100.0%
Webber International University	FL	Private NP	0	0	25	25	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	77	38	32	31	0	0	35.4%	35.4%
Agnes Scott College	GA	Private NP	58	16	13	40	0	0	41.7%	41.7%
Atlanta Metropolitan State College	GA	Public	15	8	20	24	0	0	65.7%	65.7%
Brewton-Parker College	GA	Private NP	0	0	27	0	39	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	30	45	27	25	0	0	40.9%	40.9%
Covenant College	GA	Private NP	33	25	0	0	33	0	0.0%	36.3%
Dalton State College	GA	Public	96	48	19	80	0	0	40.7%	40.7%
Emmanuel College	GA	Private NP	0	0	46	38	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	453	127	0	0	100.0%	100.0%
Gordon State College	GA	Public	56	21	26	64	1	0	53.9%	54.2%
LaGrange College	GA	Private NP	35	20	15	0	27	0	21.4%	43.3%
Middle Georgia State University	GA	Public	142	85	47	60	67	0	32.0%	43.4%
Morehouse College	GA	Private NP	84	21	32	0	9	1	23.4%	28.6%
Oglethorpe University	GA	Private NP	30	18	31	0	43	0	39.2%	60.7%
Paine College	GA	Private NP	2	19	10	10	0	0	48.8%	48.8%
Point University	GA	Private NP	0	0	45	290	0	0	100.0%	100.0%
South Georgia State College	GA	Public	30	23	10	34	0	0	45.4%	45.4%
Spelman College	GA	Private NP	85	42	52	67	0	0	48.4%	48.4%
Toccoa Falls College	GA	Private NP	12	21	13	90	0	0	75.7%	75.7%
Truett McConnell University	GA	Private NP	0	0	55	0	94	1	100.0%	100.0%
Wesleyan College	GA	Private NP	34	14	3	0	28	0	5.9%	39.2%

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Young Harris College	GA	Private NP	33	22	10	62	0	0	56.7%	56.7%
Brigham Young University-Hawaii	HI	Private NP	0	0	129	0	102	0	100.0%	100.0%
University of Hawaii-West Oahu	HI	Public	46	32	9	101	0	0	58.5%	58.5%
Briar Cliff University	IA	Private NP	31	31	8	29	1	0	37.4%	38.0%
Central College	IA	Private NP	64	22	13	0	21	0	13.1%	28.3%
Coe College	IA	Private NP	59	32	29	0	47	0	24.2%	45.5%
Cornell College	IA	Private NP	53	21	0	0	26	0	0.0%	26.0%
Dordt University	IA	Private NP	0	0	89	48	0	0	100.0%	100.0%
Grand View University	IA	Private NP	33	30	26	123	0	0	70.3%	70.3%
Grinnell College	IA	Private NP	112	37	53	29	0	0	35.5%	35.5%
Iowa Wesleyan University	IA	Private NP	13	11	13	55	0	0	73.9%	73.9%
Loras College	IA	Private NP	68	23	8	24	0	0	26.0%	26.0%
Luther College	IA	Private NP	118	13	27	42	0	0	34.5%	34.5%
Northwestern College	IA	Private NP	47	27	4	0	97	0	5.1%	57.7%
Simpson College	IA	Private NP	40	32	7	63	3	0	49.3%	50.3%
Wartburg College	IA	Private NP	56	18	9	0	60	0	10.8%	48.3%
William Penn University	IA	Private NP	12	6	27	0	74	0	60.0%	84.9%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2914	0	NA	100.0%
Lewis-Clark State College	ID	Public	92	32	48	3	48	0	29.1%	44.4%
Stevens-Henager College	ID	Private NP	0	0	5	18	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	44	13	14	58	0	0	55.8%	55.8%
Augustana College	IL	Private NP	117	35	43	60	0	0	40.4%	40.4%
Blackburn College	IL	Private NP	22	11	3	17	0	0	37.7%	37.7%
East-West University	IL	Private NP	0	0	9	0	21	0	100.0%	100.0%
Eureka College	IL	Private NP	14	12	8	20	0	0	51.9%	51.9%
Illinois College	IL	Private NP	37	16	25	23	0	0	47.5%	47.5%
Illinois Wesleyan University	IL	Private NP	90	20	9	75	0	0	43.3%	43.3%
Knox College	IL	Private NP	79	19	15	16	20	0	24.0%	34.2%
Lake Forest College	IL	Private NP	53	33	18	75	0	0	52.0%	52.0%
Lincoln College	IL	Private NP	13	16	1	64	0	0	69.1%	69.1%
Millikin University	IL	Private NP	74	40	34	87	0	0	51.5%	51.5%
Monmouth College	IL	Private NP	43	29	17	15	0	0	30.8%	30.8%
Principia College	IL	Private NP	0	0	63	12	0	7	100.0%	100.0%
Quincy University	IL	Private NP	22	14	17	61	0	0	68.4%	68.4%
Rasmussen University-Illinois	IL	Private FP	0	0	48	96	0	0	100.0%	100.0%
Saint Augustine College	IL	Private NP	0	0	11	82	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	26	20	21	79	0	0	68.5%	68.5%
Wheaton College	IL	Private NP	136	59	30	98	0	0	39.6%	39.6%
DePauw University	IN	Private NP	140	20	46	32	0	0	32.8%	32.8%
Earlham College	IN	Private NP	54	27	12	0	14	0	12.9%	24.3%
Franklin College	IN	Private NP	30	27	18	24	0	0	42.4%	42.4%
Goshen College	IN	Private NP	28	6	27	47	2	0	68.5%	69.1%
Hanover College	IN	Private NP	58	22	10	5	0	0	15.8%	15.8%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Holy Cross College	IN	Private NP	7	8	7	41	0	0	76.2%	76.2%
Indiana University-Kokomo	IN	Public	25	44	56	108	0	0	70.4%	70.4%
Manchester University	IN	Private NP	53	25	24	11	0	0	31.0%	31.0%
Martin University	IN	Private NP	0	0	6	2	0	0	100.0%	100.0%
Oakland City University	IN	Private NP	0	0	34	102	0	0	100.0%	100.0%
Purdue University Global	IN	Public	0	0	335	1385	0	0	100.0%	100.0%
Saint Mary's College	IN	Private NP	71	42	29	62	0	0	44.6%	44.6%
Taylor University	IN	Private NP	67	44	21	56	0	0	41.0%	41.0%
Wabash College	IN	Private NP	60	20	10	8	0	0	18.4%	18.4%
Benedictine College	KS	Private NP	59	35	21	93	4	0	54.8%	55.7%
Bethany College	KS	Private NP	17	25	0	0	40	0	0.0%	48.8%
Bethel College-North Newton	KS	Private NP	14	6	16	14	0	0	60.0%	60.0%
Central Christian College of Kansas	KS	Private NP	0	0	14	48	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	13	0	29	0	100.0%	100.0%
Hesston College	KS	Private NP	0	0	31	26	0	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	19	21	7	0	34	5	14.9%	53.5%
McPherson College	KS	Private NP	27	15	3	0	23	0	6.7%	38.2%
Ottawa University-Kansas City	KS	Private NP	1	0	3	0	163	0	75.0%	99.4%
Ottawa University-Ottawa	KS	Private NP	12	5	10	0	40	0	37.0%	74.6%
Sterling College	KS	Private NP	26	21	0	37	0	0	44.0%	44.0%
Tabor College	KS	Private NP	14	19	4	49	0	0	61.6%	61.6%
Alice Lloyd College	KY	Private NP	0	0	29	7	0	0	100.0%	100.0%
Beckfield College-Florence	KY	Private FP	0	0	13	0	0	0	100.0%	100.0%
Berea College	KY	Private NP	79	35	32	23	0	0	32.5%	32.5%
Brescia University	KY	Private NP	16	14	11	61	0	0	70.6%	70.6%
Centre College	KY	Private NP	78	34	22	8	0	0	21.1%	21.1%
Georgetown College	KY	Private NP	53	11	13	68	0	0	55.9%	55.9%
Kentucky Christian University	KY	Private NP	0	0	27	70	1	0	100.0%	100.0%
Kentucky State University	KY	Public	62	30	25	5	0	1	24.6%	25.2%
Kentucky Wesleyan College	KY	Private NP	14	15	12	46	0	0	66.7%	66.7%
Transylvania University	KY	Private NP	62	10	12	29	0	0	36.3%	36.3%
University of Pikeville	KY	Private NP	0	0	69	42	0	0	100.0%	100.0%
Centenary College of Louisiana	LA	Private NP	27	21	6	23	0	0	37.7%	37.7%
Dillard University	LA	Private NP	29	7	31	37	0	0	65.4%	65.4%
Herzing University-New Orleans	LA	Private NP	0	0	6	2	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	46	27	13	71	0	0	53.5%	53.5%
Amherst College	MA	Private NP	142	66	66	5	0	1	25.4%	25.7%
Bard College at Simon's Rock	MA	Private NP	0	0	49	24	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	16	83	0	0	100.0%	100.0%
Becker College	MA	Private NP	0	0	45	163	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	185	44	65	35	0	0	30.4%	30.4%
Dean College	MA	Private NP	0	0	27	124	0	0	100.0%	100.0%
Eastern Nazarene College	MA	Private NP	8	11	14	86	0	0	84.0%	84.0%

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Emmanuel College	MA	Private NP	46	13	46	86	0	0	69.1%	69.1%
Fisher College	MA	Private NP	0	0	33	110	0	0	100.0%	100.0%
Gordon College	MA	Private NP	42	14	19	9	150	0	33.3%	76.1%
Hampshire College	MA	Private NP	0	0	48	10	0	0	100.0%	100.0%
Massachusetts College of Liberal Arts	MA	Public	54	30	3	48	0	0	37.8%	37.8%
Massachusetts Maritime Academy	MA	Public	55	35	0	48	6	0	34.8%	37.5%
Mount Holyoke College	MA	Private NP	114	51	51	15	0	0	28.6%	28.6%
Pine Manor College	MA	Private NP	8	9	5	16	13	0	55.3%	66.7%
Smith College	MA	Private NP	190	54	76	52	21	28	34.4%	42.0%
Stonehill College	MA	Private NP	97	34	44	107	0	0	53.5%	53.5%
Wellesley College	MA	Private NP	184	40	118	72	0	0	45.9%	45.9%
Wheaton College	MA	Private NP	96	21	12	50	0	0	34.6%	34.6%
Williams College	MA	Private NP	189	82	53	52	10	0	27.9%	29.8%
Goucher College	MD	Private NP	59	14	28	159	3	0	71.9%	72.2%
St. John's College	MD	Private NP	59	10	10	0	3	0	12.7%	15.9%
St. Mary's College of Maryland	MD	Public	83	32	18	50	0	0	37.2%	37.2%
United States Naval Academy	MD	Public	229	68	34	0	0	0	10.3%	10.3%
Washington College	MD	Private NP	60	33	11	29	0	0	30.1%	30.1%
Bates College	ME	Private NP	91	44	43	23	0	0	32.8%	32.8%
Bowdoin College	ME	Private NP	131	53	48	11	0	0	24.3%	24.3%
Colby College	ME	Private NP	121	59	53	13	1	0	26.8%	27.1%
College of the Atlantic	ME	Private NP	0	0	27	0	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	84	25	19	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	47	118	0	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	51	25	18	130	0	0	66.1%	66.1%
University of Maine at Farmington	ME	Public	79	25	17	47	0	1	38.1%	38.5%
University of Maine at Fort Kent	ME	Public	12	10	9	47	0	0	71.8%	71.8%
University of Maine at Machias	ME	Public	19	3	3	22	0	0	53.2%	53.2%
University of Maine at Presque Isle	ME	Public	24	8	1	39	0	0	55.6%	55.6%
Adrian College	MI	Private NP	58	12	18	117	0	0	65.9%	65.9%
Albion College	MI	Private NP	80	30	19	35	0	0	32.9%	32.9%
Alma College	MI	Private NP	44	30	17	52	0	0	48.3%	48.3%
Aquinas College	MI	Private NP	56	21	8	102	0	0	58.8%	58.8%
Concordia University-Ann Arbor	MI	Private NP	0	0	57	0	96	0	100.0%	100.0%
Finlandia University	MI	Private NP	9	12	5	0	20	0	19.2%	54.3%
Hillsdale College	MI	Private NP	89	21	10	0	95	0	8.3%	48.8%
Hope College	MI	Private NP	130	44	52	102	0	0	47.0%	47.0%
Kalamazoo College	MI	Private NP	67	23	25	21	3	0	33.8%	35.3%
Kuyper College	MI	Private NP	6	4	0	17	0	1	63.0%	64.3%
Lake Superior State University	MI	Public	59	25	9	2	54	0	11.6%	43.6%
Olivet College	MI	Private NP	29	14	2	0	40	0	4.4%	49.4%
Rochester University	MI	Private NP	15	24	0	0	95	0	0.0%	70.9%
Bethany Lutheran College	MN	Private NP	0	0	42	35	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Carleton College	MN	Private NP	135	44	38	62	15	0	35.8%	39.1%
College of Saint Benedict	MN	Private NP	97	8	27	19	0	0	30.5%	30.5%
Concordia College at Moorhead	MN	Private NP	105	25	23	37	1	0	31.6%	31.9%
Dunwoody College of Technology	MN	Private NP	0	0	93	63	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	115	22	46	37	0	0	37.7%	37.7%
Macalester College	MN	Private NP	122	35	39	42	0	0	34.0%	34.0%
North Central University	MN	Private NP	0	0	35	73	0	0	100.0%	100.0%
Rasmussen University-Minnesota	MN	Private FP	0	0	90	202	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	78	13	40	19	0	0	39.3%	39.3%
St Olaf College	MN	Private NP	136	35	55	76	0	0	43.4%	43.4%
University of Minnesota-Crookston	MN	Public	20	15	3	0	66	0	7.9%	66.3%
University of Minnesota-Morris	MN	Public	70	26	2	1	46	1	3.0%	34.2%
Bryan University	MO	Private FP	0	0	0	32	6	0	100.0%	100.0%
Central Methodist University-College of Liberal Arts and Sciences	MO	Private NP	30	16	33	0	25	0	41.8%	55.8%
College of the Ozarks	MO	Private NP	0	0	96	49	0	0	100.0%	100.0%
Cottey College	MO	Private NP	24	16	2	8	0	0	20.0%	20.0%
Culver-Stockton College	MO	Private NP	20	14	14	32	0	0	57.5%	57.5%
Hannibal-LaGrange University	MO	Private NP	0	0	49	0	39	8	100.0%	100.0%
Harris-Stowe State University	MO	Public	17	15	8	154	0	1	83.5%	83.6%
Lincoln University	MO	Public	41	27	28	43	0	0	51.1%	51.1%
Missouri Southern State University	MO	Public	75	59	56	101	0	0	54.0%	54.0%
Missouri Valley College	MO	Private NP	0	0	86	40	7	18	100.0%	100.0%
Westminster College	MO	Private NP	30	9	8	24	0	0	45.1%	45.1%
William Jewell College	MO	Private NP	40	17	13	57	0	0	55.1%	55.1%
Northern Marianas College	MP	Public	0	0	34	24	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	38	18	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	49	13	12	20	1	0	34.0%	34.7%
Rust College	MS	Private NP	0	0	44	3	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	32	14	14	21	0	0	43.2%	43.2%
Carroll College	MT	Private NP	50	24	8	43	0	0	40.8%	40.8%
Montana State University-Northern	MT	Public	16	25	10	0	34	0	19.6%	51.8%
The University of Montana-Western	MT	Public	37	16	15	36	0	0	49.0%	49.0%
University of Providence	MT	Private NP	16	20	13	36	0	0	57.6%	57.6%
Barton College	NC	Private NP	26	25	10	3	45	0	20.3%	53.2%
Belmont Abbey College	NC	Private NP	32	19	26	52	0	0	60.5%	60.5%
Bennett College	NC	Private NP	12	4	9	15	0	0	60.0%	60.0%
Brevard College	NC	Private NP	22	22	8	0	53	0	15.4%	58.1%
Catawba College	NC	Private NP	33	30	12	35	1	0	42.7%	43.2%
Chowan University	NC	Private NP	28	14	6	0	0	0	12.5%	12.5%
Davidson College	NC	Private NP	127	42	57	11	7	0	28.7%	30.7%
Elizabeth City State University	NC	Public	44	25	21	36	0	0	45.2%	45.2%
Greensboro College	NC	Private NP	11	2	33	0	62	0	71.7%	88.0%
Guilford College	NC	Private NP	65	5	16	65	0	0	53.6%	53.6%

