

CSAL

*Center for the Study of Academic Labor
at Colorado State University*

INSTRUCTIONAL STAFF EMPLOYMENT IN HIGHER EDUCATION: 2022

Steven Shulman, Ph.D.

Department of Economics
Center for the Study of Academic Labor
Colorado State University
Fort Collins, CO 80523
Steven.Shulman@colostate.edu

June 2025

Faculty				Non-Faculty		Contingency	
TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR

TABLE OF CONTENTS

Introductory Notes	p. 2
Report Highlights	p. 3
Section One: Summary Tables and Charts	p. 4
Section Two: Doctoral Universities	p. 10
Section Three: Masters Degree Universities	p. 23
Section Four: Baccalaureate Colleges	p. 40
Section Five: Associates Degree Colleges	p. 56

INTRODUCTORY NOTES

- This report is part of a new CSAL series of reports on instructional staff employment in higher education. It updates and replaces the previous series titled Faculty and Graduate Student Employment. The new series includes instructors without faculty appointments and graduate teaching assistants in the measures of contingency, as explained below.
- Instructional staff consists of faculty, instructors without faculty appointments, and graduate teaching assistants working at accredited colleges and universities.
- The new series focuses on instructional staff, a broader group than faculty, including instructors without faculty appointments. These instructors are a significant component of the instructional staff at many colleges and universities.
- The new series includes graduate teaching assistants as part of instructional staff. GTAs either assist faculty and instructors, typically including teaching recitation sections or labs, or they teach their own courses like non-faculty instructors. In either case, they teach students and support the instructional mission of their college or university.
- Almost all faculty members are categorized as instructional staff, even at research-intensive universities. The new series stops reporting on the very small number of faculty members who are categorized as something other than instructional staff, e.g., as research or service staff.
- Almost all tenured and tenure track faculty members are full-time; consequently, this report does not separate out full-time and part-time employment of these faculty members. In contrast, the report breaks down non-tenure track faculty employment into part-time and full-time because both categories are significant.
- The new series includes two measures of contingency. The first is the faculty non-tenure track rate (FNTTR). It shows the percent of faculty members that is off the tenure track. The second is a broader measure called the contingency rate (CONTR). It shows the percent of total instructional staff that is off the tenure track.
- Data source: IPEDS, the Integrated Post-Secondary Education Data System, online at <https://nces.ed.gov/ipeds/>. IPEDS is the main federal data depository on higher education. The sample includes all accredited colleges and universities in the United States, as indicated by Carnegie classifications as associates' degree colleges, baccalaureate colleges, masters' degree universities or doctoral universities. It excludes medical schools and other specialized schools. It also excludes institutions that provided no data.

2022 Report Highlights

- Contingency has become the norm for instructional staff in higher education. Among all colleges and universities in 2022, 64% of faculty was off the tenure track (the faculty non-tenure track rate, or FNTTR) and 72% of total instructional staff was off the tenure track (the contingency rate, or CONTR). These figures show a slight rise since 2020; generally, they have changed little since CSAL first started producing these reports in 2012. After rising rapidly for two decades, contingency in higher education appears to have leveled off.
- Among all colleges and universities, contingency is about the same in the private non-profit sector and the public sector. It is greater in the private non-profit sector than in the public sector at doctoral and masters degree universities. The opposite is the case at baccalaureate colleges. Instructional staff employment at private for-profit colleges is entirely contingent at all levels.
- Almost one-third of all non-tenure track faculty employment was full-time in 2022. The fraction is highest in doctoral universities (45%), private non-profit baccalaureate colleges (42%), and, perhaps surprisingly, private for-profit associates degree colleges (43%). There has been some progress in converting part-time non-tenure track positions into full-time positions, at least at some institutions.
- Almost all classes are taught by contingent faculty and instructors at associates degree colleges and at for-profit institutions. At baccalaureate colleges, masters degree universities and doctoral universities, a hybrid model has taken hold in which most undergraduate courses are taught by contingent faculty and instructors, but tenure-line faculty remain numerically and pedagogically significant, particularly in graduate programs.
- Because the fraction of faculty off the tenure track has held steady over the previous decade, this hybrid model appears to be stable. Colleges and universities in all sectors have increased contingency to constrain instructional costs (while allowing costs to rise rapidly in athletics and administration), but the tenure system itself does not appear to be under threat.

SECTION ONE:
2022 INSTRUCTIONAL STAFF EMPLOYMENT
SUMMARY TABLES AND CHARTS

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants and instructors
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

TABLE 1**Number of Colleges and Universities by Sector and Level, 2022**

	Associates	Bachelors	Masters	Doctorate	TOTAL
Public	918	129	239	229	1515
Private NP	34	415	382	219	1050
Private FP	61	42	23	14	140
TOTAL	1013	586	644	462	2705

TABLE 2**Instructional Staff Employment by Sector and Faculty/Tenure Status
All Colleges and Universities, 2022**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	201,080	70,484	139,204	292,320	75,096	142,621	61.4%	70.5%
Private NP	75,429	30,381	70,119	126,650	57,359	28,821	65.0%	72.8%
Private FP	93	12	6,743	29,107	3,607	161	99.7%	99.7%
TOTAL	276,602	100,877	216,066	448,077	136,062	171,603	63.8%	72.0%

TABLE 3**Instructional Staff Employment by Sector and Faculty/Tenure Status
Doctoral Universities, 2022**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	114,283	38,427	69,710	85,279	13,355	137,029	50.4%	66.7%
Private NP	44,035	16,159	36,652	65,095	17,814	27,434	62.8%	70.9%
Private FP	3	0	1,711	15,487	1,580	161	100.0%	100.0%
TOTAL	158,321	54,586	108,073	165,861	32,749	164,624	56.3%	68.9%

TABLE 4
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Masters Degree Universities, 2022**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	36,188	14,610	14,500	44,031	9,249	5,469	53.5%	59.0%
Private NP	14,272	7,147	21,537	45,138	30,729	986	75.7%	82.1%
Private FP	90	12	3,110	8,741	1,191	0	99.1%	99.2%
TOTAL	50,550	21,769	39,147	97,910	41,169	6,455	65.5%	71.9%

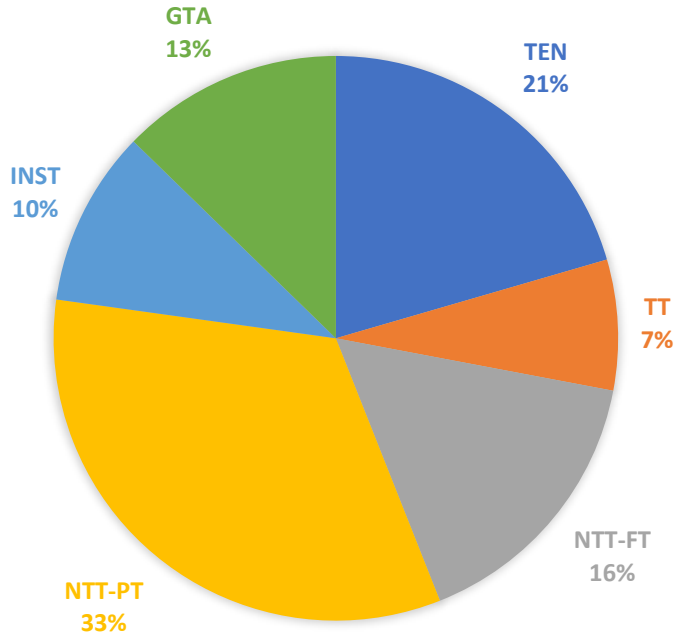
TABLE 5
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Baccalaureate Colleges, 2022**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	7,725	3,384	4,175	13,868	2,705	122	61.9%	65.3%
Private NP	17,067	7,027	11,276	15,241	8,601	401	52.4%	59.6%
Private FP	0	0	858	3,482	434	0	100.0%	100.0%
TOTAL	24,792	10,411	16,309	32,591	11,740	523	58.1%	63.5%

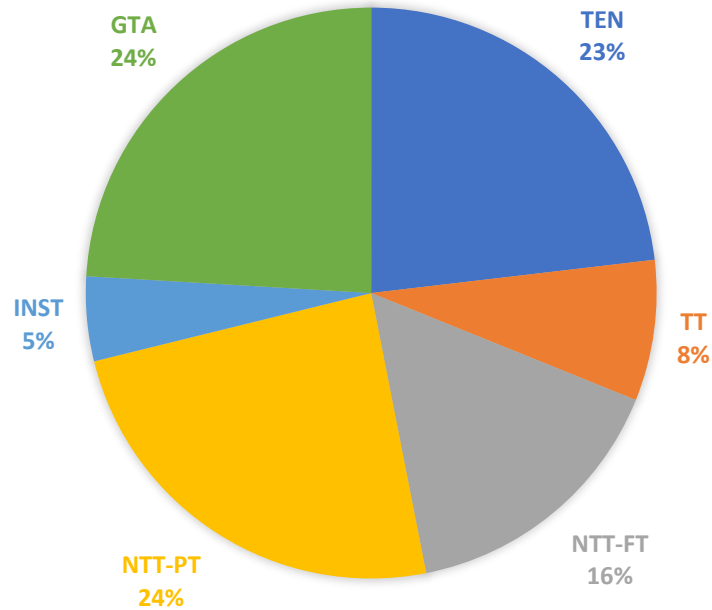
TABLE 6
**Instructional Staff Employment by Sector and Faculty/Tenure Status
Associates Degree Colleges, 2022**

	Faculty				Non-Faculty		Contingency	
	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Public	42,884	14,063	50,819	149,142	49,787	1	77.8%	81.4%
Private NP	55	48	654	1176	215	0	94.7%	95.2%
Private FP	0	0	1,064	1,397	402	0	100.0%	100.0%
TOTAL	42,939	14,111	52,537	151,715	50,404	1	78.2%	81.7%

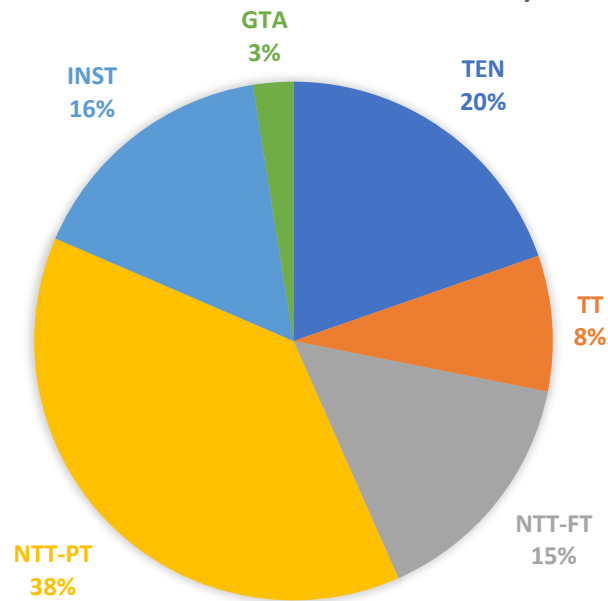
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ALL COLLEGES AND UNIVERSITIES, 2022



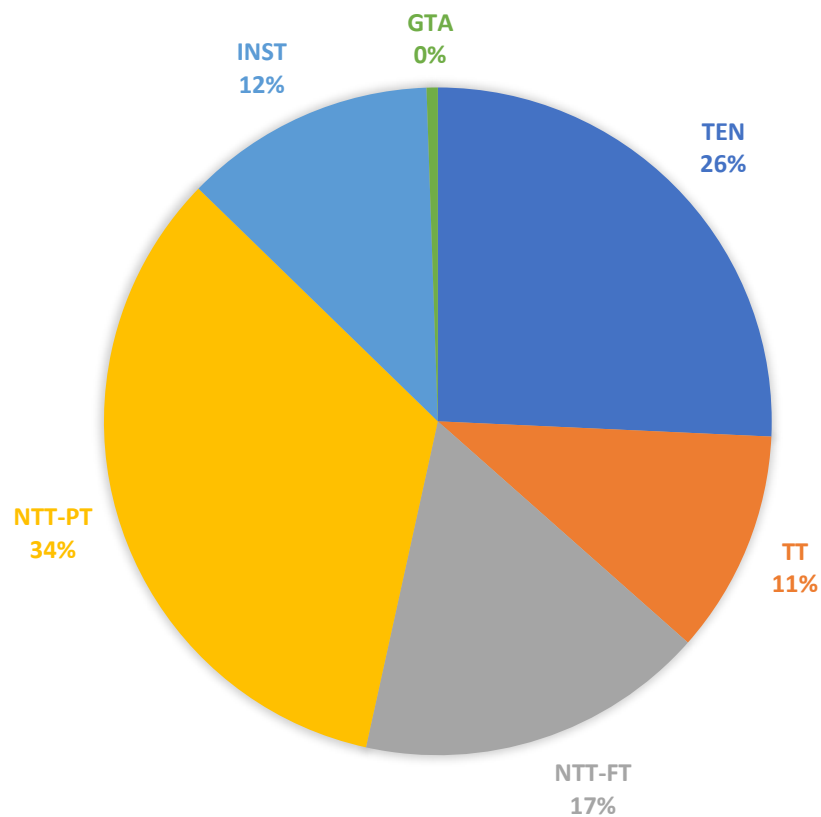
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, DOCTORAL UNIVERSITIES, 2022



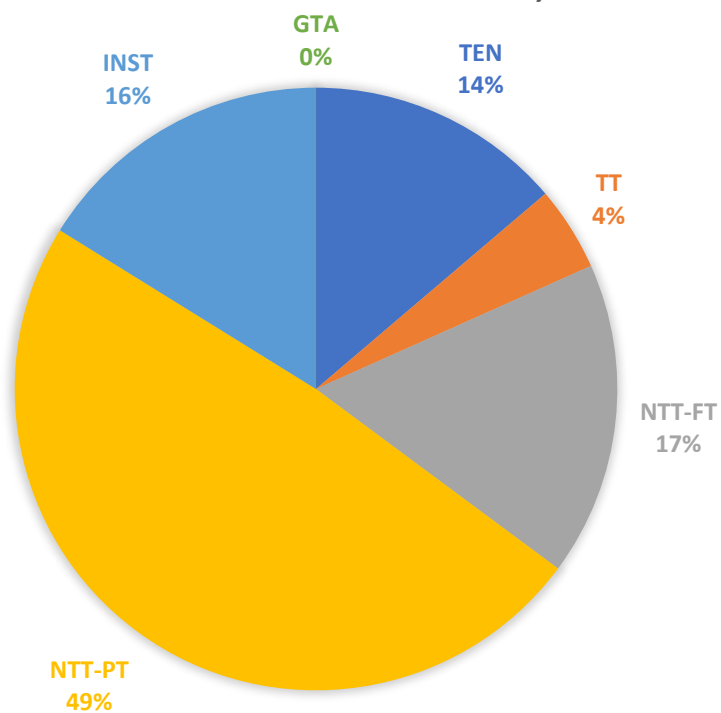
DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, MASTERS DEGREE UNIVERSITIES, 2022



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, BACCALAUREATE COLLEGES, 2022



