

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2021

Steven Shulman, Ph.D.

Department of Economics
Center for the Study of Academic Labor
Colorado State University
Fort Collins, CO 80523
Steven.Shulman@colostate.edu

June 2025

Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

TABLE OF CONTENTS

Introductory Notes	p. 2
Report Highlights	p. 3
Section One: Summary Tables and Charts	p. 4
Section Two: Doctoral Universities	p. 10
Section Three: Masters' Degree Universities	p. 23
Section Four: Baccalaureate Colleges	p. 40
Section Five: Associates' Degree Colleges	p. 56

INTRODUCTORY NOTES

- This report is part of a new CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff, a broader group than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is off the tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates' degree colleges, baccalaureate colleges, masters' degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

2021 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2021, 63% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR). These figures show a slight rise since 2020; generally, they have changed little since CSAL first started producing these reports in 2012. After rising rapidly for two decades, contingency in higher education appears to have leveled off.
- Contingency is greater in the private non-profit sector than in the public sector at doctoral and masters degree universities. The opposite is the case at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- 32% of all non-tenure track faculty employment was full-time in 2021. The fraction is highest in doctoral universities, where 39% of contingent faculty held full-time appointments. It is lowest in associates degree colleges, where 25% of contingent faculty held full-time appointments.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has held steady over the previous decade, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

SECTION ONE: 2021 INSTRUCTIONAL STAFF EMPLOYMENT SUMMARY TABLES AND CHARTS

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1
Number of Colleges and Universities by Sector and Level, 2021

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	922	130	241	229	1522
Private NP	31	417	382	223	1053
Private FP	71	47	25	14	157
TOTAL	1024	594	648	466	2732

TABLE 2
Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2021

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	204,036	71,959	136,415	294,885	74,897	143,600	61.0%	70.2%
Private NP	76,654	30,171	69,041	125,763	56,603	29,424	64.6%	72.4%
Private FP	102	19	7,338	31,031	3,697	159	99.7%	99.7%
TOTAL	280,792	102,149	212,794	451,679	135,197	173,183	63.4%	71.8%

TABLE 3
Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2021

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	115,776	39,332	66,767	83,285	12,975	138,049	49.2%	66.0%
Private NP	44,473	15,760	36,484	63,892	17,629	27,850	62.5%	70.8%
Private FP	4	0	1,589	16,028	1,550	159	100.0%	100.0%
TOTAL	160,253	55,092	104,840	163,205	32,154	166,058	55.5%	68.4%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2021**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	36,839	15,054	14,546	43,837	9,697	5,417	52.9%	58.6%
Private NP	14,722	7,244	21,241	46,112	30,078	1033	75.4%	81.8%
Private FP	98	19	3,319	9,110	1,394	0	99.1%	99.2%
TOTAL	51,659	22,317	39,106	99,059	41,169	6,450	65.1%	71.5%

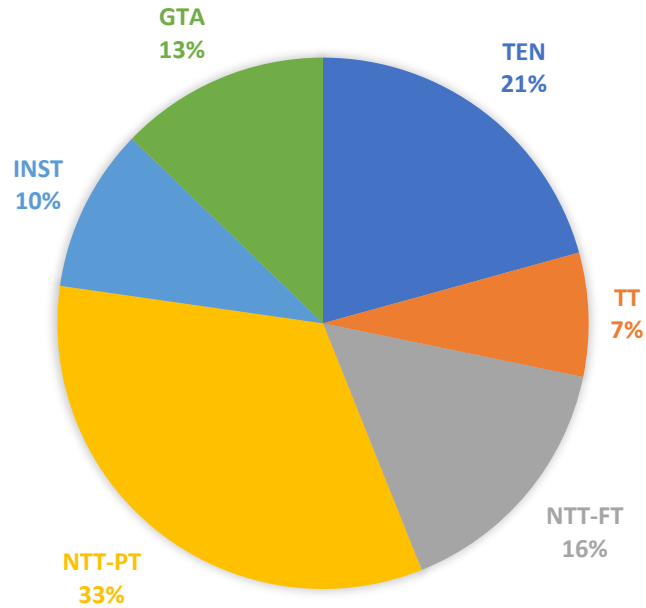
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2021**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,866	3,464	4,210	14,074	2,500	129	61.7%	64.9%
Private NP	17,399	7,121	10,781	14,837	8,686	541	51.1%	58.7%
Private FP	0	0	1,015	4,097	338	0	100.0%	100.0%
TOTAL	25,265	10,585	16,006	33,008	11,524	670	57.8%	63.1%

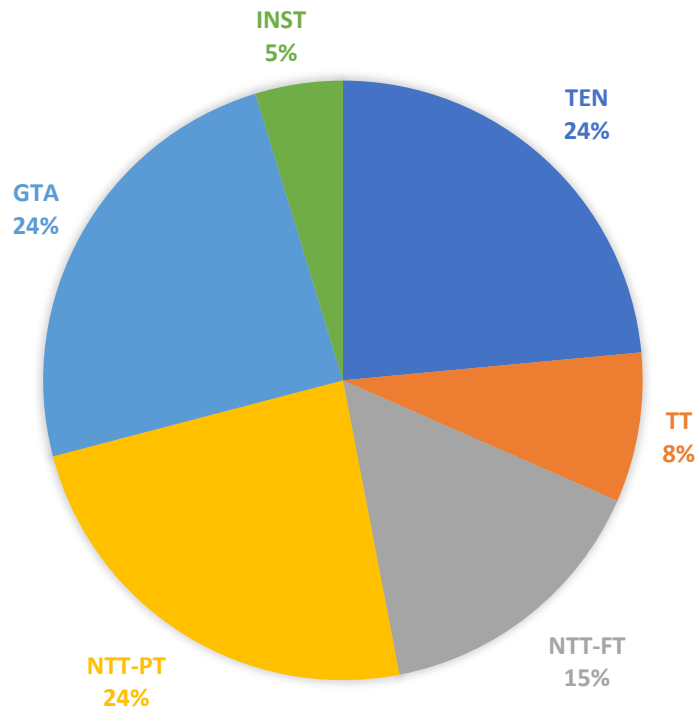
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2021**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	43,555	14,109	50,892	153,689	49,725	5	78.0%	81.5%
Private NP	60	46	535	922	210	0	93.2%	94.0%
Private FP	0	0	1,415	1,796	415	0	100.0%	100.0%
TOTAL	43,615	14,155	52,842	156,407	50,350	5	78.4%	81.8%

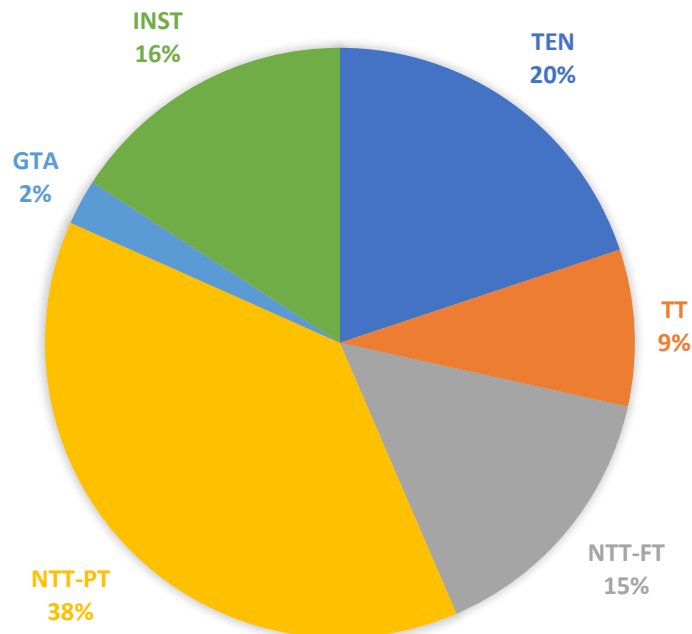
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ALL COLLEGES AND UNIVERSITIES, 2021



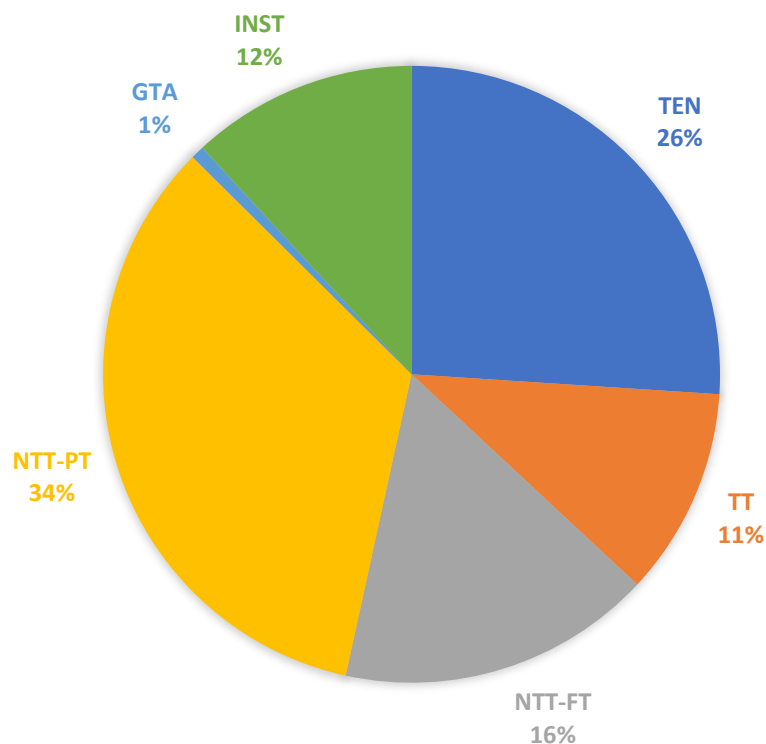
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, DOCTORAL UNIVERSITIES, 2021



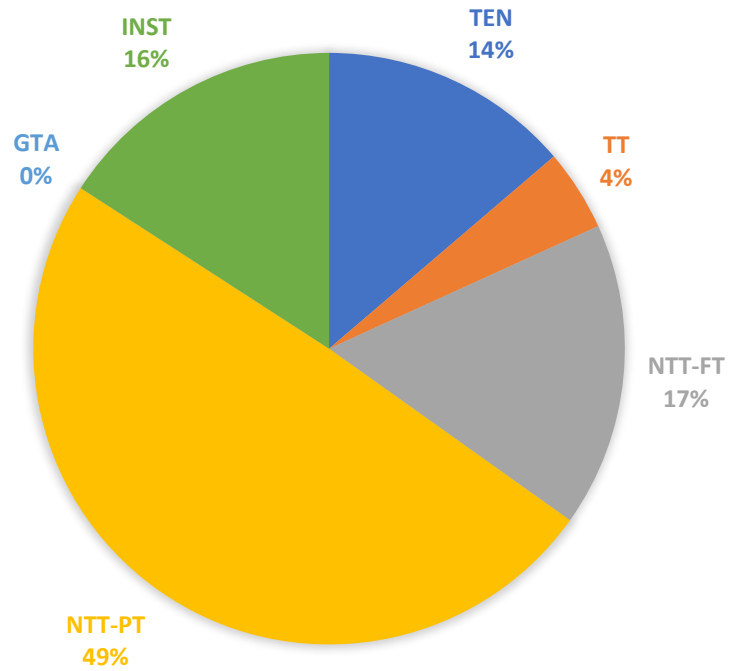
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, MASTERS DEGREE UNIVERSITIES, 2021



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, BACCALAUREATE COLLEGES, 2021



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ASSOCIATES DEGREE COLLEGES, 2021