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BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
High Point University	NC	Private NP	90	109	99	0	105	98	33.2%	60.3%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	80	0	26	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	37	16	32	67	0	0	65.1%	65.1%
Lees-McRae College	NC	Private NP	0	0	60	46	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	18	11	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	10	11	41	10	0	0	70.8%	70.8%
Mars Hill University	NC	Private NP	48	25	11	0	34	0	13.1%	38.1%
Meredith College	NC	Private NP	74	27	29	0	76	0	22.3%	51.0%
North Carolina Wesleyan College	NC	Private NP	35	17	8	148	0	0	75.0%	75.0%
Platt College-Miller-Motte-Wilmington	NC	Private FP	0	0	3	158	0	0	100.0%	100.0%
Saint Augustine's University	NC	Private NP	9	0	51	61	2	0	92.6%	92.7%
Salem College	NC	Private NP	24	2	14	30	3	0	62.9%	64.4%
Shaw University	NC	Private NP	0	0	61	76	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	4	0	46	31	0	0	95.1%	95.1%
University of North Carolina at Asheville	NC	Public	122	41	61	81	0	0	46.6%	46.6%
Warren Wilson College	NC	Private NP	0	0	54	40	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	29	63	0	0	92.0%	92.0%
Dickinson State University	ND	Public	37	11	14	66	0	0	62.5%	62.5%
Mayville State University	ND	Public	19	13	10	0	8	0	23.8%	36.0%
Rasmussen University-North Dakota	ND	Private FP	0	0	19	33	0	0	100.0%	100.0%
University of Jamestown	ND	Private NP	0	0	82	0	33	0	100.0%	100.0%
Valley City State University	ND	Public	36	26	8	56	0	0	50.8%	50.8%
Doane University	NE	Private NP	41	24	36	176	0	0	76.5%	76.5%
Hastings College	NE	Private NP	31	20	10	0	23	18	16.4%	50.0%
Union College	NE	Private NP	12	49	1	1	51	0	3.2%	46.5%
York College	NE	Private NP	9	3	14	31	0	0	78.9%	78.9%
Colby-Sawyer College	NH	Private NP	28	5	13	0	53	0	28.3%	66.7%
Keene State College	NH	Public	128	35	15	161	0	0	51.9%	51.9%
Saint Anselm College	NH	Private NP	89	26	32	59	0	0	44.2%	44.2%
Thomas More College of Liberal Arts	NH	Private NP	0	0	6	4	0	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	20	13	11	64	0	9	69.4%	71.8%
Berkeley College-Woodland Park	NJ	Private FP	0	0	76	0	156	0	100.0%	100.0%
Bloomfield College	NJ	Private NP	41	17	2	0	120	0	3.3%	67.8%
Drew University	NJ	Private NP	93	14	24	109	0	2	55.4%	55.8%
Brookline College-Albuquerque	NM	Private FP	0	0	14	0	43	0	100.0%	100.0%
Northern New Mexico College	NM	Public	19	17	11	73	0	0	70.0%	70.0%
St. John's College	NM	Private NP	37	15	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	36	21	14	0	150	0	19.7%	74.2%
Nevada State College	NV	Public	30	38	38	0	313	0	35.8%	83.8%
Bard College	NY	Private NP	110	54	39	116	0	0	48.6%	48.6%
Barnard College	NY	Private NP	117	45	91	71	0	71	50.0%	59.0%

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Boricua College	NY	Private NP	0	0	32	16	0	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	32	102	11	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	12	35	17	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	40	430	0	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	28	22	9	0	100.0%	100.0%
Cazenovia College	NY	Private NP	37	8	12	0	0	0	21.1%	21.1%
Colgate University	NY	Private NP	190	74	66	20	6	0	24.6%	25.8%
Cooper Union for the Advancement of Science and Art	NY	Private NP	29	21	3	145	0	0	74.7%	74.7%
CUNY Medgar Evers College	NY	Public	88	45	12	200	0	0	61.4%	61.4%
CUNY New York City College of Technology	NY	Public	285	81	1	944	0	0	72.1%	72.1%
CUNY York College	NY	Public	125	48	11	380	0	0	69.3%	69.3%
Elmira College	NY	Private NP	26	24	10	44	0	0	51.9%	51.9%
Farmingdale State College	NY	Public	106	129	33	531	0	0	70.6%	70.6%
Five Towns College	NY	Private FP	0	0	25	99	0	2	100.0%	100.0%
Hamilton College	NY	Private NP	112	48	47	39	0	0	35.0%	35.0%
Hartwick College	NY	Private NP	50	31	22	0	72	0	21.4%	53.7%
Hilbert College	NY	Private NP	4	12	25	50	0	0	82.4%	82.4%
Hobart William Smith Colleges	NY	Private NP	143	29	19	28	3	0	21.5%	22.5%
Houghton College	NY	Private NP	29	21	14	57	0	0	58.7%	58.7%
Marymount Manhattan College	NY	Private NP	66	20	2	269	0	0	75.9%	75.9%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	45	12	6	0	100.0%	100.0%
Plaza College	NY	Private FP	0	0	20	59	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	85	16	8	131	0	0	57.9%	57.9%
Skidmore College	NY	Private NP	141	59	95	58	0	0	43.3%	43.3%
St Francis College	NY	Private NP	45	36	16	279	0	0	78.5%	78.5%
St Lawrence University	NY	Private NP	125	46	18	33	6	1	23.0%	25.3%
SUNY at Purchase College	NY	Public	98	59	35	242	0	15	63.8%	65.0%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	58	27	17	52	0	0	44.8%	44.8%
SUNY College of Technology at Alfred	NY	Public	60	89	29	73	1	1	40.6%	41.1%
SUNY College of Technology at Canton	NY	Public	54	28	41	66	0	0	56.6%	56.6%
SUNY College of Technology at Delhi	NY	Public	72	68	5	76	0	0	36.7%	36.7%
SUNY Morrisville	NY	Public	91	40	2	55	0	0	30.3%	30.3%
The College of Westchester	NY	Private FP	0	0	18	45	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	28	0	0	0	100.0%	100.0%
Union College	NY	Private NP	149	32	48	19	0	0	27.0%	27.0%
United States Merchant Marine Academy	NY	Public	58	16	33	29	5	0	45.6%	47.5%
United States Military Academy	NY	Public	92	29	161	0	0	0	57.1%	57.1%
Vassar College	NY	Private NP	184	53	69	43	0	0	32.1%	32.1%

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Vaughn College of Aeronautics and Technology	NY	Private NP	13	9	14	0	130	0	38.9%	86.7%
Villa Maria College	NY	Private NP	0	0	26	71	0	0	100.0%	100.0%
Wells College	NY	Private NP	17	7	7	19	0	0	52.0%	52.0%
Antioch College	OH	Private NP	3	3	10	1	0	0	64.7%	64.7%
Antioch University Online	OH	Private NP	0	0	0	0	42	0	NA	100.0%
Bluffton University	OH	Private NP	25	9	17	35	0	1	60.5%	60.9%
Bryant & Stratton College-Parma	OH	Private FP	0	0	35	86	0	0	100.0%	100.0%
Central State University	OH	Public	56	39	8	0	84	0	7.8%	49.2%
Defiance College	OH	Private NP	11	17	7	28	0	0	55.6%	55.6%
Denison University	OH	Private NP	132	51	64	0	21	0	25.9%	31.7%
Heidelberg University	OH	Private NP	21	16	25	44	0	0	65.1%	65.1%
Herzing University-Akron	OH	Private NP	0	0	9	18	0	0	100.0%	100.0%
Hiram College	OH	Private NP	38	14	13	0	33	0	20.0%	46.9%
Kent State University at Salem	OH	Public	8	5	25	62	0	0	87.0%	87.0%
Kent State University at Trumbull	OH	Public	18	4	21	31	0	0	70.3%	70.3%
Kent State University at Tuscarawas	OH	Public	19	6	24	74	0	0	79.7%	79.7%
Kenyon College	OH	Private NP	98	57	50	8	0	0	27.2%	27.2%
Marietta College	OH	Private NP	52	23	37	0	42	0	33.0%	51.3%
Miami University-Hamilton	OH	Public	46	20	30	0	88	0	31.3%	64.1%
Miami University-Middletown	OH	Public	22	9	12	0	31	0	27.9%	58.1%
Oberlin College	OH	Private NP	163	73	68	18	18	0	26.7%	30.6%
Ohio Northern University	OH	Private NP	131	58	26	50	0	0	28.7%	28.7%
Ohio State University-Lima Campus	OH	Public	26	2	0	40	0	0	58.8%	58.8%
Ohio State University-Mansfield Campus	OH	Public	30	2	0	47	0	0	59.5%	59.5%
Ohio State University-Marion Campus	OH	Public	23	12	2	58	0	0	63.2%	63.2%
Ohio State University-Newark Campus	OH	Public	39	10	0	113	0	0	69.8%	69.8%
Ohio Wesleyan University	OH	Private NP	82	19	14	111	0	0	55.3%	55.3%
The College of Wooster	OH	Private NP	97	39	47	31	0	0	36.4%	36.4%
University of Cincinnati-Clermont College	OH	Public	56	5	10	223	0	0	79.3%	79.3%
University of Mount Union	OH	Private NP	72	44	28	2	95	0	20.5%	51.9%
University of Northwestern Ohio	OH	Private NP	0	0	98	0	67	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	29	21	18	117	0	0	73.0%	73.0%
Wilberforce University	OH	Private NP	10	6	4	29	0	0	67.3%	67.3%
Wilmington College	OH	Private NP	28	12	17	45	0	0	60.8%	60.8%
Wittenberg University	OH	Private NP	70	20	16	58	0	0	45.1%	45.1%
Bacone College	OK	Private NP	0	0	16	0	16	0	100.0%	100.0%
Oklahoma Baptist University	OK	Private NP	47	34	18	55	0	0	47.4%	47.4%
Oklahoma Panhandle State University	OK	Public	9	21	15	38	0	0	63.9%	63.9%
Oklahoma State University Institute of Technology	OK	Public	0	0	89	45	0	0	100.0%	100.0%