DISTRIBUTION OF INSTRUCTIONAL STAFF EMPLOYMENT, ASSOCIATES DEGREE COLLEGES, 2022



SECTION TWO: 2021 INSTRUCTIONAL STAFF EMPLOYMENT DOCTORAL UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Fairbanks	AK	Public	164	54	89	218	4	124	58.5%	66.6%
Alabama State University	AL	Public	104	60	44	101	3	12	46.9%	49.4%
Auburn University	AL	Public	712	358	365	260	0	789	36.9%	56.9%
Samford University	AL	Private NP	180	84	98	0	165	0	27.1%	49.9%
The University of Alabama	AL	Public	625	361	602	466	0	111 4	52.0%	68.9%
University of Alabama at Birmingham	AL	Public	415	157	371	330	0	526	55.1%	68.2%
University of Alabama in Huntsville	AL	Public	154	62	142	205	0	166	61.6%	70.4%
University of South Alabama	AL	Public	217	95	256	364	0	9	66.5%	66.8%
Arkansas State University	AR	Public	191	113	188	0	177	212	38.2%	65.5%
Harding University	AR	Private NP	0	0	282	113	0	0	100.0%	100.0%
University of Arkansas	AR	Public	604	231	501	339	0	709	50.1%	65.0%
University of Arkansas at Little Rock	AR	Public	182	85	84	0	309	180	23.9%	68.2%
University of Central Arkansas	AR	Public	249	104	176	165	0	223	49.1%	61.5%
Arizona State University Campus Immersion	AZ	Public	1403	527	1475	1176	0	315 1	57.9%	75.0%
Arizona State University Digital Immersion	AZ	Public	345	107	732	657	0	0	75.4%	75.4%
Grand Canyon University	AZ	Private FP	3	0	548	5800	0	0	100.0%	100.0%
Northern Arizona University	AZ	Public	364	131	537	553	0	336	68.8%	74.2%
University of Arizona	AZ	Public	1041	296	684	629	3	136 2	49.5%	66.7%
University of Phoenix-Arizona	AZ	Private FP	0	0	80	2548	0	0	100.0%	100.0%
Alliant International University-San Diego	CA	Private FP	0	0	162	0	273	122	100.0%	100.0%
Ashford University	CA	Private FP	0	0	122	1680	0	0	100.0%	100.0%
Azusa Pacific University	CA	Private NP	0	0	343	591	0	13	100.0%	100.0%
Biola University	CA	Private NP	123	78	48	0	0	0	19.3%	19.3%
California Institute of Integral Studies	CA	Private NP	0	0	63	127	0	37	100.0%	100.0%
California Institute of Technology	CA	Private NP	258	46	37	17	17	175	15.1%	44.7%
California Intercontinental University	CA	Private FP	0	0	0	32	6	0	100.0%	100.0%
California State University-East Bay	CA	Public	245	109	42	415	0	30	56.4%	57.9%
California State University-Fresno	CA	Public	437	154	237	619	0	140	59.2%	62.8%
California State University-Fullerton	CA	Public	652	180	236	975	0	128	59.3%	61.7%
California State University-Long Beach	CA	Public	633	207	301	1269	0	194	65.1%	67.7%
California State University-San Bernardino	CA	Public	323	131	127	520	0	78	58.8%	61.5%
Chapman University	CA	Private NP	241	102	220	0	640	47	39.1%	72.6%
Claremont Graduate University	CA	Private NP	62	7	19	7	72	56	27.4%	69.1%
Concordia University-Irvine	CA	Private NP	0	0	108	0	359	0	100.0%	100.0%
Fielding Graduate University	CA	Private NP	0	0	49	107	1	32	100.0%	100.0%
Loma Linda University	CA	Private NP	10	33	297	16	0	182	87.9%	92.0%
Loyola Marymount University	CA	Private NP	324	106	204	517	0	62	62.6%	64.6%
Pepperdine University	CA	Private NP	192	80	149	561	0	32	72.3%	73.2%
San Diego State University	CA	Public	600	224	227	979	49	519	59.4%	68.3%
San Francisco State University	CA	Public	538	160	152	850	0	164	58.9%	62.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Santa Clara University	CA	Private NP	283	122	203	324	6	0	56.5%	56.8%
Saybrook University	CA	Private NP	0	0	54	181	1	0	100.0%	100.0%
Stanford University	CA	Private NP	884	235	23	1	509	106 7	2.1%	58.8%
The Master's University and Seminary	CA	Private NP	0	0	73	181	0	0	100.0%	100.0%
University of California-Berkeley	CA	Public	1190	251	444	800	113	361 5	46.3%	77.5%
University of California-Davis	CA	Public	1122	228	388	234	0	234 2	31.5%	68.7%
University of California-Irvine	CA	Public	965	256	228	262	17	178 4	28.6%	65.2%
University of California-Los Angeles	CA	Public	1250	270	490	724	37	276 1	44.4%	72.5%
University of California-Merced	CA	Public	206	114	128	22	3	528	31.9%	68.0%
University of California-Riverside	CA	Public	593	207	136	105	15	141 4	23.2%	67.6%
University of California-San Diego	CA	Public	880	288	221	189	84	281 7	26.0%	73.9%
University of California-Santa Barbara	CA	Public	728	186	170	140	2	165 9	25.3%	68.3%
University of California-Santa Cruz	CA	Public	466	155	145	151	30	119 8	32.3%	71.0%
University of La Verne	CA	Private NP	134	29	59	557	0	0	79.1%	79.1%
University of Massachusetts Global	CA	Public	0	0	100	728	0	0	100.0%	100.0%
University of San Diego	CA	Private NP	314	84	143	487	0	0	61.3%	61.3%
University of San Francisco	CA	Private NP	250	66	129	662	0	0	71.5%	71.5%
University of Southern California	CA	Private NP	906	310	931	1520	0	824	66.8%	72.9%
University of the Pacific	CA	Private NP	227	53	150	399	0	4	66.2%	66.4%
Colorado School of Mines	CO	Public	168	42	132	191	0	160	60.6%	69.7%
Colorado State University-Fort Collins	CO	Public	847	252	426	502	224	955	45.8%	65.7%
Colorado Technical University-Colorado Springs	CO	Private FP	0	0	0	0	1299	0	NA	100.0%
Regis University	CO	Private NP	80	36	188	374	0	0	82.9%	82.9%
Taft University System	CO	Private FP	0	0	0	53	0	0	100.0%	100.0%
University of Colorado Boulder	CO	Public	852	316	478	709	221	110 9	50.4%	68.3%
University of Colorado Colorado Springs	CO	Public	177	105	195	294	0	82	63.4%	66.9%
University of Colorado Denver/Anschutz Medical Campus	CO	Public	332	178	396	612	0	307	66.4%	72.1%
University of Denver	CO	Private NP	362	132	281	873	0	242	70.0%	73.9%
University of Northern Colorado	CO	Public	263	56	96	272	0	174	53.6%	63.0%
Fairfield University	CT	Private NP	179	55	103	0	352	0	30.6%	66.0%
Quinnipiac University	CT	Private NP	187	42	141	651	0	0	77.6%	77.6%
Sacred Heart University	CT	Private NP	112	81	165	695	0	0	81.7%	81.7%
University of Bridgeport	CT	Private NP	0	0	146	306	0	26	100.0%	100.0%
University of Connecticut	CT	Public	860	309	480	816	0	137 5	52.6%	69.6%
University of Hartford	CT	Private NP	181	69	95	419	0	56	67.3%	69.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Yale University	CT	Private NP	647	242	428	503	0	165 3	51.2%	74.4%
American University	DC	Private NP	361	83	409	735	0	522	72.0%	79.0%
Gallaudet University	DC	Private NP	90	58	29	0	3	0	16.4%	17.8%
George Washington University	DC	Private NP	607	141	408	1239	0	582	68.8%	74.9%
Georgetown University	DC	Private NP	548	139	436	1441	0	473	73.2%	77.4%
Howard University	DC	Private NP	358	121	292	379	0	128	58.3%	62.5%
The Catholic University of America	DC	Private NP	199	51	84	369	0	155	64.4%	70.9%
University of Delaware	DE	Public	651	196	393	17	0	720	32.6%	57.2%
Wilmington University	DE	Private NP	0	0	80	1341	0	0	100.0%	100.0%
Albizu University-Miami	FL	Private NP	0	0	23	2	57	0	100.0%	100.0%
Barry University	FL	Private NP	2	4	266	608	0	18	99.3%	99.3%
Florida Agricultural and Mechanical University	FL	Public	276	87	153	1	185	12	29.8%	49.2%
Florida Atlantic University	FL	Public	433	119	255	392	0	696	54.0%	70.9%
Florida Gulf Coast University	FL	Public	3	0	532	295	0	33	99.6%	99.7%
Florida Institute of Technology	FL	Private NP	85	60	110	1	168	165	43.4%	75.4%
Florida International University	FL	Public	555	183	585	13	975	467	44.8%	73.4%
Florida State University	FL	Public	855	306	427	386	6	179 0	41.2%	69.2%
Keiser University-Ft Lauderdale	FL	Private NP	0	0	1254	619	0	0	100.0%	100.0%
Nova Southeastern University	FL	Private NP	28	0	306	515	0	22	96.7%	96.8%
Palm Beach Atlantic University	FL	Private NP	0	0	160	0	170	0	100.0%	100.0%
Saint Leo University	FL	Private NP	65	18	27	520	0	0	86.8%	86.8%
Southeastern University	FL	Private NP	0	0	119	0	524	4	100.0%	100.0%
St. Thomas University	FL	Private NP	11	17	53	0	591	0	65.4%	95.8%
University of Central Florida	FL	Public	752	223	570	1	676	829	36.9%	68.0%
University of Florida	FL	Public	1292	615	790	392	0	122 0	38.3%	55.7%
University of Miami	FL	Private NP	566	127	422	451	0	499	55.7%	66.4%
University of North Florida	FL	Public	270	116	193	6	283	137	34.0%	61.6%
University of South Florida	FL	Public	760	185	529	670	2	135 8	55.9%	73.0%
Augusta University	GA	Public	140	66	233	266	40	1	70.8%	72.4%
Brenau University	GA	Private NP	0	0	142	116	0	0	100.0%	100.0%
Clark Atlanta University	GA	Private NP	105	45	40	125	0	2	52.4%	52.7%
Emory University	GA	Private NP	514	227	307	388	59	0	48.4%	50.4%
Georgia Institute of Technology-Main Campus	GA	Public	665	195	101	119	514	146 3	20.4%	71.9%
Georgia Southern University	GA	Public	506	175	269	217	0	149	41.6%	48.3%
Georgia State University	GA	Public	522	185	505	494	129	310	58.6%	67.0%
Kennesaw State University	GA	Public	551	273	480	778	1	127	60.4%	62.7%
Mercer University	GA	Private NP	186	109	111	8	271	0	28.7%	56.9%
South University-Savannah Online	GA	Private FP	0	0	41	539	0	0	100.0%	100.0%
University of Georgia	GA	Public	1231	378	582	271	0	761	34.6%	50.1%
University of West Georgia	GA	Public	246	67	153	201	6	0	53.1%	53.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Valdosta State University	GA	Public	215	76	106	181	3	0	49.7%	49.9%
University of Hawaii at Hilo	HI	Public	130	25	24	63	0	5	36.0%	37.2%
University of Hawaii at Manoa	HI	Public	656	153	146	347	0	550	37.9%	56.3%
Briar Cliff University	IA	Private NP	20	34	9	30	0	0	41.9%	41.9%
Clarke University	IA	Private NP	37	23	17	44	0	0	50.4%	50.4%
Drake University	IA	Private NP	178	59	63	153	0	0	47.7%	47.7%
Iowa State University	IA	Public	906	223	344	228	0	839	33.6%	55.6%
Saint Ambrose University	IA	Private NP	110	34	36	0	122	0	20.0%	52.3%
University of Iowa	IA	Public	727	217	390	147	0	113 4	36.3%	63.9%
Boise State University	ID	Public	386	134	294	630	0	156	64.0%	67.5%
Idaho State University	ID	Public	223	91	291	32	162	177	50.7%	67.8%
University of Idaho	ID	Public	309	89	124	123	0	289	38.3%	57.4%
Aurora University	IL	Private NP	57	14	55	422	0	0	87.0%	87.0%
Bradley University	IL	Private NP	169	81	84	241	0	0	56.5%	56.5%
DePaul University	IL	Private NP	540	105	215	903	0	7	63.4%	63.6%
Illinois Institute of Technology	IL	Private NP	190	49	134	287	0	427	63.8%	78.0%
Illinois State University	IL	Public	470	177	251	307	0	473	46.3%	61.4%
Loyola University Chicago	IL	Private NP	335	155	396	905	0	272	72.6%	76.2%
National Louis University	IL	Private NP	45	1	152	1	451	0	76.9%	92.9%
Northern Illinois University	IL	Public	462	116	230	337	0	614	49.5%	67.1%
Northwestern University	IL	Private NP	800	219	490	368	0	113 1	45.7%	66.1%
Roosevelt University	IL	Private NP	95	14	59	384	0	0	80.3%	80.3%
Southern Illinois University-Carbondale	IL	Public	314	116	221	203	0	466	49.6%	67.4%
Southern Illinois University-Edwardsville	IL	Public	319	112	209	240	0	282	51.0%	62.9%
Trinity International University-Illinois	IL	Private NP	24	7	10	141	0	0	83.0%	83.0%
University of Chicago	IL	Private NP	814	294	575	258	0	93	42.9%	45.5%
University of Illinois Chicago	IL	Public	739	243	818	583	0	142 1	58.8%	74.2%
University of Illinois Urbana-Champaign	IL	Public	1335	465	650	309	0	294 1	34.8%	68.4%
University of St Francis	IL	Private NP	39	20	27	11	171	0	39.2%	78.0%
Ball State University	IN	Public	385	165	415	260	2	316	55.1%	64.4%
Indiana State University	IN	Public	212	69	107	177	0	128	50.3%	59.5%
Indiana University-Bloomington	IN	Public	1011	379	754	424	0	146 1	45.9%	65.5%
Indiana University-Purdue University-Indianapolis	IN	Public	446	138	497	1111	0	52	73.4%	74.0%
Marian University	IN	Private NP	23	32	112	143	0	0	82.3%	82.3%
Oakland City University	IN	Private NP	0	0	34	127	0	0	100.0%	100.0%
Purdue University Global	IN	Public	0	0	337	1552	0	0	100.0%	100.0%
Purdue University-Main Campus	IN	Public	1296	495	73	14	569	192 8	4.6%	59.1%
University of Indianapolis	IN	Private NP	108	85	95	0	256	0	33.0%	64.5%
University of Notre Dame	IN	Private NP	696	214	344	199	29	647	37.4%	57.3%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Valparaiso University	IN	Private NP	111	50	49	100	0	0	48.1%	48.1%
Baker University	KS	Private NP	0	0	68	245	0	7	100.0%	100.0%
Kansas State University	KS	Public	507	142	279	88	16	507	36.1%	57.8%
University of Kansas	KS	Public	715	189	376	378	1	964	45.5%	65.5%
Wichita State University	KS	Public	252	108	178	327	1	297	58.4%	69.0%
Bellarmine University	KY	Private NP	88	41	38	239	0	0	68.2%	68.2%
Eastern Kentucky University	KY	Public	287	132	96	451	0	110	56.6%	61.1%
Northern Kentucky University	KY	Public	267	90	258	2	498	5	42.1%	68.1%
University of Kentucky	KY	Public	855	327	246	396	0	858	35.2%	55.9%
University of Louisville	KY	Public	358	90	293	959	0	728	73.6%	81.5%
University of Pikeville	KY	Private NP	0	0	67	49	0	0	100.0%	100.0%
University of the Cumberlands	KY	Private NP	38	124	98	888	0	0	85.9%	85.9%
Western Kentucky University	KY	Public	353	146	143	297	1	134	46.9%	53.5%
Louisiana State University and Agricultural & Mechanical College	LA	Public	686	246	421	220	0	904	40.8%	62.4%
Louisiana Tech University	LA	Public	172	88	121	218	11	39	56.6%	59.9%
Loyola University New Orleans	LA	Private NP	113	38	88	175	0	0	63.5%	63.5%
Southern University and A & M College	LA	Public	97	86	27	1	220	88	13.3%	64.7%
Tulane University of Louisiana	LA	Private NP	389	142	375	444	0	475	60.7%	70.9%
University of Louisiana at Lafayette	LA	Public	284	87	143	201	101	389	48.1%	69.2%
University of Louisiana at Monroe	LA	Public	124	108	97	108	5	192	46.9%	63.4%
University of New Orleans	LA	Public	128	59	76	155	0	151	55.3%	67.1%
American International College	MA	Private NP	27	13	13	321	0	0	89.3%	89.3%
Boston College	MA	Private NP	471	139	278	687	0	468	61.3%	70.1%
Boston University	MA	Private NP	701	206	994	830	10	147 0	66.8%	78.5%
Brandeis University	MA	Private NP	195	74	141	175	0	270	54.0%	68.5%
Clark University	MA	Private NP	117	47	66	0	184	142	28.7%	70.5%
Harvard University	MA	Private NP	907	364	578	246	0	121 8	39.3%	61.6%
Lesley University	MA	Private NP	0	0	155	358	0	0	100.0%	100.0%
Massachusetts Institute of Technology	MA	Private NP	815	235	11	0	692	662	1.0%	56.5%
Northeastern University	MA	Private NP	580	255	771	1339	0	421	71.6%	75.2%
Northeastern University Professional Programs	MA	Private NP	1	37	142	1273	0	0	97.4%	97.4%
Simmons University	MA	Private NP	86	39	100	655	0	11	85.8%	86.0%
Springfield College	MA	Private NP	75	53	69	0	163	127	35.0%	73.7%
Suffolk University	MA	Private NP	178	79	77	242	0	31	55.4%	57.7%
Tufts University	MA	Private NP	334	79	430	491	10	376	69.0%	76.0%
University of Massachusetts-Amherst	MA	Public	803	261	385	312	0	153 3	39.6%	67.7%
University of Massachusetts-Boston	MA	Public	364	100	230	440	0	411	59.1%	70.0%
University of Massachusetts-Dartmouth	MA	Public	223	47	111	210	0	122	54.3%	62.1%
University of Massachusetts-Lowell	MA	Public	318	123	186	417	1	294	57.8%	67.1%
Western New England University	MA	Private NP	123	46	44	130	0	6	50.7%	51.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Worcester Polytechnic Institute	MA	Private NP	195	105	134	80	11	150	41.6%	55.6%
Capitol Technology University	MD	Private NP	0	0	16	175	0	0	100.0%	100.0%
Johns Hopkins University	MD	Private NP	558	356	480	46	0	309	36.5%	47.7%
Morgan State University	MD	Public	203	89	121	234	0	156	54.9%	63.6%
University of Maryland Eastern Shore	MD	Public	113	43	47	83	0	44	45.5%	52.7%
University of Maryland-Baltimore County	MD	Public	290	99	171	403	0	599	59.6%	75.1%
University of Maryland-College Park	MD	Public	1107	266	555	681	0	291 4	47.4%	75.1%
Husson University	ME	Private NP	0	0	118	0	136	0	100.0%	100.0%
University of Maine	ME	Public	319	128	118	262	6	271	45.9%	59.5%
University of New England	ME	Private NP	73	18	149	218	0	0	80.1%	80.1%
Andrews University	MI	Private NP	67	137	22	97	0	29	36.8%	42.0%
Central Michigan University	MI	Public	426	65	155	201	0	177	42.0%	52.1%
Eastern Michigan University	MI	Public	469	72	70	0	441	111	11.5%	53.5%
Ferris State University	MI	Public	329	53	80	189	0	0	41.3%	41.3%
Grand Valley State University	MI	Public	651	161	317	583	0	92	52.6%	55.0%
Michigan State University	MI	Public	1285	365	633	354	269	122 3	37.4%	60.0%
Michigan Technological University	MI	Public	221	88	89	45	0	185	30.2%	50.8%
Oakland University	MI	Public	393	154	52	545	13	182	52.2%	59.1%
University of Detroit Mercy	MI	Private NP	152	74	100	0	310	0	30.7%	64.5%
University of Michigan-Ann Arbor	MI	Public	1674	448	1872	793	0	222 0	55.7%	69.7%
University of Michigan-Flint	MI	Public	137	34	91	201	0	0	63.1%	63.1%
Wayne State University	MI	Public	503	157	304	766	0	447	61.8%	69.7%
Western Michigan University	MI	Public	540	174	49	424	0	463	39.8%	56.7%
Bethel University	MN	Private NP	109	42	22	239	0	0	63.3%	63.3%
Capella University	MN	Private FP	0	0	180	1139	0	0	100.0%	100.0%
Saint Mary's University of Minnesota	MN	Private NP	45	10	27	327	0	0	86.6%	86.6%
St Catherine University	MN	Private NP	81	45	116	193	0	0	71.0%	71.0%
The College of Saint Scholastica	MN	Private NP	62	41	67	190	0	21	71.4%	73.0%
University of Minnesota-Twin Cities	MN	Public	1437	360	340	358	1023	185 2	28.0%	66.5%
University of St Thomas	MN	Private NP	302	59	59	430	6	0	57.5%	57.8%
Walden University	MN	Private FP	0	0	235	2723	0	39	100.0%	100.0%
Maryville University of Saint Louis	MO	Private NP	66	39	54	962	0	0	90.6%	90.6%
Missouri State University-Springfield	MO	Public	390	148	195	327	0	203	49.2%	57.4%
Missouri University of Science and Technology	MO	Public	203	52	66	66	0	149	34.1%	52.4%
Saint Louis University	MO	Private NP	381	64	235	485	3	130	61.8%	65.7%
University of Missouri-Columbia	MO	Public	608	216	576	531	0	726	57.3%	69.0%
University of Missouri-Kansas City	MO	Public	235	76	239	322	0	145	64.3%	69.4%
University of Missouri-St Louis	MO	Public	163	49	149	306	0	122	68.2%	73.1%
Washington University in St Louis	MO	Private NP	531	196	352	489	0	394	53.6%	62.9%
William Woods University	MO	Private NP	6	58	0	118	0	0	64.8%	64.8%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Belhaven University	MS	Private NP	41	26	12	418	0	1	86.5%	86.5%
Jackson State University	MS	Public	133	62	117	212	0	56	62.8%	66.4%
Mississippi College	MS	Private NP	93	43	56	178	0	1	63.2%	63.3%
Mississippi State University	MS	Public	473	265	296	218	0	443	41.1%	56.5%
University of Mississippi	MS	Public	430	192	479	254	0	104 6	54.1%	74.1%
University of Southern Mississippi	MS	Public	309	149	215	5	167	109	32.4%	52.0%
William Carey University	MS	Private NP	0	0	160	180	0	0	100.0%	100.0%
Montana State University	MT	Public	365	133	127	494	0	385	55.5%	66.9%
The University of Montana	MT	Public	268	79	78	167	0	304	41.4%	61.3%
Campbell University	NC	Private NP	53	127	37	281	1	0	63.9%	63.9%
Duke University	NC	Private NP	728	145	578	96	0	652	43.6%	60.3%
East Carolina University	NC	Public	568	184	401	348	13	265	49.9%	57.7%
Elon University	NC	Private NP	230	101	149	120	0	0	44.8%	44.8%
Gardner-Webb University	NC	Private NP	68	28	51	4	164	5	36.4%	70.0%
North Carolina A & T State University	NC	Public	235	157	88	346	0	6	52.5%	52.9%
North Carolina State University at Raleigh	NC	Public	1061	331	419	311	34	142 4	34.4%	61.1%
Southeastern Baptist Theological Seminary	NC	Private NP	0	0	50	30	0	0	100.0%	100.0%
University of North Carolina at Chapel Hill	NC	Public	897	229	551	798	0	122 6	54.5%	69.6%
University of North Carolina at Charlotte	NC	Public	533	175	363	465	0	544	53.9%	66.0%
University of North Carolina at Greensboro	NC	Public	370	165	289	287	10	300	51.8%	62.4%
University of North Carolina Wilmington	NC	Public	374	189	191	371	0	441	50.0%	64.0%
Wake Forest University	NC	Private NP	327	108	239	284	0	130	54.6%	60.0%
Western Carolina University	NC	Public	249	122	185	229	0	131	52.7%	59.5%
Wingate University	NC	Private NP	0	0	179	0	119	0	100.0%	100.0%
Winston-Salem State University	NC	Public	145	40	56	153	1	0	53.0%	53.2%
North Dakota State University-Main Campus	ND	Public	285	104	149	7	120	307	28.6%	60.0%
University of Mary	ND	Private NP	0	0	162	124	0	1	100.0%	100.0%
University of North Dakota	ND	Public	260	52	190	37	266	248	42.1%	70.4%
Creighton University	NE	Private NP	290	100	183	262	0	28	53.3%	54.8%
University of Nebraska at Omaha	NE	Public	314	155	163	520	0	50	59.3%	61.0%
University of Nebraska-Lincoln	NE	Public	762	228	319	298	0	740	38.4%	57.8%
Dartmouth College	NH	Private NP	404	115	95	131	0	525	30.3%	59.1%
University of New Hampshire-Main Campus	NH	Public	350	134	235	265	0	473	50.8%	66.8%
Kean University	NJ	Public	142	111	119	963	0	4	81.0%	81.1%
Montclair State University	NJ	Public	437	90	113	1312	0	74	73.0%	74.0%
New Jersey Institute of Technology	NJ	Public	234	97	148	371	12	192	61.1%	68.6%
Princeton University	NJ	Private NP	646	190	212	138	0	681	29.5%	55.2%
Rowan University	NJ	Public	316	126	143	1078	0	53	73.4%	74.2%
Rutgers University-Camden	NJ	Public	174	58	71	304	0	50	61.8%	64.7%
Rutgers University-New Brunswick	NJ	Public	1080	343	885	1930	0	910	66.4%	72.4%
Rutgers University-Newark	NJ	Public	295	97	186	397	0	192	59.8%	66.4%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Seton Hall University	NJ	Private NP	220	53	188	20	518	60	43.2%	74.2%
Stevens Institute of Technology	NJ	Private NP	102	104	124	0	178	88	37.6%	65.4%
Stockton University	NJ	Public	228	78	31	366	0	0	56.5%	56.5%
New Mexico State University-Main Campus	NM	Public	333	146	149	251	0	502	45.5%	65.3%
University of New Mexico-Main Campus	NM	Public	586	207	302	392	0	100 8	46.7%	68.2%
University of Nevada-Las Vegas	NV	Public	532	194	369	8	1123	569	34.2%	74.0%
University of Nevada-Reno	NV	Public	409	178	230	6	562	587	28.7%	70.2%
Adelphi University	NY	Private NP	198	81	54	726	0	120	73.7%	76.3%
Binghamton University	NY	Public	427	172	207	254	0	699	43.5%	65.9%
Clarkson University	NY	Private NP	107	69	70	8	0	109	30.7%	51.5%
Columbia University in the City of New York	NY	Private NP	843	314	520	2177	0	155 2	70.0%	78.6%
Cornell University	NY	Private NP	1098	388	482	136	0	150 0	29.4%	58.8%
CUNY City College	NY	Public	395	66	20	819	0	55	64.5%	66.0%
CUNY Graduate School and University Center	NY	Public	160	34	40	426	0	123 4	70.6%	89.8%
Daemen University	NY	Private NP	66	38	36	135	0	0	62.2%	62.2%
Dominican University New York	NY	Private NP	36	17	17	124	0	0	72.7%	72.7%
D'Youville University	NY	Private NP	60	17	66	137	0	13	72.5%	73.7%
Fordham University	NY	Private NP	434	97	16	0	1262	204	2.9%	73.6%
Hofstra University	NY	Private NP	330	89	65	673	0	0	63.8%	63.8%
Long Island University	NY	Private NP	184	61	143	598	0	7	75.2%	75.3%
New York University	NY	Private NP	1131	349	1491	0	3846	9	50.2%	78.3%
Pace University	NY	Private NP	280	57	146	0	827	0	30.2%	74.3%
Rensselaer Polytechnic Institute	NY	Private NP	215	55	152	74	8	359	45.6%	68.7%
Rochester Institute of Technology	NY	Private NP	507	157	380	427	1	123	54.9%	58.4%
Russell Sage College	NY	Private NP	46	15	58	14	0	0	54.1%	54.1%
St. John Fisher University	NY	Private NP	118	30	70	0	234	0	32.1%	67.3%
St. John's University-New York	NY	Private NP	450	106	50	771	0	53	59.6%	61.1%
Stony Brook University	NY	Public	614	119	279	611	0	855	54.8%	70.4%
SUNY at Albany	NY	Public	404	112	110	454	0	562	52.2%	68.6%
SUNY College of Environmental Science and Forestry	NY	Public	78	39	8	48	0	134	32.4%	61.9%
Syracuse University	NY	Private NP	650	243	284	599	2	750	49.7%	64.7%
Teachers College at Columbia University	NY	Private NP	114	13	91	356	0	82	77.9%	80.6%
The New School	NY	Private NP	138	46	215	1702	19	258	91.2%	92.3%
Touro University	NY	Private NP	25	6	402	713	0	4	97.3%	97.3%
University at Buffalo	NY	Public	669	246	400	677	0	920	54.1%	68.6%
University of Rochester	NY	Private NP	378	120	305	43	0	121	41.1%	48.5%
Yeshiva University	NY	Private NP	137	41	194	2	516	5	52.4%	80.1%
Bowling Green State University-Main Campus	OH	Public	388	92	254	331	38	664	54.9%	72.8%
Case Western Reserve University	OH	Private NP	355	75	304	243	0	361	56.0%	67.9%
Cleveland State University	OH	Public	261	129	173	588	0	51	66.1%	67.6%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Kent State University at Kent	OH	Public	448	144	376	707	0	567	64.7%	73.6%
Miami University-Oxford	OH	Public	445	129	311	0	222	458	35.1%	63.3%
Mount Saint Joseph University	OH	Private NP	35	28	53	1	119	0	46.2%	73.3%
Ohio State University-Main Campus	OH	Public	1530	376	371	1413	22	188 1	48.3%	65.9%
Ohio University-Main Campus	OH	Public	460	71	285	320	0	702	53.3%	71.1%
The University of Findlay	OH	Private NP	77	58	80	147	3	22	62.7%	65.1%
University of Akron Main Campus	OH	Public	283	50	143	625	0	259	69.8%	75.5%
University of Cincinnati-Main Campus	OH	Public	661	213	546	1021	0	977	64.2%	74.4%
University of Dayton	OH	Private NP	311	126	239	338	13	105	56.9%	61.4%
University of Toledo	OH	Public	321	95	200	235	0	394	51.1%	66.6%
Walsh University	OH	Private NP	35	19	35	0	130	0	39.3%	75.3%
Wright State University-Main Campus	OH	Public	260	32	138	306	0	77	60.3%	64.1%
Xavier University	OH	Private NP	182	66	159	347	0	1	67.1%	67.2%
Oklahoma City University	OK	Private NP	70	25	93	154	3	0	72.2%	72.5%
Oklahoma State University-Main Campus	OK	Public	599	299	381	191	37	107 7	38.9%	65.2%
University of Oklahoma-Norman Campus	OK	Public	722	287	401	277	0	810	40.2%	59.6%
University of Tulsa	OK	Private NP	159	32	106	94	1	28	51.2%	54.5%
George Fox University	OR	Private NP	70	98	42	394	6	0	72.2%	72.5%
Oregon State University	OR	Public	702	192	488	404	0	998	49.9%	67.9%
Pacific University	OR	Private NP	129	55	91	133	6	0	54.9%	55.6%
Portland State University	OR	Public	373	103	233	744	0	319	67.2%	73.1%
University of Oregon	OR	Public	575	162	249	337	0	992	44.3%	68.2%
University of Western States	OR	Private NP	18	11	6	101	1	0	78.7%	78.8%
Alvernia University	PA	Private NP	49	34	42	0	128	0	33.6%	67.2%
Carnegie Mellon University	PA	Private NP	493	272	408	96	512	0	39.7%	57.0%
Chatham University	PA	Private NP	56	69	14	0	214	0	10.1%	64.6%
DeSales University	PA	Private NP	50	69	16	222	0	0	66.7%	66.7%
Drexel University	PA	Private NP	449	114	499	893	0	497	71.2%	77.0%
Duquesne University	PA	Private NP	248	61	139	464	0	210	66.1%	72.5%
Gannon University	PA	Private NP	102	72	74	183	4	10	59.6%	60.9%
Gwynedd Mercy University	PA	Private NP	12	12	64	399	0	0	95.1%	95.1%
Immaculata University	PA	Private NP	22	47	12	0	150	0	14.8%	70.1%
Indiana University of Pennsylvania-Main Campus	PA	Public	302	16	23	69	165	42	22.4%	48.5%
La Salle University	PA	Private NP	96	36	45	183	0	0	63.3%	63.3%
Lehigh University	PA	Private NP	343	112	109	97	0	119	31.2%	41.7%
Misericordia University	PA	Private NP	53	19	47	0	150	0	39.5%	73.2%
Pennsylvania State University-Main Campus	PA	Public	1547	609	2018	2	714	193 4	48.4%	68.4%
Point Park University	PA	Private NP	89	23	15	305	4	0	74.1%	74.3%
Robert Morris University	PA	Private NP	149	17	8	0	139	0	4.6%	47.0%
Temple University	PA	Public	575	207	746	1414	0	665	73.4%	78.3%
Thomas Jefferson University	PA	Private NP	33	27	226	635	0	0	93.5%	93.5%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Pennsylvania	PA	Private NP	830	269	346	17	0	0	24.8%	24.8%
University of Pittsburgh-Pittsburgh Campus	PA	Public	737	209	989	612	0	941	62.9%	72.9%
Villanova University	PA	Private NP	370	110	282	396	0	76	58.5%	61.1%
West Chester University of Pennsylvania	PA	Public	471	131	73	273	0	2	36.5%	36.6%
Widener University	PA	Private NP	139	75	63	397	0	17	68.2%	69.0%
Wilkes University	PA	Private NP	101	42	23	272	0	0	67.4%	67.4%
Pontifical Catholic University of Puerto Rico-Arecibo	PR	Private NP	0	0	20	31	0	0	100.0%	100.0%
Pontifical Catholic University of Puerto Rico-Ponce	PR	Private NP	0	0	202	115	0	0	100.0%	100.0%
Universidad Ana G. Mendez-Gurabo Campus	PR	Private NP	7	0	138	0	439	0	95.2%	98.8%
University of Puerto Rico-Rio Piedras	PR	Public	490	31	201	307	0	149	49.4%	55.8%
Brown University	RI	Private NP	581	146	214	108	40	416	30.7%	51.7%
University of Rhode Island	RI	Public	374	162	231	365	0	403	52.7%	65.1%
Clemson University	SC	Public	707	281	471	347	24	894	45.3%	63.7%
Ersine College	SC	Private NP	15	18	5	0	50	0	13.2%	62.5%
South University-Columbia	SC	Private FP	0	0	8	53	0	0	100.0%	100.0%
University of South Carolina-Columbia	SC	Public	808	268	476	579	0	898	49.5%	64.5%
National American University-Rapid City	SD	Private FP	0	0	0	172	0	0	100.0%	100.0%
South Dakota State University	SD	Public	193	85	199	143	1	182	55.2%	65.4%
University of South Dakota	SD	Public	144	80	160	174	20	130	59.9%	68.4%
Belmont University	TN	Private NP	223	167	144	401	0	22	58.3%	59.2%
Carson-Newman University	TN	Private NP	59	55	17	107	0	0	52.1%	52.1%
East Tennessee State University	TN	Public	300	118	159	360	0	165	55.4%	62.1%
Lincoln Memorial University	TN	Private NP	4	3	132	124	3	0	97.3%	97.4%
Lipscomb University	TN	Private NP	77	104	73	299	0	1	67.3%	67.3%
Middle Tennessee State University	TN	Public	523	165	264	231	2	383	41.8%	56.1%
South College	TN	Private FP	0	0	313	748	0	0	100.0%	100.0%
Tennessee State University	TN	Public	198	127	41	162	0	17	38.4%	40.4%
Tennessee Technological University	TN	Public	251	86	102	163	1	130	44.0%	54.0%
The University of Tennessee-Chattanooga	TN	Public	230	113	163	264	0	61	55.5%	58.7%
The University of Tennessee-Knoxville	TN	Public	814	326	616	316	0	145 5	45.0%	67.7%
Trevecca Nazarene University	TN	Private NP	25	83	0	0	101	0	0.0%	48.3%
Union University	TN	Private NP	94	108	0	2	97	0	1.0%	32.9%
University of Memphis	TN	Public	406	180	310	431	0	352	55.8%	65.1%
Vanderbilt University	TN	Private NP	539	190	497	280	20	348	51.6%	61.1%
Abilene Christian University	TX	Private NP	141	57	92	157	0	7	55.7%	56.4%
Baylor University	TX	Private NP	532	167	429	657	0	426	60.8%	68.4%
Dallas Baptist University	TX	Private NP	0	0	104	0	12	0	100.0%	100.0%
Hardin-Simmons University	TX	Private NP	47	0	41	74	0	0	71.0%	71.0%
Lamar University	TX	Public	198	68	137	123	59	101	49.4%	61.2%
Our Lady of the Lake University	TX	Private NP	37	30	37	144	0	0	73.0%	73.0%
Prairie View A & M University	TX	Public	149	124	148	95	14	13	47.1%	49.7%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rice University	TX	Private NP	423	142	185	163	0	0	38.1%	38.1%
Sam Houston State University	TX	Public	360	197	235	235	0	32	45.8%	47.4%
Southern Methodist University	TX	Private NP	357	90	296	396	0	240	60.8%	67.6%
Tarleton State University	TX	Public	188	100	174	301	0	17	62.3%	63.1%
Texas A & M University-College Station	TX	Public	1411	386	979	424	0	198 2	43.8%	65.3%
Texas A & M University-Commerce	TX	Public	172	92	98	415	0	126	66.0%	70.8%
Texas A & M University-Corpus Christi	TX	Public	187	111	114	155	0	115	47.4%	56.3%
Texas A & M University-Kingsville	TX	Public	187	49	70	57	32	71	35.0%	49.4%
Texas Christian University	TX	Private NP	344	90	263	0	389	46	37.7%	61.7%
Texas Southern University	TX	Public	202	57	127	233	0	49	58.2%	61.2%
Texas State University	TX	Public	537	183	580	442	39	767	58.7%	71.7%
Texas Tech University	TX	Public	773	359	379	318	341	100 3	38.1%	64.3%
Texas Wesleyan University	TX	Private NP	68	13	10	273	0	0	77.7%	77.7%
Texas Woman's University	TX	Public	203	117	136	5	447	322	30.6%	74.0%
The University of Texas at Arlington	TX	Public	420	189	464	673	0	937	65.1%	77.3%
The University of Texas at Austin	TX	Public	1451	401	916	571	0	248 1	44.5%	68.2%
The University of Texas at Dallas	TX	Public	402	154	358	311	0	959	54.6%	74.5%
The University of Texas at El Paso	TX	Public	319	160	297	368	0	321	58.1%	67.3%
The University of Texas at San Antonio	TX	Public	464	181	394	319	0	360	52.5%	62.5%
The University of Texas at Tyler	TX	Public	179	74	173	161	35	84	56.9%	64.2%
The University of Texas Rio Grande Valley	TX	Public	501	176	545	253	0	189	54.1%	59.3%
University of Houston	TX	Public	778	244	326	380	202	132 4	40.9%	68.6%
University of Houston-Clear Lake	TX	Public	176	66	46	211	14	141	51.5%	63.0%
University of Mary Hardin-Baylor	TX	Private NP	67	61	37	162	0	0	60.9%	60.9%
University of North Texas	TX	Public	551	197	279	585	0	124 1	53.6%	73.8%
University of St Thomas	TX	Private NP	63	7	65	4	185	0	49.6%	78.4%
University of the Incarnate Word	TX	Private NP	177	69	67	360	0	0	63.4%	63.4%
Brigham Young University	UT	Private NP	870	358	56	607	5	258	35.1%	43.0%
University of Utah	UT	Public	769	325	554	165	122	898	39.7%	61.4%
Utah State University	UT	Public	513	226	338	21	0	379	32.7%	50.0%
George Mason University	VA	Public	689	277	506	1403	0	886	66.4%	74.3%
Hampton University	VA	Private NP	43	23	139	0	79	0	67.8%	76.8%
James Madison University	VA	Public	640	159	249	398	0	47	44.7%	46.5%
Liberty University	VA	Private NP	9	3	636	3075	70	157	99.7%	99.7%
Mary Baldwin University	VA	Private NP	29	0	66	196	0	13	90.0%	90.5%
Marymount University	VA	Private NP	82	51	22	173	0	37	59.5%	63.6%
Old Dominion University	VA	Public	426	155	286	71	667	399	38.1%	71.0%
Radford University	VA	Public	233	97	132	213	0	47	51.1%	54.3%
Regent University	VA	Private NP	71	51	22	39	0	0	33.3%	33.3%
Shenandoah University	VA	Private NP	0	0	265	189	0	24	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
DOCTORAL UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Lynchburg	VA	Private NP	98	38	49	64	0	0	45.4%	45.4%
University of Management and Technology	VA	Private FP	0	0	22	0	2	0	100.0%	100.0%
University of Virginia-Main Campus	VA	Public	890	224	459	57	0	665	31.7%	51.5%
Virginia Commonwealth University	VA	Public	519	194	566	812	0	479	65.9%	72.3%
Virginia Polytechnic Institute and State University	VA	Public	1082	431	623	11	235	149 1	29.5%	60.9%
William & Mary	VA	Public	411	89	170	205	0	172	42.9%	52.2%
University of Vermont	VT	Public	335	60	239	168	0	118	50.7%	57.1%
Bastyr University	WA	Private NP	0	0	45	13	192	0	100.0%	100.0%
City University of Seattle	WA	Private NP	0	0	31	356	0	0	100.0%	100.0%
Gonzaga University	WA	Private NP	237	118	107	369	0	0	57.3%	57.3%
Seattle Pacific University	WA	Private NP	121	59	39	173	0	0	54.1%	54.1%
Seattle University	WA	Private NP	238	71	215	242	0	0	59.7%	59.7%
University of Washington-Seattle Campus	WA	Public	1247	313	571	493	96	156 6	40.5%	63.6%
Washington State University	WA	Public	656	199	474	282	0	757	46.9%	63.9%
Cardinal Stritch University	WI	Private NP	31	5	17	189	0	8	85.1%	85.6%
Concordia University-Wisconsin	WI	Private NP	0	0	229	0	335	0	100.0%	100.0%
Edgewood College	WI	Private NP	37	15	37	133	0	3	76.6%	76.9%
Marquette University	WI	Private NP	299	108	253	513	0	168	65.3%	69.6%
University of Wisconsin-Madison	WI	Public	1236	471	716	383	47	264 8	39.2%	69.0%
University of Wisconsin-Milwaukee	WI	Public	523	103	341	555	0	800	58.9%	73.0%
University of Wisconsin-Oshkosh	WI	Public	251	63	105	176	0	46	47.2%	51.0%
Marshall University	WV	Public	299	105	102	159	0	91	39.2%	46.6%
University of Charleston	WV	Private NP	0	0	117	116	0	1	100.0%	100.0%
West Virginia University	WV	Public	568	193	369	424	0	576	51.0%	64.3%
University of Wyoming	WY	Public	361	135	216	3	0	444	30.6%	57.2%

SECTION THREE:

2022 INSTRUCTIONAL STAFF EMPLOYMENT

MASTERS DEGREE UNIVERSITIES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of Alaska Anchorage	AK	Public	225	78	120	409	0	11	63.6%	64.1%
University of Alaska Southeast	AK	Public	47	20	27	76	0	2	60.6%	61.0%
Alabama A & M University	AL	Public	82	40	134	108	5	0	66.5%	66.9%
Amridge University	AL	Private NP	0	0	32	0	0	0	100.0%	100.0%
Auburn University at Montgomery	AL	Public	111	53	64	102	5	17	50.3%	53.4%
Columbia Southern University	AL	Private FP	0	0	235	351	0	0	100.0%	100.0%
Faulkner University	AL	Private NP	46	63	33	119	0	0	58.2%	58.2%
Jacksonville State University	AL	Public	128	163	56	187	0	49	45.5%	50.1%
Troy University	AL	Public	183	94	172	478	0	16	70.1%	70.6%
Tuskegee University	AL	Private NP	105	47	42	43	2	0	35.9%	36.4%
University of Mobile	AL	Private NP	11	59	6	0	82	1	7.9%	56.0%
University of Montevallo	AL	Public	99	25	18	87	0	0	45.9%	45.9%
University of North Alabama	AL	Public	144	81	64	260	0	8	59.0%	59.6%
University of West Alabama	AL	Public	64	16	36	223	0	5	76.4%	76.7%
Arkansas Tech University	AR	Public	149	71	109	0	219	7	33.1%	60.4%
Henderson State University	AR	Public	51	28	16	0	109	18	16.8%	64.4%
John Brown University	AR	Private NP	0	0	75	5	87	0	100.0%	100.0%
Southern Arkansas University Main Campus	AR	Public	66	44	52	130	0	0	62.3%	62.3%
University of Arkansas at Monticello	AR	Public	59	23	69	0	57	14	45.7%	63.1%
University of Arkansas Grantham	AR	Public	0	0	11	232	0	0	100.0%	100.0%
American InterContinental University	AZ	Private FP	0	0	0	0	898	0	NA	100.0%
Prescott College	AZ	Private NP	0	0	59	96	0	0	100.0%	100.0%
Academy of Art University	CA	Private FP	0	0	126	492	0	0	100.0%	100.0%
Antioch University-Los Angeles	CA	Private NP	0	0	0	0	142	0	NA	100.0%
Antioch University-Santa Barbara	CA	Private NP	0	0	0	0	42	0	NA	100.0%
Art Center College of Design	CA	Private NP	0	0	149	381	0	0	100.0%	100.0%
California Baptist University	CA	Private NP	176	157	33	531	0	8	62.9%	63.2%
California Institute of the Arts	CA	Private NP	0	0	150	185	0	6	100.0%	100.0%
California Lutheran University	CA	Private NP	100	36	44	0	247	0	24.4%	68.1%
California Polytechnic State University-San Luis Obispo	CA	Public	520	188	226	375	0	67	45.9%	48.5%
California State Polytechnic University-Humboldt	CA	Public	178	62	50	220	0	46	52.9%	56.8%
California State Polytechnic University-Pomona	CA	Public	410	159	129	763	0	106	61.1%	63.7%
California State University-Bakersfield	CA	Public	154	87	107	292	0	11	62.3%	63.0%
California State University-Channel Islands	CA	Public	108	60	62	191	0	0	60.1%	60.1%
California State University-Chico	CA	Public	335	119	105	364	0	51	50.8%	53.4%
California State University-Dominguez Hills	CA	Public	211	102	131	492	0	10	66.6%	66.9%
California State University-Los Angeles	CA	Public	400	184	173	856	0	73	63.8%	65.4%
California State University-Monterey Bay	CA	Public	129	61	47	231	0	9	59.4%	60.2%
California State University-Northridge	CA	Public	643	158	181	1055	0	147	60.7%	63.3%
California State University-Sacramento	CA	Public	498	211	142	926	0	55	60.1%	61.3%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
California State University-San Marcos	CA	Public	210	89	110	445	0	28	65.0%	66.1%
California State University-Stanislaus	CA	Public	227	82	85	307	0	16	55.9%	56.9%
DeVry University-California	CA	Private FP	0	0	25	131	0	0	100.0%	100.0%
Dominican School of Philosophy & Theology	CA	Private NP	0	0	12	7	0	0	100.0%	100.0%
Dominican University of California	CA	Private NP	46	20	42	191	0	0	77.9%	77.9%
Fresno Pacific University	CA	Private NP	44	33	32	0	691	0	29.4%	90.4%
Golden Gate University	CA	Private NP	25	2	25	0	227	14	48.1%	90.8%
Holy Names University	CA	Private NP	12	6	15	150	33	0	90.2%	91.7%
Hope International University	CA	Private NP	0	0	35	102	22	0	100.0%	100.0%
Humphreys University-Stockton and Modesto Campuses	CA	Private NP	0	0	9	80	0	0	100.0%	100.0%
Keck Graduate Institute	CA	Private NP	0	0	48	40	3	36	100.0%	100.0%
La Sierra University	CA	Private NP	46	29	27	2	101	1	27.9%	63.6%
Los Angeles Pacific University	CA	Private NP	0	0	12	122	0	0	100.0%	100.0%
Middlebury Institute of International Studies at Monterey	CA	Private NP	0	0	63	17	0	0	100.0%	100.0%
Mount Saint Mary's University	CA	Private NP	49	14	65	324	0	0	86.1%	86.1%
National University	CA	Private NP	0	0	336	2929	0	0	100.0%	100.0%
Naval Postgraduate School	CA	Public	135	49	90	52	0	0	43.6%	43.6%
Newschool of Architecture and Design	CA	Private FP	0	0	21	78	0	0	100.0%	100.0%
Notre Dame de Namur University	CA	Private NP	3	0	5	43	0	0	94.1%	94.1%
Pacific Oaks College	CA	Private NP	0	0	23	147	0	0	100.0%	100.0%
Point Loma Nazarene University	CA	Private NP	78	51	23	0	316	0	15.1%	72.4%
Saint Mary's College of California	CA	Private NP	126	40	39	159	0	0	54.4%	54.4%
San Diego Christian College	CA	Private NP	0	0	7	24	0	0	100.0%	100.0%
San Jose State University	CA	Public	482	260	194	1114	0	211	63.8%	67.2%
Sonoma State University	CA	Public	179	45	22	234	0	14	53.3%	54.7%
Touro University Worldwide	CA	Private NP	0	0	11	139	1	0	100.0%	100.0%
University of Redlands	CA	Private NP	139	16	42	2	295	0	22.1%	68.6%
Vanguard University of Southern California	CA	Private NP	43	18	26	0	126	0	29.9%	71.4%
William Jessup University	CA	Private NP	17	26	2	155	0	0	78.5%	78.5%
Woodbury University	CA	Private NP	0	0	63	125	0	0	100.0%	100.0%
Adams State University	CO	Public	46	26	37	152	0	0	72.4%	72.4%
Colorado Christian University	CO	Private NP	0	0	118	510	0	0	100.0%	100.0%
Colorado State University Global	CO	Public	0	0	8	517	18	0	100.0%	100.0%
Colorado State University Pueblo	CO	Public	73	27	80	181	0	20	72.3%	73.8%
Denver Seminary	CO	Private NP	16	9	4	0	88	2	13.8%	79.0%
Metropolitan State University of Denver	CO	Public	350	84	137	0	585	0	24.0%	62.5%
Naropa University	CO	Private NP	0	0	68	115	0	0	100.0%	100.0%
Western Colorado University	CO	Public	53	28	55	50	0	11	56.5%	58.9%
Albertus Magnus College	CT	Private NP	4	0	45	69	0	0	96.6%	96.6%
Central Connecticut State University	CT	Public	285	83	24	438	0	12	55.7%	56.3%
Eastern Connecticut State University	CT	Public	141	21	5	236	0	0	59.8%	59.8%
Hartford International University for Religion and Peace	CT	Private NP	0	0	7	10	1	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Holy Apostles College and Seminary	CT	Private NP	0	0	8	15	0	0	100.0%	100.0%
Post University	CT	Private FP	0	0	56	1202	0	0	100.0%	100.0%
Southern Connecticut State University	CT	Public	310	88	11	516	0	16	57.0%	57.7%
University of New Haven	CT	Private NP	98	47	103	481	0	14	80.1%	80.5%
University of Saint Joseph	CT	Private NP	53	38	31	6	193	8	28.9%	72.3%
Western Connecticut State University	CT	Public	162	27	5	0	348	23	2.6%	66.5%
Strayer University-District of Columbia	DC	Private FP	0	0	167	587	15	0	100.0%	100.0%
Trinity Washington University	DC	Private NP	21	11	24	169	5	0	85.8%	86.1%
University of the District of Columbia	DC	Public	86	99	42	453	0	17	72.8%	73.5%
Delaware State University	DE	Public	116	58	58	160	5	0	55.6%	56.2%
Goldey-Beacom College	DE	Private NP	0	0	19	75	0	0	100.0%	100.0%
Atlantis University	FL	Private FP	0	0	34	23	2	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Daytona Beach	FL	Private NP	156	61	155	49	1	42	48.5%	53.2%
Embry-Riddle Aeronautical University-Worldwide	FL	Private NP	32	27	63	616	9	0	92.0%	92.1%
Everglades University	FL	Private NP	0	0	69	221	0	0	100.0%	100.0%
Florida National University-Main Campus	FL	Private FP	0	0	70	68	0	0	100.0%	100.0%
Florida Southern College	FL	Private NP	62	44	57	0	170	0	35.0%	68.2%
Full Sail University	FL	Private FP	0	0	752	43	0	0	100.0%	100.0%
Hodges University	FL	Private NP	0	0	20	89	1	0	100.0%	100.0%
Jacksonville University	FL	Private NP	98	65	61	79	0	0	46.2%	46.2%
Lynn University	FL	Private NP	0	0	133	155	0	0	100.0%	100.0%
Rollins College	FL	Private NP	131	30	56	88	0	0	47.2%	47.2%
Stetson University	FL	Private NP	164	51	52	141	0	0	47.3%	47.3%
The University of Tampa	FL	Private NP	177	111	134	0	320	77	31.8%	64.8%
The University of West Florida	FL	Public	162	52	106	0	291	185	33.1%	73.1%
Warner University	FL	Private NP	0	0	34	70	0	0	100.0%	100.0%
Albany State University	GA	Public	85	48	73	107	28	0	57.5%	61.0%
American InterContinental University-Atlanta	GA	Private FP	0	0	0	0	35	0	NA	100.0%
Berry College	GA	Private NP	89	30	48	44	0	0	43.6%	43.6%
Clayton State University	GA	Public	116	43	55	95	0	0	48.5%	48.5%
Columbus State University	GA	Public	177	90	69	187	0	19	48.9%	50.7%
Fort Valley State University	GA	Public	52	34	26	43	2	0	44.5%	45.2%
Georgia College & State University	GA	Public	183	74	85	82	0	0	39.4%	39.4%
Georgia Southwestern State University	GA	Public	61	26	32	46	0	0	47.3%	47.3%
Life University	GA	Private NP	0	0	121	85	0	0	100.0%	100.0%
Middle Georgia State University	GA	Public	141	86	51	103	51	0	40.4%	47.5%
Piedmont University	GA	Private NP	11	1	81	86	0	0	93.3%	93.3%
Savannah College of Art and Design	GA	Private NP	0	0	695	109	0	0	100.0%	100.0%
Savannah State University	GA	Public	62	46	26	51	3	0	41.6%	42.6%
Shorter University	GA	Private NP	12	62	2	54	0	0	43.1%	43.1%
South University-Savannah	GA	Private FP	0	0	26	27	0	0	100.0%	100.0%
Thomas University	GA	Private NP	0	0	48	170	0	3	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of North Georgia	GA	Public	323	155	234	226	1	2	49.0%	49.2%
University of Guam	GU	Public	73	34	28	124	0	6	58.7%	59.6%
Chaminade University of Honolulu	HI	Private NP	33	5	53	0	129	0	58.2%	82.7%
Hawaii Pacific University	HI	Private NP	0	0	164	166	0	0	100.0%	100.0%
Buena Vista University	IA	Private NP	23	18	18	199	0	0	84.1%	84.1%
Dordt University	IA	Private NP	0	0	100	65	0	0	100.0%	100.0%
Graceland University-Lamoni	IA	Private NP	25	20	23	0	52	4	33.8%	63.7%
Grand View University	IA	Private NP	42	19	28	97	0	0	67.2%	67.2%
Maharishi International University	IA	Private NP	0	0	118	6	1	4	100.0%	100.0%
Morningside University	IA	Private NP	40	17	13	0	147	0	18.6%	73.7%
Mount Mercy University	IA	Private NP	30	16	30	0	83	0	39.5%	71.1%
Northwestern College	IA	Private NP	39	34	4	0	123	0	5.2%	63.5%
University of Dubuque	IA	Private NP	16	13	69	0	92	0	70.4%	84.7%
University of Northern Iowa	IA	Public	278	66	76	126	0	0	37.0%	37.0%
Upper Iowa University	IA	Private NP	23	25	8	0	217	0	14.3%	82.4%
Waldorf University	IA	Private FP	21	12	10	101	0	0	77.1%	77.1%
Northwest Nazarene University	ID	Private NP	36	61	2	0	91	0	2.0%	48.9%
Benedictine University	IL	Private NP	68	24	22	179	0	0	68.6%	68.6%
Chicago State University	IL	Public	87	35	20	0	75	0	14.1%	43.8%
Columbia College Chicago	IL	Private NP	160	18	56	593	0	12	78.5%	78.8%
Concordia University-Chicago	IL	Private NP	29	48	162	110	0	3	77.9%	78.1%
DeVry University-Illinois	IL	Private FP	0	0	61	765	0	0	100.0%	100.0%
Dominican University	IL	Private NP	86	26	27	267	0	1	72.4%	72.5%
Eastern Illinois University	IL	Public	213	55	118	136	0	12	48.7%	49.8%
Elmhurst University	IL	Private NP	82	32	58	265	3	0	73.9%	74.1%
Erikson Institute	IL	Private NP	8	4	8	0	76	0	40.0%	87.5%
Governors State University	IL	Public	89	73	83	454	0	11	76.8%	77.2%
Greenville University	IL	Private NP	18	24	6	0	53	0	12.5%	58.4%
Judson University	IL	Private NP	18	8	24	121	0	0	84.8%	84.8%
Lewis University	IL	Private NP	96	55	85	331	0	0	73.4%	73.4%
Lincoln Christian University	IL	Private NP	0	0	13	4	27	0	100.0%	100.0%
McKendree University	IL	Private NP	39	18	10	0	108	0	14.9%	67.4%
North Central College	IL	Private NP	86	29	61	122	0	0	61.4%	61.4%
North Park University	IL	Private NP	40	18	42	0	310	0	42.0%	85.9%
Northeastern Illinois University	IL	Public	130	70	57	222	4	0	58.2%	58.6%
Olivet Nazarene University	IL	Private NP	5	0	105	201	0	0	98.4%	98.4%
Rockford University	IL	Private NP	36	27	9	118	0	0	66.8%	66.8%
Saint Xavier University	IL	Private NP	56	24	46	256	0	0	79.1%	79.1%
University of Illinois Springfield	IL	Public	118	44	38	113	0	5	48.2%	49.1%
Western Illinois University	IL	Public	285	81	81	68	0	42	28.9%	34.3%
Anderson University	IN	Private NP	41	30	23	0	92	0	24.5%	61.8%
Bethel University	IN	Private NP	31	19	10	0	100	0	16.7%	68.8%
Butler University	IN	Private NP	185	55	132	0	184	0	35.5%	56.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Calumet College of Saint Joseph	IN	Private NP	10	3	12	59	0	0	84.5%	84.5%
Grace College and Theological Seminary	IN	Private NP	0	0	49	0	119	0	100.0%	100.0%
Huntington University	IN	Private NP	22	46	6	0	136	0	8.1%	67.6%
Indiana Institute of Technology	IN	Private NP	26	29	9	0	333	0	14.1%	86.1%
Indiana University-East	IN	Public	38	35	34	150	0	0	71.6%	71.6%
Indiana University-Kokomo	IN	Public	28	42	56	109	0	0	70.2%	70.2%
Indiana University-Northwest	IN	Public	64	21	54	182	0	0	73.5%	73.5%
Indiana University-South Bend	IN	Public	117	22	83	162	0	0	63.8%	63.8%
Indiana University-Southeast	IN	Public	90	27	56	181	0	0	66.9%	66.9%
Indiana Wesleyan University-Marion	IN	Private NP	0	0	235	0	848	8	100.0%	100.0%
Manchester University	IN	Private NP	47	18	22	28	0	0	43.5%	43.5%
Purdue University Fort Wayne	IN	Public	140	57	24	4	296	59	12.4%	66.0%
Purdue University Northwest	IN	Public	148	35	24	0	220	24	11.6%	59.4%
Saint Mary-of-the-Woods College	IN	Private NP	21	17	16	152	0	0	81.6%	81.6%
University of Evansville	IN	Private NP	79	30	36	13	87	0	31.0%	55.5%
University of Saint Francis-Fort Wayne	IN	Private NP	39	29	59	2	138	0	47.3%	74.5%
University of Southern Indiana	IN	Public	155	80	101	0	211	0	30.1%	57.0%
Emporia State University	KS	Public	114	68	40	18	0	77	24.2%	42.6%
Fort Hays State University	KS	Public	135	74	138	391	0	99	71.7%	75.0%
Friends University	KS	Private NP	9	43	6	117	0	0	70.3%	70.3%
MidAmerica Nazarene University	KS	Private NP	7	42	11	156	47	2	77.3%	81.5%
Newman University	KS	Private NP	26	41	9	0	225	0	11.8%	77.7%
Ottawa University-Kansas City	KS	Private NP	1	0	5	0	176	0	83.3%	99.5%
Pittsburg State University	KS	Public	189	35	58	159	0	92	49.2%	58.0%
University of Saint Mary	KS	Private NP	21	28	34	69	0	0	67.8%	67.8%
Washburn University	KS	Public	118	53	90	186	1	0	61.7%	61.8%
Asbury University	KY	Private NP	38	38	10	100	0	4	59.1%	60.0%
Campbellsville University	KY	Private NP	79	101	44	393	37	0	70.8%	72.5%
Lindsey Wilson College	KY	Private NP	0	0	111	77	0	0	100.0%	100.0%
Midway University	KY	Private NP	0	0	33	87	0	0	100.0%	100.0%
Morehead State University	KY	Public	151	50	93	94	0	2	48.2%	48.5%
Murray State University	KY	Public	218	99	126	136	0	25	45.3%	47.5%
Spalding University	KY	Private NP	43	44	23	89	0	0	56.3%	56.3%
Sullivan University	KY	Private FP	0	0	115	159	0	0	100.0%	100.0%
Thomas More University	KY	Private NP	45	5	35	67	0	0	67.1%	67.1%
Union College	KY	Private NP	20	15	13	0	65	0	27.1%	69.0%
Grambling State University	LA	Public	68	53	32	20	25	0	30.1%	38.9%
Louisiana Christian University	LA	Private NP	25	32	5	46	0	0	47.2%	47.2%
Louisiana State University-Shreveport	LA	Public	51	60	41	76	0	0	51.3%	51.3%
McNeese State University	LA	Public	96	82	54	0	123	19	23.3%	52.4%
Nicholls State University	LA	Public	98	89	79	0	61	75	29.7%	53.5%
Northwestern State University of Louisiana	LA	Public	141	108	72	214	0	83	53.5%	59.7%
Southeastern Louisiana University	LA	Public	163	79	251	112	0	42	60.0%	62.6%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southern University at New Orleans	LA	Public	46	31	8	41	0	0	38.9%	38.9%
University of Holy Cross	LA	Private NP	0	0	69	78	0	2	100.0%	100.0%
Xavier University of Louisiana	LA	Private NP	116	53	78	66	0	0	46.0%	46.0%
Anna Maria College	MA	Private NP	16	10	22	126	0	0	85.1%	85.1%
Assumption University	MA	Private NP	76	17	39	122	1	0	63.4%	63.5%
Bay Path University	MA	Private NP	0	0	77	459	1	0	100.0%	100.0%
Bentley University	MA	Private NP	117	74	83	180	0	0	57.9%	57.9%
Berklee College of Music	MA	Private NP	0	0	352	680	0	0	100.0%	100.0%
Bridgewater State University	MA	Public	245	61	24	0	406	0	7.3%	58.4%
Cambridge College	MA	Private NP	0	0	14	0	476	0	100.0%	100.0%
College of Our Lady of the Elms	MA	Private NP	25	16	17	139	0	0	79.2%	79.2%
Curry College	MA	Private NP	0	0	105	171	0	0	100.0%	100.0%
Eastern Nazarene College	MA	Private NP	4	9	12	82	0	0	87.9%	87.9%
Emerson College	MA	Private NP	114	54	55	518	0	0	77.3%	77.3%
Endicott College	MA	Private NP	0	0	118	419	0	0	100.0%	100.0%
Fitchburg State University	MA	Public	138	42	9	168	0	0	49.6%	49.6%
Framingham State University	MA	Public	127	32	14	117	0	0	45.2%	45.2%
Lasell University	MA	Private NP	0	0	69	148	0	1	100.0%	100.0%
Massachusetts Maritime Academy	MA	Public	53	34	1	51	11	0	37.4%	42.0%
Merrimack College	MA	Private NP	98	29	80	264	0	0	73.0%	73.0%
Nichols College	MA	Private NP	18	5	29	81	0	0	82.7%	82.7%
Regis College	MA	Private NP	15	3	116	254	0	0	95.4%	95.4%
Salem State University	MA	Public	235	39	21	3	416	0	8.1%	61.6%
Springfield College-Regional, Online, and Continuing Education	MA	Private NP	4	3	8	0	44	0	53.3%	88.1%
Wentworth Institute of Technology	MA	Private NP	0	0	167	0	156	23	100.0%	100.0%
Westfield State University	MA	Public	150	37	11	79	0	0	32.5%	32.5%
Worcester State University	MA	Public	128	55	19	228	0	31	57.4%	60.3%
Bowie State University	MD	Public	94	98	39	340	0	0	66.4%	66.4%
Coppin State University	MD	Public	80	37	4	93	0	0	45.3%	45.3%
Frostburg State University	MD	Public	130	56	32	105	0	0	42.4%	42.4%
Hood College	MD	Private NP	51	40	7	133	0	0	60.6%	60.6%
Loyola University Maryland	MD	Private NP	185	18	125	0	119	0	38.1%	54.6%
McDaniel College	MD	Private NP	64	20	41	435	0	0	85.0%	85.0%
Mount St. Mary's University	MD	Private NP	70	22	41	0	112	0	30.8%	62.4%
Notre Dame of Maryland University	MD	Private NP	32	55	9	131	0	0	61.7%	61.7%
Salisbury University	MD	Public	236	102	87	186	0	20	44.7%	46.4%
Stevenson University	MD	Private NP	0	0	113	279	0	0	100.0%	100.0%
Towson University	MD	Public	444	161	302	746	0	57	63.4%	64.6%
University of Baltimore	MD	Public	111	27	32	136	0	3	54.9%	55.3%
University of Maryland Global Campus	MD	Public	0	0	177	3428	0	0	100.0%	100.0%
Washington Adventist University	MD	Private NP	0	0	32	185	0	0	100.0%	100.0%
Saint Joseph's College of Maine	ME	Private NP	16	13	30	1	130	0	51.7%	84.7%
Thomas College	ME	Private NP	0	0	37	27	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Unity College	ME	Private NP	0	0	20	242	9	0	100.0%	100.0%
University of Southern Maine	ME	Public	131	80	70	428	5	4	70.2%	70.6%
Baker College	MI	Private NP	0	0	105	566	0	0	100.0%	100.0%
Calvin University	MI	Private NP	127	24	10	0	241	0	6.2%	62.4%
Concordia University Ann Arbor	MI	Private NP	0	0	65	0	66	0	100.0%	100.0%
Cornerstone University	MI	Private NP	23	31	5	0	94	0	8.5%	64.7%
Davenport University	MI	Private NP	0	0	112	258	0	0	100.0%	100.0%
Kettering University	MI	Private NP	54	19	26	0	0	0	26.3%	26.3%
Lawrence Technological University	MI	Private NP	43	38	35	208	0	0	75.0%	75.0%
Madonna University	MI	Private NP	0	0	89	136	0	0	100.0%	100.0%
Northern Michigan University	MI	Public	153	51	96	138	0	99	53.4%	62.0%
Saginaw Valley State University	MI	Public	199	39	27	300	0	0	57.9%	57.9%
Siena Heights University	MI	Private NP	0	0	78	0	84	0	100.0%	100.0%
Spring Arbor University	MI	Private NP	33	32	11	229	0	0	78.7%	78.7%
University of Michigan-Dearborn	MI	Public	196	63	84	151	0	58	47.6%	53.1%
Augsburg University	MN	Private NP	91	33	36	146	0	0	59.5%	59.5%
Bemidji State University	MN	Public	92	57	23	54	0	11	34.1%	37.1%
Concordia University-Saint Paul	MN	Private NP	19	54	23	294	0	6	81.3%	81.6%
Crown College	MN	Private NP	4	17	4	77	0	1	79.4%	79.6%
Hamline University	MN	Private NP	76	18	23	127	0	0	61.5%	61.5%
Metropolitan State University	MN	Public	117	40	7	356	0	0	69.8%	69.8%
Minnesota State University Moorhead	MN	Public	125	35	20	102	0	0	43.3%	43.3%
Minnesota State University-Mankato	MN	Public	350	114	36	202	0	129	33.9%	44.2%
Saint Cloud State University	MN	Public	256	71	53	144	0	17	37.6%	39.6%
Southwest Minnesota State University	MN	Public	80	17	11	121	0	1	57.6%	57.8%
University of Minnesota-Duluth	MN	Public	244	78	151	89	8	155	42.7%	55.6%
University of Northwestern-St Paul	MN	Private NP	0	0	68	0	246	0	100.0%	100.0%
Winona State University	MN	Public	211	58	37	142	0	2	40.0%	40.2%
Avila University	MO	Private NP	22	32	8	112	0	2	69.0%	69.3%
Central Methodist University-College of Graduate and Extended Studies	MO	Private NP	1	7	10	0	144	0	55.6%	95.1%
Columbia College	MO	Private NP	37	16	12	0	331	0	18.5%	86.6%
Drury University	MO	Private NP	70	15	23	0	36	0	21.3%	41.0%
Evangel University	MO	Private NP	32	52	3	173	0	0	67.7%	67.7%
Fontbonne University	MO	Private NP	23	24	13	90	0	0	68.7%	68.7%
Lindenwood University	MO	Private NP	0	0	184	0	662	0	100.0%	100.0%
Missouri Baptist University	MO	Private NP	0	0	74	171	0	0	100.0%	100.0%
Missouri Southern State University	MO	Public	67	33	37	150	0	0	65.2%	65.2%
Missouri Western State University	MO	Public	75	51	23	83	0	0	45.7%	45.7%
Northwest Missouri State University	MO	Public	94	73	56	68	0	62	42.6%	52.7%
Park University	MO	Private NP	52	26	30	675	0	0	90.0%	90.0%
Rockhurst University	MO	Private NP	82	16	57	129	0	0	65.5%	65.5%
Southeast Missouri State University	MO	Public	158	78	97	140	2	56	50.1%	55.6%
Southwest Baptist University	MO	Private NP	49	28	38	117	0	0	66.8%	66.8%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Stephens College	MO	Private NP	10	6	25	0	48	1	61.0%	82.2%
Truman State University	MO	Public	142	49	58	34	0	22	32.5%	37.4%
University of Central Missouri	MO	Public	216	70	103	4	220	27	27.2%	55.3%
Webster University	MO	Private NP	120	37	20	0	547	0	11.3%	78.3%
Alcorn State University	MS	Public	32	30	60	99	0	0	71.9%	71.9%
Delta State University	MS	Public	53	34	40	102	0	52	62.0%	69.0%
Mississippi University for Women	MS	Public	56	39	44	83	0	3	57.2%	57.8%
Mississippi Valley State University	MS	Public	39	35	20	48	0	0	47.9%	47.9%
Montana State University Billings	MT	Public	57	42	37	72	0	2	52.4%	52.9%
Montana Technological University	MT	Public	49	51	22	55	0	30	43.5%	51.7%
Rocky Mountain College	MT	Private NP	34	10	20	11	26	0	41.3%	56.4%
University of Providence	MT	Private NP	14	20	12	42	0	0	61.4%	61.4%
Appalachian State University	NC	Public	540	208	296	392	0	272	47.9%	56.2%
Carolina University	NC	Private NP	0	0	34	22	0	0	100.0%	100.0%
Fayetteville State University	NC	Public	142	40	75	103	3	0	49.4%	49.9%
Greensboro College	NC	Private NP	10	3	34	0	61	0	72.3%	88.0%
Lenoir-Rhyne University	NC	Private NP	58	47	30	0	117	0	22.2%	58.3%
Methodist University	NC	Private NP	69	48	22	163	0	0	61.3%	61.3%
North Carolina Central University	NC	Public	150	101	117	149	1	0	51.5%	51.5%
Pfeiffer University	NC	Private NP	0	0	68	52	0	6	100.0%	100.0%
Queens University of Charlotte	NC	Private NP	58	27	39	155	0	0	69.5%	69.5%
University of Mount Olive	NC	Private NP	0	0	63	0	94	0	100.0%	100.0%
University of North Carolina at Pembroke	NC	Public	135	95	82	113	0	0	45.9%	45.9%
Minot State University	ND	Public	67	62	19	87	0	11	45.1%	47.6%
University of Jamestown	ND	Private NP	0	0	82	0	43	0	100.0%	100.0%
Bellevue University	NE	Private NP	0	0	105	787	0	0	100.0%	100.0%
Chadron State College	NE	Public	37	41	13	0	63	0	14.3%	49.4%
College of Saint Mary	NE	Private NP	0	0	82	68	0	0	100.0%	100.0%
Concordia University-Nebraska	NE	Private NP	0	0	63	1	103	0	100.0%	100.0%
Doane University	NE	Private NP	34	20	41	152	0	0	78.1%	78.1%
Midland University	NE	Private NP	10	29	0	0	199	0	0.0%	83.6%
Nebraska Wesleyan University	NE	Private NP	61	30	17	72	0	0	49.4%	49.4%
Peru State College	NE	Public	17	18	13	0	44	0	27.1%	62.0%
University of Nebraska at Kearney	NE	Public	175	76	64	156	0	23	46.7%	49.2%
Wayne State College	NE	Public	72	37	15	107	0	15	52.8%	55.7%
Antioch University-New England	NH	Private NP	0	0	0	0	154	0	NA	100.0%
Franklin Pierce University	NH	Private NP	0	0	86	288	0	24	100.0%	100.0%
Granite State College	NH	Public	0	0	11	153	0	0	100.0%	100.0%
New England College	NH	Private NP	0	0	68	459	0	3	100.0%	100.0%
Plymouth State University	NH	Public	101	26	51	151	0	1	61.4%	61.5%
Rivier University	NH	Private NP	13	1	55	197	0	0	94.7%	94.7%
Southern New Hampshire University	NH	Private NP	0	0	130	0	8042	0	100.0%	100.0%
Berkeley College-Woodland Park	NJ	Private FP	0	0	56	0	176	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Caldwell University	NJ	Private NP	45	27	7	0	175	0	8.9%	71.7%
Centenary University	NJ	Private NP	14	2	44	1	149	0	73.8%	92.4%
Fairleigh Dickinson University-Florham Campus	NJ	Private NP	73	41	36	208	0	0	68.2%	68.2%
Fairleigh Dickinson University-Metropolitan Campus	NJ	Private NP	59	34	35	319	0	0	79.2%	79.2%
Felician University	NJ	Private NP	0	0	84	146	0	0	100.0%	100.0%
Georgian Court University	NJ	Private NP	53	35	8	142	0	0	63.0%	63.0%
Monmouth University	NJ	Private NP	141	35	103	0	348	9	36.9%	72.3%
New Jersey City University	NJ	Public	153	44	6	0	382	0	3.0%	66.3%
Ramapo College of New Jersey	NJ	Public	147	36	9	0	261	0	4.7%	59.6%
Rider University	NJ	Private NP	137	26	12	234	0	0	60.1%	60.1%
Saint Elizabeth University	NJ	Private NP	13	12	29	142	0	0	87.2%	87.2%
Saint Peter's University	NJ	Private NP	63	25	18	220	0	0	73.0%	73.0%
The College of New Jersey	NJ	Public	255	73	37	407	0	0	57.5%	57.5%
William Paterson University of New Jersey	NJ	Public	233	32	6	2	449	0	2.9%	63.3%
Eastern New Mexico University-Main Campus	NM	Public	56	64	36	83	0	8	49.8%	51.4%
New Mexico Highlands University	NM	Public	45	38	40	0	85	28	32.5%	64.8%
New Mexico Institute of Mining and Technology	NM	Public	83	34	22	32	4	84	31.6%	54.8%
University of the Southwest	NM	Private NP	0	0	25	0	13	0	100.0%	100.0%
Western New Mexico University	NM	Public	44	49	8	148	4	0	62.7%	63.2%
Alfred University	NY	Private NP	77	47	22	49	0	2	36.4%	37.1%
Alliance University	NY	Private NP	9	32	7	122	0	0	75.9%	75.9%
Canisius College	NY	Private NP	105	20	14	160	0	0	58.2%	58.2%
College of Staten Island CUNY	NY	Public	262	60	8	539	0	20	62.9%	63.8%
CUNY Bernard M Baruch College	NY	Public	326	144	26	641	0	17	58.7%	59.3%
CUNY Brooklyn College	NY	Public	360	70	25	847	0	66	67.0%	68.6%
CUNY Hunter College	NY	Public	455	99	61	1278	0	51	70.7%	71.5%
CUNY John Jay College of Criminal Justice	NY	Public	300	69	36	748	0	16	68.0%	68.4%
CUNY Lehman College	NY	Public	236	116	26	576	0	12	63.1%	63.6%
CUNY Queens College	NY	Public	398	133	44	802	0	55	61.4%	62.9%
CUNY York College	NY	Public	126	62	7	368	0	1	66.6%	66.7%
Empire State University	NY	Public	118	37	9	477	0	0	75.8%	75.8%
Excelsior University	NY	Private NP	0	0	0	0	638	0	NA	100.0%
Fashion Institute of Technology	NY	Public	182	17	0	0	729	0	0.0%	78.6%
Iona University	NY	Private NP	107	20	32	155	0	0	59.6%	59.6%
Ithaca College	NY	Private NP	239	66	106	121	0	33	42.7%	46.0%
Keuka College	NY	Private NP	35	14	10	0	55	0	16.9%	57.0%
Le Moyne College	NY	Private NP	102	29	48	162	0	0	61.6%	61.6%
Manhattan College	NY	Private NP	156	59	16	201	0	0	50.2%	50.2%
Manhattanville College	NY	Private NP	60	18	24	189	0	0	73.2%	73.2%
Marist College	NY	Private NP	91	45	109	325	0	0	76.1%	76.1%
Medaille University	NY	Private NP	10	0	46	152	0	0	95.2%	95.2%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Mercy College	NY	Private NP	70	23	132	624	0	0	89.0%	89.0%
Metropolitan College of New York	NY	Private NP	0	0	15	0	121	0	100.0%	100.0%
Molloy College	NY	Private NP	114	68	0	561	0	0	75.5%	75.5%
Monroe College	NY	Private FP	0	0	186	387	0	0	100.0%	100.0%
Mount Saint Mary College	NY	Private NP	47	27	4	128	0	0	64.1%	64.1%
Nazareth College	NY	Private NP	87	34	54	304	0	0	74.7%	74.7%
New York Institute of Technology	NY	Private NP	142	50	22	438	5	33	70.6%	72.2%
Niagara University	NY	Private NP	111	43	22	0	239	0	12.5%	62.9%
Roberts Wesleyan University	NY	Private NP	56	33	12	2	0	0	13.6%	13.6%
School of Visual Arts	NY	Private FP	0	0	256	868	0	0	100.0%	100.0%
Siena College	NY	Private NP	138	34	47	133	0	0	51.1%	51.1%
St Bonaventure University	NY	Private NP	69	59	33	122	0	7	54.8%	55.9%
St. Joseph's University-New York	NY	Private NP	66	60	34	0	381	0	21.3%	76.7%
St. Thomas Aquinas College	NY	Private NP	31	21	2	77	0	0	60.3%	60.3%
State University of New York at New Paltz	NY	Public	190	75	64	305	0	76	58.2%	62.7%
State University of New York at Oswego	NY	Public	172	97	79	194	1	60	50.4%	55.4%
SUNY at Fredonia	NY	Public	134	38	43	175	0	26	55.9%	58.7%
SUNY Brockport	NY	Public	191	91	36	201	0	35	45.7%	49.1%
SUNY Buffalo State University	NY	Public	217	65	46	294	0	18	54.7%	55.9%
SUNY College at Geneseo	NY	Public	135	43	36	116	0	6	46.1%	47.0%
SUNY College at Old Westbury	NY	Public	97	38	22	205	0	0	62.7%	62.7%
SUNY College at Plattsburgh	NY	Public	127	59	41	143	0	16	49.7%	51.8%
SUNY College at Potsdam	NY	Public	142	42	37	73	0	6	37.4%	38.7%
SUNY Cortland	NY	Public	160	105	63	237	0	8	53.1%	53.8%
SUNY Maritime College	NY	Public	33	20	29	39	0	0	56.2%	56.2%
SUNY Oneonta	NY	Public	167	72	32	171	0	19	45.9%	48.2%
SUNY Polytechnic Institute	NY	Public	81	30	26	133	0	0	58.9%	58.9%
The College of Saint Rose	NY	Private NP	75	31	12	107	0	0	52.9%	52.9%
Utica University	NY	Private NP	72	57	48	214	0	0	67.0%	67.0%
Wagner College	NY	Private NP	49	23	46	0	191	0	39.0%	76.7%
Ashland University	OH	Private NP	82	33	46	269	0	0	73.3%	73.3%
Baldwin Wallace University	OH	Private NP	123	70	32	266	1	0	60.7%	60.8%
Capital University	OH	Private NP	77	25	52	227	0	0	73.2%	73.2%
Cedarville University	OH	Private NP	106	43	89	136	0	0	60.2%	60.2%
Franciscan University of Steubenville	OH	Private NP	94	14	26	0	128	0	19.4%	58.8%
Franklin University	OH	Private NP	0	0	62	789	0	0	100.0%	100.0%
Heidelberg University	OH	Private NP	19	5	30	51	0	0	77.1%	77.1%
John Carroll University	OH	Private NP	102	22	14	0	149	3	10.1%	57.2%
Lake Erie College	OH	Private NP	29	8	20	43	0	0	63.0%	63.0%
Lourdes University	OH	Private NP	0	0	67	94	0	0	100.0%	100.0%
Malone University	OH	Private NP	22	6	17	118	0	0	82.8%	82.8%
Mount Vernon Nazarene University	OH	Private NP	0	0	63	6	266	0	100.0%	100.0%
Muskingum University	OH	Private NP	39	14	39	0	91	0	42.4%	71.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Ohio Christian University	OH	Private NP	0	0	53	0	121	0	100.0%	100.0%
Ohio Dominican University	OH	Private NP	31	10	15	1	59	0	28.1%	64.7%
Otterbein University	OH	Private NP	100	13	22	173	0	0	63.3%	63.3%
Shawnee State University	OH	Public	55	58	13	252	0	0	70.1%	70.1%
Tiffin University	OH	Private NP	0	0	66	0	183	0	100.0%	100.0%
Union Institute & University	OH	Private NP	0	0	14	164	0	0	100.0%	100.0%
University of Mount Union	OH	Private NP	75	29	22	2	113	0	18.8%	56.8%
Ursuline College	OH	Private NP	12	9	39	98	0	0	86.7%	86.7%
Youngstown State University	OH	Public	206	60	82	0	368	54	23.6%	65.5%
Cameron University	OK	Public	57	26	30	91	0	0	59.3%	59.3%
East Central University	OK	Public	62	76	1	60	2	1	30.7%	31.7%
Langston University	OK	Public	16	24	55	20	0	0	65.2%	65.2%
Mid-America Christian University	OK	Private NP	0	0	35	0	225	0	100.0%	100.0%
Northeastern State University	OK	Public	138	70	69	91	0	19	43.5%	46.3%
Northwestern Oklahoma State University	OK	Public	31	17	31	59	0	0	65.2%	65.2%
Oklahoma Baptist University	OK	Private NP	37	36	13	47	0	0	45.1%	45.1%
Oklahoma Christian University	OK	Private NP	46	31	16	181	0	2	71.9%	72.1%
Oklahoma Wesleyan University	OK	Private NP	0	0	31	83	0	6	100.0%	100.0%
Oral Roberts University	OK	Private NP	0	0	154	218	0	15	100.0%	100.0%
Southeastern Oklahoma State University	OK	Public	61	44	30	0	93	0	22.2%	53.9%
Southern Nazarene University	OK	Private NP	0	0	75	108	0	0	100.0%	100.0%
Southwestern Oklahoma State University	OK	Public	96	31	69	0	110	0	35.2%	58.5%
University of Central Oklahoma	OK	Public	280	102	116	0	381	61	23.3%	59.4%
Bushnell University	OR	Private NP	0	0	32	0	59	0	100.0%	100.0%
Corban University	OR	Private NP	0	0	42	56	0	0	100.0%	100.0%
Eastern Oregon University	OR	Public	53	24	40	95	0	0	63.7%	63.7%
Multnomah University	OR	Private NP	7	0	17	51	0	0	90.7%	90.7%
Southern Oregon University	OR	Public	84	47	23	85	0	0	45.2%	45.2%
University of Portland	OR	Private NP	126	63	97	263	3	0	65.6%	65.8%
Western Oregon University	OR	Public	117	20	86	76	9	26	54.2%	59.0%
Arcadia University	PA	Private NP	80	22	47	287	0	0	76.6%	76.6%
Cabrini University	PA	Private NP	32	24	12	101	0	0	66.9%	66.9%
Cairn University-Langhorne	PA	Private NP	0	0	45	90	0	0	100.0%	100.0%
Carlow University	PA	Private NP	39	32	38	0	225	0	34.9%	78.7%
Cedar Crest College	PA	Private NP	30	7	34	115	0	21	80.1%	82.1%
Chestnut Hill College	PA	Private NP	20	17	29	119	0	0	80.0%	80.0%
Clarks Summit University	PA	Private NP	0	0	34	0	54	3	100.0%	100.0%
Delaware Valley University	PA	Private NP	36	15	37	114	0	0	74.8%	74.8%
East Stroudsburg University of Pennsylvania	PA	Public	147	45	19	76	9	0	33.1%	35.1%
Eastern University	PA	Private NP	28	41	35	357	0	53	85.0%	86.6%
Elizabethtown College	PA	Private NP	60	14	27	99	0	0	63.0%	63.0%
Geneva College	PA	Private NP	38	12	15	2	155	0	25.4%	77.5%
Gratz College	PA	Private NP	0	0	5	69	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Harrisburg University of Science and Technology	PA	Private NP	0	0	137	176	0	7	100.0%	100.0%
Holy Family University	PA	Private NP	0	0	71	309	0	0	100.0%	100.0%
King's College	PA	Private NP	75	19	49	57	0	0	53.0%	53.0%
Kutztown University of Pennsylvania	PA	Public	254	35	35	63	11	0	25.3%	27.4%
La Roche University	PA	Private NP	0	0	56	82	0	0	100.0%	100.0%
Lancaster Bible College	PA	Private NP	0	0	58	289	0	14	100.0%	100.0%
Lebanon Valley College	PA	Private NP	67	39	24	149	0	0	62.0%	62.0%
Lincoln University	PA	Public	44	40	21	0	81	0	20.0%	54.8%
Marywood University	PA	Private NP	60	27	56	200	0	1	74.6%	74.7%
Mercyhurst University	PA	Private NP	54	30	61	86	0	0	63.6%	63.6%
Messiah University	PA	Private NP	110	38	25	184	0	0	58.5%	58.5%
Millersville University of Pennsylvania	PA	Public	210	47	2	124	0	0	32.9%	32.9%
Moravian University	PA	Private NP	72	46	38	0	210	0	24.4%	67.8%
Neumann University	PA	Private NP	0	0	87	146	0	0	100.0%	100.0%
Pennsylvania Western University	PA	Public	403	83	52	152	0	0	29.6%	29.6%
Rosemont College	PA	Private NP	8	4	12	81	0	0	88.6%	88.6%
Saint Francis University	PA	Private NP	53	17	44	0	126	0	38.6%	70.8%
Saint Joseph's University	PA	Private NP	239	40	75	0	745	84	21.2%	76.4%
Seton Hill University	PA	Private NP	48	39	23	3	122	0	23.0%	63.0%
Shippensburg University of Pennsylvania	PA	Public	204	31	12	66	0	1	24.9%	25.2%
Slippery Rock University of Pennsylvania	PA	Public	230	107	29	55	0	0	20.0%	20.0%
University of Scranton	PA	Private NP	164	63	46	132	0	77	44.0%	52.9%
Waynesburg University	PA	Private NP	39	17	18	98	0	0	67.4%	67.4%
Wilson College	PA	Private NP	17	9	15	0	64	1	36.6%	75.5%
York College of Pennsylvania	PA	Private NP	100	36	25	241	0	0	66.2%	66.2%
Atlantic University College	PR	Private NP	0	0	53	28	0	0	100.0%	100.0%
Caribbean University-Bayamon	PR	Private NP	0	0	20	122	0	0	100.0%	100.0%
Center for Advanced Studies On Puerto Rico and the Caribbean	PR	Private NP	0	0	0	26	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Aguadilla	PR	Private NP	31	14	27	0	97	0	37.5%	73.4%
Inter American University of Puerto Rico-Arecibo	PR	Private NP	33	13	21	0	90	0	31.3%	70.7%
Inter American University of Puerto Rico-Metro	PR	Private NP	80	33	21	0	278	0	15.7%	72.6%
Inter American University of Puerto Rico-San German	PR	Private NP	47	7	12	0	148	0	18.2%	74.8%
NUC University	PR	Private FP	69	0	173	1344	0	0	95.6%	95.6%
Universidad Adventista de las Antillas	PR	Private NP	15	13	2	38	0	0	58.8%	58.8%
Universidad Ana G. Mendez-Carolina Campus	PR	Private NP	2	0	89	0	278	0	97.8%	99.5%
Universidad Ana G. Mendez-Cupey Campus	PR	Private NP	2	0	116	0	364	0	98.3%	99.6%
Universidad Central de Bayamon	PR	Private NP	0	0	15	0	105	0	100.0%	100.0%
Universidad del Sagrado Corazon	PR	Private NP	36	0	25	244	9	0	88.2%	88.5%
Universidad Politecnica de Puerto Rico	PR	Private NP	0	0	134	66	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Puerto Rico-Mayaguez	PR	Public	363	25	48	37	0	200	18.0%	42.3%
Bryant University	RI	Private NP	75	21	61	111	11	0	64.2%	65.6%
Johnson & Wales University-Online	RI	Private NP	0	0	4	0	310	0	100.0%	100.0%
Johnson & Wales University-Providence	RI	Private NP	0	0	236	0	224	0	100.0%	100.0%
New England Institute of Technology	RI	Private NP	0	0	106	0	125	0	100.0%	100.0%
Providence College	RI	Private NP	196	67	54	165	0	0	45.4%	45.4%
Rhode Island College	RI	Public	241	35	26	0	294	18	8.6%	55.0%
Rhode Island School of Design	RI	Private NP	0	0	202	313	0	194	100.0%	100.0%
Roger Williams University	RI	Private NP	150	33	10	296	0	0	62.6%	62.6%
Salve Regina University	RI	Private NP	62	31	36	2	173	0	29.0%	69.4%
Anderson University	SC	Private NP	35	51	101	0	234	0	54.0%	79.6%
Bob Jones University	SC	Private NP	0	0	177	15	94	2	100.0%	100.0%
Charleston Southern University	SC	Private NP	30	141	21	134	50	1	47.5%	54.6%
Citadel Military College of South Carolina	SC	Public	116	65	21	104	0	0	40.8%	40.8%
Coastal Carolina University	SC	Public	225	120	157	0	187	75	31.3%	54.8%
Coker University	SC	Private NP	22	7	20	62	0	0	73.9%	73.9%
College of Charleston	SC	Public	321	97	87	333	0	30	50.1%	51.8%
Columbia College	SC	Private NP	14	26	17	181	0	0	83.2%	83.2%
Columbia International University	SC	Private NP	0	0	47	4	152	21	100.0%	100.0%
Converse University	SC	Private NP	50	35	5	2	0	0	7.6%	7.6%
Francis Marion University	SC	Public	129	61	19	101	0	0	38.7%	38.7%
North Greenville University	SC	Private NP	0	0	134	61	0	0	100.0%	100.0%
South Carolina State University	SC	Public	58	28	32	0	67	0	27.1%	53.5%
Southern Wesleyan University	SC	Private NP	12	0	34	0	70	0	73.9%	89.7%
University of South Carolina Aiken	SC	Public	86	39	35	108	0	3	53.4%	53.9%
Winthrop University	SC	Public	147	58	47	166	0	30	51.0%	54.2%
Augustana University	SD	Private NP	66	33	45	64	0	0	52.4%	52.4%
Black Hills State University	SD	Public	55	22	29	63	0	0	54.4%	54.4%
Dakota State University	SD	Public	37	28	29	38	0	3	50.8%	51.9%
Mount Marty University	SD	Private NP	22	15	7	79	0	0	69.9%	69.9%
Northern State University	SD	Public	41	36	16	1	46	0	18.1%	45.0%
South Dakota School of Mines and Technology	SD	Public	70	42	41	21	0	34	35.6%	46.2%
University of Sioux Falls	SD	Private NP	33	9	15	0	233	0	26.3%	85.5%
Austin Peay State University	TN	Public	234	109	51	0	277	206	12.9%	60.9%
Bethel University	TN	Private NP	39	0	97	2	112	0	71.7%	84.4%
Bryan College-Dayton	TN	Private NP	0	0	42	122	0	0	100.0%	100.0%
Christian Brothers University	TN	Private NP	57	23	33	3	131	0	31.0%	67.6%
Cumberland University	TN	Private NP	0	0	90	120	6	0	100.0%	100.0%
Freed-Hardeman University	TN	Private NP	55	27	25	0	137	0	23.4%	66.4%
Johnson University	TN	Private NP	0	0	39	0	73	0	100.0%	100.0%
King University	TN	Private NP	0	0	83	36	0	0	100.0%	100.0%
Lee University	TN	Private NP	98	62	27	7	288	24	17.5%	68.4%
Milligan University	TN	Private NP	58	32	6	59	0	0	41.9%	41.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Omega Graduate School	TN	Private NP	0	0	0	0	0	2	NA	100.0%
Southern Adventist University	TN	Private NP	0	0	137	0	2	0	100.0%	100.0%
The University of Tennessee-Martin	TN	Public	154	56	77	129	0	0	49.5%	49.5%
Tusculum University	TN	Private NP	0	0	55	40	0	0	100.0%	100.0%
Amberton University	TX	Private NP	0	0	14	23	0	0	100.0%	100.0%
American InterContinental University-Houston	TX	Private FP	0	0	0	0	25	0	NA	100.0%
Angelo State University	TX	Public	134	69	97	114	0	11	51.0%	52.2%
Concordia University Texas	TX	Private NP	0	0	53	0	101	0	100.0%	100.0%
East Texas Baptist University	TX	Private NP	1	0	72	0	65	0	98.6%	99.3%
Houston Baptist University	TX	Private NP	0	0	134	153	0	0	100.0%	100.0%
LeTourneau University	TX	Private NP	44	32	3	183	16	0	71.0%	72.7%
Lubbock Christian University	TX	Private NP	51	16	24	64	0	0	56.8%	56.8%
Midwestern State University	TX	Public	114	65	59	124	0	8	50.6%	51.6%
North American University	TX	Private NP	0	0	21	30	0	0	100.0%	100.0%
Parker University	TX	Private NP	0	0	96	95	0	0	100.0%	100.0%
Saint Edward's University	TX	Private NP	85	54	24	165	0	0	57.6%	57.6%
Schreiner University	TX	Private NP	25	18	11	52	0	0	59.4%	59.4%
Southwestern Assemblies of God University	TX	Private NP	0	0	67	67	0	0	100.0%	100.0%
St. Mary's University	TX	Private NP	133	25	52	138	0	0	54.6%	54.6%
Stephen F Austin State University	TX	Public	266	109	127	199	0	118	46.5%	54.2%
Sul Ross State University	TX	Public	57	30	10	68	0	31	47.3%	55.6%
Texas A & M International University	TX	Public	78	71	95	174	0	13	64.4%	65.4%
Texas A&M University-Central Texas	TX	Public	25	45	23	88	0	0	61.3%	61.3%
Texas A&M University-San Antonio	TX	Public	80	49	92	0	149	12	41.6%	66.2%
Texas A&M University-Texarkana	TX	Public	30	33	39	67	0	1	62.7%	62.9%
The University of Texas Permian Basin	TX	Public	55	48	63	0	140	16	38.0%	68.0%
University of Dallas	TX	Private NP	70	32	30	76	3	6	51.0%	53.0%
University of Houston-Downtown	TX	Public	168	84	105	362	14	2	65.0%	65.7%
University of Houston-Victoria	TX	Public	76	30	13	76	11	0	45.6%	48.5%
University of North Texas at Dallas	TX	Public	19	31	53	0	144	2	51.5%	79.9%
Wayland Baptist University	TX	Private NP	0	0	97	0	304	0	100.0%	100.0%
West Texas A & M University	TX	Public	131	63	164	83	0	20	56.0%	57.9%
Southern Utah University	UT	Public	146	109	123	146	0	0	51.3%	51.3%
Utah Valley University	UT	Public	393	220	180	527	0	0	53.6%	53.6%
Weber State University	UT	Public	314	132	154	20	449	0	28.1%	58.3%
Western Governors University	UT	Private NP	0	0	2974	1220	0	0	100.0%	100.0%
Westminster College	UT	Private NP	0	0	111	0	239	0	100.0%	100.0%
Averett University	VA	Private NP	30	19	6	0	107	22	10.9%	73.4%
Bluefield University	VA	Private NP	0	0	39	0	64	0	100.0%	100.0%
Christopher Newport University	VA	Public	150	63	67	164	0	12	52.0%	53.3%
Eastern Mennonite University	VA	Private NP	48	14	25	1	66	0	29.5%	59.7%
ECPI University	VA	Private FP	0	0	378	654	40	0	100.0%	100.0%
Emory & Henry College	VA	Private NP	37	18	43	4	53	0	46.1%	64.5%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Longwood University	VA	Public	139	75	25	0	80	0	10.5%	32.9%
Norfolk State University	VA	Public	117	69	34	158	0	0	50.8%	50.8%
Virginia State University	VA	Public	125	50	104	247	0	0	66.7%	66.7%
University of the Virgin Islands	VI	Public	28	32	44	0	109	5	42.3%	72.5%
Castleton University	VT	Public	59	19	1	0	96	0	1.3%	55.4%
Champlain College	VT	Private NP	0	0	107	0	252	0	100.0%	100.0%
Goddard College	VT	Private NP	0	0	9	0	0	0	100.0%	100.0%
Northern Vermont University	VT	Public	43	13	1	0	127	0	1.8%	69.6%
Norwich University	VT	Private NP	64	41	48	239	0	0	73.2%	73.2%
SIT Graduate Institute	VT	Private NP	0	0	5	21	0	0	100.0%	100.0%
Vermont College of Fine Arts	VT	Private NP	0	0	0	116	0	0	100.0%	100.0%
Antioch University-Seattle	WA	Private NP	0	0	0	0	134	0	NA	100.0%
Central Washington University	WA	Public	261	50	151	157	24	91	49.8%	57.6%
Eastern Washington University	WA	Public	222	47	144	181	0	69	54.7%	59.4%
Faith International University	WA	Private NP	0	0	6	17	0	0	100.0%	100.0%
Heritage University	WA	Private NP	0	0	56	90	0	0	100.0%	100.0%
Northwest University	WA	Private NP	20	35	2	143	2	2	72.5%	73.0%
Pacific Lutheran University	WA	Private NP	122	31	42	96	0	0	47.4%	47.4%
Saint Martin's University	WA	Private NP	54	34	16	116	0	0	60.0%	60.0%
The Evergreen State College	WA	Public	0	0	94	56	0	0	100.0%	100.0%
University of Washington-Bothell Campus	WA	Public	111	27	73	120	0	7	58.3%	59.2%
University of Washington-Tacoma Campus	WA	Public	131	59	90	73	0	4	46.2%	46.8%
Walla Walla University	WA	Private NP	45	27	9	0	75	6	11.1%	55.6%
Western Washington University	WA	Public	445	113	141	299	0	261	44.1%	55.7%
Whitworth University	WA	Private NP	80	41	71	0	112	0	37.0%	60.2%
Alverno College	WI	Private NP	28	35	24	113	0	0	68.5%	68.5%
Carroll University	WI	Private NP	43	26	82	226	0	0	81.7%	81.7%
Carthage College	WI	Private NP	69	27	50	138	0	16	66.2%	68.0%
Herzing University-Madison	WI	Private NP	0	0	58	417	0	0	100.0%	100.0%
Lakeland University	WI	Private NP	16	7	9	148	0	0	87.2%	87.2%
Maranatha Baptist University	WI	Private NP	0	0	49	28	0	0	100.0%	100.0%
Marian University	WI	Private NP	13	11	23	10	158	0	57.9%	88.8%
Milwaukee School of Engineering	WI	Private NP	0	0	164	105	0	0	100.0%	100.0%
Mount Mary University	WI	Private NP	27	23	18	114	0	0	72.5%	72.5%
University of Wisconsin-Eau Claire	WI	Public	242	96	103	125	0	54	40.3%	45.5%
University of Wisconsin-Green Bay	WI	Public	126	52	79	123	0	16	53.2%	55.1%
University of Wisconsin-La Crosse	WI	Public	235	104	131	105	0	61	41.0%	46.7%
University of Wisconsin-Parkside	WI	Public	84	38	36	64	2	4	45.0%	46.5%
University of Wisconsin-Platteville	WI	Public	158	53	70	61	0	0	38.3%	38.3%
University of Wisconsin-River Falls	WI	Public	126	58	31	134	2	0	47.3%	47.6%
University of Wisconsin-Stevens Point	WI	Public	211	53	46	92	2	34	34.3%	39.7%
University of Wisconsin-Stout	WI	Public	157	66	61	132	3	11	46.4%	48.1%
University of Wisconsin-Superior	WI	Public	57	16	39	28	0	0	47.9%	47.9%