SECTION TWO: 2021 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	170	44	79	237	1	117	59.6%	67.0%
Alabama State University	AL	Public	107	60	44	110	4	11	48.0%	50.3%
Auburn University	AL	Public	722	358	364	257	0	840	36.5%	57.5%
Samford University	AL	Private NP	183	89	95	0	145	0	25.9%	46.9%
The University of Alabama	AL	Public	634	369	557	465	0	1134	50.5%	68.2%
University of Alabama at Birmingham	AL	Public	413	154	348	309	0	495	53.7%	67.0%
University of Alabama in Huntsville	AL	Public	158	62	131	198	0	196	59.9%	70.5%
University of South Alabama	AL	Public	219	104	253	435	0	9	68.1%	68.3%
Arkansas State University	AR	Public	220	121	164	0	173	216	32.5%	61.9%
Harding University	AR	Private NP	0	0	293	125	0	0	100.0%	100.0%
University of Arkansas	AR	Public	602	223	445	233	0	703	45.1%	62.6%
University of Arkansas at Little Rock	AR	Public	203	96	69	0	318	224	18.8%	67.1%
University of Central Arkansas	AR	Public	250	113	169	152	0	239	46.9%	60.7%
Arizona State University Campus Immersion	AZ	Public	1416	475	1432	1250	0	3225	58.6%	75.8%
Arizona State University Digital Immersion	AZ	Public	331	101	679	586	0	0	74.5%	74.5%
Grand Canyon University	AZ	Private FP	4	0	512	5542	0	3	99.9%	99.9%
Northern Arizona University	AZ	Public	380	109	488	541	0	339	67.8%	73.7%
University of Arizona	AZ	Public	1041	297	632	561	7	1450	47.1%	66.4%
University of Phoenix-Arizona	AZ	Private FP	0	0	76	3143	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	115	19	261	106	100.0%	100.0%
Ashford University	CA	Private FP	0	0	118	1801	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	432	644	0	12	100.0%	100.0%
Biola University	CA	Private NP	53	215	0	0	0	0	0.0%	0.0%
California Institute of Integral Studies	CA	Private NP	0	0	56	179	0	70	100.0%	100.0%
California Institute of Technology	CA	Private NP	269	43	48	20	15	217	17.9%	49.0%
California Intercontinental University	CA	Private FP	0	0	0	36	5	0	100.0%	100.0%
California State University-East Bay	CA	Public	210	148	57	448	0	31	58.5%	60.0%
California State University-Fresno	CA	Public	418	190	227	638	0	141	58.7%	62.3%
California State University-Fullerton	CA	Public	648	195	232	977	0	133	58.9%	61.4%
California State University-Long Beach	CA	Public	634	216	290	1207	0	235	63.8%	67.1%
California State University-San Bernardino	CA	Public	329	122	93	505	0	75	57.0%	59.9%
Chapman University	CA	Private NP	244	107	204	0	644	42	36.8%	71.7%
Claremont Graduate University	CA	Private NP	67	10	17	9	89	61	25.2%	69.6%
Concordia University-Irvine	CA	Private NP	0	0	101	0	343	0	100.0%	100.0%
Fielding Graduate University	CA	Private NP	0	0	50	119	1	14	100.0%	100.0%
Loma Linda University	CA	Private NP	10	33	300	19	0	167	88.1%	91.9%
Loyola Marymount University	CA	Private NP	332	100	188	489	0	42	61.0%	62.5%
Northcentral University	CA	Private NP	0	0	101	464	0	0	100.0%	100.0%
Pepperdine University	CA	Private NP	190	70	152	543	0	33	72.8%	73.7%
San Diego State University	CA	Public	578	214	219	930	41	586	59.2%	69.2%
San Francisco State University	CA	Public	542	164	186	909	0	194	60.8%	64.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Santa Clara University	CA	Private NP	293	112	178	294	0	0	53.8%	53.8%
Saybrook University	CA	Private NP	0	0	19	163	42	0	100.0%	100.0%
Stanford University	CA	Private NP	851	241	22	1	509	987	2.1%	58.2%
The Master's University and Seminary	CA	Private NP	0	0	69	156	0	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1205	249	371	850	102	3569	45.6%	77.1%
University of California-Davis	CA	Public	1105	257	352	252	6	2392	30.7%	68.8%
University of California-Irvine	CA	Public	962	259	193	304	14	1792	28.9%	65.4%
University of California-Los Angeles	CA	Public	1242	288	488	771	31	2776	45.1%	72.7%
University of California-Merced	CA	Public	204	123	129	28	1	546	32.4%	68.3%
University of California-Riverside	CA	Public	582	227	129	137	3	1433	24.7%	67.8%
University of California-San Diego	CA	Public	862	306	177	221	98	2848	25.4%	74.1%
University of California-Santa Barbara	CA	Public	715	204	155	151	1	1571	25.0%	67.1%
University of California-Santa Cruz	CA	Public	446	160	96	238	22	1217	35.5%	72.2%
University of La Verne	CA	Private NP	136	28	53	444	0	0	75.2%	75.2%
University of Massachusetts Global	CA	Private NP	0	0	98	777	0	0	100.0%	100.0%
University of San Diego	CA	Private NP	304	69	146	514	0	0	63.9%	63.9%
University of San Francisco	CA	Private NP	261	61	122	656	0	0	70.7%	70.7%
University of Southern California	CA	Private NP	954	264	887	1498	0	722	66.2%	71.8%
University of the Pacific	CA	Private NP	234	47	132	424	0	1	66.4%	66.5%
Colorado School of Mines	CO	Public	163	48	125	158	0	211	57.3%	70.1%
Colorado State University-Fort Collins	CO	Public	843	254	391	488	213	925	44.5%	64.8%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1282	0	NA	100.0%
Regis University	CO	Private NP	90	34	209	449	0	0	84.1%	84.1%
Taft University System	CO	Private FP	0	0	1	53	0	0	100.0%	100.0%
University of Colorado Boulder	CO	Public	883	332	484	721	248	1107	49.8%	67.8%
University of Colorado Colorado Springs	CO	Public	185	108	189	308	0	45	62.9%	64.9%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	334	173	386	627	0	343	66.6%	72.8%
University of Denver	CO	Private NP	377	129	277	825	0	257	68.5%	72.9%
University of Northern Colorado	CO	Public	258	88	89	312	0	182	53.7%	62.8%
Fairfield University	CT	Private NP	177	51	95	0	343	0	29.4%	65.8%
Quinnipiac University	CT	Private NP	198	42	126	605	0	0	75.3%	75.3%
Sacred Heart University	CT	Private NP	116	80	162	690	0	0	81.3%	81.3%
University of Bridgeport	CT	Private NP	0	0	134	190	0	25	100.0%	100.0%
University of Connecticut	CT	Public	915	302	455	812	0	1422	51.0%	68.8%
University of Hartford	CT	Private NP	173	75	94	407	0	65	66.9%	69.5%
Yale University	CT	Private NP	642	227	415	470	0	1626	50.5%	74.3%
American University	DC	Private NP	349	84	379	765	0	539	72.5%	79.5%
Gallaudet University	DC	Private NP	90	55	30	0	5	6	17.1%	22.0%
George Washington University	DC	Private NP	604	135	379	1128	0	516	67.1%	73.2%
Georgetown University	DC	Private NP	537	123	427	1392	0	285	73.4%	76.1%
Howard University	DC	Private NP	391	123	239	303	0	182	51.3%	58.5%
The Catholic University of America	DC	Private NP	196	48	91	311	0	168	62.2%	70.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Delaware	DE	Public	666	206	357	30	0	672	30.7%	54.8%
Wilmington University	DE	Private NP	0	0	92	1490	0	0	100.0%	100.0%
Albizu University-Miami	FL	Private NP	0	0	29	1	56	0	100.0%	100.0%
Barry University	FL	Private NP	6	13	256	282	0	35	96.6%	96.8%
Florida Agricultural and Mechanical University	FL	Public	291	100	141	1	217	23	26.6%	49.4%
Florida Atlantic University	FL	Public	453	118	237	439	0	710	54.2%	70.8%
Florida Gulf Coast University	FL	Public	2	0	527	279	0	4	99.8%	99.8%
Florida Institute of Technology	FL	Private NP	86	59	122	5	135	173	46.7%	75.0%
Florida International University	FL	Public	535	198	594	15	1061	502	45.4%	74.8%
Florida State University	FL	Public	863	293	417	380	16	1804	40.8%	69.4%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1284	595	0	0	100.0%	100.0%
Nova Southeastern University	FL	Private NP	28	0	311	549	0	36	96.8%	97.0%
Palm Beach Atlantic University	FL	Private NP	0	0	158	0	163	0	100.0%	100.0%
Saint Leo University	FL	Private NP	72	17	29	628	0	0	88.1%	88.1%
Southeastern University	FL	Private NP	0	0	121	0	376	12	100.0%	100.0%
St. Thomas University	FL	Private NP	15	5	71	0	477	0	78.0%	96.5%
University of Central Florida	FL	Public	737	261	521	12	568	750	34.8%	65.0%
University of Florida	FL	Public	1278	584	700	388	0	1245	36.9%	55.6%
University of Miami	FL	Private NP	562	132	420	402	0	435	54.2%	64.4%
University of North Florida	FL	Public	256	114	177	8	232	127	33.3%	59.5%
University of South Florida	FL	Public	757	168	520	637	3	1333	55.6%	72.9%
Augusta University	GA	Public	145	69	228	253	31	6	69.2%	70.8%
Brenau University	GA	Private NP	0	0	163	111	0	0	100.0%	100.0%
Clark Atlanta University	GA	Private NP	106	30	50	121	0	2	55.7%	56.0%
Emory University	GA	Private NP	511	207	286	390	64	0	48.5%	50.8%
Georgia Institute of Technology-Main Campus	GA	Public	655	197	94	104	410	1361	18.9%	69.8%
Georgia Southern University	GA	Public	500	190	306	214	2	156	43.0%	49.6%
Georgia State University	GA	Public	532	178	490	473	136	334	57.6%	66.9%
Kennesaw State University	GA	Public	566	267	461	793	0	117	60.1%	62.2%
Mercer University	GA	Private NP	191	100	112	8	279	0	29.2%	57.8%
South University-Savannah Online	GA	Private FP	0	0	36	600	0	0	100.0%	100.0%
University of Georgia	GA	Public	1246	366	505	223	0	795	31.1%	48.6%
University of West Georgia	GA	Public	244	75	163	159	2	0	50.2%	50.4%
Valdosta State University	GA	Public	227	77	115	178	3	0	49.1%	49.3%
University of Hawaii at Hilo	HI	Public	131	27	25	67	0	4	36.8%	37.8%
University of Hawaii at Manoa	HI	Public	666	162	141	346	0	580	37.0%	56.3%
Briar Cliff University	IA	Private NP	22	39	7	43	0	0	45.0%	45.0%
Clarke University	IA	Private NP	37	18	25	58	0	0	60.1%	60.1%
Drake University	IA	Private NP	168	78	64	169	0	0	48.6%	48.6%
Iowa State University	IA	Public	919	256	334	245	0	859	33.0%	55.0%
Saint Ambrose University	IA	Private NP	123	33	35	0	118	0	18.3%	49.5%
University of Iowa	IA	Public	748	211	427	154	0	1166	37.7%	64.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Boise State University	ID	Public	364	127	306	617	0	173	65.3%	69.1%
Idaho State University	ID	Public	225	97	278	29	136	181	48.8%	66.0%
University of Idaho	ID	Public	301	94	130	97	0	278	36.5%	56.1%
Aurora University	IL	Private NP	54	18	64	411	0	0	86.8%	86.8%
Bradley University	IL	Private NP	164	74	81	257	0	0	58.7%	58.7%
DePaul University	IL	Private NP	536	103	223	929	0	8	64.3%	64.5%
Illinois Institute of Technology	IL	Private NP	210	43	136	0	0	379	35.0%	67.1%
Illinois State University	IL	Public	479	166	233	296	0	434	45.1%	59.9%
Loyola University Chicago	IL	Private NP	318	133	357	941	0	248	74.2%	77.4%
National Louis University	IL	Private NP	43	4	140	0	444	0	74.9%	92.6%
Northern Illinois University	IL	Public	450	147	201	289	1	595	45.1%	64.5%
Northwestern University	IL	Private NP	819	212	466	344	0	1143	44.0%	65.4%
Roosevelt University	IL	Private NP	99	15	69	399	0	0	80.4%	80.4%
Southern Illinois University-Carbondale	IL	Public	330	121	227	179	0	526	47.4%	67.4%
Southern Illinois University-Edwardsville	IL	Public	328	118	199	281	0	325	51.8%	64.3%
Trinity International University-Illinois	IL	Private NP	29	13	14	54	0	0	61.8%	61.8%
University of Chicago	IL	Private NP	791	300	562	244	0	109	42.5%	45.6%
University of Illinois Chicago	IL	Public	730	233	785	570	0	1426	58.5%	74.3%
University of Illinois Urbana-Champaign	IL	Public	1352	474	624	266	0	2880	32.8%	67.4%
University of St Francis	IL	Private NP	44	22	27	13	186	0	37.7%	77.4%
Ball State University	IN	Public	437	202	400	248	8	289	50.3%	59.7%
Indiana State University	IN	Public	215	98	111	160	0	153	46.4%	57.5%
Indiana University-Bloomington	IN	Public	1014	367	710	386	0	1589	44.2%	66.0%
Indiana University-Purdue University-Indianapolis	IN	Public	460	149	507	1063	0	57	72.1%	72.8%
Marian University	IN	Private NP	22	36	96	176	0	0	82.4%	82.4%
Oakland City University	IN	Private NP	0	0	34	103	0	0	100.0%	100.0%
Purdue University Global	IN	Public	0	0	342	1417	0	0	100.0%	100.0%
Purdue University-Main Campus	IN	Public	1304	480	84	15	572	1828	5.3%	58.3%
University of Indianapolis	IN	Private NP	110	95	92	0	258	0	31.0%	63.1%
University of Notre Dame	IN	Private NP	696	214	303	179	31	674	34.6%	56.6%
Valparaiso University	IN	Private NP	137	52	27	103	0	0	40.8%	40.8%
Baker University	KS	Private NP	36	17	13	243	0	7	82.8%	83.2%
Kansas State University	KS	Public	545	143	286	73	18	519	34.3%	56.6%
University of Kansas	KS	Public	727	185	359	200	23	961	38.0%	62.9%
Wichita State University	KS	Public	256	117	169	324	1	285	56.9%	67.6%
Bellarmino University	KY	Private NP	87	51	41	235	0	0	66.7%	66.7%
Eastern Kentucky University	KY	Public	298	130	87	426	0	72	54.5%	57.7%
Northern Kentucky University	KY	Public	278	92	254	1	493	1	40.8%	66.9%
University of Kentucky	KY	Public	896	322	231	363	0	838	32.8%	54.0%
University of Louisville	KY	Public	336	88	294	871	0	731	73.3%	81.7%
University of Pikeville	KY	Private NP	0	0	69	30	0	0	100.0%	100.0%
University of the Cumberlands	KY	Private NP	36	121	102	783	0	0	84.9%	84.9%
Western Kentucky University	KY	Public	368	131	148	297	2	103	47.1%	52.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Louisiana State University and Agricultural & Mechanical College	LA	Public	685	251	397	224	0	902	39.9%	61.9%
Louisiana Tech University	LA	Public	171	92	108	214	9	67	55.0%	60.2%
Loyola University New Orleans	LA	Private NP	114	31	80	194	0	0	65.4%	65.4%
Southern University and A & M College	LA	Public	86	82	48	0	254	68	22.2%	68.8%
Tulane University of Louisiana	LA	Private NP	392	146	341	475	0	460	60.3%	70.3%
University of Louisiana at Lafayette	LA	Public	272	114	163	218	64	357	49.7%	67.5%
University of Louisiana at Monroe	LA	Public	118	106	104	110	3	194	48.9%	64.7%
University of New Orleans	LA	Public	140	55	76	159	0	160	54.7%	66.9%
American International College	MA	Private NP	31	12	8	484	0	0	92.0%	92.0%
Boston College	MA	Private NP	466	143	271	693	0	464	61.3%	70.1%
Boston University	MA	Private NP	682	182	958	797	10	1364	67.0%	78.4%
Brandeis University	MA	Private NP	198	71	128	147	0	246	50.6%	65.9%
Clark University	MA	Private NP	129	38	62	0	169	115	27.1%	67.4%
Harvard University	MA	Private NP	903	357	561	254	0	1273	39.3%	62.4%
Lesley University	MA	Private NP	0	0	140	368	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	806	238	11	0	642	605	1.0%	54.6%
Northeastern University	MA	Private NP	578	214	727	680	0	462	64.0%	70.2%
Northeastern University Professional Programs	MA	Private NP	0	0	86	1044	0	0	100.0%	100.0%
Simmons University	MA	Private NP	93	40	103	660	0	6	85.2%	85.3%
Springfield College	MA	Private NP	75	55	63	0	192	112	32.6%	73.8%
Suffolk University	MA	Private NP	186	76	78	244	0	37	55.1%	57.8%
Tufts University	MA	Private NP	329	83	408	485	5	419	68.4%	76.2%
University of Massachusetts-Amherst	MA	Public	812	271	386	306	0	1552	39.0%	67.4%
University of Massachusetts-Boston	MA	Public	358	119	235	433	0	425	58.3%	69.6%
University of Massachusetts-Dartmouth	MA	Public	223	57	105	176	0	99	50.1%	57.6%
University of Massachusetts-Lowell	MA	Public	290	148	186	417	3	280	57.9%	66.9%
Western New England University	MA	Private NP	113	52	48	114	0	6	49.5%	50.5%
Worcester Polytechnic Institute	MA	Private NP	190	90	139	74	5	134	43.2%	55.7%
Capitol Technology University	MD	Private NP	0	0	13	119	0	0	100.0%	100.0%
Johns Hopkins University	MD	Private NP	590	355	450	44	0	268	34.3%	44.6%
Morgan State University	MD	Public	214	76	91	210	0	187	50.9%	62.7%
University of Maryland Eastern Shore	MD	Public	100	51	44	89	0	33	46.8%	52.4%
University of Maryland-Baltimore County	MD	Public	298	98	160	370	0	548	57.2%	73.1%
University of Maryland-College Park	MD	Public	1104	250	527	666	0	2959	46.8%	75.4%
Husson University	ME	Private NP	0	0	127	0	378	0	100.0%	100.0%
University of Maine	ME	Public	312	130	105	252	0	300	44.7%	59.8%
University of New England	ME	Private NP	78	17	144	209	0	0	78.8%	78.8%
Andrews University	MI	Private NP	68	125	17	127	0	15	42.7%	45.2%
Central Michigan University	MI	Public	442	72	151	200	0	222	40.6%	52.7%
Eastern Michigan University	MI	Public	482	77	67	0	464	0	10.7%	48.7%
Ferris State University	MI	Public	330	66	84	193	0	0	41.2%	41.2%
Grand Valley State University	MI	Public	652	173	285	568	0	71	50.8%	52.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Michigan State University	MI	Public	1308	375	608	325	264	1180	35.7%	58.5%
Michigan Technological University	MI	Public	223	90	80	30	0	187	26.0%	48.7%
Oakland University	MI	Public	388	171	59	588	13	218	53.6%	61.1%
University of Detroit Mercy	MI	Private NP	149	66	96	0	318	0	30.9%	65.8%
University of Michigan-Ann Arbor	MI	Public	1637	449	1854	760	0	2159	55.6%	69.6%
University of Michigan-Flint	MI	Public	137	41	85	223	0	0	63.4%	63.4%
Wayne State University	MI	Public	531	156	317	775	0	443	61.4%	69.1%
Western Michigan University	MI	Public	529	173	52	434	0	453	40.9%	57.2%
Bethel University	MN	Private NP	117	46	23	249	0	0	62.5%	62.5%
Capella University	MN	Private FP	0	0	177	1156	0	0	100.0%	100.0%
Saint Mary's University of Minnesota	MN	Private NP	50	15	28	338	0	0	84.9%	84.9%
St Catherine University	MN	Private NP	94	50	119	205	0	0	69.2%	69.2%
The College of Saint Scholastica	MN	Private NP	57	48	82	189	0	24	72.1%	73.8%
University of Minnesota-Twin Cities	MN	Public	1449	378	307	352	1036	1869	26.5%	66.1%
University of St Thomas	MN	Private NP	306	48	74	427	0	0	58.6%	58.6%
Walden University	MN	Private FP	0	0	251	2773	0	50	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	63	47	57	946	0	0	90.1%	90.1%
Missouri State University-Springfield	MO	Public	391	177	190	365	1	203	49.4%	57.2%
Missouri University of Science and Technology	MO	Public	211	57	64	55	0	165	30.7%	51.4%
Saint Louis University	MO	Private NP	397	65	228	468	1	168	60.1%	65.2%
University of Missouri-Columbia	MO	Public	636	209	503	478	0	745	53.7%	67.1%
University of Missouri-Kansas City	MO	Public	238	67	232	351	0	169	65.7%	71.1%
University of Missouri-St Louis	MO	Public	160	65	144	320	0	122	67.3%	72.3%
Washington University in St Louis	MO	Private NP	538	180	334	497	0	443	53.6%	64.0%
William Woods University	MO	Private NP	10	53	0	136	4	0	68.3%	69.0%
Belhaven University	MS	Private NP	44	25	11	467	0	0	87.4%	87.4%
Jackson State University	MS	Public	150	70	102	219	0	47	59.3%	62.6%
Mississippi College	MS	Private NP	98	47	56	189	0	2	62.8%	63.0%
Mississippi State University	MS	Public	477	268	218	209	0	435	36.4%	53.6%
University of Mississippi	MS	Public	467	177	448	249	0	1085	52.0%	73.5%
University of Southern Mississippi	MS	Public	312	148	191	5	172	115	29.9%	51.2%
William Carey University	MS	Private NP	0	0	194	200	0	0	100.0%	100.0%
Montana State University	MT	Public	394	127	108	485	0	473	53.2%	67.2%
The University of Montana	MT	Public	315	73	64	175	0	316	38.1%	58.9%
Campbell University	NC	Private NP	54	134	33	274	19	0	62.0%	63.4%
Duke University	NC	Private NP	722	133	577	88	0	591	43.8%	59.5%
East Carolina University	NC	Public	602	172	383	336	15	306	48.2%	57.3%
Elon University	NC	Private NP	226	103	127	131	0	0	44.0%	44.0%
Gardner-Webb University	NC	Private NP	69	20	59	7	163	3	42.6%	72.3%
North Carolina A & T State University	NC	Public	227	173	68	356	0	5	51.5%	51.7%
North Carolina State University at Raleigh	NC	Public	1082	332	396	293	25	1456	32.8%	60.5%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	46	7	44	0	100.0%	100.0%
University of North Carolina at Chapel Hill	NC	Public	919	216	503	594	0	1272	49.1%	67.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of North Carolina at Charlotte	NC	Public	533	184	349	476	0	751	53.5%	68.7%
University of North Carolina at Greensboro	NC	Public	381	183	309	261	4	316	50.3%	61.2%
University of North Carolina Wilmington	NC	Public	367	212	176	348	0	471	47.5%	63.2%
Wake Forest University	NC	Private NP	328	104	227	273	0	214	53.6%	62.3%
Western Carolina University	NC	Public	240	139	177	220	0	147	51.2%	58.9%
Wingate University	NC	Private NP	0	0	177	0	205	0	100.0%	100.0%
Winston-Salem State University	NC	Public	148	36	55	155	0	1	53.3%	53.4%
North Dakota State University-Main Campus	ND	Public	280	111	148	9	109	341	28.6%	60.8%
University of Mary	ND	Private NP	0	0	159	125	1	2	100.0%	100.0%
University of North Dakota	ND	Public	277	45	164	38	279	270	38.5%	70.0%
Creighton University	NE	Private NP	309	98	159	295	0	20	52.7%	53.8%
University of Nebraska at Omaha	NE	Public	265	165	169	539	0	52	62.2%	63.9%
University of Nebraska-Lincoln	NE	Public	747	263	300	285	0	774	36.7%	57.4%
Dartmouth College	NH	Private NP	398	125	97	134	0	373	30.6%	53.6%
University of New Hampshire-Main Campus	NH	Public	351	131	228	264	0	477	50.5%	66.8%
Kean University	NJ	Public	156	78	119	991	0	11	82.6%	82.7%
Montclair State University	NJ	Public	425	103	86	1250	0	89	71.7%	73.0%
New Jersey Institute of Technology	NJ	Public	227	96	131	354	14	158	60.0%	67.0%
Princeton University	NJ	Private NP	644	190	198	167	0	677	30.4%	55.5%
Rowan University	NJ	Public	294	153	180	999	0	42	72.5%	73.2%
Rutgers University-Camden	NJ	Public	177	58	71	334	0	39	63.3%	65.4%
Rutgers University-New Brunswick	NJ	Public	1102	324	877	1996	0	914	66.8%	72.6%
Rutgers University-Newark	NJ	Public	302	100	183	387	0	182	58.6%	65.2%
Seton Hall University	NJ	Private NP	226	54	188	27	483	65	43.4%	73.2%
Stevens Institute of Technology	NJ	Private NP	99	104	105	0	153	76	34.1%	62.2%
Stockton University	NJ	Public	228	85	16	406	0	0	57.4%	57.4%
New Mexico State University-Main Campus	NM	Public	323	154	134	265	0	504	45.5%	65.4%
University of New Mexico-Main Campus	NM	Public	587	221	309	396	0	991	46.6%	67.7%
University of Nevada-Las Vegas	NV	Public	531	169	339	10	958	545	33.3%	72.6%
University of Nevada-Reno	NV	Public	384	234	210	4	417	582	25.7%	66.2%
Adelphi University	NY	Private NP	209	69	63	722	0	166	73.8%	77.4%
Binghamton University	NY	Public	419	166	190	261	0	709	43.5%	66.5%
Clarkson University	NY	Private NP	110	82	65	11	0	108	28.4%	48.9%
Columbia University in the City of New York	NY	Private NP	846	295	501	1980	0	1540	68.5%	77.9%
Cornell University	NY	Private NP	1094	366	475	109	0	1518	28.6%	59.0%
CUNY City College	NY	Public	405	60	17	761	0	52	62.6%	64.1%
CUNY Graduate School and University Center	NY	Public	160	40	40	441	0	1362	70.6%	90.2%
Daemen University	NY	Private NP	65	40	37	149	0	0	63.9%	63.9%
Dominican College of Blauvelt	NY	Private NP	37	13	20	135	0	0	75.6%	75.6%
D'Youville College	NY	Private NP	78	13	74	133	0	17	69.5%	71.1%
Fordham University	NY	Private NP	444	111	11	0	1214	190	1.9%	71.8%
Hofstra University	NY	Private NP	334	82	54	678	0	0	63.8%	63.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Long Island University	NY	Private NP	203	60	145	595	0	11	73.8%	74.1%
New York University	NY	Private NP	1215	324	1432	0	3716	13	48.2%	77.0%
Pace University	NY	Private NP	284	61	131	0	802	0	27.5%	73.0%
Rensselaer Polytechnic Institute	NY	Private NP	227	47	123	62	8	321	40.3%	65.2%
Rochester Institute of Technology	NY	Private NP	515	159	360	425	1	121	53.8%	57.4%
Russell Sage College	NY	Private NP	44	16	56	17	0	0	54.9%	54.9%
Saint John Fisher College	NY	Private NP	126	29	60	0	213	0	27.9%	63.8%
St. John's University-New York	NY	Private NP	450	108	45	793	0	49	60.0%	61.4%
Stony Brook University	NY	Public	631	117	249	620	0	897	53.7%	70.2%
SUNY at Albany	NY	Public	395	133	106	406	0	578	49.2%	67.4%
SUNY College of Environmental Science and Forestry	NY	Public	83	36	9	48	0	136	32.4%	61.9%
Syracuse University	NY	Private NP	640	248	260	541	2	766	47.4%	63.9%
Teachers College at Columbia University	NY	Private NP	123	9	88	356	0	69	77.1%	79.5%
The New School	NY	Private NP	138	37	209	1771	15	354	91.9%	93.1%
Touro College	NY	Private NP	27	4	398	689	0	6	97.2%	97.2%
University at Buffalo	NY	Public	681	220	370	623	0	942	52.4%	68.2%
University of Rochester	NY	Private NP	377	125	271	51	0	118	39.1%	46.7%
Yeshiva University	NY	Private NP	144	34	186	0	498	4	51.1%	79.4%
Bowling Green State University-Main Campus	OH	Public	387	89	250	301	37	657	53.7%	72.3%
Case Western Reserve University	OH	Private NP	368	77	281	254	0	362	54.6%	66.8%
Cleveland State University	OH	Public	280	120	157	624	0	114	66.1%	69.1%
Kent State University at Kent	OH	Public	435	148	360	793	0	597	66.4%	75.0%
Miami University-Oxford	OH	Public	448	147	293	0	216	430	33.0%	61.2%
Mount Saint Joseph University	OH	Private NP	31	24	49	2	119	0	48.1%	75.6%
Ohio State University-Main Campus	OH	Public	1501	389	312	1376	13	1908	47.2%	65.6%
Ohio University-Main Campus	OH	Public	469	104	278	281	0	787	49.4%	70.1%
The University of Findlay	OH	Private NP	85	53	77	147	0	25	61.9%	64.3%
University of Akron Main Campus	OH	Public	289	48	133	625	0	270	69.2%	75.3%
University of Cincinnati-Main Campus	OH	Public	657	196	518	933	0	1004	63.0%	74.2%
University of Dayton	OH	Private NP	310	127	230	382	3	121	58.3%	62.7%
University of Toledo	OH	Public	324	110	197	263	0	441	51.5%	67.5%
Walsh University	OH	Private NP	44	19	33	0	151	0	34.4%	74.5%
Wright State University-Main Campus	OH	Public	295	29	145	309	0	87	58.4%	62.5%
Xavier University	OH	Private NP	189	68	147	391	0	5	67.7%	67.9%
Oklahoma City University	OK	Private NP	76	25	88	152	0	0	70.4%	70.4%
Oklahoma State University-Main Campus	OK	Public	600	292	358	164	38	1084	36.9%	64.8%
Oral Roberts University	OK	Private NP	0	0	149	214	0	13	100.0%	100.0%
University of Oklahoma-Norman Campus	OK	Public	730	241	398	236	0	798	39.5%	59.6%
University of Tulsa	OK	Private NP	159	44	96	88	0	28	47.5%	51.1%
George Fox University	OR	Private NP	70	101	32	533	13	0	76.8%	77.2%
Oregon State University	OR	Public	695	192	460	426	0	1213	50.0%	70.3%
Pacific University	OR	Private NP	139	46	102	151	10	0	57.8%	58.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Portland State University	OR	Public	382	107	236	712	0	331	66.0%	72.3%
University of Oregon	OR	Public	570	182	222	304	0	996	41.2%	66.9%
University of Western States	OR	Private NP	17	10	8	91	0	0	78.6%	78.6%
Alvernia University	PA	Private NP	49	28	34	0	147	0	30.6%	70.2%
Carnegie Mellon University	PA	Private NP	488	266	399	91	495	0	39.4%	56.6%
Chatham University	PA	Private NP	5	0	125	0	214	0	96.2%	98.5%
DeSales University	PA	Private NP	50	56	28	237	0	0	71.4%	71.4%
Drexel University	PA	Private NP	455	96	518	930	0	374	72.4%	76.8%
Duquesne University	PA	Private NP	255	65	132	488	0	229	66.0%	72.6%
Gannon University	PA	Private NP	90	83	71	174	1	11	58.6%	59.8%
Gwynedd Mercy University	PA	Private NP	15	10	62	376	0	0	94.6%	94.6%
Immaculata University	PA	Private NP	22	48	8	0	168	0	10.3%	71.5%
Indiana University of Pennsylvania-Main Campus	PA	Public	314	19	22	29	167	6	13.3%	40.2%
La Salle University	PA	Private NP	103	33	43	231	0	0	66.8%	66.8%
Lehigh University	PA	Private NP	348	107	100	107	0	183	31.3%	46.2%
Misericordia University	PA	Private NP	54	20	50	0	139	0	40.3%	71.9%
Point Park University	PA	Private NP	88	25	16	302	2	0	73.8%	73.9%
Robert Morris University	PA	Private NP	155	16	8	0	171	0	4.5%	51.1%
Temple University	PA	Public	601	219	768	1468	0	695	73.2%	78.1%
The Pennsylvania State University	PA	Public	1995	827	1844	1198	192	1930	51.9%	64.7%
Thomas Jefferson University	PA	Private NP	38	26	236	499	0	0	92.0%	92.0%
University of Pennsylvania	PA	Private NP	826	255	347	25	0	0	25.6%	25.6%
University of Pittsburgh-Pittsburgh Campus	PA	Public	734	190	985	678	0	928	64.3%	73.7%
University of the Sciences	PA	Private NP	49	19	84	0	72	68	55.3%	76.7%
Villanova University	PA	Private NP	357	108	265	413	0	68	59.3%	61.6%
West Chester University of Pennsylvania	PA	Public	464	132	76	290	0	3	38.0%	38.2%
Widener University	PA	Private NP	149	64	62	435	0	13	70.0%	70.5%
Wilkes University	PA	Private NP	102	43	25	268	0	0	66.9%	66.9%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	23	31	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	204	131	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Gurabo Campus	PR	Private NP	12	0	129	0	367	0	91.5%	97.6%
University of Puerto Rico-Rio Piedras	PR	Public	515	25	203	284	1	16	47.4%	48.3%
Brown University	RI	Private NP	563	150	184	123	38	445	30.1%	52.6%
University of Rhode Island	RI	Public	382	159	226	357	0	403	51.9%	64.6%
Clemson University	SC	Public	693	276	430	167	105	954	38.1%	63.1%
Erskine College	SC	Private NP	14	19	5	0	39	0	13.2%	57.1%
South University-Columbia	SC	Private FP	0	0	10	76	0	0	100.0%	100.0%
University of South Carolina-Columbia	SC	Public	816	250	408	615	0	869	49.0%	64.0%
National American University-Rapid City	SD	Private FP	0	0	0	198	0	0	100.0%	100.0%
South Dakota State University	SD	Public	196	91	197	152	0	198	54.9%	65.6%
University of South Dakota	SD	Public	147	85	149	186	18	121	59.1%	67.1%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Belmont University	TN	Private NP	227	108	151	422	0	17	63.1%	63.8%
Carson-Newman University	TN	Private NP	62	46	15	109	0	0	53.4%	53.4%
East Tennessee State University	TN	Public	315	123	157	349	0	149	53.6%	59.9%
Lincoln Memorial University	TN	Private NP	4	1	136	129	3	0	98.1%	98.2%
Lipscomb University	TN	Private NP	68	110	78	242	0	3	64.3%	64.5%
Middle Tennessee State University	TN	Public	529	164	241	314	2	427	44.5%	58.7%
South College	TN	Private FP	0	0	271	631	0	0	100.0%	100.0%
Tennessee State University	TN	Public	202	128	9	138	0	41	30.8%	36.3%
Tennessee Technological University	TN	Public	263	82	99	0	121	76	22.3%	46.2%
The University of Tennessee-Chattanooga	TN	Public	221	124	157	238	0	56	53.4%	56.7%
The University of Tennessee-Knoxville	TN	Public	845	291	552	297	0	1465	42.8%	67.1%
Trevecca Nazarene University	TN	Private NP	25	77	0	0	130	0	0.0%	56.0%
Union University	TN	Private NP	90	116	1	6	120	0	3.3%	38.1%
University of Memphis	TN	Public	412	168	308	482	0	366	57.7%	66.6%
Vanderbilt University	TN	Private NP	539	160	450	292	0	407	51.5%	62.2%
Abilene Christian University	TX	Private NP	140	55	79	117	0	6	50.1%	50.9%
Baylor University	TX	Private NP	520	155	400	609	0	908	59.9%	74.0%
Dallas Baptist University	TX	Private NP	0	0	113	0	13	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	51	0	40	78	0	0	69.8%	69.8%
Lamar University	TX	Public	182	76	161	112	45	133	51.4%	63.6%
Our Lady of the Lake University	TX	Private NP	40	30	31	158	0	0	73.0%	73.0%
Prairie View A & M University	TX	Public	139	119	144	74	10	2	45.8%	47.1%
Rice University	TX	Private NP	416	130	158	183	0	0	38.4%	38.4%
Sam Houston State University	TX	Public	361	178	255	244	0	55	48.1%	50.7%
Southern Methodist University	TX	Private NP	351	93	279	403	0	259	60.6%	67.9%
Tarleton State University	TX	Public	188	95	149	263	6	17	59.3%	60.6%
Texas A & M University-College Station	TX	Public	1467	411	993	427	0	1848	43.1%	63.5%
Texas A & M University-Commerce	TX	Public	180	101	99	0	371	125	26.1%	67.9%
Texas A & M University-Corpus Christi	TX	Public	182	119	111	162	0	107	47.6%	55.8%
Texas A & M University-Kingsville	TX	Public	160	51	86	58	50	76	40.6%	56.1%
Texas Christian University	TX	Private NP	360	90	238	0	342	41	34.6%	58.0%
Texas Southern University	TX	Public	230	53	128	211	0	14	54.5%	55.5%
Texas State University	TX	Public	535	205	546	411	30	764	56.4%	70.3%
Texas Tech University	TX	Public	778	348	338	312	342	975	36.6%	63.6%
Texas Wesleyan University	TX	Private NP	74	21	7	202	0	0	68.8%	68.8%
Texas Woman's University	TX	Public	203	113	129	5	394	325	29.8%	73.0%
The University of Texas at Arlington	TX	Public	443	185	433	722	0	674	64.8%	74.4%
The University of Texas at Austin	TX	Public	1467	393	921	539	0	2760	44.0%	69.4%
The University of Texas at Dallas	TX	Public	404	139	360	314	0	882	55.4%	74.1%
The University of Texas at El Paso	TX	Public	326	135	284	349	0	316	57.9%	67.3%
The University of Texas at San Antonio	TX	Public	460	182	359	288	0	369	50.2%	61.3%
The University of Texas at Tyler	TX	Public	166	86	162	149	7	25	55.2%	57.6%
The University of Texas Rio Grande Valley	TX	Public	492	180	522	250	0	216	53.5%	59.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Houston	TX	Public	811	237	319	369	186	1317	39.6%	67.6%
University of Houston-Clear Lake	TX	Public	169	58	42	1	9	0	15.9%	18.6%
University of Mary Hardin-Baylor	TX	Private NP	73	61	38	0	157	0	22.1%	59.3%
University of North Texas	TX	Public	569	226	384	457	33	1183	51.4%	72.1%
University of St Thomas	TX	Private NP	72	11	58	14	183	0	46.5%	75.4%
University of the Incarnate Word	TX	Private NP	167	68	72	330	0	0	63.1%	63.1%
Brigham Young University	UT	Private NP	865	361	60	614	4	494	35.5%	48.9%
University of Utah	UT	Public	746	318	481	19	246	902	32.0%	60.8%
Utah State University	UT	Public	496	226	327	13	0	380	32.0%	49.9%
George Mason University	VA	Public	694	249	515	1385	0	867	66.8%	74.6%
Hampton University	VA	Private NP	50	25	165	0	49	0	68.8%	74.0%
James Madison University	VA	Public	639	169	243	382	0	52	43.6%	45.6%
Liberty University	VA	Private NP	11	2	1153	2294	0	214	99.6%	99.6%
Mary Baldwin University	VA	Private NP	34	0	62	222	0	17	89.3%	89.9%
Marymount University	VA	Private NP	73	55	24	186	0	22	62.1%	64.4%
Old Dominion University	VA	Public	430	161	285	52	645	422	36.3%	70.4%
Radford University	VA	Public	258	107	124	215	0	64	48.2%	52.5%
Regent University	VA	Private NP	70	42	24	48	0	0	39.1%	39.1%
Shenandoah University	VA	Private NP	0	0	260	189	0	15	100.0%	100.0%
University of Lynchburg	VA	Private NP	96	42	48	102	0	0	52.1%	52.1%
University of Management and Technology	VA	Private FP	0	0	22	0	2	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	877	229	455	58	0	675	31.7%	51.8%
Virginia Commonwealth University	VA	Public	526	203	544	811	0	516	65.0%	72.0%
Virginia Polytechnic Institute and State University	VA	Public	1072	430	581	8	230	1540	28.2%	61.1%
William & Mary	VA	Public	413	97	162	165	0	178	39.1%	49.8%
University of Vermont	VT	Public	353	60	210	210	0	117	50.4%	56.5%
Bastyr University	WA	Private NP	0	0	29	36	100	0	100.0%	100.0%
City University of Seattle	WA	Private NP	0	0	28	343	0	0	100.0%	100.0%
Gonzaga University	WA	Private NP	235	122	99	335	0	0	54.9%	54.9%
Seattle Pacific University	WA	Private NP	129	69	39	188	0	0	53.4%	53.4%
Seattle University	WA	Private NP	256	64	202	213	0	0	56.5%	56.5%
University of Washington-Seattle Campus	WA	Public	1269	298	520	491	95	1563	39.2%	63.0%
Washington State University	WA	Public	671	196	477	305	0	775	47.4%	64.2%
Cardinal Stritch University	WI	Private NP	35	7	23	143	0	1	79.8%	79.9%
Concordia University-Wisconsin	WI	Private NP	0	0	226	0	395	0	100.0%	100.0%
Edgewood College	WI	Private NP	40	18	32	126	0	0	73.1%	73.1%
Marquette University	WI	Private NP	297	129	247	534	0	187	64.7%	69.4%
University of Wisconsin-La Crosse	WI	Public	242	105	136	75	0	64	37.8%	44.2%
University of Wisconsin-Madison	WI	Public	1244	433	724	390	38	2401	39.9%	67.9%
University of Wisconsin-Milwaukee	WI	Public	537	114	329	564	4	798	57.8%	72.3%
University of Wisconsin-Oshkosh	WI	Public	222	74	111	189	1	43	50.3%	53.8%
Marshall University	WV	Public	302	119	101	159	1	71	38.2%	44.1%
University of Charleston	WV	Private NP	0	0	117	122	0	1	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
West Virginia University	WV	Public	576	191	353	366	0	617	48.4%	63.5%
University of Wyoming	WY	Public	381	137	195	1	0	457	27.5%	55.8%

SECTION THREE:

2021 INSTRUCTIONAL STAFF EMPLOYMENT MASTERS' DEGREE UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Anchorage	AK	Public	228	98	114	414	0	10	61.8%	62.3%
University of Alaska Southeast	AK	Public	49	18	26	78	0	0	60.8%	60.8%
Alabama A & M University	AL	Public	71	53	81	95	3	0	58.7%	59.1%
Amridge University	AL	Private NP	0	0	34	10	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	106	55	56	106	6	30	50.2%	55.2%
Columbia Southern University	AL	Private FP	0	0	307	316	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	48	55	28	120	0	1	59.0%	59.1%
Jacksonville State University	AL	Public	127	169	54	163	0	53	42.3%	47.7%
Troy University	AL	Public	200	100	159	542	0	14	70.0%	70.4%
Tuskegee University	AL	Private NP	108	70	60	34	0	0	34.6%	34.6%
University of Mobile	AL	Private NP	12	56	3	0	78	0	4.2%	54.4%
University of Montevallo	AL	Public	95	31	18	81	0	0	44.0%	44.0%
University of North Alabama	AL	Public	146	77	67	191	0	0	53.6%	53.6%
University of West Alabama	AL	Public	55	24	43	151	0	6	71.1%	71.7%
Arkansas Tech University	AR	Public	145	77	112	2	205	9	33.9%	59.6%
Henderson State University	AR	Public	77	43	45	1	47	25	27.7%	49.6%
John Brown University	AR	Private NP	0	0	73	6	88	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	64	43	46	112	0	0	59.6%	59.6%
University of Arkansas at Monticello	AR	Public	61	25	69	0	34	17	44.5%	58.3%
American InterContinental University	AZ	Private FP	0	0	0	0	874	0	NA	100.0%
Prescott College	AZ	Private NP	0	0	49	100	0	0	100.0%	100.0%
Academy of Art University	CA	Private FP	0	0	133	541	0	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	148	0	NA	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	52	0	NA	100.0%
Art Center College of Design	CA	Private NP	0	0	142	390	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	164	161	33	507	0	8	62.4%	62.8%
California Institute of the Arts	CA	Private NP	0	0	152	87	0	111	100.0%	100.0%
California Lutheran University	CA	Private NP	98	35	38	0	271	0	22.2%	69.9%
California Polytechnic State University-San Luis Obispo	CA	Public	517	187	211	350	0	89	44.3%	48.0%
California State Polytechnic University-Humboldt	CA	Public	175	52	49	203	0	41	52.6%	56.3%
California State Polytechnic University-Pomona	CA	Public	407	148	140	767	0	114	62.0%	64.8%
California State University-Bakersfield	CA	Public	150	94	109	315	0	8	63.5%	63.9%
California State University-Channel Islands	CA	Public	98	52	78	203	0	0	65.2%	65.2%
California State University-Chico	CA	Public	320	126	110	359	0	54	51.3%	54.0%
California State University-Dominguez Hills	CA	Public	208	110	127	513	0	5	66.8%	67.0%
California State University-Los Angeles	CA	Public	393	160	188	858	0	74	65.4%	66.9%
California State University-Monterey Bay	CA	Public	125	56	48	233	0	11	60.8%	61.7%
California State University-Northridge	CA	Public	637	157	197	1107	0	189	62.2%	65.3%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
California State University-Sacramento	CA	Public	497	209	164	925	0	63	60.7%	62.0%
California State University-San Marcos	CA	Public	204	83	117	472	0	41	67.2%	68.7%
California State University-Stanislaus	CA	Public	222	68	86	326	0	15	58.7%	59.6%
DeVry University-California	CA	Private FP	0	0	26	135	0	0	100.0%	100.0%
Dominican School of Philosophy & Theology	CA	Private NP	0	0	11	7	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	35	33	36	279	0	0	82.2%	82.2%
Fresno Pacific University	CA	Private NP	51	33	29	6	701	0	29.4%	89.8%
Golden Gate University	CA	Private NP	24	2	28	0	261	20	51.9%	92.2%
Holy Names University	CA	Private NP	13	7	15	160	0	0	89.7%	89.7%
Hope International University	CA	Private NP	0	0	34	200	0	0	100.0%	100.0%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	8	90	0	0	100.0%	100.0%
International Technological University	CA	Private NP	0	0	7	20	2	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	51	26	3	44	100.0%	100.0%
La Sierra University	CA	Private NP	50	22	35	103	0	7	65.7%	66.8%
Los Angeles Pacific University	CA	Private NP	0	0	11	129	0	0	100.0%	100.0%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	69	18	0	0	100.0%	100.0%
Mills College	CA	Private NP	45	5	26	119	48	69	74.4%	84.0%
Mount Saint Mary's University	CA	Private NP	59	21	55	288	0	0	81.1%	81.1%
National University	CA	Private NP	0	0	237	2396	0	0	100.0%	100.0%
Naval Postgraduate School	CA	Public	121	57	124	54	0	0	50.0%	50.0%
Newschool of Architecture and Design	CA	Private FP	0	0	10	99	0	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	3	0	5	46	0	0	94.4%	94.4%
Pacific Oaks College	CA	Private NP	0	0	25	198	0	0	100.0%	100.0%
Point Loma Nazarene University	CA	Private NP	75	54	12	0	276	0	8.5%	69.1%
Saint Mary's College of California	CA	Private NP	153	51	26	729	0	0	78.7%	78.7%
San Diego Christian College	CA	Private NP	0	0	11	82	0	0	100.0%	100.0%
San Jose State University	CA	Public	478	274	195	1115	0	225	63.5%	67.1%
Sonoma State University	CA	Public	182	55	25	247	0	20	53.4%	55.2%
Touro University Worldwide	CA	Private NP	0	0	13	122	0	0	100.0%	100.0%
University of Redlands	CA	Private NP	145	20	38	1	320	0	19.1%	68.5%
Vanguard University of Southern California	CA	Private NP	43	18	22	2	136	0	28.2%	72.4%
William Jessup University	CA	Private NP	11	35	3	189	0	0	80.7%	80.7%
Woodbury University	CA	Private NP	0	0	63	147	0	0	100.0%	100.0%
Adams State University	CO	Public	43	17	60	137	0	0	76.7%	76.7%
Colorado Christian University	CO	Private NP	0	0	115	507	0	0	100.0%	100.0%
Colorado State University Pueblo	CO	Public	81	33	70	169	0	30	67.7%	70.2%
Colorado State University-Global Campus	CO	Public	0	0	37	474	0	0	100.0%	100.0%
Denver Seminary	CO	Private NP	17	6	6	0	47	0	20.7%	69.7%
Metropolitan State University of Denver	CO	Public	317	118	131	0	753	0	23.1%	67.0%
Naropa University	CO	Private NP	0	0	62	155	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Colorado University	CO	Public	59	25	49	43	0	9	52.3%	54.6%
Albertus Magnus College	CT	Private NP	4	0	43	90	0	0	97.1%	97.1%
Central Connecticut State University	CT	Public	311	85	20	432	0	8	53.3%	53.7%
Eastern Connecticut State University	CT	Public	145	31	7	267	0	0	60.9%	60.9%
Hartford Seminary	CT	Private NP	0	0	8	8	1	0	100.0%	100.0%
Holy Apostles College and Seminary	CT	Private NP	0	0	12	16	0	0	100.0%	100.0%
Post University	CT	Private FP	0	0	63	974	0	0	100.0%	100.0%
Southern Connecticut State University	CT	Public	315	91	11	573	0	12	59.0%	59.5%
University of New Haven	CT	Private NP	109	53	82	481	0	44	77.7%	78.9%
University of Saint Joseph	CT	Private NP	52	37	34	7	215	7	31.5%	74.7%
Western Connecticut State University	CT	Public	157	38	9	0	381	27	4.4%	68.1%
Strayer University-District of Columbia	DC	Private FP	0	0	204	1058	0	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	22	13	20	176	8	0	84.8%	85.4%
University of the District of Columbia	DC	Public	97	79	26	405	0	26	71.0%	72.2%
Delaware State University	DE	Public	124	38	67	144	5	0	56.6%	57.1%
Goldey-Beacom College	DE	Private NP	0	0	20	65	0	0	100.0%	100.0%
Atlantis University	FL	Private FP	0	0	28	18	2	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	161	55	144	45	12	48	46.7%	53.5%
Embry-Riddle Aeronautical University-Worldwide	FL	Private NP	27	33	71	528	13	0	90.9%	91.1%
Everglades University	FL	Private NP	0	0	56	229	0	0	100.0%	100.0%
Florida National University-Main Campus	FL	Private FP	0	0	81	86	0	0	100.0%	100.0%
Florida Southern College	FL	Private NP	57	51	50	1	160	0	32.1%	66.1%
Full Sail University	FL	Private FP	0	0	745	37	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	17	84	0	0	100.0%	100.0%
Jacksonville University	FL	Private NP	94	57	60	135	0	0	56.4%	56.4%
Lynn University	FL	Private NP	0	0	124	135	0	0	100.0%	100.0%
Rollins College	FL	Private NP	124	47	49	74	0	0	41.8%	41.8%
Stetson University	FL	Private NP	166	53	50	156	0	0	48.5%	48.5%
The University of Tampa	FL	Private NP	128	147	150	0	582	37	35.3%	73.7%
The University of West Florida	FL	Public	155	63	109	0	296	189	33.3%	73.2%
Warner University	FL	Private NP	0	0	35	68	0	0	100.0%	100.0%
Albany State University	GA	Public	91	36	78	110	28	0	59.7%	63.0%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	36	0	NA	100.0%
Berry College	GA	Private NP	86	35	47	48	0	0	44.0%	44.0%
Clayton State University	GA	Public	113	42	55	122	0	2	53.3%	53.6%
Columbus State University	GA	Public	182	77	71	210	1	13	52.0%	53.2%
Fort Valley State University	GA	Public	51	30	21	47	1	0	45.6%	46.0%
Georgia College & State University	GA	Public	186	66	79	78	0	0	38.4%	38.4%
Georgia Southwestern State University	GA	Public	59	27	31	58	0	0	50.9%	50.9%
Life University	GA	Private NP	0	0	117	78	0	0	100.0%	100.0%
Middle Georgia State University	GA	Public	131	95	51	76	43	0	36.0%	42.9%
Piedmont University	GA	Private NP	14	1	96	230	0	0	95.6%	95.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Savannah College of Art and Design	GA	Private NP	0	0	658	105	0	0	100.0%	100.0%
Savannah State University	GA	Public	70	48	36	45	4	0	40.7%	41.9%
Shorter University	GA	Private NP	13	61	2	48	0	0	40.3%	40.3%
South University-Savannah	GA	Private FP	0	0	31	27	0	0	100.0%	100.0%
Thomas University	GA	Private NP	0	0	48	91	0	2	100.0%	100.0%
University of North Georgia	GA	Public	310	166	242	260	0	0	51.3%	51.3%
University of Guam	GU	Public	73	37	27	126	0	10	58.2%	59.7%
Chaminade University of Honolulu	HI	Private NP	32	11	45	0	117	0	51.1%	79.0%
Hawaii Pacific University	HI	Private NP	0	0	151	137	0	0	100.0%	100.0%
Buena Vista University	IA	Private NP	26	19	15	190	0	0	82.0%	82.0%
Dordt University	IA	Private NP	0	0	90	58	0	0	100.0%	100.0%
Graceland University-Lamoni	IA	Private NP	30	24	15	0	66	2	21.7%	60.6%
Grand View University	IA	Private NP	43	20	27	113	0	0	69.0%	69.0%
Maharishi International University	IA	Private NP	0	0	113	9	1	13	100.0%	100.0%
Morningside University	IA	Private NP	40	22	13	0	154	0	17.3%	72.9%
Mount Mercy University	IA	Private NP	31	18	29	0	91	0	37.2%	71.0%
Northwestern College	IA	Private NP	43	26	4	0	92	0	5.5%	58.2%
University of Dubuque	IA	Private NP	20	15	72	0	74	0	67.3%	80.7%
University of Northern Iowa	IA	Public	295	86	76	121	0	0	34.1%	34.1%
Upper Iowa University	IA	Private NP	24	14	6	0	299	0	13.6%	88.9%
Waldorf University	IA	Private FP	19	19	11	101	0	0	74.7%	74.7%
Northwest Nazarene University	ID	Private NP	39	58	1	1	89	0	2.0%	48.4%
Benedictine University	IL	Private NP	74	27	28	205	0	0	69.8%	69.8%
Chicago State University	IL	Public	86	46	23	0	64	0	14.8%	39.7%
Columbia College Chicago	IL	Private NP	168	27	51	581	0	17	76.4%	76.9%
Concordia University-Chicago	IL	Private NP	32	49	186	174	0	2	81.6%	81.7%
DeVry University-Illinois	IL	Private FP	0	0	56	847	0	0	100.0%	100.0%
Dominican University	IL	Private NP	91	27	25	262	0	2	70.9%	71.0%
Eastern Illinois University	IL	Public	215	58	121	143	0	11	49.2%	50.2%
Elmhurst University	IL	Private NP	84	36	47	244	2	0	70.8%	70.9%
Erikson Institute	IL	Private NP	7	2	12	0	91	0	57.1%	92.0%
Governors State University	IL	Public	73	100	73	279	0	18	67.0%	68.1%
Greenville University	IL	Private NP	22	19	10	0	62	0	19.6%	63.7%
Judson University	IL	Private NP	18	11	23	154	0	0	85.9%	85.9%
Lewis University	IL	Private NP	94	52	87	333	0	0	74.2%	74.2%
Lincoln Christian University	IL	Private NP	0	0	23	6	27	0	100.0%	100.0%
McKendree University	IL	Private NP	49	17	8	0	116	0	10.8%	65.3%
North Central College	IL	Private NP	82	37	46	143	0	0	61.4%	61.4%
North Park University	IL	Private NP	60	18	34	0	286	0	30.4%	80.4%
Northeastern Illinois University	IL	Public	136	75	61	268	0	0	60.9%	60.9%
Olivet Nazarene University	IL	Private NP	5	0	105	217	0	0	98.5%	98.5%
Rockford University	IL	Private NP	36	28	6	121	0	0	66.5%	66.5%
Saint Xavier University	IL	Private NP	66	21	40	251	0	0	77.0%	77.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Illinois Springfield	IL	Public	115	43	36	126	0	7	50.6%	51.7%
Western Illinois University	IL	Public	288	69	86	62	0	47	29.3%	35.3%
Anderson University	IN	Private NP	44	32	20	0	104	0	20.8%	62.0%
Bethel University	IN	Private NP	30	22	11	0	112	0	17.5%	70.3%
Butler University	IN	Private NP	190	52	126	0	189	0	34.2%	56.6%
Calumet College of Saint Joseph	IN	Private NP	12	3	9	67	0	0	83.5%	83.5%
Grace College and Theological Seminary	IN	Private NP	0	0	49	0	100	0	100.0%	100.0%
Huntington University	IN	Private NP	24	41	10	0	133	0	13.3%	68.8%
Indiana Institute of Technology	IN	Private NP	23	34	6	0	352	0	9.5%	86.3%
Indiana University-East	IN	Public	38	33	37	159	0	0	73.4%	73.4%
Indiana University-Kokomo	IN	Public	27	45	53	114	0	0	69.9%	69.9%
Indiana University-Northwest	IN	Public	61	17	60	179	0	0	75.4%	75.4%
Indiana University-South Bend	IN	Public	118	26	91	166	0	0	64.1%	64.1%
Indiana University-Southeast	IN	Public	92	31	60	201	0	1	68.0%	68.1%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	269	0	858	8	100.0%	100.0%
Manchester University	IN	Private NP	52	19	23	28	0	0	41.8%	41.8%
Purdue University Fort Wayne	IN	Public	159	44	30	3	310	57	14.0%	66.3%
Purdue University Northwest	IN	Public	160	53	14	0	191	27	6.2%	52.1%
Saint Mary-of-the-Woods College	IN	Private NP	26	20	15	166	0	0	79.7%	79.7%
University of Evansville	IN	Private NP	76	30	43	5	112	0	31.2%	60.2%
University of Saint Francis-Fort Wayne	IN	Private NP	42	34	55	80	80	0	64.0%	73.9%
University of Southern Indiana	IN	Public	169	78	98	0	217	0	28.4%	56.0%
Emporia State University	KS	Public	122	75	37	20	0	83	22.4%	41.5%
Fort Hays State University	KS	Public	134	85	149	385	0	102	70.9%	74.4%
Friends University	KS	Private NP	10	47	5	109	0	0	66.7%	66.7%
Grantham University	KS	Private FP	0	0	14	245	0	0	100.0%	100.0%
MidAmerica Nazarene University	KS	Private NP	0	0	69	0	279	3	100.0%	100.0%
Newman University	KS	Private NP	30	49	0	7	148	0	8.1%	66.2%
Ottawa University-Kansas City	KS	Private NP	1	0	3	0	139	0	75.0%	99.3%
Pittsburg State University	KS	Public	196	35	51	129	0	102	43.8%	55.0%
University of Saint Mary	KS	Private NP	23	24	32	57	0	0	65.4%	65.4%
Washburn University	KS	Public	123	52	90	178	7	0	60.5%	61.1%
Asbury University	KY	Private NP	36	31	12	110	0	7	64.6%	65.8%
Campbellsville University	KY	Private NP	72	103	49	323	33	0	68.0%	69.8%
Lindsey Wilson College	KY	Private NP	0	0	105	75	0	0	100.0%	100.0%
Midway University	KY	Private NP	0	0	35	99	0	0	100.0%	100.0%
Morehead State University	KY	Public	154	56	96	95	1	0	47.6%	47.8%
Murray State University	KY	Public	227	117	108	57	49	31	32.4%	41.6%
Spalding University	KY	Private NP	38	30	27	65	3	0	57.5%	58.3%
Sullivan University	KY	Private FP	0	0	126	163	0	0	100.0%	100.0%
Thomas More University	KY	Private NP	45	9	31	88	0	0	68.8%	68.8%
Union College	KY	Private NP	19	18	12	0	61	0	24.5%	66.4%
Grambling State University	LA	Public	76	18	15	7	83	0	19.0%	52.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Louisiana College	LA	Private NP	32	31	5	41	0	0	42.2%	42.2%
Louisiana State University-Shreveport	LA	Public	55	58	47	81	0	0	53.1%	53.1%
McNeese State University	LA	Public	117	74	55	0	111	18	22.4%	49.1%
Nicholls State University	LA	Public	100	81	86	0	58	25	32.2%	48.3%
Northwestern State University of Louisiana	LA	Public	153	101	67	223	0	69	53.3%	58.6%
Southeastern Louisiana University	LA	Public	170	82	253	113	0	39	59.2%	61.6%
Southern University at New Orleans	LA	Public	49	30	1	33	3	0	30.1%	31.9%
University of Holy Cross	LA	Private NP	0	0	69	73	0	2	100.0%	100.0%
Xavier University of Louisiana	LA	Private NP	125	52	71	63	0	1	43.1%	43.3%
Anna Maria College	MA	Private NP	15	9	20	151	0	0	87.7%	87.7%
Assumption University	MA	Private NP	73	23	36	150	2	0	66.0%	66.2%
Bay Path University	MA	Private NP	0	0	82	530	0	3	100.0%	100.0%
Bentley University	MA	Private NP	124	63	79	166	0	0	56.7%	56.7%
Berklee College of Music	MA	Private NP	0	0	339	632	0	0	100.0%	100.0%
Bridgewater State University	MA	Public	246	75	17	0	411	0	5.0%	57.1%
Cambridge College	MA	Private NP	0	0	16	0	461	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	23	14	15	155	0	0	82.1%	82.1%
Curry College	MA	Private NP	0	0	103	178	0	2	100.0%	100.0%
Eastern Nazarene College	MA	Private NP	5	10	13	85	0	0	86.7%	86.7%
Emerson College	MA	Private NP	117	52	55	471	0	0	75.7%	75.7%
Endicott College	MA	Private NP	0	0	113	425	0	0	100.0%	100.0%
Fitchburg State University	MA	Public	130	48	13	188	0	0	53.0%	53.0%
Framingham State University	MA	Public	132	33	14	128	0	0	46.3%	46.3%
Lasell University	MA	Private NP	0	0	74	130	0	1	100.0%	100.0%
Massachusetts Maritime Academy	MA	Public	54	30	0	61	6	0	42.1%	44.4%
Merrimack College	MA	Private NP	93	43	62	197	0	0	65.6%	65.6%
Nichols College	MA	Private NP	16	7	27	94	0	0	84.0%	84.0%
Regis College	MA	Private NP	15	2	112	271	0	0	95.8%	95.8%
Salem State University	MA	Public	221	47	26	3	415	0	9.8%	62.4%
Springfield College-Regional, Online, and Continuing Education	MA	Private NP	4	3	9	0	44	0	56.3%	88.3%
Wentworth Institute of Technology	MA	Private NP	0	0	159	0	185	28	100.0%	100.0%
Westfield State University	MA	Public	153	45	9	223	0	0	54.0%	54.0%
Worcester State University	MA	Public	117	56	35	230	0	33	60.5%	63.3%
Bowie State University	MD	Public	102	81	45	202	0	0	57.4%	57.4%
Coppin State University	MD	Public	85	38	6	93	0	0	44.6%	44.6%
Frostburg State University	MD	Public	126	63	43	101	0	0	43.2%	43.2%
Hood College	MD	Private NP	52	40	7	133	0	0	60.3%	60.3%
Loyola University Maryland	MD	Private NP	183	20	131	0	117	0	39.2%	55.0%
McDaniel College	MD	Private NP	65	20	43	451	2	0	85.3%	85.4%
Mount St. Mary's University	MD	Private NP	71	18	36	0	122	0	28.8%	64.0%
Notre Dame of Maryland University	MD	Private NP	33	54	9	121	0	0	59.9%	59.9%
Salisbury University	MD	Public	243	108	94	193	0	25	45.0%	47.1%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Stevenson University	MD	Private NP	0	0	118	263	0	0	100.0%	100.0%
Towson University	MD	Public	442	161	310	760	0	63	64.0%	65.3%
University of Baltimore	MD	Public	115	28	37	128	0	3	53.6%	54.0%
University of Maryland Global Campus	MD	Public	0	0	199	3510	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	32	166	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	18	19	25	1	129	0	41.3%	80.7%
Thomas College	ME	Private NP	0	0	33	32	0	0	100.0%	100.0%
Unity College	ME	Private NP	0	0	14	166	6	0	100.0%	100.0%
University of Southern Maine	ME	Public	134	91	61	514	0	0	71.9%	71.9%
Baker College	MI	Private NP	0	0	113	737	0	0	100.0%	100.0%
Calvin University	MI	Private NP	144	25	10	0	173	0	5.6%	52.0%
Concordia University Ann Arbor	MI	Private NP	0	0	56	0	77	0	100.0%	100.0%
Cornerstone University	MI	Private NP	28	29	5	0	86	0	8.1%	61.5%
Davenport University	MI	Private NP	0	0	113	342	0	0	100.0%	100.0%
Kettering University	MI	Private NP	62	20	23	0	0	0	21.9%	21.9%
Lawrence Technological University	MI	Private NP	39	37	40	187	0	0	74.9%	74.9%
Madonna University	MI	Private NP	0	0	94	253	0	0	100.0%	100.0%
Northern Michigan University	MI	Public	155	49	89	150	4	99	54.0%	62.6%
Saginaw Valley State University	MI	Public	206	49	18	317	0	0	56.8%	56.8%
Siena Heights University	MI	Private NP	0	0	86	1	103	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	33	35	9	241	0	0	78.6%	78.6%
University of Michigan-Dearborn	MI	Public	195	60	93	137	0	60	47.4%	53.2%
Augsburg University	MN	Private NP	84	41	45	157	6	0	61.8%	62.5%
Bemidji State University	MN	Public	99	59	24	65	0	13	36.0%	39.2%
Concordia University-Saint Paul	MN	Private NP	21	31	49	302	0	0	87.1%	87.1%
Crown College	MN	Private NP	4	22	2	103	0	1	80.2%	80.3%
Hamline University	MN	Private NP	80	18	21	158	0	0	64.6%	64.6%
Metropolitan State University	MN	Public	135	50	9	414	0	0	69.6%	69.6%
Minnesota State University Moorhead	MN	Public	143	35	23	90	0	0	38.8%	38.8%
Minnesota State University-Mankato	MN	Public	354	116	39	197	0	120	33.4%	43.1%
Saint Cloud State University	MN	Public	278	74	54	164	0	14	38.2%	39.7%
Southwest Minnesota State University	MN	Public	81	18	11	111	0	0	55.2%	55.2%
University of Minnesota-Duluth	MN	Public	253	77	161	75	8	169	41.7%	55.6%
University of Northwestern-St Paul	MN	Private NP	0	0	77	0	245	0	100.0%	100.0%
Winona State University	MN	Public	230	55	37	135	0	3	37.6%	38.0%
Avila University	MO	Private NP	36	20	8	130	0	0	71.1%	71.1%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	1	4	11	0	144	0	68.8%	96.9%
Columbia College	MO	Private NP	38	10	14	0	410	0	22.6%	89.8%
Drury University	MO	Private NP	70	20	16	0	24	0	15.1%	30.8%
Evangel University	MO	Private NP	39	44	4	144	0	0	64.1%	64.1%
Fontbonne University	MO	Private NP	25	19	12	99	0	0	71.6%	71.6%
Lindenwood University	MO	Private NP	0	0	187	0	650	0	100.0%	100.0%
Missouri Baptist University	MO	Private NP	0	0	69	179	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Missouri Southern State University	MO	Public	78	41	50	89	0	0	53.9%	53.9%
Missouri Western State University	MO	Public	81	50	16	103	0	0	47.6%	47.6%
Northwest Missouri State University	MO	Public	93	77	59	67	0	57	42.6%	51.8%
Park University	MO	Private NP	50	32	27	785	0	0	90.8%	90.8%
Rockhurst University	MO	Private NP	80	24	64	111	0	0	62.7%	62.7%
Southeast Missouri State University	MO	Public	162	86	102	151	2	71	50.5%	56.8%
Southwest Baptist University	MO	Private NP	56	30	43	147	0	0	68.8%	68.8%
Stephens College	MO	Private NP	7	9	24	0	41	1	60.0%	80.5%
Truman State University	MO	Public	145	58	66	25	0	30	31.0%	37.3%
University of Central Missouri	MO	Public	222	75	110	7	211	22	28.3%	54.1%
Webster University	MO	Private NP	123	37	24	0	594	0	13.0%	79.4%
Alcorn State University	MS	Public	37	33	63	101	0	0	70.1%	70.1%
Delta State University	MS	Public	57	42	44	72	0	57	54.0%	63.6%
Mississippi University for Women	MS	Public	54	44	45	75	0	3	55.0%	55.7%
Mississippi Valley State University	MS	Public	45	34	20	45	0	5	45.1%	47.0%
Montana State University Billings	MT	Public	63	39	39	82	0	2	54.3%	54.7%
Montana Technological University	MT	Public	55	52	15	64	0	34	42.5%	51.4%
Rocky Mountain College	MT	Private NP	38	9	19	10	24	0	38.2%	53.0%
University of Providence	MT	Private NP	15	19	13	44	0	0	62.6%	62.6%
Appalachian State University	NC	Public	524	221	288	379	0	281	47.2%	56.0%
Carolina University	NC	Private NP	0	0	33	16	0	0	100.0%	100.0%
Fayetteville State University	NC	Public	149	36	69	93	3	0	46.7%	47.1%
Greensboro College	NC	Private NP	10	2	32	0	62	0	72.7%	88.7%
Lenoir-Rhyne University	NC	Private NP	62	29	48	0	100	0	34.5%	61.9%
Methodist University	NC	Private NP	70	45	27	99	0	0	52.3%	52.3%
North Carolina Central University	NC	Public	163	87	127	192	1	0	56.1%	56.1%
Pfeiffer University	NC	Private NP	0	0	76	1	54	9	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	64	26	37	160	0	0	68.6%	68.6%
University of Mount Olive	NC	Private NP	0	0	61	0	100	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	130	95	93	120	2	0	48.6%	48.9%
Minot State University	ND	Public	71	59	21	85	0	0	44.9%	44.9%