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Oral Roberts University	OK	Private NP	0	0	151	224	0	9	100.0%	100.0%
Randall University	OK	Private NP	0	0	13	21	0	0	100.0%	100.0%
Rogers State University	OK	Public	45	21	30	100	0	0	66.3%	66.3%
Southwestern Christian University	OK	Private NP	0	0	22	43	0	0	100.0%	100.0%
University of Science and Arts of Oklahoma	OK	Public	30	8	8	0	0	0	17.4%	17.4%
Corban University	OR	Private NP	0	0	47	80	0	0	100.0%	100.0%
Lewis & Clark College	OR	Private NP	133	29	54	191	0	0	60.2%	60.2%
Linfield University-McMinnville Campus	OR	Private NP	81	24	29	2	110	0	22.8%	57.3%
Oregon Institute of Technology	OR	Public	93	49	24	8	123	5	18.4%	53.0%
Reed College	OR	Private NP	118	28	24	3	5	0	15.6%	18.0%
Warner Pacific University	OR	Private NP	0	0	24	0	0	0	100.0%	100.0%
Willamette University	OR	Private NP	132	17	18	85	0	0	40.9%	40.9%
Albright College	PA	Private NP	52	31	29	51	0	0	49.1%	49.1%
Allegheny College	PA	Private NP	86	44	27	37	1	0	33.0%	33.3%
Bryn Athyn College of the New Church	PA	Private NP	6	5	20	21	0	0	78.8%	78.8%
Bryn Mawr College	PA	Private NP	88	39	41	65	0	3	45.5%	46.2%
Bucknell University	PA	Private NP	251	108	39	17	0	0	13.5%	13.5%
Central Penn College	PA	Private FP	0	0	33	44	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	25	6	1	20	0	0	40.4%	40.4%
DeVry University-Pennsylvania	PA	Private FP	0	0	3	7	0	0	100.0%	100.0%
Dickinson College	PA	Private NP	137	51	27	45	0	0	27.7%	27.7%
Elizabethtown College	PA	Private NP	75	17	14	89	0	0	52.8%	52.8%
Franklin and Marshall College	PA	Private NP	153	45	34	35	19	0	25.8%	30.8%
Gettysburg College	PA	Private NP	146	49	29	77	0	0	35.2%	35.2%
Haverford College	PA	Private NP	80	31	55	19	2	0	40.0%	40.6%
Juniata College	PA	Private NP	77	10	14	41	0	0	38.7%	38.7%
Keystone College	PA	Private NP	27	10	8	149	0	0	80.9%	80.9%
Lafayette College	PA	Private NP	151	69	31	42	0	0	24.9%	24.9%
Lycoming College	PA	Private NP	51	25	12	19	0	0	29.0%	29.0%
Mansfield University of Pennsylvania	PA	Public	73	13	4	31	47	0	28.9%	48.8%
Moravian College	PA	Private NP	74	57	32	0	212	0	19.6%	65.1%
Mount Aloysius College	PA	Private NP	0	0	59	103	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	104	46	36	136	0	0	53.4%	53.4%
Peirce College	PA	Private NP	0	0	25	0	147	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	279	127	0	0	100.0%	100.0%
Saint Vincent College	PA	Private NP	61	20	21	1	72	0	21.4%	53.7%
Susquehanna University	PA	Private NP	89	45	18	74	0	0	40.7%	40.7%
Swarthmore College	PA	Private NP	133	45	48	22	0	0	28.2%	28.2%
Thiel College	PA	Private NP	29	25	4	28	0	0	37.2%	37.2%
University of Pittsburgh-Bradford	PA	Public	31	5	33	24	0	0	61.3%	61.3%
University of Pittsburgh-Greensburg	PA	Public	32	5	44	14	0	0	61.1%	61.1%
University of Pittsburgh-Johnstown	PA	Public	68	11	54	6	0	0	43.2%	43.2%

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University of Valley Forge	PA	Private NP	0	0	22	58	0	0	100.0%	100.0%
Ursinus College	PA	Private NP	66	33	28	39	0	0	40.4%	40.4%
Washington & Jefferson College	PA	Private NP	76	17	19	38	0	0	38.0%	38.0%
Westminster College	PA	Private NP	44	17	13	47	0	0	49.6%	49.6%
American University of Puerto Rico	PR	Private NP	7	0	0	30	0	0	81.1%	81.1%
American University of Puerto Rico	PR	Private NP	7	0	0	43	0	0	86.0%	86.0%
Caribbean University-Ponce	PR	Private NP	0	0	17	39	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	21	0	0	0	107	0	0.0%	83.6%
Humacao Community College	PR	Private NP	0	0	4	19	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	11	8	8	0	71	0	29.6%	80.6%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	56	20	12	0	124	0	13.6%	64.2%
Inter American University of Puerto Rico-Guayama	PR	Private NP	19	5	7	0	102	0	22.6%	82.0%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	37	30	0	0	100.0%	100.0%
Universidad Adventista de las Antillas	PR	Private NP	16	13	5	48	0	0	64.6%	64.6%
Universidad Ana G. Mendez-Online Campus	PR	Private NP	0	0	0	0	43	0	NA	100.0%
University of Puerto Rico-Aguadilla	PR	Public	64	0	23	49	0	0	52.9%	52.9%
University of Puerto Rico-Arecibo	PR	Public	113	3	11	79	0	0	43.7%	43.7%
University of Puerto Rico-Bayamon	PR	Public	114	7	50	52	0	0	45.7%	45.7%
University of Puerto Rico-Carolina	PR	Public	52	4	25	69	0	0	62.7%	62.7%
University of Puerto Rico-Cayey	PR	Public	71	7	43	17	0	0	43.5%	43.5%
University of Puerto Rico-Humacao	PR	Public	113	5	32	65	0	0	45.1%	45.1%
University of Puerto Rico-Ponce	PR	Public	58	4	10	81	0	0	59.5%	59.5%
University of Puerto Rico-Utuado	PR	Public	30	0	13	7	0	0	40.0%	40.0%
New England Institute of Technology	RI	Private NP	0	0	116	192	0	0	100.0%	100.0%
Allen University	SC	Private NP	4	21	16	0	24	0	39.0%	61.5%
Benedict College	SC	Private NP	43	20	25	34	0	0	48.4%	48.4%
Claflin University	SC	Private NP	50	51	18	82	0	0	49.8%	49.8%
Clinton College	SC	Private NP	0	0	10	19	0	0	100.0%	100.0%
Erskine College	SC	Private NP	22	18	3	0	22	0	7.0%	38.5%
Furman University	SC	Private NP	164	60	36	51	0	0	28.0%	28.0%
Lander University	SC	Public	56	53	46	146	0	0	63.8%	63.8%
Limestone University	SC	Private NP	43	33	18	0	0	0	19.1%	19.1%
Morris College	SC	Private NP	0	0	22	16	0	0	100.0%	100.0%
Newberry College	SC	Private NP	35	26	15	0	34	0	19.7%	44.5%
Presbyterian College	SC	Private NP	70	15	16	0	27	0	15.8%	33.6%
University of South Carolina Aiken	SC	Public	76	49	33	94	0	2	50.4%	50.8%
University of South Carolina Beaufort	SC	Public	37	30	27	65	0	0	57.9%	57.9%
University of South Carolina-Upstate	SC	Public	96	67	69	192	0	0	61.6%	61.6%
Voorhees College	SC	Private NP	5	26	0	22	0	0	41.5%	41.5%
Wofford College	SC	Private NP	107	25	10	23	0	0	20.0%	20.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Dakota Wesleyan University	SD	Private NP	22	11	11	39	0	0	60.2%	60.2%
National American University-Rapid City	SD	Private FP	0	0	0	249	1	0	100.0%	100.0%
Fisk University	TN	Private NP	26	16	14	23	0	11	46.8%	53.3%
Hussian College-Daymar College Clarksville	TN	Private FP	0	0	11	42	0	0	100.0%	100.0%
Lane College	TN	Private NP	8	21	28	10	0	0	56.7%	56.7%
Le Moyne-Owen College	TN	Private NP	20	5	14	50	0	0	71.9%	71.9%
Martin Methodist College	TN	Private NP	15	18	9	0	0	0	21.4%	21.4%
Maryville College	TN	Private NP	44	17	13	0	43	0	17.6%	47.9%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	46	0	NA	100.0%
Rhodes College	TN	Private NP	106	52	24	39	0	0	28.5%	28.5%
Tennessee Wesleyan University	TN	Private NP	23	22	26	1	0	0	37.5%	37.5%
The University of the South	TN	Private NP	99	40	32	30	0	0	30.8%	30.8%
Welch College	TN	Private NP	0	0	18	30	0	0	100.0%	100.0%
Austin College	TX	Private NP	69	23	9	0	18	0	8.9%	22.7%
Brazosport College	TX	Public	34	0	67	0	169	0	66.3%	87.4%
East Texas Baptist University	TX	Private NP	1	0	71	0	56	0	98.6%	99.2%
Hallmark University	TX	Private NP	0	0	35	78	1	0	100.0%	100.0%
Howard Payne University	TX	Private NP	1	0	57	0	46	1	98.3%	99.0%
Huston-Tillotson University	TX	Private NP	15	22	7	45	0	0	58.4%	58.4%
Jarvis Christian College	TX	Private NP	5	0	36	47	0	0	94.3%	94.3%
McMurry University	TX	Private NP	42	12	25	1	40	0	32.5%	55.0%
Paul Quinn College	TX	Private NP	0	0	13	27	0	0	100.0%	100.0%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	30	0	NA	100.0%
Remington College-North Houston Campus	TX	Private NP	0	0	0	0	23	0	NA	100.0%
Schreiner University	TX	Private NP	15	24	22	42	0	0	62.1%	62.1%
South University-Austin	TX	Private FP	0	0	8	41	0	0	100.0%	100.0%
Southwest University at El Paso	TX	Private FP	0	0	0	0	87	0	NA	100.0%
Southwestern Adventist University	TX	Private NP	0	0	44	67	0	0	100.0%	100.0%
Southwestern Christian College	TX	Private NP	0	0	9	11	0	0	100.0%	100.0%
Southwestern University	TX	Private NP	78	16	19	29	0	0	33.8%	33.8%
Texas College	TX	Private NP	0	33	0	5	0	0	13.2%	13.2%
Texas Lutheran University	TX	Private NP	52	19	13	61	0	0	51.0%	51.0%
Vista College-Online	TX	Private FP	0	0	0	0	41	0	NA	100.0%
Wade College	TX	Private FP	0	0	5	19	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	27	15	0	0	100.0%	100.0%
Broadview University-West Jordan	UT	Private FP	0	0	0	0	20	0	NA	100.0%
Dixie State University	UT	Public	106	82	48	389	0	0	69.9%	69.9%
Eagle Gate College-Murray	UT	Private FP	0	0	8	17	0	0	100.0%	100.0%
Provo College	UT	Private FP	0	0	12	32	0	0	100.0%	100.0%
American National University	VA	Private FP	0	0	0	0	13	0	NA	100.0%
Averett University	VA	Private NP	30	20	5	0	30	29	9.1%	56.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Bluefield College	VA	Private NP	0	0	46	0	66	0	100.0%	100.0%
Bridgewater College	VA	Private NP	62	27	24	28	0	0	36.9%	36.9%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	40	114	0	0	100.0%	100.0%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	19	0	NA	100.0%
Emory & Henry College	VA	Private NP	35	22	35	0	95	0	38.0%	69.5%
Ferrum College	VA	Private NP	34	12	14	0	32	0	23.3%	50.0%
Hampden-Sydney College	VA	Private NP	60	22	19	10	0	0	26.1%	26.1%
Hollins University	VA	Private NP	39	15	27	52	0	4	59.4%	60.6%
Randolph College	VA	Private NP	46	15	5	0	1	0	7.6%	9.0%
Randolph-Macon College	VA	Private NP	74	24	18	63	0	0	45.3%	45.3%
Roanoke College	VA	Private NP	101	31	32	28	0	0	31.3%	31.3%
Southern Virginia University	VA	Private NP	0	0	65	13	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	15	4	17	9	0	0	57.8%	57.8%
The University of Virginia's College at Wise	VA	Public	59	19	25	0	39	0	24.3%	45.1%
University of Richmond	VA	Private NP	241	72	115	199	0	1	50.1%	50.2%
Virginia Military Institute	VA	Public	70	52	20	0	44	0	14.1%	34.4%
Virginia Union University	VA	Private NP	14	51	0	99	5	0	60.4%	61.5%
Virginia University of Lynchburg	VA	Private NP	0	0	5	15	0	0	100.0%	100.0%
Virginia Wesleyan University	VA	Private NP	68	17	4	45	0	0	36.6%	36.6%
Washington and Lee University	VA	Private NP	166	48	47	80	0	0	37.2%	37.2%
University of the Virgin Islands	VI	Public	35	21	52	0	102	4	48.1%	73.8%
Bennington College	VT	Private NP	0	0	61	64	0	4	100.0%	100.0%
Castleton University	VT	Public	61	18	0	0	125	0	0.0%	61.3%
Landmark College	VT	Private NP	0	0	56	0	9	0	100.0%	100.0%
Middlebury College	VT	Private NP	180	77	68	30	0	0	27.6%	27.6%
Saint Michael's College	VT	Private NP	79	15	19	0	72	6	16.8%	50.8%
Sterling College	VT	Private NP	0	0	21	1	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	44	29	3	0	127	0	3.9%	64.0%
Charter College	WA	Private FP	0	0	82	162	0	0	100.0%	100.0%
Columbia Basin College	WA	Public	86	39	13	0	148	0	9.4%	56.3%
DigiPen Institute of Technology	WA	Private FP	0	0	71	55	0	0	100.0%	100.0%
University of Puget Sound	WA	Private NP	144	36	46	47	1	0	34.1%	34.3%
Whitman College	WA	Private NP	105	34	46	12	0	0	29.4%	29.4%
Whitworth University-Adult Degree Programs	WA	Private NP	0	0	2	0	12	0	100.0%	100.0%
Beloit College	WI	Private NP	60	16	12	18	0	0	28.3%	28.3%
Carthage College	WI	Private NP	81	25	46	133	0	10	62.8%	64.1%
Lawrence University	WI	Private NP	104	32	33	28	0	0	31.0%	31.0%
Maranatha Baptist University	WI	Private NP	0	0	34	44	0	0	100.0%	100.0%
Northland College	WI	Private NP	22	19	6	9	1	0	26.8%	28.1%
Rasmussen University-Wisconsin	WI	Private FP	0	0	18	35	0	0	100.0%	100.0%
Ripon College	WI	Private NP	39	12	2	2	17	0	7.3%	29.2%
Saint Norbert College	WI	Private NP	81	40	10	18	4	0	18.8%	20.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Wisconsin-Parkside	WI	Public	70	54	43	76	4	0	49.0%	49.8%
University of Wisconsin-Superior	WI	Public	53	30	29	33	0	0	42.8%	42.8%
Wisconsin Lutheran College	WI	Private NP	0	0	61	9	51	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	20	33	0	25	0	0	32.1%	32.1%
Bethany College	WV	Private NP	21	17	7	21	0	1	42.4%	43.3%
Bluefield State College	WV	Public	33	12	18	39	0	0	55.9%	55.9%
Davis & Elkins College	WV	Private NP	17	1	27	36	0	0	77.8%	77.8%
Glenville State College	WV	Public	30	20	9	40	0	0	49.5%	49.5%
Ohio Valley University	WV	Private NP	0	0	17	35	0	0	100.0%	100.0%
Shepherd University	WV	Public	83	40	18	105	0	0	50.0%	50.0%
West Virginia State University	WV	Public	30	24	46	58	0	0	65.8%	65.8%
West Virginia University at Parkersburg	WV	Public	0	0	73	0	86	0	100.0%	100.0%
West Virginia University Institute of Technology	WV	Public	34	34	21	34	0	0	44.7%	44.7%