			Faculty				Non-Faculty		Contingency	
MASTERS DEGREE UNIVERSITY	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Wisconsin-Whitewater	WI	Public	271	74	115	112	2	42	39.7%	44.0%
Viterbo University	WI	Private NP	44	38	18	164	0	0	68.9%	68.9%
American Public University System	WV	Private FP	0	0	332	1364	0	0	100.0%	100.0%
Concord University	WV	Public	49	32	22	23	0	0	35.7%	35.7%
Fairmont State University	WV	Public	65	54	27	5	118	10	21.2%	57.3%
Salem University	WV	Private FP	0	0	31	97	0	0	100.0%	100.0%
Shepherd University	WV	Public	79	31	19	114	0	0	54.7%	54.7%
West Liberty University	WV	Public	60	25	54	72	5	33	59.7%	65.9%
West Virginia State University	WV	Public	50	15	35	52	0	0	57.2%	57.2%
Wheeling University	WV	Private NP	2	8	22	0	80	0	68.8%	91.1%

SECTION FOUR: 2022 INSTRUCTIONAL STAFF EMPLOYMENT BACCALAUREATE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- FT-NTT = Full-time non-tenure track faculty
- PT-NTT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + FT-NTT + PT-NTT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{FT-NTT} + \text{PT-NTT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{FT-NTT} + \text{PT-NTT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Alaska Pacific University	AK	Private NP	0	0	50	43	0	10	100.0%	100.0%
Athens State University	AL	Public	50	30	5	104	0	0	57.7%	57.7%
Birmingham-Southern College	AL	Private NP	56	18	29	1	0	0	28.8%	28.8%
Huntingdon College	AL	Private NP	18	18	14	16	0	0	45.5%	45.5%
Miles College	AL	Private NP	5	63	0	61	0	0	47.3%	47.3%
Oakwood University	AL	Private NP	7	40	65	36	0	0	68.2%	68.2%
South University-Montgomery	AL	Private FP	0	0	4	52	0	0	100.0%	100.0%
Spring Hill College	AL	Private NP	38	21	10	35	0	0	43.3%	43.3%
Stillman College	AL	Private NP	17	31	0	35	1	0	42.2%	42.9%
Talladega College	AL	Private NP	3	35	0	44	0	0	53.7%	53.7%
Arkansas Baptist College	AR	Private NP	0	0	14	24	0	0	100.0%	100.0%
Central Baptist College	AR	Private NP	0	0	27	59	0	0	100.0%	100.0%
Champion Christian College	AR	Private NP	0	0	4	9	0	0	100.0%	100.0%
Crowley's Ridge College	AR	Private NP	0	0	12	25	0	0	100.0%	100.0%
Ecclesia College	AR	Private NP	0	0	7	26	0	0	100.0%	100.0%
Hendrix College	AR	Private NP	68	8	18	0	20	0	19.1%	33.3%
Lyon College	AR	Private NP	26	17	8	7	0	0	25.9%	25.9%
Ouachita Baptist University	AR	Private NP	64	24	23	5	44	0	24.1%	45.0%
Philander Smith College	AR	Private NP	6	15	15	0	89	0	41.7%	83.2%
University of Arkansas at Pine Bluff	AR	Public	53	41	62	44	0	2	53.0%	53.5%
University of Arkansas-Fort Smith	AR	Public	8	0	194	105	0	0	97.4%	97.4%
University of the Ozarks	AR	Private NP	17	22	9	12	2	0	35.0%	37.1%
Williams Baptist University	AR	Private NP	6	18	4	0	19	0	14.3%	48.9%
Arizona Christian University	AZ	Private NP	0	0	36	49	0	0	100.0%	100.0%
Bryan University	AZ	Private FP	0	0	18	135	0	0	100.0%	100.0%
DeVry University-Arizona	AZ	Private FP	0	0	5	16	0	0	100.0%	100.0%
Embry-Riddle Aeronautical University-Prescott	AZ	Private NP	45	54	53	56	0	0	52.4%	52.4%
Ottawa University-Surprise	AZ	Private NP	2	1	9	1	168	0	76.9%	98.3%
University of Advancing Technology	AZ	Private FP	0	0	35	23	8	0	100.0%	100.0%
American Jewish University	CA	Private NP	8	0	0	0	39	0	0.0%	83.0%
Bethesda University	CA	Private NP	0	0	5	30	0	0	100.0%	100.0%
California State University Maritime Academy	CA	Public	41	10	12	15	0	0	34.6%	34.6%
Claremont McKenna College	CA	Private NP	116	20	48	17	0	7	32.3%	34.6%
FIDM-Fashion Institute of Design & Merchandising	CA	Private FP	0	0	8	168	0	0	100.0%	100.0%
Harvey Mudd College	CA	Private NP	71	21	15	8	4	0	20.0%	22.7%
John Paul the Great Catholic University	CA	Private NP	0	0	8	18	0	0	100.0%	100.0%
Life Pacific University	CA	Private NP	0	0	17	51	0	0	100.0%	100.0%
Occidental College	CA	Private NP	108	30	56	79	0	0	49.5%	49.5%
Pacific Union College	CA	Private NP	28	21	10	2	0	0	19.7%	19.7%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Pitzer College	CA	Private NP	59	15	32	48	0	0	51.9%	51.9%
Platt College-Anaheim	CA	Private FP	0	0	11	47	0	0	100.0%	100.0%
Platt College-Los Angeles	CA	Private FP	0	0	21	69	0	0	100.0%	100.0%
Platt College-Ontario	CA	Private FP	0	0	19	42	0	0	100.0%	100.0%
Platt College-Riverside	CA	Private FP	0	0	16	56	0	0	100.0%	100.0%
Pomona College	CA	Private NP	149	31	2	0	99	0	1.1%	35.9%
Providence Christian College	CA	Private NP	0	0	11	0	7	0	100.0%	100.0%
Scripps College	CA	Private NP	70	18	22	35	0	0	39.3%	39.3%
Simpson University	CA	Private NP	0	0	37	0	69	0	100.0%	100.0%
Soka University of America	CA	Private NP	37	9	17	26	0	0	48.3%	48.3%
Southern California Seminary	CA	Private NP	0	0	5	19	0	3	100.0%	100.0%
Thomas Aquinas College	CA	Private NP	0	0	53	0	0	0	100.0%	100.0%
University of Antelope Valley	CA	Private FP	0	0	16	73	0	0	100.0%	100.0%
University of Saint Katherine	CA	Private NP	0	0	5	32	0	1	100.0%	100.0%
University of Silicon Valley	CA	Private FP	0	0	10	59	0	0	100.0%	100.0%
University of the West	CA	Private NP	7	1	6	45	0	0	86.4%	86.4%
Westmont College	CA	Private NP	55	28	19	56	1	0	47.5%	47.8%
Whittier College	CA	Private NP	61	13	29	36	0	0	46.8%	46.8%
Colorado College	CO	Private NP	132	55	26	48	0	0	28.4%	28.4%
Colorado Mesa University	CO	Public	109	78	140	245	7	0	67.3%	67.7%
Colorado Mountain College	CO	Public	0	0	119	376	0	0	100.0%	100.0%
Fort Lewis College	CO	Public	102	54	64	70	0	0	46.2%	46.2%
Rocky Mountain College of Art and Design	CO	Private FP	0	0	62	128	0	0	100.0%	100.0%
United States Air Force Academy	CO	Public	0	0	199	4	0	0	100.0%	100.0%
Charter Oak State College	CT	Public	0	0	0	279	0	0	100.0%	100.0%
Connecticut College	CT	Private NP	114	37	52	81	0	0	46.8%	46.8%
Goodwin University	CT	Private NP	0	0	80	180	0	0	100.0%	100.0%
Mitchell College	CT	Private NP	0	0	19	0	0	0	100.0%	100.0%
Paier College	CT	Private FP	0	0	12	0	36	0	100.0%	100.0%
Trinity College	CT	Private NP	107	45	89	49	0	0	47.6%	47.6%
United States Coast Guard Academy	CT	Public	66	11	4	0	49	1	4.9%	41.2%
Wesleyan University	CT	Private NP	201	79	144	50	0	81	40.9%	49.5%
Al Miami International University of Art and Design	FL	Private FP	0	0	11	161	0	0	100.0%	100.0%
Ave Maria University	FL	Private NP	0	0	69	0	33	0	100.0%	100.0%
Beacon College	FL	Private NP	0	0	37	0	0	0	100.0%	100.0%
Bethune-Cookman University	FL	Private NP	38	52	50	61	0	0	55.2%	55.2%
Chipola College	FL	Public	18	22	1	60	0	0	60.4%	60.4%
City College-Fort Lauderdale	FL	Private FP	0	0	5	57	0	0	100.0%	100.0%
College of Central Florida	FL	Public	74	43	0	135	0	0	53.6%	53.6%
Daytona State College	FL	Public	167	57	3	571	0	0	71.9%	71.9%
Eastern Florida State College	FL	Public	155	77	12	481	0	0	68.0%	68.0%
Eckerd College	FL	Private NP	87	37	49	38	0	0	41.2%	41.2%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Edward Waters University	FL	Private NP	9	24	13	0	56	0	28.3%	67.6%
Flagler College	FL	Private NP	0	0	134	131	0	0	100.0%	100.0%
Florida College	FL	Private NP	23	20	2	10	0	0	21.8%	21.8%
Florida Gateway College	FL	Public	21	46	9	114	0	0	64.7%	64.7%
Florida Memorial University	FL	Private NP	12	22	6	32	0	0	52.8%	52.8%
Florida Polytechnic University	FL	Public	0	0	71	19	0	25	100.0%	100.0%
Florida SouthWestern State College	FL	Public	112	85	5	326	4	0	62.7%	63.0%
Florida State College at Jacksonville	FL	Public	226	99	3	539	0	0	62.5%	62.5%
Hobe Sound Bible College	FL	Private NP	0	0	7	6	0	0	100.0%	100.0%
Indian River State College	FL	Public	139	38	31	346	0	0	68.1%	68.1%
New College of Florida	FL	Public	65	19	17	22	0	2	31.7%	32.8%
Northwest Florida State College	FL	Public	30	20	36	164	0	0	80.0%	80.0%
Pasco-Hernando State College	FL	Public	105	52	0	232	5	0	59.6%	60.2%
Pensacola State College	FL	Public	78	56	13	235	0	0	64.9%	64.9%
Polk State College	FL	Public	110	31	13	208	0	0	61.0%	61.0%
Polytechnic University of Puerto Rico-Orlando	FL	Private NP	0	0	4	22	0	0	100.0%	100.0%
Rasmussen University-Florida	FL	Private FP	0	0	147	1085	0	0	100.0%	100.0%
Saint Johns River State College	FL	Public	52	62	0	0	183	0	0.0%	61.6%
Seminole State College of Florida	FL	Public	137	84	0	341	0	0	60.7%	60.7%
South Florida Bible College and Theological Seminary	FL	Private NP	0	0	6	6	1	1	100.0%	100.0%
South Florida State College	FL	Public	32	36	1	105	0	0	60.9%	60.9%
St Petersburg College	FL	Public	252	88	20	862	0	0	72.2%	72.2%
State College of Florida-Manatee-Sarasota	FL	Public	77	35	27	291	0	0	74.0%	74.0%
The Baptist College of Florida	FL	Private NP	3	1	16	0	27	0	80.0%	91.5%
Trinity Baptist College	FL	Private NP	0	0	15	42	0	0	100.0%	100.0%
Trinity College of Florida	FL	Private NP	0	0	8	17	0	0	100.0%	100.0%
University of Florida-Online	FL	Public	2	0	17	126	0	58	98.6%	99.0%
Webber International University	FL	Private NP	0	0	28	44	0	0	100.0%	100.0%
Abraham Baldwin Agricultural College	GA	Public	77	28	23	24	0	0	30.9%	30.9%
Agnes Scott College	GA	Private NP	59	11	23	39	0	0	47.0%	47.0%
Atlanta Metropolitan State College	GA	Public	11	5	19	31	0	0	75.8%	75.8%
Beulah Heights University	GA	Private NP	0	0	7	47	0	0	100.0%	100.0%
Brewton-Parker College	GA	Private NP	0	0	31	1	43	0	100.0%	100.0%
College of Coastal Georgia	GA	Public	38	32	31	36	0	0	48.9%	48.9%
Covenant College	GA	Private NP	35	22	0	1	28	0	1.7%	33.7%
Dalton State College	GA	Public	97	36	10	56	5	0	33.2%	34.8%
Emmanuel College	GA	Private NP	0	0	41	41	0	0	100.0%	100.0%
Georgia Gwinnett College	GA	Public	0	0	430	130	0	0	100.0%	100.0%
Georgia Highlands College	GA	Public	71	32	10	116	1	0	55.0%	55.2%
Gordon State College	GA	Public	54	18	17	70	0	0	54.7%	54.7%
Herzing University-Atlanta	GA	Private NP	0	0	10	28	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
LaGrange College	GA	Private NP	33	13	10	0	20	0	17.9%	39.5%
Morehouse College	GA	Private NP	82	21	41	109	0	0	59.3%	59.3%
Oglethorpe University	GA	Private NP	30	19	44	0	29	0	47.3%	59.8%
Paine College	GA	Private NP	2	9	12	11	0	0	67.6%	67.6%
Point University	GA	Private NP	0	0	52	325	0	0	100.0%	100.0%
Reinhardt University	GA	Private NP	23	9	41	61	0	0	76.1%	76.1%
South Georgia State College	GA	Public	31	18	9	37	0	0	48.4%	48.4%
Spelman College	GA	Private NP	82	51	59	96	0	0	53.8%	53.8%
The Art Institute of Atlanta	GA	Private FP	0	0	7	78	0	0	100.0%	100.0%
Toccoa Falls College	GA	Private NP	9	16	17	106	0	0	83.1%	83.1%
Truett McConnell University	GA	Private NP	0	0	51	0	134	2	100.0%	100.0%
Wesleyan College	GA	Private NP	35	10	6	0	46	0	11.8%	53.6%
Young Harris College	GA	Private NP	30	25	8	98	0	0	65.8%	65.8%
Brigham Young University-Hawaii	HI	Private NP	0	0	124	0	104	0	100.0%	100.0%
University of Hawaii-West Oahu	HI	Public	52	20	14	100	0	0	61.3%	61.3%
Central College	IA	Private NP	60	14	17	8	0	0	25.3%	25.3%
Coe College	IA	Private NP	61	24	22	0	61	0	20.6%	49.4%
Cornell College	IA	Private NP	51	16	0	0	34	0	0.0%	33.7%
Divine Word College	IA	Private NP	0	0	19	5	0	0	100.0%	100.0%
Emmaus Bible College	IA	Private NP	0	0	19	12	0	0	100.0%	100.0%
Faith Baptist Bible College and Theological Seminary	IA	Private NP	0	0	20	26	0	0	100.0%	100.0%
Grinnell College	IA	Private NP	108	42	66	37	0	0	40.7%	40.7%
Iowa Wesleyan University	IA	Private NP	12	15	9	0	64	0	25.0%	73.0%
Loras College	IA	Private NP	61	22	7	34	0	0	33.1%	33.1%
Luther College	IA	Private NP	111	9	24	36	0	0	33.3%	33.3%
Simpson College	IA	Private NP	40	22	11	110	5	0	66.1%	67.0%
Wartburg College	IA	Private NP	48	25	7	0	60	0	8.8%	47.9%
William Penn University	IA	Private NP	10	8	27	0	81	0	60.0%	85.7%
Brigham Young University-Idaho	ID	Private NP	0	0	0	0	2770	0	NA	100.0%
Lewis-Clark State College	ID	Public	86	26	43	2	46	0	28.7%	44.8%
New Saint Andrews College	ID	Private NP	0	0	17	0	8	2	100.0%	100.0%
The College of Idaho	ID	Private NP	44	19	18	52	0	0	52.6%	52.6%
Augustana College	IL	Private NP	114	35	52	60	0	0	42.9%	42.9%
Blackburn College	IL	Private NP	19	16	1	13	1	0	28.6%	30.0%
East-West University	IL	Private NP	0	0	8	0	23	0	100.0%	100.0%
Eureka College	IL	Private NP	17	9	5	19	0	0	48.0%	48.0%
Hebrew Theological College	IL	Private NP	0	0	12	22	0	0	100.0%	100.0%
Illinois College	IL	Private NP	39	16	20	24	0	0	44.4%	44.4%
Illinois Wesleyan University	IL	Private NP	74	22	12	84	0	0	50.0%	50.0%
Knox College	IL	Private NP	79	22	15	34	2	0	32.7%	33.6%
Lake Forest College	IL	Private NP	53	36	23	69	0	0	50.8%	50.8%
Millikin University	IL	Private NP	63	37	35	82	0	0	53.9%	53.9%
Monmouth College	IL	Private NP	34	17	11	22	3	0	39.3%	41.4%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Principia College	IL	Private NP	0	0	57	0	4	0	100.0%	100.0%
Quincy University	IL	Private NP	23	13	16	55	0	0	66.4%	66.4%
St. Augustine College	IL	Private NP	0	0	13	0	64	0	100.0%	100.0%
Trinity Christian College	IL	Private NP	27	20	19	72	0	0	65.9%	65.9%
Wheaton College	IL	Private NP	127	56	26	118	0	0	44.0%	44.0%
DePauw University	IN	Private NP	131	17	37	31	0	0	31.5%	31.5%
Earlham College	IN	Private NP	50	18	28	3	18	0	31.3%	41.9%
Franklin College	IN	Private NP	35	15	24	28	0	0	51.0%	51.0%
Goshen College	IN	Private NP	27	8	25	57	5	0	70.1%	71.3%
Hanover College	IN	Private NP	59	16	23	0	58	0	23.5%	51.9%
Holy Cross College	IN	Private NP	8	8	12	39	0	0	76.1%	76.1%
Martin University	IN	Private NP	0	0	10	2	0	0	100.0%	100.0%
Saint Mary's College	IN	Private NP	65	41	29	71	0	0	48.5%	48.5%
Taylor University	IN	Private NP	68	32	27	70	0	0	49.2%	49.2%
Trine University	IN	Private NP	0	0	137	321	0	0	100.0%	100.0%
Vincennes University	IN	Public	35	15	102	546	0	0	92.8%	92.8%
Wabash College	IN	Private NP	63	16	16	5	0	0	21.0%	21.0%
Barclay College	KS	Private NP	0	0	14	20	0	0	100.0%	100.0%
Benedictine College	KS	Private NP	70	28	32	0	59	0	24.6%	48.1%
Bethany College	KS	Private NP	20	22	3	0	34	0	6.7%	46.8%
Bethel College-North Newton	KS	Private NP	15	12	9	20	0	0	51.8%	51.8%
Central Christian College of Kansas	KS	Private NP	0	0	12	52	0	0	100.0%	100.0%
Donnelly College	KS	Private NP	0	0	14	33	0	0	100.0%	100.0%
Hesston College	KS	Private NP	0	0	37	20	0	0	100.0%	100.0%
Kansas Christian College	KS	Private NP	0	0	7	12	0	0	100.0%	100.0%
Kansas Wesleyan University	KS	Private NP	18	16	13	0	26	2	27.7%	54.7%
McPherson College	KS	Private NP	27	21	4	2	15	0	11.1%	30.4%
Ottawa University-Ottawa	KS	Private NP	8	3	13	1	45	0	56.0%	84.3%
Rasmussen University-Kansas	KS	Private FP	0	0	13	40	0	0	100.0%	100.0%
Southwestern College	KS	Private NP	24	10	7	0	243	15	17.1%	88.6%
Sterling College	KS	Private NP	29	20	0	59	0	0	54.6%	54.6%
Tabor College	KS	Private NP	7	18	14	19	0	0	56.9%	56.9%
Alice Lloyd College	KY	Private NP	0	0	28	11	0	0	100.0%	100.0%
Berea College	KY	Private NP	77	29	32	36	0	0	39.1%	39.1%
Brescia University	KY	Private NP	18	11	11	59	0	0	70.7%	70.7%
Centre College	KY	Private NP	89	27	25	5	0	0	20.5%	20.5%
Georgetown College	KY	Private NP	46	14	11	63	0	0	55.2%	55.2%
Kentucky Christian University	KY	Private NP	0	0	27	42	0	0	100.0%	100.0%
Kentucky State University	KY	Public	50	26	21	32	0	0	41.1%	41.1%
Kentucky Wesleyan College	KY	Private NP	15	25	6	50	0	0	58.3%	58.3%
Simmons College of Kentucky	KY	Private NP	0	0	12	0	28	0	100.0%	100.0%
Transylvania University	KY	Private NP	67	8	9	30	0	0	34.2%	34.2%
Centenary College of Louisiana	LA	Private NP	26	22	9	49	0	0	54.7%	54.7%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Dillard University	LA	Private NP	26	10	31	63	0	0	72.3%	72.3%
Herzing University-New Orleans	LA	Private NP	0	0	6	10	0	0	100.0%	100.0%
Louisiana State University-Alexandria	LA	Public	43	30	18	45	0	0	46.3%	46.3%
Amherst College	MA	Private NP	149	63	72	6	0	0	26.9%	26.9%
Bard College at Simon's Rock	MA	Private NP	0	0	43	31	0	0	100.0%	100.0%
Bay State College	MA	Private FP	0	0	11	97	0	0	100.0%	100.0%
Benjamin Franklin Cummings Institute of Technology	MA	Private NP	0	0	29	45	0	0	100.0%	100.0%
College of the Holy Cross	MA	Private NP	181	46	92	31	0	0	35.1%	35.1%
Dean College	MA	Private NP	0	0	33	95	0	0	100.0%	100.0%
Emmanuel College	MA	Private NP	45	13	51	94	0	0	71.4%	71.4%
Fisher College	MA	Private NP	0	0	34	112	0	0	100.0%	100.0%
Gordon College	MA	Private NP	37	16	19	89	2	0	67.1%	67.5%
Hampshire College	MA	Private NP	0	0	40	15	0	0	100.0%	100.0%
Hellenic College-Holy Cross Greek Orthodox School of Theology	MA	Private NP	5	3	7	20	0	1	77.1%	77.8%
Massachusetts College of Liberal Arts	MA	Public	55	19	5	35	0	0	35.1%	35.1%
Montserrat College of Art	MA	Private NP	0	0	21	34	0	0	100.0%	100.0%
Mount Holyoke College	MA	Private NP	107	54	69	21	0	0	35.9%	35.9%
Smith College	MA	Private NP	184	63	85	69	8	38	38.4%	44.7%
Stonehill College	MA	Private NP	100	29	37	110	0	0	53.3%	53.3%
Wellesley College	MA	Private NP	186	28	122	75	0	0	47.9%	47.9%
Wheaton College (Massachusetts)	MA	Private NP	86	23	35	45	0	0	42.3%	42.3%
Williams College	MA	Private NP	185	74	58	47	30	0	28.8%	34.3%
Goucher College	MD	Private NP	60	20	26	90	0	0	59.2%	59.2%
St. John's College	MD	Private NP	36	10	5	0	0	0	9.8%	9.8%
St. Mary's College of Maryland	MD	Public	78	24	21	60	0	0	44.3%	44.3%
United States Naval Academy	MD	Public	212	72	41	1	0	0	12.9%	12.9%
Washington College	MD	Private NP	61	23	16	17	0	0	28.2%	28.2%
Bates College	ME	Private NP	87	30	70	15	0	0	42.1%	42.1%
Bowdoin College	ME	Private NP	133	50	49	17	0	0	26.5%	26.5%
Colby College	ME	Private NP	111	76	68	19	0	0	31.8%	31.8%
College of the Atlantic	ME	Private NP	0	0	28	0	0	0	100.0%	100.0%
Maine Maritime Academy	ME	Public	0	0	74	20	0	0	100.0%	100.0%
University of Maine at Augusta	ME	Public	40	35	22	137	5	0	67.9%	68.6%
University of Maine at Farmington	ME	Public	69	17	14	47	0	0	41.5%	41.5%
University of Maine at Fort Kent	ME	Public	10	13	4	27	0	0	57.4%	57.4%
University of Maine at Presque Isle	ME	Public	25	10	2	45	9	0	57.3%	61.5%
Adrian College	MI	Private NP	39	13	24	95	0	1	69.6%	69.8%
Albion College	MI	Private NP	72	30	24	26	0	0	32.9%	32.9%
Alma College	MI	Private NP	47	20	18	53	0	0	51.4%	51.4%
Aquinas College	MI	Private NP	59	16	5	73	0	0	51.0%	51.0%
Finlandia University	MI	Private NP	10	8	4	0	15	0	18.2%	51.4%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Grace Christian University	MI	Private NP	0	0	16	0	103	0	100.0%	100.0%
Great Lakes Christian College	MI	Private NP	0	0	8	0	21	0	100.0%	100.0%
Hillsdale College	MI	Private NP	92	41	2	0	101	0	1.5%	43.6%
Hope College	MI	Private NP	127	49	71	100	0	0	49.3%	49.3%
Kalamazoo College	MI	Private NP	66	28	20	31	0	0	35.2%	35.2%
Kuyper College	MI	Private NP	4	4	0	7	0	0	46.7%	46.7%
Lake Superior State University	MI	Public	52	32	6	2	49	0	8.7%	40.4%
Olivet College	MI	Private NP	32	13	3	0	28	0	6.3%	40.8%
Rochester University	MI	Private NP	16	25	0	0	81	0	0.0%	66.4%
Sacred Heart Major Seminary	MI	Private NP	0	0	19	18	0	0	100.0%	100.0%
Bethany Lutheran College	MN	Private NP	0	0	44	45	0	0	100.0%	100.0%
Carleton College	MN	Private NP	145	46	45	58	4	0	35.0%	35.9%
College of Saint Benedict	MN	Private NP	83	5	29	13	0	0	32.3%	32.3%
Concordia College at Moorhead	MN	Private NP	93	21	17	63	0	0	41.2%	41.2%
Dunwoody College of Technology	MN	Private NP	0	0	84	62	0	0	100.0%	100.0%
Gustavus Adolphus College	MN	Private NP	107	25	51	16	0	0	33.7%	33.7%
Macalester College	MN	Private NP	122	34	39	48	0	0	35.8%	35.8%
North Central University	MN	Private NP	0	0	41	116	0	0	100.0%	100.0%
Oak Hills Christian College	MN	Private NP	0	0	8	2	0	0	100.0%	100.0%
Rasmussen University-Minnesota	MN	Private FP	0	0	73	284	0	0	100.0%	100.0%
Saint Johns University	MN	Private NP	71	8	42	25	0	0	45.9%	45.9%
St Olaf College	MN	Private NP	121	37	80	76	0	0	49.7%	49.7%
University of Minnesota-Crookston	MN	Public	24	11	2	0	61	0	5.4%	64.3%
University of Minnesota-Morris	MN	Public	69	11	4	0	52	1	4.8%	41.6%
Bryan University	MO	Private FP	0	0	0	28	2	0	100.0%	100.0%
Calvary University	MO	Private NP	0	0	19	15	0	0	100.0%	100.0%
Central Methodist University- College of Liberal Arts and Sciences	MO	Private NP	28	12	32	0	26	0	44.4%	59.2%
College of the Ozarks	MO	Private NP	0	0	97	48	0	0	100.0%	100.0%
Cottey College	MO	Private NP	26	16	0	5	0	0	10.6%	10.6%
Culver-Stockton College	MO	Private NP	19	14	11	37	0	0	59.3%	59.3%
Drury University-College of Continuing Professional Studies	MO	Private NP	2	0	1	1	85	0	50.0%	97.8%
Hannibal-LaGrange University	MO	Private NP	0	0	46	0	35	7	100.0%	100.0%
Harris-Stowe State University	MO	Public	14	13	9	87	0	0	78.0%	78.0%
Lincoln University	MO	Public	37	30	23	53	0	0	53.1%	53.1%
Missouri Valley College	MO	Private NP	0	0	77	44	1	14	100.0%	100.0%
Westminster College	MO	Private NP	23	6	18	60	0	0	72.9%	72.9%
William Jewell College	MO	Private NP	45	13	11	40	0	0	46.8%	46.8%
Northern Marianas College	MP	Public	0	0	33	38	0	0	100.0%	100.0%
Blue Mountain Christian University	MS	Private NP	0	0	43	20	0	0	100.0%	100.0%
Millsaps College	MS	Private NP	42	13	11	24	0	0	38.9%	38.9%
Rust College	MS	Private NP	0	0	35	8	0	0	100.0%	100.0%
Tougaloo College	MS	Private NP	20	11	13	0	0	0	29.5%	29.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Carroll College	MT	Private NP	49	27	11	52	0	0	45.3%	45.3%
Montana State University-Northern	MT	Public	21	23	6	0	30	0	12.0%	45.0%
The University of Montana-Western	MT	Public	36	18	17	33	0	0	48.1%	48.1%
Barton College	NC	Private NP	22	23	10	1	63	0	19.6%	62.2%
Belmont Abbey College	NC	Private NP	31	40	17	53	0	0	49.6%	49.6%
Bennett College	NC	Private NP	4	2	7	18	0	0	80.6%	80.6%
Brevard College	NC	Private NP	20	15	14	0	58	0	28.6%	67.3%
Catawba College	NC	Private NP	38	32	17	18	0	0	33.3%	33.3%
Chowan University	NC	Private NP	28	11	4	0	0	0	9.3%	9.3%
Davidson College	NC	Private NP	130	41	48	3	6	0	23.0%	25.0%
Elizabeth City State University	NC	Public	44	26	19	36	0	0	44.0%	44.0%
Guilford College	NC	Private NP	40	7	29	63	0	0	66.2%	66.2%
High Point University	NC	Private NP	97	72	157	0	153	36	48.2%	67.2%
Johnson & Wales University-Charlotte	NC	Private NP	0	0	72	0	38	0	100.0%	100.0%
Johnson C Smith University	NC	Private NP	36	14	26	63	0	0	64.0%	64.0%
Lees-McRae College	NC	Private NP	0	0	62	54	0	0	100.0%	100.0%
Livingstone College	NC	Private NP	8	19	31	12	0	0	61.4%	61.4%
Manna University	NC	Private NP	0	0	6	25	0	0	100.0%	100.0%
Mars Hill University	NC	Private NP	48	18	8	0	72	0	10.8%	54.8%
Meredith College	NC	Private NP	63	27	34	0	97	0	27.4%	59.3%
Mid-Atlantic Christian University	NC	Private NP	0	0	14	20	0	0	100.0%	100.0%
Miller-Motte College-Wilmington	NC	Private FP	0	0	4	57	0	0	100.0%	100.0%
Montreat College	NC	Private NP	11	1	28	106	0	0	91.8%	91.8%
North Carolina Wesleyan University	NC	Private NP	29	24	7	122	0	0	70.9%	70.9%
Saint Augustine's University	NC	Private NP	7	58	2	69	0	0	52.2%	52.2%
Salem College	NC	Private NP	18	4	12	44	0	0	71.8%	71.8%
Shaw University	NC	Private NP	0	0	61	62	0	0	100.0%	100.0%
St. Andrews University	NC	Private NP	4	0	39	28	0	0	94.4%	94.4%
University of North Carolina at Asheville	NC	Public	123	33	63	74	0	0	46.8%	46.8%
Warren Wilson College	NC	Private NP	0	0	75	44	0	0	100.0%	100.0%
William Peace University	NC	Private NP	8	0	27	49	0	0	90.5%	90.5%
Dickinson State University	ND	Public	33	11	18	70	0	0	66.7%	66.7%
Mayville State University	ND	Public	16	8	8	0	12	0	25.0%	45.5%
Rasmussen University-North Dakota	ND	Private FP	0	0	15	53	0	0	100.0%	100.0%
Valley City State University	ND	Public	28	25	20	59	0	0	59.8%	59.8%
Hastings College	NE	Private NP	25	28	13	0	27	11	19.7%	49.0%
Union College	NE	Private NP	6	52	4	0	43	0	6.5%	44.8%
York University	NE	Private NP	8	1	14	22	0	0	80.0%	80.0%
Colby-Sawyer College	NH	Private NP	22	14	16	0	76	0	30.8%	71.9%
Keene State College	NH	Public	107	24	14	160	0	0	57.0%	57.0%
Magdalen College	NH	Private NP	0	0	7	4	0	0	100.0%	100.0%
Saint Anselm College	NH	Private NP	97	24	32	54	0	0	41.5%	41.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Thomas More College of Liberal Arts	NH	Private NP	0	0	7	0	5	0	100.0%	100.0%
University of New Hampshire at Manchester	NH	Public	23	9	13	80	0	0	74.4%	74.4%
Bloomfield College	NJ	Private NP	35	6	6	0	106	0	12.8%	73.2%
DeVry University-New Jersey	NJ	Private FP	0	0	7	24	0	0	100.0%	100.0%
Drew University	NJ	Private NP	96	18	18	138	0	6	57.8%	58.7%
Pillar College	NJ	Private NP	0	0	11	110	0	0	100.0%	100.0%
Northern New Mexico College	NM	Public	19	11	13	32	0	0	60.0%	60.0%
St. John's College	NM	Private NP	33	22	0	1	0	0	1.8%	1.8%
Great Basin College	NV	Public	32	23	17	0	125	0	23.6%	72.1%
Nevada State College	NV	Public	30	39	48	0	332	0	41.0%	84.6%
Bard College	NY	Private NP	89	47	76	123	0	0	59.4%	59.4%
Barnard College	NY	Private NP	120	47	109	0	112	109	39.5%	66.4%
Berkeley College-New York	NY	Private FP	0	0	29	0	110	0	100.0%	100.0%
Boricua College	NY	Private NP	0	0	28	9	0	0	100.0%	100.0%
Bryant & Stratton College-Buffalo	NY	Private NP	0	0	30	73	6	0	100.0%	100.0%
Bryant & Stratton College-Online	NY	Private NP	0	0	52	383	1	0	100.0%	100.0%
Cazenovia College	NY	Private NP	31	6	13	0	0	0	26.0%	26.0%
Colgate University	NY	Private NP	196	74	88	15	0	0	27.6%	27.6%
College of Mount Saint Vincent	NY	Private NP	37	26	16	187	0	2	76.3%	76.5%
CUNY Medgar Evers College	NY	Public	91	33	20	211	0	0	65.1%	65.1%
CUNY New York City College of Technology	NY	Public	301	66	9	853	0	0	70.1%	70.1%
Elmira College	NY	Private NP	27	22	5	61	0	0	57.4%	57.4%
Farmingdale State College	NY	Public	112	115	44	529	0	0	71.6%	71.6%
Hamilton College	NY	Private NP	110	58	50	55	5	0	38.5%	39.6%
Hartwick College	NY	Private NP	52	30	17	0	51	0	17.2%	45.3%
Hilbert College	NY	Private NP	13	7	13	68	0	0	80.2%	80.2%
Hobart William Smith Colleges	NY	Private NP	127	37	12	0	48	0	6.8%	26.8%
Houghton University	NY	Private NP	29	11	14	53	0	0	62.6%	62.6%
Marymount Manhattan College	NY	Private NP	56	19	10	268	0	0	78.8%	78.8%
Paul Smiths College of Arts and Science	NY	Private NP	0	0	41	14	4	1	100.0%	100.0%
Plaza College	NY	Private FP	0	0	33	62	0	0	100.0%	100.0%
Sarah Lawrence College	NY	Private NP	80	13	17	150	0	0	64.2%	64.2%
Skidmore College	NY	Private NP	153	39	115	62	0	0	48.0%	48.0%
St Lawrence University	NY	Private NP	126	35	25	33	6	1	26.5%	28.8%
St. Francis College	NY	Private NP	39	45	18	274	0	0	77.7%	77.7%
SUNY at Purchase College	NY	Public	100	58	38	225	0	15	62.5%	63.8%
SUNY College of Agriculture and Technology at Cobleskill	NY	Public	56	18	22	62	1	0	53.2%	53.5%
SUNY College of Technology at Alfred	NY	Public	54	90	33	61	0	1	39.5%	39.7%
SUNY College of Technology at Canton	NY	Public	49	23	41	86	0	0	63.8%	63.8%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
SUNY College of Technology at Delhi	NY	Public	74	60	0	70	0	0	34.3%	34.3%
SUNY Morrisville	NY	Public	89	29	1	68	0	0	36.9%	36.9%
The College of Westchester	NY	Private FP	0	0	18	49	0	0	100.0%	100.0%
The Cooper Union for the Advancement of Science and Art	NY	Private NP	36	19	0	150	0	0	73.2%	73.2%
The King's College	NY	Private NP	0	0	28	0	0	0	100.0%	100.0%
Union College	NY	Private NP	147	38	42	6	0	0	20.6%	20.6%
United States Merchant Marine Academy	NY	Public	58	15	31	32	5	0	46.3%	48.2%
United States Military Academy	NY	Public	97	27	149	1	0	0	54.7%	54.7%
Vassar College	NY	Private NP	166	58	83	55	0	0	38.1%	38.1%
Vaughn College of Aeronautics and Technology	NY	Private NP	14	8	16	0	105	0	42.1%	84.6%
Villa Maria College	NY	Private NP	0	0	34	47	0	0	100.0%	100.0%
Wells College	NY	Private NP	15	13	8	18	0	0	48.1%	48.1%
Antioch College	OH	Private NP	8	9	3	3	0	0	26.1%	26.1%
Bluffton University	OH	Private NP	24	6	21	47	0	1	69.4%	69.7%
Central State University	OH	Public	65	34	15	0	148	0	13.2%	62.2%
Defiance College	OH	Private NP	10	20	8	28	0	0	54.5%	54.5%
Denison University	OH	Private NP	128	50	68	3	26	0	28.5%	35.3%
DeVry University-Ohio	OH	Private FP	0	0	7	13	0	0	100.0%	100.0%
Gods Bible School and College	OH	Private NP	0	0	18	32	1	0	100.0%	100.0%
Herzing University-Akron	OH	Private NP	0	0	5	25	0	0	100.0%	100.0%
Hiram College	OH	Private NP	36	18	12	0	36	0	18.2%	47.1%
Kent State University at Salem	OH	Public	7	4	22	46	0	0	86.1%	86.1%
Kent State University at Trumbull	OH	Public	21	2	22	22	0	1	65.7%	66.2%
Kent State University at Tuscarawas	OH	Public	19	4	25	64	0	0	79.5%	79.5%
Kenyon College	OH	Private NP	86	62	70	4	0	0	33.3%	33.3%
Marietta College	OH	Private NP	56	15	42	0	40	0	37.2%	53.6%
Miami University-Hamilton	OH	Public	48	24	32	0	130	0	30.8%	69.2%
Miami University-Middletown	OH	Public	18	11	14	0	58	0	32.6%	71.3%
Notre Dame College	OH	Private NP	0	0	58	103	0	0	100.0%	100.0%
Oberlin College	OH	Private NP	178	45	89	79	0	0	43.0%	43.0%
Ohio Northern University	OH	Private NP	128	51	30	57	0	0	32.7%	32.7%
Ohio State University-Lima Campus	OH	Public	23	1	0	51	0	0	68.0%	68.0%
Ohio State University-Mansfield Campus	OH	Public	29	2	0	43	0	0	58.1%	58.1%
Ohio State University-Marion Campus	OH	Public	26	9	2	48	0	0	58.8%	58.8%
Ohio State University-Newark Campus	OH	Public	36	7	2	104	0	0	71.1%	71.1%
Ohio Wesleyan University	OH	Private NP	63	23	10	77	0	0	50.3%	50.3%
Pontifical College Josephinum	OH	Private NP	0	0	15	0	19	0	100.0%	100.0%
The College of Wooster	OH	Private NP	101	35	41	34	0	0	35.5%	35.5%
University of Northwestern Ohio	OH	Private NP	0	0	85	0	55	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
University of Rio Grande	OH	Private NP	21	17	18	121	0	0	78.5%	78.5%
Wilberforce University	OH	Private NP	6	6	6	27	0	0	73.3%	73.3%
Wilmington College	OH	Private NP	24	17	15	44	0	0	59.0%	59.0%
Wittenberg University	OH	Private NP	67	18	15	42	0	0	40.1%	40.1%
Bacone College	OK	Private NP	0	0	14	0	19	0	100.0%	100.0%
Oklahoma Panhandle State University	OK	Public	6	24	16	40	0	0	65.1%	65.1%
Oklahoma State University Institute of Technology	OK	Public	0	0	83	58	0	0	100.0%	100.0%
Randall University	OK	Private NP	0	0	14	39	0	0	100.0%	100.0%
Rogers State University	OK	Public	43	19	32	87	0	0	65.7%	65.7%
Southwestern Christian University	OK	Private NP	0	0	24	34	0	0	100.0%	100.0%
Spartan College of Aeronautics and Technology	OK	Private FP	0	0	0	0	122	0	NA	100.0%
University of Science and Arts of Oklahoma	OK	Public	31	7	12	28	0	0	51.3%	51.3%
Lewis & Clark College	OR	Private NP	122	27	58	228	0	0	65.7%	65.7%
Linfield University	OR	Private NP	69	33	27	0	105	0	20.9%	56.4%
Oregon Institute of Technology	OR	Public	92	26	38	10	113	10	28.9%	59.2%
Reed College	OR	Private NP	106	25	35	9	0	0	25.1%	25.1%
Warner Pacific University	OR	Private NP	0	0	28	0	156	0	100.0%	100.0%
Willamette University	OR	Private NP	118	18	27	65	0	0	40.4%	40.4%
Albright College	PA	Private NP	53	37	24	39	0	0	41.2%	41.2%
Allegheny College	PA	Private NP	84	25	31	41	0	0	39.8%	39.8%
Bryn Athyn College of the New Church	PA	Private NP	8	2	19	16	0	0	77.8%	77.8%
Bryn Mawr College	PA	Private NP	88	34	59	39	0	0	44.5%	44.5%
Bucknell University	PA	Private NP	254	97	41	11	5	26	12.9%	19.1%
Central Penn College	PA	Private FP	0	0	33	45	0	0	100.0%	100.0%
Cheyney University of Pennsylvania	PA	Public	21	6	6	32	1	0	58.5%	59.1%
DeVry University-Pennsylvania	PA	Private FP	0	0	3	2	0	0	100.0%	100.0%
Dickinson College	PA	Private NP	134	52	35	45	0	0	30.1%	30.1%
Franklin and Marshall College	PA	Private NP	151	26	10	39	21	0	21.7%	28.3%
Gettysburg College	PA	Private NP	140	32	44	58	0	0	37.2%	37.2%
Haverford College	PA	Private NP	89	28	59	32	4	0	43.8%	44.8%
Juniata College	PA	Private NP	65	8	21	45	0	0	47.5%	47.5%
Keystone College	PA	Private NP	19	17	6	111	0	5	76.5%	77.2%
Lackawanna College	PA	Private NP	13	15	0	0	136	0	0.0%	82.9%
Lafayette College	PA	Private NP	152	68	41	50	0	0	29.3%	29.3%
Lycoming College	PA	Private NP	58	18	14	22	0	0	32.1%	32.1%
Mount Aloysius College	PA	Private NP	0	0	57	109	0	0	100.0%	100.0%
Muhlenberg College	PA	Private NP	104	36	44	142	0	0	57.1%	57.1%
Peirce College	PA	Private NP	0	0	17	0	70	0	100.0%	100.0%
Pennsylvania College of Technology	PA	Public	0	0	261	235	0	0	100.0%	100.0%
Saint Vincent College	PA	Private NP	61	17	20	1	93	0	21.2%	59.4%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Susquehanna University	PA	Private NP	83	53	17	72	0	3	39.6%	40.4%
Swarthmore College	PA	Private NP	133	43	69	34	12	0	36.9%	39.5%
Thiel College	PA	Private NP	30	24	4	28	0	0	37.2%	37.2%
University of Pittsburgh-Bradford	PA	Public	26	13	29	29	0	0	59.8%	59.8%
University of Pittsburgh-Greensburg	PA	Public	24	12	40	16	0	0	60.9%	60.9%
University of Pittsburgh-Johnstown	PA	Public	63	8	60	13	0	0	50.7%	50.7%
University of Valley Forge	PA	Private NP	0	0	21	64	2	0	100.0%	100.0%
Ursinus College	PA	Private NP	69	32	32	47	0	0	43.9%	43.9%
Washington & Jefferson College	PA	Private NP	71	21	10	0	48	0	9.8%	38.7%
Westminster College	PA	Private NP	44	16	11	49	0	0	50.0%	50.0%
American University of Puerto Rico	PR	Private NP	4	0	0	36	0	0	90.0%	90.0%
American University of Puerto Rico	PR	Private NP	7	0	0	32	0	0	82.1%	82.1%
Caribbean University-Ponce	PR	Private NP	0	0	16	39	0	0	100.0%	100.0%
Colegio Universitario de San Juan	PR	Public	18	0	0	0	79	0	0.0%	81.4%
Dewey University-Carolina	PR	Private NP	0	0	15	0	0	0	100.0%	100.0%
EDP University of Puerto Rico Inc- San Juan	PR	Private NP	0	0	55	1	0	0	100.0%	100.0%
Humacao Community College	PR	Private NP	0	0	7	24	0	0	100.0%	100.0%
Inter American University of Puerto Rico-Barranquitas	PR	Private NP	7	6	9	0	61	0	40.9%	84.3%
Inter American University of Puerto Rico-Bayamon	PR	Private NP	50	14	17	0	128	0	21.0%	69.4%
Inter American University of Puerto Rico-Fajardo	PR	Private NP	14	6	6	0	72	0	23.1%	79.6%
Inter American University of Puerto Rico-Guayama	PR	Private NP	17	4	15	0	82	0	41.7%	82.2%
Inter American University of Puerto Rico-Ponce	PR	Private NP	53	13	15	0	108	0	18.5%	65.1%
Pontifical Catholic University of Puerto Rico-Mayaguez	PR	Private NP	0	0	34	20	0	0	100.0%	100.0%
University of Puerto Rico at Ponce	PR	Public	53	9	15	78	0	0	60.0%	60.0%
University of Puerto Rico-Aguadilla	PR	Public	55	3	22	33	0	0	48.7%	48.7%
University of Puerto Rico-Arecibo	PR	Public	107	7	23	50	0	0	39.0%	39.0%
University of Puerto Rico-Bayamon	PR	Public	108	8	36	31	0	0	36.6%	36.6%
University of Puerto Rico-Carolina	PR	Public	56	5	33	70	0	0	62.8%	62.8%
University of Puerto Rico-Cayey	PR	Public	73	4	28	14	0	0	35.3%	35.3%
University of Puerto Rico-Humacao	PR	Public	104	7	38	54	0	0	45.3%	45.3%
University of Puerto Rico-Utuado	PR	Public	27	0	2	11	0	0	32.5%	32.5%
Allen University	SC	Private NP	3	0	39	27	0	0	95.7%	95.7%
Benedict College	SC	Private NP	31	29	31	46	0	0	56.2%	56.2%
Claflin University	SC	Private NP	43	51	21	42	0	0	40.1%	40.1%
Clinton College	SC	Private NP	0	0	12	25	0	0	100.0%	100.0%
Furman University	SC	Private NP	174	53	38	54	0	0	28.8%	28.8%
Lander University	SC	Public	52	58	81	119	0	0	64.5%	64.5%
Limestone University	SC	Private NP	47	26	14	0	97	0	16.1%	60.3%
Morris College	SC	Private NP	0	0	22	29	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Newberry College	SC	Private NP	29	23	13	0	43	0	20.0%	51.9%
Presbyterian College	SC	Private NP	68	15	19	0	30	0	18.6%	37.1%
University of South Carolina Beaufort	SC	Public	52	21	23	85	0	0	59.7%	59.7%
University of South Carolina-Upstate	SC	Public	99	52	61	165	0	0	59.9%	59.9%
Voorhees University	SC	Private NP	5	30	0	25	0	0	41.7%	41.7%
Wofford College	SC	Private NP	99	32	19	29	0	0	26.8%	26.8%
Dakota Wesleyan University	SD	Private NP	22	10	14	34	0	0	60.0%	60.0%
Presentation College	SD	Private NP	2	6	24	28	0	0	86.7%	86.7%
American Baptist College	TN	Private NP	0	0	3	15	0	0	100.0%	100.0%
Fisk University	TN	Private NP	22	22	25	47	0	0	62.1%	62.1%
Hussian College-Daymar College Clarksville	TN	Private FP	0	0	9	0	22	0	100.0%	100.0%
Lane College	TN	Private NP	7	15	40	8	0	0	68.6%	68.6%
Le Moyne-Owen College	TN	Private NP	19	15	15	54	0	0	67.0%	67.0%
Maryville College	TN	Private NP	42	16	13	0	45	0	18.3%	50.0%
Rhodes College	TN	Private NP	115	33	34	40	0	0	33.3%	33.3%
Tennessee Wesleyan University	TN	Private NP	27	25	20	0	0	0	27.8%	27.8%
The University of Tennessee Southern	TN	Public	18	21	12	0	30	0	23.5%	51.9%
The University of the South	TN	Private NP	98	29	48	24	0	0	36.2%	36.2%
Welch College	TN	Private NP	0	0	20	30	0	0	100.0%	100.0%
Arlington Baptist University	TX	Private NP	0	0	6	20	0	0	100.0%	100.0%
Austin College	TX	Private NP	71	18	13	13	0	0	22.6%	22.6%
Baptist University of the Americas	TX	Private NP	0	0	0	31	0	0	100.0%	100.0%
Criswell College	TX	Private NP	0	0	14	16	0	0	100.0%	100.0%
Dallas Christian College	TX	Private NP	0	0	6	18	0	0	100.0%	100.0%
Hallmark University	TX	Private NP	0	0	29	58	1	0	100.0%	100.0%
Howard Payne University	TX	Private NP	0	0	55	0	46	0	100.0%	100.0%
Huston-Tillotson University	TX	Private NP	14	22	7	45	0	0	59.1%	59.1%
Jarvis Christian University	TX	Private NP	10	0	24	71	0	0	90.5%	90.5%
McMurry University	TX	Private NP	40	17	18	0	40	0	24.0%	50.4%
Miami International University of Art & Design-Art Institute Dallas	TX	Private FP	0	0	4	44	0	0	100.0%	100.0%
Paul Quinn College	TX	Private NP	0	0	13	39	0	0	100.0%	100.0%
South University-Austin	TX	Private FP	0	0	9	27	0	0	100.0%	100.0%
Southwestern Adventist University	TX	Private NP	14	35	1	1	65	0	3.9%	57.8%
Southwestern University	TX	Private NP	73	25	25	25	0	0	33.8%	33.8%
Texas College	TX	Private NP	0	24	0	6	0	0	20.0%	20.0%
Texas Lutheran University	TX	Private NP	52	19	27	46	0	0	50.7%	50.7%
The Art Institute of Houston	TX	Private FP	0	0	5	38	0	0	100.0%	100.0%
Trinity University	TX	Private NP	174	29	60	94	0	1	43.1%	43.3%
Wade College	TX	Private FP	0	0	9	16	0	0	100.0%	100.0%
Wiley College	TX	Private NP	0	0	30	12	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Utah Tech University	UT	Public	111	84	59	403	0	6	70.3%	70.6%
American National University	VA	Private FP	0	0	0	0	130	0	NA	100.0%
Bridgewater College	VA	Private NP	57	21	16	38	0	0	40.9%	40.9%
Fairfax University of America	VA	Private NP	0	0	3	0	42	0	100.0%	100.0%
Ferrum College	VA	Private NP	28	13	21	0	38	0	33.9%	59.0%
Hampden-Sydney College	VA	Private NP	58	23	18	10	0	0	25.7%	25.7%
Hollins University	VA	Private NP	33	21	28	43	2	5	56.8%	59.1%
Patrick Henry College	VA	Private NP	0	0	18	0	0	0	100.0%	100.0%
Randolph College	VA	Private NP	38	9	6	0	75	0	11.3%	63.3%
Randolph-Macon College	VA	Private NP	75	22	28	75	0	0	51.5%	51.5%
Roanoke College	VA	Private NP	89	23	43	54	0	0	46.4%	46.4%
South University-Virginia Beach	VA	Private FP	0	0	6	48	0	0	100.0%	100.0%
Southern Virginia University	VA	Private NP	0	0	54	0	0	0	100.0%	100.0%
Sweet Briar College	VA	Private NP	11	14	23	26	0	0	66.2%	66.2%
University of Mary Washington	VA	Public	161	39	36	95	0	0	39.6%	39.6%
University of Richmond	VA	Private NP	249	71	116	263	0	0	54.2%	54.2%
University of Virginia's College at Wise	VA	Public	57	17	28	0	0	0	27.5%	27.5%
Virginia Military Institute	VA	Public	80	52	17	0	52	0	11.4%	34.3%
Virginia Union University	VA	Private NP	23	28	0	0	150	0	0.0%	74.6%
Virginia University of Lynchburg	VA	Private NP	0	0	5	15	0	0	100.0%	100.0%
Virginia Wesleyan University	VA	Private NP	67	13	5	43	0	0	37.5%	37.5%
Washington and Lee University	VA	Private NP	158	55	58	37	0	0	30.8%	30.8%
Bennington College	VT	Private NP	0	0	60	73	0	9	100.0%	100.0%
Landmark College	VT	Private NP	0	0	48	0	20	0	100.0%	100.0%
Middlebury College	VT	Private NP	189	70	68	31	0	0	27.7%	27.7%
Saint Michael's College	VT	Private NP	62	23	23	2	64	0	22.7%	51.1%
Sterling College	VT	Private NP	0	0	14	7	0	0	100.0%	100.0%
Vermont Technical College	VT	Public	46	32	3	0	57	0	3.7%	43.5%
Bellevue College	WA	Public	156	38	10	542	0	0	74.0%	74.0%
Centralia College	WA	Public	39	16	12	0	120	0	17.9%	70.6%
Charter College	WA	Private FP	0	0	72	151	0	0	100.0%	100.0%
Columbia Basin College	WA	Public	101	31	6	0	181	0	4.3%	58.6%
DigiPen Institute of Technology	WA	Private FP	0	0	79	73	0	0	100.0%	100.0%
Green River College	WA	Public	119	35	23	0	251	0	13.0%	64.0%
Lake Washington Institute of Technology	WA	Public	38	16	33	0	212	0	37.9%	81.9%
North Seattle College	WA	Public	65	1	15	0	254	0	18.5%	80.3%
University of Puget Sound	WA	Private NP	133	34	38	63	0	0	37.7%	37.7%
Whitman College	WA	Private NP	105	19	59	16	15	0	37.7%	42.1%
Beloit College	WI	Private NP	49	18	18	23	0	0	38.0%	38.0%
Bryant & Stratton College-Wauwatosa	WI	Private NP	0	0	50	77	0	0	100.0%	100.0%
Lawrence University	WI	Private NP	105	30	40	29	1	0	33.8%	34.1%
Northland College	WI	Private NP	26	14	9	14	0	0	36.5%	36.5%