University of Jamestown	ND	Private NP	0	0	78	0	40	0	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	105	709	0	0	100.0%	100.0%
Chadron State College	NE	Public	36	37	14	0	54	0	16.1%	48.2%
College of Saint Mary	NE	Private NP	0	0	84	72	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	65	3	182	4	100.0%	100.0%
Doane University	NE	Private NP	35	27	37	155	0	0	75.6%	75.6%
Midland University	NE	Private NP	12	25	0	0	181	0	0.0%	83.0%
Nebraska Wesleyan University	NE	Private NP	61	34	19	85	0	0	52.3%	52.3%
Peru State College	NE	Public	17	20	14	0	49	0	27.5%	63.0%
University of Nebraska at Kearney	NE	Public	179	81	70	143	0	26	45.0%	47.9%
Wayne State College	NE	Public	68	40	13	102	0	9	51.6%	53.4%
Antioch University-New England	NH	Private NP	0	0	0	0	146	0	NA	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Franklin Pierce University	NH	Private NP	0	0	88	262	0	20	100.0%	100.0%
Granite State College	NH	Public	0	0	20	141	0	0	100.0%	100.0%
New England College	NH	Private NP	0	0	70	555	0	13	100.0%	100.0%
Plymouth State University	NH	Public	102	28	43	172	0	3	62.3%	62.6%
Rivier University	NH	Private NP	13	1	45	169	0	0	93.9%	93.9%
Southern New Hampshire University	NH	Private NP	0	0	131	0	7035	2	100.0%	100.0%
Berkeley College-Woodland Park	NJ	Private FP	0	0	66	0	153	0	100.0%	100.0%
Caldwell University	NJ	Private NP	46	26	4	0	198	0	5.3%	73.7%
Centenary University	NJ	Private NP	14	8	42	0	111	0	65.6%	87.4%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	78	43	43	239	0	0	70.0%	70.0%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	68	34	37	325	0	0	78.0%	78.0%
Felician University	NJ	Private NP	0	0	87	163	5	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	52	34	7	169	0	0	67.2%	67.2%
Monmouth University	NJ	Private NP	144	53	100	0	384	9	33.7%	71.4%
New Jersey City University	NJ	Public	176	56	5	0	464	0	2.1%	66.9%
Ramapo College of New Jersey	NJ	Public	164	35	8	0	261	0	3.9%	57.5%
Rider University	NJ	Private NP	144	35	16	270	0	0	61.5%	61.5%
Saint Elizabeth University	NJ	Private NP	15	10	32	159	0	0	88.4%	88.4%
Saint Peter's University	NJ	Private NP	64	22	18	181	0	0	69.8%	69.8%
The College of New Jersey	NJ	Public	260	79	33	444	0	0	58.5%	58.5%
William Paterson University of New Jersey	NJ	Public	280	55	18	5	470	0	6.4%	59.5%
Eastern New Mexico University-Main Campus	NM	Public	56	65	41	69	0	18	47.6%	51.4%
New Mexico Highlands University	NM	Public	49	45	37	4	88	66	30.4%	67.5%
New Mexico Institute of Mining and Technology	NM	Public	79	34	20	33	2	75	31.9%	53.5%
University of the Southwest	NM	Private NP	0	0	31	0	20	0	100.0%	100.0%
Western New Mexico University	NM	Public	40	48	6	128	2	0	60.4%	60.7%
Sierra Nevada University	NV	Private NP	0	0	22	96	0	0	100.0%	100.0%
Alfred University	NY	Private NP	83	45	22	46	0	6	34.7%	36.6%
Canisius College	NY	Private NP	106	21	11	146	0	0	55.3%	55.3%
College of Staten Island CUNY	NY	Public	267	52	2	590	0	32	65.0%	66.2%
CUNY Bernard M Baruch College	NY	Public	333	117	18	678	0	12	60.7%	61.1%
CUNY Brooklyn College	NY	Public	363	68	32	835	0	65	66.8%	68.4%
CUNY Hunter College	NY	Public	464	99	37	1278	0	49	70.0%	70.8%
CUNY John Jay College of Criminal Justice	NY	Public	308	53	37	735	0	17	68.1%	68.6%
CUNY Lehman College	NY	Public	249	98	19	589	0	6	63.7%	63.9%
CUNY Queens College	NY	Public	408	109	31	799	0	51	61.6%	63.0%
CUNY York College	NY	Public	129	48	9	368	0	0	68.1%	68.1%
Excelsior College	NY	Private NP	0	0	3	0	662	0	100.0%	100.0%
Fashion Institute of Technology	NY	Public	179	17	0	0	737	0	0.0%	79.0%
Iona College	NY	Private NP	95	39	33	139	0	0	56.2%	56.2%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Ithaca College	NY	Private NP	234	79	118	106	0	48	41.7%	46.5%
Keuka College	NY	Private NP	34	21	7	0	78	0	11.3%	60.7%
Le Moyne College	NY	Private NP	106	27	48	168	0	0	61.9%	61.9%
Manhattan College	NY	Private NP	159	54	20	218	0	0	52.8%	52.8%
Manhattanville College	NY	Private NP	69	18	30	220	0	0	74.2%	74.2%
Marist College	NY	Private NP	94	39	96	325	0	0	76.0%	76.0%
Medaille College	NY	Private NP	15	0	51	161	0	0	93.4%	93.4%
Mercy College	NY	Private NP	68	30	134	738	0	0	89.9%	89.9%
Metropolitan College of New York	NY	Private NP	0	0	19	128	0	0	100.0%	100.0%
Molloy College	NY	Private NP	118	73	0	491	0	0	72.0%	72.0%
Monroe College	NY	Private FP	0	0	199	363	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	50	31	1	149	0	0	64.9%	64.9%
Nazareth College	NY	Private NP	98	25	53	278	0	0	72.9%	72.9%
New York Institute of Technology	NY	Private NP	140	58	20	431	1	0	69.5%	69.5%
Niagara University	NY	Private NP	107	40	28	0	242	0	16.0%	64.7%
Nyack College	NY	Private NP	12	33	6	132	0	0	75.4%	75.4%
Roberts Wesleyan College	NY	Private NP	51	38	7	2	0	0	9.2%	9.2%
School of Visual Arts	NY	Private FP	0	0	241	881	72	0	100.0%	100.0%
Siena College	NY	Private NP	137	38	47	128	0	0	50.0%	50.0%
St Bonaventure University	NY	Private NP	68	60	30	93	0	0	49.0%	49.0%
St. Joseph's University-New York	NY	Private NP	66	62	30	0	413	0	19.0%	77.6%
St. Thomas Aquinas College	NY	Private NP	33	15	4	80	0	0	63.6%	63.6%
State University of New York at New Paltz	NY	Public	205	67	68	295	0	74	57.2%	61.6%
SUNY at Fredonia	NY	Public	146	37	44	176	0	25	54.6%	57.2%
SUNY Brockport	NY	Public	198	95	38	207	0	40	45.5%	49.3%
SUNY Buffalo State	NY	Public	225	63	50	333	1	21	57.1%	58.4%
SUNY College at Geneseo	NY	Public	139	48	33	121	0	6	45.2%	46.1%
SUNY College at Old Westbury	NY	Public	97	50	24	200	0	0	60.4%	60.4%
SUNY College at Oswego	NY	Public	183	90	81	170	1	62	47.9%	53.5%
SUNY College at Plattsburgh	NY	Public	139	61	41	148	0	13	48.6%	50.2%
SUNY College at Potsdam	NY	Public	143	41	42	68	0	3	37.4%	38.0%
SUNY Cortland	NY	Public	163	100	61	229	0	9	52.4%	53.2%
SUNY Empire State College	NY	Public	127	26	11	498	0	0	76.9%	76.9%
SUNY Maritime College	NY	Public	33	17	32	34	0	0	56.9%	56.9%
SUNY Oneonta	NY	Public	159	83	35	167	0	22	45.5%	48.1%
SUNY Polytechnic Institute	NY	Public	79	27	25	131	0	0	59.5%	59.5%
The College of Saint Rose	NY	Private NP	91	26	13	134	0	0	55.7%	55.7%
Utica University	NY	Private NP	76	56	44	232	0	0	67.6%	67.6%
Wagner College	NY	Private NP	63	8	38	2	187	0	36.0%	76.2%
Ashland University	OH	Private NP	89	34	45	353	0	0	76.4%	76.4%
Baldwin Wallace University	OH	Private NP	126	64	31	170	2	0	51.4%	51.7%
Capital University	OH	Private NP	83	22	52	255	0	0	74.5%	74.5%
Cedarville University	OH	Private NP	103	51	79	142	0	0	58.9%	58.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Franciscan University of Steubenville	OH	Private NP	83	20	24	0	130	0	18.9%	59.9%
Franklin University	OH	Private NP	0	0	63	815	0	4	100.0%	100.0%
Heidelberg University	OH	Private NP	19	11	25	54	0	0	72.5%	72.5%
John Carroll University	OH	Private NP	124	21	14	0	148	5	8.8%	53.5%
Lake Erie College	OH	Private NP	19	11	16	74	0	0	75.0%	75.0%
Lourdes University	OH	Private NP	0	0	60	74	0	0	100.0%	100.0%
Malone University	OH	Private NP	33	3	15	100	0	0	76.2%	76.2%
Mount Vernon Nazarene University	OH	Private NP	0	0	66	4	280	0	100.0%	100.0%
Muskingum University	OH	Private NP	42	16	29	0	85	0	33.3%	66.3%
Ohio Christian University	OH	Private NP	0	0	85	0	110	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	30	11	16	1	70	0	29.3%	68.0%
Otterbein University	OH	Private NP	101	19	17	181	0	0	62.3%	62.3%
Shawnee State University	OH	Public	58	54	12	250	0	0	70.1%	70.1%
Tiffin University	OH	Private NP	0	0	68	0	111	0	100.0%	100.0%
Union Institute & University	OH	Private NP	0	0	17	174	0	0	100.0%	100.0%
University of Mount Union	OH	Private NP	79	36	26	2	124	0	19.6%	56.9%
Ursuline College	OH	Private NP	17	10	38	127	0	0	85.9%	85.9%
Youngstown State University	OH	Public	232	53	80	0	426	45	21.9%	65.9%
Cameron University	OK	Public	58	30	31	86	0	0	57.1%	57.1%
East Central University	OK	Public	38	47	56	0	49	1	39.7%	55.5%
Langston University	OK	Public	18	32	54	26	0	0	61.5%	61.5%
Mid-America Christian University	OK	Private NP	0	0	33	0	357	0	100.0%	100.0%
Northeastern State University	OK	Public	149	69	69	111	0	21	45.2%	48.0%
Northwestern Oklahoma State University	OK	Public	38	17	27	54	0	0	59.6%	59.6%
Oklahoma Baptist University	OK	Private NP	41	31	12	72	0	0	53.8%	53.8%
Oklahoma Christian University	OK	Private NP	48	34	8	150	0	2	65.8%	66.1%
Oklahoma Wesleyan University	OK	Private NP	0	0	30	75	0	0	100.0%	100.0%
Southeastern Oklahoma State University	OK	Public	65	42	27	0	104	1	20.1%	55.2%
Southern Nazarene University	OK	Private NP	0	0	71	133	0	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	98	26	74	0	107	0	37.4%	59.3%
University of Central Oklahoma	OK	Public	286	115	126	0	320	59	23.9%	55.7%
Bushnell University	OR	Private NP	0	0	26	0	59	0	100.0%	100.0%
Corban University	OR	Private NP	0	0	48	64	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	58	25	31	94	0	0	60.1%	60.1%
Multnomah University	OR	Private NP	3	0	18	49	0	3	95.7%	95.9%
Southern Oregon University	OR	Public	86	39	24	72	0	0	43.4%	43.4%
University of Portland	OR	Private NP	125	60	93	266	4	0	66.0%	66.2%
Western Oregon University	OR	Public	112	32	99	64	12	25	53.1%	58.1%
Arcadia University	PA	Private NP	77	24	51	335	0	0	79.3%	79.3%
Bloomsburg University of Pennsylvania	PA	Public	233	78	29	78	0	0	25.6%	25.6%
Cabrini University	PA	Private NP	30	27	7	149	0	0	73.2%	73.2%
Cairn University-Langhorne	PA	Private NP	0	0	42	92	0	0	100.0%	100.0%
California University of Pennsylvania	PA	Public	158	44	27	96	10	0	37.8%	39.7%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Carlow University	PA	Private NP	35	37	33	0	188	0	31.4%	75.4%
Cedar Crest College	PA	Private NP	29	7	39	126	0	14	82.1%	83.3%
Chestnut Hill College	PA	Private NP	27	13	26	0	140	0	39.4%	80.6%
Clarion University of Pennsylvania	PA	Public	120	31	17	40	0	0	27.4%	27.4%
Clarks Summit University	PA	Private NP	0	0	22	0	48	0	100.0%	100.0%
Delaware Valley University	PA	Private NP	43	15	26	140	0	0	74.1%	74.1%
East Stroudsburg University of Pennsylvania	PA	Public	133	65	24	78	9	0	34.0%	35.9%
Eastern University	PA	Private NP	33	39	34	303	0	7	82.4%	82.7%
Edinboro University of Pennsylvania	PA	Public	162	31	18	31	0	0	20.2%	20.2%
Elizabethtown College	PA	Private NP	69	17	18	93	0	0	56.3%	56.3%
Geneva College	PA	Private NP	40	11	16	2	111	2	26.1%	72.0%
Gratz College	PA	Private NP	0	0	2	69	0	0	100.0%	100.0%
Harrisburg University of Science and Technology	PA	Private NP	0	0	141	171	0	3	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	77	271	0	0	100.0%	100.0%
King's College	PA	Private NP	75	19	44	77	0	0	56.3%	56.3%
Kutztown University of Pennsylvania	PA	Public	258	37	32	70	7	1	25.7%	27.2%
La Roche University	PA	Private NP	0	0	60	98	0	0	100.0%	100.0%
Lancaster Bible College	PA	Private NP	0	0	62	299	0	9	100.0%	100.0%
Lebanon Valley College	PA	Private NP	66	35	22	128	0	0	59.8%	59.8%
Lincoln University	PA	Public	46	48	11	0	89	0	10.5%	51.5%
Lock Haven University	PA	Public	136	20	9	18	0	0	14.8%	14.8%
Marywood University	PA	Private NP	65	29	59	199	0	0	73.3%	73.3%
Mercyhurst University	PA	Private NP	57	28	65	105	0	0	66.7%	66.7%
Messiah University	PA	Private NP	108	35	29	187	0	0	60.2%	60.2%
Millersville University of Pennsylvania	PA	Public	215	54	0	116	0	0	30.1%	30.1%
Moravian University	PA	Private NP	75	53	31	0	159	0	19.5%	59.7%
Neumann University	PA	Private NP	0	0	88	130	0	0	100.0%	100.0%
Rosemont College	PA	Private NP	11	4	11	81	0	0	86.0%	86.0%
Saint Francis University	PA	Private NP	56	16	43	0	104	0	37.4%	67.1%
Saint Joseph's University	PA	Private NP	178	41	42	0	288	59	16.1%	64.0%
Seton Hill University	PA	Private NP	52	30	26	2	109	0	25.5%	62.6%
Shippensburg University of Pennsylvania	PA	Public	210	44	3	62	0	1	20.4%	20.6%
Slippery Rock University of Pennsylvania	PA	Public	233	102	33	71	0	0	23.7%	23.7%
University of Scranton	PA	Private NP	175	62	44	132	0	80	42.6%	51.9%
Waynesburg University	PA	Private NP	36	22	23	130	0	0	72.5%	72.5%
Wilson College	PA	Private NP	25	4	14	0	75	0	32.6%	75.4%
York College of Pennsylvania	PA	Private NP	108	35	25	234	0	0	64.4%	64.4%
Atlantic University College	PR	Private NP	0	0	64	19	0	0	100.0%	100.0%
Caribbean University-Bayamon	PR	Private NP	0	0	19	97	19	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	42	12	22	0	121	0	28.9%	72.6%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	36	14	17	0	105	0	25.4%	70.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Inter American University of Puerto Rico-Metro	PR	Private NP	88	33	29	0	400	0	19.3%	78.0%
Inter American University of Puerto Rico-San German	PR	Private NP	57	10	6	0	171	0	8.2%	72.5%
NUC University	PR	Private FP	79	0	203	1166	0	0	94.5%	94.5%
Universidad Adventista de las Antillas	PR	Private NP	16	15	4	40	0	0	58.7%	58.7%
Universidad Ana G. Mendez-Carolina Campus	PR	Private NP	3	0	95	0	303	0	96.9%	99.3%
Universidad Ana G. Mendez-Cupey Campus	PR	Private NP	3	0	123	0	279	0	97.6%	99.3%
Universidad Central de Bayamon	PR	Private NP	0	0	21	0	94	0	100.0%	100.0%
Universidad del Sagrado Corazon	PR	Private NP	45	0	16	263	9	0	86.1%	86.5%
Universidad Politecnica de Puerto Rico	PR	Private NP	0	0	131	70	0	0	100.0%	100.0%
University of Puerto Rico-Mayaguez	PR	Public	376	29	61	44	0	1	20.6%	20.7%
Bryant University	RI	Private NP	84	21	54	119	23	0	62.2%	65.1%
Johnson & Wales University-Online	RI	Private NP	0	0	3	0	277	0	100.0%	100.0%
Johnson & Wales University-Providence	RI	Private NP	0	0	250	0	219	0	100.0%	100.0%
New England Institute of Technology	RI	Private NP	0	0	115	0	136	0	100.0%	100.0%
Providence College	RI	Private NP	198	60	55	160	0	0	45.5%	45.5%
Rhode Island College	RI	Public	236	41	20	0	301	20	6.7%	55.2%
Rhode Island School of Design	RI	Private NP	0	0	200	310	0	143	100.0%	100.0%
Roger Williams University	RI	Private NP	152	33	10	335	0	0	65.1%	65.1%
Salve Regina University	RI	Private NP	64	32	28	2	175	0	23.8%	68.1%
Anderson University	SC	Private NP	41	43	94	3	444	0	53.6%	86.6%
Bob Jones University	SC	Private NP	0	0	168	11	84	3	100.0%	100.0%
Charleston Southern University	SC	Private NP	31	104	68	125	33	2	58.8%	62.8%
Citadel Military College of South Carolina	SC	Public	115	71	31	130	0	0	46.4%	46.4%
Coastal Carolina University	SC	Public	220	112	144	0	169	69	30.3%	53.5%
Coker University	SC	Private NP	38	15	10	52	0	0	53.9%	53.9%
College of Charleston	SC	Public	330	99	80	309	0	37	47.6%	49.8%
Columbia College	SC	Private NP	14	19	21	89	0	0	76.9%	76.9%
Columbia International University	SC	Private NP	0	0	48	3	150	14	100.0%	100.0%
Converse University	SC	Private NP	48	33	5	4	0	0	10.0%	10.0%
Francis Marion University	SC	Public	125	64	21	88	0	0	36.6%	36.6%
North Greenville University	SC	Private NP	0	0	149	101	0	0	100.0%	100.0%
South Carolina State University	SC	Public	57	35	32	0	67	0	25.8%	51.8%
Southern Wesleyan University	SC	Private NP	16	34	2	0	63	0	3.8%	56.5%
University of South Carolina Aiken	SC	Public	87	42	30	93	0	1	48.8%	49.0%
Winthrop University	SC	Public	150	79	47	218	0	30	53.6%	56.3%
Augustana University	SD	Private NP	63	36	38	80	1	0	54.4%	54.6%
Black Hills State University	SD	Public	58	29	25	82	0	0	55.2%	55.2%
Dakota State University	SD	Public	42	31	28	27	0	7	43.0%	45.9%
Mount Marty University	SD	Private NP	22	16	6	59	0	1	63.1%	63.5%
Northern State University	SD	Public	45	34	18	1	58	0	19.4%	49.4%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
South Dakota School of Mines and Technology	SD	Public	75	44	40	16	0	43	32.0%	45.4%
University of Sioux Falls	SD	Private NP	34	7	16	0	226	0	28.1%	85.5%
Austin Peay State University	TN	Public	234	105	47	0	273	194	12.2%	60.3%
Bethel University	TN	Private NP	41	0	113	0	156	0	73.4%	86.8%
Bryan College-Dayton	TN	Private NP	0	0	41	118	0	0	100.0%	100.0%
Christian Brothers University	TN	Private NP	57	14	44	1	127	0	38.8%	70.8%
Cumberland University	TN	Private NP	0	0	85	119	0	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	48	25	26	2	84	0	27.7%	60.5%
Johnson University	TN	Private NP	0	0	38	0	69	0	100.0%	100.0%
King University	TN	Private NP	0	0	82	53	0	0	100.0%	100.0%
Lee University	TN	Private NP	107	62	29	10	317	23	18.8%	69.2%
Milligan University	TN	Private NP	66	24	5	57	0	0	40.8%	40.8%
Southern Adventist University	TN	Private NP	0	0	138	0	2	0	100.0%	100.0%
The University of Tennessee-Martin	TN	Public	165	59	77	148	0	0	50.1%	50.1%
Tusculum University	TN	Private NP	0	0	64	29	0	0	100.0%	100.0%
Amberton University	TX	Private NP	0	0	16	28	0	0	100.0%	100.0%
American InterContinental University-Houston	TX	Private FP	0	0	0	0	32	0	NA	100.0%
Angelo State University	TX	Public	138	72	102	116	0	11	50.9%	52.2%
Concordia University Texas	TX	Private NP	0	0	54	0	154	0	100.0%	100.0%
East Texas Baptist University	TX	Private NP	1	0	73	0	63	0	98.6%	99.3%
Houston Baptist University	TX	Private NP	0	0	137	173	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	42	35	2	169	22	0	69.0%	71.5%
Lubbock Christian University	TX	Private NP	54	15	19	79	0	0	58.7%	58.7%
Midwestern State University	TX	Public	119	56	57	106	0	7	48.2%	49.3%
North American University	TX	Private NP	0	0	20	21	0	0	100.0%	100.0%
Parker University	TX	Private NP	0	0	90	68	1	0	100.0%	100.0%
Saint Edward's University	TX	Private NP	90	56	20	184	0	0	58.3%	58.3%
Schreiner University	TX	Private NP	22	21	9	37	0	0	51.7%	51.7%
Southwestern Assemblies of God University	TX	Private NP	0	0	69	67	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	135	23	52	137	0	0	54.5%	54.5%
Stephen F Austin State University	TX	Public	270	99	115	202	0	109	46.2%	53.6%
Sul Ross State University	TX	Public	54	27	10	63	0	39	47.4%	58.0%
Texas A & M International University	TX	Public	61	89	100	175	0	15	64.7%	65.9%
Texas A&M University-Central Texas	TX	Public	21	45	23	61	0	0	56.0%	56.0%
Texas A&M University-San Antonio	TX	Public	72	58	93	0	147	8	41.7%	65.6%
Texas A&M University-Textarkana	TX	Public	32	32	33	56	0	0	58.2%	58.2%
The University of Texas Permian Basin	TX	Public	63	55	56	181	29	22	66.8%	70.9%
University of Dallas	TX	Private NP	73	31	35	77	0	7	51.9%	53.4%
University of Houston-Downtown	TX	Public	169	81	116	362	21	4	65.7%	66.8%
University of Houston-Victoria	TX	Public	73	38	15	69	12	0	43.1%	46.4%
University of North Texas at Dallas	TX	Public	20	33	51	0	153	0	49.0%	79.4%
Wayland Baptist University	TX	Private NP	0	0	108	0	221	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
West Texas A & M University	TX	Public	138	73	145	69	0	27	50.4%	53.3%
Southern Utah University	UT	Public	136	109	109	130	0	0	49.4%	49.4%
Utah Valley University	UT	Public	383	236	155	586	0	0	54.5%	54.5%
Weber State University	UT	Public	311	144	149	16	445	0	26.6%	57.3%
Western Governors University	UT	Private NP	0	0	2956	1103	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	121	0	301	0	100.0%	100.0%
Averett University	VA	Private NP	30	14	9	0	105	24	17.0%	75.8%
Bluefield University	VA	Private NP	0	0	47	0	56	0	100.0%	100.0%
Christopher Newport University	VA	Public	149	71	62	165	0	9	50.8%	51.8%
Eastern Mennonite University	VA	Private NP	32	24	30	3	71	0	37.1%	65.0%
ECPI University	VA	Private FP	0	0	406	548	29	0	100.0%	100.0%
Emory & Henry College	VA	Private NP	44	9	39	2	67	0	43.6%	67.1%
Longwood University	VA	Public	134	78	32	0	84	0	13.1%	35.4%
Norfolk State University	VA	Public	127	70	31	0	137	0	13.6%	46.0%
Stratford University	VA	Private FP	0	0	0	0	196	0	NA	100.0%
Virginia State University	VA	Public	124	39	102	143	0	0	60.0%	60.0%
University of the Virgin Islands	VI	Public	28	32	54	0	109	0	47.4%	73.1%
Castleton University	VT	Public	60	21	0	0	136	0	0.0%	62.7%
Champlain College	VT	Private NP	0	0	107	0	255	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	10	0	0	0	100.0%	100.0%
Northern Vermont University	VT	Public	49	12	3	0	171	0	4.7%	74.0%
Norwich University	VT	Private NP	72	43	48	229	0	0	70.7%	70.7%
SIT Graduate Institute	VT	Private NP	0	0	6	3	18	0	100.0%	100.0%
Vermont College of Fine Arts	VT	Private NP	0	0	1	140	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	131	0	NA	100.0%
Central Washington University	WA	Public	269	58	127	229	17	109	52.1%	59.6%
Eastern Washington University	WA	Public	217	53	145	115	0	76	49.1%	55.4%
Faith International University	WA	Private NP	0	0	6	16	0	0	100.0%	100.0%
Heritage University	WA	Private NP	0	0	53	91	0	0	100.0%	100.0%
Northwest University	WA	Private NP	25	30	2	154	0	7	73.9%	74.8%
Pacific Lutheran University	WA	Private NP	136	32	38	95	0	0	44.2%	44.2%
Saint Martin's University	WA	Private NP	48	34	16	120	0	0	62.4%	62.4%
The Evergreen State College	WA	Public	0	0	120	46	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	101	38	73	120	0	8	58.1%	59.1%
University of Washington-Tacoma Campus	WA	Public	131	55	93	68	0	1	46.4%	46.6%
Walla Walla University	WA	Private NP	52	20	14	0	85	8	16.3%	59.8%
Western Washington University	WA	Public	430	131	128	302	0	268	43.4%	55.4%
Whitworth University	WA	Private NP	78	34	77	0	128	0	40.7%	64.7%
Alverno College	WI	Private NP	34	40	19	135	0	0	67.5%	67.5%
Carroll University	WI	Private NP	43	27	78	232	0	0	81.6%	81.6%
Carthage College	WI	Private NP	70	20	52	145	0	10	68.6%	69.7%
Herzing University-Madison	WI	Private NP	0	0	64	391	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITIES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Lakeland University	WI	Private NP	16	9	11	164	0	0	87.5%	87.5%
Maranatha Baptist University	WI	Private NP	0	0	47	28	0	1	100.0%	100.0%
Marian University	WI	Private NP	15	16	19	8	73	0	46.6%	76.3%
Milwaukee School of Engineering	WI	Private NP	0	0	166	99	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	27	22	15	141	0	0	76.1%	76.1%
University of Wisconsin-Eau Claire	WI	Public	246	103	99	121	0	49	38.7%	43.5%
University of Wisconsin-Green Bay	WI	Public	133	51	71	126	0	24	51.7%	54.6%
University of Wisconsin-Parkside	WI	Public	69	62	37	72	3	2	45.4%	46.5%
University of Wisconsin-Platteville	WI	Public	150	66	61	63	0	0	36.5%	36.5%
University of Wisconsin-River Falls	WI	Public	126	53	34	118	0	0	45.9%	45.9%
University of Wisconsin-Stevens Point	WI	Public	202	66	51	93	0	29	35.0%	39.2%
University of Wisconsin-Stout	WI	Public	153	80	61	129	0	20	44.9%	47.4%
University of Wisconsin-Superior	WI	Public	55	29	36	27	0	0	42.9%	42.9%
University of Wisconsin-Whitewater	WI	Public	263	90	114	98	0	41	37.5%	41.7%
Viterbo University	WI	Private NP	48	34	20	159	0	0	68.6%	68.6%
American Public University System	WV	Private FP	0	0	338	1443	0	0	100.0%	100.0%
Concord University	WV	Public	49	22	23	36	0	0	45.4%	45.4%
Fairmont State University	WV	Public	72	51	25	5	138	10	19.6%	59.1%
Salem University	WV	Private FP	0	0	31	62	0	0	100.0%	100.0%
Shepherd University	WV	Public	80	38	14	107	0	0	50.6%	50.6%
West Liberty University	WV	Public	65	32	51	108	1	29	62.1%	66.1%
West Virginia State University	WV	Public	46	22	31	51	0	0	54.7%	54.7%
Wheeling University	WV	Private NP	4	8	8	36	0	0	78.6%	78.6%