**SECTION FIVE:
2020 INSTRUCTIONAL STAFF EMPLOYMENT
ASSOCIATES' DEGREE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bevill State Community College	AL	Public	93	14	0	142	1	0	57.0%	57.2%
Bishop State Community College	AL	Public	49	10	0	79	0	0	57.2%	57.2%
Central Alabama Community College	AL	Public	35	5	1	61	2	0	60.8%	61.5%
Chattahoochee Valley Community College	AL	Public	29	12	1	57	0	0	58.6%	58.6%
Coastal Alabama Community College	AL	Public	130	37	2	289	0	0	63.5%	63.5%
Enterprise State Community College	AL	Public	34	18	2	59	0	0	54.0%	54.0%
Gadsden State Community College	AL	Public	109	16	4	105	0	0	46.6%	46.6%
George C Wallace Community College-Dothan	AL	Public	104	24	1	91	0	0	41.8%	41.8%
George C Wallace State Community College-Hanceville	AL	Public	80	42	1	190	0	0	61.0%	61.0%
George C Wallace State Community College-Selma	AL	Public	17	22	9	48	0	0	59.4%	59.4%
H Councilll Trenholm State Community College	AL	Public	35	16	0	55	0	0	51.9%	51.9%
J. F. Drake State Community and Technical College	AL	Public	10	11	3	20	0	0	52.3%	52.3%
Jefferson State Community College	AL	Public	106	13	12	211	0	0	65.2%	65.2%
John C Calhoun State Community College	AL	Public	109	35	9	211	0	0	60.4%	60.4%
Lawson State Community College	AL	Public	65	13	1	93	0	0	54.7%	54.7%
Lurleen B Wallace Community College	AL	Public	40	12	2	36	0	0	42.2%	42.2%
Marion Military Institute	AL	Public	14	7	1	4	0	0	19.2%	19.2%
Northeast Alabama Community College	AL	Public	0	0	56	106	0	0	100.0%	100.0%
Northwest-Shoals Community College	AL	Public	56	17	1	98	0	0	57.6%	57.6%
Reid State Technical College	AL	Public	12	3	0	15	0	0	50.0%	50.0%
Shelton State Community College	AL	Public	76	19	4	79	0	0	46.6%	46.6%
Snead State Community College	AL	Public	33	3	0	102	0	0	73.9%	73.9%
Southern Union State Community College	AL	Public	67	26	0	160	0	0	63.2%	63.2%
Arkansas Northeastern College	AR	Public	0	0	45	0	10	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	39	47	0	0	100.0%	100.0%
Arkansas State University Three Rivers	AR	Public	0	0	29	38	0	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	13	2	79	77	0	0	91.2%	91.2%
Arkansas State University-Mountain Home	AR	Public	0	0	41	48	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	3	0	66	76	0	0	97.9%	97.9%
Black River Technical College	AR	Public	0	0	59	35	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	41	45	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	48	27	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	89	0	46	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	65	53	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	153	311	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	34	46	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Phillips Community College of the University of Arkansas	AR	Public	0	0	53	20	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	13	57	0	0	100.0%	100.0%
South Arkansas Community College	AR	Public	4	0	43	0	38	0	91.5%	95.3%
Southeast Arkansas College	AR	Public	0	0	44	34	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	57	20	0	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	19	33	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	41	42	6	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	59	0	22	0	100.0%	100.0%
University of Arkansas Hope-Texarkana	AR	Public	0	0	41	38	2	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	166	0	172	0	100.0%	100.0%
American Samoa Community College	AS	Public	48	7	25	0	0	0	31.3%	31.3%
Arizona Western College	AZ	Public	0	0	118	153	0	0	100.0%	100.0%
Central Arizona College	AZ	Public	0	0	96	0	140	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	81	50	7	0	527	0	5.1%	80.3%
Cochise County Community College District	AZ	Public	0	0	97	143	0	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	41	100	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	84	163	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	58	36	10	0	434	0	9.6%	82.5%
GateWay Community College	AZ	Public	54	45	1	0	289	0	1.0%	74.6%
Glendale Community College	AZ	Public	188	55	16	0	669	0	6.2%	73.8%
Mesa Community College	AZ	Public	216	52	21	0	820	0	7.3%	75.8%
Mohave Community College	AZ	Public	0	0	82	165	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	70	51	1	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	85	22	6	0	435	0	5.3%	80.5%
Phoenix College	AZ	Public	85	54	9	0	644	0	6.1%	82.4%
Pima Community College	AZ	Public	0	0	243	662	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	15	5	0	0	715	0	0.0%	97.3%
Scottsdale Community College	AZ	Public	107	17	6	0	391	0	4.6%	76.2%
South Mountain Community College	AZ	Public	36	16	7	0	200	0	11.9%	79.9%
Yavapai College	AZ	Public	0	0	107	184	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	94	62	18	354	0	0	70.5%	70.5%
American River College	CA	Public	301	65	4	503	0	0	58.1%	58.1%
Antelope Valley College	CA	Public	122	36	0	638	4	0	80.2%	80.3%
Asher College	CA	Private FP	0	0	0	0	25	0	NA	100.0%
Bakersfield College	CA	Public	196	11 4	40	350	0	0	55.7%	55.7%
Barstow Community College	CA	Public	25	19	0	129	1	0	74.6%	74.7%
Berkeley City College	CA	Public	41	12	2	147	0	0	73.8%	73.8%
Butte College	CA	Public	140	51	1	414	0	0	68.5%	68.5%
Cabrillo College	CA	Public	100	63	45	268	0	0	65.8%	65.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Canada College	CA	Public	59	19	6	114	0	0	60.6%	60.6%
Cerritos College	CA	Public	237	28	39	513	0	0	67.6%	67.6%
Cerro Coso Community College	CA	Public	44	19	7	88	0	0	60.1%	60.1%
Chabot College	CA	Public	138	34	26	329	0	0	67.4%	67.4%
Chaffey College	CA	Public	185	42	8	796	0	0	78.0%	78.0%
Citrus College	CA	Public	138	31	0	269	0	0	61.4%	61.4%
City College of San Francisco	CA	Public	391	14 7	13	582	0	0	52.5%	52.5%
Clovis Community College	CA	Public	64	30	7	180	0	0	66.5%	66.5%
Coastline Community College	CA	Public	36	14	2	232	0	0	82.4%	82.4%
College of Alameda	CA	Public	37	22	2	92	0	0	61.4%	61.4%
College of Marin	CA	Public	94	14	8	158	0	0	60.6%	60.6%
College of San Mateo	CA	Public	105	40	7	183	0	0	56.7%	56.7%
College of the Canyons	CA	Public	165	50	0	509	30	0	70.3%	71.5%
College of the Desert	CA	Public	90	48	17	297	0	0	69.5%	69.5%
College of the Redwoods	CA	Public	57	13	3	192	0	0	73.6%	73.6%
College of the Sequoias	CA	Public	139	52	10	307	0	0	62.4%	62.4%
College of the Siskiyous	CA	Public	24	10	1	90	0	0	72.8%	72.8%
Columbia College	CA	Public	23	7	21	59	0	0	72.7%	72.7%
Community Christian College	CA	Private NP	0	0	1	0	0	0	100.0%	100.0%
Compton College	CA	Public	69	29	0	153	0	0	61.0%	61.0%
Contra Costa College	CA	Public	55	30	14	178	0	0	69.3%	69.3%
Copper Mountain Community College	CA	Public	27	1	1	84	0	0	75.2%	75.2%
Cosumnes River College	CA	Public	151	44	1	239	0	0	55.2%	55.2%
Crafton Hills College	CA	Public	48	10	0	329	16	0	85.0%	85.6%
Cuesta College	CA	Public	118	16	9	277	0	0	68.1%	68.1%
Cuyamaca College	CA	Public	61	24	23	214	0	0	73.6%	73.6%
Cypress College	CA	Public	153	69	2	375	0	0	62.9%	62.9%
De Anza College	CA	Public	200	53	4	433	0	0	63.3%	63.3%
Diablo Valley College	CA	Public	197	70	26	473	0	0	65.1%	65.1%
East Los Angeles College	CA	Public	273	46	6	596	0	0	65.4%	65.4%
El Camino Community College District	CA	Public	276	56	4	453	0	0	57.9%	57.9%
Evergreen Valley College	CA	Public	40	54	22	214	0	0	71.5%	71.5%
Feather River Community College District	CA	Public	16	5	0	93	0	0	81.6%	81.6%
Folsom Lake College	CA	Public	95	31	0	187	0	0	59.7%	59.7%
Foothill College	CA	Public	137	30	4	362	0	0	68.7%	68.7%
Fresno City College	CA	Public	242	77	36	589	0	0	66.2%	66.2%
Fullerton College	CA	Public	296	28	1	551	0	0	63.0%	63.0%
Gavilan College	CA	Public	45	22	8	171	0	0	72.8%	72.8%
Glendale Community College	CA	Public	171	33	18	466	0	0	70.3%	70.3%
Golden West College	CA	Public	94	33	1	297	0	0	70.1%	70.1%
Grossmont College	CA	Public	165	53	45	411	0	0	67.7%	67.7%
Hartnell College	CA	Public	91	33	3	195	0	0	61.5%	61.5%
Imperial Valley College	CA	Public	100	23	26	125	0	0	55.1%	55.1%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Institute of Technology	CA	Private FP	0	0	54	118	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	128	25	0	378	0	0	71.2%	71.2%
Lake Tahoe Community College	CA	Public	26	8	0	133	0	0	79.6%	79.6%
Laney College	CA	Public	70	20	7	201	0	0	69.8%	69.8%
Las Positas College	CA	Public	99	25	4	228	0	0	65.2%	65.2%
Lassen Community College	CA	Public	25	13	1	70	0	0	65.1%	65.1%
Laurus College	CA	Private FP	0	0	34	19	0	0	100.0%	100.0%
Long Beach City College	CA	Public	261	65	3	656	0	0	66.9%	66.9%
Los Angeles City College	CA	Public	155	18	2	331	0	0	65.8%	65.8%
Los Angeles Harbor College	CA	Public	82	9	1	228	0	0	71.6%	71.6%
Los Angeles Mission College	CA	Public	83	16	4	222	0	0	69.5%	69.5%
Los Angeles Pierce College	CA	Public	208	27	5	406	0	0	63.6%	63.6%
Los Angeles Southwest College	CA	Public	68	11	10	173	0	0	69.8%	69.8%
Los Angeles Trade Technical College	CA	Public	139	44	2	285	0	0	61.1%	61.1%
Los Angeles Valley College	CA	Public	154	24	4	392	0	0	69.0%	69.0%
Los Medanos College	CA	Public	75	38	30	197	0	0	66.8%	66.8%
Mendocino College	CA	Public	19	26	10	156	0	0	78.7%	78.7%
Merced College	CA	Public	128	59	4	316	0	0	63.1%	63.1%
Merritt College	CA	Public	32	19	2	166	0	0	76.7%	76.7%
MiraCosta College	CA	Public	146	33	1	524	0	0	74.6%	74.6%
Mission College	CA	Public	103	30	27	156	0	0	57.9%	57.9%
Modesto Junior College	CA	Public	94	47	114	313	0	0	75.2%	75.2%
Monterey Peninsula College	CA	Public	73	38	14	206	0	0	66.5%	66.5%
Moorpark College	CA	Public	132	31	6	290	0	0	64.5%	64.5%
Moreno Valley College	CA	Public	67	30	8	334	0	0	77.9%	77.9%
Mt San Antonio College	CA	Public	322	80	8	547	0	0	58.0%	58.0%
Mt San Jacinto Community College District	CA	Public	127	49	8	863	0	0	83.2%	83.2%
MTI College	CA	Private FP	0	0	19	69	0	0	100.0%	100.0%
Napa Valley College	CA	Public	79	33	3	204	0	0	64.9%	64.9%
Norco College	CA	Public	65	28	6	225	0	0	71.3%	71.3%
Ohlone College	CA	Public	83	32	9	301	0	0	72.9%	72.9%
Orange Coast College	CA	Public	189	68	7	468	0	0	64.9%	64.9%
Oxnard College	CA	Public	70	23	3	122	0	0	57.3%	57.3%
Palo Verde College	CA	Public	18	13	0	69	0	0	69.0%	69.0%
Palomar College	CA	Public	119	16 2	2	613	0	0	68.6%	68.6%
Pasadena City College	CA	Public	236	18 2	6	651	0	0	61.1%	61.1%
Porterville College	CA	Public	42	20	5	111	0	0	65.2%	65.2%
Reedley College	CA	Public	115	44	29	245	0	0	63.3%	63.3%
Rio Hondo College	CA	Public	159	37	2	372	0	0	65.6%	65.6%
Riverside City College	CA	Public	188	68	13	435	0	0	63.6%	63.6%
Sacramento City College	CA	Public	239	62	2	367	0	0	55.1%	55.1%
Saddleback College	CA	Public	208	34	0	631	0	0	72.3%	72.3%