			Faculty				Non-Faculty		Contingency	
BACCALAUREATE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTTR	CONTR
Rasmussen University-Wisconsin	WI	Private FP	0	0	12	82	0	0	100.0%	100.0%
Ripon College	WI	Private NP	34	17	1	2	22	0	5.6%	32.9%
Saint Norbert College	WI	Private NP	83	41	15	23	1	0	23.5%	23.9%
Wisconsin Lutheran College	WI	Private NP	0	0	63	5	67	0	100.0%	100.0%
Alderson Broaddus University	WV	Private NP	16	31	0	19	0	0	28.8%	28.8%
Bethany College	WV	Private NP	22	12	8	0	22	0	19.0%	46.9%
Bluefield State University	WV	Public	32	13	19	45	0	0	58.7%	58.7%
Davis & Elkins College	WV	Private NP	15	0	29	46	0	0	83.3%	83.3%
Glenville State University	WV	Public	29	18	13	0	38	0	21.7%	52.0%
Potomac State College of West Virginia University	WV	Public	22	23	8	19	0	0	37.5%	37.5%
Valley College-Martinsburg	WV	Private FP	0	0	0	0	4	0	NA	100.0%
West Virginia University at Parkersburg	WV	Public	10	0	58	159	0	0	95.6%	95.6%
West Virginia University Institute of Technology	WV	Public	35	30	21	31	0	0	44.4%	44.4%
West Virginia Wesleyan College	WV	Private NP	39	14	8	40	0	0	47.5%	47.5%

SECTION FIVE: 2022 INSTRUCTIONAL STAFF EMPLOYMENT ASSOCIATES DEGREE COLLEGES

***Note:** Table is arranged alphabetically by state and then by institution name.*

Definitions

- TEN = all tenured faculty
- TT = all tenure track faculty (not yet tenured)
- NTT-FT = Full-time non-tenure track faculty
- NTT-PT = Part-time non-tenure track faculty
- Total faculty = TEN + TT + NTT-FT + NTT-PT
- INST = instructors without faculty appointments
- GTA = graduate teaching assistants
- Total instructional staff = total faculty + INST + GTA
- Private NP = private non-profit colleges and universities
- Private FP = private for-profit colleges and universities

Measures of Contingency

- FNNTR = faculty non-tenure track rate = $(\text{NTT-FT} + \text{NTT-PT}) / \text{Total faculty}$
- CONTR = contingency rate = $(\text{NTT-FT} + \text{NTT-PT} + \text{INST} + \text{GTA}) / \text{Total instructional staff}$