SECTION FOUR: 2021 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	49	40	0	11	100.0%	100.0%
Athens State University	AL	Public	51	27	3	100	0	0	56.9%	56.9%
Birmingham-Southern College	AL	Private NP	58	23	20	22	0	0	34.1%	34.1%
Huntingdon College	AL	Private NP	22	18	13	16	0	0	42.0%	42.0%
Miles College	AL	Private NP	5	61	12	34	0	0	41.1%	41.1%
Oakwood University	AL	Private NP	12	88	0	0	0	0	0.0%	0.0%
South University-Montgomery	AL	Private FP	0	0	5	43	0	0	100.0%	100.0%
Spring Hill College	AL	Private NP	39	20	25	24	0	0	45.4%	45.4%
Stillman College	AL	Private NP	15	31	0	37	1	0	44.6%	45.2%
Talladega College	AL	Private NP	3	35	0	40	0	0	51.3%	51.3%
Arkansas Baptist College	AR	Private NP	0	0	10	17	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	28	63	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	12	21	0	0	100.0%	100.0%
Ecclesia College	AR	Private NP	0	0	7	27	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	63	13	15	0	24	0	16.5%	33.9%
Lyon College	AR	Private NP	29	14	7	7	0	0	24.6%	24.6%
Ouachita Baptist University	AR	Private NP	66	21	20	4	49	0	21.6%	45.6%
Philander Smith College	AR	Private NP	5	13	12	0	63	0	40.0%	80.6%
University of Arkansas at Pine Bluff	AR	Public	49	45	66	40	0	1	53.0%	53.2%
University of Arkansas System eVersity	AR	Public	0	0	0	30	0	0	100.0%	100.0%
University of Arkansas-Fort Smith	AR	Public	13	0	208	88	0	0	95.8%	95.8%
University of the Ozarks	AR	Private NP	20	23	8	13	0	0	32.8%	32.8%
Williams Baptist University	AR	Private NP	8	14	5	0	20	0	18.5%	53.2%
Arizona Christian University	AZ	Private NP	0	0	29	61	0	0	100.0%	100.0%
Bryan University	AZ	Private FP	0	0	11	93	0	0	100.0%	100.0%
DeVry University-Arizona	AZ	Private FP	0	0	8	17	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	52	68	28	54	0	0	40.6%	40.6%
Ottawa University-Surprise	AZ	Private NP	2	0	10	0	26	0	83.3%	94.7%
University of Advancing Technology	AZ	Private FP	0	0	31	21	7	0	100.0%	100.0%
American Jewish University	CA	Private NP	6	0	0	0	42	0	0.0%	87.5%
Bethesda University	CA	Private NP	0	0	7	54	0	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	41	14	15	18	0	0	37.5%	37.5%
Claremont McKenna College	CA	Private NP	115	20	45	13	0	7	30.1%	32.5%
FIDM-Fashion Institute of Design & Merchandising-Los Angeles	CA	Private FP	0	0	9	207	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	70	21	5	4	6	0	9.0%	14.2%
John Paul the Great Catholic University	CA	Private NP	0	0	8	18	0	0	100.0%	100.0%
Life Pacific University	CA	Private NP	0	0	18	65	0	0	100.0%	100.0%
Marymount California University	CA	Private NP	0	0	25	16	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Occidental College	CA	Private NP	111	30	53	61	0	0	44.7%	44.7%
Pacific Union College	CA	Private NP	24	23	20	2	0	0	31.9%	31.9%
Pitzer College	CA	Private NP	60	14	27	30	0	0	43.5%	43.5%
Platt College-Anaheim	CA	Private FP	0	0	11	51	0	0	100.0%	100.0%
Platt College-Los Angeles	CA	Private FP	0	0	18	91	0	0	100.0%	100.0%
Platt College-Ontario	CA	Private FP	0	0	17	30	0	0	100.0%	100.0%
Platt College-Riverside	CA	Private FP	0	0	13	41	0	0	100.0%	100.0%
Pomona College	CA	Private NP	157	29	2	0	96	0	1.1%	34.5%
Providence Christian College	CA	Private NP	0	0	7	7	2	0	100.0%	100.0%
Scripps College	CA	Private NP	60	25	14	28	0	0	33.1%	33.1%
Simpson University	CA	Private NP	0	0	35	0	99	0	100.0%	100.0%
Soka University of America	CA	Private NP	39	8	10	36	0	0	49.5%	49.5%
Southern California Seminary	CA	Private NP	0	0	5	19	0	3	100.0%	100.0%
Thomas Aquinas College	CA	Private NP	0	0	53	0	1	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	13	74	0	0	100.0%	100.0%
University of Saint Katherine	CA	Private NP	0	0	6	33	0	1	100.0%	100.0%
University of Silicon Valley	CA	Private FP	0	0	11	71	0	0	100.0%	100.0%
University of the West	CA	Private NP	5	5	5	41	0	0	82.1%	82.1%
Westmont College	CA	Private NP	58	23	18	69	0	0	51.8%	51.8%
Whittier College	CA	Private NP	70	17	21	41	0	16	41.6%	47.3%
Colorado College	CO	Private NP	122	67	38	39	0	0	28.9%	28.9%
Colorado Mesa University	CO	Public	117	74	126	260	9	0	66.9%	67.4%
Colorado Mountain College	CO	Public	0	0	116	334	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	102	54	47	65	0	0	41.8%	41.8%
Rocky Mountain College of Art and Design	CO	Private FP	0	0	62	191	0	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	220	2	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	133	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	108	32	60	70	0	0	48.1%	48.1%
Goodwin University	CT	Private NP	0	0	78	161	0	0	100.0%	100.0%
Mitchell College	CT	Private NP	0	0	18	0	0	0	100.0%	100.0%
Paier College	CT	Private FP	0	0	14	52	0	0	100.0%	100.0%
Trinity College	CT	Private NP	103	42	96	52	0	0	50.5%	50.5%
United States Coast Guard Academy	CT	Public	68	5	69	26	0	0	56.5%	56.5%
Wesleyan University	CT	Private NP	193	80	129	43	0	86	38.7%	48.6%
Al Miami International University of Art and Design	FL	Private FP	0	0	7	113	0	0	100.0%	100.0%
Ave Maria University	FL	Private NP	0	0	63	0	37	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	39	1	0	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	37	59	43	0	61	0	30.9%	52.0%
Chipola College	FL	Public	19	20	2	58	0	0	60.6%	60.6%
City College-Fort Lauderdale	FL	Private NP	0	0	5	57	0	0	100.0%	100.0%
City College-Gainesville	FL	Private NP	0	0	2	20	0	0	100.0%	100.0%
College of Central Florida	FL	Public	74	41	3	155	0	0	57.9%	57.9%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Daytona State College	FL	Public	176	53	0	517	0	0	69.3%	69.3%
Eastern Florida State College	FL	Public	163	87	13	493	0	0	66.9%	66.9%
Eckerd College	FL	Private NP	86	32	44	27	0	0	37.6%	37.6%
Edward Waters University	FL	Private NP	10	24	12	0	79	0	26.1%	72.8%
Flagler College	FL	Private NP	0	0	119	167	0	0	100.0%	100.0%
Florida College	FL	Private NP	24	14	3	15	0	0	32.1%	32.1%
Florida Gateway College	FL	Public	23	52	1	102	0	0	57.9%	57.9%
Florida Memorial University	FL	Private NP	23	32	10	27	0	0	40.2%	40.2%
Florida Polytechnic University	FL	Public	0	0	72	22	0	41	100.0%	100.0%
Florida SouthWestern State College	FL	Public	114	83	8	355	1	0	64.8%	64.9%
Florida State College at Jacksonville	FL	Public	234	98	6	568	0	0	63.4%	63.4%
Hobe Sound Bible College	FL	Private NP	0	0	8	3	0	0	100.0%	100.0%
Indian River State College	FL	Public	126	62	27	353	0	0	66.9%	66.9%
New College of Florida	FL	Public	60	27	15	18	5	3	27.5%	32.0%
Northwest Florida State College	FL	Public	34	25	16	139	0	0	72.4%	72.4%
Pasco-Hernando State College	FL	Public	91	48	0	280	9	0	66.8%	67.5%
Pensacola State College	FL	Public	86	54	14	239	0	0	64.4%	64.4%
Polk State College	FL	Public	110	28	5	201	0	0	59.9%	59.9%
Polytechnic University of Puerto Rico-Orlando	FL	Private NP	0	0	7	27	0	0	100.0%	100.0%
Rasmussen University-Florida	FL	Private FP	0	0	146	1211	0	0	100.0%	100.0%
Saint Johns River State College	FL	Public	57	65	0	182	16	0	59.9%	61.9%
Seminole State College of Florida	FL	Public	141	79	0	394	0	0	64.2%	64.2%
South Florida Bible College and Theological Seminary	FL	Private NP	0	0	8	36	0	8	100.0%	100.0%
South Florida State College	FL	Public	38	30	3	81	0	0	55.3%	55.3%
St Petersburg College	FL	Public	260	80	10	948	0	0	73.8%	73.8%
State College of Florida-Manatee-Sarasota	FL	Public	83	33	21	318	0	0	74.5%	74.5%
The Baptist College of Florida	FL	Private NP	3	1	16	0	31	0	80.0%	92.2%
Trinity Baptist College	FL	Private NP	0	0	11	0	30	0	100.0%	100.0%
Trinity College of Florida	FL	Private NP	0	0	8	21	0	0	100.0%	100.0%
University of Florida-Online	FL	Public	3	3	21	123	0	54	96.0%	97.1%
Webber International University	FL	Private NP	0	0	28	39	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	76	44	20	30	0	0	29.4%	29.4%
Agnes Scott College	GA	Private NP	60	8	12	48	0	0	46.9%	46.9%
Atlanta Metropolitan State College	GA	Public	15	6	20	33	0	0	71.6%	71.6%
Beulah Heights University	GA	Private NP	0	0	8	62	0	0	100.0%	100.0%
Brewton-Parker College	GA	Private NP	0	0	25	2	34	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	32	38	31	42	0	0	51.0%	51.0%
Covenant College	GA	Private NP	36	22	1	2	25	0	4.9%	32.6%
Dalton State College	GA	Public	101	41	18	69	1	0	38.0%	38.3%
Emmanuel College	GA	Private NP	0	0	46	36	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Georgia Gwinnett College	GA	Public	0	0	447	119	0	0	100.0%	100.0%
Georgia Highlands College	GA	Public	65	29	31	139	1	0	64.4%	64.5%
Gordon State College	GA	Public	54	16	19	65	1	0	54.5%	54.8%
Herzing University-Atlanta	GA	Private NP	0	0	10	29	0	0	100.0%	100.0%
LaGrange College	GA	Private NP	32	15	13	0	23	0	21.7%	43.4%
Morehouse College	GA	Private NP	87	13	31	125	17	0	60.9%	63.4%
Oglethorpe University	GA	Private NP	31	15	41	0	42	0	47.1%	64.3%
Paine College	GA	Private NP	2	13	10	5	0	0	50.0%	50.0%
Point University	GA	Private NP	0	0	42	302	0	0	100.0%	100.0%
Reinhardt University	GA	Private NP	26	10	35	71	0	0	74.6%	74.6%
South Georgia State College	GA	Public	31	21	10	36	0	0	46.9%	46.9%
Spelman College	GA	Private NP	81	48	54	84	0	0	51.7%	51.7%
The Art Institute of Atlanta	GA	Private FP	0	0	5	47	0	0	100.0%	100.0%
Toccoa Falls College	GA	Private NP	11	17	15	97	0	0	80.0%	80.0%
Truett McConnell University	GA	Private NP	0	0	53	0	113	2	100.0%	100.0%
Wesleyan College	GA	Private NP	32	12	3	0	40	0	6.4%	49.4%
Young Harris College	GA	Private NP	27	22	10	65	0	0	60.5%	60.5%
Brigham Young University-Hawaii	HI	Private NP	0	0	127	0	104	0	100.0%	100.0%
University of Hawaii-West Oahu	HI	Public	47	29	10	89	0	0	56.6%	56.6%
Central College	IA	Private NP	63	18	13	11	0	0	22.9%	22.9%
Coe College	IA	Private NP	61	20	26	0	75	0	24.3%	55.5%
Cornell College	IA	Private NP	57	18	0	0	27	0	0.0%	26.5%
Divine Word College	IA	Private NP	0	0	20	3	0	0	100.0%	100.0%
Emmaus Bible College	IA	Private NP	0	0	21	2	5	0	100.0%	100.0%
Faith Baptist Bible College and Theological Seminary	IA	Private NP	0	0	20	26	0	0	100.0%	100.0%
Grinnell College	IA	Private NP	111	34	60	32	0	0	38.8%	38.8%
Iowa Wesleyan University	IA	Private NP	14	8	14	68	0	0	78.8%	78.8%
Loras College	IA	Private NP	65	23	10	28	0	0	30.2%	30.2%
Luther College	IA	Private NP	113	8	22	42	0	0	34.6%	34.6%
Simpson College	IA	Private NP	42	28	9	77	5	0	55.1%	56.5%
Wartburg College	IA	Private NP	51	23	7	0	59	0	8.6%	47.1%
William Penn University	IA	Private NP	10	8	29	0	72	0	61.7%	84.9%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2868	0	NA	100.0%
Lewis-Clark State College	ID	Public	88	31	45	2	51	0	28.3%	45.2%
New Saint Andrews College	ID	Private NP	0	0	14	21	0	0	100.0%	100.0%
The College of Idaho	ID	Private NP	43	14	19	52	0	0	55.5%	55.5%
Augustana College	IL	Private NP	116	33	48	67	0	0	43.6%	43.6%
Blackburn College	IL	Private NP	21	12	2	26	0	0	45.9%	45.9%
East-West University	IL	Private NP	0	0	9	0	21	0	100.0%	100.0%
Eureka College	IL	Private NP	15	12	6	14	0	0	42.6%	42.6%
Hebrew Theological College	IL	Private NP	0	0	14	22	0	0	100.0%	100.0%
Illinois College	IL	Private NP	36	17	22	28	0	0	48.5%	48.5%
Illinois Wesleyan University	IL	Private NP	83	17	10	92	0	0	50.5%	50.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Knox College	IL	Private NP	78	20	16	30	1	0	31.9%	32.4%
Lake Forest College	IL	Private NP	54	31	22	80	0	0	54.5%	54.5%
Lincoln College	IL	Private NP	15	14	2	57	0	0	67.0%	67.0%
Millikin University	IL	Private NP	67	52	36	78	0	0	48.9%	48.9%
Monmouth College	IL	Private NP	41	19	15	21	0	0	37.5%	37.5%
Principia College	IL	Private NP	0	0	63	0	19	0	100.0%	100.0%
Quincy University	IL	Private NP	24	12	16	46	0	0	63.3%	63.3%
St. Augustine College	IL	Private NP	0	0	9	62	0	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	26	23	18	67	0	0	63.4%	63.4%
Wheaton College	IL	Private NP	128	58	28	112	0	0	42.9%	42.9%
DePauw University	IN	Private NP	131	16	42	41	0	0	36.1%	36.1%
Earlham College	IN	Private NP	50	19	25	1	12	0	27.4%	35.5%
Franklin College	IN	Private NP	34	19	22	27	0	0	48.0%	48.0%
Goshen College	IN	Private NP	31	7	27	40	4	0	63.8%	65.1%
Hanover College	IN	Private NP	59	25	14	37	0	0	37.8%	37.8%
Holy Cross College	IN	Private NP	7	7	13	40	2	0	79.1%	79.7%
Martin University	IN	Private NP	0	0	11	2	0	0	100.0%	100.0%
Saint Mary's College	IN	Private NP	76	35	33	70	0	0	48.1%	48.1%
Taylor University	IN	Private NP	66	42	20	68	0	0	44.9%	44.9%
Trine University	IN	Private NP	0	0	133	171	0	0	100.0%	100.0%
Vincennes University	IN	Public	40	19	111	580	0	0	92.1%	92.1%
Wabash College	IN	Private NP	63	17	13	4	0	0	17.5%	17.5%
Barclay College	KS	Private NP	0	0	14	20	0	0	100.0%	100.0%
Benedictine College	KS	Private NP	59	35	24	1	75	0	21.0%	51.5%
Bethany College	KS	Private NP	20	22	2	0	44	0	4.5%	52.3%
Bethel College-North Newton	KS	Private NP	18	7	11	26	0	0	59.7%	59.7%
Central Christian College of Kansas	KS	Private NP	0	0	11	52	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	16	33	0	0	100.0%	100.0%
Hesston College	KS	Private NP	0	0	28	25	0	0	100.0%	100.0%
Kansas Christian College	KS	Private NP	0	0	6	18	0	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	20	18	10	0	27	2	20.8%	50.6%
McPherson College	KS	Private NP	27	17	2	0	31	0	4.3%	42.9%
Ottawa University-Ottawa	KS	Private NP	11	5	12	2	29	0	46.7%	72.9%
Rasmussen University-Kansas	KS	Private FP	0	0	16	30	0	0	100.0%	100.0%
Southwestern College	KS	Private NP	22	11	9	0	219	17	21.4%	88.1%
Sterling College	KS	Private NP	30	17	0	36	0	0	43.4%	43.4%
Tabor College	KS	Private NP	9	15	11	38	0	0	67.1%	67.1%
Alice Lloyd College	KY	Private NP	0	0	29	12	0	0	100.0%	100.0%
Berea College	KY	Private NP	78	35	38	26	1	0	36.2%	36.5%
Brescia University	KY	Private NP	19	12	11	61	0	0	69.9%	69.9%
Centre College	KY	Private NP	84	28	32	3	0	0	23.8%	23.8%
Georgetown College	KY	Private NP	53	17	9	62	0	0	50.4%	50.4%
Kentucky Christian University	KY	Private NP	0	0	27	70	1	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Kentucky Mountain Bible College	KY	Private NP	0	0	3	10	0	0	100.0%	100.0%
Kentucky State University	KY	Public	71	19	24	59	0	0	48.0%	48.0%
Kentucky Wesleyan College	KY	Private NP	15	22	8	41	0	0	57.0%	57.0%
Simmons College of Kentucky	KY	Private NP	0	0	9	0	43	0	100.0%	100.0%
Transylvania University	KY	Private NP	66	8	13	33	0	0	38.3%	38.3%
Centenary College of Louisiana	LA	Private NP	27	22	5	27	0	0	39.5%	39.5%
Dillard University	LA	Private NP	26	7	35	57	0	0	73.6%	73.6%
Herzing University-New Orleans	LA	Private NP	0	0	7	2	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	43	29	15	65	0	0	52.6%	52.6%
Amherst College	MA	Private NP	148	64	65	5	0	0	24.8%	24.8%
Bard College at Simon's Rock	MA	Private NP	0	0	44	27	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	7	85	0	0	100.0%	100.0%
Benjamin Franklin Institute of Technology	MA	Private NP	0	0	29	27	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	182	40	84	35	0	19	34.9%	38.3%
Dean College	MA	Private NP	0	0	30	112	0	0	100.0%	100.0%
Emmanuel College	MA	Private NP	45	14	47	96	0	0	70.8%	70.8%
Fisher College	MA	Private NP	0	0	35	102	0	0	100.0%	100.0%
Gordon College	MA	Private NP	35	9	30	95	2	0	74.0%	74.3%
Hampshire College	MA	Private NP	0	0	41	15	0	0	100.0%	100.0%
Hellenic College-Holy Cross Greek Orthodox School of Theology	MA	Private NP	4	7	1	16	0	2	60.7%	63.3%
Massachusetts College of Liberal Arts	MA	Public	54	23	4	56	0	0	43.8%	43.8%
Montserrat College of Art	MA	Private NP	0	0	18	61	0	0	100.0%	100.0%
Mount Holyoke College	MA	Private NP	109	52	61	25	0	0	34.8%	34.8%
Pine Manor College	MA	Private NP	12	0	0	0	8	0	0.0%	40.0%
Smith College	MA	Private NP	182	64	73	75	5	32	37.6%	42.9%
Stonehill College	MA	Private NP	90	39	47	112	0	0	55.2%	55.2%
Wellesley College	MA	Private NP	190	32	115	82	0	0	47.0%	47.0%
Wheaton College (Massachusetts)	MA	Private NP	87	22	26	43	0	0	38.8%	38.8%
Williams College	MA	Private NP	190	75	52	51	28	0	28.0%	33.1%
Goucher College	MD	Private NP	60	18	28	169	2	11	71.6%	72.9%
St. John's College	MD	Private NP	54	12	2	0	2	0	2.9%	5.7%
St. Mary's College of Maryland	MD	Public	77	30	13	55	0	0	38.9%	38.9%
United States Naval Academy	MD	Public	217	67	40	0	0	0	12.3%	12.3%
Washington College	MD	Private NP	57	22	8	39	0	0	37.3%	37.3%
Bates College	ME	Private NP	92	37	55	20	0	0	36.8%	36.8%
Bowdoin College	ME	Private NP	129	51	52	16	0	0	27.4%	27.4%
Colby College	ME	Private NP	123	62	68	10	0	0	29.7%	29.7%
Maine Maritime Academy	ME	Public	0	0	75	29	25	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	47	31	19	136	0	0	66.5%	66.5%
University of Maine at Farmington	ME	Public	77	20	13	64	0	0	44.3%	44.3%
University of Maine at Fort Kent	ME	Public	10	11	7	50	0	0	73.1%	73.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Maine at Presque Isle	ME	Public	25	9	1	42	0	0	55.8%	55.8%
Adrian College	MI	Private NP	50	12	23	91	0	0	64.8%	64.8%
Albion College	MI	Private NP	69	29	27	26	0	0	35.1%	35.1%
Alma College	MI	Private NP	51	22	18	40	0	0	44.3%	44.3%
Aquinas College	MI	Private NP	57	18	7	98	0	0	58.3%	58.3%
Finlandia University	MI	Private NP	15	13	3	0	26	0	9.7%	50.9%
Grace Christian University	MI	Private NP	0	0	19	0	91	0	100.0%	100.0%
Great Lakes Christian College	MI	Private NP	0	0	8	0	20	0	100.0%	100.0%
Hillsdale College	MI	Private NP	88	31	7	0	110	0	5.6%	49.6%
Hope College	MI	Private NP	128	52	54	100	1	0	46.1%	46.3%
Kalamazoo College	MI	Private NP	66	25	19	23	2	0	31.6%	32.6%
Kuyper College	MI	Private NP	4	3	0	16	0	0	69.6%	69.6%
Lake Superior State University	MI	Public	54	32	9	3	53	0	12.2%	43.0%
Olivet College	MI	Private NP	32	12	3	0	34	0	6.4%	45.7%
Rochester University	MI	Private NP	14	27	0	0	90	0	0.0%	68.7%
Sacred Heart Major Seminary	MI	Private NP	0	0	15	35	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	43	35	0	0	100.0%	100.0%
Carleton College	MN	Private NP	143	47	35	43	32	0	29.1%	36.7%
College of Saint Benedict	MN	Private NP	90	6	26	35	0	0	38.9%	38.9%
Concordia College at Moorhead	MN	Private NP	94	28	21	43	0	0	34.4%	34.4%
Dunwoody College of Technology	MN	Private NP	0	0	95	69	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	114	23	46	23	0	0	33.5%	33.5%
Macalester College	MN	Private NP	122	33	48	52	0	0	39.2%	39.2%
North Central University	MN	Private NP	0	0	42	133	0	0	100.0%	100.0%
Oak Hills Christian College	MN	Private NP	0	0	9	3	0	0	100.0%	100.0%
Rasmussen University-Minnesota	MN	Private FP	0	0	81	190	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	77	12	41	28	0	0	43.7%	43.7%
St Olaf College	MN	Private NP	130	32	68	76	0	0	47.1%	47.1%
University of Minnesota-Crookston	MN	Public	24	13	4	0	68	0	9.8%	66.1%
University of Minnesota-Morris	MN	Public	70	19	3	0	40	1	3.3%	33.1%
Bryan University	MO	Private FP	0	0	0	25	4	0	100.0%	100.0%
Calvary University	MO	Private NP	0	0	21	17	0	2	100.0%	100.0%
Central Methodist University- College of Liberal Arts and Sciences	MO	Private NP	28	16	35	0	27	0	44.3%	58.5%
College of the Ozarks	MO	Private NP	0	0	96	46	0	0	100.0%	100.0%
Cottey College	MO	Private NP	26	16	2	6	0	0	16.0%	16.0%
Culver-Stockton College	MO	Private NP	17	16	14	29	0	0	56.6%	56.6%
Drury University-College of Continuing Professional Studies	MO	Private NP	2	0	2	2	99	0	66.7%	98.1%
Hannibal-LaGrange University	MO	Private NP	0	0	53	0	41	8	100.0%	100.0%
Harris-Stowe State University	MO	Public	14	17	8	82	0	0	74.4%	74.4%
Lincoln University	MO	Public	37	32	21	40	0	0	46.9%	46.9%
Missouri Valley College	MO	Private NP	0	0	90	54	3	24	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Westminster College	MO	Private NP	26	9	10	22	0	0	47.8%	47.8%
William Jewell College	MO	Private NP	48	7	13	51	0	0	53.8%	53.8%
Northern Marianas College	MP	Public	0	0	34	38	0	0	100.0%	100.0%
Blue Mountain College	MS	Private NP	0	0	39	13	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	48	10	9	28	0	0	38.9%	38.9%
Rust College	MS	Private NP	0	0	44	9	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	24	10	14	25	0	0	53.4%	53.4%
Carroll College	MT	Private NP	49	25	17	39	0	0	43.1%	43.1%
Montana State University-Northern	MT	Public	16	25	7	0	22	0	14.6%	41.4%
The University of Montana-Western	MT	Public	35	18	15	33	0	0	47.5%	47.5%
Barton College	NC	Private NP	23	26	9	3	49	0	19.7%	55.5%
Belmont Abbey College	NC	Private NP	26	35	23	56	0	0	56.4%	56.4%