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San Bernardino Valley College	CA	Public	117	10	0	626	43	0	83.1%	84.0%
San Diego City College	CA	Public	9	16 8	1	343	0	0	66.0%	66.0%
San Diego Mesa College	CA	Public	19	23 7	3	461	0	0	64.4%	64.4%
San Diego Miramar College	CA	Public	6	11 9	1	362	0	0	74.4%	74.4%
San Joaquin Delta College	CA	Public	191	26	209	3	0	0	49.4%	49.4%
San Joaquin Valley College-Visalia	CA	Private FP	0	0	41	79	0	0	100.0%	100.0%
San Jose City College	CA	Public	41	56	34	209	0	0	71.5%	71.5%
Santa Ana College	CA	Public	77	15 8	5	618	0	0	72.6%	72.6%
Santa Barbara City College	CA	Public	186	32	17	364	0	0	63.6%	63.6%
Santa Monica College	CA	Public	241	73	13	897	0	0	74.3%	74.3%
Santa Rosa Junior College	CA	Public	223	61	26	749	0	0	73.2%	73.2%
Santiago Canyon College	CA	Public	34	72	7	365	0	0	77.8%	77.8%
Shasta College	CA	Public	51	30	78	188	0	0	76.7%	76.7%
Sierra College	CA	Public	175	52	18	584	0	0	72.6%	72.6%
Skyline College	CA	Public	97	33	18	188	0	0	61.3%	61.3%
Solano Community College	CA	Public	118	15	2	206	0	0	61.0%	61.0%
Southwestern College	CA	Public	168	33	0	645	8	0	76.2%	76.5%
Taft College	CA	Public	34	9	0	76	1	0	63.9%	64.2%
Ventura College	CA	Public	119	35	4	244	0	0	61.7%	61.7%
Victor Valley College	CA	Public	58	45	1	440	0	0	81.1%	81.1%
West Hills College-Coalinga	CA	Public	25	7	0	53	0	0	62.4%	62.4%
West Hills College-Lemoore	CA	Public	26	7	2	115	0	0	78.0%	78.0%
West Los Angeles College	CA	Public	102	17	7	315	0	0	73.0%	73.0%
West Valley College	CA	Public	124	45	3	213	0	0	56.1%	56.1%
Woodland Community College	CA	Public	32	12	5	121	0	0	74.1%	74.1%
Yuba College	CA	Public	58	15	3	157	0	0	68.7%	68.7%
Aims Community College	CO	Public	68	40	10	0	270	0	8.5%	72.2%
Arapahoe Community College	CO	Public	79	31	0	378	0	0	77.5%	77.5%
Colorado Northwestern Community College	CO	Public	0	0	36	0	28	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	58	0	187	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	110	261	0	0	100.0%	100.0%
Front Range Community College	CO	Public	190	38	12	0	872	0	5.0%	79.5%
IBMC College	CO	Private FP	0	0	23	53	0	0	100.0%	100.0%
Intellitec College-Colorado Springs	CO	Private FP	0	0	20	4	0	0	100.0%	100.0%
Intellitec College-Grand Junction	CO	Private FP	0	0	44	13	0	0	100.0%	100.0%
Lamar Community College	CO	Public	14	5	0	19	0	0	50.0%	50.0%
Morgan Community College	CO	Public	0	0	43	0	45	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	49	0	29	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	31	0	38	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	189	14	459	0	100.0%	100.0%

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Pueblo Community College	CO	Public	0	0	81	0	230	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	98	0	321	0	100.0%	100.0%
Trinidad State Junior College	CO	Public	0	0	47	0	111	0	100.0%	100.0%
Asnuntuck Community College	CT	Public	12	12	0	0	106	0	0.0%	81.5%
Capital Community College	CT	Public	38	26	0	155	0	0	70.8%	70.8%
Gateway Community College	CT	Public	65	35	0	379	0	0	79.1%	79.1%
Housatonic Community College	CT	Public	49	21	3	188	0	0	73.2%	73.2%
Manchester Community College	CT	Public	74	19	0	283	0	0	75.3%	75.3%
Middlesex Community College	CT	Public	29	11	2	115	0	0	74.5%	74.5%
Naugatuck Valley Community College	CT	Public	68	25	1	288	37	0	75.7%	77.8%
Northwestern Connecticut Community College	CT	Public	17	9	0	70	0	0	72.9%	72.9%
Norwalk Community College	CT	Public	63	19	6	198	0	0	71.3%	71.3%
Quinebaug Valley Community College	CT	Public	18	7	0	0	82	0	0.0%	76.6%
Three Rivers Community College	CT	Public	47	17	2	174	19	0	73.3%	75.3%
Tunxis Community College	CT	Public	40	10	9	0	238	0	15.3%	83.2%
Delaware Technical Community College-Terry	DE	Public	0	0	396	581	0	0	100.0%	100.0%
Broward College	FL	Public	276	104	1	814	0	0	68.2%	68.2%
City College-Altamonte Springs	FL	Private NP	0	0	2	13	0	0	100.0%	100.0%
Eastern Florida State College	FL	Public	159	99	12	572	0	0	69.4%	69.4%
Florida Career College-Miami	FL	Private FP	0	0	0	0	13	0	NA	100.0%
Florida Career College-Orlando	FL	Private FP	0	0	0	0	32	0	NA	100.0%
Florida Gateway College	FL	Public	25	42	9	116	0	0	65.1%	65.1%
Gulf Coast State College	FL	Public	45	33	60	109	0	0	68.4%	68.4%
Hillsborough Community College	FL	Public	218	66	20	735	3	0	72.7%	72.7%
Lake-Sumter State College	FL	Public	51	29	7	75	0	0	50.6%	50.6%
North Florida College	FL	Public	12	3	10	26	0	0	70.6%	70.6%
Palm Beach State College	FL	Public	161	146	33	726	0	0	71.2%	71.2%
Pasco-Hernando State College	FL	Public	94	54	4	219	0	0	60.1%	60.1%
Pensacola State College	FL	Public	87	65	9	208	0	0	58.8%	58.8%
Saint Johns River State College	FL	Public	62	72	7	227	0	0	63.6%	63.6%
Santa Fe College	FL	Public	164	84	0	409	0	0	62.3%	62.3%
Seminole State College of Florida	FL	Public	144	81	0	398	0	0	63.9%	63.9%
South Florida State College	FL	Public	42	25	0	80	0	0	54.4%	54.4%
Southern Technical College	FL	Private FP	0	0	62	0	0	0	100.0%	100.0%
Sunstate Academy-Jones Technical Institute	FL	Private NP	0	0	0	4	23	0	100.0%	100.0%
Tallahassee Community College	FL	Public	119	7	36	518	43	0	81.5%	82.6%
The College of the Florida Keys	FL	Public	6	22	0	56	0	0	66.7%	66.7%
Valencia College	FL	Public	351	122	153	1449	0	0	77.2%	77.2%
College of Micronesia-FSM	FM	Public	0	0	102	0	13	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	73	155	8	0	100.0%	100.0%

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Andrew College	GA	Private NP	3	14	9	8	0	0	50.0%	50.0%
Athens Technical College	GA	Public	0	0	98	0	255	0	100.0%	100.0%
Atlanta Technical College	GA	Public	0	0	98	165	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	127	97	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	227	0	264	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	189	0	221	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	96	45	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	94	95	0	0	100.0%	100.0%
East Georgia State College	GA	Public	47	18	4	48	0	0	44.4%	44.4%
Emory University-Oxford College	GA	Private NP	35	28	34	6	0	0	38.8%	38.8%
Georgia Highlands College	GA	Public	68	27	32	146	1	0	65.2%	65.3%
Georgia Military College	GA	Public	0	0	125	429	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	323	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	0	0	79	223	0	0	100.0%	100.0%
Georgia State University-Perimeter College	GA	Public	240	93	103	251	23	0	51.5%	53.1%
Gwinnett Technical College	GA	Public	0	0	127	389	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	108	0	201	0	100.0%	100.0%
Lincoln College of Technology-Marietta	GA	Private FP	0	0	9	16	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	67	122	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	142	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	144	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	99	145	0	0	100.0%	100.0%
South Georgia Technical College	GA	Public	0	0	53	72	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	73	64	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	207	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	147	0	116	0	100.0%	100.0%
West Georgia Technical College	GA	Public	0	0	129	243	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	133	45	0	0	100.0%	100.0%
Guam Community College	GU	Public	47	2	2	58	0	0	55.0%	55.0%
Hawaii Community College	HI	Public	44	31	7	78	0	0	53.1%	53.1%
Honolulu Community College	HI	Public	63	27	2	75	0	0	46.1%	46.1%
Kapiolani Community College	HI	Public	113	42	11	131	0	0	47.8%	47.8%
Kauai Community College	HI	Public	34	11	7	40	0	0	51.1%	51.1%
Leeward Community College	HI	Public	102	38	2	109	0	0	44.2%	44.2%
University of Hawaii Maui College	HI	Public	48	17	5	85	0	0	58.1%	58.1%
Windward Community College	HI	Public	33	16	6	52	0	0	54.2%	54.2%
Des Moines Area Community College	IA	Public	0	0	357	1	660	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	135	0	257	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	26	0	13	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	103	0	421	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	127	248	7	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	88	0	246	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	69	1	50	0	100.0%	100.0%

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Iowa Western Community College	IA	Public	0	0	103	0	316	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	254	2	453	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	48	0	23	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	67	0	28	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	104	203	155	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	36	102	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	62	0	124	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	39	60	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	63	131	214	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	58	74	13	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	138	0	183	0	100.0%	100.0%
College of Western Idaho	ID	Public	0	0	164	271	98	0	100.0%	100.0%
North Idaho College	ID	Public	97	33	17	207	0	0	63.3%	63.3%
Black Hawk College	IL	Public	78	12	4	93	0	0	51.9%	51.9%
Carl Sandburg College	IL	Public	27	10	3	133	0	0	78.6%	78.6%
City Colleges of Chicago-Harold Washington College	IL	Public	97	3	0	262	0	0	72.4%	72.4%
City Colleges of Chicago-Harry S Truman College	IL	Public	56	5	3	166	0	0	73.5%	73.5%
City Colleges of Chicago-Kennedy-King College	IL	Public	53	3	9	72	0	0	59.1%	59.1%
City Colleges of Chicago-Malcolm X College	IL	Public	93	21	0	173	0	0	60.3%	60.3%
City Colleges of Chicago-Olive-Harvey College	IL	Public	43	1	0	74	0	0	62.7%	62.7%
City Colleges of Chicago-Richard J Daley College	IL	Public	49	5	0	170	0	0	75.9%	75.9%
City Colleges of Chicago-Wilbur Wright College	IL	Public	81	4	0	221	0	0	72.2%	72.2%
College of DuPage	IL	Public	267	0	1	1035	0	0	79.5%	79.5%
College of Lake County	IL	Public	162	39	5	604	0	0	75.2%	75.2%
Coyne College	IL	Private FP	0	0	17	18	0	0	100.0%	100.0%
Danville Area Community College	IL	Public	46	14	1	36	0	0	38.1%	38.1%
Elgin Community College	IL	Public	105	27	1	341	0	0	72.2%	72.2%
Frontier Community College	IL	Public	5	1	0	55	0	0	90.2%	90.2%
Heartland Community College	IL	Public	65	14	0	173	1	0	68.7%	68.8%
Highland Community College	IL	Public	38	13	0	57	0	0	52.8%	52.8%
Illinois Central College	IL	Public	146	18	3	247	0	0	60.4%	60.4%
Illinois Valley Community College	IL	Public	62	14	0	83	0	0	52.2%	52.2%
John A Logan College	IL	Public	50	21	0	104	0	0	59.4%	59.4%
John Wood Community College	IL	Public	28	16	3	115	1	0	72.8%	73.0%
Joliet Junior College	IL	Public	200	8	0	558	0	0	72.8%	72.8%
Kankakee Community College	IL	Public	54	9	0	131	0	0	67.5%	67.5%
Kaskaskia College	IL	Public	56	12	0	63	1	0	48.1%	48.5%
Kishwaukee College	IL	Public	55	1	0	102	0	0	64.6%	64.6%
Lake Land College	IL	Public	85	13	0	124	0	0	55.9%	55.9%

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Lewis and Clark Community College	IL	Public	91	9	0	0	170	0	0.0%	63.0%
Lincoln Land Community College	IL	Public	94	24	0	137	0	0	53.7%	53.7%
Lincoln Trail College	IL	Public	9	5	0	31	0	0	68.9%	68.9%
McHenry County College	IL	Public	80	9	0	146	0	0	62.1%	62.1%
Moraine Valley Community College	IL	Public	171	15	0	508	0	0	73.2%	73.2%
Morton College	IL	Public	36	35	5	95	0	0	58.5%	58.5%
Oakton Community College	IL	Public	128	19	2	405	0	0	73.5%	73.5%
Olney Central College	IL	Public	26	15	0	32	0	0	43.8%	43.8%
Parkland College	IL	Public	131	8	18	219	0	0	63.0%	63.0%
Prairie State College	IL	Public	62	16	4	112	0	0	59.8%	59.8%
Rend Lake College	IL	Public	43	8	0	43	0	0	45.7%	45.7%
Richland Community College	IL	Public	53	7	2	49	0	0	45.9%	45.9%
Rock Valley College	IL	Public	105	16	2	294	0	0	71.0%	71.0%
Sauk Valley Community College	IL	Public	31	16	0	29	0	0	38.2%	38.2%
Shawnee Community College	IL	Public	23	8	0	44	0	0	58.7%	58.7%
South Suburban College	IL	Public	54	16	5	131	0	0	66.0%	66.0%
Southeastern Illinois College	IL	Public	22	11	1	31	0	0	49.2%	49.2%
Southwestern Illinois College	IL	Public	95	41	0	338	0	0	71.3%	71.3%
Spoon River College	IL	Public	28	4	0	40	0	0	55.6%	55.6%
Triton College	IL	Public	80	3	17	440	0	0	84.6%	84.6%
Wabash Valley College	IL	Public	20	8	0	22	0	0	44.0%	44.0%
Waubonsee Community College	IL	Public	84	9	0	324	0	0	77.7%	77.7%
William Rainey Harper College	IL	Public	175	23	0	418	0	0	67.9%	67.9%
Ancilla College	IN	Private NP	0	0	20	20	0	0	100.0%	100.0%
International Business College-Indianapolis	IN	Private FP	0	0	15	8	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1175	2708	0	0	100.0%	100.0%
Vincennes University	IN	Public	42	16	122	619	0	0	92.7%	92.7%
Allen County Community College	KS	Public	23	8	0	99	0	0	76.2%	76.2%
Barton County Community College	KS	Public	36	21	0	0	120	0	0.0%	67.8%
Butler Community College	KS	Public	0	0	141	0	271	0	100.0%	100.0%
Cloud County Community College	KS	Public	23	13	0	94	0	0	72.3%	72.3%
Coffeyville Community College	KS	Public	38	5	0	18	3	0	29.5%	32.8%
Colby Community College	KS	Public	0	0	48	4	0	0	100.0%	100.0%
Cowley County Community College	KS	Public	48	8	0	0	99	0	0.0%	63.9%
Dodge City Community College	KS	Public	26	14	0	0	73	0	0.0%	64.6%
Flint Hills Technical College	KS	Public	0	0	35	32	2	0	100.0%	100.0%
Fort Scott Community College	KS	Public	24	11	0	47	2	0	57.3%	58.3%
Garden City Community College	KS	Public	48	15	0	0	56	0	0.0%	47.1%
Highland Community College	KS	Public	0	0	52	2	145	0	100.0%	100.0%
Hutchinson Community College	KS	Public	85	22	0	0	173	0	0.0%	61.8%
Independence Community College	KS	Public	18	12	0	0	0	0	0.0%	0.0%
Johnson County Community College	KS	Public	0	0	306	436	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	135	17	0	0	191	0	0.0%	55.7%