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bevill State Community College	AL	Public	87	22	0	138	1	0	55.9%	56.0%
Bishop State Community College	AL	Public	46	11	0	83	0	0	59.3%	59.3%
Central Alabama Community College	AL	Public	30	5	2	63	4	0	65.0%	66.3%
Chattahoochee Valley Community College	AL	Public	27	13	0	91	0	0	69.5%	69.5%
Coastal Alabama Community College	AL	Public	124	40	4	282	0	0	63.6%	63.6%
Enterprise State Community College	AL	Public	41	14	2	65	15	0	54.9%	59.9%
Gadsden State Community College	AL	Public	106	15	4	128	0	0	52.2%	52.2%
George C Wallace Community College-Dothan	AL	Public	99	25	1	69	0	0	36.1%	36.1%
George C Wallace State Community College-Hanceville	AL	Public	80	37	5	181	0	0	61.4%	61.4%
George C Wallace State Community College-Selma	AL	Public	14	17	11	51	0	0	66.7%	66.7%
H Councill Trenholm State Community College	AL	Public	33	17	0	64	0	0	56.1%	56.1%
J. F. Drake State Community and Technical College	AL	Public	9	13	4	29	0	0	60.0%	60.0%
Jefferson State Community College	AL	Public	96	17	15	240	0	0	69.3%	69.3%
John C Calhoun State Community College	AL	Public	114	26	9	259	0	0	65.7%	65.7%
Lawson State Community College	AL	Public	59	16	1	90	0	0	54.8%	54.8%
Lurleen B Wallace Community College	AL	Public	35	18	2	37	0	0	42.4%	42.4%
Marion Military Institute	AL	Public	14	7	0	4	0	0	16.0%	16.0%
Northeast Alabama Community College	AL	Public	0	0	54	93	0	0	100.0%	100.0%
Northwest-Shoals Community College	AL	Public	56	15	0	89	0	0	55.6%	55.6%
Reid State Technical College	AL	Public	11	3	0	10	0	0	41.7%	41.7%
Remington College-Mobile Campus	AL	Private NP	0	0	0	0	26	0	NA	100.0%
Shelton State Community College	AL	Public	67	25	7	99	0	0	53.5%	53.5%
Snead State Community College	AL	Public	26	15	0	92	0	0	69.2%	69.2%
Southern Union State Community College	AL	Public	57	35	0	153	0	0	62.4%	62.4%
Arkansas Northeastern College	AR	Public	0	0	38	0	16	0	100.0%	100.0%
Arkansas State University Mid-South	AR	Public	0	0	38	45	0	0	100.0%	100.0%
Arkansas State University Three Rivers	AR	Public	0	0	39	33	0	0	100.0%	100.0%
Arkansas State University-Beebe	AR	Public	11	0	84	63	0	0	93.0%	93.0%
Arkansas State University-Mountain Home	AR	Public	0	0	38	48	0	0	100.0%	100.0%
Arkansas State University-Newport	AR	Public	3	0	64	72	0	0	97.8%	97.8%
Black River Technical College	AR	Public	0	0	57	39	0	0	100.0%	100.0%
Cossatot Community College of the University of Arkansas	AR	Public	0	0	48	57	0	0	100.0%	100.0%
East Arkansas Community College	AR	Public	0	0	42	49	0	0	100.0%	100.0%
National Park College	AR	Public	0	0	93	0	42	0	100.0%	100.0%
North Arkansas College	AR	Public	0	0	68	65	0	0	100.0%	100.0%
NorthWest Arkansas Community College	AR	Public	0	0	149	419	0	0	100.0%	100.0%
Ozarka College	AR	Public	0	0	34	42	0	0	100.0%	100.0%
Phillips Community College of the University of Arkansas	AR	Public	0	0	53	17	0	0	100.0%	100.0%
Shorter College	AR	Private NP	0	0	11	61	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
South Arkansas Community College	AR	Public	4	0	36	0	31	0	90.0%	94.4%
Southeast Arkansas College	AR	Public	0	0	48	26	0	0	100.0%	100.0%
Southern Arkansas University Tech	AR	Public	0	0	63	25	0	0	100.0%	100.0%
University of Arkansas Community College Rich Mountain	AR	Public	0	0	20	27	0	0	100.0%	100.0%
University of Arkansas Community College-Batesville	AR	Public	0	0	38	38	7	0	100.0%	100.0%
University of Arkansas Community College-Morrilton	AR	Public	0	0	62	0	29	0	100.0%	100.0%
University of Arkansas Hope-Texarkana	AR	Public	0	0	41	31	1	0	100.0%	100.0%
University of Arkansas-Pulaski Technical College	AR	Public	0	0	154	0	173	0	100.0%	100.0%
American Samoa Community College	AS	Public	50	1	30	0	0	0	37.0%	37.0%
Arizona Western College	AZ	Public	0	0	118	234	0	0	100.0%	100.0%
Brookline College-Tucson	AZ	Private FP	0	0	0	0	13	0	NA	100.0%
Central Arizona College	AZ	Public	0	0	92	0	136	0	100.0%	100.0%
Chandler-Gilbert Community College	AZ	Public	88	47	9	0	528	0	6.3%	79.9%
Cochise County Community College District	AZ	Public	0	0	99	153	1	0	100.0%	100.0%
Coconino Community College	AZ	Public	0	0	38	108	0	0	100.0%	100.0%
Eastern Arizona College	AZ	Public	0	0	87	169	0	0	100.0%	100.0%
Estrella Mountain Community College	AZ	Public	60	33	12	0	425	0	11.4%	82.5%
GateWay Community College	AZ	Public	59	40	2	0	286	0	2.0%	74.4%
Glendale Community College	AZ	Public	185	57	21	0	580	0	8.0%	71.3%
Mesa Community College	AZ	Public	205	56	29	0	720	0	10.0%	74.2%
Mohave Community College	AZ	Public	0	0	75	160	0	0	100.0%	100.0%
Northland Pioneer College	AZ	Public	0	0	75	97	0	0	100.0%	100.0%
Paradise Valley Community College	AZ	Public	83	19	14	0	426	0	12.1%	81.2%
Phoenix College	AZ	Public	85	51	8	0	619	0	5.6%	82.2%
Pima Community College	AZ	Public	0	0	246	639	0	0	100.0%	100.0%
Pima Medical Institute-Phoenix	AZ	Private FP	0	0	36	11	0	0	100.0%	100.0%
Rio Salado College	AZ	Public	15	5	0	0	705	0	0.0%	97.2%
Scottsdale Community College	AZ	Public	105	14	7	0	319	0	5.6%	73.3%
South Mountain Community College	AZ	Public	44	9	3	0	173	0	5.4%	76.9%
Yavapai College	AZ	Public	0	0	102	249	0	0	100.0%	100.0%
Allan Hancock College	CA	Public	91	61	21	407	0	0	73.8%	73.8%
American River College	CA	Public	278	66	3	510	0	0	59.9%	59.9%
Antelope Valley Community College District	CA	Public	122	50	1	558	4	0	76.5%	76.6%
Asher College	CA	Private FP	0	0	0	0	25	0	NA	100.0%
Bakersfield College	CA	Public	254	60	26	373	0	0	56.0%	56.0%
Barstow Community College	CA	Public	30	8	0	144	0	0	79.1%	79.1%
Berkeley City College	CA	Public	48	13	3	147	0	0	71.1%	71.1%
Butte College	CA	Public	142	40	3	380	0	0	67.8%	67.8%
Cabrillo College	CA	Public	139	36	35	257	0	0	62.5%	62.5%
Canada College	CA	Public	61	19	7	115	0	0	60.4%	60.4%
Cerritos College	CA	Public	223	28	47	512	0	0	69.0%	69.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Cerro Coso Community College	CA	Public	51	11	7	98	0	0	62.9%	62.9%
Chabot College	CA	Public	136	31	18	353	0	0	69.0%	69.0%
Chaffey College	CA	Public	189	41	18	817	0	0	78.4%	78.4%
Citrus College	CA	Public	142	19	2	293	0	0	64.7%	64.7%
City College of San Francisco	CA	Public	363	126	18	487	0	0	50.8%	50.8%
Clovis Community College	CA	Public	60	30	17	180	0	0	68.6%	68.6%
Coastline Community College	CA	Public	41	7	1	230	0	0	82.8%	82.8%
College of Alameda	CA	Public	43	27	4	83	0	0	55.4%	55.4%
College of Marin	CA	Public	95	16	9	144	0	0	58.0%	58.0%
College of San Mateo	CA	Public	111	36	7	172	0	0	54.9%	54.9%
College of the Canyons	CA	Public	155	31	0	554	33	0	74.9%	75.9%
College of the Desert	CA	Public	57	57	7	354	0	0	76.0%	76.0%
College of the Redwoods	CA	Public	55	9	4	226	0	0	78.2%	78.2%
College of the Sequoias	CA	Public	128	62	25	247	0	0	58.9%	58.9%
College of the Siskiyous	CA	Public	21	11	0	69	0	0	68.3%	68.3%
Columbia College	CA	Public	24	6	24	64	0	0	74.6%	74.6%
Community Christian College	CA	Private NP	0	0	1	0	0	0	100.0%	100.0%
Compton College	CA	Public	70	28	0	111	0	0	53.1%	53.1%
Contra Costa College	CA	Public	53	32	17	158	0	0	67.3%	67.3%
Copper Mountain Community College	CA	Public	26	4	3	68	0	0	70.3%	70.3%
Cosumnes River College	CA	Public	147	43	3	254	0	0	57.5%	57.5%
Crafton Hills College	CA	Public	51	13	0	288	16	0	81.8%	82.6%
Cuesta College	CA	Public	117	16	5	274	0	0	67.7%	67.7%
Cuyamaca College	CA	Public	54	18	20	205	0	0	75.8%	75.8%
Cypress College	CA	Public	180	42	5	417	0	0	65.5%	65.5%
De Anza College	CA	Public	181	58	3	398	0	0	62.7%	62.7%
Diablo Valley College	CA	Public	195	58	34	445	0	0	65.4%	65.4%
East Los Angeles College	CA	Public	282	27	5	595	0	0	66.0%	66.0%
El Camino Community College District	CA	Public	276	43	2	588	0	0	64.9%	64.9%
Evergreen Valley College	CA	Public	44	58	28	212	0	0	70.2%	70.2%
Feather River Community College District	CA	Public	13	13	2	88	0	0	77.6%	77.6%
Folsom Lake College	CA	Public	92	29	4	188	0	0	61.3%	61.3%
Foothill College	CA	Public	132	34	5	364	0	0	69.0%	69.0%
Fresno City College	CA	Public	241	82	50	575	0	0	65.9%	65.9%
Fullerton College	CA	Public	271	34	11	527	0	0	63.8%	63.8%
Gavilan College	CA	Public	43	23	7	178	0	0	73.7%	73.7%
Glendale Community College	CA	Public	156	27	22	464	0	0	72.6%	72.6%
Golden West College	CA	Public	101	21	0	311	0	0	71.8%	71.8%
Grossmont College	CA	Public	156	44	49	368	0	0	67.6%	67.6%
Hartnell College	CA	Public	81	36	17	243	0	0	69.0%	69.0%
Imperial Valley College	CA	Public	93	22	36	109	0	0	55.8%	55.8%
Institute of Technology	CA	Private FP	0	0	57	71	0	0	100.0%	100.0%
Irvine Valley College	CA	Public	127	25	0	378	0	0	71.3%	71.3%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Lake Tahoe Community College	CA	Public	24	9	0	141	0	0	81.0%	81.0%
Laney College	CA	Public	84	36	4	206	0	0	63.6%	63.6%
Las Positas College	CA	Public	99	20	4	237	0	0	66.9%	66.9%
Lassen Community College	CA	Public	27	14	2	71	0	0	64.0%	64.0%
Laurus College	CA	Private FP	0	0	36	15	0	0	100.0%	100.0%
Long Beach City College	CA	Public	231	64	7	621	0	0	68.0%	68.0%
Los Angeles City College	CA	Public	134	23	7	335	0	0	68.5%	68.5%
Los Angeles Harbor College	CA	Public	77	7	2	220	0	0	72.5%	72.5%
Los Angeles Mission College	CA	Public	87	14	4	248	0	0	71.4%	71.4%
Los Angeles Pierce College	CA	Public	201	22	4	402	0	0	64.5%	64.5%
Los Angeles Southwest College	CA	Public	57	11	12	169	0	0	72.7%	72.7%
Los Angeles Trade Technical College	CA	Public	144	26	2	283	0	0	62.6%	62.6%
Los Angeles Valley College	CA	Public	153	22	5	441	0	0	71.8%	71.8%
Los Medanos College	CA	Public	80	38	25	203	0	0	65.9%	65.9%
Mendocino College	CA	Public	17	29	14	216	0	0	83.3%	83.3%
Merced College	CA	Public	141	35	6	327	0	0	65.4%	65.4%
Merritt College	CA	Public	35	23	7	177	0	0	76.0%	76.0%
MiraCosta College	CA	Public	137	34	3	501	0	0	74.7%	74.7%
Mission College	CA	Public	106	32	26	170	0	0	58.7%	58.7%
Modesto Junior College	CA	Public	89	51	115	317	0	0	75.5%	75.5%
Monterey Peninsula College	CA	Public	71	43	13	217	0	0	66.9%	66.9%
Moorpark College	CA	Public	137	28	7	341	0	0	67.8%	67.8%
Moreno Valley College	CA	Public	74	27	4	281	0	0	73.8%	73.8%
Mt San Antonio College	CA	Public	345	87	13	629	0	0	59.8%	59.8%
Mt San Jacinto Community College District	CA	Public	148	24	9	863	0	0	83.5%	83.5%
MTI College	CA	Private FP	0	0	15	56	0	0	100.0%	100.0%
Napa Valley College	CA	Public	84	28	2	185	0	0	62.5%	62.5%
National Career College	CA	Private FP	0	0	10	13	4	0	100.0%	100.0%
Norco College	CA	Public	69	23	4	222	0	0	71.1%	71.1%
Ohlone College	CA	Public	75	35	10	300	0	0	73.8%	73.8%
Orange Coast College	CA	Public	209	49	2	486	0	0	65.4%	65.4%
Oxnard College	CA	Public	78	19	6	149	0	0	61.5%	61.5%
Palo Verde College	CA	Public	17	19	0	72	0	0	66.7%	66.7%
Palomar College	CA	Public	112	161	3	613	0	0	69.3%	69.3%
Pasadena City College	CA	Public	209	185	33	400	0	0	52.4%	52.4%
Porterville College	CA	Public	54	10	8	118	0	0	66.3%	66.3%
Reedley College	CA	Public	97	26	30	174	0	0	62.4%	62.4%
Rio Hondo College	CA	Public	166	34	6	385	0	0	66.2%	66.2%
Riverside City College	CA	Public	195	66	6	477	0	0	64.9%	64.9%
Sacramento City College	CA	Public	225	59	2	369	0	0	56.6%	56.6%
Saddleback College	CA	Public	211	27	1	635	0	0	72.8%	72.8%
San Bernardino Valley College	CA	Public	120	13	0	594	41	0	81.7%	82.7%
San Diego City College	CA	Public	9	160	2	330	0	0	66.3%	66.3%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
San Diego Mesa College	CA	Public	19	228	5	453	0	0	65.0%	65.0%
San Diego Miramar College	CA	Public	5	117	4	354	0	0	74.6%	74.6%
San Joaquin Delta College	CA	Public	161	33	39	257	0	0	60.4%	60.4%
San Joaquin Valley College-Bakersfield	CA	Private FP	0	0	24	49	0	0	100.0%	100.0%
San Joaquin Valley College-Fresno	CA	Private FP	0	0	13	26	0	0	100.0%	100.0%
San Joaquin Valley College-Hesperia	CA	Private FP	0	0	6	16	0	0	100.0%	100.0%
San Joaquin Valley College-Modesto	CA	Private FP	0	0	10	14	0	0	100.0%	100.0%
San Joaquin Valley College-Ontario	CA	Private FP	0	0	28	73	0	0	100.0%	100.0%
San Joaquin Valley College-Temecula	CA	Private FP	0	0	17	34	0	0	100.0%	100.0%
San Jose City College	CA	Public	46	53	25	184	0	0	67.9%	67.9%
Santa Ana College	CA	Public	75	155	14	639	0	0	74.0%	74.0%
Santa Barbara City College	CA	Public	180	25	20	348	0	0	64.2%	64.2%
Santa Monica College	CA	Public	252	57	15	878	0	0	74.3%	74.3%
Santa Rosa Junior College	CA	Public	233	58	3	753	0	0	72.2%	72.2%
Santiago Canyon College	CA	Public	35	73	12	357	0	0	77.4%	77.4%
Shasta College	CA	Public	71	12	48	195	0	0	74.5%	74.5%
Sierra College	CA	Public	182	58	6	521	0	0	68.7%	68.7%
Skyline College	CA	Public	106	31	7	186	0	0	58.5%	58.5%
Solano Community College	CA	Public	120	7	0	191	0	0	60.1%	60.1%
Southwestern College	CA	Public	158	35	1	674	0	0	77.8%	77.8%
Taft College	CA	Public	34	9	0	73	1	0	62.9%	63.2%
Ventura College	CA	Public	130	29	4	299	0	0	65.6%	65.6%
Victor Valley College	CA	Public	74	19	1	453	0	0	83.0%	83.0%
West Hills College-Coalinga	CA	Public	27	5	0	74	0	0	69.8%	69.8%
West Hills College-Lemoore	CA	Public	30	4	6	116	0	0	78.2%	78.2%
West Los Angeles College	CA	Public	85	12	5	295	0	0	75.6%	75.6%
West Valley College	CA	Public	124	39	3	227	0	0	58.5%	58.5%
Woodland Community College	CA	Public	29	7	7	82	0	0	71.2%	71.2%
Yuba College	CA	Public	50	13	24	116	0	0	69.0%	69.0%
Aims Community College	CO	Public	80	32	13	0	273	0	10.4%	71.9%
Arapahoe Community College	CO	Public	78	36	0	399	0	0	77.8%	77.8%
Colorado Northwestern Community College	CO	Public	0	0	32	0	43	0	100.0%	100.0%
Community College of Aurora	CO	Public	0	0	57	0	206	0	100.0%	100.0%
Community College of Denver	CO	Public	0	0	105	243	0	0	100.0%	100.0%
Front Range Community College	CO	Public	193	44	7	0	842	0	2.9%	78.2%
Lamar Community College	CO	Public	22	3	0	20	0	0	44.4%	44.4%
Morgan Community College	CO	Public	0	0	39	2	38	0	100.0%	100.0%
Northeastern Junior College	CO	Public	0	0	45	0	35	0	100.0%	100.0%
Otero Junior College	CO	Public	0	0	25	0	45	0	100.0%	100.0%
Pikes Peak Community College	CO	Public	0	0	198	12	387	0	100.0%	100.0%
Pueblo Community College	CO	Public	0	0	85	0	254	0	100.0%	100.0%
Red Rocks Community College	CO	Public	0	0	95	0	248	0	100.0%	100.0%
Trinidad State College	CO	Public	0	0	47	0	79	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Asnuntuck Community College	CT	Public	15	9	0	0	95	0	0.0%	79.8%
Capital Community College	CT	Public	35	26	1	163	0	0	72.9%	72.9%
Gateway Community College	CT	Public	61	34	1	386	0	0	80.3%	80.3%
Housatonic Community College	CT	Public	50	20	3	177	0	0	72.0%	72.0%
Manchester Community College	CT	Public	70	19	0	276	0	0	75.6%	75.6%
Middlesex Community College	CT	Public	31	10	1	119	0	0	74.5%	74.5%
Naugatuck Valley Community College	CT	Public	69	23	0	271	29	0	74.7%	76.5%
Northwestern Connecticut Community College	CT	Public	17	11	0	70	0	0	71.4%	71.4%
Norwalk Community College	CT	Public	62	18	9	204	0	0	72.7%	72.7%
Quinebaug Valley Community College	CT	Public	21	5	0	0	111	0	0.0%	81.0%
Three Rivers Community College	CT	Public	41	14	3	222	26	0	80.4%	82.0%
Tunxis Community College	CT	Public	37	13	10	0	240	0	16.7%	83.3%
Career Technical Institute	DC	Private FP	0	0	9	10	0	0	100.0%	100.0%
Delaware Technical Community College-Terry	DE	Public	0	0	378	674	0	0	100.0%	100.0%
Broward College	FL	Public	278	95	2	768	0	0	67.4%	67.4%
Gulf Coast State College	FL	Public	38	29	68	105	0	0	72.1%	72.1%
Hillsborough Community College	FL	Public	222	64	20	638	2	0	69.7%	69.8%
Jones Technical Institute	FL	Private NP	0	0	0	11	31	0	100.0%	100.0%
Lake-Sumter State College	FL	Public	42	19	2	76	0	0	56.1%	56.1%
Miami Dade College	FL	Public	551	184	0	1777	10	0	70.7%	70.9%
North Florida College	FL	Public	11	7	10	29	0	0	68.4%	68.4%
Palm Beach State College	FL	Public	142	142	28	746	0	0	73.2%	73.2%
Santa Fe College	FL	Public	160	98	0	388	0	0	60.1%	60.1%
Southern Technical College	FL	Private FP	0	0	56	0	0	0	100.0%	100.0%
Tallahassee Community College	FL	Public	117	7	39	533	44	0	82.2%	83.2%
The College of the Florida Keys	FL	Public	4	20	0	68	0	0	73.9%	73.9%
Valencia College	FL	Public	353	96	420	1243	0	0	78.7%	78.7%
College of Micronesia-FSM	FM	Public	0	0	91	0	14	0	100.0%	100.0%
Albany Technical College	GA	Public	0	0	75	132	12	0	100.0%	100.0%
Andrew College	GA	Private NP	7	10	11	5	0	0	48.5%	48.5%
Athens Technical College	GA	Public	0	0	101	0	206	0	100.0%	100.0%
Atlanta Institute of Music and Media	GA	Private FP	0	0	7	0	0	0	100.0%	100.0%
Atlanta Technical College	GA	Public	0	0	96	163	0	0	100.0%	100.0%
Augusta Technical College	GA	Public	0	0	127	90	0	0	100.0%	100.0%
Central Georgia Technical College	GA	Public	0	0	249	0	320	0	100.0%	100.0%
Chattahoochee Technical College	GA	Public	0	0	187	0	230	0	100.0%	100.0%
Coastal Pines Technical College	GA	Public	0	0	90	55	0	0	100.0%	100.0%
Columbus Technical College	GA	Public	0	0	109	126	0	0	100.0%	100.0%
East Georgia State College	GA	Public	48	15	3	25	0	0	30.8%	30.8%
Emory University-Oxford College	GA	Private NP	37	23	42	6	0	0	44.4%	44.4%
Georgia Military College	GA	Public	0	0	109	536	0	0	100.0%	100.0%
Georgia Northwestern Technical College	GA	Public	0	0	0	0	323	0	NA	100.0%
Georgia Piedmont Technical College	GA	Public	0	0	67	215	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Georgia State University-Perimeter College	GA	Public	219	93	81	205	18	0	47.8%	49.4%
Gwinnett College-Lilburn	GA	Private FP	0	0	5	24	0	0	100.0%	100.0%
Gwinnett Technical College	GA	Public	0	0	119	421	0	0	100.0%	100.0%
Interactive College of Technology-Chamblee	GA	Private FP	0	0	4	18	0	0	100.0%	100.0%
Lanier Technical College	GA	Public	0	0	106	0	237	0	100.0%	100.0%
Miller-Motte College-Augusta	GA	Private FP	0	0	13	20	0	0	100.0%	100.0%
Miller-Motte College-Columbus	GA	Private FP	0	0	6	30	0	0	100.0%	100.0%
North Georgia Technical College	GA	Public	0	0	60	118	0	0	100.0%	100.0%
Oconee Fall Line Technical College	GA	Public	0	0	0	0	127	0	NA	100.0%
Ogeechee Technical College	GA	Public	0	0	0	0	161	0	NA	100.0%
Savannah Technical College	GA	Public	0	0	92	157	0	0	100.0%	100.0%
South Georgia Technical College	GA	Public	0	0	54	67	0	0	100.0%	100.0%
Southeastern Technical College	GA	Public	0	0	81	75	0	0	100.0%	100.0%
Southern Crescent Technical College	GA	Public	0	0	0	0	195	0	NA	100.0%
Southern Regional Technical College	GA	Public	0	0	137	0	106	0	100.0%	100.0%
West Georgia Technical College	GA	Public	0	0	128	237	0	0	100.0%	100.0%
Wiregrass Georgia Technical College	GA	Public	0	0	129	45	0	0	100.0%	100.0%
Guam Community College	GU	Public	45	1	4	72	0	0	62.3%	62.3%
Hawaii Community College	HI	Public	42	21	5	66	0	0	53.0%	53.0%
Honolulu Community College	HI	Public	60	23	2	57	0	0	41.5%	41.5%
Kapiolani Community College	HI	Public	110	34	14	115	0	0	47.3%	47.3%
Kauai Community College	HI	Public	36	6	2	29	0	0	42.5%	42.5%
Leeward Community College	HI	Public	101	27	2	103	0	0	45.1%	45.1%
University of Hawaii Maui College	HI	Public	52	10	8	76	0	0	57.5%	57.5%
Windward Community College	HI	Public	31	8	3	56	0	0	60.2%	60.2%
Des Moines Area Community College	IA	Public	0	0	350	1	648	0	100.0%	100.0%
Eastern Iowa Community College District	IA	Public	0	0	127	0	265	0	100.0%	100.0%
Ellsworth Community College	IA	Public	0	0	27	0	16	0	100.0%	100.0%
Hawkeye Community College	IA	Public	0	0	109	0	323	0	100.0%	100.0%
Indian Hills Community College	IA	Public	0	0	125	219	9	0	100.0%	100.0%
Iowa Central Community College	IA	Public	0	0	92	0	249	0	100.0%	100.0%
Iowa Lakes Community College	IA	Public	0	0	73	1	55	0	100.0%	100.0%
Iowa Western Community College	IA	Public	0	0	101	0	315	0	100.0%	100.0%
Kirkwood Community College	IA	Public	0	0	247	1	489	0	100.0%	100.0%
Marshalltown Community College	IA	Public	0	0	44	0	19	0	100.0%	100.0%
North Iowa Area Community College	IA	Public	0	0	66	0	30	0	100.0%	100.0%
Northeast Iowa Community College	IA	Public	0	0	106	177	136	0	100.0%	100.0%
Northwest Iowa Community College	IA	Public	0	0	34	85	0	0	100.0%	100.0%
Southeastern Community College	IA	Public	0	0	69	0	109	0	100.0%	100.0%
Southwestern Community College	IA	Public	0	0	38	56	0	0	100.0%	100.0%
Western Iowa Tech Community College	IA	Public	0	0	65	241	108	0	100.0%	100.0%
College of Eastern Idaho	ID	Public	0	0	57	86	1	0	100.0%	100.0%
College of Southern Idaho	ID	Public	0	0	137	0	202	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
College of Western Idaho	ID	Public	0	0	165	262	85	0	100.0%	100.0%
North Idaho College	ID	Public	93	25	18	164	1	0	60.7%	60.8%
Black Hawk College	IL	Public	73	13	6	97	0	0	54.5%	54.5%
Carl Sandburg College	IL	Public	28	11	0	83	0	0	68.0%	68.0%
City Colleges of Chicago-Harold Washington College	IL	Public	95	4	0	228	0	0	69.7%	69.7%
City Colleges of Chicago-Harry S Truman College	IL	Public	54	5	3	163	0	0	73.8%	73.8%
City Colleges of Chicago-Kennedy-King College	IL	Public	50	6	8	71	0	0	58.5%	58.5%
City Colleges of Chicago-Malcolm X College	IL	Public	88	28	0	185	0	0	61.5%	61.5%
City Colleges of Chicago-Olive-Harvey College	IL	Public	40	0	0	80	0	0	66.7%	66.7%
City Colleges of Chicago-Richard J Daley College	IL	Public	46	6	0	165	0	0	76.0%	76.0%
City Colleges of Chicago-Wilbur Wright College	IL	Public	78	2	0	214	0	0	72.8%	72.8%
College of DuPage	IL	Public	252	0	5	1022	0	0	80.3%	80.3%
College of Lake County	IL	Public	171	44	2	654	0	0	75.3%	75.3%
Danville Area Community College	IL	Public	39	19	2	21	12	0	28.4%	37.6%
Elgin Community College	IL	Public	97	38	1	342	0	0	71.8%	71.8%
Fox College	IL	Private FP	0	0	26	9	6	0	100.0%	100.0%
Frontier Community College	IL	Public	4	1	1	47	0	0	90.6%	90.6%
Heartland Community College	IL	Public	65	15	0	225	0	0	73.8%	73.8%
Highland Community College	IL	Public	38	10	0	67	0	0	58.3%	58.3%
Illinois Central College	IL	Public	135	18	1	254	0	0	62.5%	62.5%
Illinois Valley Community College	IL	Public	56	16	0	72	0	0	50.0%	50.0%
John A Logan College	IL	Public	49	17	0	107	0	0	61.8%	61.8%
John Wood Community College	IL	Public	26	42	3	88	2	0	57.2%	57.8%
Joliet Junior College	IL	Public	175	31	0	548	0	0	72.7%	72.7%
Kankakee Community College	IL	Public	55	5	0	110	0	0	64.7%	64.7%
Kaskaskia College	IL	Public	48	15	1	65	1	0	51.2%	51.5%
Kishwaukee College	IL	Public	50	4	0	91	0	0	62.8%	62.8%
Lake Land College	IL	Public	87	13	0	61	0	0	37.9%	37.9%
Lewis and Clark Community College	IL	Public	81	13	0	0	197	0	0.0%	67.7%
Lincoln College of Technology-Melrose Park	IL	Private FP	0	0	39	6	0	0	100.0%	100.0%
Lincoln Land Community College	IL	Public	96	25	0	133	0	0	52.4%	52.4%
Lincoln Trail College	IL	Public	8	8	0	29	0	0	64.4%	64.4%
MacCormac College	IL	Private NP	0	0	7	20	0	0	100.0%	100.0%
McHenry County College	IL	Public	80	8	1	123	0	0	58.5%	58.5%
Moraine Valley Community College	IL	Public	172	10	0	438	0	0	70.6%	70.6%
Morton College	IL	Public	48	22	2	86	0	0	55.7%	55.7%
Oakton Community College	IL	Public	122	26	3	439	0	0	74.9%	74.9%
Olney Central College	IL	Public	25	15	1	30	0	0	43.7%	43.7%
Parkland College	IL	Public	126	4	17	217	0	0	64.3%	64.3%
Prairie State College	IL	Public	65	13	2	126	0	0	62.1%	62.1%
Rasmussen University-Illinois	IL	Private FP	0	0	48	141	0	0	100.0%	100.0%
Rend Lake College	IL	Public	47	2	0	54	0	0	52.4%	52.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Richland Community College	IL	Public	52	8	0	56	0	0	48.3%	48.3%
Rock Valley College	IL	Public	95	14	7	210	0	0	66.6%	66.6%
Sauk Valley Community College	IL	Public	33	14	0	58	0	0	55.2%	55.2%
Shawnee Community College	IL	Public	24	7	0	48	0	0	60.8%	60.8%
South Suburban College	IL	Public	52	14	6	112	1	0	64.1%	64.3%
Southeastern Illinois College	IL	Public	19	10	1	24	0	0	46.3%	46.3%
Southwestern Illinois College	IL	Public	80	52	0	372	0	0	73.8%	73.8%
Spoon River College	IL	Public	28	3	0	42	0	0	57.5%	57.5%
Stautzenberger College-Rockford Career College	IL	Private FP	0	0	26	16	0	0	100.0%	100.0%
Triton College	IL	Public	79	7	11	451	0	0	84.3%	84.3%
Wabash Valley College	IL	Public	17	11	0	26	0	0	48.1%	48.1%
Waubensee Community College	IL	Public	84	8	0	338	0	0	78.6%	78.6%
William Rainey Harper College	IL	Public	178	23	0	392	0	0	66.1%	66.1%
International Business College-Indianapolis	IN	Private FP	0	0	15	6	0	0	100.0%	100.0%
Ivy Tech Community College	IN	Public	0	0	1115	2289	0	0	100.0%	100.0%
Allen County Community College	KS	Public	21	8	0	92	0	0	76.0%	76.0%
Barton County Community College	KS	Public	39	19	0	0	90	0	0.0%	60.8%
Butler Community College	KS	Public	0	0	143	0	275	0	100.0%	100.0%
Cloud County Community College	KS	Public	21	17	0	70	1	0	64.8%	65.1%
Coffeyville Community College	KS	Public	37	7	0	17	5	0	27.9%	33.3%
Colby Community College	KS	Public	0	0	44	4	0	0	100.0%	100.0%
Cowley County Community College	KS	Public	53	5	0	0	106	0	0.0%	64.6%
Dodge City Community College	KS	Public	30	14	0	0	62	0	0.0%	58.5%
Flint Hills Technical College	KS	Public	0	0	35	37	0	0	100.0%	100.0%
Fort Scott Community College	KS	Public	24	12	0	40	2	0	52.6%	53.8%
Garden City Community College	KS	Public	51	16	0	0	53	0	0.0%	44.2%
Highland Community College	KS	Public	0	0	54	2	136	0	100.0%	100.0%
Hutchinson Community College	KS	Public	77	25	0	0	166	0	0.0%	61.9%
Independence Community College	KS	Public	19	9	0	0	0	0	0.0%	0.0%
Johnson County Community College	KS	Public	0	0	313	444	0	0	100.0%	100.0%
Kansas City Kansas Community College	KS	Public	134	19	0	0	178	0	0.0%	53.8%
Labette Community College	KS	Public	24	9	0	77	0	0	70.0%	70.0%
Manhattan Area Technical College	KS	Public	0	0	25	0	16	0	100.0%	100.0%
Neosho County Community College	KS	Public	31	13	11	89	0	0	69.4%	69.4%
North Central Kansas Technical College	KS	Public	32	20	0	18	1	0	25.7%	26.8%
Northwest Kansas Technical College	KS	Public	19	10	0	43	0	0	59.7%	59.7%
Pratt Community College	KS	Public	27	13	0	0	0	0	0.0%	0.0%
Salina Area Technical College	KS	Public	16	10	0	23	0	0	46.9%	46.9%
Seward County Community College	KS	Public	0	0	57	42	0	0	100.0%	100.0%
Wichita State University-Campus of Applied Sciences and Technology	KS	Public	34	51	0	261	0	0	75.4%	75.4%
Ashland Community and Technical College	KY	Public	18	0	49	3	80	0	74.3%	88.0%
Big Sandy Community and Technical College	KY	Public	17	0	66	14	82	0	82.5%	90.5%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Bluegrass Community and Technical College	KY	Public	73	32	87	2	362	0	45.9%	81.1%
Elizabethtown Community and Technical College	KY	Public	53	0	60	6	85	0	55.5%	74.0%
Gateway Community and Technical College	KY	Public	0	0	79	7	137	0	100.0%	100.0%
Hazard Community and Technical College	KY	Public	25	0	51	3	54	0	68.4%	81.2%
Henderson Community College	KY	Public	14	2	19	2	28	0	56.8%	75.4%
Hopkinsville Community College	KY	Public	16	0	37	0	43	0	69.8%	83.3%
Jefferson Community and Technical College	KY	Public	68	9	105	6	200	0	59.0%	80.2%
Madisonville Community College	KY	Public	28	7	48	1	83	0	58.3%	79.0%
Maysville Community and Technical College	KY	Public	19	6	59	1	66	0	70.6%	83.4%
Owensboro Community and Technical College	KY	Public	17	1	54	5	102	0	76.6%	89.9%
Somerset Community College	KY	Public	34	2	102	4	124	0	74.6%	86.5%
Southcentral Kentucky Community and Technical College	KY	Public	0	0	90	5	74	0	100.0%	100.0%
Southeast Kentucky Community & Technical College	KY	Public	23	2	39	0	45	0	60.9%	77.1%
West Kentucky Community and Technical College	KY	Public	18	0	99	3	153	0	85.0%	93.4%
Baton Rouge Community College	LA	Public	0	0	128	206	0	0	100.0%	100.0%
Bossier Parish Community College	LA	Public	13	1	101	84	0	0	93.0%	93.0%
Delgado Community College	LA	Public	23	13	278	536	0	0	95.8%	95.8%
Fletcher Technical Community College	LA	Public	2	0	58	85	0	0	98.6%	98.6%
Louisiana Delta Community College	LA	Public	2	0	71	93	0	0	98.8%	98.8%
Louisiana State University-Eunice	LA	Public	18	15	36	60	0	0	74.4%	74.4%
Miller-Motte College-McCann-Monroe	LA	Private FP	0	0	8	8	0	0	100.0%	100.0%
Northshore Technical Community College	LA	Public	0	0	91	56	0	0	100.0%	100.0%
Nunez Community College	LA	Public	0	0	36	69	0	0	100.0%	100.0%
Remington College-Lafayette Campus	LA	Private NP	0	0	0	0	14	0	NA	100.0%
Remington College-Shreveport Campus	LA	Private NP	0	0	0	0	12	0	NA	100.0%
River Parishes Community College	LA	Public	0	0	64	61	0	0	100.0%	100.0%
South Louisiana Community College	LA	Public	4	0	148	133	0	0	98.6%	98.6%
Southern University at Shreveport	LA	Public	17	35	27	48	48	0	59.1%	70.3%
SOWELA Technical Community College	LA	Public	6	0	91	94	0	0	96.9%	96.9%
Berkshire Community College	MA	Public	33	17	0	81	0	0	61.8%	61.8%
Bristol Community College	MA	Public	76	40	0	0	397	0	0.0%	77.4%
Bunker Hill Community College	MA	Public	101	41	0	423	0	0	74.9%	74.9%
Cape Cod Community College	MA	Public	39	29	0	224	0	0	76.7%	76.7%
Greenfield Community College	MA	Public	34	10	0	73	0	0	62.4%	62.4%
Holyoke Community College	MA	Public	81	25	1	224	0	0	68.0%	68.0%
Massachusetts Bay Community College	MA	Public	39	30	0	239	0	0	77.6%	77.6%
Massasoit Community College	MA	Public	86	17	0	412	0	0	80.0%	80.0%
Middlesex Community College	MA	Public	74	30	0	272	0	0	72.3%	72.3%
Mount Wachusett Community College	MA	Public	39	23	0	0	184	0	0.0%	74.8%
North Shore Community College	MA	Public	83	32	0	0	245	0	0.0%	68.1%
Northern Essex Community College	MA	Public	54	29	0	118	26	0	58.7%	63.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Quincy College	MA	Public	33	8	0	0	119	0	0.0%	74.4%
Quinsigamond Community College	MA	Public	90	44	0	363	0	0	73.0%	73.0%
Roxbury Community College	MA	Public	20	14	0	66	0	0	66.0%	66.0%
Springfield Technical Community College	MA	Public	86	37	0	185	0	0	60.1%	60.1%
Allegany College of Maryland	MD	Public	61	33	8	62	0	0	42.7%	42.7%
Anne Arundel Community College	MD	Public	114	23	105	440	0	0	79.9%	79.9%
Baltimore City Community College	MD	Public	0	0	93	155	0	0	100.0%	100.0%
Carroll Community College	MD	Public	0	0	78	113	0	0	100.0%	100.0%
Cecil College	MD	Public	0	0	51	109	0	0	100.0%	100.0%
Chesapeake College	MD	Public	0	0	52	52	0	0	100.0%	100.0%
College of Southern Maryland	MD	Public	48	3	44	0	322	0	46.3%	87.8%
Community College of Baltimore County	MD	Public	18	0	366	565	0	0	98.1%	98.1%
Frederick Community College	MD	Public	0	0	98	236	0	0	100.0%	100.0%
Garrett College	MD	Public	0	0	23	0	17	0	100.0%	100.0%
Hagerstown Community College	MD	Public	40	35	0	150	0	0	66.7%	66.7%
Harford Community College	MD	Public	38	22	45	185	0	0	79.3%	79.3%
Howard Community College	MD	Public	0	0	196	358	0	0	100.0%	100.0%
Lincoln College of Technology-Columbia	MD	Private FP	0	0	43	27	0	0	100.0%	100.0%
Montgomery College	MD	Public	0	0	472	674	0	0	100.0%	100.0%
Prince George's Community College	MD	Public	82	121	36	382	0	0	67.3%	67.3%
Wor-Wic Community College	MD	Public	0	0	68	65	0	0	100.0%	100.0%
Beal University	ME	Private FP	0	0	0	0	43	0	NA	100.0%
Central Maine Community College	ME	Public	0	0	53	122	0	0	100.0%	100.0%
Eastern Maine Community College	ME	Public	0	0	61	61	0	0	100.0%	100.0%
Kennebec Valley Community College	ME	Public	0	0	47	1	57	0	100.0%	100.0%
Northern Maine Community College	ME	Public	0	0	37	11	1	0	100.0%	100.0%
Southern Maine Community College	ME	Public	0	0	100	278	30	0	100.0%	100.0%
Washington County Community College	ME	Public	0	0	22	18	0	0	100.0%	100.0%
York County Community College	ME	Public	0	0	18	98	0	0	100.0%	100.0%
College of the Marshall Islands	MH	Public	0	0	57	25	0	0	100.0%	100.0%
Alpena Community College	MI	Public	0	0	45	48	0	0	100.0%	100.0%
Bay de Noc Community College	MI	Public	32	5	0	0	79	0	0.0%	68.1%
Delta College	MI	Public	142	24	6	0	244	0	3.5%	60.1%
Glen Oaks Community College	MI	Public	16	4	4	6	0	0	33.3%	33.3%
Gogebic Community College	MI	Public	0	0	29	1	40	0	100.0%	100.0%
Grand Rapids Community College	MI	Public	171	38	5	450	0	0	68.5%	68.5%
Henry Ford College	MI	Public	130	38	0	0	407	0	0.0%	70.8%
Jackson College	MI	Public	47	9	6	0	0	0	9.7%	9.7%
Kalamazoo Valley Community College	MI	Public	74	38	0	469	0	0	80.7%	80.7%
Kellogg Community College	MI	Public	67	16	5	0	375	0	5.7%	82.1%
Kirtland Community College	MI	Public	0	0	22	13	0	0	100.0%	100.0%
Lake Michigan College	MI	Public	0	0	54	0	30	0	100.0%	100.0%
Lansing Community College	MI	Public	0	0	183	876	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Macomb Community College	MI	Public	160	22	11	511	0	0	74.1%	74.1%
Mid Michigan College	MI	Public	0	0	52	0	54	0	100.0%	100.0%
Monroe County Community College	MI	Public	45	4	0	103	0	0	67.8%	67.8%
Montcalm Community College	MI	Public	22	9	0	67	0	0	68.4%	68.4%
Mott Community College	MI	Public	0	0	119	0	217	0	100.0%	100.0%
Muskegon Community College	MI	Public	0	0	77	0	186	0	100.0%	100.0%
North Central Michigan College	MI	Public	0	0	28	0	15	0	100.0%	100.0%
Northwestern Michigan College	MI	Public	0	0	80	233	0	0	100.0%	100.0%
Oakland Community College	MI	Public	0	0	236	0	430	0	100.0%	100.0%
Schoolcraft College	MI	Public	0	0	85	319	0	0	100.0%	100.0%
Southwestern Michigan College	MI	Public	0	0	47	77	0	0	100.0%	100.0%
St Clair County Community College	MI	Public	56	8	1	135	0	0	68.0%	68.0%
Washtenaw Community College	MI	Public	0	0	155	503	0	0	100.0%	100.0%
Wayne County Community College District	MI	Public	0	0	69	465	0	0	100.0%	100.0%
West Shore Community College	MI	Public	22	3	0	58	0	0	69.9%	69.9%
Alexandria Technical & Community College	MN	Public	56	11	0	30	0	0	30.9%	30.9%
Anoka Technical College	MN	Public	51	6	0	35	0	0	38.0%	38.0%
Anoka-Ramsey Community College	MN	Public	122	13	1	111	0	0	45.3%	45.3%
Central Lakes College-Brainerd	MN	Public	70	8	4	32	0	0	31.6%	31.6%
Century College	MN	Public	141	7	0	179	0	0	54.7%	54.7%
Dakota County Technical College	MN	Public	50	14	1	53	0	0	45.8%	45.8%
Hennepin Technical College	MN	Public	89	13	2	86	0	0	46.3%	46.3%
Hibbing Community College	MN	Public	27	7	0	22	0	0	39.3%	39.3%
Inver Hills Community College	MN	Public	68	14	2	66	0	0	45.3%	45.3%
Itasca Community College	MN	Public	23	8	0	20	0	0	39.2%	39.2%
Lake Superior College	MN	Public	64	21	0	96	0	0	53.0%	53.0%
Mesabi Range College	MN	Public	26	5	0	19	0	0	38.0%	38.0%
Minneapolis Community and Technical College	MN	Public	107	12	0	108	0	0	47.6%	47.6%
Minnesota State College Southeast	MN	Public	37	9	0	37	0	0	44.6%	44.6%
Minnesota State Community and Technical College	MN	Public	105	15	1	77	0	0	39.4%	39.4%
Minnesota West Community and Technical College	MN	Public	70	11	0	47	0	0	36.7%	36.7%
Normandale Community College	MN	Public	145	19	1	141	0	0	46.4%	46.4%
North Hennepin Community College	MN	Public	92	11	0	99	0	0	49.0%	49.0%
Northland Community and Technical College	MN	Public	67	14	1	32	0	0	28.9%	28.9%
Northwest Technical College	MN	Public	13	11	0	14	0	0	36.8%	36.8%
Pine Technical & Community College	MN	Public	18	4	1	31	0	0	59.3%	59.3%
Ridgewater College	MN	Public	77	15	0	48	0	0	34.3%	34.3%
Riverland Community College	MN	Public	56	14	1	58	0	0	45.7%	45.7%
Rochester Community and Technical College	MN	Public	99	9	0	97	0	0	47.3%	47.3%
Saint Paul College	MN	Public	105	17	1	85	0	0	41.3%	41.3%
South Central College	MN	Public	59	25	0	76	0	0	47.5%	47.5%
St Cloud Technical and Community College	MN	Public	90	11	0	78	0	0	43.6%	43.6%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Vermilion Community College	MN	Public	16	4	0	11	0	0	35.5%	35.5%
Crowder College	MO	Public	0	0	132	289	0	0	100.0%	100.0%
East Central College	MO	Public	38	27	0	138	20	0	68.0%	70.9%
Jefferson College	MO	Public	57	30	3	0	162	0	3.3%	65.5%
Metropolitan Community College-Kansas City	MO	Public	0	0	225	0	1169	0	100.0%	100.0%
Mineral Area College	MO	Public	0	0	40	103	0	0	100.0%	100.0%
Missouri State University-West Plains	MO	Public	27	5	5	0	58	0	13.5%	66.3%