Bennett College	NC	Private NP	6	2	6	21	0	0	77.1%	77.1%
Brevard College	NC	Private NP	19	20	12	0	52	0	23.5%	62.1%
Catawba College	NC	Private NP	32	33	16	30	1	0	41.4%	42.0%
Chowan University	NC	Private NP	29	12	7	0	0	0	14.6%	14.6%
Davidson College	NC	Private NP	128	45	42	12	5	0	23.8%	25.4%
Elizabeth City State University	NC	Public	38	26	21	30	0	0	44.3%	44.3%
Guilford College	NC	Private NP	50	5	20	58	0	0	58.6%	58.6%
High Point University	NC	Private NP	100	97	123	0	143	124	38.4%	66.4%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	74	0	32	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	37	14	32	61	0	0	64.6%	64.6%
Lees-McRae College	NC	Private NP	0	0	62	49	0	0	100.0%	100.0%
Living Arts College	NC	Private FP	0	0	15	0	16	0	100.0%	100.0%
Livingstone College	NC	Private NP	9	13	37	3	0	0	64.5%	64.5%
Manna University	NC	Private NP	0	0	8	19	0	0	100.0%	100.0%
Mars Hill University	NC	Private NP	45	18	8	0	57	0	11.3%	50.8%
Meredith College	NC	Private NP	69	26	31	0	99	0	24.6%	57.8%
Mid-Atlantic Christian University	NC	Private NP	0	0	14	0	12	0	100.0%	100.0%
Miller-Motte College-Wilmington	NC	Private FP	0	0	5	152	0	0	100.0%	100.0%
Montreat College	NC	Private NP	12	1	28	109	0	0	91.3%	91.3%
North Carolina Wesleyan College	NC	Private NP	31	22	9	139	0	0	73.6%	73.6%
Saint Augustine's University	NC	Private NP	6	0	46	61	2	0	94.7%	94.8%
Salem College	NC	Private NP	18	2	11	34	0	0	69.2%	69.2%
Shaw University	NC	Private NP	0	0	59	72	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	6	0	78	0	0	0	92.9%	92.9%
University of North Carolina at Asheville	NC	Public	118	29	64	79	0	0	49.3%	49.3%
Warren Wilson College	NC	Private NP	0	0	54	46	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	25	69	0	0	92.2%	92.2%
Dickinson State University	ND	Public	34	14	13	58	0	0	59.7%	59.7%
Mayville State University	ND	Public	16	10	9	0	7	0	25.7%	38.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rasmussen University-North Dakota	ND	Private FP	0	0	14	33	0	0	100.0%	100.0%
Valley City State University	ND	Public	32	23	15	50	0	0	54.2%	54.2%
Hastings College	NE	Private NP	30	16	17	0	13	16	27.0%	50.0%
Union College	NE	Private NP	6	46	5	0	56	0	8.8%	54.0%
York College	NE	Private NP	9	3	13	27	0	0	76.9%	76.9%
Colby-Sawyer College	NH	Private NP	24	10	16	0	56	0	32.0%	67.9%
Keene State College	NH	Public	102	34	12	180	0	0	58.5%	58.5%
Magdalen College	NH	Private NP	0	0	8	5	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	88	26	37	54	2	0	44.4%	44.9%
Thomas More College of Liberal Arts	NH	Private NP	0	0	5	0	6	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	20	11	11	76	0	0	73.7%	73.7%
Bloomfield College	NJ	Private NP	33	11	5	0	129	0	10.2%	75.3%
DeVry University-New Jersey	NJ	Private FP	0	0	7	22	0	0	100.0%	100.0%
Drew University	NJ	Private NP	95	14	23	127	0	8	57.9%	59.2%
Pillar College	NJ	Private NP	0	0	12	91	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	19	21	8	49	0	0	58.8%	58.8%
St. John's College	NM	Private NP	36	22	0	0	0	0	0.0%	0.0%
Great Basin College	NV	Public	38	17	15	0	142	0	21.4%	74.1%
Nevada State College	NV	Public	30	44	45	0	293	0	37.8%	82.0%
Bard College	NY	Private NP	107	47	56	145	0	0	56.6%	56.6%
Barnard College	NY	Private NP	118	47	100	98	2	93	54.5%	64.0%
Berkeley College-New York	NY	Private FP	0	0	43	0	104	0	100.0%	100.0%
Boricua College	NY	Private NP	0	0	27	6	0	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private FP	0	0	30	95	7	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private FP	0	0	51	401	0	0	100.0%	100.0%
Cazenovia College	NY	Private NP	34	8	10	0	0	0	19.2%	19.2%
Colgate University	NY	Private NP	194	71	80	14	5	0	26.2%	27.2%
College of Mount Saint Vincent	NY	Private NP	39	21	8	224	0	0	79.5%	79.5%
Cooper Union for the Advancement of Science and Art	NY	Private NP	32	23	4	152	0	0	73.9%	73.9%
CUNY Medgar Evers College	NY	Public	91	38	22	180	0	0	61.0%	61.0%
CUNY New York City College of Technology	NY	Public	295	56	4	937	0	0	72.8%	72.8%
Elmira College	NY	Private NP	28	31	10	48	0	0	49.6%	49.6%
Farmingdale State College	NY	Public	119	108	49	536	0	0	72.0%	72.0%
Hamilton College	NY	Private NP	111	56	54	47	10	0	37.7%	39.9%
Hartwick College	NY	Private NP	48	29	18	61	0	0	50.6%	50.6%
Hilbert College	NY	Private NP	13	11	17	60	0	0	76.2%	76.2%
Hobart William Smith Colleges	NY	Private NP	131	40	24	0	49	0	12.3%	29.9%
Houghton College	NY	Private NP	29	21	13	56	0	0	58.0%	58.0%
Marymount Manhattan College	NY	Private NP	57	18	9	282	0	0	79.5%	79.5%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	41	14	4	1	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Plaza College	NY	Private FP	0	0	30	62	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	82	13	13	149	0	0	63.0%	63.0%
Skidmore College	NY	Private NP	150	43	101	66	0	0	46.4%	46.4%
St Lawrence University	NY	Private NP	127	37	22	38	0	1	26.8%	27.1%
St. Francis College	NY	Private NP	43	44	16	297	0	0	78.3%	78.3%
SUNY at Purchase College	NY	Public	98	57	37	246	0	14	64.6%	65.7%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	59	24	17	69	1	1	50.9%	51.5%
SUNY College of Technology at Alfred	NY	Public	60	89	32	78	0	0	42.5%	42.5%
SUNY College of Technology at Canton	NY	Public	51	29	35	80	0	0	59.0%	59.0%
SUNY College of Technology at Delhi	NY	Public	72	67	1	79	0	0	36.5%	36.5%
SUNY Morrisville	NY	Public	88	35	1	48	0	0	28.5%	28.5%
The College of Westchester	NY	Private FP	0	0	20	59	0	0	100.0%	100.0%
The King's College	NY	Private NP	0	0	28	0	0	0	100.0%	100.0%
Union College	NY	Private NP	153	29	38	17	0	0	23.2%	23.2%
United States Merchant Marine Academy	NY	Public	58	16	30	31	4	0	45.2%	46.8%
United States Military Academy	NY	Public	95	24	159	0	0	0	57.2%	57.2%
Vassar College	NY	Private NP	176	55	75	45	0	0	34.2%	34.2%
Vaughn College of Aeronautics and Technology	NY	Private NP	18	5	13	0	145	0	36.1%	87.3%
Villa Maria College	NY	Private NP	0	0	27	58	0	0	100.0%	100.0%
Wells College	NY	Private NP	16	8	5	15	0	0	45.5%	45.5%
Antioch College	OH	Private NP	7	11	0	5	0	0	21.7%	21.7%
Bluffton University	OH	Private NP	23	8	14	47	0	1	66.3%	66.7%
Central State University	OH	Public	60	34	10	0	159	0	9.6%	64.3%
Defiance College	OH	Private NP	12	16	8	29	0	0	56.9%	56.9%
Denison University	OH	Private NP	131	47	61	0	24	0	25.5%	32.3%
DeVry University-Ohio	OH	Private FP	0	0	8	17	0	0	100.0%	100.0%
Gods Bible School and College	OH	Private NP	0	0	18	29	1	0	100.0%	100.0%
Herzing University-Akron	OH	Private NP	0	0	8	20	0	0	100.0%	100.0%
Hiram College	OH	Private NP	38	14	12	0	35	0	18.8%	47.5%
Kent State University at Salem	OH	Public	8	5	25	58	0	0	86.5%	86.5%
Kent State University at Trumbull	OH	Public	20	3	20	21	0	0	64.1%	64.1%
Kent State University at Tuscarawas	OH	Public	19	5	25	74	0	0	80.5%	80.5%
Kenyon College	OH	Private NP	90	60	62	8	0	0	31.8%	31.8%
Marietta College	OH	Private NP	54	21	46	0	48	0	38.0%	55.6%
Miami University-Hamilton	OH	Public	48	21	29	0	137	0	29.6%	70.6%
Miami University-Middletown	OH	Public	20	9	13	0	46	0	31.0%	67.0%
Notre Dame College	OH	Private NP	0	0	54	0	154	0	100.0%	100.0%
Oberlin College	OH	Private NP	183	50	84	28	13	0	32.5%	34.9%
Ohio Northern University	OH	Private NP	136	42	27	61	0	0	33.1%	33.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Ohio State University-Lima Campus	OH	Public	25	2	0	45	0	0	62.5%	62.5%
Ohio State University-Mansfield Campus	OH	Public	30	2	0	49	0	0	60.5%	60.5%
Ohio State University-Marion Campus	OH	Public	25	10	2	53	0	0	61.1%	61.1%
Ohio State University-Newark Campus	OH	Public	39	8	1	80	0	0	63.3%	63.3%
Ohio Wesleyan University	OH	Private NP	66	22	9	66	0	0	46.0%	46.0%
Pontifical College Josephinum	OH	Private NP	0	0	15	0	17	0	100.0%	100.0%
The College of Wooster	OH	Private NP	100	37	39	41	0	0	36.9%	36.9%
University of Northwestern Ohio	OH	Private NP	0	0	93	0	61	0	100.0%	100.0%
University of Rio Grande	OH	Private NP	20	17	19	117	0	0	78.6%	78.6%
Wilmington College	OH	Private NP	26	19	15	41	0	0	55.4%	55.4%
Wittenberg University	OH	Private NP	66	18	14	46	0	0	41.7%	41.7%
Bacone College	OK	Private NP	0	0	14	0	19	0	100.0%	100.0%
Oklahoma Panhandle State University	OK	Public	9	21	19	31	0	0	62.5%	62.5%
Oklahoma State University Institute of Technology	OK	Public	0	0	86	54	0	0	100.0%	100.0%
Randall University	OK	Private NP	0	0	13	26	0	0	100.0%	100.0%
Rogers State University	OK	Public	43	21	34	87	0	0	65.4%	65.4%
Southwestern Christian University	OK	Private NP	0	0	23	35	0	0	100.0%	100.0%
Spartan College of Aeronautics and Technology	OK	Private FP	0	0	0	0	117	0	NA	100.0%
University of Science and Arts of Oklahoma	OK	Public	31	7	12	0	0	0	24.0%	24.0%
Lewis & Clark College	OR	Private NP	130	23	36	15	232	0	25.0%	64.9%
Linfield University-McMinnville Campus	OR	Private NP	79	27	29	1	100	0	22.1%	55.1%
Oregon Institute of Technology	OR	Public	94	33	25	9	132	10	21.1%	58.1%
Reed College	OR	Private NP	112	25	34	9	0	0	23.9%	23.9%
Warner Pacific University	OR	Private NP	0	0	29	114	1	0	100.0%	100.0%
Willamette University	OR	Private NP	121	16	21	67	0	0	39.1%	39.1%
Albright College	PA	Private NP	53	31	33	43	0	0	47.5%	47.5%
Allegheny College	PA	Private NP	88	37	33	39	0	0	36.5%	36.5%
Bryn Athyn College of the New Church	PA	Private NP	7	4	21	19	0	0	78.4%	78.4%
Bryn Mawr College	PA	Private NP	89	37	50	45	0	0	43.0%	43.0%
Bucknell University	PA	Private NP	250	99	37	15	0	14	13.0%	15.9%
Central Penn College	PA	Private FP	0	0	34	39	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	23	6	3	29	0	0	52.5%	52.5%
DeVry University-Pennsylvania	PA	Private FP	0	0	3	3	0	0	100.0%	100.0%
Dickinson College	PA	Private NP	136	51	32	52	0	0	31.0%	31.0%
Franklin and Marshall College	PA	Private NP	152	39	24	37	18	0	24.2%	29.3%
Gettysburg College	PA	Private NP	147	43	36	70	0	0	35.8%	35.8%
Haverford College	PA	Private NP	86	26	57	25	4	0	42.3%	43.4%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Juniata College	PA	Private NP	65	13	19	46	0	0	45.5%	45.5%
Keystone College	PA	Private NP	19	17	5	112	0	6	76.5%	77.4%
Lackawanna College	PA	Private NP	12	16	0	0	140	0	0.0%	83.3%
Lafayette College	PA	Private NP	152	68	35	51	0	0	28.1%	28.1%
Lycoming College	PA	Private NP	58	20	13	19	0	0	29.1%	29.1%
Mansfield University of Pennsylvania	PA	Public	68	12	2	28	31	0	27.3%	43.3%
Mount Aloysius College	PA	Private NP	0	0	57	94	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	95	43	49	151	0	0	59.2%	59.2%
Peirce College	PA	Private NP	0	0	22	0	142	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	263	246	0	0	100.0%	100.0%
Saint Vincent College	PA	Private NP	58	20	17	2	75	0	19.6%	54.7%
Susquehanna University	PA	Private NP	84	48	21	83	1	0	44.1%	44.3%
Swarthmore College	PA	Private NP	125	50	64	22	26	0	33.0%	39.0%
Thiel College	PA	Private NP	34	24	4	32	0	0	38.3%	38.3%
University of Pittsburgh-Bradford	PA	Public	30	9	32	20	0	0	57.1%	57.1%
University of Pittsburgh-Greensburg	PA	Public	28	6	42	13	0	0	61.8%	61.8%
University of Pittsburgh-Johnstown	PA	Public	65	9	57	16	0	0	49.7%	49.7%
University of Valley Forge	PA	Private NP	0	0	22	56	0	0	100.0%	100.0%
Ursinus College	PA	Private NP	68	33	31	49	0	0	44.2%	44.2%
Washington & Jefferson College	PA	Private NP	70	17	17	42	0	0	40.4%	40.4%
Westminster College	PA	Private NP	42	17	13	57	0	0	54.3%	54.3%
American University of Puerto Rico	PR	Private NP	6	0	0	0	35	0	0.0%	85.4%
American University of Puerto Rico	PR	Private NP	7	0	0	33	0	0	82.5%	82.5%
Caribbean University-Carolina	PR	Private NP	0	0	6	14	0	0	100.0%	100.0%
Caribbean University-Ponce	PR	Private NP	0	0	17	53	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	20	0	0	0	71	0	0.0%	78.0%
Dewey University-Carolina	PR	Private NP	0	0	19	0	0	0	100.0%	100.0%
EDP University of Puerto Rico Inc-San Juan	PR	Private NP	0	0	48	1	0	0	100.0%	100.0%
Humacao Community College	PR	Private NP	0	0	6	21	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	10	6	13	0	97	0	44.8%	87.3%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	51	17	14	0	109	0	17.1%	64.4%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	20	7	6	0	74	0	18.2%	74.8%
Inter American University of Puerto Rico-Guayama	PR	Private NP	17	6	11	0	101	0	32.4%	83.0%
Inter American University of Puerto Rico-Ponce	PR	Private NP	57	21	12	0	92	0	13.3%	57.1%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	36	21	0	0	100.0%	100.0%
University of Puerto Rico at Ponce	PR	Public	55	2	25	79	0	0	64.6%	64.6%
University of Puerto Rico-Aguadilla	PR	Public	63	0	24	32	0	0	47.1%	47.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Puerto Rico-Arecibo	PR	Public	108	2	20	65	0	0	43.6%	43.6%
University of Puerto Rico-Bayamon	PR	Public	114	6	44	49	0	0	43.7%	43.7%
University of Puerto Rico-Carolina	PR	Public	55	2	25	89	0	0	66.7%	66.7%
University of Puerto Rico-Cayey	PR	Public	68	10	40	10	0	0	39.1%	39.1%
University of Puerto Rico-Humacao	PR	Public	108	7	31	76	0	0	48.2%	48.2%
University of Puerto Rico-Utuado	PR	Public	29	0	12	10	0	0	43.1%	43.1%
Allen University	SC	Private NP	4	8	29	23	0	0	81.3%	81.3%
Benedict College	SC	Private NP	37	24	30	40	0	0	53.4%	53.4%
Claflin University	SC	Private NP	47	35	36	47	0	0	50.3%	50.3%
Clinton College	SC	Private NP	0	0	10	19	0	0	100.0%	100.0%
Furman University	SC	Private NP	167	56	33	44	0	0	25.7%	25.7%
Lander University	SC	Public	56	53	50	114	0	0	60.1%	60.1%
Limestone University	SC	Private NP	43	31	20	0	73	0	21.3%	55.7%
Morris College	SC	Private NP	0	0	24	19	0	0	100.0%	100.0%
Newberry College	SC	Private NP	36	23	12	0	41	0	16.9%	47.3%
Presbyterian College	SC	Private NP	69	21	15	0	28	0	14.3%	32.3%
University of South Carolina Beaufort	SC	Public	42	26	22	64	0	0	55.8%	55.8%
University of South Carolina-Upstate	SC	Public	97	55	71	193	0	0	63.5%	63.5%
Voorhees College	SC	Private NP	5	24	0	28	0	0	49.1%	49.1%
Wofford College	SC	Private NP	99	30	12	27	0	0	23.2%	23.2%
Dakota Wesleyan University	SD	Private NP	19	14	13	29	0	0	56.0%	56.0%
Presentation College	SD	Private NP	3	6	23	28	0	0	85.0%	85.0%
American Baptist College	TN	Private NP	0	0	4	0	12	0	100.0%	100.0%
Fisk University	TN	Private NP	26	11	15	25	0	0	51.9%	51.9%
Hussian College-Daymar College Clarksville	TN	Private FP	0	0	0	0	47	0	NA	100.0%
Lane College	TN	Private NP	7	18	39	9	0	0	65.8%	65.8%
Le Moyne-Owen College	TN	Private NP	21	9	14	54	0	0	69.4%	69.4%
Maryville College	TN	Private NP	50	12	12	0	61	0	16.2%	54.1%
Rhodes College	TN	Private NP	110	41	36	34	0	0	31.7%	31.7%
Tennessee Wesleyan University	TN	Private NP	27	20	26	1	0	0	36.5%	36.5%
The University of Tennessee Southern	TN	Private NP	18	22	10	0	30	0	20.0%	50.0%
The University of the South	TN	Private NP	98	36	39	34	0	0	35.3%	35.3%
Welch College	TN	Private NP	0	0	16	28	0	0	100.0%	100.0%
Arlington Baptist University	TX	Private NP	0	0	6	15	0	0	100.0%	100.0%
Austin College	TX	Private NP	71	22	10	14	0	0	20.5%	20.5%
Criswell College	TX	Private NP	0	0	14	16	0	0	100.0%	100.0%
Dallas Christian College	TX	Private NP	0	0	8	25	0	0	100.0%	100.0%
Hallmark University	TX	Private NP	0	0	33	43	1	0	100.0%	100.0%
Howard Payne University	TX	Private NP	0	0	57	0	50	0	100.0%	100.0%
Huston-Tillotson University	TX	Private NP	14	22	7	45	0	0	59.1%	59.1%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Jarvis Christian University	TX	Private NP	5	9	20	63	0	0	85.6%	85.6%
McMurry University	TX	Private NP	43	12	21	0	40	0	27.6%	52.6%
Miami International University of Art & Design-Art Institute Dallas	TX	Private FP	0	0	3	30	0	0	100.0%	100.0%
Paul Quinn College	TX	Private NP	0	0	15	19	0	0	100.0%	100.0%
South University-Austin	TX	Private FP	0	0	10	26	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	17	30	0	0	44	0	0.0%	48.4%
Southwestern University	TX	Private NP	76	21	20	30	0	0	34.0%	34.0%
Texas College	TX	Private NP	0	29	0	8	0	0	21.6%	21.6%
Texas Lutheran University	TX	Private NP	53	23	8	63	5	0	48.3%	50.0%
The Art Institute of Houston	TX	Private FP	0	0	5	23	0	0	100.0%	100.0%
The Art Institute of San Antonio	TX	Private FP	0	0	4	31	0	0	100.0%	100.0%
Trinity University	TX	Private NP	171	40	53	79	0	12	38.5%	40.6%
Wade College	TX	Private FP	0	0	6	10	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	32	19	0	0	100.0%	100.0%
Dixie State University	UT	Public	109	85	61	367	0	4	68.8%	69.0%
American National University	VA	Private FP	0	0	0	0	15	0	NA	100.0%
Bridgewater College	VA	Private NP	57	17	18	34	0	0	41.3%	41.3%
Centura College-Virginia Beach	VA	Private FP	0	0	0	0	18	0	NA	100.0%
Fairfax University of America	VA	Private NP	0	0	5	13	0	0	100.0%	100.0%
Ferrum College	VA	Private NP	31	12	19	0	36	0	30.6%	56.1%
Hampden-Sydney College	VA	Private NP	60	20	17	9	0	0	24.5%	24.5%
Hollins University	VA	Private NP	38	16	45	48	3	7	63.3%	65.6%
Patrick Henry College	VA	Private NP	0	0	18	0	0	0	100.0%	100.0%
Randolph College	VA	Private NP	41	11	8	0	68	0	13.3%	59.4%
Randolph-Macon College	VA	Private NP	74	21	28	67	0	0	50.0%	50.0%
Roanoke College	VA	Private NP	95	19	40	30	0	0	38.0%	38.0%
South University-Virginia Beach	VA	Private FP	0	0	11	43	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	59	14	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	10	6	31	16	0	0	74.6%	74.6%
University of Mary Washington	VA	Public	148	48	46	118	0	0	45.6%	45.6%
University of Richmond	VA	Private NP	246	69	111	252	0	1	53.5%	53.6%
University of Virginia's College at Wise	VA	Public	56	18	28	0	35	0	27.5%	46.0%
Virginia Military Institute	VA	Public	68	47	32	0	55	0	21.8%	43.1%
Virginia Union University	VA	Private NP	16	32	1	0	137	0	2.0%	74.2%
Virginia University of Lynchburg	VA	Private NP	0	0	5	15	0	0	100.0%	100.0%
Virginia Wesleyan University	VA	Private NP	71	12	4	48	0	0	38.5%	38.5%
Washington and Lee University	VA	Private NP	160	47	48	84	0	0	38.9%	38.9%
Bennington College	VT	Private NP	0	0	60	74	0	6	100.0%	100.0%
Landmark College	VT	Private NP	0	0	57	0	8	0	100.0%	100.0%
Middlebury College	VT	Private NP	185	79	68	44	0	0	29.8%	29.8%
Saint Michael's College	VT	Private NP	69	18	21	0	69	0	19.4%	50.8%
Sterling College	VT	Private NP	0	0	16	0	1	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Vermont Technical College	VT	Public	46	33	4	0	131	0	4.8%	63.1%
Bellevue College	WA	Public	153	35	11	389	0	0	68.0%	68.0%
Centralia College	WA	Public	40	14	10	0	100	0	15.6%	67.1%
Charter College	WA	Private FP	0	0	87	177	0	0	100.0%	100.0%
Columbia Basin College	WA	Public	95	27	10	0	145	0	7.6%	56.0%
DigiPen Institute of Technology	WA	Private FP	0	0	78	74	0	0	100.0%	100.0%
Green River College	WA	Public	128	35	5	0	214	0	3.0%	57.3%
Lake Washington Institute of Technology	WA	Public	41	17	24	0	163	0	29.3%	76.3%
North Seattle College	WA	Public	68	1	12	0	200	0	14.8%	75.4%
Northwest University-Center for Online and Extended Education	WA	Private NP	0	0	1	114	0	0	100.0%	100.0%
University of Puget Sound	WA	Private NP	137	35	42	65	0	0	38.4%	38.4%
Whitman College	WA	Private NP	105	24	49	21	6	0	35.2%	37.1%
Beloit College	WI	Private NP	52	18	21	19	0	0	36.4%	36.4%
Bryant & Stratton College-Wauwatosa	WI	Private FP	0	0	49	76	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	108	32	30	28	0	0	29.3%	29.3%
Northland College	WI	Private NP	23	17	10	3	0	0	24.5%	24.5%
Rasmussen University-Wisconsin	WI	Private FP	0	0	17	41	0	0	100.0%	100.0%
Ripon College	WI	Private NP	35	12	3	2	19	0	9.6%	33.8%
Saint Norbert College	WI	Private NP	80	41	9	30	2	0	24.4%	25.3%
Wisconsin Lutheran College	WI	Private NP	0	0	64	5	54	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	17	33	0	29	0	0	36.7%	36.7%
Bethany College	WV	Private NP	22	14	6	0	22	0	14.3%	43.8%
Bluefield State College	WV	Public	35	13	22	52	0	0	60.7%	60.7%
Davis & Elkins College	WV	Private NP	14	1	29	36	0	0	81.3%	81.3%
Glenville State University	WV	Public	28	21	9	0	33	0	15.5%	46.2%
Potomac State College of West Virginia University	WV	Public	23	19	12	14	0	0	38.2%	38.2%
Valley College-Martinsburg	WV	Private FP	0	0	0	0	3	0	NA	100.0%
West Virginia University at Parkersburg	WV	Public	10	0	57	0	99	0	85.1%	94.0%
West Virginia University Institute of Technology	WV	Public	32	37	22	36	0	0	45.7%	45.7%
West Virginia Wesleyan College	WV	Private NP	40	11	8	49	0	0	52.8%	52.8%