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Labette Community College	KS	Public	25	9	0	84	0	0	71.2%	71.2%
Manhattan Area Technical College	KS	Public	0	0	23	0	17	0	100.0%	100.0%
Neosho County Community College	KS	Public	29	13	12	98	0	0	72.4%	72.4%
North Central Kansas Technical College	KS	Public	36	17	0	12	1	0	18.5%	19.7%
Northwest Kansas Technical College	KS	Public	20	10	0	40	1	0	57.1%	57.7%
Pratt Community College	KS	Public	24	13	0	0	0	0	0.0%	0.0%
Rasmussen University-Kansas	KS	Private FP	0	0	14	33	0	0	100.0%	100.0%
Salina Area Technical College	KS	Public	14	12	0	37	0	0	58.7%	58.7%
Seward County Community College	KS	Public	0	0	59	44	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	49	33	0	277	3	0	77.2%	77.3%
American National University-Pikeville	KY	Private FP	0	0	0	0	7	0	NA	100.0%
Ashland Community and Technical College	KY	Public	19	0	51	1	81	0	73.2%	87.5%
Big Sandy Community and Technical College	KY	Public	20	1	61	14	83	0	78.1%	88.3%
Bluegrass Community and Technical College	KY	Public	75	29	90	1	405	0	46.7%	82.7%
Elizabethtown Community and Technical College	KY	Public	60	0	58	4	102	0	50.8%	73.2%
Gateway Community and Technical College	KY	Public	0	0	76	10	151	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	31	0	52	4	58	0	64.4%	78.6%
Henderson Community College	KY	Public	15	2	17	1	32	0	51.4%	74.6%
Hopkinsville Community College	KY	Public	18	0	37	0	49	0	67.3%	82.7%
Jefferson Community and Technical College	KY	Public	73	9	95	5	225	0	54.9%	79.9%
Madisonville Community College	KY	Public	29	6	50	0	95	0	58.8%	80.6%
Maysville Community and Technical College	KY	Public	19	6	57	0	63	0	69.5%	82.8%
Owensboro Community and Technical College	KY	Public	21	1	52	5	102	0	72.2%	87.8%
Somerset Community College	KY	Public	34	4	94	5	144	0	72.3%	86.5%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	92	7	92	0	100.0%	100.0%
Southeast Kentucky Community	KY	Public	26	3	39	3	42	0	59.2%	74.3%
West Kentucky Community and Technical College	KY	Public	23	0	93	3	179	0	80.7%	92.3%
Baton Rouge Community College	LA	Public	0	0	149	179	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	15	1	103	67	0	0	91.4%	91.4%
Delgado Community College	LA	Public	17	10	297	467	0	0	96.6%	96.6%
Fletcher Technical Community College	LA	Public	2	0	58	90	0	0	98.7%	98.7%
Louisiana Delta Community College	LA	Public	2	0	87	99	0	0	98.9%	98.9%
Louisiana State University-Eunice	LA	Public	20	14	33	58	0	0	72.8%	72.8%
Northshore Technical Community College	LA	Public	0	0	100	53	0	0	100.0%	100.0%
Nunez Community College	LA	Public	0	0	33	62	0	0	100.0%	100.0%

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Platt College-McCann-Monroe	LA	Private FP	0	0	6	13	0	0	100.0%	100.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	25	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	56	66	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	5	0	149	135	0	0	98.3%	98.3%
Southern University at Shreveport	LA	Public	17	30	31	48	50	0	62.7%	73.3%
Berkshire Community College	MA	Public	41	20	0	89	0	0	59.3%	59.3%
Bristol Community College	MA	Public	76	41	1	0	383	0	0.8%	76.6%
Bunker Hill Community College	MA	Public	96	46	0	442	0	0	75.7%	75.7%
Cape Cod Community College	MA	Public	41	24	0	204	0	0	75.8%	75.8%
Greenfield Community College	MA	Public	37	9	0	77	0	0	62.6%	62.6%
Holyoke Community College	MA	Public	85	29	1	247	0	0	68.5%	68.5%
Massachusetts Bay Community College	MA	Public	42	28	0	276	0	0	79.8%	79.8%
Massasoit Community College	MA	Public	83	23	0	425	0	0	80.0%	80.0%
Middlesex Community College	MA	Public	74	36	0	284	0	0	72.1%	72.1%
Mount Wachusett Community College	MA	Public	39	21	0	0	185	0	0.0%	75.5%
North Shore Community College	MA	Public	80	40	0	0	314	0	0.0%	72.4%
Northern Essex Community College	MA	Public	59	22	0	148	0	0	64.6%	64.6%
Quincy College	MA	Public	34	8	0	0	98	0	0.0%	70.0%
Quinsigamond Community College	MA	Public	90	43	0	373	0	0	73.7%	73.7%
Roxbury Community College	MA	Public	16	23	0	76	0	0	66.1%	66.1%
Springfield Technical Community College	MA	Public	79	39	0	220	0	0	65.1%	65.1%
Allegany College of Maryland	MD	Public	63	34	2	79	0	0	45.5%	45.5%
Anne Arundel Community College	MD	Public	116	14	120	438	0	0	81.1%	81.1%
Baltimore City Community College	MD	Public	0	0	96	144	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	80	112	0	0	100.0%	100.0%
Cecil College	MD	Public	0	0	54	106	0	0	100.0%	100.0%
Chesapeake College	MD	Public	0	0	51	45	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	54	5	63	242	0	0	83.8%	83.8%
Community College of Baltimore County	MD	Public	25	0	374	547	0	0	97.4%	97.4%
Frederick Community College	MD	Public	0	0	101	237	0	0	100.0%	100.0%
Garrett College	MD	Public	0	0	22	0	19	0	100.0%	100.0%
Hagerstown Community College	MD	Public	42	32	0	112	0	0	60.2%	60.2%
Harford Community College	MD	Public	38	21	43	205	0	0	80.8%	80.8%
Howard Community College	MD	Public	0	0	200	426	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	32	23	0	0	100.0%	100.0%
Montgomery College	MD	Public	2	0	473	730	0	0	99.8%	99.8%
Prince George's Community College	MD	Public	84	11 5	32	390	0	0	68.0%	68.0%
Wor-Wic Community College	MD	Public	0	0	68	70	0	0	100.0%	100.0%
Beal University	ME	Private FP	0	0	0	0	52	0	NA	100.0%
Central Maine Community College	ME	Public	0	0	52	132	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	56	70	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	42	63	0	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	37	17	1	0	100.0%	100.0%

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Southern Maine Community College	ME	Public	0	0	98	294	45	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	22	16	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	18	81	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	57	34	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	45	50	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	37	0	0	0	79	0	0.0%	68.1%
Career Quest Learning Centers-Lansing	MI	Private FP	0	0	0	0	10	0	NA	100.0%
Delta College	MI	Public	141	31	4	0	287	0	2.3%	62.9%
Glen Oaks Community College	MI	Public	17	4	5	3	0	0	27.6%	27.6%
Gogebic Community College	MI	Public	0	0	32	1	45	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	174	34	4	439	0	0	68.0%	68.0%
Henry Ford College	MI	Public	135	29	0	0	434	0	0.0%	72.6%
Jackson College	MI	Public	44	8	13	0	1	0	20.0%	21.2%
Kalamazoo Valley Community College	MI	Public	78	38	0	415	0	0	78.2%	78.2%
Kellogg Community College	MI	Public	70	13	1	0	370	0	1.2%	81.7%
Kirtland Community College	MI	Public	0	0	22	15	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	52	0	24	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	182	893	0	0	100.0%	100.0%
Macomb Community College	MI	Public	168	21	7	596	0	0	76.1%	76.1%
Mid Michigan College	MI	Public	0	0	53	0	72	0	100.0%	100.0%
Monroe County Community College	MI	Public	34	10	0	78	0	0	63.9%	63.9%
Montcalm Community College	MI	Public	22	9	0	73	0	0	70.2%	70.2%
Mott Community College	MI	Public	0	0	137	0	254	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	77	0	196	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	27	0	11	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	80	240	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	198	0	413	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	87	323	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	53	90	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	56	4	0	123	0	0	67.2%	67.2%
Washtenaw Community College	MI	Public	0	0	156	462	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	70	481	0	0	100.0%	100.0%
West Shore Community College	MI	Public	19	7	0	54	0	0	67.5%	67.5%
Alexandria Technical & Community College	MN	Public	56	12	0	23	0	0	25.3%	25.3%
Anoka Technical College	MN	Public	50	8	2	38	0	0	40.8%	40.8%
Anoka-Ramsey Community College	MN	Public	123	11	3	105	0	0	44.6%	44.6%
Central Lakes College-Brainerd	MN	Public	72	9	3	30	0	0	28.9%	28.9%
Century College	MN	Public	148	5	6	170	0	0	53.5%	53.5%
Dakota County Technical College	MN	Public	52	12	0	50	0	0	43.9%	43.9%
Hennepin Technical College	MN	Public	91	12	1	80	0	0	44.0%	44.0%
Hibbing Community College	MN	Public	30	7	0	24	0	0	39.3%	39.3%
Inver Hills Community College	MN	Public	76	9	1	75	0	0	47.2%	47.2%

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Itasca Community College	MN	Public	25	5	0	21	0	0	41.2%	41.2%
Lake Superior College	MN	Public	72	21	0	86	0	0	48.0%	48.0%
Mesabi Range College	MN	Public	22	7	0	13	0	0	31.0%	31.0%
Minneapolis Community and Technical College	MN	Public	110	17	0	107	0	0	45.7%	45.7%
Minnesota State College Southeast	MN	Public	39	10	1	28	0	0	37.2%	37.2%
Minnesota State Community and Technical College	MN	Public	110	15	1	74	0	0	37.5%	37.5%
Minnesota West Community and Technical College	MN	Public	61	16	0	53	0	0	40.8%	40.8%
Normandale Community College	MN	Public	148	19	0	152	0	0	47.6%	47.6%
North Hennepin Community College	MN	Public	90	16	3	99	0	0	49.0%	49.0%
Northland Community and Technical College	MN	Public	72	12	1	39	0	0	32.3%	32.3%
Northwest Technical College	MN	Public	11	12	0	14	0	0	37.8%	37.8%
Pine Technical & Community College	MN	Public	18	6	0	30	0	0	55.6%	55.6%
Ridgewater College	MN	Public	83	16	0	59	0	0	37.3%	37.3%
Riverland Community College	MN	Public	54	18	0	55	0	0	43.3%	43.3%
Rochester Community and Technical College	MN	Public	106	5	1	95	0	0	46.4%	46.4%
Saint Paul College	MN	Public	98	25	1	95	0	0	43.8%	43.8%
South Central College	MN	Public	75	16	1	59	0	0	39.7%	39.7%
St Cloud Technical and Community College	MN	Public	84	21	0	69	0	0	39.7%	39.7%
Vermilion Community College	MN	Public	15	6	0	8	0	0	27.6%	27.6%
Crowder College	MO	Public	0	0	138	234	0	0	100.0%	100.0%
East Central College	MO	Public	38	27	0	111	19	0	63.1%	66.7%
Jefferson College	MO	Public	57	28	3	0	162	0	3.4%	66.0%
Metropolitan Community College-Kansas City	MO	Public	0	0	245	0	1536	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	49	139	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	28	5	1	0	64	0	2.9%	66.3%
Moberly Area Community College	MO	Public	0	0	72	151	5	0	100.0%	100.0%
North Central Missouri College	MO	Public	23	14	0	0	40	0	0.0%	51.9%
Ozarks Technical Community College	MO	Public	0	0	215	600	1	0	100.0%	100.0%
Pinnacle Career Institute-South Kansas City	MO	Private FP	0	0	8	0	10	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	108	62	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	321	517	0	0	100.0%	100.0%
St Charles Community College	MO	Public	69	22	10	283	0	0	76.3%	76.3%
State Fair Community College	MO	Public	0	0	78	206	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	97	31	0	0	100.0%	100.0%
Three Rivers College	MO	Public	12	1	49	0	98	0	79.0%	91.9%
Coahoma Community College	MS	Public	0	0	76	14	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	100	0	27	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	78	60	36	0	100.0%	100.0%

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East Mississippi Community College	MS	Public	0	0	94	119	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	411	235	15	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	136	0	291	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	133	138	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	124	16	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	121	83	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	97	39	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	272	129	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	122	35	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	202	148	12	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	172	0	97	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	66	0	6	0	100.0%	100.0%
Dawson Community College	MT	Public	4	9	0	28	0	0	68.3%	68.3%
Flathead Valley Community College	MT	Public	44	4	1	0	127	0	2.0%	72.7%
Great Falls College Montana State University	MT	Public	23	10	6	61	0	0	67.0%	67.0%
Helena College University of Montana	MT	Public	14	15	1	47	0	0	62.3%	62.3%
Miles Community College	MT	Public	0	0	20	39	0	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	113	271	30	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	167	413	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	49	215	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	42	36	34	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	64	189	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	46	225	0	0	100.0%	100.0%
Caldwell Community College and Technical Institute	NC	Public	0	0	94	232	0	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	267	258	1	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	63	105	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	142	374	1	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	169	221	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	376	995	2	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	67	244	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	134	222	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	79	209	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	66	196	0	0	100.0%	100.0%
Davidson County Community College	NC	Public	0	0	86	199	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	128	362	7	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	70	92	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	328	439	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	219	0	764	0	100.0%	100.0%