Moberly Area Community College	MO	Public	0	0	74	127	4	0	100.0%	100.0%
North Central Missouri College	MO	Public	23	14	0	0	42	0	0.0%	53.2%
Ozarks Technical Community College	MO	Public	0	0	222	560	2	0	100.0%	100.0%
Ranken Technical College	MO	Private NP	0	0	104	66	0	0	100.0%	100.0%
Saint Louis Community College	MO	Public	0	0	306	303	0	0	100.0%	100.0%
St Charles Community College	MO	Public	73	22	4	292	0	0	75.7%	75.7%
State Fair Community College	MO	Public	0	0	80	184	0	0	100.0%	100.0%
State Technical College of Missouri	MO	Public	0	0	100	23	0	0	100.0%	100.0%
Three Rivers College	MO	Public	10	1	48	0	86	0	81.4%	92.4%
Coahoma Community College	MS	Public	0	0	71	21	0	0	100.0%	100.0%
Copiah-Lincoln Community College	MS	Public	0	0	98	0	68	0	100.0%	100.0%
East Central Community College	MS	Public	0	0	77	55	36	0	100.0%	100.0%
East Mississippi Community College	MS	Public	0	0	103	121	0	0	100.0%	100.0%
Hinds Community College	MS	Public	0	0	377	576	22	0	100.0%	100.0%
Holmes Community College	MS	Public	0	0	137	0	212	0	100.0%	100.0%
Itawamba Community College	MS	Public	0	0	128	141	0	0	100.0%	100.0%
Jones County Junior College	MS	Public	0	0	126	20	0	0	100.0%	100.0%
Meridian Community College	MS	Public	0	0	116	69	0	0	100.0%	100.0%
Mississippi Delta Community College	MS	Public	0	0	91	43	0	0	100.0%	100.0%
Mississippi Gulf Coast Community College	MS	Public	0	0	282	95	0	0	100.0%	100.0%
Northeast Mississippi Community College	MS	Public	0	0	118	23	0	0	100.0%	100.0%
Northwest Mississippi Community College	MS	Public	0	0	182	199	22	0	100.0%	100.0%
Pearl River Community College	MS	Public	0	0	171	0	64	0	100.0%	100.0%
Southwest Mississippi Community College	MS	Public	0	0	67	0	6	0	100.0%	100.0%
Dawson Community College	MT	Public	6	6	0	31	0	0	72.1%	72.1%
Flathead Valley Community College	MT	Public	40	8	1	0	148	0	2.0%	75.6%
Great Falls College Montana State University	MT	Public	22	11	5	74	0	0	70.5%	70.5%
Helena College University of Montana	MT	Public	13	14	2	34	0	0	57.1%	57.1%
Miles Community College	MT	Public	0	0	23	31	0	0	100.0%	100.0%
Alamance Community College	NC	Public	0	0	111	442	0	0	100.0%	100.0%
Asheville-Buncombe Technical Community College	NC	Public	0	0	176	471	0	0	100.0%	100.0%
Beaufort County Community College	NC	Public	0	0	44	371	0	0	100.0%	100.0%
Bladen Community College	NC	Public	0	0	44	32	40	0	100.0%	100.0%
Blue Ridge Community College	NC	Public	0	0	68	235	0	0	100.0%	100.0%
Brunswick Community College	NC	Public	0	0	43	222	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Caldwell Community College and Technical Institute	NC	Public	0	0	93	187	1	0	100.0%	100.0%
Cape Fear Community College	NC	Public	0	0	264	117	2	0	100.0%	100.0%
Carteret Community College	NC	Public	0	0	62	94	0	0	100.0%	100.0%
Catawba Valley Community College	NC	Public	0	0	140	422	0	0	100.0%	100.0%
Central Carolina Community College	NC	Public	0	0	167	219	0	0	100.0%	100.0%
Central Piedmont Community College	NC	Public	0	0	344	957	0	0	100.0%	100.0%
Cleveland Community College	NC	Public	0	0	67	286	0	0	100.0%	100.0%
Coastal Carolina Community College	NC	Public	0	0	135	221	0	0	100.0%	100.0%
College of the Albemarle	NC	Public	0	0	79	223	0	0	100.0%	100.0%
Craven Community College	NC	Public	0	0	68	203	0	0	100.0%	100.0%
Davidson-Davie Community College	NC	Public	0	0	84	196	0	0	100.0%	100.0%
Durham Technical Community College	NC	Public	0	0	152	400	0	0	100.0%	100.0%
Edgecombe Community College	NC	Public	0	0	67	196	0	0	100.0%	100.0%
Fayetteville Technical Community College	NC	Public	0	0	320	451	0	0	100.0%	100.0%
Forsyth Technical Community College	NC	Public	0	0	216	0	751	0	100.0%	100.0%
Gaston College	NC	Public	0	0	136	0	236	0	100.0%	100.0%
Guilford Technical Community College	NC	Public	0	0	271	412	0	0	100.0%	100.0%
Halifax Community College	NC	Public	0	0	32	149	0	0	100.0%	100.0%
Haywood Community College	NC	Public	0	0	56	178	2	0	100.0%	100.0%
Isothermal Community College	NC	Public	0	0	56	129	0	0	100.0%	100.0%
James Sprunt Community College	NC	Public	0	0	37	150	0	0	100.0%	100.0%
Johnston Community College	NC	Public	0	0	114	204	0	0	100.0%	100.0%
Lenoir Community College	NC	Public	0	0	98	0	187	0	100.0%	100.0%
Louisburg College	NC	Private NP	0	0	23	4	0	0	100.0%	100.0%
Martin Community College	NC	Public	0	0	26	124	0	0	100.0%	100.0%
Mayland Community College	NC	Public	0	0	25	87	0	0	100.0%	100.0%
McDowell Technical Community College	NC	Public	0	0	38	113	0	0	100.0%	100.0%
Mitchell Community College	NC	Public	0	0	75	239	0	0	100.0%	100.0%
Montgomery Community College	NC	Public	0	0	36	71	0	0	100.0%	100.0%
Nash Community College	NC	Public	0	0	107	162	2	0	100.0%	100.0%
Pamlico Community College	NC	Public	0	0	29	41	0	0	100.0%	100.0%
Piedmont Community College	NC	Public	0	0	51	68	6	0	100.0%	100.0%
Pitt Community College	NC	Public	0	0	188	257	0	0	100.0%	100.0%
Randolph Community College	NC	Public	0	0	85	281	3	0	100.0%	100.0%
Richmond Community College	NC	Public	0	0	99	102	0	0	100.0%	100.0%
Roanoke-Chowan Community College	NC	Public	0	0	21	107	0	0	100.0%	100.0%
Robeson Community College	NC	Public	0	0	73	283	0	0	100.0%	100.0%
Rockingham Community College	NC	Public	0	0	55	156	0	0	100.0%	100.0%
Rowan-Cabarrus Community College	NC	Public	0	0	167	360	3	0	100.0%	100.0%
Sampson Community College	NC	Public	0	0	70	120	2	0	100.0%	100.0%
Sandhills Community College	NC	Public	0	0	121	327	0	0	100.0%	100.0%
South Piedmont Community College	NC	Public	0	0	67	109	97	0	100.0%	100.0%
Southeastern Community College	NC	Public	0	0	51	84	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southwestern Community College	NC	Public	0	0	81	281	0	0	100.0%	100.0%
Stanly Community College	NC	Public	0	0	76	255	3	0	100.0%	100.0%
Surry Community College	NC	Public	0	0	92	199	0	0	100.0%	100.0%
Tri-County Community College	NC	Public	0	0	42	107	0	0	100.0%	100.0%
Vance-Granville Community College	NC	Public	0	0	92	164	0	0	100.0%	100.0%
Wake Technical Community College	NC	Public	0	0	592	280	5	0	100.0%	100.0%
Wayne Community College	NC	Public	0	0	121	160	0	0	100.0%	100.0%
Western Piedmont Community College	NC	Public	0	0	67	156	0	0	100.0%	100.0%
Wilkes Community College	NC	Public	0	0	97	310	4	0	100.0%	100.0%
Wilson Community College	NC	Public	0	0	44	0	146	0	100.0%	100.0%
Bismarck State College	ND	Public	72	31	10	2	204	0	10.4%	67.7%
Dakota College at Bottineau	ND	Public	6	4	19	43	0	0	86.1%	86.1%
Lake Region State College	ND	Public	14	11	15	6	0	0	45.7%	45.7%
North Dakota State College of Science	ND	Public	69	34	1	5	148	0	5.5%	59.9%
Williston State College	ND	Public	17	3	4	1	8	0	20.0%	39.4%
Central Community College	NE	Public	0	0	156	166	17	0	100.0%	100.0%
Metropolitan Community College Area	NE	Public	0	0	235	877	0	0	100.0%	100.0%
Mid-Plains Community College	NE	Public	0	0	69	225	0	0	100.0%	100.0%
Northeast Community College	NE	Public	0	0	125	167	4	0	100.0%	100.0%
Southeast Community College Area	NE	Public	0	0	362	328	0	0	100.0%	100.0%
Western Nebraska Community College	NE	Public	55	9	0	0	83	0	0.0%	56.5%
Great Bay Community College	NH	Public	0	0	35	118	0	0	100.0%	100.0%
Lakes Region Community College	NH	Public	0	0	23	65	0	0	100.0%	100.0%
Manchester Community College	NH	Public	0	0	48	170	0	0	100.0%	100.0%
Nashua Community College	NH	Public	0	0	29	85	0	0	100.0%	100.0%
NHTI-Concord's Community College	NH	Public	0	0	68	355	0	0	100.0%	100.0%
River Valley Community College	NH	Public	0	0	27	66	0	0	100.0%	100.0%
White Mountains Community College	NH	Public	0	0	22	61	0	0	100.0%	100.0%
Atlantic Cape Community College	NJ	Public	49	17	4	0	263	0	5.7%	80.2%
Bergen Community College	NJ	Public	164	19	27	574	0	0	76.7%	76.7%
Brookdale Community College	NJ	Public	158	29	4	0	539	0	2.1%	74.4%
Camden County College	NJ	Public	87	10	0	0	464	0	0.0%	82.7%
County College of Morris	NJ	Public	102	39	1	278	0	0	66.4%	66.4%
Eastwick College-Hackensack	NJ	Private FP	0	0	6	37	3	0	100.0%	100.0%
Essex County College	NJ	Public	75	11	2	0	259	0	2.3%	75.2%
Hudson County Community College	NJ	Public	59	15	21	0	316	0	22.1%	82.0%
Mercer County Community College	NJ	Public	92	11	0	0	343	0	0.0%	76.9%
Middlesex College	NJ	Public	106	27	1	0	539	0	0.7%	80.2%
Ocean County College	NJ	Public	35	1	0	0	632	0	0.0%	94.6%
Passaic County Community College	NJ	Public	69	13	0	0	317	0	0.0%	79.4%
Raritan Valley Community College	NJ	Public	90	25	6	0	280	0	5.0%	71.3%
Rowan College at Burlington County	NJ	Public	41	24	0	0	405	0	0.0%	86.2%
Rowan College of South Jersey Gloucester Campus	NJ	Public	50	23	0	0	164	0	0.0%	69.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Rowan College South Jersey Cumberland Campus	NJ	Public	23	12	4	0	124	0	10.3%	78.5%
Salem Community College	NJ	Public	11	3	1	0	101	0	6.7%	87.9%
Sussex County Community College	NJ	Public	15	4	0	236	0	0	92.5%	92.5%
Union County College	NJ	Public	80	0	0	465	29	0	85.3%	86.1%
Warren County Community College	NJ	Public	15	0	0	0	47	0	0.0%	75.8%
Central New Mexico Community College	NM	Public	0	0	304	560	0	0	100.0%	100.0%
Clovis Community College	NM	Public	0	0	51	58	0	0	100.0%	100.0%
Eastern New Mexico University Ruidoso Branch Community College	NM	Public	4	2	0	27	0	0	81.8%	81.8%
Eastern New Mexico University-Roswell Campus	NM	Public	19	22	0	58	0	0	58.6%	58.6%
Luna Community College	NM	Public	0	0	19	40	0	0	100.0%	100.0%
Mesalands Community College	NM	Public	0	0	15	29	0	0	100.0%	100.0%
New Mexico Junior College	NM	Public	0	0	64	0	13	0	100.0%	100.0%
New Mexico Military Institute	NM	Public	41	19	19	0	8	0	24.1%	31.0%
New Mexico State University-Alamogordo	NM	Public	13	4	11	54	0	0	79.3%	79.3%
New Mexico State University-Dona Ana	NM	Public	72	46	3	289	0	0	71.2%	71.2%
New Mexico State University-Grants	NM	Public	7	2	6	35	0	0	82.0%	82.0%
San Juan College	NM	Public	0	0	142	299	0	0	100.0%	100.0%
Santa Fe Community College	NM	Public	0	0	64	181	10	0	100.0%	100.0%
Southeast New Mexico College	NM	Public	13	9	8	27	0	0	61.4%	61.4%
University of New Mexico-Gallup Campus	NM	Public	19	9	31	44	0	0	72.8%	72.8%
University of New Mexico-Los Alamos Campus	NM	Public	1	0	3	47	0	0	98.0%	98.0%
University of New Mexico-Taos Campus	NM	Public	4	2	16	50	0	1	91.7%	91.8%
University of New Mexico-Valencia County Campus	NM	Public	7	14	15	42	0	4	73.1%	74.4%
Career College of Northern Nevada	NV	Private FP	0	0	36	21	0	0	100.0%	100.0%
College of Southern Nevada	NV	Public	381	72	56	0	944	0	11.0%	68.8%
Northwest Career College	NV	Private FP	0	0	54	10	0	0	100.0%	100.0%
Truckee Meadows Community College	NV	Public	96	29	27	0	425	0	17.8%	78.3%
Western Nevada College	NV	Public	29	13	12	0	172	0	22.2%	81.4%
ASA College	NY	Private FP	0	0	140	161	2	0	100.0%	100.0%
Bryant & Stratton College-Albany	NY	Private FP	0	0	8	32	22	0	100.0%	100.0%
Bryant & Stratton College-Greece	NY	Private FP	0	0	14	29	5	0	100.0%	100.0%
Bryant & Stratton College-Syracuse North	NY	Private FP	0	0	24	25	7	0	100.0%	100.0%
Cayuga County Community College	NY	Public	35	7	0	102	0	0	70.8%	70.8%
Clinton Community College	NY	Public	22	4	0	26	0	0	50.0%	50.0%
Columbia-Greene Community College	NY	Public	29	5	1	0	39	0	2.9%	54.1%
CUNY Borough of Manhattan Community College	NY	Public	382	122	33	719	0	0	59.9%	59.9%
CUNY Bronx Community College	NY	Public	198	55	0	271	0	0	51.7%	51.7%
CUNY Hostos Community College	NY	Public	124	36	4	237	0	0	60.1%	60.1%
CUNY Kingsborough Community College	NY	Public	226	68	15	391	0	0	58.0%	58.0%
CUNY LaGuardia Community College	NY	Public	267	64	3	524	0	0	61.4%	61.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
CUNY Queensborough Community College	NY	Public	273	98	0	299	0	0	44.6%	44.6%
CUNY Stella and Charles Guttman Community College	NY	Public	22	22	2	18	0	0	31.3%	31.3%
Dutchess Community College	NY	Public	90	18	3	187	60	0	63.8%	69.8%
Erie Community College	NY	Public	227	31	0	496	0	0	65.8%	65.8%
Finger Lakes Community College	NY	Public	90	15	0	0	121	0	0.0%	53.5%
Fulton-Montgomery Community College	NY	Public	34	2	0	50	0	0	58.1%	58.1%
Genesee Community College	NY	Public	0	0	73	113	0	0	100.0%	100.0%
Herkimer County Community College	NY	Public	36	7	0	53	0	0	55.2%	55.2%
Hudson Valley Community College	NY	Public	157	52	0	253	0	0	54.8%	54.8%
Jamestown Community College	NY	Public	41	12	0	149	0	0	73.8%	73.8%
Jefferson Community College	NY	Public	51	11	2	103	0	0	62.9%	62.9%
Mildred Elley School-Albany Campus	NY	Private FP	0	0	0	0	66	0	NA	100.0%
Mohawk Valley Community College	NY	Public	88	25	3	135	0	0	55.0%	55.0%
Monroe Community College	NY	Public	190	43	16	304	0	0	57.9%	57.9%
Nassau Community College	NY	Public	304	20	12	639	0	0	66.8%	66.8%
Niagara County Community College	NY	Public	68	14	2	0	205	0	2.4%	71.6%
North Country Community College	NY	Public	22	10	9	0	52	0	22.0%	65.6%
Onondaga Community College	NY	Public	135	14	10	367	6	0	71.7%	72.0%
Orange County Community College	NY	Public	103	11	7	212	0	0	65.8%	65.8%
Rockland Community College	NY	Public	62	17	7	378	0	0	83.0%	83.0%
Schenectady County Community College	NY	Public	21	22	0	0	111	0	0.0%	72.1%
Suffolk County Community College	NY	Public	167	107	0	784	0	0	74.1%	74.1%
Sullivan County Community College	NY	Public	24	8	0	64	0	0	66.7%	66.7%
SUNY Adirondack	NY	Public	72	17	4	91	0	0	51.6%	51.6%
SUNY Broome Community College	NY	Public	114	16	16	151	0	0	56.2%	56.2%
SUNY Corning Community College	NY	Public	51	9	4	0	72	0	6.3%	55.9%
SUNY Westchester Community College	NY	Public	126	38	0	571	0	0	77.7%	77.7%
Tompkins Cortland Community College	NY	Public	43	7	0	0	150	0	0.0%	75.0%
Ulster County Community College	NY	Public	42	12	1	78	0	0	59.4%	59.4%
Belmont College	OH	Public	0	0	26	40	0	0	100.0%	100.0%
Bowling Green State University-Firelands	OH	Public	17	1	28	77	0	0	85.4%	85.4%
Bryant & Stratton College-Parma	OH	Private FP	0	0	32	66	0	0	100.0%	100.0%
Central Ohio Technical College	OH	Public	2	0	53	0	93	0	96.4%	98.6%
Chatfield College	OH	Private NP	0	0	4	31	0	0	100.0%	100.0%
Cincinnati State Technical and Community College	OH	Public	105	32	3	0	403	0	2.1%	74.8%
Clark State College	OH	Public	0	0	86	276	5	0	100.0%	100.0%
Columbus State Community College	OH	Public	247	44	58	0	1006	0	16.6%	78.5%
Cuyahoga Community College District	OH	Public	319	41	38	1035	0	0	74.9%	74.9%
Eastern Gateway Community College	OH	Public	0	0	76	1305	0	0	100.0%	100.0%
Edison State Community College	OH	Public	0	0	48	0	148	0	100.0%	100.0%
ETI Technical College	OH	Private FP	0	0	18	15	0	0	100.0%	100.0%
Hocking College	OH	Public	0	0	64	99	0	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
James A. Rhodes State College	OH	Public	0	0	56	103	0	0	100.0%	100.0%
Kent State University at Ashtabula	OH	Public	14	0	26	47	0	0	83.9%	83.9%
Kent State University at East Liverpool	OH	Public	6	0	11	24	0	0	85.4%	85.4%
Kent State University at Geauga	OH	Public	7	2	28	68	0	0	91.4%	91.4%
Kent State University at Stark	OH	Public	57	5	35	144	0	0	74.3%	74.3%
Lakeland Community College	OH	Public	112	12	0	0	338	0	0.0%	73.2%
Lorain County Community College	OH	Public	76	27	11	0	428	0	9.6%	81.0%
Marion Technical College	OH	Public	0	0	52	1	65	0	100.0%	100.0%
North Central State College	OH	Public	0	0	43	0	121	0	100.0%	100.0%
Northwest State Community College	OH	Public	0	0	0	0	113	0	NA	100.0%
Ohio State University Agricultural Technical Institute	OH	Public	17	5	1	28	0	0	56.9%	56.9%
Ohio University-Chillicothe Campus	OH	Public	11	5	21	45	0	0	80.5%	80.5%
Ohio University-Eastern Campus	OH	Public	13	2	4	17	0	0	58.3%	58.3%
Ohio University-Lancaster Campus	OH	Public	18	2	6	34	0	0	66.7%	66.7%
Ohio University-Southern Campus	OH	Public	8	4	17	56	0	0	85.9%	85.9%
Ohio University-Zanesville Campus	OH	Public	22	1	5	48	0	0	69.7%	69.7%
Owens Community College	OH	Public	103	14	4	469	0	0	80.2%	80.2%
Remington College-Cleveland Campus	OH	Private NP	0	0	0	0	20	0	NA	100.0%
Ross College-Canton	OH	Private FP	0	0	0	0	31	0	NA	100.0%
Sinclair Community College	OH	Public	155	118	38	659	0	0	71.9%	71.9%
Southern State Community College	OH	Public	0	0	38	31	15	0	100.0%	100.0%
Stark State College	OH	Public	0	0	169	350	0	0	100.0%	100.0%
Stautzenberger College-Brecksville	OH	Private FP	0	0	13	14	0	0	100.0%	100.0%
Stautzenberger College-Maumee	OH	Private FP	0	0	19	31	0	0	100.0%	100.0%
Terra State Community College	OH	Public	20	11	0	161	38	0	83.9%	86.5%
University of Akron Wayne College	OH	Public	0	0	0	70	0	0	100.0%	100.0%
University of Cincinnati-Blue Ash College	OH	Public	114	33	21	150	0	0	53.8%	53.8%
University of Cincinnati-Clermont College	OH	Public	55	9	16	215	0	0	78.3%	78.3%
Washington State Community College	OH	Public	0	0	46	139	6	0	100.0%	100.0%
Zane State College	OH	Public	0	0	38	74	0	0	100.0%	100.0%
Carl Albert State College	OK	Public	0	0	43	33	0	0	100.0%	100.0%
Community Care College	OK	Private NP	0	0	24	0	0	0	100.0%	100.0%
Connors State College	OK	Public	0	0	43	38	0	0	100.0%	100.0%
Eastern Oklahoma State College	OK	Public	17	15	3	0	55	0	8.6%	64.4%
Murray State College	OK	Public	16	37	0	1	85	0	1.9%	61.9%
Northeastern Oklahoma A&M College	OK	Public	0	0	48	35	0	0	100.0%	100.0%
Northern Oklahoma College	OK	Public	62	26	4	0	41	0	4.3%	33.8%
Oklahoma City Community College	OK	Public	0	0	117	0	516	0	100.0%	100.0%
Oklahoma State University-Oklahoma City	OK	Public	31	46	0	0	142	0	0.0%	64.8%
Redlands Community College	OK	Public	8	15	6	41	0	0	67.1%	67.1%
Rose State College	OK	Public	48	52	13	170	14	0	64.7%	66.3%
Seminole State College	OK	Public	9	22	8	21	0	0	48.3%	48.3%
Tulsa Community College	OK	Public	0	0	273	0	367	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Oklahoma State College	OK	Public	10	15	0	46	0	0	64.8%	64.8%
Blue Mountain Community College	OR	Public	35	9	0	54	0	0	55.1%	55.1%
Central Oregon Community College	OR	Public	86	32	5	122	0	0	51.8%	51.8%
Chemeketa Community College	OR	Public	0	0	189	262	0	0	100.0%	100.0%
Clackamas Community College	OR	Public	0	0	124	285	0	0	100.0%	100.0%
Clatsop Community College	OR	Public	0	0	28	43	0	0	100.0%	100.0%
Columbia Gorge Community College	OR	Public	0	0	28	54	0	0	100.0%	100.0%
Klamath Community College	OR	Public	0	0	31	0	85	0	100.0%	100.0%
Lane Community College	OR	Public	0	0	186	229	0	0	100.0%	100.0%
Linn-Benton Community College	OR	Public	0	0	122	126	0	0	100.0%	100.0%
Mt Hood Community College	OR	Public	111	23	1	190	9	0	58.8%	59.9%
Oregon Coast Community College	OR	Public	0	0	13	52	0	0	100.0%	100.0%
Portland Community College	OR	Public	319	43	24	977	0	0	73.4%	73.4%
Rogue Community College	OR	Public	45	15	4	249	0	0	80.8%	80.8%
Southwestern Oregon Community College	OR	Public	32	12	2	0	153	0	4.3%	77.9%
Tillamook Bay Community College	OR	Public	0	0	8	39	0	0	100.0%	100.0%
Treasure Valley Community College	OR	Public	20	10	8	0	83	0	21.1%	75.2%
Umpqua Community College	OR	Public	0	0	63	115	0	0	100.0%	100.0%
Bucks County Community College	PA	Public	89	28	7	414	14	0	78.3%	78.8%
Butler County Community College	PA	Public	46	13	1	164	115	0	73.7%	82.6%
Commonwealth Technical Institute	PA	Private NP	0	0	0	0	26	0	NA	100.0%
Community College of Allegheny County	PA	Public	147	60	15	613	0	0	75.2%	75.2%
Community College of Beaver County	PA	Public	23	15	4	59	1	0	62.4%	62.7%
Community College of Philadelphia	PA	Public	268	75	15	526	0	0	61.2%	61.2%
Delaware County Community College	PA	Public	110	13	2	414	0	0	77.2%	77.2%
Harcum College	PA	Private NP	3	0	55	283	0	0	99.1%	99.1%
Harrisburg Area Community College	PA	Public	216	56	3	1099	0	0	80.2%	80.2%
Johnson College	PA	Private NP	0	0	29	0	0	0	100.0%	100.0%
Laurel Business Institute	PA	Private FP	0	0	22	11	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	7	18	0	0	100.0%	100.0%
Laurel Technical Institute	PA	Private FP	0	0	6	9	0	0	100.0%	100.0%
Lehigh Carbon Community College	PA	Public	0	0	80	324	0	0	100.0%	100.0%
Lincoln Technical Institute-Allentown	PA	Private FP	0	0	21	12	0	0	100.0%	100.0%
Luzerne County Community College	PA	Public	0	0	99	255	0	0	100.0%	100.0%
Manor College	PA	Private NP	0	0	22	46	0	0	100.0%	100.0%
Miller-Motte College-Berks Technical Institute	PA	Private FP	0	0	17	41	0	0	100.0%	100.0%
Miller-Motte College-McCann-Allentown	PA	Private FP	0	0	9	16	0	0	100.0%	100.0%
Montgomery County Community College	PA	Public	117	37	1	375	0	0	70.9%	70.9%
New Castle School of Trades	PA	Private FP	0	0	31	19	0	0	100.0%	100.0%
Northampton County Area Community College	PA	Public	88	29	2	725	0	0	86.1%	86.1%
Northern Pennsylvania Regional College	PA	Private NP	0	0	5	11	2	0	100.0%	100.0%
Penn Commercial Business/Technical School	PA	Private FP	0	0	27	2	0	0	100.0%	100.0%
Pennsylvania Highlands Community College	PA	Public	15	7	6	51	0	0	72.2%	72.2%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Pittsburgh Technical College	PA	Private NP	0	0	60	54	0	0	100.0%	100.0%
Reading Area Community College	PA	Public	0	0	49	0	179	0	100.0%	100.0%
South Hills School of Business & Technology	PA	Private FP	0	0	27	30	0	0	100.0%	100.0%
Thaddeus Stevens College of Technology	PA	Public	43	32	0	0	20	0	0.0%	21.1%
Triangle Tech Inc-Dubois	PA	Private FP	0	0	12	0	0	0	100.0%	100.0%
Triangle Tech Inc-Greensburg	PA	Private FP	0	0	13	0	0	0	100.0%	100.0%
Triangle Tech Inc-Pittsburgh	PA	Private FP	0	0	15	0	0	0	100.0%	100.0%
Triangle Tech Inc-Sunbury	PA	Private FP	0	0	10	0	0	0	100.0%	100.0%
University of Pittsburgh-Titusville	PA	Public	3	0	5	3	0	0	72.7%	72.7%
Westmoreland County Community College	PA	Public	0	0	74	161	82	0	100.0%	100.0%
Williamson College of the Trades	PA	Private NP	0	0	19	15	0	0	100.0%	100.0%
YTI Career Institute-York	PA	Private FP	0	0	0	0	71	0	NA	100.0%
Colegio de Cinematografía Artes y Television	PR	Private FP	0	0	10	50	2	0	100.0%	100.0%
ICPR Junior College	PR	Private FP	0	0	11	26	0	0	100.0%	100.0%
ICPR Junior College	PR	Private FP	0	0	14	15	0	0	100.0%	100.0%
ICPR Junior College-Mayaguez	PR	Private FP	0	0	10	18	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de Guayama	PR	Public	30	2	3	0	0	0	8.6%	8.6%
Instituto Tecnológico de Puerto Rico-Recinto de Manati	PR	Public	26	18	1	0	0	0	2.2%	2.2%
Instituto Tecnológico de Puerto Rico-Recinto de Ponce	PR	Public	0	0	32	0	0	0	100.0%	100.0%
Instituto Tecnológico de Puerto Rico-Recinto de San Juan	PR	Public	18	16	0	0	0	0	0.0%	0.0%
Mech-Tech College	PR	Private FP	0	0	44	147	0	0	100.0%	100.0%
Palau Community College	PW	Public	0	0	36	4	0	0	100.0%	100.0%
Community College of Rhode Island	RI	Public	197	91	2	0	363	0	0.7%	55.9%
Aiken Technical College	SC	Public	0	0	52	130	0	0	100.0%	100.0%
Central Carolina Technical College	SC	Public	0	0	80	145	0	0	100.0%	100.0%
Denmark Technical College	SC	Public	0	0	16	23	0	0	100.0%	100.0%
Florence-Darlington Technical College	SC	Public	0	0	75	77	0	0	100.0%	100.0%
Greenville Technical College	SC	Public	0	0	311	445	0	0	100.0%	100.0%
Horry-Georgetown Technical College	SC	Public	0	0	164	160	0	0	100.0%	100.0%
Midlands Technical College	SC	Public	0	0	208	0	376	0	100.0%	100.0%
Miller-Motte College-Charleston	SC	Private FP	0	0	8	22	0	0	100.0%	100.0%
Miller-Motte College-Conway	SC	Private FP	0	0	7	15	0	0	100.0%	100.0%
Northeastern Technical College	SC	Public	0	0	26	71	0	0	100.0%	100.0%
Orangeburg Calhoun Technical College	SC	Public	0	0	66	60	0	0	100.0%	100.0%
Piedmont Technical College	SC	Public	0	0	113	169	0	0	100.0%	100.0%
Spartanburg Community College	SC	Public	0	0	125	204	0	0	100.0%	100.0%
Spartanburg Methodist College	SC	Private NP	13	13	15	47	0	0	70.5%	70.5%
Technical College of the Lowcountry	SC	Public	0	0	46	120	0	0	100.0%	100.0%
Tri-County Technical College	SC	Public	0	0	140	201	0	0	100.0%	100.0%
Trident Technical College	SC	Public	0	0	234	316	0	0	100.0%	100.0%
University of South Carolina-Lancaster	SC	Public	28	5	17	32	0	0	59.8%	59.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
University of South Carolina-Salkehatchie	SC	Public	9	8	5	31	0	0	67.9%	67.9%
University of South Carolina-Sumter	SC	Public	15	8	19	27	0	0	66.7%	66.7%
University of South Carolina-Union	SC	Public	4	5	6	43	0	0	84.5%	84.5%
Williamsburg Technical College	SC	Public	0	0	25	23	0	0	100.0%	100.0%
York Technical College	SC	Public	0	0	113	126	0	0	100.0%	100.0%
Lake Area Technical College	SD	Public	0	0	110	40	6	0	100.0%	100.0%
Mitchell Technical College	SD	Public	0	0	69	8	0	0	100.0%	100.0%
Southeast Technical College	SD	Public	0	0	80	170	40	0	100.0%	100.0%
Western Dakota Technical College	SD	Public	0	0	50	39	0	0	100.0%	100.0%
Chattanooga State Community College	TN	Public	94	78	71	235	0	0	64.0%	64.0%
Cleveland State Community College	TN	Public	42	31	6	134	0	0	65.7%	65.7%
Columbia State Community College	TN	Public	58	18	40	290	8	0	81.3%	81.6%
Dyersburg State Community College	TN	Public	27	23	4	106	0	0	68.8%	68.8%
Jackson State Community College	TN	Public	54	21	19	139	0	0	67.8%	67.8%
Miller-Motte College-Chattanooga	TN	Private FP	0	0	9	28	0	0	100.0%	100.0%
Motlow State Community College	TN	Public	48	63	11	146	0	0	58.6%	58.6%
Nashville State Community College	TN	Public	32	5	105	222	0	0	89.8%	89.8%
Northeast State Community College	TN	Public	53	8	59	171	0	0	79.0%	79.0%
Pellissippi State Community College	TN	Public	173	54	7	283	0	0	56.1%	56.1%
Remington College-Memphis Campus	TN	Private NP	0	0	0	0	37	0	NA	100.0%
Roane State Community College	TN	Public	64	41	10	223	0	0	68.9%	68.9%
Southwest Tennessee Community College	TN	Public	79	27	76	225	0	0	74.0%	74.0%
Volunteer State Community College	TN	Public	89	47	54	0	225	0	28.4%	67.2%
Walters State Community College	TN	Public	43	41	75	167	0	0	74.2%	74.2%
William R Moore College of Technology	TN	Private NP	0	0	22	7	0	0	100.0%	100.0%
Alvin Community College	TX	Public	55	50	3	266	17	0	71.9%	73.1%
Amarillo College	TX	Public	45	127	2	353	0	0	67.4%	67.4%
Angelina College	TX	Public	0	0	90	0	193	0	100.0%	100.0%
Austin Community College District	TX	Public	0	0	632	957	0	0	100.0%	100.0%
Blinn College	TX	Public	0	0	369	278	0	0	100.0%	100.0%
Brazosport College	TX	Public	32	0	69	0	188	0	68.3%	88.9%
Central Texas College	TX	Public	0	0	136	0	624	0	100.0%	100.0%
Cisco College	TX	Public	20	4	55	88	0	0	85.6%	85.6%
Clarendon College	TX	Public	0	0	39	44	0	0	100.0%	100.0%
Coastal Bend College	TX	Public	0	0	45	97	1	0	100.0%	100.0%
College of the Mainland	TX	Public	54	0	59	0	140	0	52.2%	78.7%
Collin County Community College District	TX	Public	0	0	548	785	195	0	100.0%	100.0%
Dallas College	TX	Public	0	0	891	1410	0	0	100.0%	100.0%
Del Mar College	TX	Public	191	56	62	0	294	0	20.1%	59.0%
El Paso Community College	TX	Public	185	162	64	575	0	0	64.8%	64.8%
Frank Phillips College	TX	Public	0	0	30	0	61	0	100.0%	100.0%
Galveston College	TX	Public	18	40	0	45	22	0	43.7%	53.6%
Grayson College	TX	Public	0	0	111	87	3	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Hill College	TX	Public	0	0	88	119	0	0	100.0%	100.0%
Houston Community College	TX	Public	0	0	915	1683	0	0	100.0%	100.0%
Howard College	TX	Public	0	0	98	0	86	0	100.0%	100.0%
Jacksonville College-Main Campus	TX	Private NP	0	0	6	23	0	0	100.0%	100.0%
Kilgore College	TX	Public	0	0	138	244	0	0	100.0%	100.0%
Lamar Institute of Technology	TX	Public	48	12	12	137	0	0	71.3%	71.3%
Lamar State College-Orange	TX	Public	13	4	24	47	0	0	80.7%	80.7%
Lamar State College-Port Arthur	TX	Public	26	33	4	47	0	0	46.4%	46.4%
Laredo College	TX	Public	109	34	20	151	0	0	54.5%	54.5%
Lee College	TX	Public	0	0	164	245	0	0	100.0%	100.0%
Lone Star College System	TX	Public	0	0	862	0	2567	0	100.0%	100.0%
McLennan Community College	TX	Public	112	59	30	181	0	0	55.2%	55.2%
Midland College	TX	Public	0	0	132	150	49	0	100.0%	100.0%
Navarro College	TX	Public	0	0	110	195	2	0	100.0%	100.0%
North Central Texas College	TX	Public	0	0	146	0	216	0	100.0%	100.0%
Northeast Lakeview College	TX	Public	46	0	26	64	21	0	66.2%	70.7%
Northeast Texas Community College	TX	Public	0	0	69	0	104	0	100.0%	100.0%
Northwest Vista College	TX	Public	97	0	73	242	120	0	76.5%	81.8%
Odessa College	TX	Public	6	0	102	192	0	0	98.0%	98.0%
Palo Alto College	TX	Public	53	0	56	96	65	0	74.1%	80.4%
Panola College	TX	Public	0	0	66	0	116	0	100.0%	100.0%
Paris Junior College	TX	Public	0	0	77	65	16	0	100.0%	100.0%
Ranger College	TX	Public	1	0	37	97	0	0	99.3%	99.3%
Remington College-Dallas Campus	TX	Private NP	0	0	0	0	16	0	NA	100.0%
Remington College-Fort Worth Campus	TX	Private NP	0	0	0	0	14	0	NA	100.0%
Remington College-North Houston Campus	TX	Private NP	0	0	0	0	12	0	NA	100.0%
San Antonio College	TX	Public	148	0	92	232	145	0	68.6%	76.0%
San Jacinto Community College	TX	Public	0	0	502	801	0	0	100.0%	100.0%
South Plains College	TX	Public	170	88	0	273	0	0	51.4%	51.4%
South Texas College	TX	Public	0	0	546	393	0	0	100.0%	100.0%
Southwest Texas Junior College	TX	Public	12	21	88	43	6	0	79.9%	80.6%
Southwestern Christian College	TX	Private NP	0	0	9	9	0	0	100.0%	100.0%
St Philip's College	TX	Public	55	0	144	143	119	0	83.9%	88.1%
Tarrant County College District	TX	Public	240	362	14	1035	0	0	63.5%	63.5%
Temple College	TX	Public	70	62	0	0	94	0	0.0%	41.6%
Texarkana College	TX	Public	31	0	56	68	13	0	80.0%	81.5%
Texas Southmost College	TX	Public	0	0	97	197	2	0	100.0%	100.0%
Texas State Technical College	TX	Public	0	0	530	47	0	0	100.0%	100.0%
Trinity Valley Community College	TX	Public	0	0	160	94	0	0	100.0%	100.0%
Tyler Junior College	TX	Public	0	0	323	322	0	0	100.0%	100.0%
Vernon College	TX	Public	0	0	85	66	0	0	100.0%	100.0%
Victoria College	TX	Public	62	29	3	142	0	0	61.4%	61.4%
Weatherford College	TX	Public	0	0	131	0	173	0	100.0%	100.0%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Western Technical College	TX	Private FP	0	0	42	28	0	0	100.0%	100.0%
Western Technical College	TX	Private FP	0	0	80	31	0	0	100.0%	100.0%
Western Texas College	TX	Public	0	0	34	0	65	0	100.0%	100.0%
Wharton County Junior College	TX	Public	0	0	176	116	0	0	100.0%	100.0%
Ensign College	UT	Private NP	0	0	16	221	0	0	100.0%	100.0%
Salt Lake Community College	UT	Public	216	124	9	1130	0	0	77.0%	77.0%
Snow College	UT	Public	71	60	21	0	167	0	13.8%	58.9%
Blue Ridge Community College	VA	Public	0	0	65	99	0	0	100.0%	100.0%
Brightpoint Community College	VA	Public	0	0	118	241	0	0	100.0%	100.0%
Bryant & Stratton College-Virginia Beach	VA	Private FP	0	0	33	97	0	0	100.0%	100.0%
Central Virginia Community College	VA	Public	0	0	57	140	0	0	100.0%	100.0%
Centura College-Newport News	VA	Private FP	0	0	0	0	6	0	NA	100.0%
Columbia College	VA	Private FP	0	0	1	22	0	0	100.0%	100.0%
Dabney S Lancaster Community College	VA	Public	0	0	20	53	0	0	100.0%	100.0%
Danville Community College	VA	Public	0	0	54	76	0	0	100.0%	100.0%
Eastern Shore Community College	VA	Public	0	0	15	21	0	0	100.0%	100.0%
Germanna Community College	VA	Public	0	0	104	210	0	0	100.0%	100.0%
J Sargeant Reynolds Community College	VA	Public	0	0	111	282	0	0	100.0%	100.0%
Laurel Ridge Community College	VA	Public	0	0	64	221	0	0	100.0%	100.0%
Mountain Empire Community College	VA	Public	0	0	43	69	0	0	100.0%	100.0%
New River Community College	VA	Public	0	0	49	111	0	0	100.0%	100.0%
Northern Virginia Community College	VA	Public	0	0	589	1074	0	0	100.0%	100.0%
Patrick Henry Community College	VA	Public	0	0	44	113	0	0	100.0%	100.0%
Paul D Camp Community College	VA	Public	0	0	19	66	0	0	100.0%	100.0%
Piedmont Virginia Community College	VA	Public	0	0	77	183	0	0	100.0%	100.0%
Rappahannock Community College	VA	Public	0	0	31	106	0	0	100.0%	100.0%
Southside Virginia Community College	VA	Public	0	0	47	103	0	0	100.0%	100.0%
Southwest Virginia Community College	VA	Public	0	0	48	83	0	0	100.0%	100.0%
Tidewater Community College	VA	Public	0	0	271	582	0	0	100.0%	100.0%
Virginia Highlands Community College	VA	Public	0	0	38	94	0	0	100.0%	100.0%
Virginia Peninsula Community College	VA	Public	0	0	86	275	0	0	100.0%	100.0%
Virginia Western Community College	VA	Public	0	0	77	184	0	0	100.0%	100.0%
Wytheville Community College	VA	Public	0	0	30	62	0	0	100.0%	100.0%
Community College of Vermont	VT	Public	0	0	0	0	355	0	NA	100.0%
Bates Technical College	WA	Public	45	10	18	0	43	0	24.7%	52.6%
Bellingham Technical College	WA	Public	41	10	19	0	95	0	27.1%	69.1%
Big Bend Community College	WA	Public	32	14	0	0	87	0	0.0%	65.4%
Cascadia College	WA	Public	44	3	2	74	0	0	61.8%	61.8%
Clark College	WA	Public	123	27	26	0	452	0	14.8%	76.1%
Clover Park Technical College	WA	Public	69	20	7	0	92	0	7.3%	52.7%
Edmonds College	WA	Public	96	7	8	0	348	0	7.2%	77.6%
Everett Community College	WA	Public	91	23	11	0	207	0	8.8%	65.7%
Grays Harbor College	WA	Public	44	8	7	0	48	0	11.9%	51.4%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Highline College	WA	Public	102	31	28	0	220	0	17.4%	65.1%
Lower Columbia College	WA	Public	57	12	1	0	131	0	1.4%	65.7%
Olympic College	WA	Public	93	27	9	0	298	0	7.0%	71.9%
Peninsula College	WA	Public	22	10	14	0	85	0	30.4%	75.6%
Perry Technical Institute	WA	Private NP	0	0	50	2	0	0	100.0%	100.0%
Pierce College District	WA	Public	96	30	11	0	268	0	8.0%	68.9%
Renton Technical College	WA	Public	44	13	7	0	118	0	10.9%	68.7%
Seattle Central College	WA	Public	99	0	42	0	269	0	29.8%	75.9%
Shoreline Community College	WA	Public	85	13	23	0	185	0	19.0%	68.0%
Skagit Valley College	WA	Public	57	26	6	0	202	0	6.7%	71.5%
South Puget Sound Community College	WA	Public	73	19	1	0	120	0	1.1%	56.8%
South Seattle College	WA	Public	49	0	17	0	158	0	25.8%	78.1%
Spokane Community College	WA	Public	153	26	20	0	315	0	10.1%	65.2%
Spokane Falls Community College	WA	Public	104	8	15	0	124	0	11.8%	55.4%
Tacoma Community College	WA	Public	102	15	21	0	269	0	15.2%	71.3%
Walla Walla Community College	WA	Public	63	9	34	0	25	0	32.1%	45.0%
Wenatchee Valley College	WA	Public	61	15	9	0	149	0	10.6%	67.5%
Whatcom Community College	WA	Public	73	15	1	0	167	0	1.1%	65.6%
Yakima Valley College	WA	Public	65	8	63	0	132	0	46.3%	72.8%
Blackhawk Technical College	WI	Public	0	0	80	0	223	0	100.0%	100.0%
Chippewa Valley Technical College	WI	Public	0	0	232	256	0	0	100.0%	100.0%
Fox Valley Technical College	WI	Public	0	0	293	0	513	0	100.0%	100.0%
Gateway Technical College	WI	Public	0	0	229	163	0	0	100.0%	100.0%
Lakeshore Technical College	WI	Public	0	0	100	48	0	0	100.0%	100.0%
Madison Area Technical College	WI	Public	0	0	436	647	0	0	100.0%	100.0%
Mid-State Technical College	WI	Public	0	0	80	102	0	0	100.0%	100.0%
Milwaukee Area Technical College	WI	Public	0	0	442	475	69	0	100.0%	100.0%
Milwaukee Career College	WI	Private FP	0	0	8	5	0	0	100.0%	100.0%
Moraine Park Technical College	WI	Public	0	0	139	76	0	0	100.0%	100.0%
Nicolet Area Technical College	WI	Public	0	0	50	66	0	0	100.0%	100.0%
Northcentral Technical College	WI	Public	0	0	143	0	136	0	100.0%	100.0%
Northeast Wisconsin Technical College	WI	Public	0	0	258	3	261	0	100.0%	100.0%
Northwood Technical College	WI	Public	0	0	143	420	0	0	100.0%	100.0%
Southwest Wisconsin Technical College	WI	Public	0	0	72	63	0	0	100.0%	100.0%
Waukesha County Technical College	WI	Public	0	0	195	484	0	0	100.0%	100.0%
Western Technical College	WI	Public	0	0	192	255	0	0	100.0%	100.0%
Blue Ridge Community and Technical College	WV	Public	1	0	100	109	0	0	99.5%	99.5%
BridgeValley Community & Technical College	WV	Public	0	0	83	69	0	0	100.0%	100.0%
Eastern West Virginia Community and Technical College	WV	Public	0	0	14	59	0	0	100.0%	100.0%
Mountwest Community and Technical College	WV	Public	4	0	49	46	0	0	96.0%	96.0%
New River Community and Technical College	WV	Public	3	0	48	42	0	0	96.8%	96.8%
Pierpont Community and Technical College	WV	Public	8	4	43	0	63	0	78.2%	89.8%