**SECTION FIVE:
2021 INSTRUCTIONAL STAFF EMPLOYMENT
ASSOCIATES' DEGREE COLLEGES**

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(NTT-FT + NTT-PT) / \text{Total faculty}$
- CONTR = contingency rate = $(NTT-FT + NTT-PT + INST + GTA) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bevill State Community College	AL	Public	87	22	0	138	1	0	55.9%	56.0%
Bishop State Community College	AL	Public	46	11	0	83	0	0	59.3%	59.3%
Central Alabama Community College	AL	Public	30	5	2	63	4	0	65.0%	66.3%
Chattahoochee Valley Community College	AL	Public	27	13	0	91	0	0	69.5%	69.5%
Coastal Alabama Community College	AL	Public	124	40	4	282	0	0	63.6%	63.6%
Enterprise State Community College	AL	Public	41	14	2	65	15	0	54.9%	59.9%
Gadsden State Community College	AL	Public	106	15	4	128	0	0	52.2%	52.2%
George C Wallace Community College-Dothan	AL	Public	99	25	1	69	0	0	36.1%	36.1%
George C Wallace State Community College-Hanceville	AL	Public	80	37	5	181	0	0	61.4%	61.4%
George C Wallace State Community College-Selma	AL	Public	14	17	11	51	0	0	66.7%	66.7%
H Councill Trenholm State Community College	AL	Public	33	17	0	64	0	0	56.1%	56.1%
J. F. Drake State Community and Technical College	AL	Public	9	13	4	29	0	0	60.0%	60.0%
Jefferson State Community College	AL	Public	96	17	15	240	0	0	69.3%	69.3%
John C Calhoun State Community College	AL	Public	114	26	9	259	0	0	65.7%	65.7%
Lawson State Community College	AL	Public	59	16	1	90	0	0	54.8%	54.8%
Lurleen B Wallace Community College	AL	Public	35	18	2	37	0	0	42.4%	42.4%
Marion Military Institute	AL	Public	14	7	0	4	0	0	16.0%	16.0%
Northeast Alabama Community College	AL	Public	0	0	54	93	0	0	100.0%	100.0%
Northwest-Shoals Community College	AL	Public	56	15	0	89	0	0	55.6%	55.6%
Reid State Technical College	AL	Public	11	3	0	10	0	0	41.7%	41.7%
Remington College-Mobile Campus	AL	Private NP	0	0	0	0	26	0	NA	100.0%
Shelton State Community College	AL	Public	67	25	7	99	0	0	53.5%	53.5%
Snead State Community College	AL	Public	26	15	0	92	0	0	69.2%	69.2%
Southern Union State Community College	AL	Public	57	35	0	153	0	0	62.4%	62.4%
Arkansas Northeastern College	AR	Public	0	0	38	0	16	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	38	45	0	0	100.0%	100.0%
Arkansas State University Three Rivers	AR	Public	0	0	39	33	0	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	11	0	84	63	0	0	93.0%	93.0%
Arkansas State University-Mountain Home	AR	Public	0	0	38	48	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	3	0	64	72	0	0	97.8%	97.8%
Black River Technical College	AR	Public	0	0	57	39	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	48	57	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	42	49	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	93	0	42	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	68	65	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	149	419	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	34	42	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	53	17	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	11	61	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
South Arkansas Community College	AR	Public	4	0	36	0	31	0	90.0%	94.4%
Southeast Arkansas College	AR	Public	0	0	48	26	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	63	25	0	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	20	27	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	38	38	7	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	62	0	29	0	100.0%	100.0%
University of Arkansas Hope-Texarkana	AR	Public	0	0	41	31	1	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	154	0	173	0	100.0%	100.0%
American Samoa Community College	AS	Public	50	1	30	0	0	0	37.0%	37.0%
Arizona Western College	AZ	Public	0	0	118	234	0	0	100.0%	100.0%
Brookline College-Tucson	AZ	Private FP	0	0	0	0	13	0	NA	100.0%
Central Arizona College	AZ	Public	0	0	92	0	136	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	88	47	9	0	528	0	6.3%	79.9%
Cochise County Community College District	AZ	Public	0	0	99	153	1	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	38	108	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	87	169	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	60	33	12	0	425	0	11.4%	82.5%
GateWay Community College	AZ	Public	59	40	2	0	286	0	2.0%	74.4%
Glendale Community College	AZ	Public	185	57	21	0	580	0	8.0%	71.3%
Mesa Community College	AZ	Public	205	56	29	0	720	0	10.0%	74.2%
Mohave Community College	AZ	Public	0	0	75	160	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	75	97	0	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	83	19	14	0	426	0	12.1%	81.2%
Phoenix College	AZ	Public	85	51	8	0	619	0	5.6%	82.2%
Pima Community College	AZ	Public	0	0	246	639	0	0	100.0%	100.0%
Pima Medical Institute-Phoenix	AZ	Private FP	0	0	36	11	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	15	5	0	0	705	0	0.0%	97.2%
Scottsdale Community College	AZ	Public	105	14	7	0	319	0	5.6%	73.3%
South Mountain Community College	AZ	Public	44	9	3	0	173	0	5.4%	76.9%
Yavapai College	AZ	Public	0	0	102	249	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	91	61	21	407	0	0	73.8%	73.8%
American River College	CA	Public	278	66	3	510	0	0	59.9%	59.9%
Antelope Valley Community College District	CA	Public	122	50	1	558	4	0	76.5%	76.6%
Asher College	CA	Private FP	0	0	0	0	25	0	NA	100.0%
Bakersfield College	CA	Public	254	60	26	373	0	0	56.0%	56.0%
Barstow Community College	CA	Public	30	8	0	144	0	0	79.1%	79.1%
Berkeley City College	CA	Public	48	13	3	147	0	0	71.1%	71.1%
Butte College	CA	Public	142	40	3	380	0	0	67.8%	67.8%
Cabrillo College	CA	Public	139	36	35	257	0	0	62.5%	62.5%
Canada College	CA	Public	61	19	7	115	0	0	60.4%	60.4%
Cerritos College	CA	Public	223	28	47	512	0	0	69.0%	69.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Cerro Coso Community College	CA	Public	51	11	7	98	0	0	62.9%	62.9%
Chabot College	CA	Public	136	31	18	353	0	0	69.0%	69.0%
Chaffey College	CA	Public	189	41	18	817	0	0	78.4%	78.4%
Citrus College	CA	Public	142	19	2	293	0	0	64.7%	64.7%
City College of San Francisco	CA	Public	363	126	18	487	0	0	50.8%	50.8%
Clovis Community College	CA	Public	60	30	17	180	0	0	68.6%	68.6%
Coastline Community College	CA	Public	41	7	1	230	0	0	82.8%	82.8%
College of Alameda	CA	Public	43	27	4	83	0	0	55.4%	55.4%
College of Marin	CA	Public	95	16	9	144	0	0	58.0%	58.0%
College of San Mateo	CA	Public	111	36	7	172	0	0	54.9%	54.9%
College of the Canyons	CA	Public	155	31	0	554	33	0	74.9%	75.9%
College of the Desert	CA	Public	57	57	7	354	0	0	76.0%	76.0%
College of the Redwoods	CA	Public	55	9	4	226	0	0	78.2%	78.2%
College of the Sequoias	CA	Public	128	62	25	247	0	0	58.9%	58.9%
College of the Siskiyous	CA	Public	21	11	0	69	0	0	68.3%	68.3%
Columbia College	CA	Public	24	6	24	64	0	0	74.6%	74.6%
Community Christian College	CA	Private NP	0	0	1	0	0	0	100.0%	100.0%
Compton College	CA	Public	70	28	0	111	0	0	53.1%	53.1%
Contra Costa College	CA	Public	53	32	17	158	0	0	67.3%	67.3%
Copper Mountain Community College	CA	Public	26	4	3	68	0	0	70.3%	70.3%
Cosumnes River College	CA	Public	147	43	3	254	0	0	57.5%	57.5%
Crafton Hills College	CA	Public	51	13	0	288	16	0	81.8%	82.6%
Cuesta College	CA	Public	117	16	5	274	0	0	67.7%	67.7%
Cuyamaca College	CA	Public	54	18	20	205	0	0	75.8%	75.8%
Cypress College	CA	Public	180	42	5	417	0	0	65.5%	65.5%
De Anza College	CA	Public	181	58	3	398	0	0	62.7%	62.7%
Diablo Valley College	CA	Public	195	58	34	445	0	0	65.4%	65.4%
East Los Angeles College	CA	Public	282	27	5	595	0	0	66.0%	66.0%
El Camino Community College District	CA	Public	276	43	2	588	0	0	64.9%	64.9%
Evergreen Valley College	CA	Public	44	58	28	212	0	0	70.2%	70.2%
Feather River Community College District	CA	Public	13	13	2	88	0	0	77.6%	77.6%
Folsom Lake College	CA	Public	92	29	4	188	0	0	61.3%	61.3%
Foothill College	CA	Public	132	34	5	364	0	0	69.0%	69.0%
Fresno City College	CA	Public	241	82	50	575	0	0	65.9%	65.9%
Fullerton College	CA	Public	271	34	11	527	0	0	63.8%	63.8%
Gavilan College	CA	Public	43	23	7	178	0	0	73.7%	73.7%
Glendale Community College	CA	Public	156	27	22	464	0	0	72.6%	72.6%
Golden West College	CA	Public	101	21	0	311	0	0	71.8%	71.8%
Grossmont College	CA	Public	156	44	49	368	0	0	67.6%	67.6%
Hartnell College	CA	Public	81	36	17	243	0	0	69.0%	69.0%
Imperial Valley College	CA	Public	93	22	36	109	0	0	55.8%	55.8%
Institute of Technology	CA	Private FP	0	0	57	71	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	127	25	0	378	0	0	71.3%	71.3%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Lake Tahoe Community College	CA	Public	24	9	0	141	0	0	81.0%	81.0%
Laney College	CA	Public	84	36	4	206	0	0	63.6%	63.6%
Las Positas College	CA	Public	99	20	4	237	0	0	66.9%	66.9%
Lassen Community College	CA	Public	27	14	2	71	0	0	64.0%	64.0%
Laurus College	CA	Private FP	0	0	36	15	0	0	100.0%	100.0%
Long Beach City College	CA	Public	231	64	7	621	0	0	68.0%	68.0%
Los Angeles City College	CA	Public	134	23	7	335	0	0	68.5%	68.5%
Los Angeles Harbor College	CA	Public	77	7	2	220	0	0	72.5%	72.5%
Los Angeles Mission College	CA	Public	87	14	4	248	0	0	71.4%	71.4%
Los Angeles Pierce College	CA	Public	201	22	4	402	0	0	64.5%	64.5%
Los Angeles Southwest College	CA	Public	57	11	12	169	0	0	72.7%	72.7%
Los Angeles Trade Technical College	CA	Public	144	26	2	283	0	0	62.6%	62.6%
Los Angeles Valley College	CA	Public	153	22	5	441	0	0	71.8%	71.8%
Los Medanos College	CA	Public	80	38	25	203	0	0	65.9%	65.9%
Mendocino College	CA	Public	17	29	14	216	0	0	83.3%	83.3%
Merced College	CA	Public	141	35	6	327	0	0	65.4%	65.4%
Merritt College	CA	Public	35	23	7	177	0	0	76.0%	76.0%
MiraCosta College	CA	Public	137	34	3	501	0	0	74.7%	74.7%
Mission College	CA	Public	106	32	26	170	0	0	58.7%	58.7%
Modesto Junior College	CA	Public	89	51	115	317	0	0	75.5%	75.5%
Monterey Peninsula College	CA	Public	71	43	13	217	0	0	66.9%	66.9%
Moorpark College	CA	Public	137	28	7	341	0	0	67.8%	67.8%
Moreno Valley College	CA	Public	74	27	4	281	0	0	73.8%	73.8%
Mt San Antonio College	CA	Public	345	87	13	629	0	0	59.8%	59.8%
Mt San Jacinto Community College District	CA	Public	148	24	9	863	0	0	83.5%	83.5%
MTI College	CA	Private FP	0	0	15	56	0	0	100.0%	100.0%
Napa Valley College	CA	Public	84	28	2	185	0	0	62.5%	62.5%
National Career College	CA	Private FP	0	0	10	13	4	0	100.0%	100.0%
Norco College	CA	Public	69	23	4	222	0	0	71.1%	71.1%
Ohlone College	CA	Public	75	35	10	300	0	0	73.8%	73.8%
Orange Coast College	CA	Public	209	49	2	486	0	0	65.4%	65.4%
Oxnard College	CA	Public	78	19	6	149	0	0	61.5%	61.5%
Palo Verde College	CA	Public	17	19	0	72	0	0	66.7%	66.7%
Palomar College	CA	Public	112	161	3	613	0	0	69.3%	69.3%
Pasadena City College	CA	Public	209	185	33	400	0	0	52.4%	52.4%
Porterville College	CA	Public	54	10	8	118	0	0	66.3%	66.3%
Reedley College	CA	Public	97	26	30	174	0	0	62.4%	62.4%
Rio Hondo College	CA	Public	166	34	6	385	0	0	66.2%	66.2%
Riverside City College	CA	Public	195	66	6	477	0	0	64.9%	64.9%
Sacramento City College	CA	Public	225	59	2	369	0	0	56.6%	56.6%
Saddleback College	CA	Public	211	27	1	635	0	0	72.8%	72.8%
San Bernardino Valley College	CA	Public	120	13	0	594	41	0	81.7%	82.7%
San Diego City College	CA	Public	9	160	2	330	0	0	66.3%	66.3%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
San Diego Mesa College	CA	Public	19	228	5	453	0	0	65.0%	65.0%
San Diego Miramar College	CA	Public	5	117	4	354	0	0	74.6%	74.6%
San Joaquin Delta College	CA	Public	161	33	39	257	0	0	60.4%	60.4%
San Joaquin Valley College-Bakersfield	CA	Private FP	0	0	24	49	0	0	100.0%	100.0%
San Joaquin Valley College-Fresno	CA	Private FP	0	0	13	26	0	0	100.0%	100.0%
San Joaquin Valley College-Hesperia	CA	Private FP	0	0	6	16	0	0	100.0%	100.0%
San Joaquin Valley College-Modesto	CA	Private FP	0	0	10	14	0	0	100.0%	100.0%
San Joaquin Valley College-Ontario	CA	Private FP	0	0	28	73	0	0	100.0%	100.0%
San Joaquin Valley College-Temecula	CA	Private FP	0	0	17	34	0	0	100.0%	100.0%
San Jose City College	CA	Public	46	53	25	184	0	0	67.9%	67.9%
Santa Ana College	CA	Public	75	155	14	639	0	0	74.0%	74.0%
Santa Barbara City College	CA	Public	180	25	20	348	0	0	64.2%	64.2%
Santa Monica College	CA	Public	252	57	15	878	0	0	74.3%	74.3%
Santa Rosa Junior College	CA	Public	233	58	3	753	0	0	72.2%	72.2%
Santiago Canyon College	CA	Public	35	73	12	357	0	0	77.4%	77.4%
Shasta College	CA	Public	71	12	48	195	0	0	74.5%	74.5%
Sierra College	CA	Public	182	58	6	521	0	0	68.7%	68.7%
Skyline College	CA	Public	106	31	7	186	0	0	58.5%	58.5%
Solano Community College	CA	Public	120	7	0	191	0	0	60.1%	60.1%
Southwestern College	CA	Public	158	35	1	674	0	0	77.8%	77.8%
Taft College	CA	Public	34	9	0	73	1	0	62.9%	63.2%
Ventura College	CA	Public	130	29	4	299	0	0	65.6%	65.6%
Victor Valley College	CA	Public	74	19	1	453	0	0	83.0%	83.0%
West Hills College-Coalinga	CA	Public	27	5	0	74	0	0	69.8%	69.8%
West Hills College-Lemoore	CA	Public	30	4	6	116	0	0	78.2%	78.2%
West Los Angeles College	CA	Public	85	12	5	295	0	0	75.6%	75.6%
West Valley College	CA	Public	124	39	3	227	0	0	58.5%	58.5%
Woodland Community College	CA	Public	29	7	7	82	0	0	71.2%	71.2%
Yuba College	CA	Public	50	13	24	116	0	0	69.0%	69.0%
Aims Community College	CO	Public	80	32	13	0	273	0	10.4%	71.9%
Arapahoe Community College	CO	Public	78	36	0	399	0	0	77.8%	77.8%
Colorado Northwestern Community College	CO	Public	0	0	32	0	43	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	57	0	206	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	105	243	0	0	100.0%	100.0%
Front Range Community College	CO	Public	193	44	7	0	842	0	2.9%	78.2%
Lamar Community College	CO	Public	22	3	0	20	0	0	44.4%	44.4%
Morgan Community College	CO	Public	0	0	39	2	38	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	45	0	35	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	25	0	45	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	198	12	387	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	85	0	254	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	95	0	248	0	100.0%	100.0%
Trinidad State College	CO	Public	0	0	47	0	79	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Asnuntuck Community College	CT	Public	15	9	0	0	95	0	0.0%	79.8%
Capital Community College	CT	Public	35	26	1	163	0	0	72.9%	72.9%
Gateway Community College	CT	Public	61	34	1	386	0	0	80.3%	80.3%
Housatonic Community College	CT	Public	50	20	3	177	0	0	72.0%	72.0%
Manchester Community College	CT	Public	70	19	0	276	0	0	75.6%	75.6%
Middlesex Community College	CT	Public	31	10	1	119	0	0	74.5%	74.5%
Naugatuck Valley Community College	CT	Public	69	23	0	271	29	0	74.7%	76.5%
Northwestern Connecticut Community College	CT	Public	17	11	0	70	0	0	71.4%	71.4%
Norwalk Community College	CT	Public	62	18	9	204	0	0	72.7%	72.7%
Quinebaug Valley Community College	CT	Public	21	5	0	0	111	0	0.0%	81.0%
Three Rivers Community College	CT	Public	41	14	3	222	26	0	80.4%	82.0%
Tunxis Community College	CT	Public	37	13	10	0	240	0	16.7%	83.3%
Career Technical Institute	DC	Private FP	0	0	9	10	0	0	100.0%	100.0%
Delaware Technical Community College-Terry	DE	Public	0	0	378	674	0	0	100.0%	100.0%
Broward College	FL	Public	278	95	2	768	0	0	67.4%	67.4%
Gulf Coast State College	FL	Public	38	29	68	105	0	0	72.1%	72.1%
Hillsborough Community College	FL	Public	222	64	20	638	2	0	69.7%	69.8%
Jones Technical Institute	FL	Private NP	0	0	0	11	31	0	100.0%	100.0%
Lake-Sumter State College	FL	Public	42	19	2	76	0	0	56.1%	56.1%
Miami Dade College	FL	Public	551	184	0	1777	10	0	70.7%	70.9%
North Florida College	FL	Public	11	7	10	29	0	0	68.4%	68.4%
Palm Beach State College	FL	Public	142	142	28	746	0	0	73.2%	73.2%
Santa Fe College	FL	Public	160	98	0	388	0	0	60.1%	60.1%
Southern Technical College	FL	Private FP	0	0	56	0	0	0	100.0%	100.0%
Tallahassee Community College	FL	Public	117	7	39	533	44	0	82.2%	83.2%
The College of the Florida Keys	FL	Public	4	20	0	68	0	0	73.9%	73.9%
Valencia College	FL	Public	353	96	420	1243	0	0	78.7%	78.7%
College of Micronesia-FSM	FM	Public	0	0	91	0	14	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	75	132	12	0	100.0%	100.0%
Andrew College	GA	Private NP	7	10	11	5	0	0	48.5%	48.5%
Athens Technical College	GA	Public	0	0	101	0	206	0	100.0%	100.0%
Atlanta Institute of Music and Media	GA	Private FP	0	0	7	0	0	0	100.0%	100.0%
Atlanta Technical College	GA	Public	0	0	96	163	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	127	90	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	249	0	320	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	187	0	230	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	90	55	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	109	126	0	0	100.0%	100.0%
East Georgia State College	GA	Public	48	15	3	25	0	0	30.8%	30.8%
Emory University-Oxford College	GA	Private NP	37	23	42	6	0	0	44.4%	44.4%
Georgia Military College	GA	Public	0	0	109	536	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	323	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	0	0	67	215	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Georgia State University-Perimeter College	GA	Public	219	93	81	205	18	0	47.8%	49.4%
Gwinnett College-Lilburn	GA	Private FP	0	0	5	24	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	119	421	0	0	100.0%	100.0%
Interactive College of Technology-Chamblee	GA	Private FP	0	0	4	18	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	106	0	237	0	100.0%	100.0%
Miller-Motte College-Augusta	GA	Private FP	0	0	13	20	0	0	100.0%	100.0%
Miller-Motte College-Columbus	GA	Private FP	0	0	6	30	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	60	118	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	127	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	161	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	92	157	0	0	100.0%	100.0%
South Georgia Technical College	GA	Public	0	0	54	67	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	81	75	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	195	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	137	0	106	0	100.0%	100.0%
West Georgia Technical College	GA	Public	0	0	128	237	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	129	45	0	0	100.0%	100.0%
Guam Community College	GU	Public	45	1	4	72	0	0	62.3%	62.3%
Hawaii Community College	HI	Public	42	21	5	66	0	0	53.0%	53.0%
Honolulu Community College	HI	Public	60	23	2	57	0	0	41.5%	41.5%
Kapiolani Community College	HI	Public	110	34	14	115	0	0	47.3%	47.3%
Kauai Community College	HI	Public	36	6	2	29	0	0	42.5%	42.5%
Leeward Community College	HI	Public	101	27	2	103	0	0	45.1%	45.1%
University of Hawaii Maui College	HI	Public	52	10	8	76	0	0	57.5%	57.5%
Windward Community College	HI	Public	31	8	3	56	0	0	60.2%	60.2%
Des Moines Area Community College	IA	Public	0	0	350	1	648	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	127	0	265	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	27	0	16	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	109	0	323	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	125	219	9	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	92	0	249	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	73	1	55	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	101	0	315	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	247	1	489	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	44	0	19	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	66	0	30	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	106	177	136	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	34	85	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	69	0	109	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	38	56	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	65	241	108	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	57	86	1	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	137	0	202	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
College of Western Idaho	ID	Public	0	0	165	262	85	0	100.0%	100.0%
North Idaho College	ID	Public	93	25	18	164	1	0	60.7%	60.8%
Black Hawk College	IL	Public	73	13	6	97	0	0	54.5%	54.5%
Carl Sandburg College	IL	Public	28	11	0	83	0	0	68.0%	68.0%
City Colleges of Chicago-Harold Washington College	IL	Public	95	4	0	228	0	0	69.7%	69.7%
City Colleges of Chicago-Harry S Truman College	IL	Public	54	5	3	163	0	0	73.8%	73.8%
City Colleges of Chicago-Kennedy-King College	IL	Public	50	6	8	71	0	0	58.5%	58.5%
City Colleges of Chicago-Malcolm X College	IL	Public	88	28	0	185	0	0	61.5%	61.5%
City Colleges of Chicago-Olive-Harvey College	IL	Public	40	0	0	80	0	0	66.7%	66.7%
City Colleges of Chicago-Richard J Daley College	IL	Public	46	6	0	165	0	0	76.0%	76.0%
City Colleges of Chicago-Wilbur Wright College	IL	Public	78	2	0	214	0	0	72.8%	72.8%
College of DuPage	IL	Public	252	0	5	1022	0	0	80.3%	80.3%
College of Lake County	IL	Public	171	44	2	654	0	0	75.3%	75.3%
Danville Area Community College	IL	Public	39	19	2	21	12	0	28.4%	37.6%
Elgin Community College	IL	Public	97	38	1	342	0	0	71.8%	71.8%
Fox College	IL	Private FP	0	0	26	9	6	0	100.0%	100.0%
Frontier Community College	IL	Public	4	1	1	47	0	0	90.6%	90.6%
Heartland Community College	IL	Public	65	15	0	225	0	0	73.8%	73.8%
Highland Community College	IL	Public	38	10	0	67	0	0	58.3%	58.3%
Illinois Central College	IL	Public	135	18	1	254	0	0	62.5%	62.5%
Illinois Valley Community College	IL	Public	56	16	0	72	0	0	50.0%	50.0%
John A Logan College	IL	Public	49	17	0	107	0	0	61.8%	61.8%
John Wood Community College	IL	Public	26	42	3	88	2	0	57.2%	57.8%
Joliet Junior College	IL	Public	175	31	0	548	0	0	72.7%	72.7%
Kankakee Community College	IL	Public	55	5	0	110	0	0	64.7%	64.7%
Kaskaskia College	IL	Public	48	15	1	65	1	0	51.2%	51.5%
Kishwaukee College	IL	Public	50	4	0	91	0	0	62.8%	62.8%
Lake Land College	IL	Public	87	13	0	61	0	0	37.9%	37.9%
Lewis and Clark Community College	IL	Public	81	13	0	0	197	0	0.0%	67.7%
Lincoln College of Technology-Melrose Park	IL	Private FP	0	0	39	6	0	0	100.0%	100.0%
Lincoln Land Community College	IL	Public	96	25	0	133	0	0	52.4%	52.4%
Lincoln Trail College	IL	Public	8	8	0	29	0	0	64.4%	64.4%
MacCormac College	IL	Private NP	0	0	7	20	0	0	100.0%	100.0%
McHenry County College	IL	Public	80	8	1	123	0	0	58.5%	58.5%
Moraine Valley Community College	IL	Public	172	10	0	438	0	0	70.6%	70.6%
Morton College	IL	Public	48	22	2	86	0	0	55.7%	55.7%
Oakton Community College	IL	Public	122	26	3	439	0	0	74.9%	74.9%
Olney Central College	IL	Public	25	15	1	30	0	0	43.7%	43.7%
Parkland College	IL	Public	126	4	17	217	0	0	64.3%	64.3%
Prairie State College	IL	Public	65	13	2	126	0	0	62.1%	62.1%
Rasmussen University-Illinois	IL	Private FP	0	0	48	141	0	0	100.0%	100.0%
Rend Lake College	IL	Public	47	2	0	54	0	0	52.4%	52.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Richland Community College	IL	Public	52	8	0	56	0	0	48.3%	48.3%
Rock Valley College	IL	Public	95	14	7	210	0	0	66.6%	66.6%
Sauk Valley Community College	IL	Public	33	14	0	58	0	0	55.2%	55.2%
Shawnee Community College	IL	Public	24	7	0	48	0	0	60.8%	60.8%
South Suburban College	IL	Public	52	14	6	112	1	0	64.1%	64.3%
Southeastern Illinois College	IL	Public	19	10	1	24	0	0	46.3%	46.3%
Southwestern Illinois College	IL	Public	80	52	0	372	0	0	73.8%	73.8%
Spoon River College	IL	Public	28	3	0	42	0	0	57.5%	57.5%
Stautzenberger College-Rockford Career College	IL	Private FP	0	0	26	16	0	0	100.0%	100.0%
Triton College	IL	Public	79	7	11	451	0	0	84.3%	84.3%
Wabash Valley College	IL	Public	17	11	0	26	0	0	48.1%	48.1%
Waubensee Community College	IL	Public	84	8	0	338	0	0	78.6%	78.6%
William Rainey Harper College	IL	Public	178	23	0	392	0	0	66.1%	66.1%
International Business College-Indianapolis	IN	Private FP	0	0	15	6	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1115	2289	0	0	100.0%	100.0%
Allen County Community College	KS	Public	21	8	0	92	0	0	76.0%	76.0%
Barton County Community College	KS	Public	39	19	0	0	90	0	0.0%	60.8%
Butler Community College	KS	Public	0	0	143	0	275	0	100.0%	100.0%
Cloud County Community College	KS	Public	21	17	0	70	1	0	64.8%	65.1%
Coffeyville Community College	KS	Public	37	7	0	17	5	0	27.9%	33.3%
Colby Community College	KS	Public	0	0	44	4	0	0	100.0%	100.0%
Cowley County Community College	KS	Public	53	5	0	0	106	0	0.0%	64.6%
Dodge City Community College	KS	Public	30	14	0	0	62	0	0.0%	58.5%
Flint Hills Technical College	KS	Public	0	0	35	37	0	0	100.0%	100.0%
Fort Scott Community College	KS	Public	24	12	0	40	2	0	52.6%	53.8%
Garden City Community College	KS	Public	51	16	0	0	53	0	0.0%	44.2%
Highland Community College	KS	Public	0	0	54	2	136	0	100.0%	100.0%
Hutchinson Community College	KS	Public	77	25	0	0	166	0	0.0%	61.9%
Independence Community College	KS	Public	19	9	0	0	0	0	0.0%	0.0%
Johnson County Community College	KS	Public	0	0	313	444	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	134	19	0	0	178	0	0.0%	53.8%
Labette Community College	KS	Public	24	9	0	77	0	0	70.0%	70.0%
Manhattan Area Technical College	KS	Public	0	0	25	0	16	0	100.0%	100.0%
Neosho County Community College	KS	Public	31	13	11	89	0	0	69.4%	69.4%
North Central Kansas Technical College	KS	Public	32	20	0	18	1	0	25.7%	26.8%
Northwest Kansas Technical College	KS	Public	19	10	0	43	0	0	59.7%	59.7%
Pratt Community College	KS	Public	27	13	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	16	10	0	23	0	0	46.9%	46.9%
Seward County Community College	KS	Public	0	0	57	42	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	34	51	0	261	0	0	75.4%	75.4%
Ashland Community and Technical College	KY	Public	18	0	49	3	80	0	74.3%	88.0%
Big Sandy Community and Technical College	KY	Public	17	0	66	14	82	0	82.5%	90.5%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bluegrass Community and Technical College	KY	Public	73	32	87	2	362	0	45.9%	81.1%
Elizabethtown Community and Technical College	KY	Public	53	0	60	6	85	0	55.5%	74.0%
Gateway Community and Technical College	KY	Public	0	0	79	7	137	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	25	0	51	3	54	0	68.4%	81.2%
Henderson Community College	KY	Public	14	2	19	2	28	0	56.8%	75.4%
Hopkinsville Community College	KY	Public	16	0	37	0	43	0	69.8%	83.3%
Jefferson Community and Technical College	KY	Public	68	9	105	6	200	0	59.0%	80.2%
Madisonville Community College	KY	Public	28	7	48	1	83	0	58.3%	79.0%
Maysville Community and Technical College	KY	Public	19	6	59	1	66	0	70.6%	83.4%
Owensboro Community and Technical College	KY	Public	17	1	54	5	102	0	76.6%	89.9%
Somerset Community College	KY	Public	34	2	102	4	124	0	74.6%	86.5%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	90	5	74	0	100.0%	100.0%
Southeast Kentucky Community & Technical College	KY	Public	23	2	39	0	45	0	60.9%	77.1%
West Kentucky Community and Technical College	KY	Public	18	0	99	3	153	0	85.0%	93.4%
Baton Rouge Community College	LA	Public	0	0	128	206	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	13	1	101	84	0	0	93.0%	93.0%
Delgado Community College	LA	Public	23	13	278	536	0	0	95.8%	95.8%
Fletcher Technical Community College	LA	Public	2	0	58	85	0	0	98.6%	98.6%
Louisiana Delta Community College	LA	Public	2	0	71	93	0	0	98.8%	98.8%
Louisiana State University-Eunice	LA	Public	18	15	36	60	0	0	74.4%	74.4%
Miller-Motte College-McCann-Monroe	LA	Private FP	0	0	8	8	0	0	100.0%	100.0%
Northshore Technical Community College	LA	Public	0	0	91	56	0	0	100.0%	100.0%
Nunez Community College	LA	Public	0	0	36	69	0	0	100.0%	100.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	14	0	NA	100.0%
Remington College-Shreveport Campus	LA	Private NP	0	0	0	0	12	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	64	61	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	4	0	148	133	0	0	98.6%	98.6%
Southern University at Shreveport	LA	Public	17	35	27	48	48	0	59.1%	70.3%
SOWELA Technical Community College	LA	Public	6	0	91	94	0	0	96.9%	96.9%
Berkshire Community College	MA	Public	33	17	0	81	0	0	61.8%	61.8%
Bristol Community College	MA	Public	76	40	0	0	397	0	0.0%	77.4%
Bunker Hill Community College	MA	Public	101	41	0	423	0	0	74.9%	74.9%
Cape Cod Community College	MA	Public	39	29	0	224	0	0	76.7%	76.7%
Greenfield Community College	MA	Public	34	10	0	73	0	0	62.4%	62.4%
Holyoke Community College	MA	Public	81	25	1	224	0	0	68.0%	68.0%
Massachusetts Bay Community College	MA	Public	39	30	0	239	0	0	77.6%	77.6%
Massasoit Community College	MA	Public	86	17	0	412	0	0	80.0%	80.0%
Middlesex Community College	MA	Public	74	30	0	272	0	0	72.3%	72.3%
Mount Wachusett Community College	MA	Public	39	23	0	0	184	0	0.0%	74.8%
North Shore Community College	MA	Public	83	32	0	0	245	0	0.0%	68.1%
Northern Essex Community College	MA	Public	54	29	0	118	26	0	58.7%	63.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Quincy College	MA	Public	33	8	0	0	119	0	0.0%	74.4%
Quinsigamond Community College	MA	Public	90	44	0	363	0	0	73.0%	73.0%
Roxbury Community College	MA	Public	20	14	0	66	0	0	66.0%	66.0%
Springfield Technical Community College	MA	Public	86	37	0	185	0	0	60.1%	60.1%
Allegany College of Maryland	MD	Public	61	33	8	62	0	0	42.7%	42.7%
Anne Arundel Community College	MD	Public	114	23	105	440	0	0	79.9%	79.9%
Baltimore City Community College	MD	Public	0	0	93	155	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	78	113	0	0	100.0%	100.0%
Cecil College	MD	Public	0	0	51	109	0	0	100.0%	100.0%
Chesapeake College	MD	Public	0	0	52	52	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	48	3	44	0	322	0	46.3%	87.8%
Community College of Baltimore County	MD	Public	18	0	366	565	0	0	98.1%	98.1%
Frederick Community College	MD	Public	0	0	98	236	0	0	100.0%	100.0%
Garrett College	MD	Public	0	0	23	0	17	0	100.0%	100.0%
Hagerstown Community College	MD	Public	40	35	0	150	0	0	66.7%	66.7%
Harford Community College	MD	Public	38	22	45	185	0	0	79.3%	79.3%
Howard Community College	MD	Public	0	0	196	358	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	43	27	0	0	100.0%	100.0%
Montgomery College	MD	Public	0	0	472	674	0	0	100.0%	100.0%
Prince George's Community College	MD	Public	82	121	36	382	0	0	67.3%	67.3%
Wor-Wic Community College	MD	Public	0	0	68	65	0	0	100.0%	100.0%
Beal University	ME	Private FP	0	0	0	0	43	0	NA	100.0%
Central Maine Community College	ME	Public	0	0	53	122	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	61	61	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	47	1	57	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	37	11	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	100	278	30	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	22	18	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	18	98	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	57	25	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	45	48	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	32	5	0	0	79	0	0.0%	68.1%
Delta College	MI	Public	142	24	6	0	244	0	3.5%	60.1%
Glen Oaks Community College	MI	Public	16	4	4	6	0	0	33.3%	33.3%
Gogebic Community College	MI	Public	0	0	29	1	40	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	171	38	5	450	0	0	68.5%	68.5%
Henry Ford College	MI	Public	130	38	0	0	407	0	0.0%	70.8%
Jackson College	MI	Public	47	9	6	0	0	0	9.7%	9.7%
Kalamazoo Valley Community College	MI	Public	74	38	0	469	0	0	80.7%	80.7%
Kellogg Community College	MI	Public	67	16	5	0	375	0	5.7%	82.1%
Kirtland Community College	MI	Public	0	0	22	13	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	54	0	30	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	183	876	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Macomb Community College	MI	Public	160	22	11	511	0	0	74.1%	74.1%
Mid Michigan College	MI	Public	0	0	52	0	54	0	100.0%	100.0%
Monroe County Community College	MI	Public	45	4	0	103	0	0	67.8%	67.8%
Montcalm Community College	MI	Public	22	9	0	67	0	0	68.4%	68.4%
Mott Community College	MI	Public	0	0	119	0	217	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	77	0	186	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	28	0	15	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	80	233	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	236	0	430	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	85	319	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	47	77	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	56	8	1	135	0	0	68.0%	68.0%
Washtenaw Community College	MI	Public	0	0	155	503	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	69	465	0	0	100.0%	100.0%
West Shore Community College	MI	Public	22	3	0	58	0	0	69.9%	69.9%
Alexandria Technical & Community College	MN	Public	56	11	0	30	0	0	30.9%	30.9%
Anoka Technical College	MN	Public	51	6	0	35	0	0	38.0%	38.0%
Anoka-Ramsey Community College	MN	Public	122	13	1	111	0	0	45.3%	45.3%
Central Lakes College-Brainerd	MN	Public	70	8	4	32	0	0	31.6%	31.6%
Century College	MN	Public	141	7	0	179	0	0	54.7%	54.7%
Dakota County Technical College	MN	Public	50	14	1	53	0	0	45.8%	45.8%
Hennepin Technical College	MN	Public	89	13	2	86	0	0	46.3%	46.3%
Hibbing Community College	MN	Public	27	7	0	22	0	0	39.3%	39.3%
Inver Hills Community College	MN	Public	68	14	2	66	0	0	45.3%	45.3%
Itasca Community College	MN	Public	23	8	0	20	0	0	39.2%	39.2%
Lake Superior College	MN	Public	64	21	0	96	0	0	53.0%	53.0%
Mesabi Range College	MN	Public	26	5	0	19	0	0	38.0%	38.0%
Minneapolis Community and Technical College	MN	Public	107	12	0	108	0	0	47.6%	47.6%
Minnesota State College Southeast	MN	Public	37	9	0	37	0	0	44.6%	44.6%
Minnesota State Community and Technical College	MN	Public	105	15	1	77	0	0	39.4%	39.4%
Minnesota West Community and Technical College	MN	Public	70	11	0	47	0	0	36.7%	36.7%
Normandale Community College	MN	Public	145	19	1	141	0	0	46.4%	46.4%
North Hennepin Community College	MN	Public	92	11	0	99	0	0	49.0%	49.0%
Northland Community and Technical College	MN	Public	67	14	1	32	0	0	28.9%	28.9%
Northwest Technical College	MN	Public	13	11	0	14	0	0	36.8%	36.8%
Pine Technical & Community College	MN	Public	18	4	1	31	0	0	59.3%	59.3%
Ridgewater College	MN	Public	77	15	0	48	0	0	34.3%	34.3%
Riverland Community College	MN	Public	56	14	1	58	0	0	45.7%	45.7%
Rochester Community and Technical College	MN	Public	99	9	0	97	0	0	47.3%	47.3%
Saint Paul College	MN	Public	105	17	1	85	0	0	41.3%	41.3%
South Central College	MN	Public	59	25	0	76	0	0	47.5%	47.5%
St Cloud Technical and Community College	MN	Public	90	11	0	78	0	0	43.6%	43.6%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Vermilion Community College	MN	Public	16	4	0	11	0	0	35.5%	35.5%
Crowder College	MO	Public	0	0	132	289	0	0	100.0%	100.0%
East Central College	MO	Public	38	27	0	138	20	0	68.0%	70.9%
Jefferson College	MO	Public	57	30	3	0	162	0	3.3%	65.5%