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Gaston College	NC	Public	0	0	142	0	233	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	287	393	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	37	142	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	55	174	2	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	58	148	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	36	133	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	136	386	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	108	0	177	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	29	11	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	27	102	2	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	30	133	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	40	90	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	79	187	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	40	114	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	110	273	0	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	28	28	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	46	46	1	0	100.0%	100.0%
Pitt Community College	NC	Public	0	0	185	476	1	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	83	257	3	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	99	84	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	22	73	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	78	175	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	58	145	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	171	404	0	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	65	87	9	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	115	335	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	62	97	95	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	60	68	0	0	100.0%	100.0%
Southwestern Community College	NC	Public	0	0	81	291	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	78	174	1	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	95	221	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	37	119	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	96	123	0	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	600	274	7	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	122	153	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	67	158	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	101	312	2	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	45	0	140	0	100.0%	100.0%
Bismarck State College	ND	Public	74	37	10	2	169	0	9.8%	62.0%
Dakota College at Bottineau	ND	Public	6	4	17	36	0	0	84.1%	84.1%
Lake Region State College	ND	Public	13	11	14	5	1	0	44.2%	45.5%
North Dakota State College of Science	ND	Public	69	38	2	4	139	0	5.3%	57.5%
Williston State College	ND	Public	18	3	7	0	2	0	25.0%	30.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Central Community College	NE	Public	0	0	164	170	27	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	230	903	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	64	239	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	124	144	5	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	359	309	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	56	8	0	0	81	0	0.0%	55.9%
Great Bay Community College	NH	Public	0	0	34	122	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	24	53	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	49	158	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	29	203	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	76	377	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	27	146	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	22	71	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	54	10	4	0	176	0	5.9%	73.8%
Bergen Community College	NJ	Public	166	25	14	564	0	0	75.2%	75.2%
Brookdale Community College	NJ	Public	161	26	5	0	344	0	2.6%	65.1%
Camden County College	NJ	Public	89	8	0	0	597	0	0.0%	86.0%
County College of Morris	NJ	Public	105	50	0	296	0	0	65.6%	65.6%
Cumberland County College	NJ	Public	0	33	3	0	151	0	8.3%	82.4%
Eastwick College-Hackensack	NJ	Private FP	0	0	8	35	0	0	100.0%	100.0%
Eastwick College-Nutley	NJ	Private FP	0	0	7	44	0	0	100.0%	100.0%
Essex County College	NJ	Public	79	7	1	0	283	0	1.1%	76.8%
Hudson County Community College	NJ	Public	62	17	24	0	284	0	23.3%	79.6%
Mercer County Community College	NJ	Public	81	20	0	0	303	0	0.0%	75.0%
Middlesex County College	NJ	Public	110	28	3	0	503	0	2.1%	78.6%
Ocean County College	NJ	Public	39	1	0	0	592	0	0.0%	93.7%
Passaic County Community College	NJ	Public	68	13	0	0	267	0	0.0%	76.7%
Raritan Valley Community College	NJ	Public	97	23	3	0	293	0	2.4%	71.2%
Rowan College at Burlington County	NJ	Public	35	29	0	0	485	0	0.0%	88.3%
Rowan College of South Jersey Gloucester Campus	NJ	Public	49	29	0	0	192	0	0.0%	71.1%
Salem Community College	NJ	Public	10	3	1	0	79	0	7.1%	86.0%
Sussex County Community College	NJ	Public	18	3	0	253	0	0	92.3%	92.3%
Union County College	NJ	Public	89	0	0	469	39	0	84.1%	85.1%
Warren County Community College	NJ	Public	15	0	0	0	41	0	0.0%	73.2%
Central New Mexico Community College	NM	Public	0	0	315	585	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	53	50	0	0	100.0%	100.0%
Eastern New Mexico University Ruidoso Branch Community College	NM	Public	4	3	0	25	0	0	78.1%	78.1%
Eastern New Mexico University-Roswell Campus	NM	Public	26	19	0	67	0	0	59.8%	59.8%
Luna Community College	NM	Public	0	0	24	41	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	15	29	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	63	58	0	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	42	16	18	0	5	0	23.7%	28.4%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
New Mexico State University-Alamogordo	NM	Public	20	2	9	57	0	0	75.0%	75.0%
New Mexico State University-Carlsbad	NM	Public	13	10	9	31	0	0	63.5%	63.5%
New Mexico State University-Dona Ana	NM	Public	72	48	5	310	0	0	72.4%	72.4%
New Mexico State University-Grants	NM	Public	7	1	5	35	0	0	83.3%	83.3%
San Juan College	NM	Public	0	0	151	287	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	67	160	15	0	100.0%	100.0%
University of New Mexico-Gallup Campus	NM	Public	19	13	30	3	2	0	50.8%	52.2%
University of New Mexico-Los Alamos Campus	NM	Public	1	0	4	16	0	0	95.2%	95.2%
University of New Mexico-Taos Campus	NM	Public	4	2	17	3	0	0	76.9%	76.9%
University of New Mexico-Valencia County Campus	NM	Public	7	15	16	0	0	0	42.1%	42.1%
Career College of Northern Nevada	NV	Private FP	0	0	21	9	0	0	100.0%	100.0%
College of Southern Nevada	NV	Public	382	90	43	0	1078	0	8.3%	70.4%
Las Vegas College	NV	Private FP	0	0	17	9	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	105	39	15	0	346	0	9.4%	71.5%
Western Nevada College	NV	Public	32	13	6	0	181	0	11.8%	80.6%
ASA College	NY	Private FP	0	0	161	247	4	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	6	42	15	0	100.0%	100.0%
Cayuga County Community College	NY	Public	35	8	0	105	0	0	70.9%	70.9%
Clinton Community College	NY	Public	29	4	0	40	0	0	54.8%	54.8%
Columbia-Greene Community College	NY	Public	33	7	1	0	20	0	2.4%	34.4%
CUNY Borough of Manhattan Community College	NY	Public	350	170	30	763	0	0	60.4%	60.4%
CUNY Bronx Community College	NY	Public	181	77	2	324	0	0	55.8%	55.8%
CUNY Hostos Community College	NY	Public	119	48	4	231	0	0	58.5%	58.5%
CUNY Kingsborough Community College	NY	Public	224	73	15	397	0	0	58.1%	58.1%
CUNY LaGuardia Community College	NY	Public	228	116	8	542	0	0	61.5%	61.5%
CUNY Queensborough Community College	NY	Public	261	116	1	335	0	0	47.1%	47.1%
CUNY Stella and Charles Guttman Community College	NY	Public	14	31	3	20	0	0	33.8%	33.8%
Dutchess Community College	NY	Public	85	30	1	261	0	0	69.5%	69.5%
Erie Community College	NY	Public	220	45	0	560	0	0	67.9%	67.9%
Finger Lakes Community College	NY	Public	69	38	0	0	123	0	0.0%	53.5%
Fulton-Montgomery Community College	NY	Public	33	4	0	36	0	0	49.3%	49.3%
Genesee Community College	NY	Public	0	0	81	115	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	40	6	0	59	0	0	56.2%	56.2%
Hudson Valley Community College	NY	Public	152	59	0	278	0	0	56.9%	56.9%
Jamestown Community College	NY	Public	49	8	0	260	0	0	82.0%	82.0%
Jefferson Community College	NY	Public	56	10	0	93	1	0	58.5%	58.8%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	60	0	NA	100.0%
Mohawk Valley Community College	NY	Public	91	27	4	140	0	0	55.0%	55.0%
Monroe Community College	NY	Public	196	32	17	364	0	0	62.6%	62.6%
Nassau Community College	NY	Public	315	27	13	662	0	0	66.4%	66.4%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Niagara County Community College	NY	Public	71	17	0	0	211	0	0.0%	70.6%
North Country Community College	NY	Public	20	11	9	0	78	0	22.5%	73.7%
Onondaga Community College	NY	Public	142	22	9	301	32	0	65.4%	67.6%
Orange County Community College	NY	Public	107	16	4	236	0	0	66.1%	66.1%
Rockland Community College	NY	Public	59	21	9	384	0	0	83.1%	83.1%
Schenectady County Community College	NY	Public	20	24	0	0	105	0	0.0%	70.5%
Suffolk County Community College	NY	Public	187	12 1	0	817	0	0	72.6%	72.6%
Sullivan County Community College	NY	Public	27	5	1	50	0	0	61.4%	61.4%
SUNY Adirondack	NY	Public	72	21	3	108	0	0	54.4%	54.4%
SUNY Broome Community College	NY	Public	114	19	20	181	0	0	60.2%	60.2%
SUNY Corning Community College	NY	Public	55	13	1	0	99	0	1.4%	59.5%
SUNY Westchester Community College	NY	Public	130	39	0	528	0	0	75.8%	75.8%
Tompkins Cortland Community College	NY	Public	45	9	0	0	185	0	0.0%	77.4%
Ulster County Community College	NY	Public	44	11	5	68	0	0	57.0%	57.0%
ATA College-Cincinnati	OH	Private FP	0	0	7	15	0	0	100.0%	100.0%
Belmont College	OH	Public	0	0	26	47	2	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	18	1	27	67	0	0	83.2%	83.2%
Central Ohio Technical College	OH	Public	2	0	56	0	129	0	96.6%	98.9%
Chatfield College	OH	Private NP	0	0	2	43	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	118	27	8	0	410	0	5.2%	74.2%
Clark State Community College	OH	Public	0	0	84	267	5	0	100.0%	100.0%
Columbus State Community College	OH	Public	252	41	51	0	1019	0	14.8%	78.5%
Cuyahoga Community College District	OH	Public	321	52	26	994	0	0	73.2%	73.2%
Eastern Gateway Community College	OH	Public	0	0	67	1223	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	46	0	129	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	10	17	0	0	100.0%	100.0%
Fortis College-Centerville	OH	Private FP	0	0	25	131	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	68	92	0	0	100.0%	100.0%
James A Rhodes State College	OH	Public	0	0	52	126	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	14	0	28	58	0	0	86.0%	86.0%
Kent State University at Geauga	OH	Public	8	2	29	72	0	0	91.0%	91.0%
Kent State University at Stark	OH	Public	54	8	38	134	0	0	73.5%	73.5%
Lakeland Community College	OH	Public	105	21	0	0	349	0	0.0%	73.5%
Lorain County Community College	OH	Public	78	25	5	0	395	0	4.6%	79.5%
Marion Technical College	OH	Public	0	0	56	0	82	0	100.0%	100.0%
North Central State College	OH	Public	0	0	45	0	116	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	115	0	NA	100.0%
Ohio Business College-Sheffield	OH	Private FP	0	0	12	8	0	0	100.0%	100.0%
Ohio University-Chillicothe Campus	OH	Public	10	5	25	53	0	0	83.9%	83.9%
Ohio University-Eastern Campus	OH	Public	12	2	1	19	0	0	58.8%	58.8%
Ohio University-Lancaster Campus	OH	Public	20	2	5	55	0	0	73.2%	73.2%
Ohio University-Southern Campus	OH	Public	8	4	18	51	0	0	85.2%	85.2%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Owens Community College	OH	Public	100	13	1	462	0	0	80.4%	80.4%
Remington College-Cleveland Campus	OH	Private NP	0	0	0	0	32	0	NA	100.0%
Sinclair Community College	OH	Public	175	10 5	40	607	0	0	69.8%	69.8%
Southern State Community College	OH	Public	0	0	36	41	15	0	100.0%	100.0%
Stark State College	OH	Public	0	0	175	331	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	20	40	0	0	100.0%	100.0%
Terra State Community College	OH	Public	20	12	0	155	1	0	82.9%	83.0%
University of Akron Wayne College	OH	Public	3	0	0	86	0	0	96.6%	96.6%
University of Cincinnati-Blue Ash College	OH	Public	111	38	23	171	0	0	56.6%	56.6%
Washington State Community College	OH	Public	0	0	43	114	0	0	100.0%	100.0%
Zane State College	OH	Public	0	0	37	64	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	46	38	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	46	45	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	16	15	4	0	41	0	11.4%	59.2%
Murray State College	OK	Public	16	38	0	0	69	0	0.0%	56.1%
Northeastern Oklahoma A&M College	OK	Public	0	0	47	34	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	59	29	0	0	52	0	0.0%	37.1%
Oklahoma City Community College	OK	Public	0	0	117	0	282	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	24	57	0	0	143	0	0.0%	63.8%
Redlands Community College	OK	Public	9	17	6	52	0	0	69.0%	69.0%
Rose State College	OK	Public	57	37	14	176	13	0	66.9%	68.4%
Seminole State College	OK	Public	9	23	7	24	0	0	49.2%	49.2%
Tulsa Community College	OK	Public	0	0	280	0	402	0	100.0%	100.0%
Western Oklahoma State College	OK	Public	12	13	0	43	0	0	63.2%	63.2%
Blue Mountain Community College	OR	Public	40	11	0	65	0	0	56.0%	56.0%
Central Oregon Community College	OR	Public	89	31	5	129	0	0	52.8%	52.8%
Chemeketa Community College	OR	Public	0	0	187	281	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	121	252	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	27	42	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	22	62	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	32	0	85	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	190	237	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	124	276	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	112	34	2	193	4	0	57.2%	57.7%
Oregon Coast Community College	OR	Public	0	0	9	60	0	0	100.0%	100.0%
Portland Community College	OR	Public	332	42	7	995	0	0	72.8%	72.8%
Rogue Community College	OR	Public	47	16	8	258	0	0	80.9%	80.9%
Southwestern Oregon Community College	OR	Public	31	12	2	0	170	0	4.4%	80.0%
Tillamook Bay Community College	OR	Public	0	0	10	36	1	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	22	6	7	0	91	0	20.0%	77.8%
Umpqua Community College	OR	Public	0	0	58	110	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	94	34	5	419	11	0	76.8%	77.3%