			Faculty				Non-Faculty		Contingency	
ASSOCIATES DEGREE COLLEGE	STATE	SECTOR	TEN	TT	NTT-FT	NTT-PT	INST	GTA	FNTR	CONTR
Southern West Virginia Community and Technical College	WV	Public	4	0	54	17	0	0	94.7%	94.7%
West Virginia Junior College-Charleston	WV	Private FP	0	0	0	0	27	0	NA	100.0%
West Virginia Junior College-Morgantown	WV	Private FP	0	0	0	0	82	0	NA	100.0%
West Virginia Northern Community College	WV	Public	2	0	50	47	0	0	98.0%	98.0%
Casper College	WY	Public	93	26	0	1	129	0	0.8%	52.2%
Central Wyoming College	WY	Public	0	0	56	69	0	0	100.0%	100.0%
Eastern Wyoming College	WY	Public	17	14	0	0	57	0	0.0%	64.8%
Laramie County Community College	WY	Public	0	0	113	0	149	0	100.0%	100.0%
Northern Wyoming Community College District	WY	Public	55	30	7	0	111	0	7.6%	58.1%
Northwest College	WY	Public	36	6	10	4	35	0	25.0%	53.8%
Western Wyoming Community College	WY	Public	0	0	64	0	197	0	100.0%	100.0%