Metropolitan Community College-Kansas City	MO	Public	0	0	225	0	1169	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	40	103	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	27	5	5	0	58	0	13.5%	66.3%
Moberly Area Community College	MO	Public	0	0	74	127	4	0	100.0%	100.0%
North Central Missouri College	MO	Public	23	14	0	0	42	0	0.0%	53.2%
Ozarks Technical Community College	MO	Public	0	0	222	560	2	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	104	66	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	306	303	0	0	100.0%	100.0%
St Charles Community College	MO	Public	73	22	4	292	0	0	75.7%	75.7%
State Fair Community College	MO	Public	0	0	80	184	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	100	23	0	0	100.0%	100.0%
Three Rivers College	MO	Public	10	1	48	0	86	0	81.4%	92.4%
Coahoma Community College	MS	Public	0	0	71	21	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	98	0	68	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	77	55	36	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	103	121	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	377	576	22	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	137	0	212	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	128	141	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	126	20	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	116	69	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	91	43	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	282	95	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	118	23	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	182	199	22	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	171	0	64	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	67	0	6	0	100.0%	100.0%
Dawson Community College	MT	Public	6	6	0	31	0	0	72.1%	72.1%
Flathead Valley Community College	MT	Public	40	8	1	0	148	0	2.0%	75.6%
Great Falls College Montana State University	MT	Public	22	11	5	74	0	0	70.5%	70.5%
Helena College University of Montana	MT	Public	13	14	2	34	0	0	57.1%	57.1%
Miles Community College	MT	Public	0	0	23	31	0	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	111	442	0	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	176	471	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	44	371	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	44	32	40	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	68	235	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	43	222	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Caldwell Community College and Technical Institute	NC	Public	0	0	93	187	1	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	264	117	2	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	62	94	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	140	422	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	167	219	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	344	957	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	67	286	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	135	221	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	79	223	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	68	203	0	0	100.0%	100.0%
Davidson-Davie Community College	NC	Public	0	0	84	196	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	152	400	0	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	67	196	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	320	451	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	216	0	751	0	100.0%	100.0%
Gaston College	NC	Public	0	0	136	0	236	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	271	412	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	32	149	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	56	178	2	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	56	129	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	37	150	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	114	204	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	98	0	187	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	23	4	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	26	124	0	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	25	87	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	38	113	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	75	239	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	36	71	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	107	162	2	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	29	41	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	51	68	6	0	100.0%	100.0%
Pitt Community College	NC	Public	0	0	188	257	0	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	85	281	3	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	99	102	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	21	107	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	73	283	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	55	156	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	167	360	3	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	70	120	2	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	121	327	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	67	109	97	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	51	84	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southwestern Community College	NC	Public	0	0	81	281	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	76	255	3	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	92	199	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	42	107	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	92	164	0	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	592	280	5	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	121	160	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	67	156	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	97	310	4	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	44	0	146	0	100.0%	100.0%
Bismarck State College	ND	Public	72	31	10	2	204	0	10.4%	67.7%
Dakota College at Bottineau	ND	Public	6	4	19	43	0	0	86.1%	86.1%
Lake Region State College	ND	Public	14	11	15	6	0	0	45.7%	45.7%
North Dakota State College of Science	ND	Public	69	34	1	5	148	0	5.5%	59.9%
Williston State College	ND	Public	17	3	4	1	8	0	20.0%	39.4%
Central Community College	NE	Public	0	0	156	166	17	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	235	877	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	69	225	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	125	167	4	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	362	328	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	55	9	0	0	83	0	0.0%	56.5%
Great Bay Community College	NH	Public	0	0	35	118	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	23	65	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	48	170	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	29	85	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	68	355	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	27	66	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	22	61	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	49	17	4	0	263	0	5.7%	80.2%
Bergen Community College	NJ	Public	164	19	27	574	0	0	76.7%	76.7%
Brookdale Community College	NJ	Public	158	29	4	0	539	0	2.1%	74.4%
Camden County College	NJ	Public	87	10	0	0	464	0	0.0%	82.7%
County College of Morris	NJ	Public	102	39	1	278	0	0	66.4%	66.4%
Eastwick College-Hackensack	NJ	Private FP	0	0	6	37	3	0	100.0%	100.0%
Essex County College	NJ	Public	75	11	2	0	259	0	2.3%	75.2%
Hudson County Community College	NJ	Public	59	15	21	0	316	0	22.1%	82.0%
Mercer County Community College	NJ	Public	92	11	0	0	343	0	0.0%	76.9%
Middlesex College	NJ	Public	106	27	1	0	539	0	0.7%	80.2%
Ocean County College	NJ	Public	35	1	0	0	632	0	0.0%	94.6%
Passaic County Community College	NJ	Public	69	13	0	0	317	0	0.0%	79.4%
Raritan Valley Community College	NJ	Public	90	25	6	0	280	0	5.0%	71.3%
Rowan College at Burlington County	NJ	Public	41	24	0	0	405	0	0.0%	86.2%
Rowan College of South Jersey Gloucester Campus	NJ	Public	50	23	0	0	164	0	0.0%	69.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rowan College South Jersey Cumberland Campus	NJ	Public	23	12	4	0	124	0	10.3%	78.5%
Salem Community College	NJ	Public	11	3	1	0	101	0	6.7%	87.9%
Sussex County Community College	NJ	Public	15	4	0	236	0	0	92.5%	92.5%
Union County College	NJ	Public	80	0	0	465	29	0	85.3%	86.1%
Warren County Community College	NJ	Public	15	0	0	0	47	0	0.0%	75.8%
Central New Mexico Community College	NM	Public	0	0	304	560	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	51	58	0	0	100.0%	100.0%
Eastern New Mexico University Ruidoso Branch Community College	NM	Public	4	2	0	27	0	0	81.8%	81.8%
Eastern New Mexico University-Roswell Campus	NM	Public	19	22	0	58	0	0	58.6%	58.6%
Luna Community College	NM	Public	0	0	19	40	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	15	29	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	64	0	13	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	41	19	19	0	8	0	24.1%	31.0%
New Mexico State University-Alamogordo	NM	Public	13	4	11	54	0	0	79.3%	79.3%
New Mexico State University-Dona Ana	NM	Public	72	46	3	289	0	0	71.2%	71.2%
New Mexico State University-Grants	NM	Public	7	2	6	35	0	0	82.0%	82.0%
San Juan College	NM	Public	0	0	142	299	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	64	181	10	0	100.0%	100.0%
Southeast New Mexico College	NM	Public	13	9	8	27	0	0	61.4%	61.4%
University of New Mexico-Gallup Campus	NM	Public	19	9	31	44	0	0	72.8%	72.8%
University of New Mexico-Los Alamos Campus	NM	Public	1	0	3	47	0	0	98.0%	98.0%
University of New Mexico-Taos Campus	NM	Public	4	2	16	50	0	1	91.7%	91.8%
University of New Mexico-Valencia County Campus	NM	Public	7	14	15	42	0	4	73.1%	74.4%
Career College of Northern Nevada	NV	Private FP	0	0	36	21	0	0	100.0%	100.0%
College of Southern Nevada	NV	Public	381	72	56	0	944	0	11.0%	68.8%
Northwest Career College	NV	Private FP	0	0	54	10	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	96	29	27	0	425	0	17.8%	78.3%
Western Nevada College	NV	Public	29	13	12	0	172	0	22.2%	81.4%
ASA College	NY	Private FP	0	0	140	161	2	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	8	32	22	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	14	29	5	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	24	25	7	0	100.0%	100.0%
Cayuga County Community College	NY	Public	35	7	0	102	0	0	70.8%	70.8%
Clinton Community College	NY	Public	22	4	0	26	0	0	50.0%	50.0%
Columbia-Greene Community College	NY	Public	29	5	1	0	39	0	2.9%	54.1%
CUNY Borough of Manhattan Community College	NY	Public	382	122	33	719	0	0	59.9%	59.9%
CUNY Bronx Community College	NY	Public	198	55	0	271	0	0	51.7%	51.7%
CUNY Hostos Community College	NY	Public	124	36	4	237	0	0	60.1%	60.1%
CUNY Kingsborough Community College	NY	Public	226	68	15	391	0	0	58.0%	58.0%
CUNY LaGuardia Community College	NY	Public	267	64	3	524	0	0	61.4%	61.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
CUNY Queensborough Community College	NY	Public	273	98	0	299	0	0	44.6%	44.6%
CUNY Stella and Charles Guttman Community College	NY	Public	22	22	2	18	0	0	31.3%	31.3%
Dutchess Community College	NY	Public	90	18	3	187	60	0	63.8%	69.8%
Erie Community College	NY	Public	227	31	0	496	0	0	65.8%	65.8%
Finger Lakes Community College	NY	Public	90	15	0	0	121	0	0.0%	53.5%
Fulton-Montgomery Community College	NY	Public	34	2	0	50	0	0	58.1%	58.1%
Genesee Community College	NY	Public	0	0	73	113	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	36	7	0	53	0	0	55.2%	55.2%
Hudson Valley Community College	NY	Public	157	52	0	253	0	0	54.8%	54.8%
Jamestown Community College	NY	Public	41	12	0	149	0	0	73.8%	73.8%
Jefferson Community College	NY	Public	51	11	2	103	0	0	62.9%	62.9%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	66	0	NA	100.0%
Mohawk Valley Community College	NY	Public	88	25	3	135	0	0	55.0%	55.0%
Monroe Community College	NY	Public	190	43	16	304	0	0	57.9%	57.9%
Nassau Community College	NY	Public	304	20	12	639	0	0	66.8%	66.8%
Niagara County Community College	NY	Public	68	14	2	0	205	0	2.4%	71.6%
North Country Community College	NY	Public	22	10	9	0	52	0	22.0%	65.6%
Onondaga Community College	NY	Public	135	14	10	367	6	0	71.7%	72.0%
Orange County Community College	NY	Public	103	11	7	212	0	0	65.8%	65.8%
Rockland Community College	NY	Public	62	17	7	378	0	0	83.0%	83.0%
Schenectady County Community College	NY	Public	21	22	0	0	111	0	0.0%	72.1%
Suffolk County Community College	NY	Public	167	107	0	784	0	0	74.1%	74.1%
Sullivan County Community College	NY	Public	24	8	0	64	0	0	66.7%	66.7%
SUNY Adirondack	NY	Public	72	17	4	91	0	0	51.6%	51.6%
SUNY Broome Community College	NY	Public	114	16	16	151	0	0	56.2%	56.2%
SUNY Corning Community College	NY	Public	51	9	4	0	72	0	6.3%	55.9%
SUNY Westchester Community College	NY	Public	126	38	0	571	0	0	77.7%	77.7%
Tompkins Cortland Community College	NY	Public	43	7	0	0	150	0	0.0%	75.0%
Ulster County Community College	NY	Public	42	12	1	78	0	0	59.4%	59.4%
Belmont College	OH	Public	0	0	26	40	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	17	1	28	77	0	0	85.4%	85.4%
Bryant & Stratton College-Parma	OH	Private FP	0	0	32	66	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	2	0	53	0	93	0	96.4%	98.6%
Chatfield College	OH	Private NP	0	0	4	31	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	105	32	3	0	403	0	2.1%	74.8%
Clark State College	OH	Public	0	0	86	276	5	0	100.0%	100.0%
Columbus State Community College	OH	Public	247	44	58	0	1006	0	16.6%	78.5%
Cuyahoga Community College District	OH	Public	319	41	38	1035	0	0	74.9%	74.9%
Eastern Gateway Community College	OH	Public	0	0	76	1305	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	48	0	148	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	18	15	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	64	99	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
James A. Rhodes State College	OH	Public	0	0	56	103	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	14	0	26	47	0	0	83.9%	83.9%
Kent State University at East Liverpool	OH	Public	6	0	11	24	0	0	85.4%	85.4%
Kent State University at Geauga	OH	Public	7	2	28	68	0	0	91.4%	91.4%
Kent State University at Stark	OH	Public	57	5	35	144	0	0	74.3%	74.3%
Lakeland Community College	OH	Public	112	12	0	0	338	0	0.0%	73.2%
Lorain County Community College	OH	Public	76	27	11	0	428	0	9.6%	81.0%
Marion Technical College	OH	Public	0	0	52	1	65	0	100.0%	100.0%
North Central State College	OH	Public	0	0	43	0	121	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	113	0	NA	100.0%
Ohio State University Agricultural Technical Institute	OH	Public	17	5	1	28	0	0	56.9%	56.9%
Ohio University-Chillicothe Campus	OH	Public	11	5	21	45	0	0	80.5%	80.5%
Ohio University-Eastern Campus	OH	Public	13	2	4	17	0	0	58.3%	58.3%
Ohio University-Lancaster Campus	OH	Public	18	2	6	34	0	0	66.7%	66.7%
Ohio University-Southern Campus	OH	Public	8	4	17	56	0	0	85.9%	85.9%
Ohio University-Zanesville Campus	OH	Public	22	1	5	48	0	0	69.7%	69.7%
Owens Community College	OH	Public	103	14	4	469	0	0	80.2%	80.2%
Remington College-Cleveland Campus	OH	Private NP	0	0	0	0	20	0	NA	100.0%
Ross College-Canton	OH	Private FP	0	0	0	0	31	0	NA	100.0%
Sinclair Community College	OH	Public	155	118	38	659	0	0	71.9%	71.9%
Southern State Community College	OH	Public	0	0	38	31	15	0	100.0%	100.0%
Stark State College	OH	Public	0	0	169	350	0	0	100.0%	100.0%
Stautzenberger College-Brecksville	OH	Private FP	0	0	13	14	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	19	31	0	0	100.0%	100.0%
Terra State Community College	OH	Public	20	11	0	161	38	0	83.9%	86.5%
University of Akron Wayne College	OH	Public	0	0	0	70	0	0	100.0%	100.0%
University of Cincinnati-Blue Ash College	OH	Public	114	33	21	150	0	0	53.8%	53.8%
University of Cincinnati-Clermont College	OH	Public	55	9	16	215	0	0	78.3%	78.3%
Washington State Community College	OH	Public	0	0	46	139	6	0	100.0%	100.0%
Zane State College	OH	Public	0	0	38	74	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	43	33	0	0	100.0%	100.0%
Community Care College	OK	Private NP	0	0	24	0	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	43	38	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	17	15	3	0	55	0	8.6%	64.4%
Murray State College	OK	Public	16	37	0	1	85	0	1.9%	61.9%
Northeastern Oklahoma A&M College	OK	Public	0	0	48	35	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	62	26	4	0	41	0	4.3%	33.8%
Oklahoma City Community College	OK	Public	0	0	117	0	516	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	31	46	0	0	142	0	0.0%	64.8%
Redlands Community College	OK	Public	8	15	6	41	0	0	67.1%	67.1%
Rose State College	OK	Public	48	52	13	170	14	0	64.7%	66.3%
Seminole State College	OK	Public	9	22	8	21	0	0	48.3%	48.3%
Tulsa Community College	OK	Public	0	0	273	0	367	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Oklahoma State College	OK	Public	10	15	0	46	0	0	64.8%	64.8%
Blue Mountain Community College	OR	Public	35	9	0	54	0	0	55.1%	55.1%
Central Oregon Community College	OR	Public	86	32	5	122	0	0	51.8%	51.8%
Chemeketa Community College	OR	Public	0	0	189	262	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	124	285	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	28	43	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	28	54	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	31	0	85	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	186	229	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	122	126	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	111	23	1	190	9	0	58.8%	59.9%
Oregon Coast Community College	OR	Public	0	0	13	52	0	0	100.0%	100.0%
Portland Community College	OR	Public	319	43	24	977	0	0	73.4%	73.4%
Rogue Community College	OR	Public	45	15	4	249	0	0	80.8%	80.8%
Southwestern Oregon Community College	OR	Public	32	12	2	0	153	0	4.3%	77.9%
Tillamook Bay Community College	OR	Public	0	0	8	39	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	20	10	8	0	83	0	21.1%	75.2%
Umpqua Community College	OR	Public	0	0	63	115	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	89	28	7	414	14	0	78.3%	78.8%
Butler County Community College	PA	Public	46	13	1	164	115	0	73.7%	82.6%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	26	0	NA	100.0%
Community College of Allegheny County	PA	Public	147	60	15	613	0	0	75.2%	75.2%
Community College of Beaver County	PA	Public	23	15	4	59	1	0	62.4%	62.7%
Community College of Philadelphia	PA	Public	268	75	15	526	0	0	61.2%	61.2%
Delaware County Community College	PA	Public	110	13	2	414	0	0	77.2%	77.2%
Harcum College	PA	Private NP	3	0	55	283	0	0	99.1%	99.1%
Harrisburg Area Community College	PA	Public	216	56	3	1099	0	0	80.2%	80.2%
Johnson College	PA	Private NP	0	0	29	0	0	0	100.0%	100.0%
Laurel Business Institute	PA	Private FP	0	0	22	11	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	7	18	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	6	9	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	80	324	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	21	12	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	99	255	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	22	46	0	0	100.0%	100.0%
Miller-Motte College-Berks Technical Institute	PA	Private FP	0	0	17	41	0	0	100.0%	100.0%
Miller-Motte College-McCann-Allentown	PA	Private FP	0	0	9	16	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	117	37	1	375	0	0	70.9%	70.9%
New Castle School of Trades	PA	Private FP	0	0	31	19	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	88	29	2	725	0	0	86.1%	86.1%
Northern Pennsylvania Regional College	PA	Private NP	0	0	5	11	2	0	100.0%	100.0%
Penn Commercial Business/Technical School	PA	Private FP	0	0	27	2	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	15	7	6	51	0	0	72.2%	72.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pittsburgh Technical College	PA	Private NP	0	0	60	54	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	49	0	179	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	27	30	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	43	32	0	0	20	0	0.0%	21.1%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triangle Tech Inc-Greensburg	PA	Private FP	0	0	13	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	15	0	0	0	100.0%	100.0%
Triangle Tech Inc-Sunbury	PA	Private FP	0	0	10	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	3	0	5	3	0	0	72.7%	72.7%
Westmoreland County Community College	PA	Public	0	0	74	161	82	0	100.0%	100.0%
Williamson College of the Trades	PA	Private NP	0	0	19	15	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	71	0	NA	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
ICPR Junior College	PR	Private FP	0	0	11	26	0	0	100.0%	100.0%
ICPR Junior College	PR	Private FP	0	0	14	15	0	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	10	18	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	30	2	3	0	0	0	8.6%	8.6%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	26	18	1	0	0	0	2.2%	2.2%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	0	0	32	0	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	18	16	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	44	147	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	36	4	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	197	91	2	0	363	0	0.7%	55.9%
Aiken Technical College	SC	Public	0	0	52	130	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	80	145	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	16	23	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	75	77	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	311	445	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	164	160	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	208	0	376	0	100.0%	100.0%
Miller-Motte College-Charleston	SC	Private FP	0	0	8	22	0	0	100.0%	100.0%
Miller-Motte College-Conway	SC	Private FP	0	0	7	15	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	26	71	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	66	60	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	113	169	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	125	204	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	13	13	15	47	0	0	70.5%	70.5%
Technical College of the Lowcountry	SC	Public	0	0	46	120	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	140	201	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	234	316	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	28	5	17	32	0	0	59.8%	59.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of South Carolina-Salkehatchie	SC	Public	9	8	5	31	0	0	67.9%	67.9%
University of South Carolina-Sumter	SC	Public	15	8	19	27	0	0	66.7%	66.7%
University of South Carolina-Union	SC	Public	4	5	6	43	0	0	84.5%	84.5%
Williamsburg Technical College	SC	Public	0	0	25	23	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	113	126	0	0	100.0%	100.0%
Lake Area Technical College	SD	Public	0	0	110	40	6	0	100.0%	100.0%
Mitchell Technical College	SD	Public	0	0	69	8	0	0	100.0%	100.0%
Southeast Technical College	SD	Public	0	0	80	170	40	0	100.0%	100.0%
Western Dakota Technical College	SD	Public	0	0	50	39	0	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	94	78	71	235	0	0	64.0%	64.0%
Cleveland State Community College	TN	Public	42	31	6	134	0	0	65.7%	65.7%
Columbia State Community College	TN	Public	58	18	40	290	8	0	81.3%	81.6%
Dyersburg State Community College	TN	Public	27	23	4	106	0	0	68.8%	68.8%
Jackson State Community College	TN	Public	54	21	19	139	0	0	67.8%	67.8%
Miller-Motte College-Chattanooga	TN	Private FP	0	0	9	28	0	0	100.0%	100.0%
Motlow State Community College	TN	Public	48	63	11	146	0	0	58.6%	58.6%
Nashville State Community College	TN	Public	32	5	105	222	0	0	89.8%	89.8%
Northeast State Community College	TN	Public	53	8	59	171	0	0	79.0%	79.0%
Pellissippi State Community College	TN	Public	173	54	7	283	0	0	56.1%	56.1%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	37	0	NA	100.0%
Roane State Community College	TN	Public	64	41	10	223	0	0	68.9%	68.9%
Southwest Tennessee Community College	TN	Public	79	27	76	225	0	0	74.0%	74.0%
Volunteer State Community College	TN	Public	89	47	54	0	225	0	28.4%	67.2%
Walters State Community College	TN	Public	43	41	75	167	0	0	74.2%	74.2%
William R Moore College of Technology	TN	Private NP	0	0	22	7	0	0	100.0%	100.0%
Alvin Community College	TX	Public	55	50	3	266	17	0	71.9%	73.1%
Amarillo College	TX	Public	45	127	2	353	0	0	67.4%	67.4%
Angelina College	TX	Public	0	0	90	0	193	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	632	957	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	369	278	0	0	100.0%	100.0%
Brazosport College	TX	Public	32	0	69	0	188	0	68.3%	88.9%
Central Texas College	TX	Public	0	0	136	0	624	0	100.0%	100.0%
Cisco College	TX	Public	20	4	55	88	0	0	85.6%	85.6%
Clarendon College	TX	Public	0	0	39	44	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	45	97	1	0	100.0%	100.0%
College of the Mainland	TX	Public	54	0	59	0	140	0	52.2%	78.7%
Collin County Community College District	TX	Public	0	0	548	785	195	0	100.0%	100.0%
Dallas College	TX	Public	0	0	891	1410	0	0	100.0%	100.0%
Del Mar College	TX	Public	191	56	62	0	294	0	20.1%	59.0%
El Paso Community College	TX	Public	185	162	64	575	0	0	64.8%	64.8%
Frank Phillips College	TX	Public	0	0	30	0	61	0	100.0%	100.0%
Galveston College	TX	Public	18	40	0	45	22	0	43.7%	53.6%
Grayson College	TX	Public	0	0	111	87	3	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Hill College	TX	Public	0	0	88	119	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	915	1683	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	98	0	86	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	6	23	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	138	244	0	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	48	12	12	137	0	0	71.3%	71.3%
Lamar State College-Orange	TX	Public	13	4	24	47	0	0	80.7%	80.7%
Lamar State College-Port Arthur	TX	Public	26	33	4	47	0	0	46.4%	46.4%
Laredo College	TX	Public	109	34	20	151	0	0	54.5%	54.5%
Lee College	TX	Public	0	0	164	245	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	862	0	2567	0	100.0%	100.0%
McLennan Community College	TX	Public	112	59	30	181	0	0	55.2%	55.2%
Midland College	TX	Public	0	0	132	150	49	0	100.0%	100.0%
Navarro College	TX	Public	0	0	110	195	2	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	146	0	216	0	100.0%	100.0%
Northeast Lakeview College	TX	Public	46	0	26	64	21	0	66.2%	70.7%
Northeast Texas Community College	TX	Public	0	0	69	0	104	0	100.0%	100.0%
Northwest Vista College	TX	Public	97	0	73	242	120	0	76.5%	81.8%
Odessa College	TX	Public	6	0	102	192	0	0	98.0%	98.0%
Palo Alto College	TX	Public	53	0	56	96	65	0	74.1%	80.4%
Panola College	TX	Public	0	0	66	0	116	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	77	65	16	0	100.0%	100.0%
Ranger College	TX	Public	1	0	37	97	0	0	99.3%	99.3%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	16	0	NA	100.0%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	14	0	NA	100.0%
Remington College-North Houston Campus	TX	Private NP	0	0	0	0	12	0	NA	100.0%
San Antonio College	TX	Public	148	0	92	232	145	0	68.6%	76.0%
San Jacinto Community College	TX	Public	0	0	502	801	0	0	100.0%	100.0%
South Plains College	TX	Public	170	88	0	273	0	0	51.4%	51.4%
South Texas College	TX	Public	0	0	546	393	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	12	21	88	43	6	0	79.9%	80.6%
Southwestern Christian College	TX	Private NP	0	0	9	9	0	0	100.0%	100.0%
St Philip's College	TX	Public	55	0	144	143	119	0	83.9%	88.1%
Tarrant County College District	TX	Public	240	362	14	1035	0	0	63.5%	63.5%
Temple College	TX	Public	70	62	0	0	94	0	0.0%	41.6%
Texarkana College	TX	Public	31	0	56	68	13	0	80.0%	81.5%
Texas Southmost College	TX	Public	0	0	97	197	2	0	100.0%	100.0%
Texas State Technical College	TX	Public	0	0	530	47	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	160	94	0	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	323	322	0	0	100.0%	100.0%
Vernon College	TX	Public	0	0	85	66	0	0	100.0%	100.0%
Victoria College	TX	Public	62	29	3	142	0	0	61.4%	61.4%
Weatherford College	TX	Public	0	0	131	0	173	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Technical College	TX	Private FP	0	0	42	28	0	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	80	31	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	34	0	65	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	176	116	0	0	100.0%	100.0%
Ensign College	UT	Private NP	0	0	16	221	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	216	124	9	1130	0	0	77.0%	77.0%
Snow College	UT	Public	71	60	21	0	167	0	13.8%	58.9%
Blue Ridge Community College	VA	Public	0	0	65	99	0	0	100.0%	100.0%
Brightpoint Community College	VA	Public	0	0	118	241	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	33	97	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	57	140	0	0	100.0%	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	6	0	NA	100.0%
Columbia College	VA	Private FP	0	0	1	22	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	20	53	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	54	76	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	15	21	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	104	210	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	111	282	0	0	100.0%	100.0%
Laurel Ridge Community College	VA	Public	0	0	64	221	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	43	69	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	49	111	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	589	1074	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	44	113	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	19	66	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	77	183	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	31	106	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	47	103	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	48	83	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	271	582	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	38	94	0	0	100.0%	100.0%
Virginia Peninsula Community College	VA	Public	0	0	86	275	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	77	184	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	30	62	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	355	0	NA	100.0%
Bates Technical College	WA	Public	45	10	18	0	43	0	24.7%	52.6%
Bellingham Technical College	WA	Public	41	10	19	0	95	0	27.1%	69.1%
Big Bend Community College	WA	Public	32	14	0	0	87	0	0.0%	65.4%
Cascadia College	WA	Public	44	3	2	74	0	0	61.8%	61.8%
Clark College	WA	Public	123	27	26	0	452	0	14.8%	76.1%
Clover Park Technical College	WA	Public	69	20	7	0	92	0	7.3%	52.7%
Edmonds College	WA	Public	96	7	8	0	348	0	7.2%	77.6%
Everett Community College	WA	Public	91	23	11	0	207	0	8.8%	65.7%
Grays Harbor College	WA	Public	44	8	7	0	48	0	11.9%	51.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Highline College	WA	Public	102	31	28	0	220	0	17.4%	65.1%
Lower Columbia College	WA	Public	57	12	1	0	131	0	1.4%	65.7%
Olympic College	WA	Public	93	27	9	0	298	0	7.0%	71.9%
Peninsula College	WA	Public	22	10	14	0	85	0	30.4%	75.6%
Perry Technical Institute	WA	Private NP	0	0	50	2	0	0	100.0%	100.0%
Pierce College District	WA	Public	96	30	11	0	268	0	8.0%	68.9%
Renton Technical College	WA	Public	44	13	7	0	118	0	10.9%	68.7%
Seattle Central College	WA	Public	99	0	42	0	269	0	29.8%	75.9%
Shoreline Community College	WA	Public	85	13	23	0	185	0	19.0%	68.0%
Skagit Valley College	WA	Public	57	26	6	0	202	0	6.7%	71.5%
South Puget Sound Community College	WA	Public	73	19	1	0	120	0	1.1%	56.8%
South Seattle College	WA	Public	49	0	17	0	158	0	25.8%	78.1%
Spokane Community College	WA	Public	153	26	20	0	315	0	10.1%	65.2%
Spokane Falls Community College	WA	Public	104	8	15	0	124	0	11.8%	55.4%
Tacoma Community College	WA	Public	102	15	21	0	269	0	15.2%	71.3%
Walla Walla Community College	WA	Public	63	9	34	0	25	0	32.1%	45.0%
Wenatchee Valley College	WA	Public	61	15	9	0	149	0	10.6%	67.5%
Whatcom Community College	WA	Public	73	15	1	0	167	0	1.1%	65.6%
Yakima Valley College	WA	Public	65	8	63	0	132	0	46.3%	72.8%
Blackhawk Technical College	WI	Public	0	0	80	0	223	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	232	256	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	293	0	513	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	229	163	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	100	48	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	436	647	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	80	102	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	442	475	69	0	100.0%	100.0%
Milwaukee Career College	WI	Private FP	0	0	8	5	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	139	76	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	50	66	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	143	0	136	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	258	3	261	0	100.0%	100.0%
Northwood Technical College	WI	Public	0	0	143	420	0	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	72	63	0	0	100.0%	100.0%
Waukesha County Technical College	WI	Public	0	0	195	484	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	192	255	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	100	109	0	0	99.5%	99.5%
BridgeValley Community & Technical College	WV	Public	0	0	83	69	0	0	100.0%	100.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	14	59	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	4	0	49	46	0	0	96.0%	96.0%
New River Community and Technical College	WV	Public	3	0	48	42	0	0	96.8%	96.8%
Pierpont Community and Technical College	WV	Public	8	4	43	0	63	0	78.2%	89.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGES	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southern West Virginia Community and Technical College	WV	Public	4	0	54	17	0	0	94.7%	94.7%
West Virginia Junior College-Charleston	WV	Private FP	0	0	0	0	27	0	NA	100.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	82	0	NA	100.0%
West Virginia Northern Community College	WV	Public	2	0	50	47	0	0	98.0%	98.0%
Casper College	WY	Public	93	26	0	1	129	0	0.8%	52.2%
Central Wyoming College	WY	Public	0	0	56	69	0	0	100.0%	100.0%
Eastern Wyoming College	WY	Public	17	14	0	0	57	0	0.0%	64.8%
Laramie County Community College	WY	Public	0	0	113	0	149	0	100.0%	100.0%
Northern Wyoming Community College District	WY	Public	55	30	7	0	111	0	7.6%	58.1%
Northwest College	WY	Public	36	6	10	4	35	0	25.0%	53.8%
Western Wyoming Community College	WY	Public	0	0	64	0	197	0	100.0%	100.0%