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Butler County Community College	PA	Public	43	18	2	173	95	0	74.2%	81.6%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	26	0	NA	100.0%
Community College of Allegheny County	PA	Public	155	60	12	866	0	0	80.3%	80.3%
Community College of Beaver County	PA	Public	27	18	2	71	1	0	61.9%	62.2%
Community College of Philadelphia	PA	Public	241	59	10	297	0	0	50.6%	50.6%
Delaware County Community College	PA	Public	114	14	4	368	0	0	74.4%	74.4%
Harcum College	PA	Private NP	3	0	61	128	0	0	98.4%	98.4%
Harrisburg Area Community College	PA	Public	194	70	1	1526	0	0	85.3%	85.3%
Johnson College	PA	Private NP	0	0	29	19	0	0	100.0%	100.0%
Lackawanna College	PA	Private NP	12	18	0	0	165	0	0.0%	84.6%
Laurel Business Institute	PA	Private FP	0	0	21	29	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	15	15	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	9	7	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	81	291	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	20	6	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	103	254	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	24	55	0	0	100.0%	100.0%
Mercyhurst University-North East Campus	PA	Private NP	0	0	17	49	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	123	33	4	410	0	0	72.6%	72.6%
New Castle School of Trades	PA	Private FP	0	0	27	21	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	86	29	1	745	2	0	86.6%	86.7%
Penn Commercial Business/Technical School	PA	Private FP	0	0	29	2	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	15	6	5	68	0	0	77.7%	77.7%
Pittsburgh Technical College	PA	Private NP	0	0	65	68	0	0	100.0%	100.0%
Platt College-Berks Technical Institute	PA	Private FP	0	0	21	45	0	0	100.0%	100.0%
Platt College-McCann-Allentown	PA	Private FP	0	0	4	42	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	50	0	190	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	28	29	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	42	30	0	0	25	0	0.0%	25.8%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	14	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	3	0	7	3	0	0	76.9%	76.9%
Westmoreland County Community College	PA	Public	0	0	74	240	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	92	0	NA	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	10	15	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	20	0	12	0	0	0	37.5%	37.5%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	26	18	1	0	0	0	2.2%	2.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	17	15	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	62	0	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	33	3	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	200	84	2	0	405	0	0.7%	58.9%
Aiken Technical College	SC	Public	0	0	52	116	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	90	85	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	25	21	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	81	77	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	346	447	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	165	152	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	217	321	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	24	60	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	66	68	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	116	137	0	0	100.0%	100.0%
Platt College-Miller-Motte Technical-Charleston	SC	Private FP	0	0	5	26	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	124	135	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	12	9	16	20	0	0	63.2%	63.2%
Technical College of the Lowcountry	SC	Public	0	0	54	74	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	143	213	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	245	249	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	28	6	19	33	0	0	60.5%	60.5%
University of South Carolina-Salkehatchie	SC	Public	8	8	6	30	0	0	69.2%	69.2%
University of South Carolina-Sumter	SC	Public	14	9	16	35	0	0	68.9%	68.9%
University of South Carolina-Union	SC	Public	4	6	5	52	0	0	85.1%	85.1%
Williamsburg Technical College	SC	Public	0	0	25	20	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	111	113	0	0	100.0%	100.0%
Lake Area Technical College	SD	Public	0	0	106	41	5	0	100.0%	100.0%
Mitchell Technical College	SD	Public	0	0	66	8	0	0	100.0%	100.0%
Southeast Technical College	SD	Public	0	0	83	174	15	0	100.0%	100.0%
Western Dakota Technical College	SD	Public	0	0	48	46	2	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	103	80	59	279	0	0	64.9%	64.9%
Cleveland State Community College	TN	Public	40	31	7	120	0	0	64.1%	64.1%
Columbia State Community College	TN	Public	59	24	24	245	8	0	76.4%	76.9%
Dyersburg State Community College	TN	Public	27	17	3	95	0	0	69.0%	69.0%
Jackson State Community College	TN	Public	56	11	33	138	0	0	71.8%	71.8%
Motlow State Community College	TN	Public	50	70	11	184	0	0	61.9%	61.9%
Nashville State Community College	TN	Public	35	5	107	235	0	0	89.5%	89.5%
Northeast State Community College	TN	Public	56	11	61	185	0	0	78.6%	78.6%
Pellissippi State Community College	TN	Public	164	68	8	341	0	0	60.1%	60.1%
Roane State Community College	TN	Public	67	34	12	218	0	0	69.5%	69.5%
Southwest Tennessee Community College	TN	Public	79	21	94	216	0	0	75.6%	75.6%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Volunteer State Community College	TN	Public	90	40	58	0	263	0	30.9%	71.2%
Walters State Community College	TN	Public	54	30	82	184	0	0	76.0%	76.0%
Alvin Community College	TX	Public	57	43	3	355	24	0	78.2%	79.3%
Amarillo College	TX	Public	53	13 3	1	157	0	0	45.9%	45.9%
Angelina College	TX	Public	0	0	98	0	225	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	618	1021	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	394	329	0	0	100.0%	100.0%
Central Texas College	TX	Public	0	0	149	0	749	0	100.0%	100.0%
Cisco College	TX	Public	20	3	52	80	2	0	85.2%	85.4%
Clarendon College	TX	Public	0	0	42	46	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	45	146	3	0	100.0%	100.0%
College of the Mainland	TX	Public	59	0	55	0	111	0	48.2%	73.8%
Collin County Community College District	TX	Public	0	0	522	780	217	0	100.0%	100.0%
Dallas College	TX	Public	0	0	885	1453	0	0	100.0%	100.0%
Del Mar College	TX	Public	189	58	55	0	383	0	18.2%	63.9%
El Paso Community College	TX	Public	205	15 9	64	533	0	0	62.1%	62.1%
Frank Phillips College	TX	Public	0	0	30	0	54	0	100.0%	100.0%
Galveston College	TX	Public	16	46	0	35	28	0	36.1%	50.4%
Grayson College	TX	Public	0	0	110	49	3	0	100.0%	100.0%
Hill College	TX	Public	0	0	90	121	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	864	1800	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	117	0	74	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	9	27	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	140	221	0	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	50	14	7	135	0	0	68.9%	68.9%
Lamar State College-Orange	TX	Public	12	6	23	46	0	0	79.3%	79.3%
Lamar State College-Port Arthur	TX	Public	28	29	4	44	0	0	45.7%	45.7%
Laredo College	TX	Public	116	35	19	137	0	0	50.8%	50.8%
Lee College	TX	Public	0	0	162	154	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	909	0	2682	0	100.0%	100.0%
McLennan Community College	TX	Public	110	57	38	163	0	0	54.6%	54.6%
Midland College	TX	Public	0	0	128	112	64	0	100.0%	100.0%
Navarro College	TX	Public	0	0	115	201	2	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	146	0	354	0	100.0%	100.0%
Northeast Lakeview College	TX	Public	48	0	27	62	30	0	65.0%	71.3%
Northeast Texas Community College	TX	Public	0	0	66	0	115	0	100.0%	100.0%
Northwest Vista College	TX	Public	100	0	74	255	119	0	76.7%	81.8%
Odessa College	TX	Public	7	0	119	181	0	0	97.7%	97.7%
Palo Alto College	TX	Public	59	0	52	84	70	0	69.7%	77.7%
Panola College	TX	Public	0	0	71	0	111	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	77	73	17	0	100.0%	100.0%
Ranger College	TX	Public	1	0	37	90	0	0	99.2%	99.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	37	0	NA	100.0%
Remington College-Houston Southeast Campus	TX	Private NP	0	0	0	0	31	0	NA	100.0%
San Antonio College	TX	Public	166	0	88	222	145	0	65.1%	73.3%
San Jacinto Community College	TX	Public	0	0	522	763	0	0	100.0%	100.0%
South Plains College	TX	Public	173	82	4	241	0	0	49.0%	49.0%
South Texas College	TX	Public	0	0	574	391	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	17	21	84	47	3	0	77.5%	77.9%
St Philip's College	TX	Public	61	1	130	140	129	0	81.3%	86.6%
Tarrant County College District	TX	Public	298	44 0	20	1237	0	0	63.0%	63.0%
Temple College	TX	Public	67	62	1	0	88	0	0.8%	40.8%
Texarkana College	TX	Public	34	0	65	53	22	0	77.6%	80.5%
Texas Southmost College	TX	Public	0	0	95	177	4	0	100.0%	100.0%
Texas State Technical College	TX	Public	0	0	541	51	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	160	98	1	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	319	383	0	0	100.0%	100.0%
Vernon College	TX	Public	0	0	85	65	0	0	100.0%	100.0%
Victoria College	TX	Public	59	31	3	148	0	0	62.7%	62.7%
Vista College	TX	Private FP	0	0	0	0	343	0	NA	100.0%
Weatherford College	TX	Public	0	0	135	1	200	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	26	22	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	35	0	65	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	185	109	0	0	100.0%	100.0%
Ensign College	UT	Private NP	0	0	17	225	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	186	14 0	22	1195	0	0	78.9%	78.9%
Snow College	UT	Public	69	61	17	0	149	0	11.6%	56.1%
Blue Ridge Community College	VA	Public	0	0	69	96	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	54	142	0	0	100.0%	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	15	0	NA	100.0%
Columbia College	VA	Private FP	0	0	2	33	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	18	54	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	47	75	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	14	25	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	96	217	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	107	276	0	0	100.0%	100.0%
John Tyler Community College	VA	Public	0	0	118	266	0	0	100.0%	100.0%
Lord Fairfax Community College	VA	Public	0	0	65	239	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	46	84	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	48	98	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	615	1126	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	44	97	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	20	61	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	75	206	0	0	100.0%	100.0%

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ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Rappahannock Community College	VA	Public	0	0	30	126	0	0	100.0%	100.0%
Richard Bland College	VA	Public	13	0	22	36	0	0	81.7%	81.7%
Southside Virginia Community College	VA	Public	0	0	48	99	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	46	92	0	0	100.0%	100.0%
Thomas Nelson Community College	VA	Public	0	0	92	282	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	274	605	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	36	87	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	78	184	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	29	72	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	378	0	NA	100.0%
Bates Technical College	WA	Public	39	12	14	0	35	0	21.5%	49.0%
Bellevue College	WA	Public	151	39	9	411	0	0	68.9%	68.9%
Bellingham Technical College	WA	Public	37	12	14	0	58	0	22.2%	59.5%
Big Bend Community College	WA	Public	35	11	2	0	70	0	4.2%	61.0%
Cascadia College	WA	Public	43	3	2	96	0	0	68.1%	68.1%
Centralia College	WA	Public	39	18	13	0	23	0	18.6%	38.7%
Clark College	WA	Public	127	27	21	0	528	0	12.0%	78.1%
Clover Park Technical College	WA	Public	63	33	5	0	57	0	5.0%	39.2%
Edmonds College	WA	Public	100	7	9	0	214	0	7.8%	67.6%
Everett Community College	WA	Public	86	31	17	0	346	0	12.7%	75.6%
Grays Harbor College	WA	Public	38	11	8	0	45	0	14.0%	52.0%
Green River College	WA	Public	122	41	6	197	0	0	55.5%	55.5%
Highline College	WA	Public	100	31	31	0	168	0	19.1%	60.3%
Lake Washington Institute of Technology	WA	Public	36	18	33	0	173	0	37.9%	79.2%
Lower Columbia College	WA	Public	56	9	9	0	103	0	12.2%	63.3%
North Seattle College	WA	Public	67	0	29	0	183	0	30.2%	76.0%
Olympic College	WA	Public	90	33	7	0	365	0	5.4%	75.2%
Peninsula College	WA	Public	26	8	12	0	97	0	26.1%	76.2%
Pierce College District	WA	Public	97	35	10	0	254	0	7.0%	66.7%
Renton Technical College	WA	Public	40	15	10	0	136	0	15.4%	72.6%
Seattle Central College	WA	Public	111	0	54	0	279	0	32.7%	75.0%
Shoreline Community College	WA	Public	94	16	21	0	194	0	16.0%	66.2%
Skagit Valley College	WA	Public	62	22	6	0	106	0	6.7%	57.1%
South Puget Sound Community College	WA	Public	42	55	0	0	129	0	0.0%	57.1%
South Seattle College	WA	Public	54	0	16	0	168	0	22.9%	77.3%
Spokane Community College	WA	Public	141	41	21	0	486	0	10.3%	73.6%
Spokane Falls Community College	WA	Public	108	10	13	0	159	0	9.9%	59.3%
Tacoma Community College	WA	Public	100	20	17	0	386	0	12.4%	77.1%
Walla Walla Community College	WA	Public	62	10	35	0	109	0	32.7%	66.7%
Wenatchee Valley College	WA	Public	62	16	7	0	109	0	8.2%	59.8%
Whatcom Community College	WA	Public	66	19	0	170	0	0	66.7%	66.7%
Yakima Valley College	WA	Public	69	9	58	0	138	0	42.6%	71.5%
Blackhawk Technical College	WI	Public	0	0	75	0	237	0	100.0%	100.0%

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Chippewa Valley Technical College	WI	Public	0	0	223	234	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	304	0	521	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	222	172	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	104	34	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	434	672	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	80	101	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	449	461	55	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	143	89	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	50	42	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	137	0	141	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	258	2	270	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	75	51	0	0	100.0%	100.0%
Waukesha County Technical College	WI	Public	0	0	196	485	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	180	267	0	0	100.0%	100.0%
Wisconsin Indianhead Technical College	WI	Public	0	0	144	501	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	88	117	0	0	99.5%	99.5%
BridgeValley Community & Technical College	WV	Public	0	0	75	72	2	0	100.0%	100.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	13	58	0	0	100.0%	100.0%
Martinsburg College	WV	Private FP	0	0	20	6	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	4	0	47	64	0	0	96.5%	96.5%
New River Community and Technical College	WV	Public	3	0	44	22	0	0	95.7%	95.7%
Pierpont Community and Technical College	WV	Public	8	9	41	0	74	0	70.7%	87.1%
Potomac State College of West Virginia University	WV	Public	20	22	11	15	0	0	38.2%	38.2%
Southern West Virginia Community and Technical College	WV	Public	3	0	57	26	0	0	96.5%	96.5%
West Virginia Junior College-Charleston	WV	Private FP	0	0	0	0	18	0	NA	100.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	40	0	NA	100.0%
West Virginia Northern Community College	WV	Public	4	0	50	49	0	0	96.1%	96.1%
Casper College	WY	Public	102	25	1	1	186	0	1.6%	59.7%
Central Wyoming College	WY	Public	41	12	2	42	0	0	45.4%	45.4%
Eastern Wyoming College	WY	Public	22	12	0	0	63	0	0.0%	64.9%
Laramie County Community College	WY	Public	0	0	124	0	128	0	100.0%	100.0%
Northern Wyoming Community College District	WY	Public	61	29	8	0	124	0	8.2%	59.5%
Northwest College	WY	Public	41	11	9	3	40	0	18.8%	50.0%
Western Wyoming Community College	WY	Public	0	0	75	0	234	0	100.0%	100.0%